

Promotion Proposal Associate Professor 1 (UHD 1) VALORISATION PROFILE

Name			FTE		
Date of Birth		Sexe	<input type="checkbox"/> male	<input type="checkbox"/> female	
Faculty	SBE	Department			
Department head		Date of the proposal			

Information

The employee is assessed based on the criteria research, teaching and organization in the UFO job profile, together with additional criteria from **SBE's Career Path Academic Staff**. The academic performance as a whole will be taken into account. Ticking off the requirements is not a goal in itself but rather serves as a guideline to check whether an academic meets the minimum standards.

Teaching (Associate Professor 1)

Acquired the Basic Teaching Qualification. Acquiring the 'SKO' teaching qualification (or Educational Leadership) is highly recommended	<input type="checkbox"/> yes	<input type="checkbox"/> no	Explanation:
The teaching dossier demonstrates that during the past two years, the staff member has:			
• Devoted the allocated proportion of his/her working hours to teaching in reality, and that teaching has accounted for at least 40% of his/her working hours	<input type="checkbox"/> yes	<input type="checkbox"/> no	Explanation:
• Provided teaching at Bachelor's and Master's levels, and has provided teaching for a research school, a university college, a programme of executive education, or an Honour's programme	<input type="checkbox"/> yes	<input type="checkbox"/> no	Explanation:
• Acted as course coordinator for at least one course involving 100 or more students and has also acted as coordinator for teams of multiple (>2) teaching staff members, or has held a similar responsibility in relation to teaching	<input type="checkbox"/> yes	<input type="checkbox"/> no	Explanation:
• Served in a managerial role for cross-curricular educational activities (e.g. chair of Programme Committee, programme coordinator)	<input type="checkbox"/> yes	<input type="checkbox"/> no	Explanation:
• Undertaken substantial and effective initiatives in the field of educational renewal, aimed particularly at improving or maintaining the connection between education and the learning outcomes of the programme and relevant social and academic developments	<input type="checkbox"/> yes	<input type="checkbox"/> no	Explanation:
The teaching dossier includes no elements that have been evaluated as 'almost satisfactory' or 'unsatisfactory', either from the student perspective or from the organizational perspective. The evaluations from both perspectives are predominantly 'good'	<input type="checkbox"/> yes	<input type="checkbox"/> no	Explanation:

Research (Associate Professor 2)			
<i>Publications:</i> The lifetime production of the staff member will be considered. This must meet one of the following criteria (expressed in AI percentages (AIP) without correction for the number of authors):			
six publications of which two have an AIP of at least 90; or two with an AIP of at least 70 and two with an AIP of at least 80; or: three publications with an AIP of at least 90	<input type="checkbox"/> yes	<input type="checkbox"/> no	Explanation (number of publications with AIP):
Qualify for (the lower limit of) research time according to the faculty system for the allocation of research time	<input type="checkbox"/> yes	<input type="checkbox"/> no	Explanation:
<i>Indirect and contract funding</i> Veni, Vidi or ERC applications submitted to NWO or EC (or equivalent for contract funding)	<input type="checkbox"/> yes	<input type="checkbox"/> no	Indicate the applications submitted and your specific role in each of these:
<i>Research supervision</i> Supervisor to at least one PhD student; co-supervisor of doctoral students is highly recommended	<input type="checkbox"/> yes	<input type="checkbox"/> no	Explanation:
<i>Membership of editorial board(s)</i> Active reviewer/editor for several journals	<input type="checkbox"/> yes	<input type="checkbox"/> no	Explanation:
<i>Research coordination</i> Establishment and coordination of research which has an important place in faculty research programmes	<input type="checkbox"/> yes	<input type="checkbox"/> no	Explanation:

Valorisation (Full Professor 2)			
<i>Social impact through strategic themes, through multiple activities such as:</i> <ul style="list-style-type: none"> regular concrete contact with media (e.g. via interview, opinion piece, reference in non-academic source via Altmetrics) Initiator at a consultation, product or service for business/government/non-profit and involved in the implementation initiator of and involved in the implementation of <u>multiple</u> consultations/products/services and initiator of and involved in various activities aimed at increasing the name recognition for SBE or the research group (e.g. nominated for a professional award, a role in a professional conference) publish in international professional journals and makes science accessible to society through professional publications. 	<input type="checkbox"/> yes	<input type="checkbox"/> no	Explanation:

<p><i>Structural cooperation with partners, through multiple activities such as:</i></p> <ul style="list-style-type: none"> • an initiating role in setting up consortia and partnerships with business/government/non-profit organisations aimed at valorisation of education and/or research • regularly involved in training/guidance activities (such as training or workshops) for the business community (including start-ups/spin-offs), non-profit organisations or government 	<input type="checkbox"/> yes	<input type="checkbox"/> no	<p>Explanation:</p>
<p><i>Creating financial leeway through multiple activities such as:</i></p> <ul style="list-style-type: none"> • has played a responsible role multiple times in realizing paid third party funded contract research or contract education for his or her group of significant size (with companies, government and/or non-profit organisations) • has been responsible multiple times for the acquisition of co-financing for projects, or for the acquisition of funds for his or her group from the use of tools and models by third parties developed by SBE 	<input type="checkbox"/> yes	<input type="checkbox"/> no	<p>Explanation: describe activities additional to those mentioned for the criteria above on Research Indirect and contract funding:</p>

Organisation (Associate professor 1)			
<p>Manages part of the department or carries out mandated management tasks for the Professor, fe, conducting assessment meetings or drafting the budget for the department.</p> <p><i>Or:</i> Performs managerial and/or administrative tasks that go beyond the department, fe managing an educational committee or co-ordinating a course, etc</p>	<input type="checkbox"/> yes	<input type="checkbox"/> no	<p>Explanation:</p>

Motivation (by the head of the department):

Candidate's reflection on past and future teaching and research portfolios (around 1 page in normal print)

Include:

The considerations for choosing for Teaching-/Research-/Valorisation-/Wide Profile

**1Valorisation: What exactly did you do to contribute to society/business? And what impact/changes did your initiatives make?
(optional: add a few testimonial lines of a stakeholder).*