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**Statement Executive Board
regarding the research review of Organization Science**

DATE	OUR REFERENCE	
July 2021	RdW/jf/2021/0563	
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Subject: statement Executive Board regarding the research review of Organization Science

The Executive Board of the Vrije Universiteit Amsterdam has received and considered the final report of the research evaluation of Organization & Processes of Organizing in Society (OPOS) covering the period 2013-2018. This assessment was conducted in the context of the Standard Evaluation Protocol (SEP) 2015-2021. A self-evaluation report written by the research unit, together with interviews by an international peer review committee carried out in November 2020, formed the basis of the assessment.

The Executive Board appreciates the careful assessment by the committee and is pleased that the relevance to society is considered outstanding and at the very core of the research program. Furthermore, the quality and viability are assessed as 'very good', meaning that the unit conducts very good, internationally recognised research and is very well equipped for the future. The committee is also very positive about the PhD training programme and the accompanying procedures, notes that OPOS takes research integrity very serious and was impressed with the commitment to developing open science practices.

Recommendations were also made by the committee, they can be found in the published report. Among these are:

- balance the publications more with an increasing proportion of higher ranked output;
- monitor progress of diversity and inclusion of women and/or international staff in the higher ranks;
- review the criteria and process for promotion and its understanding by staff;
- lower the work pressure.

The report and recommendations, together with a written response by the unit, have been discussed in a meeting of the Executive Board with the faculty (the Dean, the Dean of Research, Research Director of OPOS, and Head of Department). The faculty, supported by the Executive Board, will take the committee's recommendations to heart and use them to further improve the quality of the research and the viability of the program.

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Finally, the Board of Vrije Universiteit Amsterdam wishes to express its gratitude to the international committee for the considerable time and effort invested in the assessment and to the research unit for the diligent preparation for the evaluation.

Yours sincerely,
On behalf of the Executive Board

Vinod Subramaniam

prof. dr. V. Subramaniam,
rector magnificus