

Het Zijlstra Center

for Public Control, Governance & Leadership

VU  VRIJE
UNIVERSITEIT
AMSTERDAM

Faculteit der
Economische
Wetenschappen
en Bedrijfskunde

hZC

A reflection on leadership in a complex organization/society

Prof. dr Gerda van Dijk

A stone relief carving depicting a central seated figure with a crown and multiple arms, surrounded by other figures and a circular frame. The central figure is seated on a throne, wearing a crown and holding a staff or scepter. To the left, a standing figure is shown in profile, and to the right, another figure is shown in a more dynamic, possibly dancing or falling, pose. The entire scene is enclosed within a circular frame, which is itself set within a larger, rectangular frame. The carving is set against a background of a textured, possibly stone or wood, surface.

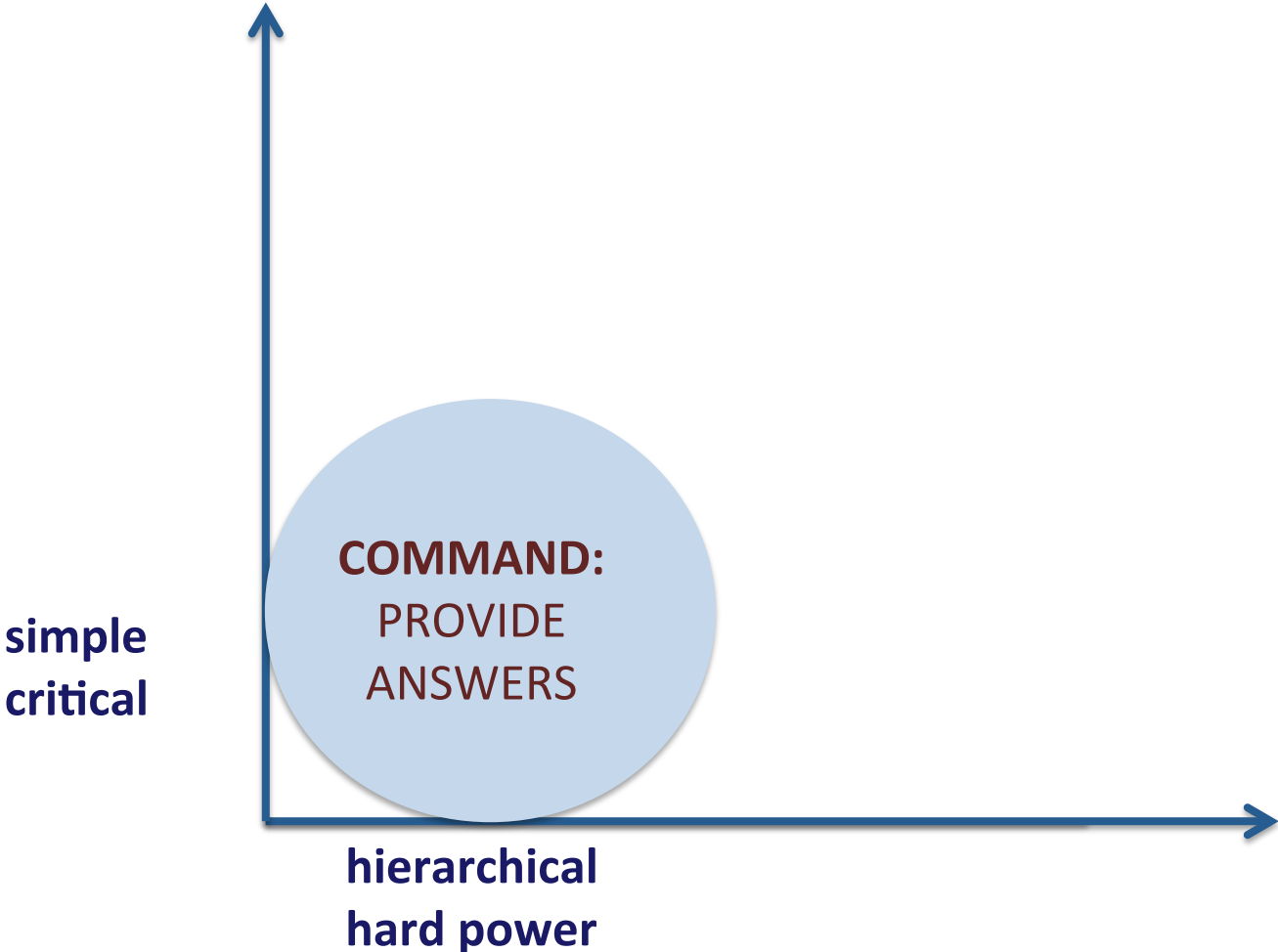
Network organizations

**(global)
economic,
social and
ecological
challenges**

**leaders
employees
stakeholders**

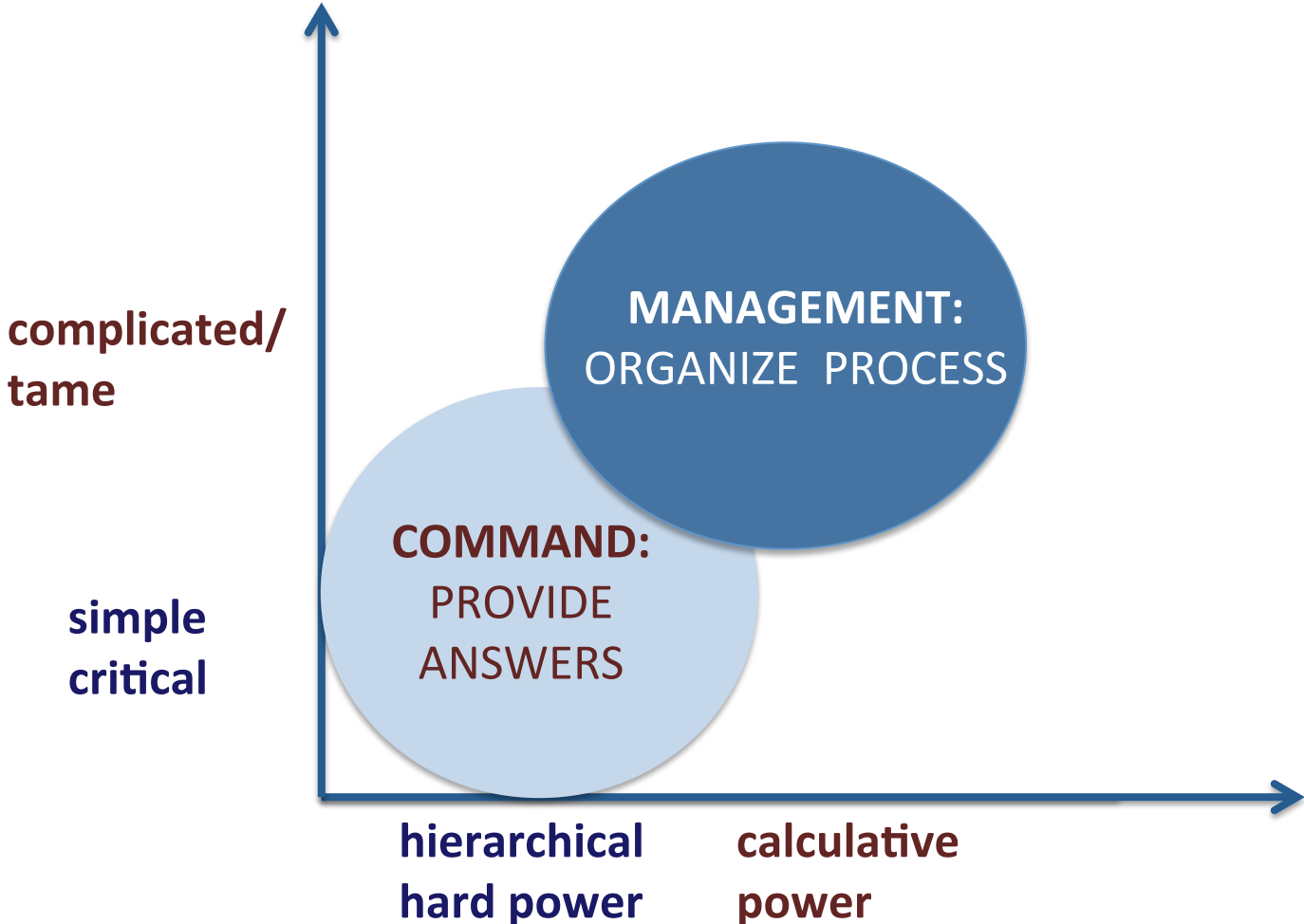
Modernity, hierarchy

**INCREASING UNCERTAINTY
ABOUT SOLUTION TO
PROBLEM**



**INCREASING
REQUIREMENT FOR
COLLABORATIVE
RESOLUTION**

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What do you mean?

How do you know?

How to do?

How to be?

when you do something for me,
but you don't do it with me,
you are against me!

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