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Pulse Deck

October 2024

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October 2024	
Release: v10.17	Oct. 4th
Webinar: isolved Masterclass HR Strategy, Services & System Delivery	Oct. 24th
Event: isolved CONNECT	Oct. 7th – 9th
Event: October isolved People Heroes Tour! … it's free	Oakbrook, IL 17th Charleston, SC 24th

*Upcoming Important Dates-Mark Your Calendars!

Have you scheduled a Year End check in with your Customer Success Manager?

When was the last time you looked at all the solutions that isolved has to offer?

Click on the interactive Product Wheel to discover your next best step!

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Check out live training and informational videos

🔗isolved HCM University & 🔗FREE Live Training Webinar Calendar

isolved Masterclass - HR Strategy, Services & System Delivery:
Webinar Event: Thursday, October 24, 2024, 1:00pm - 2:00pm ET Register Here!

Join Stacey Harris, Chief Research Officer at Sapient Insights Group, as she explores:
- Moving beyond traditional HR benchmarking to achieve better business outcomes
- Leveraging HR software and service delivery to impact organizational success
- Practical approaches for increasing HR technology adoption and usability through effective change management

This webinar is designed to equip you with the knowledge and strategies needed to succeed in today's competitive environment.
Gain strategic insight and leave with SHRM credit (live attendees only).

Masterclass - BenAdmin:
On-Demand Webinar: Watch Now!

Benefits are a critical part of employee experience (EX). In fact, a survey of more than 1,000 full-time employees found that 45% would look for a new job after a poor enrollment experience. But what's the best way to stay up to date with the latest best practices to ensure smooth benefits administration processes? This BenAdmin – Masterclass will help you discover what you need to know.

Masterclass - Learning & Development:
On-Demand Webinar: Watch Now!

Are you seeking innovative ways to engage your employees and ensure their skills remain sharp? This Masterclass is tailored precisely to address your organization's learning and development needs. Join us for an enlightening session with esteemed guest speaker, Katy Tynan. With her expertise, Katy will delve into the intricacies of effective learning strategies and provide invaluable insights into integrating e-learning seamlessly into your organization.

Registering for isolved University:

Adobe Acrobat Document

← Are you looking to access isolved University for the first time? Click on the pdf for new user registration info!
The University provides users access to articles, courses, and quick help videos for continued learning needs.

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Stay in the Know!

Connect | October 7-9

- It's the FINAL COUNTDOWN! **Registration** is available up to the conference start.
- Post Connect, ask your isolved team about **My Support Hub**, which is an upcoming product enhancement and new online engagement opportunity to connect with Support and Development teams.

FinFit begins in October!

- FinFit's financial wellness platform enables companies to offer workers a holistic program that starts with coaching and ongoing education and supports emergency savings, inclusive access to credit and affordable loans. Its solutions will be integrated into the user experience of the isolved platform. **FinFit isolved Press Release**

Year ~~End~~ Round

- **October Spotlight** - **Exceptions Report**: View this report when previewing your payroll, also in Report Archive after your payroll is processed. This will keep you apprised of any exceptions to address that could impact a successful close to 2024.
- Check out the **Year End Introduction** video in isolved University (only 6 minutes)!

Do you need to adjust employee pay?

- **U.S. Department of Labor: Effective January 1, 2025:** Increases the minimum salary requirements for exempt employees to $1128 weekly, or $58,656 annually. Remember, if you decide to classify employees who fall into this category as non-exempt, they will be eligible to earn OT for any hours worked over 40.
- Learn more at **DOL FLSA January 2025 Rule**
- Utilize the FLSA Exemption Threshold Report in isolved to identify if employees fall below the exempt threshold.

Sign up for our monthly newsletter to learn more about upcoming product releases!

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The Solution

Benefits Enrollment & Administration
(7 Minutes)

With Isolved HCM, benefits enrollment has never been easier. Your robust human capital management system allows you to set up all benefit plans at once, driving enrollments and deductions throughout the system. Step away from the monotony of managing benefits administration and focus on strategic tasks with the simplicity of benefits enrollment through isolved.

Features and Benefits of Enrollment & Eligibility:

Employees - Manage employee data, provide anytime access to detailed information, and keep track of important dates

Life Events - Employees can enter their own life events and ensure they are properly communicated for accurate benefit enrollment

Dependents - Simplified management of dependents, with the option to add new dependents at any time from anywhere

Carrier Feeds - Connect directly to your carrier (available for an additional fee)

Demographics - Employment status and history, jobs and job history, custom fields, and employee contacts

ACA Reporting - Stay on top of the ACA requirements (available for an additional fee)

Benefit Plans - Set up benefit plans once, driving enrollment and deductions throughout the system

Enrollment - Available online from anywhere at any time. Carrier connections are built into the system

Employee Self-Service - Improve HR efficiency by providing self-service tools to your staff

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TOP VENDOR

Benefits Administration Companies

Q1 2024

Join us at isolved People Heroes Tour!
Next Stop: Professional Development

What is isolved People Heroes Tour?

We're glad you asked! People Heroes Tour is a collaborative learning experience designed to help HR, benefits and payroll professionals (also known as People Heroes) grow their organizations and their careers.

Why should I attend?

Not only is it free (and you get awesome swag), but you'll also get tips to maximize your organization's isolved investment. Plus, learn about the latest industry trends and earn three SHRM continuing education credits!

How do I sign up?

Simple! Just head to visit.isolvedhcm.com/people-heroes-tour and save your spot!

Register Today!

October 17th-Oakbrook, IL
October 24th- Charleston, SC

5 Reasons to Register for isolved Connect I Oct 7-9

1 Maximize your knowledge of isolved People Cloud™ to achieve better business outcomes.

2 Boost your skill sets with intensive trainings and earn SHRM, HRCI and APA RCH credits.

3 Get inspired with TWO keynote presentations that will leave you feeling motivated.

4 Ask your top questions to isolved experts who will provide answers and useful tips.

5 Enjoy People Heroes Party, a can't miss celebration to end our three-day conference!

2024 isolved Customer Awards

Has your company transformed the employee experience?

Do you have a HR hero at your company or are one yourself?

We want to spotlight your success this year!

Winners will be announced and receive an award at isolved Connect 2024!

Complete the form to nominate your company, a peer, or yourself.

To nominate: Click **HERE**!

Thank you!

Stay Connected

isolved People Heroes Community: **Join Now!**

isolved Newsletter: **Sign Up!**

isolved People Heroes Magazine: **Click Here!**

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