

June 2024	
2023 EEO1 Comp Report Due	June 4
People Heroes Tour Dubuque, IA	June 6
isolved Masterclass: Learning & Development	June 11

Upcoming Important Dates-Mark Your Calendars!

#### **Stay Connected**

isolved People Heroes Community: Join Now! isolved Newsletter: Sign Up!



## Check out live training and informational videos

### isolved HCM University & FREE Live Training Webinar Calendar

#### isolved Masterclass-Learning & Development

Tuesday, June 11, 2024, 1:00pm-2:00pm ET

Are you seeking innovative ways to engage your employees and ensure their skills remain sharp? Our upcoming Masterclass is tailored precisely to address your organization learning and development need. Join us for an enlightening session with esteemed guest speaker, Katy Tynan. Katy will delve into the intricacies of effective learning strategies and provide invaluable insights into integrating e-learning seamlessly into your organization. You'll leave with strategic insight and SHRM Credit. Earn one PDC for this course

#### Eliminate Manual Processes to Increase Efficiency

Webinar Event: Wednesday, June 12, 2024, 12:15pm-12:45pm ET

What does it take to establish efficient HR processes? Find out by joining isolved's VP of Solution Strategy Geoff Webb as he talks with Jaylene Owen, Director of HR and Payroll at Hames Corporation. Jaylene will discuss how isolved helped her eliminate paper processes and automate workflows.

#### How HR Decision-Makers Can Deliver Employee Experiences That Matter

Webinar Event: Wednesday, June 26, 2024, 1:00pm-2:00pm ET

In this exclusive webinar, isolved's HR Experts will walk through what HR leaders are prioritizing and what is on the radar for the future. Attend to hear from Chief People Officer Amy Mosher and Senior Vice President of Marketing and Product Strategy Opal Wagnac as they uncover trends for HR, payroll, and benefits in this webinar hosted by Christina Merrifield, Content Marketing Manager.

### Did You Know?

#### EEO-1 Reporting due June 4th

Automate your EEO-1 Reporting needs with isolved. Leverage the EEO Self-Identification Form in Onboarding. Check out our **EEO Maintenance Checklist** in the isolved University.

#### Earned Wage Access from ZayZoon

- Save Money and time on employee loan programs with on-demand pay, free to you as an employer.
- Attract more applicants and retain more talent.
- Employees can use ZayZoon anytime, anywhere, from any device.
- ZayZoon Product Details (Employer) OR ZayZoon Product Details (Employee)

#### U.S. Department of Labor- Updates Effective: July 1, 2024

- Final rule updating the Fair Labor Standards ACT (FLSA)'s overtime pay requirements. This rule increases the minimum salary threshold to \$43,888 on July 1st and then to \$58,656 on January 1, 2025.
- Click Here to learn FAQ's





# Single Identity System is Here!

- ONE username and password for anything related to People Cloud.
- Muti-Factor Authentication (MFA) has become the standard in our personal lives and business environment and used as a layer to protect and combat common threats.
- We have created password-less options and easy-to-use authentication mechanisms.

#### Quick tips:

- Use Authenticator apps or password-less options
- Create Browser incognito shortcuts.
- Log out of shared computers
- Send URL directly to employees

#### **Additional Resources:**

- •MFA Login instructions
- Quick Help Video
- •<u>Update Mobile Number</u> (Classic)
- •Update Mobile Number (AEE)
- •Quick Reference Guide: Authenticator Options



#### **Isolved**

### **Group Term** Life (GTL) 401k (Box Paid Health 12D) (12DD) Enable Stock S-Corp Health Gifts, & Premiums **Awards Isolved** Third-party Personal Sick Pay **Paperless** HSA Year-End Delivery Address

# Year-Round Spotlight: **Group Term Life (GTL)**

Did you know Employees are subject to Social Security and Medicare tax on Employer Paid Life Insurance coverage over \$50,000.00?

#### **Best Practice:**

Contact Customer Support to have your isolved system setup to calculate taxes each pay period rather than taxing for the entire year in December.





# Learn & Grow

Learning Management System (<6 minutes)

Streamline employee learning and engagement by:

Tracking and managing team learning to ensure they are up to date. Promoting Growth and Recognition through customized learning content and reward tools.

- Content Library with over 89,000 courses
- Personalized and configurable curriculum for individuals, teams and the entire organization
- Access to view dashboards and publish reports across your organization
- Search tools and a chatbot powered by artificial intelligence (AI) to easily find content



## **Go1 Course Expansion:**

isolved is partnering with Go1 to offer their full library of courses to isolved Customers. Help your employees improve their knowledge, develop new skills, and stay compliant.

Employees will be able to access thousands of courses on their own through isolved login credentials.

For a short video walkthrough, check out this link: <a href="https://learning.myisolved.com/courses/30613">https://learning.myisolved.com/courses/30613</a>

# **Achieve Better Business Outcomes**

Attend **isolved People Heroes Tour** for innovations, insights and interactive exploration!

- Learn how to create employee experiences that matter.
- Bring your laptop for a hands-on, interactive learning session.
- Discover hidden gems of People Cloud to maximize the platform.
- Collaborate with peers on the topics that matter most to you.
- Hear inspirational People Hero success stories.
- Boost your career with CEUs and professional headshots.

#### Register Today!

June 6<sup>th</sup>-Dubuque, IA August 8<sup>th</sup>-Salt Lake City, UT August 15<sup>th</sup>-Milwaukee, WI











# We can't wait to see you in Orlando, Florida!



Save the Date: October 7-9, 2024

Inspiration: Earn 19.5 SHRM CE credits while attending intensive isolved and industry sessions designed to inspire and help you achieve better outcomes while maximizing your isolved investment. HRCl coming this fall.

**Motivation:** Get motivated by TWO headlining keynotes—from Global Innovation Expert Josh Linkner and Disruptive Thought-Leader Cassandra Worthy!



Celebration: Let's celebrate at the People Heroes Party, which is included in your Connect admission. Get ready for one of the most incredible parties isolved has ever thrown—a huge bash that fills four different clubs in Universal CityWalk at Universal Orlando Resort.



Register Today!



# Your review drives innovation.

isolved is included in the **27th Annual HR Systems Survey** conducted by **Sapient Insights Group**.

We'd love if you would take some time to participate and leave a review for us. The survey should take about 30-60 minutes to complete.



Scan or click to take the survey

isolved.co/hr-systems-survey



Send us a screenshot showing your completed survey.



Earn a \$40
Amazon gift card
when you
complete.

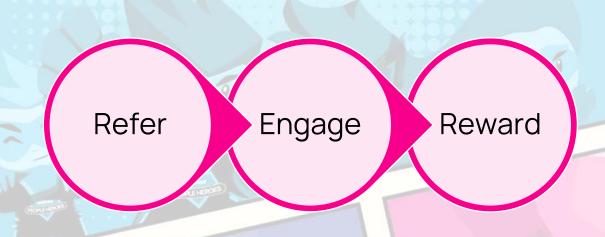


Complete the survey for a chance to win a Calpak
Luka 15-inch Laptop
Backpack!









Got a friend or family member in HCM that should be an isolved People Hero?

Who do you want to introduce isolved to?

#### What's In It For You:

- Earn Up to 15,000 Community Points
- Earn a \$250 isolved credit







What's New with your business?

- > Goals
- > Projects
- Acquisitions
- >Trainings
- Resources

How can your Customer Success team help you?

·solved®



# Thank you!

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Click on the interactive Product Wheel to discover your next best step!



