



**isolved™**

# Pulse Deck

November 2024



## November 2024

**Release:** [v10.18](#)

Oct. 25th

**My Support Hub**

Oct. 28th

**Event:** isolved Masterclass

Nov. 5th, 12th, 19th

**Event:** November isolved People Heroes Tour! ... it's free

Des Moines, 7th  
Newport Beach, 14th

\*Upcoming Important Dates-Mark Your Calendars!

# Have you scheduled a Year End check in with your Customer Success Manager?

*When was the last time you looked at all the solutions that isolved has to offer?*



Click on the interactive Product Wheel to discover your next best step!



# Check out live training and informational videos

## [isolved HCM University](#) & [FREE Live Training Webinar Calendar](#)

### Mastering Compensation Management:

**Webinar Event:** Tuesday, November 5, 2024, 1:00pm - 2:00pm ET [Register Here!](#)

Join us for an insightful webinar that dives into the essential aspects of automating the processes behind employee reviews, bonuses and salary increases. In this session, you'll discover how to streamline compensation management to ensure accuracy, efficiency and budget control—all before payroll deadlines. Whether you're an HR professional, compensation manager, or payroll specialist, this webinar will equip you with actionable insights to take your compensation management to the next level.

### Masterclass - [isolved Masterclass - How to Do HR for Non-HR Professionals:](#)

**Webinar Event:** Tuesday, November 12, 2024, 1:00pm - 2:00pm ET [Register Here!](#)

Are you a small business owner wearing multiple hats or a small-business professional managing the office, payroll and HR? Join us for this comprehensive Masterclass, leaving you with the essential skills and knowledge to manage HR tasks effectively, even without a dedicated HR staff. Hear from Trish Steed from H3HR Advisors, as she covers everything you should know.

### Masterclass - HR Strategy, Services & System Delivery:

**Webinar Event:** Tuesday, November 19, 2024, 1:00pm - 2:00pm ET [Register Here!](#)

Whether you're an HR professional looking to optimize your current systems or a business leader seeking to align HR with broader business objectives, strategic HR functions are more critical than ever. With data from over 3,300 unique organizations in the 27th Annual Sapient Insights Group Annual HR Systems Survey, this Masterclass will dive into how organizations of all sizes are harnessing the power of HR technology to drive meaningful business outcomes.

### Registering for [isolved University](#):

← Are you looking to access [isolved University](#) for the first time? Click on the pdf for new user registration info! The University provides users access to articles, courses, and quick help videos for continued learning needs.



# Stay in the Know!

## My Support Hub

- Is an upcoming product enhancement and new online engagement opportunity to connect with Support and Development teams. In the coming weeks you will be given client access to our Case Management System! You will soon have the ability to submit, review, and add documents to your cases!

## FinFit is Now Live!

- FinFit's financial wellness platform enables companies to offer workers a holistic program that starts with coaching and ongoing education and supports emergency savings, inclusive access to credit and affordable loans. Its solutions will be integrated into the user experience of the isolved platform. [FinFit isolved Press Release](#)

## Year End

- **November Spotlight - [Exceptions Report](#)**: View this report when previewing your payroll, also in Report Archive after your payroll is processed. This will keep you apprised of any exceptions to address that could impact a successful close to 2024.
- Check out the [Year End Introduction](#) video in isolved University (only 6 minutes)!

## Do you need to adjust employee pay?

- **U.S. Department of Labor: Effective January 1, 2025**: Increases the minimum salary requirements for exempt employees to \$1128 weekly, or \$58,656 annually. Remember, if you decide to classify employees who fall into this category as non-exempt, they will be eligible to earn OT for any hours worked over 40.
- Learn more at [DOL FLSA January 2025 Rule](#)
- Utilize the FLSA Exemption Threshold Report in isolved to identify if employees fall below the exempt threshold.

Sign up for our monthly [newsletter](#) to learn more about upcoming product releases!



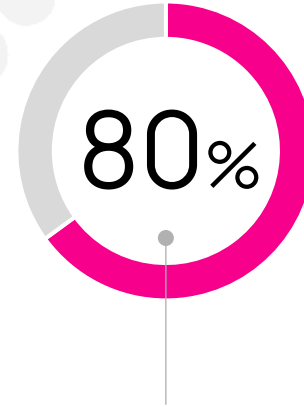


# The Solution

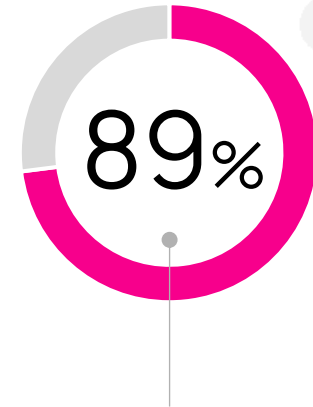
## isolated 401(k)

- Provide **personalized retirement** that empowers employees to take control of their savings
- **Attract and retain employees** by offering retirement benefits that help secure their future
- Take advantage of **tax benefits** such as lower taxable income and tax deferrals.

### Did You Know a 401(k) is Mandated in Some States?



80% of workers say that retirement benefits influence their decision to accept a job offer.\*



89% of employees feel that a 401(k) or similar plan are an important benefit.\*

\*Source: "Emerging from the COVID-19 Pandemic: The Employer's Perspective," nonprofit Transamerica Institute, August 2022.

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# Join us at isolved People Heroes Tour!

## *Next Stop: Professional Development*



### What is isolved People Heroes Tour?

We're glad you asked! People Heroes Tour is a **collaborative learning experience** designed to help HR, benefits and payroll professionals (also known as People Heroes) grow their organizations and their careers.

### Why should I attend?

**Not only is it free** (and you get awesome swag), but you'll also get tips to maximize your organization's isolved investment. Plus, learn about the latest industry trends and earn three SHRM continuing education credits!

### How do I sign up?

Simple! Just head to [visit.isolvedhcm.com/people-heroes-tour](https://visit.isolvedhcm.com/people-heroes-tour) and save your spot!

Register Today!

November 7<sup>th</sup>-Des Moines, IA  
November 14<sup>th</sup>-Newport Beach, CA



# Thank you!

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