



isolved™

Pulse Deck

September 2024



September 2024	
Premium Only Plans – What to Know	September 4 th
Mastering Talent Acquisition with isolved	September 5 th
Masterclass Webinar – Recruitment	September 10 th
September isolved People Heroes Tour!	Boston 5 th , Phoenix 12 th & Allentown 19 th

*Upcoming Important Dates-Mark Your Calendars!



Have you scheduled a quarterly check in with your Customer Success Manager?

When was the last time you looked at all the solutions that isolved has to offer?



Click on the interactive Product Wheel to discover your next best step!



Check out live training and informational videos

isolved HCM University & FREE Live Training Webinar Calendar

Premium Only Plans and What To Know:

Webinar Event: Wednesday, September 4, 2024, 1:00pm - 2:00pm ET [Register Here!](#)

Are you an employer or HR professional offering pre-tax HSA contributions or pre-tax deductions? Join us for an exclusive webinar on Premium Only Plans (POP), a powerful tool designed to enhance your employee benefits package and save money for both your organization and your employees.

Mastering Talent Acquisition with isolved:

Webinar Event: Thursday, September 5, 2024, 1:00pm - 2:00pm ET [Register Here!](#)

The job market is tough and attracting and retaining top talent is more critical than ever. Join us for an insightful webinar where we'll explore cutting-edge technology and best practices in talent acquisition. Hear from Product Marketing Manager, Melissa Mendoza and Solution Consultant, Alexandra Stone.

isolved Masterclass - Recruitment Tips, Technology and Trusted Outsourcing:

Masterclass Event: Tuesday, September 10, 2024, 1:00pm - 2:00pm ET [Register Here!](#)

Are you struggling to find the right talent for your organization? Join us for this engaging Q&A, where industry experts, William Tincup of WRKdefined and isolved's Yutaka Takagi will answer your questions about recruitment and talk through solutions and best practices.

isolved IRL: A Better Benefits Experience:

On Demand Webinar Event: [Watch Now!](#)

Ever wonder if there is a better benefits experience out there? Curious about the critical role benefits play in your organization? Watch our on-demand In Real Life (IRL) webinar featuring isolved People Hero, Julie Montgomery, Human Resources Manager at Community 1st Credit Union, as she delves into these vital benefits topics and more. Learn firsthand from Julie how integrating benefits services with isolved helped Community 1st Credit Union transform processes, enhance enrollments, and boost employee satisfaction.

Stay in the Know!

Connect | October 7-9 | Isolved Customer Awards

- Seven different People Hero awards will be announced live at Connect
- Submit your Customer Award nomination [HERE](#)

FinFit to begin in October!

- FinFit's financial wellness platform enables companies to offer workers a holistic program that starts with coaching and ongoing education and supports emergency savings, inclusive access to credit and affordable loans. Its solutions will be integrated into the user experience of the isolved platform. Click [HERE](#) for more information.

Do you have 1099 employees/Independent Contractors?

- On January 10, 2024, the U.S. Department of Labor published a final rule, Employee or Independent Contractor Classification Under the Fair Labor Standards Act (aka: FLSA), revising the Department's guidance on how to analyze who is an employee or independent contractor under the FLSA. [Independent Contractor Compliance Guide](#)

Do you need to adjust employee pay?

- **U.S. Department of Labor: Effective January 1, 2025:** Increases the minimum salary requirements for exempt employees to \$1128 weekly, or \$58,656 annually. Remember, if you decide to classify employees who fall into this category, as non-exempt, they will be eligible to earn OT for any hours worked over 40.
- Learn more at [DOL FLSA January 2025 Rule](#)
- Utilize the FLSA Exemption Threshold Report in isolved to identify if employees fall below the exempt threshold.

Sign up for our monthly [newsletter](#) to learn more about upcoming product releases!





Year-Round Spotlight: Year End Form Delivery

Physical Forms: Update or confirm your physical delivery address with support, we are unable to ship to PO Boxes.

Online Form Availability: Forms will be available electronically 1/15/24.

Paperless Year End: Interested in a paperless year end? Contact Customer Support to learn more about setting up “Electronic Consent” for your employees!

Best Practice: Contact Customer Support to update your address and talk paperless





The Solution HR Services

Unlock peak HR efficiency with streamlining processes through automation, centralization, standardization, self-service, performance management, data-driven insights, continuous improvement, and expert guidance.

5 ways isolated HR Services helps HR reclaim half their day so they can focus on the business:

1. **Keep up with compliance:** Our experts reduce risk by remaining up to date on employment laws
2. **Employee relations support:** From difficult performance conversations to career pathing, we provide the support you need for a thriving workforce.
3. **Maximize Technology Investments:** Our team is extensively trained on the isolated People Cloud platform so you can maximize its benefits.
4. **Get guidance when you need it:** Our clients have access to an HR support team with different tiers of service, that are knowledgeable and responsive.
5. **Extend your HR resources:** We help a team of one perform like a team of five, a team of five function like a team of 25 and so on.



Managed Payroll Services

- Outsourcing payroll processing to our team of experts can put the focus back on running your business and connecting with your people.
- Rely on us to help navigate the complexity of multi-state employment, legislative changes, payroll compliance, and other time-consuming payroll activities.
- Eliminate the hassle of manual processes and ensure on-time, error-free payments for your employees.

Discover which level of service works best for your organization:

HR Services Tier Comparison: [CLICK HERE!](#)

Achieve Better Business Outcomes

Attend **isolved People Heroes Tour** for innovations, insights and interactive exploration!

- 📍 Learn how to create employee experiences that matter.
- 📍 Bring your laptop for a hands-on, interactive learning session.
- 📍 Discover hidden gems of People Cloud to maximize the platform.
- 📍 Collaborate with peers on the topics that matter most to you.
- 📍 Hear inspirational People Hero success stories.
- 📍 Boost your career with CEUs and professional headshots.

Register Today!

September 5th-Boston, MA
September 12th-Phoenix, AZ
September 19th-Allentown, PA



We can't wait to see you in Orlando, Florida!



Inspiration: Earn 19.5 SHRM, 19.5 HRCI, and 19 APA RCH CE credits while attending intensive isolved and industry sessions designed to inspire and help you achieve better outcomes while maximizing your isolved investment.

Motivation: Get motivated by TWO headlining keynotes—from Global Innovation Expert Josh Linkner and Disruptive Thought-Leader Cassandra Worthy!



Celebration: Let's celebrate at the People Heroes Party, which is included in your isolved Connect admission. Get ready for one of the most incredible parties isolved has ever thrown—a huge bash that fills four different clubs in Universal CityWalk at Universal Orlando Resort.

isolved
CONNECT

[Register Today!](#)



2024 isolved Customer Awards

Has your company transformed the employee experience?

Do you have a HR hero at your company or are one yourself?

We want to spotlight your success this year!



Winners will be announced and receive an award at isolved Connect 2024!

Complete the form to nominate your company, a peer, or yourself.

To nominate: Click [HERE!](#)



Thank you!

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