



Pulse Deck

January 2023

➤ Sapiient Insights' Annual HR Systems Survey award goes to isolved!

➤ isolved Customer Roadshows!

➤ Training and Information Videos

➤ Important Dates

➤ ACA

➤ New Year Reports Review

➤ Compliance Changes 2023

➤ How can isolved help?

➤ Value Added Solutions

➤ What's New?

Agenda



A photograph of three business professionals in an office setting, looking at documents and a tablet. The image is overlaid with three circular callouts containing statistics and a large pink circular graphic on the right side containing survey information.

2,500+
organizations

3M+
employees

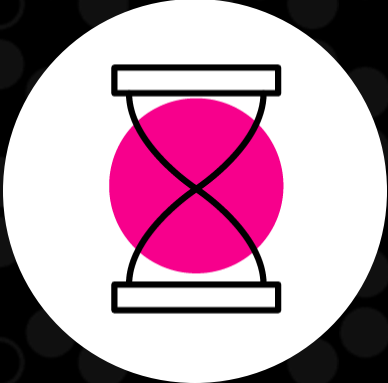
80
countries

Sapient Insights' Annual HR Systems Survey is the **longest-running and most widely participated in HR technology survey in the world**

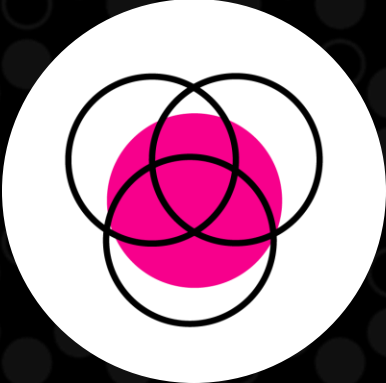
Based on hundreds of REAL customer reviews,
isolved ranked **#1 in UX and Vendor Satisfaction** for:



SMB
Payroll



SMB Time
Management



SMB Core
HRMS



We CANNOT wait to meet you



[Click here for more dates and registration](#)

Date	Location
Tues. February 7	Charlotte, NC
Weds. February 15	Jacksonville, FL
Thurs. February 16	Miami, FL
Thursday, February 23	Tampa, FL
Weds. March 8	Phoenix, AZ
Thurs. March 9	Tucson, AZ
Weds. March 15	Atlanta, GA
Weds. March 22	Philadelphia, PA
Thurs. March 23	Allentown, PA
Weds. March 29	Denver, CO

Check out live training and informational videos

Check out The LIVE webinar schedule: [FREE Live Training Webinar Calendar](#)

isolve Share & Perform: Performance Admin Setup

(January 18, 2023 at 11:00 am EST)

This Client User - level course will help you with areas of Share & Perform such as: Cycles, Templates, Reporting/Dashboards & Performance Overview. You'll be able to join this session up to 5 minutes before the start time.

isolved Shared & Perform: Performance Supervisor/Employee View

(January 19, 2023 at 11:00 am EST)

Employee/Manager/Supervisor/Client User. This session will review the Employee & Supervisor view & use in Share & Perform. You will be able to join the session up to 5 minutes before it starts.

isolved Onboarding & Offboarding

(February 1, 2023 at 1:00 pm EST)

Client User. Reviews maintenance of templates and reviews onboarding process from initiation to employee experience and back to client user functions. You'll be able to join the webinar up to 5 minutes before the start time. Please note that each user needs their own unique registration code to access the webinar.

Where do I? On Demand Webinars

Don't miss out on our isolved In Real Life: The solution for talent and growth

January 11, 2023 | 2 p.m. EST



Paige La Fever
Customer and
Reputation Manager,
isolved



Amberly Dressler
Sr. Director, Brand & Content
Strategy Marketing
isolved



Michelle Hobson
Office Manager,
D&J Fast Food

[Register Now](#)

isolved

Where do I? On Demand Webinars

Important Dates

SAVE THE DATES

isolved Connect 2023 – October 17 – 19, 2023
Palm Desert, California
[Plan your trip here](#)



BANKS ARE CLOSED

New Year's Day Holiday Observance, January 2, 2023
Martin Luther King Jr., January 16, 2023

REMINDERS

Tax Blackout Period January 4, 2023 – February 28, 2023
Any adjustments to wages, changes in social security, adjustments affecting W-2's and requiring a new W-2 will not be processed until after Tax Blackout. No exceptions.

ACA

*You may be responsible as an Applicable Large Employer (ALE) to furnish individual 1095 forms to all employees who were full time for at least one month during 2022. This only applies to you if you averaged at least 50 full-time or full-time equivalent employees during the prior calendar year.

ACA Report

How to run report: Reporting > Client Reports > Search: status > select ACA Look-Back Change in Status Report

Do Not Forget to Preview and Approve ACA

How to run report: Upper Right Hand Search Bar: ACA, select Client Management > ACA Set up Options > Preview > ACA Forms Approval

2022 ACA Guide (can be found on the Landing Page in Quick Links):

QUICK LINKS

[NEW! Our 2023 isolved Roadshow dates have been announced! Check out all our stops on our 2023 Roadshow schedule here!](#)

[NEW! Access the isolved 2022 ACA Guide here!](#)

[NEW! 2023 isolved Payroll Calendar](#)

[NEW! Holiday Closures and Payroll Processing Reminders](#)

[NEW! TAX ALERT FUTA Credit Reduction States 2022](#)

Benefit Plan

This report will show the Employee and Employer deduction amounts for verification in the New Year.

New Year Reports Review

Employee Zero Earnings Report

This report will show the last time an employee was paid and could help you determine if you need to terminate someone.

Exception Reports

This will show tax exceptions that may need to be addressed

Paid Time Off Rollover Report

This will help you ensure any paid time off rollovers are accurate

The EEO-1 Component 1 Report

This is a mandatory annual data collection that requires all private sector employers with 100 or more employees, and federal contractors with 50 or more employees meeting certain criteria, to submit demographic workforce data, including data by race/ethnicity, sex and job categories.

2023 Compliance Changes

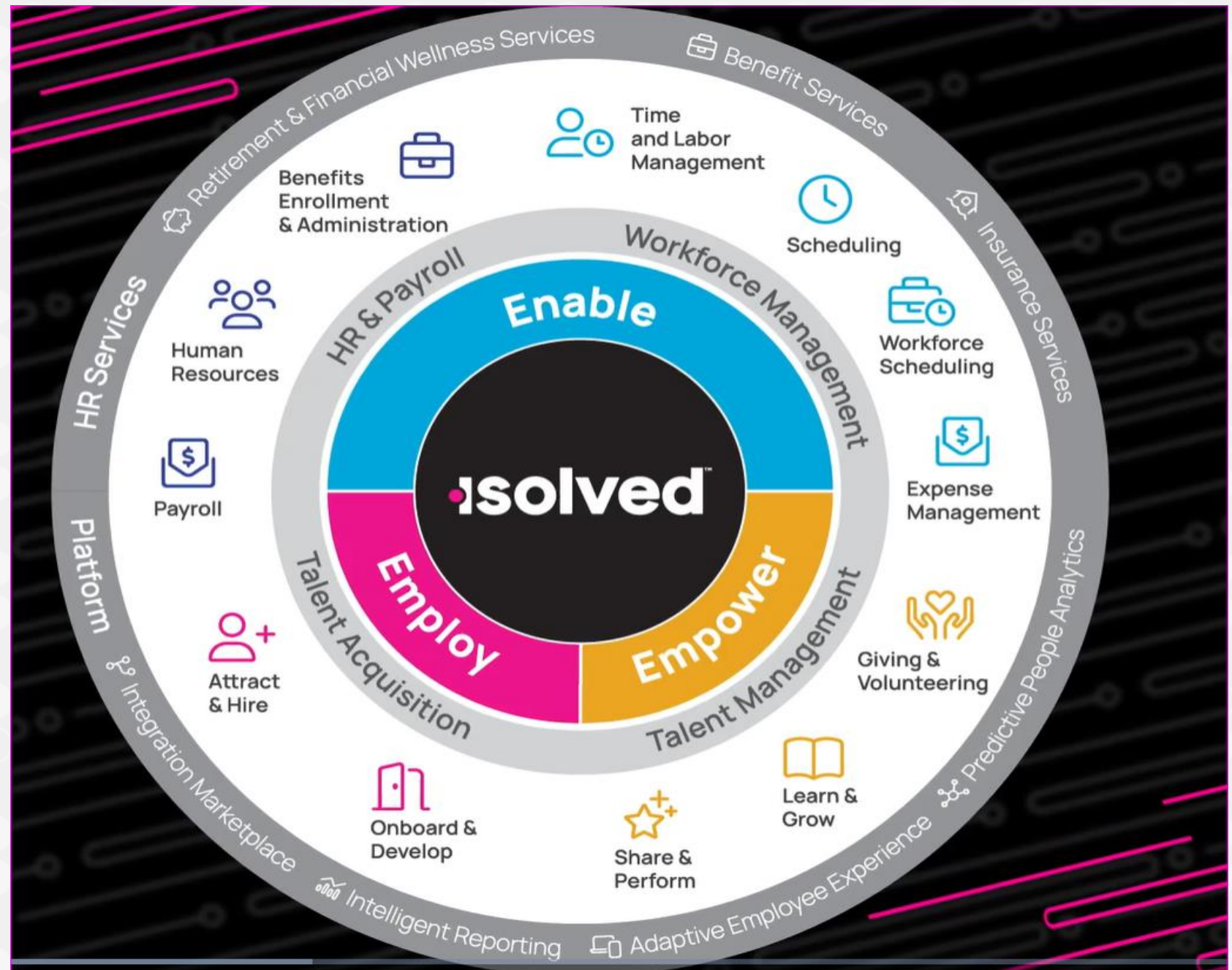
Are you ready?

[Compliance Changes Across America](#)

[\(click to learn more\)](#)

- Minimum wage is rising in many states. Is your state one of them?
- A growing trend: Washington state now joins other states, requiring employers to disclose compensation in a job posting

How can isolved help?



Additional Services

isolved Share & Perform

Create more purposeful and promising paths for your employees. By measuring and guiding their individual and collective progress, isolved Share & Perform and isolved People Cloud help you systematically connect with your employees.



Performance reviews that help your organization monitor and report on performance with flexible cycles that can be tailored to the needs of your organization. Managers and supervisors can use pre-loaded review templates and tailor them to the needs of your organization.



Nine-box technology provides the ability to help identify the career potential of your employees. The technology helps identify the talent potential of your employees and let you focus on retaining the leaders and achievers of your organization.



360 feedback process for reviews enables you to get feedback from peers, leaders and even customers (or anyone else outside your company).



Job history records are maintained, accurate and accessible for every employee.

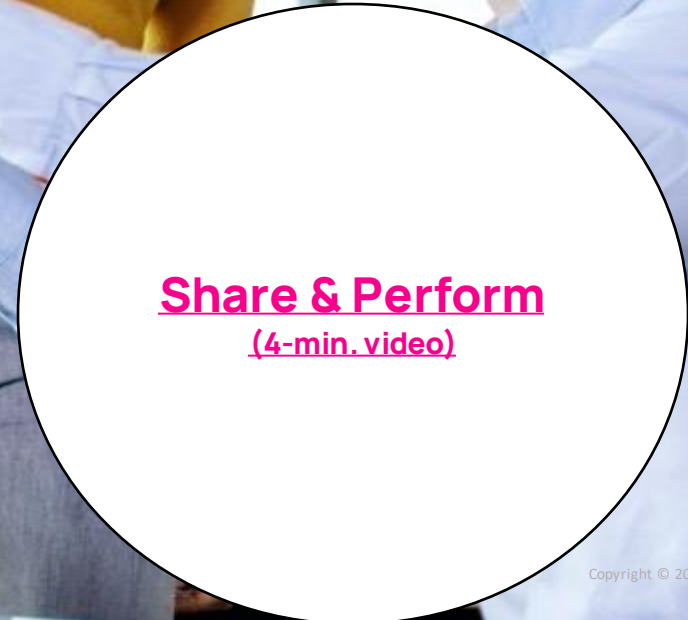


Goal-setting and monitoring, including goals for specific groups, individuals, and the company as a whole. Create workstreams and attach them to goals, or cascade goals down the organization to track the progress from all team members.



A personalized dashboard that keeps the most important information right where you need it.

Retain and develop your best talent and reduce employee turnover - isolved Share & Perform enables the multi-directional engagement that builds a great organization and delivers on your business goals.



Share & Perform
(4-min. video)

A woman with long brown hair, wearing a bright pink blouse, is smiling and looking at her laptop in a modern office. Other people are blurred in the background, and there are small potted plants on the desk.

What's New?

**Do you have any
upcoming
projects or
initiatives to
discuss?**