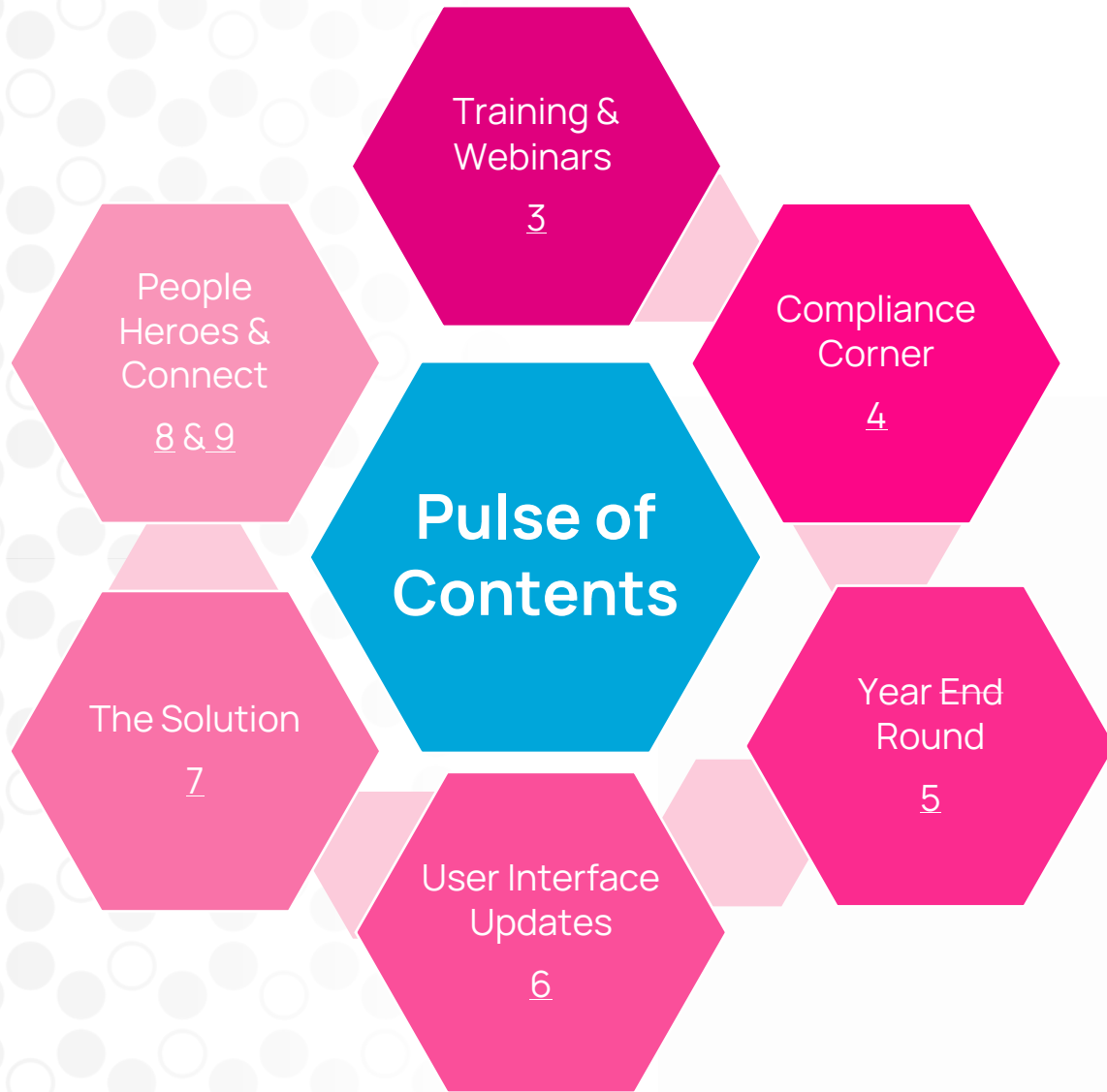




isolved™

Pulse Deck

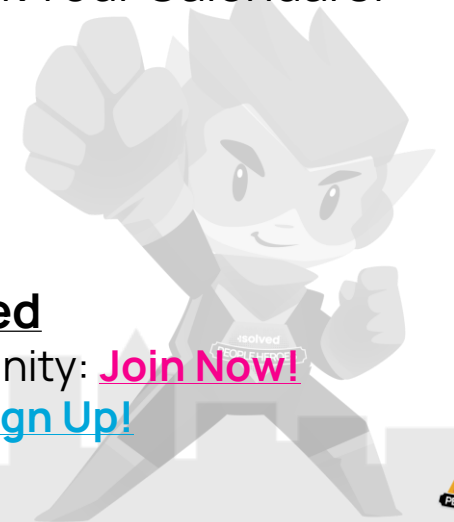
July 2024



July 2024	
U.S. Department of Labor Salary Threshold Updates	July 1
California Senate Bill 553	July 1
Independence Day (isolved Offices Closed)	July 4
User Interface (UI) Updates	July 19

Upcoming Important Dates-Mark Your Calendars!

Stay Connected
 isolved People Heroes Community: [Join Now!](#)
 isolved Newsletter: [Sign Up!](#)



Check out live training and informational videos!

isolved HCM University & FREE Live Training Webinar Calendar

isolved Masterclass-CX

Tuesday, July 30, 2024, 1:00pm-2:00pm ET

Do you want to elevate your frontline employees to new heights of success? Join us for this insightful Masterclass, where Founder and Chief Experience Officer at Doing CX Right, Stacy Sherman, will guide you through strategies for hiring, loyalty and leadership that will transform your customer experience team performance. Gain strategic insight and earn SHRM credit. Register now!

- **Understanding Employee Experience:** Recognize the link between employee experience and customer satisfaction and address challenges impacting employee effectiveness.
- **Hiring Strategies for Employees:** Define key skills, evaluate culture fit and build positive employee relationships
- **Strengthening Employee Loyalty:** Elevate employee performance through training, foster community and incorporate valuable employee feedback.
- **Preparing Employees for Future Leadership:** Identify potential leaders, guide them through mentorship and develop emotional intelligence for effective leadership.

Compliance Corner

U.S. Department of Labor Updates: Effective July 1, 2024:

The exempt salary increases to \$844 per week or \$43,888 annually. Employees who earn less than \$844 per week are not exempt and eligible to receive overtime for all hours worked in excess to 40 hours per week.

Effective January 1, 2025: The exempt salary increases to \$1,128 per week or \$58,656

Navigate to [isolved > My Reports > Search:](#)

FLSA Exemption Threshold Report

- Use this report to identify employees who fall or potentially fall below the FLSA Exemption threshold based on their pay set up and job classification.

California Senate Bill (SB)553-Workplace Violence Prevention Plan

Effect July 1, 2024:

- With limited exceptions, employers must develop a Workplace Violence Prevention Plan (WVPP), administer an annual training, and maintain a Violent Incident Log
- Violent Incident Logs must be kept on file for five years and training records must be kept on file for one year

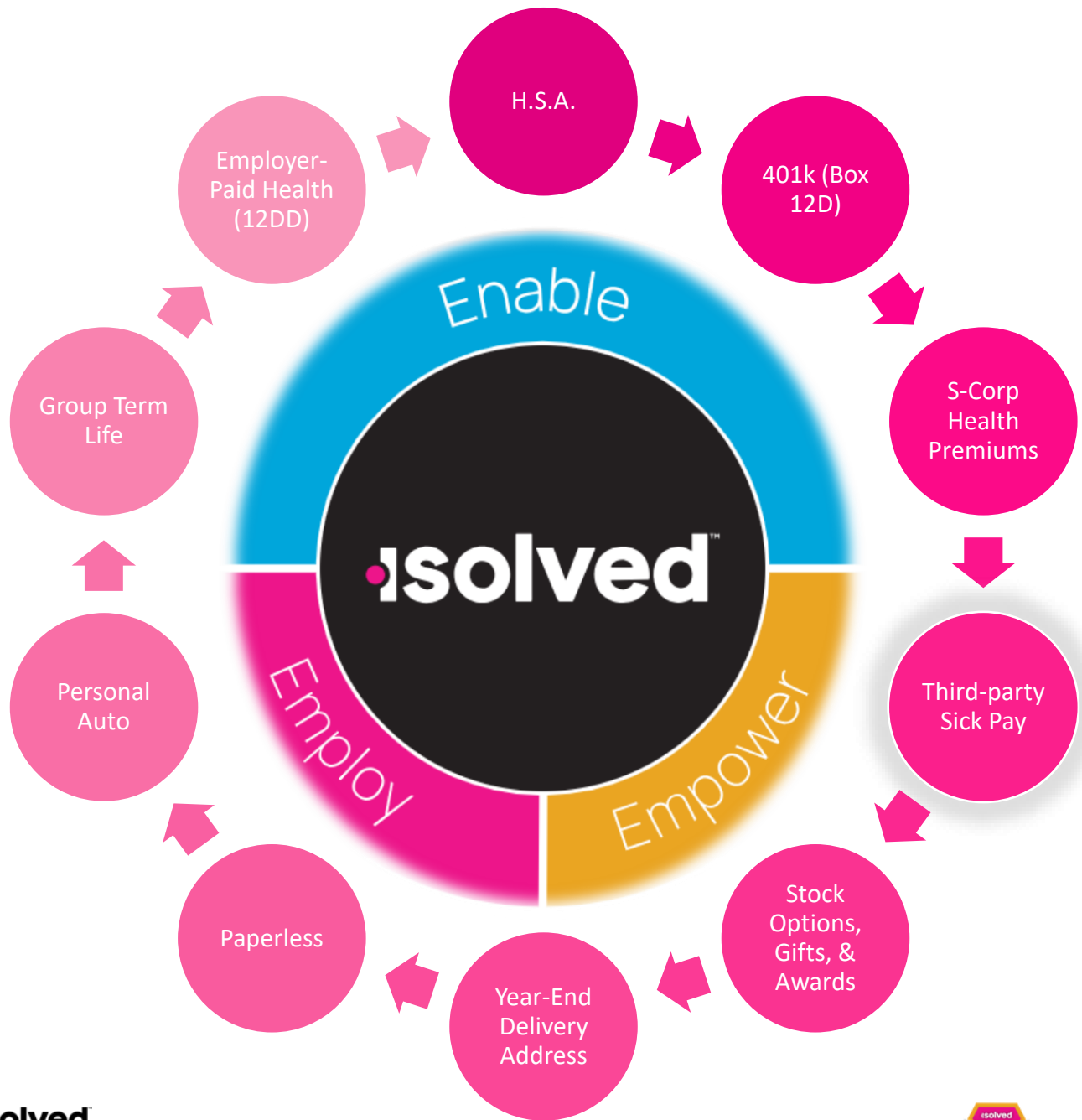
How Can I provide training for my employees?

- For training courses, log into Learn & Grow and search: [Workplace Violence](#)

Not currently utilizing a Learning Management System?

Click [HERE](#) for a demo and let us help you stay compliant by providing a training platform for your team.





Year-Round Spotlight: H.S.A. and 401k

Employer contributions to H.S.A. and 401k are common benefits, and both need to be reported on employees' W2 in boxes 12W and 12D respectively.

Best Practice: Leverage the isolved platform to calculate and accumulate employer contributions to H.S.A. and 401k, which then populate correctly on W2s

Contact your dedicated Customer Support Team to get these set up.



Interface Updates Coming Soon!

New updates coming soon to your employee user experience! Users will notice the following improvements in AEE and in the mobile app:

Refreshing our header in People Cloud: July 19th

- Updated location for the settings function to access user preferences, switch users and more via the profile picture
- New speed dial capabilities for punching in and out

Streamlining Employee Login: August 2nd

- Recognizable logos
- Time stamp to indicate last site visit
- Hide sites no longer desired in view
- Access to site selection **only if** an employee has accounts in more than one tenant/site
- Simplified tenant selection options for qualifying employees

***Site Selection has been DELAYED and will not be included in release 10.13





The Solution

Predictive People Analytics

(<1 minute)

With isolated Predictive People Analytics, you gain access to enterprise-grade analytics and actionable insights from data across the entire isolated People Cloud platform. Intuitive and configurable dashboards mean you can easily view key people metrics and make informed decisions with no data analysis expertise required.

- Enhance strategic decision-making by combining key business metrics with people data in an easy-to-use way
- Report on data across multiple HR systems, including fields unique to your organization
- Quickly and easily compare benchmarks on salary, tenure, and turnover to identify areas for growth
- Configure reports and dashboards to align with your specific business needs, ensuring you have access to the most relevant information



Access to Real-time Data:

- Leverage a variety of enterprise-quality employee data visualizations to gather additional insights in an easily consumable way.

View Tailored Predictions:

- Utilize isolated People Cloud data and customized filters to help you proactively plan and prepare for future business needs.

Uncover Market Insights:

- Automatically view and compare benchmarks, helping you to identify gaps and make more informed decisions

Achieve Better Business Outcomes

Attend **isolved People Heroes Tour** for innovations, insights and interactive exploration!

- 📍 Learn how to create employee experiences that matter.
- 📍 Bring your laptop for a hands-on, interactive learning session.
- 📍 Discover hidden gems of People Cloud to maximize the platform.
- 📍 Collaborate with peers on the topics that matter most to you.
- 📍 Hear inspirational People Hero success stories.
- 📍 Boost your career with CEUs and professional headshots.

Register Today!

August 8th-Salt Lake City, UT
August 15th-Milwaukee, WI
August 22nd-Grand Junction, CO



We can't wait to see you in Orlando, Florida!

Save the Date: October 7-9, 2024

Inspiration: Earn 19.5 SHRM CE credits while attending intensive isolved and industry sessions designed to inspire and help you achieve better outcomes while maximizing your isolved investment. HRCI coming this fall.



Motivation: Get motivated by TWO headlining keynotes—from Global Innovation Expert Josh Linkner and Disruptive Thought-Leader Cassandra Worthy!



Celebration: Let's celebrate at the People Heroes Party, which is included in your Connect admission. Get ready for one of the most incredible parties isolved has ever thrown—a huge bash that fills four different clubs in Universal CityWalk at Universal Orlando Resort.



isolved
CONNECT

[Register Today!](#)



2024 isolved Customer Awards

Has your company transformed the employee experience?

Do you have a HR hero at your company or are one yourself?

We want to spotlight your success this year!



Winners will be announced and receive an award at isolved Connect 2024!

Complete the form to nominate your company, a peer, or yourself.

To nominate: Click [HERE!](#)



Your review drives innovation.

isolved is included in the **27th Annual HR Systems Survey** conducted by **Sapient Insights Group**. We'd love if you would take some time to participate and leave a review for us. The survey should take about 30-60 minutes to complete.



Scan or click to take the survey

isolved.co/hr-systems-survey



Send us a screenshot showing your completed survey.



Earn a \$40 Amazon gift card when you complete.



Complete the survey for a chance to win a Calpak Luka 15-inch Laptop Backpack!

isolved[®]


SAPIENT
INSIGHTS GROUP



We want to hear from you!

Complete all three reviews and you will receive a \$25 Amazon Gift Card.

Step 1: Complete the surveys through the links below.

Step 2: Send your Customer Success Manager confirmation of the completion of surveys.

Capterra - [Here](#)

TrustRadius - [Here](#)

G2 - [Here](#)



Refer

Engage

Reward

Got a friend or family member in HCM that should be an isolved People Hero?

Who do you want to introduce isolved to?

What's In It For You:

- Earn Up to 15,000 Community Points
- Earn a \$250 isolved credit



What's New with your business?

- > Goals
- > Projects
- > Acquisitions
- > Trainings
- > Resources

How can your Customer Success team help you?

isolved[®]



Thank you!

Stay Connected

isolved People Heroes Community: [Join Now!](#)

isolved Newsletter: [Sign Up!](#)

isolved People Heroes Magazine: [Click Here!](#)



Click on the interactive Product Wheel to discover your next best step!

