isolved™

Pulse Deck

August 2024

Pulse of Contents

- Training & Webinars **4**
- Stay in the Know! **5**
- Year End Round **6**
- The Solution **7**
- People Heroes & Connect **8** & **9**
- Your Voice Innovates **10**

August 2024	
User Interface Updates	August 2nd
Masterclass Webinar – Benefit Administration	August 6th
isolved People Heroes Tour!	August 8th, 15th & 22nd
August Lunch & Learn: Employee Retention	August 27th

*Upcoming Important Dates-Mark Your Calendars!

Have you scheduled a Mid-Year check in with your Customer Success Manager?

When was the last time you looked at all the solutions that isolved has to offer?

Click on the interactive Product Wheel to discover your next best step!

Check out live training and informational videos

isolved HCM University & FREE Live Training Webinar Calendar

isolved Masterclass – BenAdmin:
Masterclass Event: Tuesday, August 6, 2024, 2:00pm - 3:00pm ET Register Here!

Take in this Masterclass as our isolved HCM team of experts walk us through the ever-changing landscape of Benefit Administration. Listen as we share market insights, how technology can support dynamic market changes, expectations of your vendors, and *most importantly*, meeting employee needs and expectations!

Mine the Hidden Gems of People Cloud with Optimization Services:
Webinar Event: Tuesday, August 13, 2024, 1:00pm - 2:00pm ET Register Here!

Maximize your ROI with best practices shared by our team of industry experts! We know one-size doesn't fit all, and so does your business. Listen as we share personalized services and training opportunities to accelerate the value of your isolved HCH software!

Lunch & Learn:
Webinar Event: Tuesday, August 27, 2024, 12:00pm - 1:00pm ET Register Here!

Are you struggling with retention? Are you looking for actionable strategies to help improve employee retention at your organization? Valuable insights and the strategies you need to help make more informed decisions for attracting and retaining employees.

Stay in the Know!

Connect | October 7-9 | isolved Customer Awards
➤ Seven different People Hero awards will be announced live at Connect
➤ Submit your Customer Award nomination **HERE**

Do you have a Tax Notice?
We kindly want to remind you the importance of submitting a case for your tax notices and correspondence in a timely manner to enter the queue and ensure efficient processing.
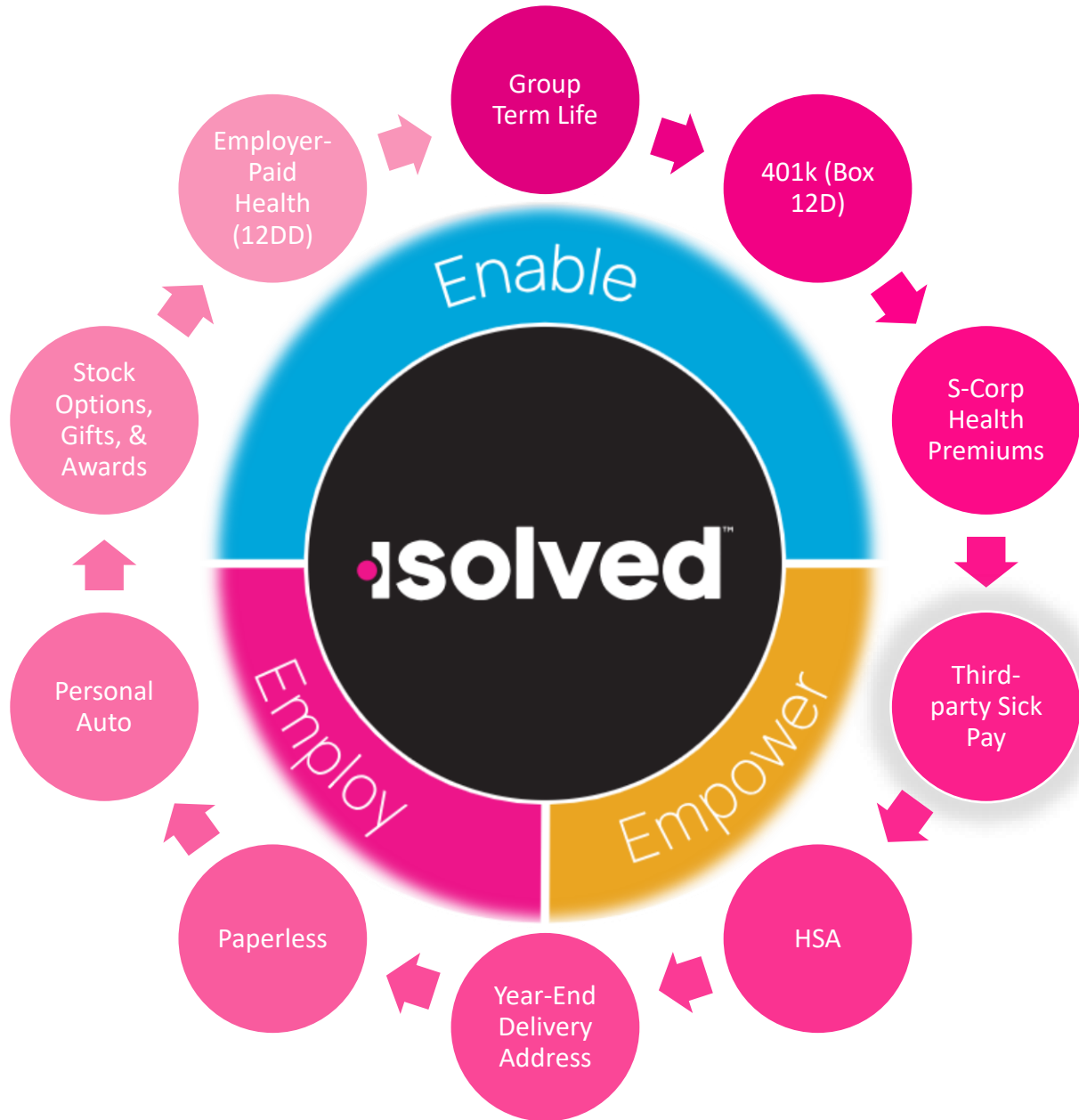
Are you a California Employer?
➤ **California Senate Bill (SB) 553-Workplace Violence Prevention Plan**
With limited exceptions, employers must develop a Workplace Violence Prevention Plan (WVPP), administer an annual training, and maintain a Violent Incident Log

Do you need to adjust employee pay?
➤ **U.S. Department of Labor: Effective July 1, 2024:**
Employees who earn less than $844 per week are not exempt and eligible to receive overtime for all hours worked in excess to 40 hours per week.
➤ Utilize the FLSA Exemption Threshold Report in isolved to identify if employees fall below the exempt threshold.

Sign up for our monthly <u>newsletter</u> **to learn more about upcoming product releases!**

Year-Round Spotlight:

Best Practice: Audit your W2s and 1099s in Q4 to prevent adjustments. Contact Customer Support with any questions.

Fees for Year-End Adjustments:

W2/1099/ACA reprint - $10/form
W2/1099/ACA reprint shipping – Pass through cost
Expedited Wire to IRS - $75/wire
Expedited Wire to State/Local - $50/per wire
Tax & Wage Adjustments
- Prior Qtr/Year Adjustment Feed - $250/Qtr
- Amended Qtrly Return - $200/Form/Qtr/Agency
- W2/1099/ACA changes to earnings or deductions - $150

Employee Name or Social change - $150/form, plus all effected jurisdictions and quarters. Line items above would apply for changes to Name or Social.

The Solution
Talent Acquisition
(<6 minute)

Whether you want to scale your team quickly, source remote candidates or reach diverse talent, isolved Attract & Hire solutions enable you to quickly locate, interview and onboard the best-fit candidates for your organizational needs.

- Reduce time to hire by collaborating with team members and scoring candidates for quicker feedback.

- Inform and improve your hiring processes with extensive reporting. Pre-built data insights enable you to make better hiring decisions in less time.

- Manage the end-to-end candidate experience and associated communications to ensure that new hires understand and align with your company goals and values.

Automate Manual Hiring Tasks:
- Easily leverage over 5,000 free job boards, premium job boards and social media job boards to post your open positions. Branded career sites and mobile-optimized applications ensure a seamless candidate experience.

Make Informed Hiring Decisions:
- Inform your hiring processes by viewing data on candidate source, number of applications, applicant conversion rate and other key metrics to better understand your current and future hiring needs.

Achieve Better Business Outcomes

Attend **isolved People Heroes Tour** for innovations, insights and interactive exploration!

- Learn how to create employee experiences that matter.

- Bring your laptop for a hands-on, interactive learning session.

- Discover hidden gems of People Cloud to maximize the platform.

- Collaborate with peers on the topics that matter most to you.

- Hear inspirational People Hero success stories.

- Boost your career with CEUs and professional headshots.

Register Today!

August 8th-Salt Lake City, UT
August 15th-Milwaukee, WI
August 22nd-Grand Junction, CO

PEOPLE HEROES TOUR
isolved

We can't wait to see you in Orlando, Florida!

Inspiration: Earn 19.5 SHRM, 19.5 HRCI, and 19 APA RCH CE credits while attending intensive isolved and industry sessions designed to inspire and help you achieve better outcomes while maximizing your isolved investment.

Motivation: Get motivated by TWO headlining keynotes—from Global Innovation Expert Josh Linkner and Disruptive Thought-Leader Cassandra Worthy!

Celebration: Let's celebrate at the People Heroes Party, which is included in your isolved Connect admission. Get ready for one of the most incredible parties isolved has ever thrown—a huge bash that fills four different clubs in Universal CityWalk at Universal Orlando Resort.

isolved CONNECT

Register Today!

Your review
drives innovation.

isolved is included in the **27th Annual HR Systems Survey** conducted by **Sapient Insights Group**. We'd love if you would take some time to participate and leave a review for us. The survey should take about 30-60 minutes to complete.

Scan or click to take the survey

isolved.co/hr-systems-survey

Send us a screenshot showing your completed survey.

Earn a **$40 Amazon gift card** when you complete.

Complete the survey for a chance to win a **Calpak Luka 15-inch Laptop Backpack!**

amazon.com Gift Card

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SAPIENT INSIGHTS GROUP

Thank you!

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isolved People Heroes Magazine: **Click Here!**

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