



# Pulse Deck

February 2023

- **Isolved Customer Roadshows!**
- **Training and Information Videos**
- **Product Features**
- **Value Added Solutions**
- **Important Dates**
- **Salary Transparency – Will your state follow?**
- **Isolved and Turbo Tax**
- **Attract & Hire – Attracting and Retaining Top Talent**
- **Isolved Surveys**
- **How can isolved help?**
- **What's New?**

# Agenda





# New Year, New Roadshow Locations!

We're hitting the road and coming to a city near you! Join us at one of our 51 Roadshow locations for one-on-one, in-person training from our isolved experts. Our executive leadership team is eager to meet you. The best part? It's FREE!

[Save Your Seat](#)



## ROADSHOW DATES

February 7 • **CHARLOTTE, NC**  
February 15 • **JACKSONVILLE, FL**  
February 16 • **MIAMI, FL**  
February 23 • **TAMPA, FL**  
March 8 • **PHOENIX, AZ**  
March 9 • **TUCSON, AZ**  
March 15 • **ATLANTA, GA**  
March 22 • **PHILADELPHIA, PA**  
March 23 • **ALLENTOWN, PA**  
March 29 • **DENVER, CO**  
April 6 • **BOSTON, MA**  
April 12 • **SAN DIEGO, CA**  
April 13 • **ANAHEIM, CA**  
April 18 • **PORTLAND, OR**

April 20 • **RALEIGH, NC**  
April 26 • **GREENVILLE, SC**  
April 27 • **CHARLESTON, SC**  
May 4 • **GRAND RAPIDS, MI**  
May 10 • **CHICAGO, IL**  
May 11 • **DUBUQUE, IA**  
May 17 • **MILWAUKEE, WI**  
May 18 • **MADISON, WI**  
May 24 • **DALLAS, TX**  
May 25 • **HOUSTON, TX**  
June 8 • **SALT LAKE CITY, UT**  
June 15 • **NEWPORT BEACH, CA**  
June 22 • **INDIANAPOLIS, IN**

## Check out live training and informational videos

Check out The LIVE webinar schedule: [FREE Live Training Webinar Calendar](#)

### Ask the Experts: Payroll Got You Stuck? Top Tips to Modernize Your Payroll

(February 8, 2023 at 1:00 pm EST)

Run through the ways to simplify and automate payroll and HR processes with top product tips.

### What the Most Effective HR Teams Have in Common

(February 28, 2023 at 1:00 pm EST)

An overview of the maturity model and how it's what keeps HR teams running effectively  
(Software and service will be addressed)

### Isolved Attract & Hire

(March 1, 2023 at 12:00pm EST)

Helping our clients attract and retain top talent in a competitive market. With so many new updates and feature, we hope you can join us for a brief 30-minute session on isolved Attract & Hire.

# Where do I? **On Demand Webinars**

# New Product Features: Attract and Hire

isolated Attract and Hire - Applicant Tracking System (ATS) Feature Updates: - Unhireables Tag - Auto-notification when a Status is Assigned - Reinitiate Denied Requisition - Job Opening Notification - New Application Notification Checklist

**Unhireables Tag** - if you want to be able to tag applicants as unhireable for your tracking needs - please see below. Have you noticed this tag on applications?



If an employee is terminated, and if they are marked as not eligible for rehire, they are considered unhireable.

**Auto Notification when a Status is Assigned** - we are all about saving time and clicks! Now when you update an applicant status the system can trigger an auto-notification to designated system users.

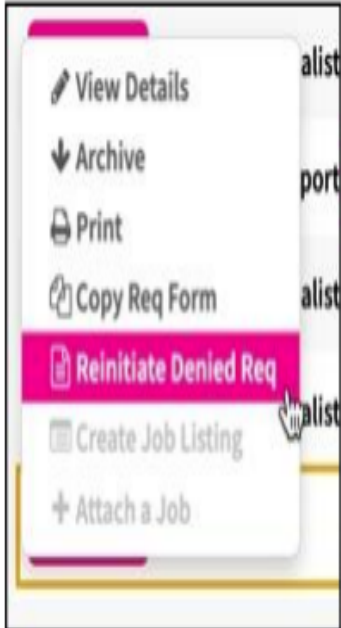


The system does the work for you and sends a template that you choose!

# New Product Features: Attract and Hire

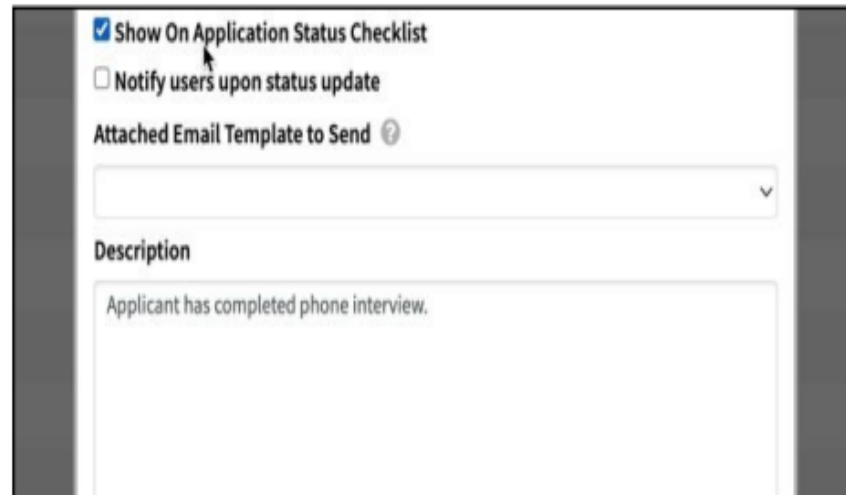
**Reinitiate Denied Requisitions** - HR Admin users can now reinstate requisitions that have been denied!

Once reinitiated, a new email will go out to the approvers in the chain of approval.



**Job Opening Notification** - If you are looking to keep employees notified about internal job openings, you can enable this feature to send out weekly openings. The userguide will include when the email is sent and what your employees will be seeing.

**New Application Notification Checklist** - help your hiring team check off specific steps or statuses you wish to assign to an applicant before assigning a "hired" status by providing them with a status "checklist".

A screenshot of a configuration form for the 'New Application Notification Checklist'. The form includes the following elements:

- Show On Application Status Checklist
- Notify users upon status update
- Attached Email Template to Send ?
- A dropdown menu for selecting an email template.
- Description: Applicant has completed phone interview.

# isolved Attract & Hire: More competition for top talent

- With unemployment rates rising, so are candidate pools
- Quickly determine Qualified v. Unqualified candidates
- Ensure you have not missed a Highly Qualified Candidate
- Post to top career sites
- Streamlined process for you and your candidate(s)

## Labor Shortages Forecast to Persist

Expect 2023 to be the year of  
“normalization” SHRM





## Attract & Hire

### Where Streamlined Solutions Meet Human Hiring



Hiring is hard. In today's candidate market, you've got to be on your toes from the first words you write your job description to the moment you send an offer letter. The candidate's experience with your company and the communications they receive along the way are vital in showcasing your appreciation for their time. And with hiring recovering, candidates have choices. Having an established hiring process, time-saving tools and quick follow through are all key to finding (and keeping!) your next great employee.

### Make Smarter Hiring Decisions

Streamline your hiring with customizable solutions built to help you optimize every stage of your recruiting process. Whether you want to scale your team quickly, source remote candidates or reach diverse talent, Attract & Hire on the isolved Talent Acquisition platform gives you the technology to find the best-fit candidates for your open roles.

With isolved Attract & Hire, you can dive head-first into tasks that need a human touch and automate the manual tasks that don't. Automatically post your open positions to best-in-class job boards, pre-screen candidates with questionnaires, and schedule interviews easily with integrated calendars without all the back and forth. Save time for the things that matter the most while making sure nothing falls through the cracks.

**Effortlessly attract top qualified candidates and create a streamlined candidate experience for optimized talent retention.**



**Attract Qualified Talent** Post your open position to 4,000+ job boards in a single click and leverage employee referrals. Branded career sites and mobile-optimized applications ensure a seamless candidate experience.



**Stay Top of Mind** Nurture candidates by staying in touch right inside the candidate profile. Easily communicate every step of the way with one-click email templates, assessments, and interview scheduling.



**Hire at Scale** Move faster by automating admin tasks. Reduce time to hire by collaborating with team members and scoring candidates for fast feedback.



**Access Actionable Insights** Inform and improve your hiring process with robust reporting. Pre-built reporting means you can make better hiring decision in less time.



## Attract & Hire

Short 6-minute video



## Important Dates

### SAVE THE DATES

**isolved Connect 2023 – October 17 – 19, 2023**  
**Palm Desert, California**  
[Plan your trip here](#)



### BANKS ARE CLOSED

**President's Day, Monday February 20, 2023 – Banks Closed**

### REMINDERS

**Tax Blackout Period January 4, 2023 – February 28, 2023**  
Any adjustments to wages, changes in social security, adjustments affecting W-2's and requiring a new W-2 will not be processed until after Tax Blackout. No exceptions.

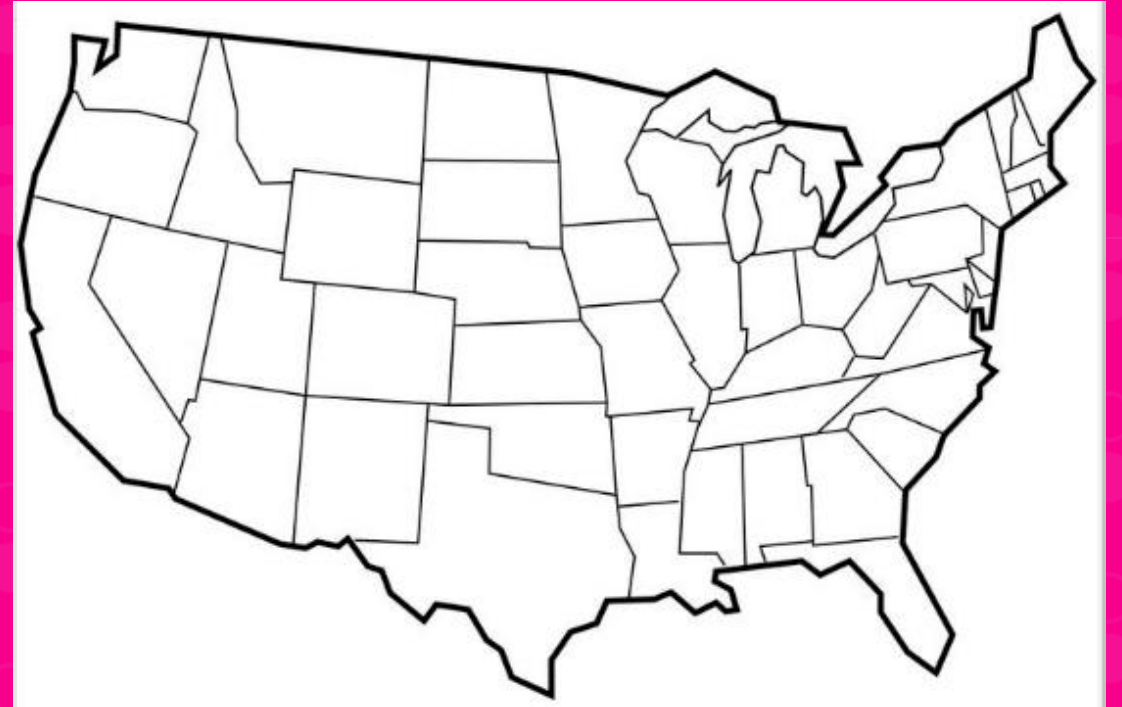
# More and More States Impacted By The New Salary Transparency Laws

Effective January 1, 2023, 3 new states joined other states, cities and counties:

- California
- Rhode Island
- Washington

**Will your state, city or county soon follow?**

Click Here: [For more news related to this topic](#)



isolved has teamed up with Turbo Tax

# Make tax time simple!

Enable employees to easily transfer last year's tax info.

Get Started



isolved is teaming up with TurboTax, America's #1 tax preparation provider, to simplify tax filing and help your employees get their biggest possible tax refunds.

W-2s are now available in isolved, so your employees can get started on their taxes! Did you know that they can speed up tax time by importing their W-2 right from isolved into TurboTax? With TurboTax, they can file on their own, get help and advice from experts, or even have a dedicated expert do their taxes for them – and they're always guaranteed their maximum refund.

**Inform your employees today!**

**Share the following link with your employees**

**and help them get started today!**

Share Now!



**Scan here to get started!**

As the leader in tax preparation, more federal returns are prepared with TurboTax than any other tax preparation provider.

Visit <http://turbotax.intuit.com/lp/yoy/guarantees.jsp> for TurboTax product guarantees and other important information. Actual prices are determined at the time of print or e-file and are subject to change without notice. Terms, conditions, features, availability, pricing, fees, service and support options subject to change without notice. Intuit, TurboTax and TurboTax Online, among others, are registered trademarks and/or service marks of Intuit Inc. in the United States and other countries.




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our clients**



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**Step 1: Complete both surveys  
below**

**Step 2: Send your Customer  
Success Manager a confirmation of  
completion of the surveys.**

Links:

Software Advice: [Link](#)

Trust Radius: [Link](#)



# January Newsletter

- [Join us for an isolved Roadshow!](#)
- [Events HQ](#) – Your one stop shop for all things isolved! Everything from webinars, roadshows, IRLs and more!
- [Making the Most of Share & Perform](#)
- [isolved Training](#) – Need a refresher? Check out our complete list of isolved training!
- Maintain compliance in the New Year. [Here are best practices.](#)
- [Mark your calendar with Federal Holidays and review the IRS 2023 limits.](#)
- [View the full newsletter here!](#)

## Monthly Newsletter - January 2023

### New Year, New Roadshow Locations!

We're hitting the road and coming to a city near you! Join us at one of our 51 Roadshow locations for one-on-one, in-person training from our isolved experts. Our executive leadership team is eager to meet you. The best part? **It's FREE!**

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## New Products & Resources

[Product Update]

### Jump into January

Let's kick off the New Year on a high note! Current customers can receive one free month of additional services (e.g., performance management) with this limited-time offer. Offer expires 1/31, so act quickly!

[Find Out More](#)

[Marketplace Spotlight]

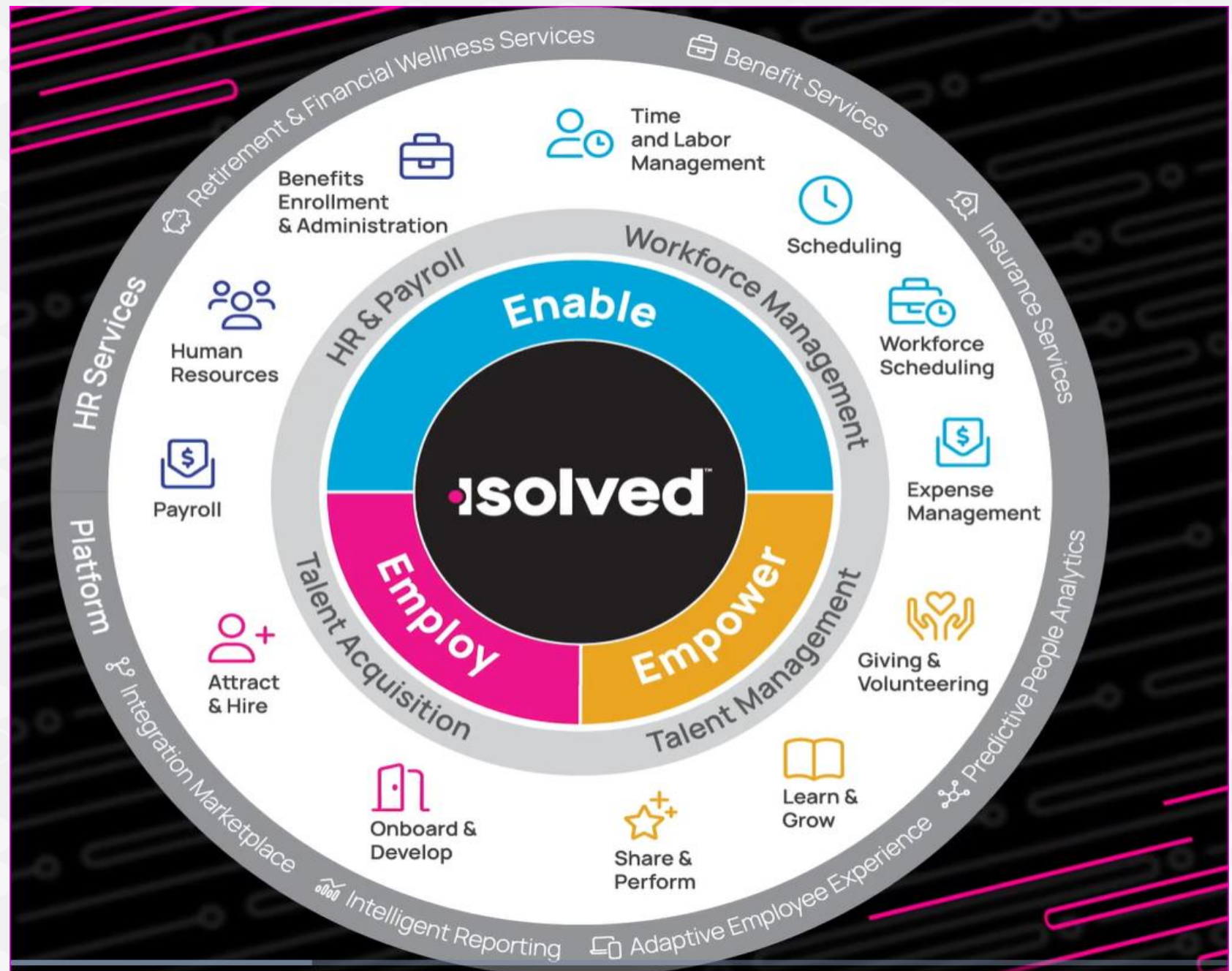
### Happy Tax Season!

Make tax season simple. Did you know that employees can import their W2 directly from the isolved platform into TurboTax? Help your employees speed up their tax filing process today!

[Learn More](#)

[Subscribe Today!](#)

# How can isolved help?





A woman with long brown hair, wearing a bright pink long-sleeved blouse, is smiling and looking at her laptop in a modern office. Other people are blurred in the background, and there are small potted plants on the desks.

**What's New?**

**Do you have any  
upcoming  
projects or  
initiatives to  
discuss?**