

# Pulse Deck

July 2022

 isolved™



- isolved Customer Roadshows! **9 more cities to go!**
- Growing Together
- isolved Community! **Come join us!**
- The more you know! **Tax Alert**
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- Where do I? **GO sunset & AEE**
- Employee Marketplace
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- What's New?

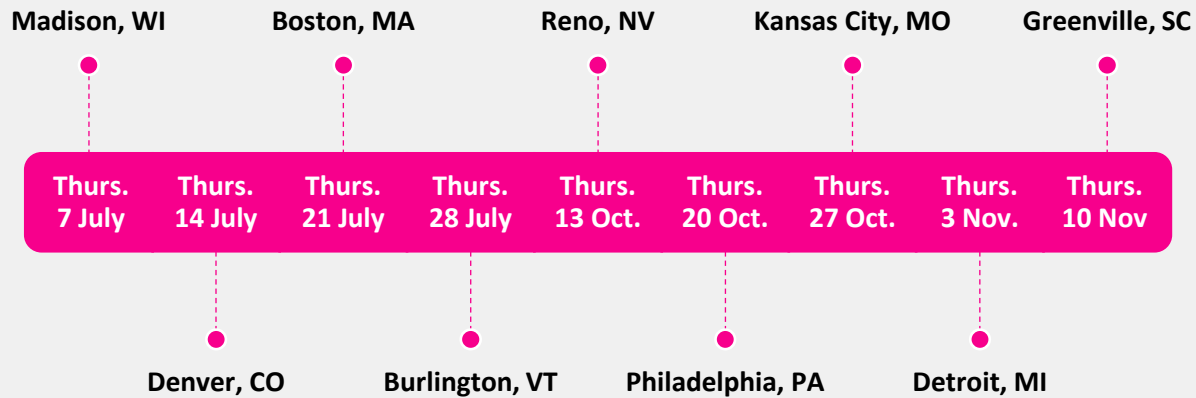
# Agenda



# Customer Roadshow

You asked so we ANSWERED!  
We're stopping by 9 new cities!

Come out and see us!



Click [here](#) to register!

isolved Customer Roadshows



Come Join us!  
Sam is waiting for you!



**Q:** What is the isolated People Hero Community?

**A:** Great question! Our community is a place for you! It's a place where you'll be able to share your experiences while sourcing advice from others daily. Our new community brings together like-minded professionals to invest in each other's success and by extension, the success of your workforce.

Here's what else you can look forward to:

- Socializing with your HR and payroll peers
- Sourcing advice from fellow People Heroes
- Sharing your isolated experiences

**Q:** How does the community work?

**A:** After joining, you will be able to complete challenges that benefit you like signing up to be alerted about upcoming product releases. You'll also be able to post and collaborate in the discussion forum with more than 400 of your industry peers.

**Q:** I completed challenges and posted on the discussion board, I've learned a ton, now what?

**A:** Now you take the points you've earned and cash them in for things like Amazon gift cards and Connect discounts.

Sign up [HERE!](#)

By joining the community, you will have access to  
**Thought Leadership, Product Announcement  
Challenges, and more!**

3 **Standard Mileage Rate for Business Use is Going Up!** 

[Home / Thought Leadership](#) 

**Vote**



**Aleks Boruk** Director, Customer Success at iSolved

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Effective July 1 through Dec. 31, 2022, the standard mileage rate for the business use of employees' vehicles will be 62.5 cents per mile—the highest rate the IRS has ever published—up 4 cents from the 58.5 cents per mile rate effective for the first six months of the year.

The cost of doing business continues to go up and more businesses are looking at tighter controls around their expenditures. Did you know that iSolved has expense management functionality that can help you better manage your employee expenses? You can inquire with your Customer Success Manager or Direct Account Manager for more information.

Now that you know about the community, we hope you'll join us! Click [here](#) for more details!

# Growing Together

What are ways that we are helping our customers grow, and how are they helping us grow?

- **Leave a review, receive a gift!**

Submit a review on [Software Reviews](#) and be entered to win a \$25 giftogram gift card.



**Payroll Processing in the NEW Quarter:** All payrolls and adjustments for Q2 2022 must be completed before any Q3 2022 payrolls can be processed.

**Payroll Processing Two Days Before Check Date:** Payrolls must be processed at least two days prior to pay date to allow enough time for payroll funding. Due to strict banking rules, we will not make exceptions to the two-day rule. If you do not process payrolls and/or adjustments a minimum of two business days prior to June 30th, you will be required to wire the funds to cover the payroll.

- **Payroll Adjustments and Voided Checks:** Make sure payroll adjustments and voided checks are processed before any Q3 2022 payrolls are processed.
- **Last Day for Adjustments:** All adjustments must be processed/submitted on or before Wednesday, July 6th. \*Fees may apply for submissions after the deadline
- **The no adjustment Period:** To ensure accurate tax reporting, do not process adjustments between 7/6/2022 and 7/31/2022. Adjustments processed after Wednesday, July 6th, 2022, will be considered an amended return and will not be included in the original filing. \*It is important to note that adjustments may result in a late payment, and you may receive an agency notice subject to P&I.
- **Tax Returns Copies:** You can find copies of your tax returns in isolved beginning July 15th under Reporting > Return Archive
- **After the no adjustment period:** Adjustments for amendments may resume 8/1/2022.

**Really Important Tax Details...** isolved would like to ensure a successful quarter close for your tax accounts. Keeping your tax information current and in good standing is key. The highlights below will help you prevent the most common reasons for delinquency notices and Penalty & Interest assessments. **It is important to note that P&I is your responsibility if any tax payment or filing is late due to missing EINs, incorrect rates, missing Third Party Agent (TPA) assignments, or invalid Social Security Numbers.**

**Tax Alert! The more you know.**

**\*Ask your Customer Success Manager for more Tax information!**

**Employer Identification Numbers (EINs) and “Applied For” Tax Codes**—The majority of state and local agencies do not accept tax filings and payments without a Registered tax account, or EIN. Tax codes that are missing an account number are referred to as **Applied For** tax codes.

Please confirm that your active tax codes are not in an Applied For status and that isolved displays your most current registered information. You can verify this in the Tax Maintenance screen and by running the “**Payroll Summary Report**” and “**Exceptions –Invalid Tax ID Report**” in the Report Archive screen in isolved.

*If your active tax code displays an “Applied For” under the EIN in Tax Maintenance, the Tax Department will not be able to successfully file and pay your tax returns.*

**IMPORTANT!** If isolved **does not** have your tax EIN, you will be charged a monthly fee of **\$100** per tax jurisdiction. You should have submitted your tax account numbers by **6/30/2022** to allow for processing time. Failure to do so will result in late filings and deposits.

**Tax Alert!** The more you know.

Continued...



A background image showing a group of people in a meeting. A woman with blonde hair and glasses is looking at a laptop screen. Other people are partially visible in the background.

Check out these On-demand Webinars covering important upcoming events

# isolved GO is officially GONE

(isolved GO was officially turned off on June 30<sup>th</sup>, 2022)

[isolved GO is Sunsetting- Schedule your Free Upgrade](#)

[What's New and Exciting with isolved and Consistent Adaptive Employee Experience](#)

[Flexible Work: Breaking HR Myths](#)

[Benefits Big Impact on Employee Experience](#)

Welcome to the isolated Employee Marketplace available for isolated People Cloud customers. Within the isolated Employee Marketplace, the newest Discount Marketplace provides employees with access to exclusive deals on nationwide goods and services with cash back rewards on purchases.

This **free**, simple feature is available only through the Adaptive Employee Experience (AEE).

Ensure you have access by contacting your Customer Success Manager today

#### Sample Employee Announcement:

*Don't waste your hard-earned money when you can enjoy all the brands you love at a discount! The isolated Discount Marketplace negotiates the best discounts out there so you can save time and money.*

*Get discounts and earn cashback on:*

- 1. Travel related purchases (lodging, transportation)*
- 2. Events (movies, concerts, sport events)*
- 3. Dining and Gym access (restaurants, gyms, shops)*
- 4. Electronics (TVs, computers, phones, etc.)*
- 5. Retail & Apparel (clothing, shoes, etc.)*

*Not only are there discounts, but many offers even include cash back only increasing the overall value to you. Earn 2% - 20% cash back on almost all travel, dining, transportation, and retail purchases. Cash back will accrue in your account and can be redeemed and sent directly to you.*

*With no limit to the number of redemptions on cash back, you can save and earn as much as you want, when you want.*

*You work hard enough, save your time and money, visit the Employee Marketplace in isolated Adaptive Employee Experience and start earning rewards.*



## Important Dates

Connect- September 6<sup>th</sup>-8<sup>th</sup>, 2022

No adjustment dates coming July 6<sup>th</sup> & 31<sup>st</sup>

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# Connect 2022 Keynote Speakers



**Jonathan Roberts**

**Future-of-Work & Wellness Analyst**

Thurs., Sept. 8  
9:35 - 10:25am



**Luvvie Ajayi Jones**

**Author, Podcast Host, and Culture Critic**

Wed., Sept. 7  
8:00 - 9:30am

Click [here](#) to learn more about our Keynote Speakers!



## Additional Services

[Benefit Enrollment/Open Enrollment](#)

[Giving and Volunteering Overview](#)

[isolved Predictive Analytics With TrenData](#)

[Attract and Hire](#)

[Applicant Tracking/Hire, Onboarding](#)

[Time and Attendance](#)

[Scheduling Links \(Requires isolved Time\)](#)


[Share & Perform and LMS/University](#)

[Employ Enable and Empower Top Talent Overview](#)

[isolved People Cloud](#)

[The “mobile” platform: Adaptive user experience on any device](#)





**What's New?**

**Do you have any  
upcoming projects or  
initiatives to discuss?**