## **PUBLIC DISCLOSURE COPY**

Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2024

Department of the Treasury Internal Revenue Service Do not enter social secul Go to www.irs.gov/For

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

_	rnai Reveni			v/Form990 for instructions and			nation.		inspec	lion		
<u>A</u>	-		dar year, or tax year beginning	·	4, and end	ling			, 20			
В	Check if a	applicable:	C Name of organization LINDA H	ALL LIBRARY FOUNDATION				D Employer	identification	number		
	Address of	change	Doing business as					4	6-4390683			
	Name cha	ange	Number and street (or P.O. box if	mail is not delivered to street address	ss)	Room/s	suite	<b>E</b> Telephone	number			
	Initial retu	rn	5109 CHERRY STREET					(81	6) 926-8746	<u> </u>		
	Final return	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal code	е							
	Amended	return	KANSAS CITY, MO 64110					<b>G</b> Gross rece	ipts\$ 2	2,022,340		
	Application	n pending	F Name and address of principal off	p return for sub	ordinates? 🔲 Y	es 🔽 No						
			SAME AS C ABOVE			F	<b>l(b)</b> Are all sul	oordinates in	cluded? 🗌 Y	es 🗌 No		
<u> </u>	Tax-exem	·	501(c)(3) 501(c) (	) (insert no.) 4947(a)(1)	or 527	•	If "No," at	tach a list. Se	ee instructions	i.		
J	Website:	https://ww	w.lindahall.org/			н	I(c) Group exe	emption num	ber			
K	Form of or	rganization: 🗸	Corporation Trust Associa	tion Other	Year of form	mation:	2013	M State of le	gal domicile:	MO		
Р	art I	Summa	ry									
	1 1	Briefly des	cribe the organization's miss	ion or most significant activit	ies: LIND	A HALL	LIBRARY F	OUNDATI	ON ENGAG	ES .		
S		IN ACTIVIT	IES TO PROMOTE PUBLIC UN	DERSTANDING OF SCIENCE A	ND TO FU	IRTHER	REDUCATION	ON AND				
Jan		(CONTINU	ED ON SCHEDULE O)									
err	2	Check this	box if the organization d	iscontinued its operations or	disposed	of mo	re than 25°	% of its ne	t assets.			
õ	3 1	Number of	voting members of the gove	rning body (Part VI, line 1a).				3		11		
∞ ∞	4 1	Number of	independent voting member	s of the governing body (Par	t VI, line 1	b) .		4		11		
ies				n calendar year 2024 (Part V,		-		5		7		
Activities & Governance			per of volunteers (estimate if	-	-			6		120		
Aci			ated business revenue from					7a		0		
				from Form 990-T, Part I, line	11			7b		0		
			Prior Year		Current Yo	ear						
•	8 (	Contributio	ons and grants (Part VIII, line	1h)			65	51,352		2,014,977		
ne			ervice revenue (Part VIII, line		1,105		0					
Revenue		-	-	2g)				0		7,363		
æ			nue (Part VIII, column (A), line		0		0					
			ue—add lines 8 through 11 (n	65	52,457		2,022,340					
				X, column (A), lines 1–3)				86,855		236,480		
			aid to or for members (Part IX		0		0					
		-		benefits (Part IX, column (A), li			56	61,793		447,296		
Expenses			-	olumn (A), line 11e)				0	147,230			
en			aising expenses (Part IX, col					0		0		
Ä			enses (Part IX, column (A), lin	oc 110 11d 11f 24o	234,528		60	0,411		774,412		
		-		-								
		-	-	equal Part IX, column (A), line	-			89,059	· ·	,458,188		
_ g	19 1	neveriue ie	ess expenses. Subtract line 1	8 from line 12		Pogin	ning of Curre	6,602)	End of Vo	564,152		
Net Assets or Fund Balances	-	Total asset	in (Dort V. line 16)			Begin			End of Ye			
\sse Bala	20		s (Part X, line 16)					87,804		,297,401		
let/	21 22		,					25,817		21,262		
			or fund balances. Subtract li	ne 21 from line 20			7 1	1,987		,276,139		
	art II											
				return, including accompanying sche officer) is based on all information of					nowledge and	belief, it is		
	i	•										
Sig	nn	Signature	of officer				Date					
	_	•					Date					
пе	ere		MA, BOARD CHAIR									
			int name and title			<b>.</b>			T DTILL			
Pa	id	1	preparer's name	Preparer's signature		Date		Check if	-1			
	eparer	. MICHAEI						self-employe	1 00 10			
	e Only	Lives's see	<u> </u>				Firm's		44-016026			
		Firm's add								one no. (816) 221-6300		
Ma	y the IR	S discuss t	this return with the preparer s	shown above? See instructio	ns				✓ Yes	☐ No		
For	Paperw	ork Reduct	ion Act Notice, see the separa	te instructions.	Cat.	. No. 112	282Y		Form \$	990 (2024)		

(Rev. January 2025) Department of the Treasury Internal Revenue Service

## **Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans**

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filling of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

Α 7

Part I  Type o  Print  File by th  due date filing your return. Se instructio	LINDA HALL LIBRARY FOUNDATION  Number, street, and room or suite no. If a P.O. b 5109 CHERRY STREET  City, town or post office, state, and ZIP code. Fo	ox, see instru	actions.	axpayer identifi 46-	cation nur 4390683	nber (TIN)
Print File by the due date filing your return. Se	LINDA HALL LIBRARY FOUNDATION  Number, street, and room or suite no. If a P.O. b 5109 CHERRY STREET  City, town or post office, state, and ZIP code. Fo	ox, see instru	actions.			nber (TIN)
due date filing your return. Se	or 5109 CHERRY STREET  City, town or post office, state, and ZIP code. For KANSAS CITY, MO 64110					
return. Se	KANSAS CITY, MO 64110	or a foreign ac				
	ne Return Code for the return that this application		ddress, see instructions.			
Enter t		n is for (file a	separate application for each ret	turn)		0 1
Appli	eation Is For	Return Code	Application Is For			Return Code
Form	990 or Form 990-EZ	01	Form 4720 (other than individua	al)		09
Form	1720 (individual)	03	Form 5227			10
Form	990-PF	04	Form 6069			11
Form	990-T (sec. 401(a) or 408(a) trust)	05	Form 8870			12
Form	990-T (trust other than above)	06	Form 5330 (individual)			13
	990-T (corporation)	07	Form 5330 (other than individua			14
Form	1041-A	08	Form 990-T (governmental entit	ties)		15
Part I  Telep  If the  If this lifth	application is for an extension of time to file Form Plan Name Plan Number Plan Year Ending (MM/DD/YYYY)  — Automatic Extension of Time To File fooks are in the care of BRIAN GORDON, 5109 Companization does not have an office or place of both is for a Group Return, enter the organization's for is for the whole group, check this box and attach	Faxousiness in tur digit Grou	t Organizations (see instructions) EEET, KANSAS CITY, MO 64110-249  No. he United States, check this box up Exemption Number (GEN)	ons) 98	· · · · —. ·	
	request an automatic 6-month extension of time the organization named above. The extension is for calendar year 20 _24 _ or tax year beginning fithe tax year entered in line 1 is for less than 12 Change in accounting period	for the orgar	nization's return for:, and ending			return for
	f this application is for Forms 990-PF, 990-T, nonrefundable credits. See instructions.	·		3a	\$	0
	f this application is for Forms 990-PF, 990-T, estimated tax payments made. Include any prior	year overpa	yment allowed as a credit.	3b	\$	0
	Balance due. Subtract line 3b from line 3a. Incusing EFTPS (Electronic Federal Tax Payment Sy	stem). See	nstructions.	3c		0

С

Form 8868 (Rev. 1-2025)

art	II — Extension of Time To File Form 5330 (see instructions)		•
1	I request an extension of time until, 20, to file Form 5330.		
	You may be approved for up to a 6-month extension to file Form 5330, after the normal due da	te of	Form 5330.
а	Enter the Code section(s) imposing the tax.		
b	Enter the payment amount attached.	1b	\$
С	For excise taxes under section 4980 or 4980F of the Code, enter the reversion/amendment date (MM/DD/YYYY).	1c	
	penalties of perjury, I declare that to the best of my knowledge and belief, the statements made on this form are true, correct, and con are this application.	nplete,	and that I am autho
ınat	ure Date		

Form **8868** (Rev. 1-2025)

Form 990 (2024)

		. 490 =
Part		_
	Check if Schedule O contains a response or note to any line in this Part III	V
1	Briefly describe the organization's mission:	
	LINDA HALL LIBRARY FOUNDATION ENGAGES IN ACTIVITIES TO PROMOTE PUBLIC UNDERSTANDING OF SCIENCE	
	AND TO FURTHER EDUCATION AND SCHOLARSHIP IN SCIENCE, ENGINEERING, TECHNOLOGY, AND THEIR	
	HISTORIES. ITS PROGRAMS ARE DESIGNED TO ENCOURAGE THE PUBLIC, SCHOLARS, AND RESEARCHERS TO	
	LEARN, INVESTIGATE, EXPLORE, AND INCREASE KNOWLEDGE.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
		s 🔽 No
•	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
		s 🗹 No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as me expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	
	the total expenses, and revenue, if any, for each program service reported.	to others,
	the total expenses, and revenue, if any, for each program service reported.	
	(Code: ) (Expenses \$ 697,084 including grants of \$ 39,780 ) (Revenue \$	0 )
4a	(Code: ) (Expenses \$ 697,084 including grants of \$ 39,780 ) (Revenue \$ THE FOUNDATION SUPPORTED ACTIVITIES THAT PROMOTED THE PUBLIC'S UNDERSTANDING OF SCIENCE AND	0)
	FURTHERED EDUCATION AND SCHOLARSHIP IN SCIENCE, ENGINEERING, TECHNOLOGY, AND THEIR HISTORIES IN	
	PARTNERSHIP WITH THE LINDA HALL LIBRARY. NINETY-FOUR EDUCATIONAL PROGRAMS WERE OFFERED IN 2024,	
	WITH 17,308 PEOPLE ATTENDING IN PERSON AND 455,909 VIEWS ON THE ORGANIZATION'S YOUTUBE CHANNEL.	
	THOSE ACTIVITIES INCLUDED:	
	- FREE PUBLIC EXHIBITIONS AT THE LINDA HALL LIBRARY INCLUDING CHAINED TO THE SKY AND LIFE BEYOND	
	EARTH?	
	- FREE PUBLIC PROGRAMS RANGING FROM PANEL DISCUSSIONS, LECTURES AND ACTIVITIES WERE PRESENTED	
	BOTH IN PERSON AND VIRTUALLY.	
	- THE KANSAS CITY INVENTION CONVENTION COMPETITION FOR STUDENTS FROM MIDDLE AND HIGH SCHOOLS	
	THROUGHOUT THE REGION. NEARLY 350 YOUNG INVENTORS PARTICIPATED IN THE COMPETITION IN 2024.	
	(CONTINUED ON SCHEDULE O)	
4b	(Code: ) (Expenses \$ 366,437 including grants of \$ 196,700 ) (Revenue \$	0)
	THE FOUNDATION PROVIDED FELLOWSHIP GRANTS SUPPORTING TWENTY-EIGHT SCHOLARS TO CONDUCT RESEARCH	
	FELLOWSHIPS AT THE LINDA HALL LIBRARY. THE FELLOWSHIP PROGRAM OFFERS TRAVEL, DOCTORAL, AND	
	POST-DOCTORAL FELLOWSHIPS IN PARTNERSHIP WITH THE LINDA HALL LIBRARY.	
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		/
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	<b>V</b>	,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	V	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	~	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	
			000	. –

Part	V Checklist of Required Schedules (continued)		•	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	00		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	23	<b>✓</b>	
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b	~	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	-
Part		_ 55	-	
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	✓ No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   21		.03	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	<b>'</b>	

Form 990 (2024)

	0 (2024)		H	Page <b>3</b>
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a	<b>/</b>	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		-
g h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
·	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
1-	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	100			
C 140	Enter the amount of reserves on hand	14-		.,
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		-
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
13	excess parachute payment(s) during the year?	15		_
	If "Yes," see the instructions and file Form 4720, Schedule N.	15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
10	If "Yes," complete Form 4720, Schedule O.	10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.	••		
	, F			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 11 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . 13 ~ 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 1 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed KS, MO 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. BRIAN GORDON, 5109 CHERRY STREET, KANSAS CITY, MO 64110-2498, (816) 926-8740

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor	any relate	d org	aniz			ompe	nsa	ted any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week	Position (do not check more than box, unless person is bot officer and a director/trus					an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) ERIC DORFMAN	5.0									
PRESIDENT AND CEO	35.0	]		~				34,141	307,271	37,130
(2) BRIAN T. GORDON	5.0									
SECRETARY/TREASURER	35.0			~				21,985	197,861	34,087
(3) MICHELE KNIGHT	10.0									
SVP OF PUBLIC ENGAGEMENT	30.0			~				52,617	157,852	23,870
(4) PAULA WHEELER	5.0									
EXECUTIVE ASSISTANT TO THE PRESIDENT AND THE BOARD	35.0					~		7,684	126,112	20,331
(5) ERIC WARD	30.0									
VP PROGRAMMING	10.0					~		83,903	27,967	21,429
(6) BENJAMIN GROSS	30.0									
VP RESEARCH AND SCHOLARSHIP	10.0					~		78,403	26,134	15,462
(7) KATIE RIEGER	20.0									
DIRECTOR OF GRANTS	20.0					~		52,558	52,557	9,967
(8) ANNE DEMA	0.5									
CHAIR	1.0	~		~				0	0	0
(9) ALEJANDRO SANCHEZ ALVARADO	0.1									
DIRECTOR	0.4	~						0	0	0
(10) ALISON ARMISTEAD	0.1									
DIRECTOR	1.0	~						0	0	0
(11) CAROLE L. KAMIN	0.1									
DIRECTOR	0.4	~						0	0	0
(12) JOHN MACDONALD	0.1									
DIRECTOR	0.4	~						0	0	0
(13) LOUIS J. MUGLIA	0.1									
DIRECTOR	0.4	~						0	0	0
(14) MACNEILLE EVERIST	0.1									
DIRECTOR	0.4	~						0	0	0

Form **990** (2024)

Part VII	Section A. Officers, Directors, 1	rustees,	Key I	Emį	plo	yee	s, an	d F	lighest Compe	nsated Er	mplo	yees (d	contin	ued
	(A) Name and title		box,	unles	Pos neck ss pe	erson	e than or is or/trust en proper employee	an	(D)  Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportab compensa from relat organizations 1099-NE	tion ed (W-2/ iC/	com fro	(F) ted amount of other pensation the ization appropriate ization	on and
		dotted line)	Φ	tee			sated							
` <del>'</del>	RILYN B. HEBENSTREIT	0.1									_			
PAST CH		0.4	-						0		0			
DIRECTO	HAEL BROWN	0.1	,						0		0			,
	HOLAS POWELL	0.4	-						0		- 0			
DIRECTO		0.4	~						0		0			(
	ES JAGER	0.4	Ť						0					
DIRECTO		0.4	~						0		0			(
(19)														
(20)														
(21)														
22)														
23)														
24)														
(25)														
4h C:	-latatal								224 204	001	754		4.04	0.07/
	ubtotal	 VII Contin		•	•		•	•	331,291	89	5,754 0		162	2,276
	otal from continuation sheets to Part otal (add lines 1b and 1c)			•	•		•	•	331.291	801	5,754		16'	2,276
	otal number of individuals (including but							e) w	/ -		,	of	102	1,27
	portable compensation from the organi							.,	0	υ φ . υ .	,,,,,,	•		
													Yes	No
	d the organization list any former of													
	nployee on line 1a? If "Yes," complete S											3		~
	or any individual listed on line 1a, is the ganization and related organizations													
	dividual											4	~	
	d any person listed on line 1a receive or services rendered to the organization											5		~
	B. Independent Contractors													
	omplete this table for your five high impensation from the organization. Repo													
	(A) Name and business add	ress							(B) Description of serv	rices		(C) Compens	ation	
DISTINCTIVE MEETINGS, INC., 15020 W. 117TH STREET, OLATHE, KS 66062 EVENT PRODUCTION									0,573					
CRUX KC LLC, 2380 MCGEE STREET, SUITE 350, KANSAS CITY, MO 64108  ADVERTISING & MARKETING									4,310					
	220, 2000 MOSEL STREET, 00112 000, 1		1 , IVIC					, \	VERTICINO GIVIA	T.E.F.IVO				.,010
<b>2</b> To	tal number of independent contracto	rs (includir	ng bu	ıt n	ot	limit	ed to	th	ose listed abov	e) who				

received more than \$100,000 of compensation from the organization

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#### Form 990 (2024) Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to an	ny line in this Pa	rt VIII....		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ທ໌ ທ	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
S S	C	Fundraising events			1c					
Ę,	d	Related organization			1d					
ar lar	e	Government grants			1e	72,658				
s, (	f	All other contribution			16	72,030				
r S	•	and similar amounts no			4.6	1.042.240				
be life	~	Noncash contribution			1f	1,942,319				
걸전	g	lines 1a–1f				•				
0 1					1g		0.044.077			
0 "	h	Total. Add lines 1a-	-IT .				2,014,977			
a)	_					Business Code				
Š	2a									
ne ne	b									
n S	С									
gram Ser Revenue	d									
Program Service Revenue	е									
<u>.                                    </u>	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-					0			
	3	Investment income	•	•						
		other similar amoun	-				7,363			7,363
	4	Income from investr	nent o	of tax-exem	npt bo	and proceeds				
	5	Royalties								
				(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с		0	0				
	d	Net rental income o	r (los	s)						
	7a	Gross amount from		(i) Securit	ties	(ii) Other				
		sales of assets								
		other than inventory	7a							
ě	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
ě.	С	Gain or (loss)	7c		0	0				
	d	Net gain or (loss)								
Other	8a	Gross income fro	m fu	ındraising						
0		events (not including								
		of contributions rep								
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)	) from	n fundraisin	g eve	nts				
	9a	Gross income f								
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)	) from	n gaming a	ctivitie	es				
		Gross sales of ir								
		returns and allowan			10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)				ory				
<u>s</u>						Business Code				
Miscellaneous Revenue	11a									
scellaneo Revenue	b									
el se	С									
SC R	d	All other revenue					0	0	0	0
Σ		Total. Add lines 11a	a–11c	d			0			
	12	Total revenue. See					2,022,340	0	0	7,363

9

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Check if Schedule O contains a response or note to any line in this Part IX										
Do no	et include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)					
8b, 9l	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21 .	39,780	39,780							
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22	123,000	123,000							
3	Grants and other assistance to foreign									
	organizations, foreign governments, and									
	foreign individuals. See Part IV, lines 15 and 16	73,700	73,700							
4	Benefits paid to or for members	0	0							
5	Compensation of current officers, directors,									
	trustees, and key employees	121,833	50,963	43,341	27,529					
6	Compensation not included above to disqualified	,	22,722	- 7-	7					
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)	0	0	0	0					
7	Other salaries and wages	210,257	133,739	21,316	55,202					
8	Pension plan accruals and contributions (include	210,207	100,700	21,010	33,202					
	section 401(k) and 403(b) employer contributions)	24,603	16,603	3,296	4,704					
9	Other employee benefits	46,596	30,156	5,145	11,295					
	, ,	44,007	25,426	7,207	11,374					
10 11	Payroll taxes	44,007	20,426	1,201	11,374					
		0	0	0	0					
a	Management	0	0	0	0					
b	Legal		0	0	0					
C	Accounting	17,535	0	17,535	0					
d	Lobbying	0	0	0	0					
e	Professional fundraising services. See Part IV, line 17	0		0	0					
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0	0					
g	(A), amount, list line 11g expenses on Schedule O.)									
	- · ·	107,745	95,302	4,406	8,037					
12	Advertising and promotion	232,068	137,789	45,829	48,450					
13	Office expenses	30,332	13,730	9,509	7,093					
14	Information technology	43,185	0	0	43,185					
15	Royalties	0	0	0	0					
16	Occupancy	3,349	2,988	348	13					
17	Travel	0	0	0	0					
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	0	0	0	0					
19	Conferences, conventions, and meetings .	312,810	303,807	351	8,652					
20	Interest	0	0	0	0					
21	Payments to affiliates	0	0	0	0					
22	Depreciation, depletion, and amortization .	0	0	0	0					
23	Insurance	604	539	62	3					
24	Other expenses. Itemize expenses not covered									
	above. (List miscellaneous expenses on line 24e. If									
	line 24e amount exceeds 10% of line 25, column									
	(A), amount, list line 24e expenses on Schedule O.)									
а	OTHER SUPPLIES	12,883	12,883	0	0					
b	MEMBERSHIPS	8,636	1,757	1,794	5,085					
С	DONOR EVENTS	5,265	1,359	0	3,906					
d										
е	All other expenses	0	0	0	0					
25	Total functional expenses. Add lines 1 through 24e	1,458,188	1,063,521	160,139	234,528					
26	Joint costs. Complete this line only if the									
	organization reported in column (B) joint costs from a combined educational campaign and									
	fundraising solicitation. Check here if									
	following SOP 98-2 (ASC 958-720)									
					Form <b>990</b> (2024)					

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## Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	t X		🗆
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	462,873	1	166,477
	2	Savings and temporary cash investments	0	2	861,515
	3	Pledges and grants receivable, net	255,166	3	219,128
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
S	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
As	9	Prepaid expenses and deferred charges	19,765	9	50,281
	10a	Land, buildings, and equipment: cost or other			,
		basis. Complete Part VI of Schedule D   10a			
	b	Less: accumulated depreciation	0	10c	0
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	737,804	16	1,297,401
	17	Accounts payable and accrued expenses	10,597	17	18,282
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
"	22	Loans and other payables to any current or former officer, director,	0	<u> </u>	0
<u>ië</u>		trustee, key employee, creator or founder, substantial contributor, or 35%			
ij		controlled entity or family member of any of these persons	0	22	0
Liabilities	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
_	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	2 <del>4</del> 25	Other liabilities (including federal income tax, payables to related third	U	24	0
	25	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	15,220	25	2,980
	26	<u> </u>	25,817	26	· · · · · · · · · · · · · · · · · · ·
	20	Total liabilities. Add lines 17 through 25	25,017	20	21,262
Çě		and complete lines 27, 28, 32, and 33.			
an	27		455,552	27	1,089,197
Bal	28	Net assets without donor restrictions	256,435	28	186,942
<u></u>	20	Organizations that do not follow FASB ASC 958, check here	230,433	20	100,942
Ē		and complete lines 29 through 33.			
or	20	-		20	
ts (	29	Capital stock or trust principal, or current funds	0	29	0
Se	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
As	31	Retained earnings, endowment, accumulated income, or other funds .	744.007	31	0
Net Assets or Fund Balances	32	Total net assets or fund balances	711,987	32	1,276,139
_	33	Total liabilities and net assets/fund balances	737,804	33	1,297,401 Form <b>990</b> (2024)

Form **990** (2024)

Part	XI Reconciliation of Net Assets				-	
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			2,02	2,340
2	Total expenses (must equal Part IX, column (A), line 25)	2			1,45	8,188
3	Revenue less expenses. Subtract line 2 from line 1	3			56	4,152
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			71	1,987
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			1,27	6,139
Part	Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					
	A				Yes	No
1	1 Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.	кріант	011			
0-				00		_
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were con			2a		
	reviewed on a separate basis, consolidated basis, or both.	ripiled	0			
	Separate basis Consolidated basis Both consolidated and separate basis					
b				2b	~	
b	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o	n a	20		
	separate basis, consolidated basis, or both.	tou o	ŭ			
	☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiah	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .				~	
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?					~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	dergo	the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such	audits		3b		

Form **990** (2024)

# SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization LINDA HALL LIBRARY FOUNDATION 46-4390683 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>8</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization must generally satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (i) Name of supported organization (ii) EIN (iv) Is the organization (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total** 

46-4390683

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 **(e)** 2024 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 2.412.498 751.960 1.219.884 651,352 2.014.977 7,050,671 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 2.412.498 751.960 651.352 4 **Total.** Add lines 1 through 3 1.219.884 2.014.977 7.050.671 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 3,365,920 **Public support.** Subtract line 5 from line 4 3,684,751 Section B. Total Support **(b)** 2021 (d) 2023 Calendar year (or fiscal year beginning in) (a) 2020 (c) 2022 (e) 2024 (f) Total 7 751,960 651,352 Amounts from line 4 . . . . . . 2,412,498 1,219,884 2,014,977 7,050,671 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 7,363 7,363 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 0 0 7,058,034 11 **Total support.** Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 3.585 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 52.21 % Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) . . . . . 14 Public support percentage from 2023 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Schedule A (Form 990) 2024

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#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	diadi tilo to	oto notoa ben	ow, piedoe ee	ompioto i art	,	
	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(4) 2020	(5) 2021	(0) 2022	(a) 2020	(6) 2024	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support		•		•		
Calen	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•	,		or fifth tax ye		( / ( /
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2024 (line 8						%
16	Public support percentage from 2023 Sch					16	%
	on D. Computation of Investment Inc				(f)\	4-	
17	Investment income percentage for 2024 (			•	. ,,		<u>%</u>
18	Investment income percentage from 2023 331/3% support tests—2024. If the organ						% and line
19a	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2023. If the organiz		_	-		_	_
D	line 18 is not more than 331/3%, check this I						
20	Private foundation. If the organization di		=	-	-		_

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

ecti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a		4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations		24	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations	_		
	5.1. Jpc		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Sooti	on D. All Type III Supporting Organizations	1		
Secu	on b. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have	_		
Ü	a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental supported organization. Describe in <b>Part VI</b> how you supported supported organization (see instructions).	a go	vernn	iental
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	1	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of its		163	140
a	supported organization(s)? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to each of its supported			
	organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
_	have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a, 3b, and 3c below.</i> Are the organization and its supported organization(s) part of an integrated system (for example, a hospital system)? <i>If "Yes," provide details in Part VI.</i>	3a		
b	Did the organization direct the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
С	Did the organization have the power to regularly appoint or elect (and remove) a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3c		

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ıani	zations	
Par 1				ain in Dant I//\ C = =
'	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
	instructions. All other Type in non-functionally integrated supporting organ	IIZal	ions must complete sect	
Sec	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť		
•	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	_	integrated Type III suppo	rting organization

Schedule A (Form 990) 2024

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continue	(d)	
Secti	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish		1		
2	Amounts paid to perform activity that directly furthers exe	rted			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	nizations	3		
4	Amounts paid to acquire exempt-use assets	11		4	
5	Qualified set-aside amounts (prior IRS approval required-	– provide details in <b>Part</b>	V/)	5	
6	<b>Total annual distributions.</b> Add lines 1 through 5.	p	/	6	
7	Distributions to attentive supported organizations to whice	h the organization is res	ponsive		
	(provide details in <b>Part VI</b> ). See instructions.	g		7	
8	Distributable amount for 2024 from Section C, line 6			8	
9	Line 7 amount divided by line 8 amount			9	
9	Line 7 amount divided by line 6 amount		/ii\	Э	/:::\
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2024	ns	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024				
	(reasonable cause required—explain in <b>Part VI</b> ). See				
	instructions.				
3	Excess distributions carryover, if any, to 2024				
а	From 2019				
b	From 2020				
С	From 2021				
d	From 2022				
е	From 2023				
f	<b>Total</b> of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u> </u>	Applied to 2024 distributable amount				
	Carryover from 2019 not applied (see instructions)				
÷	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from				
•	Section D, line 7: \$				
	· · · · · · · · · · · · · · · · · · ·				
a	Applied to underdistributions of prior years  Applied to 2024 distributable amount				
b					
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2024. Subtract lines				
	3h and 4b from line 1. For result greater than zero,				
	explain in Part VI. See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2020				
b	Excess from 2021				
С	Excess from 2022				
d	Excess from 2023				

Schedule A (Form 990) 2024

е

Excess from 2024

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, 3b, and 3c; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 7; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Schedule B (Form 990)

(Rev. January 2025) Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

LINDA HALL LIBRARY FOUNDATION

Employer identification number

46-4390683

Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (Rev. 1-2025)

Name of organization Employer identification number
LINDA HALL LIBRARY FOUNDATION 46-4390683

Part I	<b>Contributors</b> (see instructions). Use duplicate cop	pies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
1		\$ 1,000,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
		\$ 226,902	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3		\$ 112,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
4		\$ 110,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
5		\$\$ \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
6		\$ 72,658	Person Payroll Noncash  (Complete Part II for noncash contributions.)	

Name of organization Employer identification number
LINDA HALL LIBRARY FOUNDATION 46-4390683

raitii	Noncash Property (see instructions). Use duplicate copies of Part II il additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		  \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		   \$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		   \$				

Name of organization

LINDA HALL LIBRARY FOUNDATION

Employer identification number
46-4390683

Part III  Exclusively religious, charitable, etc., contributions to organizations described in section 501(c) (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) thro the following line entry. For organizations completing Part III, enter the total of exclusively religious, chaributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$  Use duplicate copies of Part III if additional space is needed.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, address, a	nd ZIP + 4 Relatio	nship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
_	Transferee's name, address, a	(e) Transfer of gift  nd ZIP + 4 Relation	nship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
_	(e) Transfer of gift  Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

# SCHEDULE D (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service **Supplemental Financial Statements** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name o	of the organization		Employer identification number
LINDA	HALL LIBRARY FOUNDATION		46-4390683
Par	Organizations Maintaining Donor Advisor Complete if the organization answered "		ds or Accounts
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets he	eld in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, an		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		Yes 🗌 No
Par	t II Conservation Easements		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o	rganization (check all that apply).	
	☐ Preservation of land for public use (for example, recrea	ation or education) $\square$ Preservation of	of a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contributio	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified hi		
d	Number of conservation easements included on line	e 2c acquired after July 25, 2006, and	d not
	on a historic structure listed in the National Register	·	· · 2d
3	Number of conservation easements modified, tran	sferred, released, extinguished, or t	erminated by
	the organization during the tax year		· · · · ·
4	Number of states where property subject to conserv	ation easement is located	
5	Does the organization have a written policy rega	rding the periodic monitoring, inspe	ection, handling of
	violations, and enforcement of the conservation eas	ements it holds?	Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations, a	nd enforcing
	conservation easements during the year		
7	Amount of expenses incurred in monitoring, ins	specting, handling of violations, ar	nd enforcing
			\$
8	Does each conservation easement reported on line	2d above satisfy the requirements of	
	(i) and section 170(h)(4)(B)(ii)?		Yes 🗌 No
9	In Part XIII, describe how the organization reports co	onservation easements in its revenue	and expense statement and balance
	sheet, and include, if applicable, the text of the footi	<u> </u>	atements that describes the
	organization's accounting for conservation easemer	nts.	
Par	III Organizations Maintaining Collections	of Art, Historical Treasures, or	Other Similar Assets
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASI	B ASC 958, not to report in its revenu	ue statement and balance sheet works
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to	o its financial statements that describ	es these items.
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held	for public exhibition, education, or re	search in furtherance of public service,
	provide the following amounts relating to these item	S.	
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA		
а	Revenue included on Form 990, Part VIII, line 1 .		\$
h	Assets included in Form 990, Part X		\$

46-4390683

Part		Organizations Maintaining	Coll	ections of	Art, His	torical 1	Treasures,	or Ot	her Similar A	Assets (cor	ntinued)
3		the organization's acquisition, ion items (check all that apply).		sion, and ot	her reco	rds, chec	k any of the	follov	ving that make	significant	use of its
а	☐ Pub	olic exhibition			d	Loan	or exchange	progr	am		
b	☐ Sch	nolarly research					_				
С		servation for future generations	6			_					
4		e a description of the organiza		collections a	and expl	ain how t	hey further t	he org	ganization's exe	empt purpo	se in Part
5		the year, did the organization to be sold to raise funds rather									s □ No
Part	: IV	<b>Escrow and Custodial Arra</b>	angei	ments							
		Complete if the organization 990, Part X, line 21.							•		Form
1a		organization an agent, trustee, ed on Form 990, Part X?									s □ No
b	If "Yes	," explain the arrangement in P	art XII	I and comple	ete the fo	ollowing to	able.	_			
										Amount	
С	_	ning balance						10			
d		ons during the year						1d			
е	Distrib	utions during the year						1e	)		
f		g balance						1f			
2a	Did the	e organization include an amou	nt on	Form 990, Pa	art X, line	e 21, for e	escrow or cu	stodia	l account liabili	ty? 🗌 Yes	S No
		," explain the arrangement in P	art XII	I. Check her	e if the e	xplanatio	n has been p	orovide	ed in Part XIII		
Par		Endowment Funds									
		Complete if the organization	ans	wered "Yes			<del></del>				
			(a)	Current year	<b>(b)</b> Pri	or year	(c) Two years	back	(d) Three years ba	ck (e) Four y	ears back
1a	Beginn	ning of year balance									
b		outions									
С		vestment earnings, gains, and									
d	Grants	or scholarships									
е		expenditures for facilities and ms									
f	Admin	istrative expenses									
g	End of	year balance									
2	Provide	e the estimated percentage of t	the cu	rrent year en	nd balanc	ce (line 1g	, column (a)	) held	as:		
а	Board	designated or quasi-endowme	nt		%	_					
b	Perma	nent endowment	%								
С	Term e	endowment %									
	The pe	ercentages on lines 2a, 2b, and	2c sh	ould equal 1	00%.						
3a		ere endowment funds not in the	e pos	session of th	ne organi	zation tha	at are held a	and ad	ministered for		
	organiz	zation by:								\	res No
	(i) Un	related organizations?								. 3a(i)	
	(ii) Re	lated organizations?								. 3a(ii)	
b	If "Yes	" on line 3a(ii), are the related o	rganiz	zations listed	l as requi	ired on So	chedule R?			. 3b	
4	Descri	be in Part XIII the intended uses	s of th	e organizatio	on's endo	owment f	unds.				
Part	: VI	Land, Buildings, and Equip	men	t							
		Complete if the organization	ans	wered "Yes	" on For	m 990, F	Part IV, line	11a.	See Form 990	0, Part X, li	ne 10.
		Description of property		(a) Cost or ot (investm		` '	or other basis other)	. ,	Accumulated epreciation	(d) Book	value
1a	Land										
b		ngs									
c		nold improvements									
d		nent	•								
e			1								
		es 1a through 1e (Column (d) r		aual Form 9	90 Part	X line 10	c column (B	2))			

Schedule D (Form 990) (Rev. 1-2025)

Part VII	Investments – Other Securities  Complete if the organization answered "Yes" on For	m 000 Part IV lin	o 11h Soo Form 0	00 Part V line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	d of valuation: -year market value
(1) Financia	I derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments—Program Related	<u> </u>		
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form 9	90, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Metho	d of valuation: -year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets Complete if the organization answered "Yes" on For  (a) Description	m 990, Part IV, lin	e 11d. See Form 9	90, Part X, line 15.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities	<u> </u>		
	Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, lin	e 11e or 11f. See F	Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2) DUE TO	RELATED ORGANIZATION			2,980
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
<u>(9)</u>	(1) (5) (20) (2) (4)			
	mm (b) must equal Form 990, Part X, line 25, col. (B))		o'o finoncial atatawa	2,980
	r uncertain tax positions. In Part XIII, provide the text of the footnotes liability for uncertain tax positions under FASB ASC 740. Check			

Page 4

Part			•	Return	
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	1,306,837
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	<b> </b>			
a	Net unrealized gains (losses) on investments	2a	204.000		
b	Donated services and use of facilities	2b	291,860		
C C	Other (Describe in Part XIII.)		0		
d e	Add lines 2a through 2d			2e	291,860
3	Subtract line <b>2e</b> from line <b>1</b>			3	1,014,977
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i			1,014,011
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)		1,007,363		
c	Add lines <b>4a</b> and <b>4b</b>			4c	1,007,363
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line			5	2,022,340
Part					,- ,- ,-
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	1,742,685
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	291,860		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	291,860
3	Subtract line <b>2e</b> from line <b>1</b>			3	1,450,825
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b $$ . $$ .				
b	Other (Describe in Part XIII.)		7,363		
C	Add lines <b>4a</b> and <b>4b</b>			4c	7,363
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 1)	ne 18.) .		5	1,458,188
Part	• •	145	V II 41 101	D 11/1	4.5.17.1
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par				ie 4; Part X, line
	TATEMENT	to provid	e arry additional in	ioimation.	
SEE S	TATEMENT				

#### Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE	(a) Description  NET ASSET TRANSFER FROM AFFILIATE	<b>(b)</b> Amount 1,000,000
	INVESTMENT EARNINGS	7,363
SCHEDULE D, PART XII, LINE 4(B) - OTHER EXPENSES	(a) Description INVESTMENT EARNINGS	<b>(b)</b> Amount 7,363

Part XIII

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
LINE 2 - UNCERTAIN TAX	MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

#### **SCHEDULE F** (Form 990)

(Rev. January 2025)

Department of the Treasury

Internal Revenue Service

**Statement of Activities Outside the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

46-4390683

Open to Public Inspection

Employer identification number Name of the organization LINDA HALL LIBRARY FOUNDATION

Par	General Information Form 990, Part IV, line		ies Outside	the United States. Com	nplete if the organization a	answered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility		ts or assistance, and the s		✓ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants an	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
	SOUTH AMERICA	0	0	GRANTMAKING		21,900
(1)	EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	GRANTMAKING		36,300
	SOUTH ASIA	0	0	GRANTMAKING		4,200
	RUSSIA AND NEIGHBORING STATES	0	0	GRANTMAKING		11,300
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	0			73,700
b	Total from continuation sheets to Part I	0	0			0
С	Totals (add lines 3a and 3b)	0	0			73,700

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

Schedule F (Form 990) (Rev. 1-2025)

Schedule F (Form 990) (Rev. 1-2025)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9)(10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . .

۹	ha	حادية	E	(Earm	aan)	(Ray	1_2025

Schedule F (Form 990) (Rev. 1-2025)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	e <b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
RESEARCH FELLOWSHI	P SOUTH AMERICA			WIRE			
(1)		3	21,900				
RESEARCH FELLOWSHI	P EUROPE (INCLUDING ICELAND AND GREENLAND)			WIRE			
(2)		6	36,300				
RESEARCH FELLOWSHI	P SOUTH ASIA			WIRE			
(3)		1	4,200				
RESEARCH FELLOWSHI	P RUSSIA AND NEIGHBORING STATES			WIRE			
(4)	STATES	3	11,300				
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) (Rev. 1-2025)

## Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	<b>☑</b> No

Schedule F (Form 990) (Rev. 1-2025)

### Part V

#### **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	FELLOWSHIP GRANTEES ARE SELECTED BY AN INDEPENDENT SELECTION COMMITTEE. THE ACTIVITIES OF THE FELLOWS ARE MONITORED BY THE LINDA HALL LIBRARY FELLOWSHIP DIRECTOR TO ENSURE THEY ARE FULFILLING THEIR OBLIGATIONS UNDER THE FELLOWSHIP AWARD.
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL
SCHEDULE F, PART III - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL

### **SCHEDULE I** (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization							Employer identification number
LINDA HALL LIBRARY FOUNDATION							46-4390683
Part I General Information	on Grants and	l Assistance					
<ol> <li>Does the organization mainta and the selection criteria used</li> <li>Describe in Part IV the organization</li> </ol>	I to award the gr zation's procedu	ants or assistance res for monitoring	? the use of grant fu		States.		🗹 Yes 🗌 No
Part II Grants and Other Ass Part IV, line 21, for any							n answered "Yes" on Form 990,
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistan	', '
(1) UMKC FOUNDATION 4949 CHERRY, SUITE 413, KANSAS CITY, MO 64110	26-0840496	501(C)(3)	12,500				PROGRAM SUPPORT
(2) LINDA HALL LIBRARY TRUSTS 5109 CHERRY STREET, KANSAS CITY, MO 64110	44-0527122	501(C)(3)	27,280				PROGRAM SUPPORT
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section		•					
3 Enter total number of other or			9				0 Schedule I (Form 990) (Rev. 12-2024)
FOR PROPERWORK REQUICTION ACT NOTICE S	ee ine instruction	IS IOT FORM 44()		('at N	VIO 511(155P		Schodule I (Form QQI) (Rev. 12-202/)

Schedule I (Form 990) (Rev. 12-2024)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistar
ESEARCH FELLOWSHIP STIPENDS	15	123,000			
Supplemental Information. Prov	vide the information r	equired in Part I, lin	e 2; Part III, colum	n (b); and any other additi	onal information.
ATEMENT)		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	,,,	

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**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
2 - PROCEDURES FOR	FELLOWSHIP GRANTEES ARE SELECTED BY AN INDEPENDENT SELECTION COMMITTEE. THE ACTIVITIES OF THE FELLOWS ARE MONITORED BY THE LINDA HALL LIBRARY FELLOWSHIP DIRECTOR TO ENSURE THEY ARE FULFILLING THEIR OBLIGATIONS UNDER THE FELLOWSHIP AWARD.
	THE FOUNDATION HAS A CLOSE WORKING RELATIONSHIP WITH THE ORGANIZATION'S THAT RECEIVE FUNDS. ADDITIONALLY, THE FOUNDATION REVIEWS THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND OTHER EXTERNAL REPORTS TO ENSURE THAT THE FUNDS ARE BEING USED FOR THE INTENDED PURPOSES.

### **SCHEDULE J** (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

LINDA HALL LIBRARY FOUNDATION 46-4390683 **Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a 1 **b** Participate in or receive payment from a supplemental nonqualified retirement plan? . . . . . . . . . 4b Participate in or receive payment from an equity-based compensation arrangement? . . . . . . 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a 1 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 

Schedule J (Form 990) (Rev. 1-2025)

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 ar			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
ERIC DORFMAN	(i)	34,141	0	0	1,006	2,707	37,854	0
1 PRESIDENT AND CEO	(ii)	307,271	0	0	9,057	24,360	340,688	0
BRIAN T. GORDON	(i)	21,985	0	0	1,384	2,024	25,393	0
2 SECRETARY/TREASURER	(ii)	197,861	0	0	12,464	18,215	228,540	0
MICHELE KNIGHT	(i)	52,617	0	0	3,228	2,740	58,585	0
3 SVP OF PUBLIC ENGAGEMENT	(ii)	157,852	0	0	9,683	8,219	175,754	0
PAULA WHEELER	(i)	7,684	0	0	316	1,717	9,717	0
EXECUTIVE ASSISTANT TO THE PRESIDENT AND THE BOARD	(ii)	73,953	0	52,159	2,848	15,450	144,410	0
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) (Rev. 1-2025)

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**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 3 - ARRANGEMENT USED TO ESTABLISH THE TOP MANAGEMENT OFFICIAL'S COMPENSATION	HALL LIBRARY TRUSTS BOARD DISCUSSES AND APPROVES THE COMPENSATION.
SCHEDULE J, PART I, LINE 4A - SEVERANCE OR CHANGE-OF-CONTROL PAYMENT	PAULA WHEELER RECEIVED A SEVERANCE PAYMENT OF \$52,159.
SCHEDULE J, PART II - COMPENSATION	ALL INDIVIDUALS ARE COMPENSATED BY LINDA HALL LIBRARY TRUST, A RELATED ORGANIZATION.

## SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organizationEmployer identification numberLinda Hall Library Foundation46-4390683

Return Reference - Identifier	Explanation
FORM 990, PART I, LINE 1 - BRIEF MISSION	SCHOLARSHIP IN SCIENCE, ENGINEERING, TECHNOLOGY, AND THEIR HISTORIES. ITS PROGRAMS ARE DESIGNED TO ENCOURAGE THE PUBLIC, SCHOLARS, AND RESEARCHERS TO LEARN, INVESTIGATE, EXPLORE, AND INCREASE KNOWLEDGE.
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	- HOW DO I BECOME? A STEM PROGRAM DESIGNED TO INTRODUCE HIGH SCHOOL AND EARLY COLLEGE STUDENTS THROUGH PANEL DISCUSSION WITH YOUNG PROFESSIONALS IN STEM CAREERS
FORM 990, PART V, LINE 2B - EMPLOYMENT TAX RETURNS	THE FORMS W-2 ARE ISSUED BY LINDA HALL LIBRARY TRUSTS (EIN: 44-0527122), A RELATED ORGANIZATION. THE FOUNDATION REIMBURSES THE RELATED ORGANIZATION FOR THE INDIVIDUAL TIME SPENT ON FOUNDATION ACTIVITY.
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	ALISON ARMISTEAD AND MARILYN HEBENSTREIT FAMILY RELATIONSHIP ALL BOARD MEMBERS AND OFFICERS - BUSINESS RELATIONSHIP
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE FORM 990 IS PREPARED AND REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM. THE ORGANIZATION'S CFO REVIEWS THE RETURN AND ANY QUESTIONS OR CHANGES ARE ADDRESSED. THE RETURN IS PRESENTED TO THE ORGANIZATION'S FINANCE COMMITTEE BY THE INDEPENDENT ACCOUNTING FIRM AND A COPY OF THE RETURN IS PROVIDED TO ALL DIRECTORS PRIOR TO FILING.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	BOARD MEMBERS COMPLETE AN ANNUAL CERTIFICATION WHICH REQUIRES THEM TO NOTIFY THE FOUNDATION IMMEDIATELY OF ANY POTENTIAL CONFLICTS, INCLUDING, BUT NOT LIMITED TO, REFRAINING FROM VOTING OR USING PERSONAL INFLUENCE ON MATTERS THAT MAY REPRESENT A CONFLICT. THE FOUNDATION'S SECRETARY/TREASURER RETAINS A FILE OF ALL CERTIFICATIONS.
FORM 990, PART VI, LINE 15A - & 15B - PROCESS FOR DETERMINING COMPENSATION	THE PRESIDENT AND SECRETARY/TREASURER ARE COMPENSATED BY LINDA HALL LIBRARY TRUSTS, A RELATED ORGANIZATION. LINDA HALL LIBRARY TRUSTS BOARD DISCUSSES AND APPROVES THE COMPENSATION.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE FOUNDATION'S FORM 990 IS PUBLICLY AVALIABLE ON VARIOUS WEBSITES. REQUESTS FOR ORGANIZATIONAL DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE REFERRED TO THE FOUNDATION'S SECRETARY/TREASURER, WHO COORDINATES THE RELEASE OF INFORMATION.

### **SCHEDULE R** (Form 990)

### **Related Organizations and Unrelated Partnerships**

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Employer identification number** 

**Open to Public** Inspection

LINDA HAL	L LIBRARY FOUNDATION							46-	4390683	
Part I	Identification of Disregarded Entities. Comp	olete if the organiz	ation	answered "Yes	s" on Form 990, Pa	art IV, line 33.				
	(a) Name, address, and EIN (if applicable) of disregarded entity		Prima	<b>(b)</b> ary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	End-c	(e) of-year assets	(f) Direct con entit	trolling
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
Part II	Identification of Related Tax-Exempt Organ one or more related tax-exempt organizations	izations. Comple during the tax ve	ete if tl ar.	he organization	answered "Yes" (	on Form 990, Pa	art IV,	line 34, bed	ause it h	ad
	(a) Name, address, and EIN of related organization	(b) Primary activi		(c) Legal domicile (sta		(e)  Public charity stat  (if section 501(c)(		(f) Direct controlling entity	Section con	(g) 512(b)(1: trolled atity?
									Yes	No
	HALL LIBRARY TRUSTS (44-0527122) RRY ST, KANSAS CITY, MO 64110	LIBRARY		МО	501(C)(3	3)	PF N	I/A	~	
(2)										
(3)										
(4)										

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) (Rev. 1-2025)

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	Disprop	allocations? amount in bo of Schedule (Form 106		Gene man	i) eral or aging ner?	(k) Percentage ownership
		country)		sections 512-514)			Yes	No		Yes	No	
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr ent	i) 512(b)(13) rolled ity?
								Yes	No
<u>(1)</u>									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) (Rev. 1-2025)

Page 3

### Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	c: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		<u> </u>
b	Gift, grant, or capital contribution to related organization(s)	1b		<u> </u>
С	Gift, grant, or capital contribution from related organization(s)	1c	•	
d	Loans or loan guarantees to or for related organization(s)	1d	~	
е	Loans or loan guarantees by related organization(s)	1e		~
f	Dividends from related organization(s)	1f		~
g	Sale of assets to related organization(s)	1g		~
h	Purchase of assets from related organization(s)	1h		~
i	Exchange of assets with related organization(s)	1i		~
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		~
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		~
ı		11		~
m		1m		~
n		1n		~
0		10	~	
р	Reimbursement paid to related organization(s) for expenses	1p	~	
q		1q	~	
٦		-		
r	Other transfer of cash or property to related organization(s)	1r		~
s		1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction		shol	ds.
	(a) (b) (c) (d)			
	Name of related organization Transaction Amount involved Method of determining a	amour	t invol	ved
	type (a-s)			

(a) Name of related organization	(b) Transaction type (a—s)	(c) Amount involved	(d) Method of determining amount involved
LINDA HALL LIBRARY TRUSTS (1)	D	50,000	FMV
LINDA HALL LIBRARY TRUSTS (2)	0	447,296	FMV
LINDA HALL LIBRARY TRUSTS (3)	Р	168,301	FMV
LINDA HALL LIBRARY TRUSTS  (4)	Q	149,496	FMV
LINDA HALL LIBRARY TRUSTS  (5)	С	1,000,000	FMV
(6)			

Schedule R (Form 990) (Rev. 1-2025)

### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	ctivity  Legal domicile (state or foreign country)  Country)  (d)  Predominant income (related, unrelated, excluded from tax under sections 512—514)	t Are all partners Share of total income ded 501(c)(3) organizations?		(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) te Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership		
			sections 512—514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													