

Various roles - Asset Management, Energy & Infrastructure

About us

Downing is a fast growing, entrepreneurial investment manager based in the City of London. Our passion is finding and funding great entrepreneurs, helping them grow their businesses in the real economy. Our ability to adapt and innovate to create investment products for our customers is key to our growth and success.

Downing has been raising money for, and investing in, UK businesses for over 30 years. We have over £1 billion in funds under management, driven by an experienced team which now numbers around 140 staff. We raise around £150 - 200 million a year, with the support of 35,000 retail investors who trust us to invest on their behalf.

We invest across a range of sectors and products and continue to develop our offering to ensure we're at the forefront of the industry. Our commitment to innovation is evidenced through the development of Downing Crowd, the online investment platform launched in 2016.

Downing has developed into a large and prosperous company with a fast-moving meritocratic and entrepreneurial culture. Our core values of flexibility, transparency and integrity are vital to everything we do – from the business we invest in to the people we hire. Role and key responsibilities

Asset Management, Energy & Infrastructure

We are looking for exceptional candidates to join our new Asset Management team, across a broad range of roles. The newly created team will support Senior Partners in delivering a high functioning stakeholder-driven service and supporting the ambitious growth plans of the Energy & Infrastructure investment arm.

The team will take a hands-on approach to actively managing a diverse portfolio including solar, storage, wind, bioenergy and reserve power assets. The team will deliver class-leading oversight of the infrastructure asset portfolio to protect and enhance returns to investors while delivering seamless reporting to all stakeholders.

There are numerous roles within the newly created team, an overview of which is set out below.

Key skills and attributes

Candidates must be able to deliver high quality outcomes and work to a high degree of accuracy while simultaneously striving for constant improvements in work patterns and processes. The best candidates will be able to work under pressure and enjoy working as part of a busy team. Candidates that question the norm are encouraged to apply, and applications from outside the sector are encouraged.

The roles will suit all levels of experience, from school leaver/graduate to several years of relevant experience. Excellent academics are expected.

Accounting and Project Finance

Responsibilities will include:

- Ensuring accurate and timely management and financial reporting across the portfolio
- Managing interactions with fund accountants
- Invoicing and collecting all income related to the production of electricity
- Liaising with tax and legal advisers and auditors as required
- Inputting into regular and strategic tax matters (VAT, corporation tax, BEPS, capital allowances)
- Managing tax and statutory compliance filings
- Working closely with the wider team and staying on top of all finance and admin queries to ensure Investment Managers can focus on their core roles
- Actively managing debt facilities
- Leading discussions with lenders regarding waivers and consents
- Accounting and monitoring of all hedging instruments
- Ensuring valuations are accurate, consistent, robust and delivered in a timely manner through the management of the valuation models and processes.

Commercial

Responsibilities will include:

- Identifying, managing and resolving non-technical incidents
- Managing compliance with conditions of planning consent and environmental permissions
- Managing compliance with leases
- Managing landowners more generally
- Ensuring contractor compliance and monitoring their performance

- Receiving and reviewing monthly O&M reports
- Ensuring a safe environment for contractors and employees
- Managing compliance with insurance policies
- Managing compliance with other contracts and, where needed, action contractual rights (e.g. warranty claims)

Engineering

Responsibilities will include:

- Managing and having oversight of technical issues across the portfolio, ensuring that output is maximised while maintaining commercial discipline
- Managing service providers including, but not limited to, site operators, EPCs, manufacturers, external asset managers
- Providing ad-hoc support to the Investment Team on asset acquisitions
- Driving ongoing optimisation strategy to enhance long term performance and returns
- Ensuring complete and accurate record keeping, satisfactory completion of contract milestones; resolving insurance claims, pursuing warranty claims and similar
- Acting as first point of contact with the O&M providers and monitoring and managing O&M performance
- Managing grid outages by liaising closely with the grid and distribution network operators
- Ensuring EPC compliance and completing contractual milestones and standards

Reporting

Responsibilities will include:

- Designing and implementing asset management IT systems
- Designing, producing and delivering class-leading reporting to all stakeholders across technical, commercial and financial information
- Maintaining data management systems
- Creating systems to ensure all data is accurate, complete and comparable across a diverse portfolio

Data and monitoring

Responsibilities will include:

- Sourcing, cleansing and interpreting asset data from SCADA systems
- Implementing systems to ensure efficient integration with engineering team and taking responsibility for bringing data issues to the attention of the team

- Processing large quantities of raw data to provide meaningful information on the condition and performance of sites
- Supporting resolution of faults and incidents, making recommendations to the engineering team on the cause of data anomalies and possible actions to restore sites to normal operating condition
- Driving ongoing optimisation strategy

Pay/benefits

For the successful candidates, we will put together an attractive reward package that will include:

- Competitive salary dependent on experience and qualifications
- Discretionary bonus
- Pension scheme
- Health insurance
- Life assurance
- Income Protection
- Death in service
- Additional social perks

To apply: please send us your CV and portfolio to demonstrate your experience to recruitment@downing.co.uk. [Please include your salary expectations and notice period.](#)

We endeavour to reply to all individual applicants and will provide feedback for any candidates that reach the interview stage.

Please note, we are committed to sourcing candidates directly and as such we do not accept speculative CVs from agencies.

To understand what information we collect about you, how we will use it and for what purpose, please read our [privacy notice](#).