India Fact Sheet



Edwards India - Who we are?

Edwards Lifesciences India (Edwards India) is one of the leading medical devices companies in India with roots in Irvine, California, USA. We are dedicated to providing patient-focused medical innovations for structural heart disease, as well as critical care and surgical monitoring for people fighting cardiovascular disease. Since 1992 we at Edwards India are driven by our passion to help patients, which has played a pivotal role in the introduction of our patient-focused, innovative solutions for Indian patients dealing with valvular and cardiovascular diseases.

We collaborate with the India's leading clinicians and researchers to address unmet healthcare needs--all working together to improve patient outcomes and enhance lives. Cardiovascular diseases are one of the leading causes of death in India. Every year, hundreds of thousands of Indian lives are lost to cardiovascular diseases. Edwards India is aligned with the Government of India's 'National Programme for Prevention & Control of Cancer Diabetes, Cardiovascular Disease and Stroke (NPCDCS)' aimed at building awareness for behaviour and life-style changes, screening and early diagnosis.

Edwards India values our trusted relationship with our customers, employees, and patients — creating a community unified in its mission to improve the quality of lives in India.

Commitment to help Indians have healthier hearts:

Improving the health index of the country is a very important determinant for its economic growth. Cardiovascular conditions and diseases have become one of the leading causes of death in India. We are committed to playing our part in helping Indian patients have healthier hearts.

We are dedicated to introducing modern therapies and technologies in India.

Work-life balance:

At Edwards India we believe in work-life balance and allow our office based employees to work from home along with flexible work timings. Employees are also entitled to a flexible and employee-friendly leading leave policy that also includes flexi public holidays, bereavement, maternity, and paternity leaves.

Wellness:

Physical and mental wellness of our employees also lies at the core of our employee welfare policies. We offer multiple wellness programs round the year focused on issues such as physical activity, disease prevention, nutrition, and mental wellbeing services.

In addition, we provide medical coverage for employees and families.

Personal development:

Edwards India provide upskilling, and learning and development solutions for employees.

Diversity, inclusivity and equality:

At Edwards India we believe in building an inclusive, and diverse work environment providing equal opportunities to every individual.

Apart from this we also believe in nurturing talented women professionals.

At Edwards we have employee resource groups such as ENOW (Edwards Network of Women) through which we conduct programs to provide the women at Edwards opportunities and avenues for upskilling and growth.

Recognitions:

Edwards India has been recognized as one of the best workplaces in the healthcare sector and one of the best organizations for women.





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