

Recruiting Scam Alert

Edwards encourages you to explore our open job opportunities. We also caution you to be aware of ongoing recruiting scams that may jeopardize your personal, private information. In an ever-growing online society, recruiting scams are becoming more and more common. Examples of dishonest recruiting practices include requesting payment or access to financial accounts, asks to complete fake job applications or interviews, and fabricated job offer letters.

We urge you to read our statement below regarding how you can protect yourself from scams that seek to harm you.

Be suspicious if...

- You haven't applied for a job at Edwards Lifesciences but receive an offer of employment.
- You are given an immediate job offer without going through an interview process.
- You have not submitted or posted a resume but receive communication that a "recruiter" has received your resume and would like to discuss a job opportunity with you.
- You are asked to submit a payment or provide access to a financial account (e.g. Bank account, Venmo, Zelle, or other account).
- You receive requests for sensitive, personal information such as a Social Security Number or other government identifier.
- You see misspellings, poor grammar, or poor punctuation in the communication.
- The job links look suspicious or there are no job links in the posting.
- The email address of the Recruiter, Manager or other representatives does not match the format firstname_lastname@edwards.com- for example: joe_smithberg@edwards.com
- The job description, location, or job title does not match what is posted (or cannot be found) on our website <https://www.edwards.com/careers/jobSearch>

Edwards Lifesciences never:

- Sends unsolicited job offers or contracts for employment of any kind.
- Requires fees, payments, or access to financial, bank, or any other type of account.
- Conducts interviews over text message or chat rooms.

Those interested in a career at Edwards Lifesciences:

- Must apply online via our website <https://www.edwards.com/careers/jobSearch> for consideration.
- Must interview with an Edwards Lifesciences representative prior to receiving a job offer.

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