Leading Self, Teams, and Results

Leaders are the biggest driver of employee engagement. Help leaders make their teams feel valued, respected, and empowered. With the skills to create an inclusive environment and build trust, leaders can increase engagement levels and boost retention rates and business results.

Discover: How Inclusive Are You?

Gain insights to determine aptitude for leveraging the abilities, perspectives, and styles of individuals for the success of the organization with this 15-minute self-evaluation.

Build a Strong Foundation

Build the essential skills with an online course:

- Communication: Connect Through Conversations

Develop Skills with a Virtual Classroom Experience

Engage leaders in a high-impact experience as a team:

- Leading Self: Turn Awareness into Impact
- Leading Teams: Achieve More Together
- Driving Change

Boost Skills with Microlearning

Boost skills in minutes with bite-sized, digital microcourses:

- Leading Virtual Meetings
- Everyday Engagers
- Ensuring Your Team Avoids Burnout

Sustain Skills with On-Demand Development Tools

Sustain learning and apply skills with interactive support tools on DDI's Pinpoint platform:

- Plan Meetings that Matter
- Is Empathy Boss? Game
- Practice Chatbot with a multi-tasking team member
- Team Effectiveness Diagnosis

- Need to build more skills? Want to enhance with more tools? DDI can work with you to co-create a custom experience unique to your organization. -

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Program Overview

Build Skills with High-Impact Courses

Communication: Connect Through Conversations

This course highlights to leaders that engaging the "head"—the business outcome of the conversation—is just as critical as recognizing and addressing the "heart"—people's feelings, such as being respected or appreciated. Leaders will recognize the role of emotional intelligence in success as a leader as they develop foundational leadership skills that apply to the wide range of workplace situations they must handle.

Leading Self: Turn Awareness into Impact

In this course, learners gain insight about their personal values, their emotions and how they manage them, and the natural talents they bring to the workplace. Through self-insight tools, engaging activities, and compelling video, learners expand their understanding of themselves so they can heighten their impact at work.

Leading Teams: Achieve More Together

This course teaches learners to become aware of teams' practical and personal needs and introduces six factors by which they can evaluate a team's level of performance. Learners experience an immersive, interactive exercise in which they diagnose problems of several teams in a fictitious organization and recommend steps the teams' leaders can take to move toward optimal team performance. Learners apply this new understanding to their workplace teams and leave the session with a plan for moving forward.

Driving Change

This course provides the skills and resources leaders need to accelerate the process of implementing change with their team members and to create an agile work environment where people are more open to change. Learners explore how to turn resistance into commitment and inspire team members to take ownership of change.

Boost Learning with Microcourses

Leading Virtual Meetings

In today's global economy, virtual meetings are more frequent than ever. Whether you need to find an alternative for a face-to-face meeting or you must regularly communicate with distributed or remote employees, leading your meetings effectively—using process and personal techniques—is critical for team collaboration and decision making.

Everyday Engagers

People need to feel satisfied with their jobs, but even a leader's best intentions can't guarantee that their team is truly engaged. If people feel disconnected, they might not perform at their best. Evaluating engagement efforts and demonstrating simple but powerful everyday actions will help to motivate and engage team members as well as leaders themselves.

Ensuring Your Team Avoids Burnout

The speed of work and ever-increasing demands on employees' talents and time can leave them burned out and, possibly, on their way out. Leaders can pivot to prevent team burnout, but they often won't know what to look for or how to address it before it escalates.

Designed for Impact

High-impact leadership development needs to be designed as a learning journey that unfolds over time, draws on multiple learning options and modalities, and provides opportunities for practice and application.

With DDI by your side, you can design and deliver powerful learning journeys proven to develop better leaders. We'll work with you to:

Flex to Meet Needs—Looking for an off-the-shelf program or custom solution? A program delivered online, virtually, live, or a blended approach? We'll flex and help design the unique learning journey you need.

Scale for Success—Whether you're looking to develop a few cohorts or all managers across your enterprise, we can help.

Measure Impact—Need to show real results? We have easy options to help you track and measure success, from knowledge checks to continuous feedback tools to evaluation surveys.

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