



Salary Survey

Frequently Asked Questions: Surveys and TASB HRDataSource™

Who can participate in the salary surveys?

Invitations to the salary surveys are sent to public school districts (ISDs) and community colleges in Texas. Your organization's HR Services salary survey contact or program contact receives the survey invitation, and later, if the survey has not yet been completed, additional contacts will receive notice that the survey is available.

I participated in a salary survey and I want the results. Where do I find them?

For HR Services subscribers, results will be shared in HRDataSource, available through the [TASB Member Dashboard](#) (login required). For non-subscribers, survey highlights of the most recent year's results of the Superintendent and Teacher salary surveys are available for download in our [Salary Survey Highlights](#) after data analysis is completed.

How do I get access to HRDataSource?

HR Services subscriber contacts can access HRDataSource through Member Center. In the My Account menu, click the HRDataSource link under the My Services heading. If you are not set up as a contact for your organization, we can provide information about who manages the HR Services subscription for your organization.

If your organization has not subscribed to HR Services, please contact us at 800-580-7782 or send an e-mail to hrservices@tasb.org.

Where can I find a list of the job descriptions associated with the job titles used in the survey?

For a complete list of job descriptions, please review the sample surveys available in [HR Services Survey Resources](#). Sample surveys with all questions, benchmark titles, and job descriptions are available to download. For the district personnel and extra-duty stipend surveys, the survey resources also include assistance files with job descriptions.

When will the latest survey results be available?

An email is sent to HR Services subscriber contacts once the results are available. A schedule of the anticipated result release dates can be found in [HR Services Survey Resources](#).

Can I compare my district to other peer districts using the survey data?

In HRDataSource, you can create custom salary reports. You have the ability to select individual districts for your comparison purposes, as well as options for other selection criteria such as enrollment size and ESC region.

Can I share TASB's HRDataSource reports on survey results outside of my organization?

No, the reports are proprietary to TASB and are for the internal use of your organization only. The reports may not be distributed outside of your organization without the written permission of TASB.

Can't find the answer here? Please contact us at salary.survey@tasb.org.