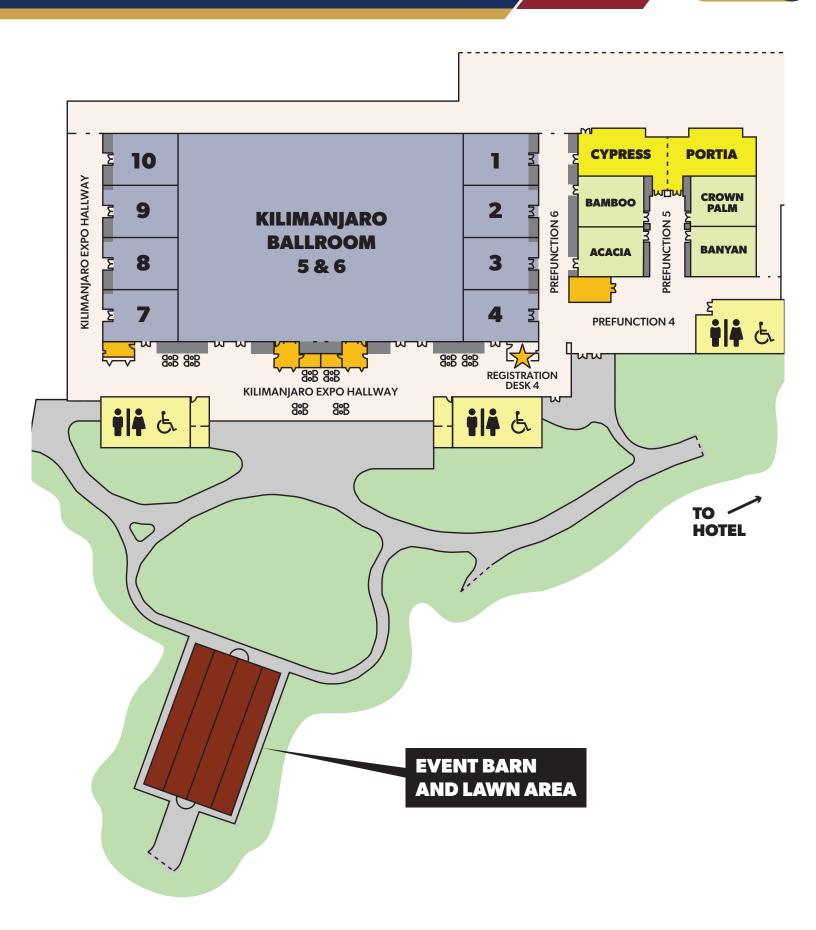






Connect Engage Achieve

Map



Agenda

L 14	11:30 a.m3 p.m.	Conference Registration, Conference Lobby
SUNDAY, APRIL	Noon-4 p.m.	Round Rock Express v. Oklahoma City Baseball Club, Dell Diamond
	3-6 p.m.	Conference Registration, Registration Desk 4
SUN	6-7:30 p.m.	Outdoor Welcome Reception, Kilimanjaro Event Barn/Lawn

15	7:30 a.m.	Conference Registration, Registration Desk 4
MONDAY, APRIL	7:30-8:15 a.m.	First-Time Attendee Breakfast and Orientation, Kilimanjaro 3 & 4
	7:30-9 a.m.	General Breakfast, Kilimanjaro Suite 6
	8:30-9:45 a.m.	General Session: Welcome and Keynote Speaker Chet Garner, Kilimanjaro Suite 6
¥	9:45 a.m5 p.m.	TASB Services and Fund Exhibitors Showcase, Kilimanjaro Expo Hallway

	Kilimanjaro 1 & 2 Kilimanjaro 3 & 4 Kilimanjaro 7 & 8				Kilimanjaro 9 & 10		
RIL 15	10-11 a.m.	Workers' Compensation 101	Cybercrime: This Is Our Story	Severe Weather and Property Coverage: An Imperfect Storm	Principles of Student Behavior Management		
	11:15 a.mnoon	An Insider's Look at School Security Mandates	at School Security Coverage 101 How to Take the Long View				
APR	Noon-1 p.m.	Membership Luncheon a	nd Excellence Awards 20-Y	ear Celebration, Kilimanja	aro Suite 6		
\	1-2 p.m.	General Session: Perspec	tives on 50 Years of Texas I	Risk Pooling, Kilimanjaro	Suite 6		
MONDA	2:15-3:15 p.m.	Unlocking Behavioral Threat Assessments	Workers' Compensation 201	Planning for a Rainy Day	Security on a Budget & Effective Crisis Communication		
Ø W	3:30-4:30 p.m.	School Cybersecurity Report Card	Workplace Safety: Protecting Your People, Productivity, and Budget	House Bill 3: Covering Your Risks	Future-Proofing Your Risk Management Program		
	6-8 p.m.	50 th Anniversary Celebration Dinner, Kilimanjaro Suite 6					
9	7:30-11 a.m.	Conference Registration	Registration Desk 4				
RIL 1	7:30-8:30 a.m.	Regional Roundtables Breakfast, Kilimanjaro Suite 6					
, AP	8:45-9:45 a.m.	Understanding and Managing Leave	Level Set: Fleet Risk Management Basics	How to Be a Good Risk Partner	Legal Liability 101		
TUESDAY, APRIL	10-11 a.m.	General Session: Risk Manag	General Session: Risk Management Challenges Member Panel, Kilimanjaro Suite 6				
ESI	11 a.mnoon	General Session: School-Bas	ed Law Enforcement Member F	Panel, Kilimanjaro Suite 6	Emerging Trends		
T	Noon	Coverage Credit Drawing, K	ilimanjaro Suite 6		Employee Safety Fundamentals		
					Fundamentals		

Services & Resources

Welcome from the Chair

Welcome to the TASB Risk Management Fund Conference 2024! This is a special opportunity for Fund members from every corner of Texas to learn from risk management experts and thought leaders, network with peers, and celebrate the Fund's 50 years of service to public education. Our conference theme is Connect. Engage. Achieve. Those three words set the tone for our time together and speak volumes about the collaborative spirit of risk pooling.

The Fund is a community of more than 1,000 educational entities that share values, challenges, and a mission to provide the quality education every Texas child deserves. As members of a self-insured risk pool, we are also accountable to each other for controlling workplace accidents, property damage, cyberattacks, and other losses. Whatever your role, you will leave the conference with knowledge and tools that strengthen your ability to manage risk.



Our agenda includes expert-led sessions representing the spectrum of risk that Fund-member organizations face. If you are new to the Fund, I encourage you to make time for the Perspectives on 50 Years of Texas Risk Pooling and How to Be a Good Risk Partner sessions. You will learn the unique benefits of risk pooling and your role in our collective success.

Like every community, Fund members are stronger together. You will have plenty of opportunities this week to connect with colleagues and share ideas during special events such as the first-time attendee breakfast and regional roundtables.

On behalf of the Fund Board of Trustees and TASB staff, thank you for your membership, your commitment to managing risk, and your work and service in your local Texas community. Working together, we will ensure the Fund remains strong, adaptable, and relevant for another 50 years and beyond.

Sincerely,

Ted Beard

Board Chair, TASB Risk Management Fund School Board Member, Longview ISD

Thank You 50-Year Members

The Fund is celebrating a half-century of service to public education this year, and 43 members have been there since the beginning. Thank you for your membership, your support of the Fund's mission, and your commitment to sharing risk.

Anton ISD

Austin ISD

Barbers Hill ISD

Bay City ISD

Bloomington ISD

Borger ISD

Brazosport College

Brazosport ISD

College Station ISD

Coppell ISD

Copperas Cove ISD

Cypress-Fairbanks ISD

Hillsboro ISD

Huntsville ISD

Klein ISD

Lake Dallas ISD

Littlefield ISD

Lyford CISD

Marfa ISD

McCamey ISD

Needville ISD

New Waverly ISD

O'Donnell ISD

Orange Grove ISD

Orangefield ISD

Petersburg ISD

Pleasant Grove ISD

Rankin ISD

Region 1 Education Service Center

Region 4 Education Service Center

Region 7 Education Service Center

Region 17 Education Service Center

Region 18 Education Service Center

Region 20 Education Service Center

Round Rock ISD

Sheldon ISD

Shepherd ISD

Stanton ISD

Sweeny ISD

Sweetwater ISD

Tidehaven ISD

Windthorst ISD

Zapata County ISD



General Sessions

Keynote Speaker Chet Garner

8:30-9:45 a.m. Kilimanjaro Suite 6

Chet Garner is the creator, host, and executive producer of The Daytripper, a 13-time Emmyaward-winning Texas travel show airing on PBS stations across the country.

Born in Comanche and raised in Port Neches, Texas, Garner's love for storytelling began at a young age around the Boy Scout campfire and toting around his grandfather's VHS video camera.



Garner earned a degree in radio-television-film from The University of Texas at Austin and went on to graduate first in his class from Baylor Law School. However, after practicing law for three years, he decided to follow his passions and simultaneously inspire folks to appreciate the beauty, history, and food of the Lone Star State.

What followed was a crash course in travel, filmmaking, marketing, and doing whatever it takes to start a successful TV show. When not traveling, Garner is at home in Georgetown with his wife and five children (14, 12, 9, 7, and 3) – although he's usually got them on the road, too.

Learn more about The Daytripper at thedaytripper.com.

Perspectives on 50 Years of Texas Risk Pooling

1-2 p.m.

Kilimanjaro 6

As a self-insured risk pool, the Fund exists to serve its members and jointly protect district resources and assets from loss. Over its 50-year history, the Fund's strength lies in more than 1,000 Texas public educational entities coming together to share risk. This moderated session will explore how risk pools serve Texas communities and how their unique governance structures, mission, and focus on service support members' collective success. Pooling experts and leaders will also share their perspectives on how risk pools and their members can be future focused in their risk management programs.

Panelists:

Dubravka Romano, retired TASB associate executive director, TASB Risk Management Services **Michael Shannon,** senior director of risk management services, Texas Association of Counties Risk Management Pool **Jeff Thompson,** executive director, Texas Municipal League Intergovernmental Risk Pool

General Sessions

Risk Management Challenges **Member Panel**

10-11 a.m.

Kilimanjaro 6

Nobody understands the risks facing your organization better than your peers. In the collaborative spirit of risk pooling, Fund members from various-sized school districts will share how they are tackling their top risk management challenges. This is your chance to glean practical solutions you can adapt to fit your schools' unique needs.

Panelists:

Shannon Burns, director of risk management, East Central ISD Bridget Chustz-Morrison, risk management director, Fort Bend ISD Tracie Malovets, business manager, Rogers ISD Lance Nauman, director of risk management, Katy ISD

School-Based Law Enforcement **Member Panel**

11 a.m.-noon Kilimanjaro 6

School-based law enforcement (SBLE) is not new to Texas public schools, but it is rapidly evolving in response to recent tragedies and legislative mandates. Members will share their journeys in ensuring safe and secure learning environments in their districts, including how they are meeting the requirement for every campus to have an armed security officer. Panelists will share tips for managing operational challenges like purchasing firearms and other equipment as well as ensuring SBLE personnel meet training requirements.

Panelists:

Bill Avera, chief of police and emergency manager, Jacksonville ISD Jo Ann Bludau, Ed.D., superintendent, Hallettsville ISD Troy Burke, director of safety and security, Royse City ISD Rick Goodrich, chief of safety and security, Boerne ISD

Join the conversation on social media.

Follow the Fund:



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in TASB Risk Management Fund



@tasbrmf

Education Session Descriptions

Emerging Trends
Employee Safety
Fundamentals
Services & Resources

10-11 a.m. (Choose one)

Workers' Compensation 101

Kilimanjaro 1 & 2

Workers' compensation is a heavily regulated coverage that assigns important obligations to employers. If you're newly responsible for reporting workplace injuries, filing statemandated forms, or administering any other aspect of your organization's workers' compensation program, this session is for you. The session covers claim-reporting forms and deadlines, common compliance mistakes, tools for front-line supervisors, and risks to know.

Presenters:

Jennifer Ruedas, workers' compensation claims manager

Adriana Talbot, workers' compensation program consultant, TASB Risk Management Services

Cybercrime: This Is Our Story

Kilimanjaro 3 & 4

Like many other districts across the country, Lake Dallas ISD fell prey to a cyberattack. Learn first-hand how the district leveraged services and support provided through the Fund's cybersecurity coverage to respond quickly, navigate the claims process, and ultimately enhance its cyberdefenses.

Presenters:

Wes Eversole, deputy superintendent/CFO and district staff, Lake Dallas ISD

Severe Weather and Property Coverage: An Imperfect Storm

Kilimanjaro 7 & 8

When earthquakes shake Turkey, floods swallow India, hurricanes hammer the Gulf Coast, and hail pummels the Panhandle, school districts across

Texas feel the impact. Last year, the world recorded 66 billion-dollar insured natural disasters, well above the annual average of 43. Those costs are among an imperfect storm of forces driving property coverage rates to historic highs for budget-strapped schools. TASB's risk management data leader and an expert meteorologist will talk about global weather patterns and what they mean to your district.

Presenters:

Troy Kimmel, senior lecturer and meteorologist, The University of Texas at Austin

Guillermo Pallares, division director of strategic initiatives and operations support, TASB Risk Management Services

Principles of Student Behavior Management

Kilimanjaro 9 & 10

Student behavioral challenges don't just disrupt learning. They also fuel staff burnout and turnover, especially when employees feel a lack of administrative support. Our expert will expose common myths about student behavior and break down best practices for identifying and addressing improvement opportunities.

Presenter:

Stacy Morgan, founder and CEO, Emergent Tree

11:15 a.m.-noon (Choose one)

An Insider's Look at School Security Mandates

Kilimanjaro 1 & 2

The Texas School Safety Center oversees many school safety mandates and trains district staff throughout the state. This presentation includes a comprehensive overview of safety topics and explains how strategic district operations with

multidisciplinary teams play a key role in maintaining safe, supportive learning environments. The session reviews behavioral threat assessments, multihazard emergency operations plans, school safety audits, and other mandates. Free training and resources available to districts will be highlighted.

Presenter:

Nate Turner, associate director of school safety and readiness, Texas School Safety Center

Cybersecurity Coverage 101

Kilimanjaro 3 & 4

Cyberattacks have the power to drain school budgets, disrupt student learning, and erode public trust. Attendees will take the pulse of the current cybersecurity coverage market, talk through lessons learned from recent attacks, and identify basic best practices that help schools protect sensitive data. Fund members with cybersecurity coverage will also learn about important responsibilities and expectations outlined in cyber coverage agreements.

Presenters:

Lucas Anderson, privacy and cyber risk consultant **Jennifer Jones,** senior marketing consultant, TASB Risk Management Services

Facilities Management: How to Take the Long View (And Why You Should)

Kilimanjaro 7 & 8

If a spring flood left multiple campuses uninhabitable, a tornado wiped out several facilities, or a power surge knocked your electrical system offline, your property coverage may be there to help you recover. But coverage alone is not a risk management strategy. An expert from TASB Facility Services will explain how to harness facilities data, develop long-range planning strategies, and proactively forecast capital investments to account for your district's long-term needs.

Presenters:

Kim Shelly, property claims adjuster, TASB Risk Management Services

Grady Slaydon, regional manager, TASB Facility Services

Unemployment Compensation 101

Kilimanjaro 9 & 10

This introductory presentation will cover the basics of unemployment claims, including the Texas Workforce Commission's process of reporting employee wages, best practices for unemployment claims, and issues on terminations, resignations, and potential RIFs.

Presenters:

Cynthia Andrus, assistant director of underwriting program administration

James Ezell, unemployment compensation attorney, TASB Risk Management Services

Education Session Descriptions

Emerging Trends
Employee Safety
Fundamentals
Services & Resources

2:15-3:15 p.m. (Choose one)

Unlocking Behavioral Threat Assessments

Kilimanjaro 1 & 2

In an era when ensuring the safety and well-being of students is paramount, educational institutions increasingly rely on behavioral threat assessment (BTA) teams to proactively identify and address potential threats. This session offers expert guidance on navigating BTA mandates, special education rules, and student privacy rules.

Presenter:

Denise Hays, shareholder, Walsh Gallegos Kyle Robinson & Roalson P.C.

Workers' Compensation 201

Kilimanjaro 3 & 4

When on-the-job injuries cause employees to miss work, school leaders are often faced with a tough decision: pay overtime or hire temporary help. But what if you had a third option that didn't tap into the budget? In this session, attendees will learn how to control the costs associated with workplace injuries by investing in modified-duty assignments. Presenters will highlight best practices for coordinating injured employee leave and benefits and promoting productivity by taking advantage of the Fund's telemedicine program.

Presenters:

Jennifer Ruedas, workers' compensation claims manager

Adriana Talbot, workers' compensation program consultant, TASB Risk Management Services

Planning for a Rainy Day

Kilimanjaro 7 & 8

Facility roofs are among every organization's biggest budget line items. Maximizing the investment starts with choosing the right products for your needs, understanding the climate in your area, and understanding the importance of maintenance. This session will walk through the planning and procurement process and illustrate potential coverage implications of poor purchasing or maintenance decisions.

Presenters:

Robert Pina, property claims manager, TASB Risk Management Services

Josh Ziegler, executive building consultant, Cavalry Construction Company Inc.

Security on a Budget & Effective Crisis Communication

Kilimanjaro 9 & 10

School security is part preparation through planning and hardening and part response and recovery. Security grants, community calls to improve security, and the menu of tools available to you are increasing, yet financial support is scarce. This session identifies ways to navigate your options and make informed decisions that prioritize the safety and well-being of your school community. If an incident does occur, it's equally important to respond with effective communication and to plan how to manage developing narratives in the immediate aftermath and during the community's recovery.

Presenters:

Joanie Arrott, assistant director of risk solutions, TASB Risk Management Services

Jason Russell, president and founder, Secure Environment Consultants

3:30-4:30 p.m. (Choose one)

School Cybersecurity Report Card

Kilimanjaro 1 & 2

Cybercrime is big business, and schools are top targets. In fact, reported attacks against the education sector exploded by 225% between 2018 and 2021, according to a federal report. Presenters will paint a picture of the current school cyberthreat landscape, identify successes and improvement opportunities, and share free and low-cost resources that can help strengthen cyberdefenses in your district.

Presenters:

Lucas Anderson, privacy and cyber risk consultant, TASB Risk Management Services

Todd Pauley, deputy chief information security officer, Texas Education Agency

Workplace Safety: Protecting Your People, Productivity, and Budget

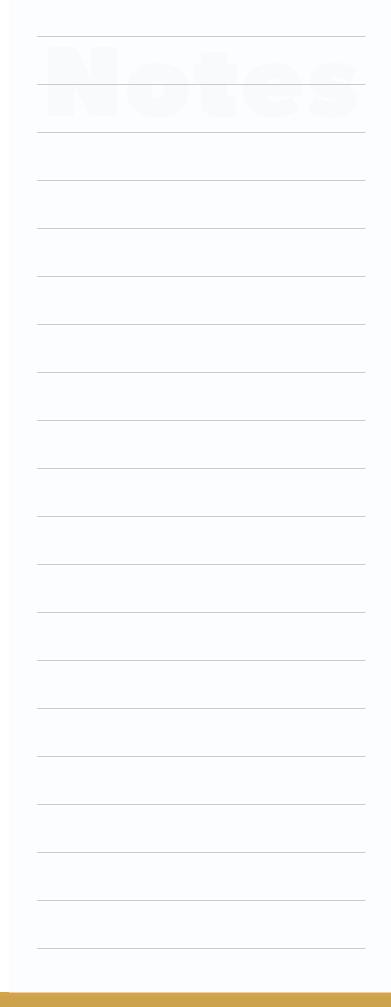
Kilimanjaro 3 & 4

When employees suffer on-the-job injuries, workers' compensation covers their medical and income benefits. Other costs, such as hiring temporary help, repairing damaged equipment, and paying regulatory fines, come out of the employer's pocket. This session will pull the curtain back on the most common and costly accidents and talk through safety fundamentals that help protect your people, productivity, and budget.

Presenters:

Javier Cano, risk solutions consultant, TASB Risk Management Services

Kevin O'Sadnick, senior risk control manager, Safety National



Education Session Descriptions

Emerging Trends
Employee Safety
Fundamentals
Services & Resources

House Bill 3: Covering Your Risks

Kilimanjaro 7 & 8

In 2023, Texas lawmakers passed sweeping legislation designed to strengthen school security. One of the most high-profile mandates of House Bill 3 is the requirement that an armed security officer be present on every campus. Presenters will explain the unique workers' compensation and liability risks associated with school-based law enforcement personnel and share tips for controlling your exposure.

Presenters:

Janina Flores, division director of risk solutions

Paul Taylor, division director of legal and regulatory affairs,

TASB Risk Management Services

Future-Proofing Your Risk Management Program

Kilimanjaro 9 & 10

Drones, electric buses, solar/wind turbines, and the Internet of Things have the power to boost school safety and efficiency, but they also introduce new exposures. If you want to future-proof your risk management program, don't miss this session. Attendees will learn to recognize and address the risks associated with emerging technology in schools.

Presenters:

Joanie Arrott, assistant director of risk solutions, TASB Risk Management Services Adam Care, client innovation and solutions leader, HSB

Education Session Descriptions

Emerging Trends
Employee Safety
Fundamentals
Services & Resources

8:45-9:45 a.m. (Choose one)

Understanding and Managing Leave

Kilimanjaro 1 & 2

This session will guide attendees through responding to employee requests for leave, including special rules for assault and first responders. The presenter will highlight tips for investigating incidents, determining leave eligibility, and coordinating workers' compensation income benefits.

Presenter:

April Mabry, assistant director, TASB HR Services

Level Set: Fleet Risk Management Basics

Kilimanjaro 3 & 4

If you're paying more for auto coverage nowadays, you're not alone. Rates have risen 11 consecutive years nationwide, according to the Council of Insurance Agents and Brokers. Find out how the global auto coverage market is impacting Fund members, get tips for assessing and managing fleet risk, and learn about unique protections afforded to schools by state law.

Presenters:

Rosa Brown, senior marketing consultant **Charles Hueter,** risk solutions consultant, TASB Risk Management Services

How to Be a Good Risk Partner

Kilimanjaro 7 & 8

When Fund members work together to prevent workplace accidents, property damage, and other losses, all members succeed together. This session

explores key information Fund underwriters collect to evaluate each member's risk and exposure, how that information influences your coverage and costs, and how to leverage Fund expertise and services to become a good risk partner.

Presenters:

Paul Grim, managing senior underwriter **Adrian Pena,** senior marketing consultant, TASB Risk Management Services

Legal Liability 101

Kilimanjaro 9 & 10

The Texas Tort Claims Act (TTCA) limits school districts' liability for accidents or other events that cause property damage or personal injury. Presenters will break down the TTCA and explain when it protects your district and, as importantly, when it does not. This session will include a review of liability claim trends among Fund members, extracting lessons everyone can leverage to protect their organizations.

Presenters:

Marcy Barker, liability claims manager, TASB Risk Management Services

Meredith Prykryl Walker, shareholder, Walsh Gallegos Kyle Robinson & Roalson P.C.

Special Events

Explore a full slate of special events, networking opportunities, and a celebratory dinner in recognition of the Fund's 50-year legacy of service to public education.

Name badges must be worn at all conference events.

Sunday, April 14

Round Rock Express v. Oklahoma City Baseball Club

Noon-4 p.m. Dell Diamond

If you're passionate about America's national pastime, this is a can't-miss opportunity to watch the Texas Rangers Triple A affiliate up close and personal. We'll take in the game from the comfortable confines along the first-base line of the Dell Diamond, and a lunch buffet including burgers, hot dogs, and dessert will be served. Transportation to and from Kalahari will be provided.

Welcome Networking Reception

6-7:30 p.m. Kalahari Event Barn and Lawn

Stop by to meet friends new and old at the Kalahari Event Barn. Compete in yard games like ladder golf, horseshoes, and cornhole while enjoying a buffet of hors d'oeuvres.

Monday, April 15

First-Time Attendee Breakfast and Orientation

7:30-8:15 a.m. Kilimanjaro 3 & 4

Join the Fund for a special gathering to network with other first-time conference attendees, meet TASB staff, and get tips on making the most of your time at the conference. This is a fun, interactive way to get acquainted before the conference officially begins.

Membership Luncheon and Excellence Awards 20-Year Celebration

Noon-1 p.m. Kilimanjaro Suite 6

Since 2004, the Excellence Awards program has recognized Fund members who implement innovative solutions to risk management challenges. Celebrate the program's 20-year anniversary by recognizing past winners, reflecting on some of the more unique entries, and learning about our new five-timers' club.

50th Anniversary Celebration Dinner

6-8 p.m. Kilimanjaro Suite 6

We will celebrate the Fund's 50-year legacy of service to public education with a special dinner and program. Associate Executive Director of TASB Risk Management Services Mary Barrett will deliver a state of the Fund address and share leadership's vision for the next 50 years. We will also recognize members that have been with the Fund since we opened our doors in 1974. Musical entertainment will be provided by Austin Soundwaves.

Tuesday, April 16

Breakfast and Regional Roundtables

7:30-8:30 a.m. Kilimanjaro Suite 6

Start your day by sharing ideas and collaborating with other risk management professionals in your region. We will open with a guided activity designed to deepen your risk management knowledge. From there, attendees will share their on-the-job challenges and, as important, solutions. Bring extra business cards and share them liberally!



Musical entertainment during the 50th Anniversary Celebration Dinner is provided by Mariachi Para Todos and Mariachi las Aguilas. Both groups, led by Akins High School director

of Mariachi and Guitar Susana Diaz-Lopez, are community-based programs offered by Austin Soundwaves. Learn more about Austin Soundwaves' mission to make music education accessible and equitable at austinsoundwaves.org.

TASB Services and Fund Exhibitors Showcase

Monday, April 15 9:45 a.m.-5 p.m. Kilimanjaro Expo Hallway

Visit the TASB Services and Fund Exhibitors
Showcase to gather information and resources to share with your organization.

Concentra Emergent Tree HSB

Secure Education Consultants

TASB Business Services/Energy Services

TASB BuyBoard

TASB Facility Services

TASB First Public

TASB HR Services

TASB Special Education Solutions

Vector Solutions

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New Braunfels ISD



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Marina
Quilantan-Rivera
Fund Board Member
School Board Member
Lyford CISD



Eduardo Ramos Fund Board Member Chief Financial Officer Austin ISD



Velinda Reyes Fund Board Member School Board Member San Isidro ISD



Rolinda Schmidt Fund Board Member School Board Member Kerrville ISD



Ramsey Starks Fund Board Member Chief Financial Officer Bullard ISD



Vacant



Dan J. Troxell, Ed. D. Secretary (Nonvoting) Executive Director Texas Association of School Boards, Inc. (TASB)

Excellence Awards Recipients

Five-Timers Club

- Eanes ISD: 2006, 2008, 2010, 2013, 2017, 2019
 Eanes ISD's proactive approach to security shows in initiatives such as intruder assessments, retrofitted door locks in aging buildings, and student-led emergency response and safety training courses.
- Garland ISD: 2004, 2005, 2006, 2008, 2010, 2012, 2015, 2019

Garland ISD uses creativity and humor to engage employees. Notable initiatives include the Safety Enquirer, Star-Trek themed safety reports, and witty holiday cards that teach employees about safety hazards.

 Klein ISD: 2004, 2006, 2010, 2012, 2014, 2018, 2022

Klein ISD prioritizes preparedness and response with measures like streamlined accident logs, a fire marshal inspection preparation video, and an accident review board for their bus fleet.

- Longview ISD: 2011, 2013, 2015, 2017, 2021
 Longview ISD's driver safety initiatives, school-based recycling programs, and on-site vaccination clinics reflect its dedication to employee safety, environmental sustainability, and student behavior and health.
- Mesquite ISD: 2007, 2009, 2011, 2013, 2023
 Online safety seminars, an employee health center, and workplace safety audit tools are just a handful of initiatives that demonstrate Mesquite ISD's intentional focus on risk management.
- Willis ISD: 2004, 2005, 2006, 2007, 2011, 2019
 Whether they're sending daily safety training
 messages, implementing a panic button app
 for emergency communication, or rolling out
 interactive safety programs, Willis ISD fosters
 a district-wide culture of safety excellence.

Honorable Mentions

- Most Culture-Changing
 A Second for Safety & Wellness
 Willis ISD
 2007
- Biggest Heart CPR Awareness Day Aquilla ISD 2011
- Most Creative Safety Enquirer Garland ISD 2012
- Least BOAR-ing
 Wild Hog Trapping
 Hawkins ISD
 2012
 - Most Innovative
 The Road to Zero Emissions: The First Electric
 School Buses in Texas
 Everman ISD
 2021
- Most Ergonomically Correct Safety-Minded Women Sabinal ISD 2022

Continuing Education Credit (CEC)



The Fund's continuing education credit (CEC) programs are designed to cover a wide range of topics and specializations. Earn up to nine hours (0.25 increments) of CEC from the following entities:

- School Board Member Continuing Education Credit (CEC) (TEA Provider number: 2021-14-14-RP1766)
- Texas Association of School Business Officials (TASBO)
- Texas Department of Insurance Adjuster CE (TDI Provider number: 32580)
- Texas State Board for Educator Certification (SBEC)
- Texas State Board of Public Accountancy (TSBPA - CPE Sponsor ID number: 009474)

No prerequisites are required to attend conference courses. All sessions, including general sessions, are eligible for SBEC, CPE, and TASBO credits.

Eligible for TDI Adjuster CEC

- Workers' Compensation 101 (TDI course ID: 138789)
- Workers' Compensation 201 (TDI course ID: 138790)
- Understanding and Managing Leave (TDI course ID: 138805)

Eligible for School Board Member CEC

- · General Session: Keynote Speaker, Chet Garner
- · Cybercrime: This Is Our Story*
- Severe Weather and Property Coverage: An Imperfect Storm
- Principles of Student Behavior Management
- An Insider's Look at School Security Mandates
- Facilities Management: How to Take the Long View (And Why You Should)
- General Session: Perspectives on 50 Years of

- Texas Risk Pooling
- Unlocking Behavioral Threat Assessments
- Planning for a Rainy Day
- Security on a Budget & Effective Crisis Communication
- School Cybersecurity Report Card*
- Workplace Safety: Protecting Your People, Productivity, and Budget
- House Bill 3: Covering Your Risk
- Cybersecurity Coverage 101*
- Legal Liability 101
- General Session: Risk Management Challenges Member Panel
- General Session: School-Based Law Enforcement Member Panel

Track Continuing Education Credit



At the end of the presentation, a four-digit number will be displayed along with a session evaluation QR code. To verify course completion, scan the QR code, complete the evaluation, and enter the four-digit number and credit type required when

prompted. Attendees must complete the session evaluation form to receive continuing education credits.

Credits will be verified, and certificates will be emailed to attendees within 30 days. Attendees who request TDI adjuster credit will have their credits entered into the Sircon System.

For questions about CEC, please email Melissa Cannon at melissa.cannon@tasb.org.

^{*} Does not qualify for the yearly cybersecurity training requirement.

Fund Services & Coverage

The Fund offers comprehensive coverage, risk management resources, support, and services designed for the unique needs of Texas education entities. Resources, support, and services are offered at no additional cost.

Coverage Lines: Auto | Cybersecurity | Liability | Property | Unemployment Compensation | Workers' Compensation

Risk Management Solutions

Regionally based risk solutions consultants help members prevent workplace injuries, property damage, vehicle collisions, and other losses. Dedicated consultants provide tailored hazard surveys, service plans, and training. Emerging risk consultants bring specialized knowledge on cybercrime and workers' compensation. They work with risk solutions consultants to provide comprehensive risk management consulting and services.

Fund Training Services

Fund training services empower members to take control of their risk management. Live and on-demand webinars cover a range of topics, including compliance, unemployment compensation, and school-based law enforcement. Members also benefit from a suite of interactive online courses that allow them to assign training to their teams and receive documentation of completion for their training files.



Resources

The Fund's website serves as a hub for user-friendly articles, checklists, FAQs, state-mandated workers' compensation forms, training toolkits, and other resources. Filtering options make it easy to zero in on the resources that members need.

Find Us Online

Sign up to receive our newsletter and training emails. **bit.ly/fund-email-sign-up**



tasbrmf.org



Connect with the Fund

Risk Solutions and Special Risks Consultants



Lucas
Anderson
lucas.anderson@tasb.org

Privacy and Cyber Risk Consultant



Jesse Gonzales

jesse.gonzales@tasb.org

ESC Regions 9, 14, 16, 17, and parts of Region 18



Ryan Boyce

ryan.boyce@tasb.org

ESC Regions 4, 5, and parts of Regions 3, 6, and 7



Charles Hueter

charles.hueter@tasb.org

ESC Regions 12, 13, 19, and most of Regions 15 and 18



Nicole Callahan

nicole.callahan@tasb.org

ESC Regions 8, 10, 11, and most of Region 7



Adriana Talbot

adriana.talbot@tasb.org

Workers' Compensation Program Consultant



Javier Cano

javier.cano@tasb.org

ESC Regions 1, 2, 20, and parts of Regions 3 and 15



Underwriting Program Administration

Cynthia Andrus

cynthia.andrus@tasb.org

Assistant Director

Risk Management Marketing Consultants



Jacqueline Spencer Arriola

jacqueline.spencer@tasb.org

Counties served:

Andrews, Borden, Brewster, Coke, Concho, Crane, Crockett, Culberson, Dawson, Ector, Edwards, El Paso, Fisher, Gaines, Glasscock, Haskell,

Howard, Hudspeth, Irion, Jeff Davis, Jones, Loving, Kimble, Martin, Menard, Midland, Mitchell, Nolan, Pecos, Presidio, Reagan, Reeves, Runnels, Schleicher, Sterling, Sutton, Taylor, Terrell, Tom Green, Upton, Val Verde, Ward, and Winkler



Rosa Brown

rosa.brown@tasb.org

Counties served:

Angelina, Brazoria, Chambers, Fort Bend, Galveston, Grimes, Hardin, Harris, Houston, Jasper, Jefferson, Leon, Liberty, Madison, Matagorda, Montgomery, Newton, Orange, Polk, Sabine, San Augustine, San Jacinto, Trinity, Tyler, Walker, Waller, and Wharton, plus Brazos ISD



Heide Gaden

heide.gaden@tasb.org

Counties served:

Anderson, Angelina, Bell, Bosque, Cherokee, Coryell, Falls, Freestone, Gregg, Hamilton, Harrison, Henderson, Hill, Lampasas, McLennan, Mills, Nacogdoches, Navarro, Panola, Rusk, San Augustine, Shelby, Van Zandt



Marissa Gonzales

marissa.gonzales@tasb.org

Counties served:

Bastrop, Blanco, Brazos, Brown, Burleson, Burnet, Caldwell, Coleman, Colorado, Fayette, Gonzalez, Guadalupe, Gillespie, Hays, Kerr, Lee, Llano, Mason, McCulloch, Milam, Robertson,

San Saba, Travis, Washington, and Williamson, plus Dripping Springs ISD



Jennifer Jones

jennifer.jones@tasb.org

Counties served:

Bowie, Camp, Cass, Collin, Dallas, Delta, Ellis, Fannin, Franklin, Grayson, Hopkins, Hunt, Kaufman, Lamar, Marion, Morris, Rains, Red River, Rockwall, Titus, Woods, and Upshur



Betsi Morton

betsi.morton@tasb.org

Counties served:

Archer, Baylor, Callahan, Clay, Comanche, Cooke, Denton, Eastland, Erath, Foard, Hardeman, Haskell, Hood, Jack, Johnson, Jones, Knox, Montague, Palo Pinto, Parker, Shackelford, Somervell,

Stephens, Tarrant, Throckmorton, Wichita, Wilbarger, Wise, and Young



Adrian Pena

adrian.pena@tasb.org

Counties served:

Aransas, Atascosa, Bandera, Bee, Bexar, Brooks, Calhoun, Comal, Cameron, Dewitt, Dimmit, Duval, Frio, Goliad, Hidalgo, Jackson, Jim Hogg, Jim Wells, Karnes, Kendall, Kenedy, Kinney, Kleberg, La Salle, Lavaca, Live

Oak, Maverick, McMullen, Medina, Nueces, Real, Refugio, San Patricio, Starr, Uvalde, Victoria, Webb, Willacy, Wilson, Zapata, and Zavala



Elizabeth York

elizabeth.york@tasb.org

Counties served:

Armstrong, Bailey, Briscoe, Carson, Castro, Childress, Cochran, Collingsworth, Cottle, Crosby, Dallam, Deaf Smith, Dickens, Donley, Fisher, Floyd, Garza, Gray, Hale, Hall, Hansford, Hartley, Hemphill, Hockley, Hutchinson,

Kent, King, Lamb, Lipscomb, Lubbock, Lynn, Moore, Motley, Ochiltree, Oldham, Parmer, Potter, Randall, Roberts, Sherman, Stonewall, Swisher, Terry, Wheeler, and Yoakum

Attendee List As of April 1, 2024

Region	Organization	Name	Title
10	Allen ISD	Sarah Anthony	Risk Management/WC Coordinator
18	Alpine ISD	Imelda Galindo	Payroll Clerk
18	Alpine ISD	Saylea Mayfield	Business Services Specialist
4	Angleton ISD	Emily Dowty	Benefits Specialist
17	Anton ISD	Freddie Tobias	Superintendent
12	Aquilla ISD	David Edison	Superintendent
12	Aquilla ISD	Tamara Urbanovsky Harrison	Business Manager
11	Arlington ISD	Jennifer Bakare-Brown	Safety Manager
11	Arlington ISD	Tina Baze	Risk Management Specialist
13	Austin ISD	Andrew Hoffman	Director of Risk Management & Medicaid Reimbursement
13	Austin ISD	Eduardo Ramos	Chief Financial Officer
13	Austin ISD	Kris Hafezizadeh	Executive Director of Transportation
13	Austin ISD	Lisa Capdevielle	Workers' Compensation Employee Analyst
12	Axtell ISD	Dawn Hand	Director of Finance
11	Azle ISD	Matt Adams	Assistant Superintendent of Finance and Operations
15	Ballinger ISD	Darlene Kelly	Office Manager
13	Bastrop ISD	Cindy Torres Vargas	Leave & Benefits Specialist
13	Bastrop ISD	Stephanie Davis	Benefits & Wellness Coordinator
3	Bay City ISD	Richard Johnson	Chief Financial Officer
5	Beaumont ISD	Cheryl Hernandez	Chief Financial Officer
12	Belton ISD	Melissa Lafferty	Chief Financial Officer
12	Belton ISD	Pete Ramirez	Coordinator of Emergency Preparedness
12	Belton ISD	Tanya Bane	HR Benefits Manager
12	Blum ISD	DeeAnn Bellinger	Business Manager
12	Blum ISD	Desarae Romine	Business Office
12	Blum ISD	Paula French	Administrative Assistant
20	Boerne ISD	Eric Cabrera	HR Specialist
16	Borger ISD	Shannon Trenfield	Director of Finance Human Resources
4	Brazosport College Brazosport ISD	Jenna Hall Monica Serbantez	Benefits Specialist
4	Brazosport ISD	Rachel Arthur	Director of Benefits and Wellness
12	Bruceville-Eddy ISD	Richard Kilgore	Superintendent
7	Bullard ISD	Ramsey Starks	Chief Financial Officer
9	Burkburnett ISD	Christy Steigerwald	Payroll Manager
9	Burkburnett ISD	Laura Richards	Chief Financial Officer
11	Callisburg ISD	Dora Lozano	HR/Benefits
11	Callisburg ISD	Peggy Lopez	Human Resources
16	Childress ISD	Tracee Herbstritt	Business Manager
12	China Spring ISD	Logan Poteet	Chief Financial Officer

Region	Organization	Name	Title
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4	Clear Creek ISD	Sharon McHenry	Workers' Compensation and Unemployment Specialist
4	Clear Creek ISD	Yvonne Thompson	Employment Services Coordinator
4	Columbus ISD	Omar Cantu	Director of Operations
6	Conroe ISD	Essence Aust	Leave Program Specialist
10	Coppell ISD	Anthony Hill	Board Member
4	Cypress-Fairbanks ISD	Jaime Decantillon	Director of Risk Management
4	Dayton ISD	Nikki Thacker	Payroll Coordinator
13	Del Valle ISD	Solitaire Lind	Purchasing Coordinator
10	Denison ISD	Randy Reid	Assistant Superinten- dent-Business Services
11	Denton ISD	Phyllis Klein	Risk Management Specialist
11	Denton ISD	Sherry Bowers	Risk Management Clerk
10	DeSoto ISD	DeAndrea Fleming	School Board Member/Fund Board Trustee
13	Dripping Springs ISD	Claire Kelly	Administrative Assistant
13	Dripping Springs ISD	Linda Hall	Chief Human Resources Officer
13	Eanes ISD	Trina Weeks	Human Resource Specialist
20	East Central ISD	Shannon Burns	RM Director
5	East Chambers ISD	Scott Campbell	Superintendent
18	Ector County ISD	Steve Brown	Fund Board Trustee
20	Edgewood ISD- Bexar County	Eleonora Mujica	Risk Manager
13	Education Service Center Region 13	George Gogonas	Chief Financial Officer
13	Elgin ISD	Bridgette Cornelius	Executive Director of Risk Management
11	Everman ISD	Jason Miller	Chief of Operations
11	Everman ISD	Latonya Brooks	Director of Transportation
10	Ferris ISD	Mandalena Gray	Benefits Specialist
10	Ferris ISD	Rachel Arreola	Human Resource Coordinator
4	Fort Bend ISD	Bridget Chustz-Mor- rison	Director Risk Management
18	Fort Davis ISD	Amanda Jimenez	Superintendent Secretary
4	Galena Park ISD	James Cline	Senior Director for Risk Management & Non-Exempt Personnel
4	Galena Park ISD	Jazmin De La Cruz	Coordinator for Employee Leaves
4	Galveston College	Van Patterson	Vice President of Admin & Student Services
4	Galveston ISD	Micaela Mirelez	Benefits Coord.
10	Garland ISD	Meridith Kerr	Risk Specialist - Fleet Safety
13	Gonzales ISD	Amanda Sanchez	Administrative Assistant to Chief of Administration and Executive Director of Recruitment

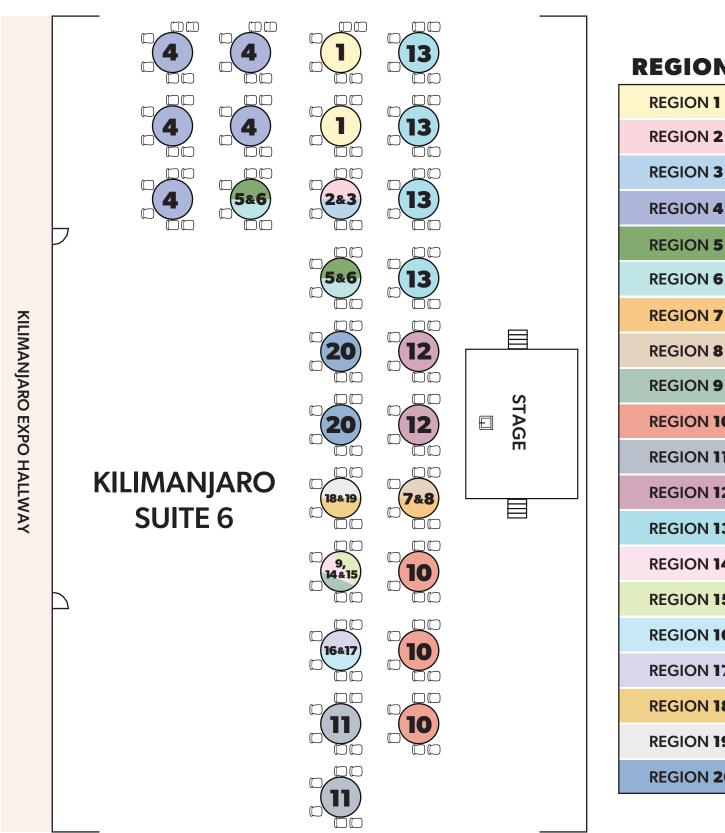
13 Gonzales ISD Brandi Bell Executive Director of Recruitment 13 Gonzales ISD Dalila Pizano HR Admin Assistant 13 Gonzales ISD Mary Lynn Ramirez HR Specialist 13 Gonzales ISD Tessa Cain Talent Acquisition Coordinator 6 Goodrich ISD Sarah Bacica Business Manager 4 Goose Creek CISD Letty Arredondo Benefits Supervisor 8 Goose Creek CISD Sheila Cantu Coordinator 9 Goose Creek CISD Sheila Cantu Coordinator 14 Goose Creek CISD Stephanie Myers Director 15 Gorman ISD Dianne Snider Human Resources 16 Gorman ISD Terry Treadway Exec Secty Tax Collector 17 Graford ISD Mischelle Davis Business Manager 18 Groesbeck ISD Deana Rand Administrative Services Director 19 Groesbeck ISD Deana Rand Administrative Services Director 10 Groesbeck ISD Deana Rand Administrative Services Director 11 Graford ISD Mischelle Davis Business Manager 12 Groesbeck ISD Deana Rand Administrative Services Director 13 Hallettsville ISD Jo Ann Bludau Superintendent/Fund Board Vice Chair 14 Hamshire-Fannett ISD Ann Bludau Superintendent/Fund Board Vice Chair 15 Hamshire-Fannett ISD Allison Byrd Director of Finance 16 Hawkins ISD Scott Evans Business Manager 18 Highland Park ISD-Dallas County Shelly Smith Accounting Assistant Accounting Assistant Chief of Police 19 Hubbard ISD-Hill County Admin Assistant to Chief of Police 10 Hurst-Euless- Bedford ISD Haushown Chief Financial Officer 11 Hurst-Euless- Bedford ISD Haushown Chief Financial Officer 11 Hurst-Euless- Bedford ISD Rosa Orosco Mitchell Director of Resetts and Risk Management 13 Jarrell ISD Beatriz Belman HR Specialist 14 Jarrell ISD Beatriz Belman HR Specialist 15 Jarrell ISD Beatriz Belman HR Specialist 16 Irving ISD Rosa Orosco Mitchell 17 Jacksonville ISD Rosa Orosco Mitchell 18 Jarrell ISD Beatriz Belman HR Specialist 19 Jarrell ISD Beatriz Belman HR Specialist 10 Irving ISD Rosa Orosco Mitchell 20 Karnes City ISD Stephanie Porter Coordinator 21 Katy ISD Lance Nauman Risk Management Director of Facilities 22 Karnes City ISD Cheryl Taylor Casualty Claims Coordinator 23 Katy ISD Cheryl Taylor C	Region	Organization	Name	Title
13 Gonzales ISD Mary Lynn Ramirez HR Specialist 13 Gonzales ISD Tessa Cain Talent Acquisition Coordinator 6 Goodrich ISD Sarah Bacica Business Manager 14 Goose Creek CISD Letty Arredondo Benefits Supervisor 15 Goose Creek CISD Sheila Cantu Coordinator 16 Goose Creek CISD Sheila Cantu Coordinator 17 Gorman ISD Dianne Snider Human Resources 18 Gorman ISD Dianne Snider Human Resources 19 Graford ISD Mischelle Davis Business Manager 10 Graesbeck ISD Deana Rand Administrative Services Director 10 Groesbeck ISD Deana Rand Superintendent/Fund Board Vice Chair 11 Graford ISD Jo Ann Bludau Bougerintendent/Fund Board Vice Chair 12 Groesbeck ISD Jo Ann Bludau Board Vice Chair 13 Hallettsville ISD Jo Ann Bludau Board Vice Chair 14 Hamshire-Fannett ISD Scott Evans Business Manager 15 Hamshire-Fannett ISD Scott Evans Business Manager 16 Highland Park ISD-Dallas County Shelly Smith Accounting Assistant Accounting Assistant Chief of Police 17 Humble ISD Gloria Gonzales Risk Management Specialist Paul Brown Chief Financial Officer 18 Hunts-Euless-Bedford ISD Hector Coronilla Insurance/Contracts 19 Hurts-Euless-Bedford ISD Hector Coronilla Insurance/Contracts 10 Irving ISD Anthony Thrift Risk Management Specialist Director of Risk Management Paul Brown Chief Financial Officer 19 Jacksonville ISD Bill Avera Chief of Police and Emergency Manager 10 Irving ISD Rosa Orosco Mitchell Director of Benefits and Risk Management The County Assistant Superintendent Chief of Police and Emergency Manager 19 Jarrell ISD Beatriz Belman HR Specialist 10 Irving ISD Rosa Orosco Mitchell Director of Fice Insurance Coordinator 11 Jarrell ISD Rosa Orosco Mitchell Director of Risk Management Apacialist Chief Financial Officer 11 Jarrell ISD Rosa Orosco Mitchell Director of Risk Management Apacialist Chief Financial Officer 12 Katy ISD Cheryl Taylor Casualty Claims Coordinator 13 Jarrell ISD Rosa Orosco Mitchell Director of Risk Management Director of Risk Management Apacialist Chief Financial Officer 14 Katy ISD Lance Nauman Risk Management Director O	13	Gonzales ISD	Brandi Bell	
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14 Gorman ISD Terry Treadway Exec Secr/Tax Collector 11 Graford ISD Mischelle Davis Business Manager 12 Groesbeck ISD Deana Rand Administrative Services Director 12 Groesbeck ISD Melissa Masters Payroll Specialist 13 Hallettsville ISD Jo Ann Bludau Superintendent/Fund Board Vice Chair 15 Hamshire-Fannett ISD Allison Byrd Director of Finance 16 Hamshire-Fannett ISD Scott Evans Business Manager 17 Hawkins ISD Scott Evans Business Manager 18 Highland Park ISD-Dallas County 19 County Larry Hawthorne Emergency Response 10 Huntsville ISD Gloria Gonzales Risk Management Specialist County 10 Huntsville ISD Paul Brown Chief Financial Officer 11 Hurst-Euless-Bedford ISD Hector Coronilla Insurance/Contracts 13 Hutto ISD Kendra Estes Director of Risk Management Pspecialist 16 Irving ISD Anthony Thrift Risk Management Specialist 17 Jacksonville ISD Bill Avera Chief of Police and Emergency Manager 18 Jarrell ISD Beatriz Belman HR Specialist 19 Jarrell ISD Beatriz Belman HR Specialist 10 Jarrell ISD Beatriz Belman HR Specialist 11 Jarrell ISD Bobby Mabry Assistant Superintendent 11 Jarrell ISD Gary Gadison Director of Facilities 12 Karnes City ISD Stephanie Porter Human Resources Coordinator 13 Katy ISD Lance Nauman Risk Management Tirector 14 Katy ISD Cheryl Taylor Casualty Claims Coordinator 15 Kilgore ISD Patricia Hall Chief Financial Officer 16 Killeen ISD Christina Ford Director of Risk Management 17 Killeen ISD Christina Ford Director of Risk Management 18 Killeen ISD Cocupational Safety & Loss Control Specialist	4	Goose Creek CISD	Stephanie Myers	Director
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Allison Byrd Director of Finance Hamshire-Fannett ISD Scott Evans Business Manager Highland Park ISD-Dallas County Hubbard ISD-Hill County Humble ISD Gloria Gonzales Risk Management Specialist Anthony Thrift Risk Management Specialist Hutto ISD Kendra Estes Director of Risk Management Specialist Irving ISD Rosa Orosco Mitchell Director of Benefits and Risk Management Jarcell ISD Beatriz Belman HR Specialist Jarrell ISD Beatriz Belman HR Specialist Jarrell ISD Gary Gadison Director of Facilities Karpes Groy Manager Katy ISD Cheryl Taylor Casualty Claims Coordinator Killeen ISD Rolizabeth Constancio Occupational Safety & Loss Control Specialist Kristi Martinson Payroll/Payro	3	Hallettsville ISD	Jo Ann Bludau	
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ISD-Dallas County	7	Hawkins ISD	Scott Evans	Business Manager
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Control Specialist	12	Killeen ISD	Christina Ford	and Employee Benefits
10 Villago ICD Challa Fairhanna DAAC				Control Specialist
12 Killeen ISD Snelly Frishman RM Secretary	12	Killeen ISD	Shelly Frishman	RM Secretary

Region	Organization	Name	Title
11	Lake Dallas ISD	Gerry Hamilton	Network Administrator
11	Lake Dallas ISD	Mike Dabney	Director of Technology
11	Lake Dallas ISD	Wesley Eversole	Deputy Superintendent/ Fund Treasurer
10	Lancaster ISD	Carlette Brignac-Mc- Gee	HR Benefits & Leave Specialist
1	Laredo College	Casandra Salinas	Safety and Risk Manager
1	Laredo College	Stephanie Moreno	Environmental Health and Safety Coordinator
13	Leander ISD	Emily Cook	Claims Specialist
13	Leander ISD	Misti LaBorde	Director of Compensation
4	Lee College	Cinthya Barrios	Human Resources Manager
13	Lockhart ISD	Michelle Wylie	Director of Finance
10	Lone Oak ISD	Jan DeWitt	Director of HR
7	Longview ISD	James Wilcox	Superintendent
7	Longview ISD	Ted Beard	Fund Board Chair
3	Louise ISD	Pam Wagner	Asst. Superintendent
7	Lufkin ISD	April Lee	Assistant Director of Human Resources
7	Lufkin ISD	Hollie Beauchamp	Director of Human Resource Services
1	Lyford CISD	Liza Cabrera	Payroll Clerk
1	Lyford CISD	Marina Quilantan-Ri- vera	Legal Assistant
1	Lyford CISD	Sabina Gudino	Benefits Clerk
1	Lyford CISD	Senaida Garza	Human Resource Coordinator
6	Madisonville CISD	Kelley Terry	Business Manager
6	Magnolia ISD	Stephanie Skinner	Risk Manager
13	McDade ISD	Heather Stidham	Superintendent
13	McDade ISD	Whitney Stephens	Business Office Manager
10	Mesquite ISD	Denisse Ventura	Administrative Assistant
10	Mesquite ISD	James Gadsden	Executive Director of Operations and Risk Management
10	Mesquite ISD	Kelly Fulenwider	Claims Specialist
18	Midland ISD	Brandon Bradley	Risk Manager
18	Midland ISD	Derek Dominguez	Director of Benefits & Risk Management
1	Mission CISD	Sylvia Cruz	Coordinator for Risk Manager
7	Murchison ISD	Kerri Partridge	Administrative Assistant
7	Murchison ISD	Kimberly Followwell	Superintendent
6	Navasota ISD	Rebecca Munoz	HR Administration Assistant
4	Needville ISD	Kim Fredrickson	Benefits
13	New Braunfels ISD	Angela Doyle	Benefits Specialist
6	New Caney ISD	Elizabeth Jackson	Director of Benefits and Risk Management
6	New Caney ISD	Marsha Stuard	Risk Management Specialist
17	New Deal ISD	Eric Gossett	Chief Financial Officer
3	Nordheim ISD	Kevin Wilson	Superintendent
3	Nordheim ISD	Robert Barth	Business Manager
11	Northwest ISD	Monika Romero Chavez	Risk Management Specialist

	Organization	Name	Title
11	Northwest ISD	Tracy Schutz	Benefit Specialist
9	Olney ISD	Tim Orsak	Business Manager
16	Pampa ISD	Hugh Piatt	Superintendent/Fund Board Trustee
4	Pasadena ISD	Ben Pape	Chief Financial Officer
4	Pasadena ISD	Monica De La Portilla	Safety Coordinator
4	Pearland ISD	Carrie Banuelos	Benefits Specialist
20	Pearsall ISD	Humberto Humby Gonzales	IPM Coordinator Asbestos Coordinator Maintenance Supervisor
13	Pflugerville ISD	Christina Jagtiani	Coordinator Benefits & Leave
13	Pflugerville ISD	Craig Pruett	Executive Direct of Facilities and Support Service
13	Pflugerville ISD	Guadalupe Ornelas	Director of Procurement and Aux. Services
13	Pflugerville ISD	Kristin Baum	Director of HR - Benefits/ Leave/Risk Mgmt.
13	Pflugerville ISD	Nick Rodriguez	Assistant Director of Maintenance
13	Pflugerville ISD	Nicole Ayer	Coordinator of Procurement
1	Pharr-San Juan- Alamo ISD	Roy Guzman	Risk Manager
17	Plainview ISD	Manuel Marin	Operations Manager
4	Port Arthur ISD	Rosario Lopez	Benefits Analyst
10	Prosper ISD	Jay Nelis	Supervisor of Fleet Operations
10	Prosper ISD	Teri Mapengo	Director of Transportation
10	Prosper ISD	Tracey Parker	Leave Specialist
20	Randolph Field ISD	Brandon Casey	Director of Maintenance Operations & Transportation
20	Randolph Field ISD	Dana Goad	Human Resource Specialist
20	Randolph Field ISD	Matty Salinas	Superintendent Secretary
20	Randolph Field ISD	Satara Green	Payroll Specialist
8	Redwater ISD	Lori Bristow	Payroll/HR
8	Redwater ISD	Tess Baker	Director of Finance
4	Region 4 Education Service Center	Melody Goffney	Director of Human Resources
1	Region 1 Education Service Center	Cynthia Rocha	Benefits Specialist
1	Region 1 Education Service Center	Jacob Martinez	Asbestos Designated Person
1	Region 1 Education Service Center	Jose Raul Ruiz	Specialist
1	Region 1 Education Service Center	Katherine Buentello	Coordinator - CRM SubHub
6	Region 6 Education Service Center	Amanda Gibson	Controller
6	Region 6 Education Service Center	Bonney Monjaras	Chief Financial Officer
2	Ricardo ISD	Jenette Black	Director of Business
2	Ricardo ISD	Lindy Guerrero	Payroll/Acct Supervisor
12	Rogers ISD	Cheyenne Doskocil	Human Resources/Payroll
12	Rogers ISD	Tracie Malovets	Business Manager
17	Roosevelt ISD	Kyle Hammock	Business Manager

Region	Organization	Name	Title
13	Round Rock ISD	George Scherer	Director of Risk Management and Regulatory Compliance
13	Round Rock ISD	Jody Barriga	Risk Management Specialist
13	Round Rock ISD	Verenice Martinez	Risk Management Coordinator
10	Royse City ISD	Troy Burke	Coordinator of Safety and Security
10	S and S CISD	Stephanie Maher	Business Manager
10	S and S CISD	Wendy Graves	Human Resources
20	Sabinal ISD	Kelly Earnhardt	Child Nutrition Director
12	Salado ISD	Gary McHone	Chief of Police
12	Salado ISD	Ted Smith	Chief Operating Officer
1	San Benito CISD	Lucy Garcia	Insurance Coordinator
1	San Isidro ISD	Velinda Reyes	Chief Administrator for External Affairs
4	San Jacinto College	Susana Gonzalez	Director
20	Schertz-Cibolo- Universal City ISD	Bonnie Herron	Human Resources Director
20	Schertz-Cibolo- Universal City ISD	Kimberly Kravitz	Benefits & Employee Relations Coordinator
4	Sheldon ISD	Abraham George	Chief Financial Officer
3	Shiner ISD	Dawn Winkenwerder	Administrative Assistant/ Human Resources
3	Shiner ISD	Sherri Vincik	Business Manager
16	Silverton ISD	Michelle Francis	Superintendent
17	Slaton ISD	Art Martin	Interim CFO
17	Slaton ISD	Shelli Crow	Superintendent
1	South Texas ISD	Estefana Saldivar	Human Resources Clerk
20	Southwest ISD	Elizabeth Gomez-Perez	Benefits Clerk
20	Southwest ISD	Monica Moreno	Benefits Coordinator
4	Spring Branch ISD	Charleane Edmond	Workers' Compensation Specialist
4	Spring ISD	Bridget Moore	Director of Compensation
4	Spring ISD	Candace Carter	Coordinator
20	Stockdale ISD	Nichole Gordon	Business Manager
4	Texas City ISD	Freda Davis	Accountant Asset Manager
15	Wall ISD	Cheryl Marsh	Human Resources
4	Waller ISD	Jamie Woodall	Emergency Manager
3	Weimar ISD	Angie Luksovsky	Business Manager
3	Weimar ISD	Laurie Prihoda	Administrative Assistant
12	Whitney ISD	Kim Martin	HR/Payroll Manager
9	Wichita Falls ISD	Dayna Hardaway	Director of Human Resources
6	Willis ISD	Mary Daniels	Specialist
13	Wimberley ISD	Moises Santiago	Business Manager
10	Wylie ISD-Collin County	LaToya Scott	Risk Manager
3	Yoakum ISD	Chris Kvinta	Assistant Superintendent
6	Willis ISD	Mary Daniels	Specialist
13	Wimberley ISD	Moises Santiago	Business Manager
10	Wylie ISD-Collin County	LaToya Scott	Risk Manager
3	Yoakum ISD	Chris Kvinta	Assistant Superintendent

Roundtable Map



REGIONS

REGION 1

REGION 2

REGION 3

REGION 4

REGION 5

REGION 6

REGION 8

REGION 9

REGION 10

REGION 11

REGION 12

REGION 13

REGION 14

REGION 15

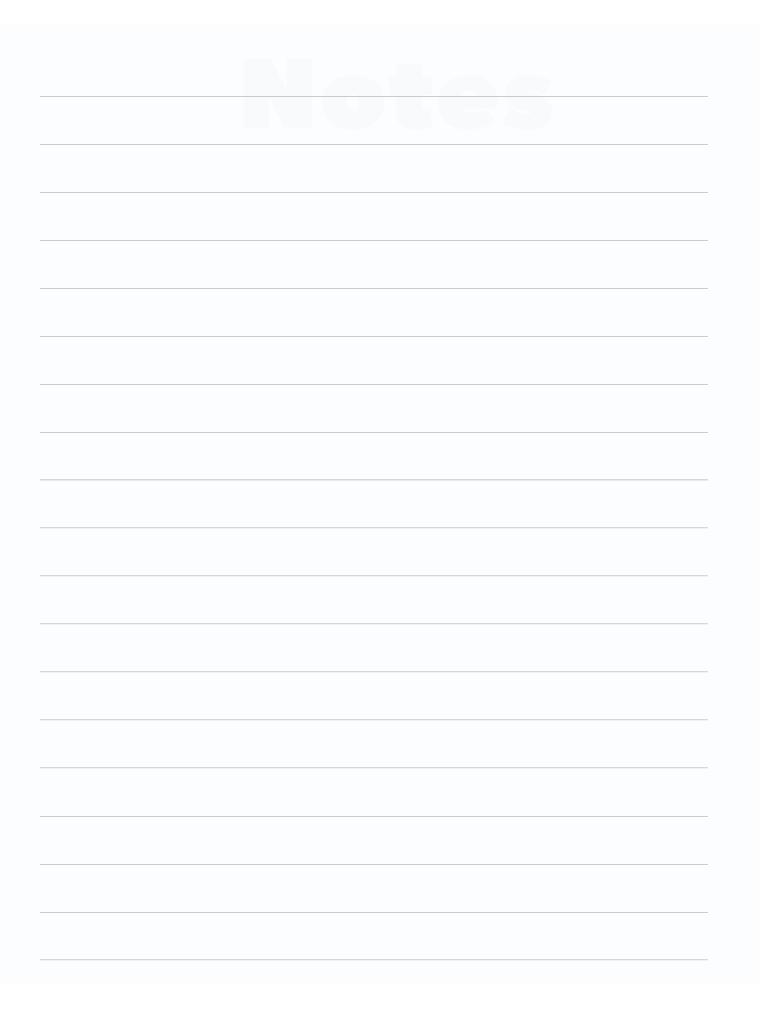
REGION 16

REGION 17

REGION 18

REGION 19

REGION 20



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Please take a few minutes to share your feedback on today's sessions and speakers. The input you provide will be helpful as we plan future events.

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