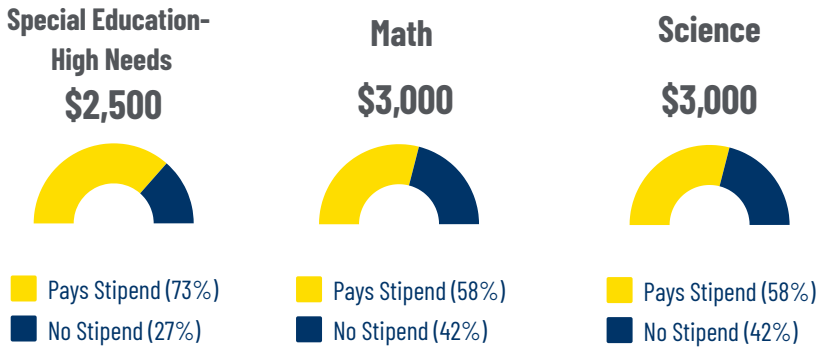


Teacher Highlights 2024-2025

TASB District Personnel Survey

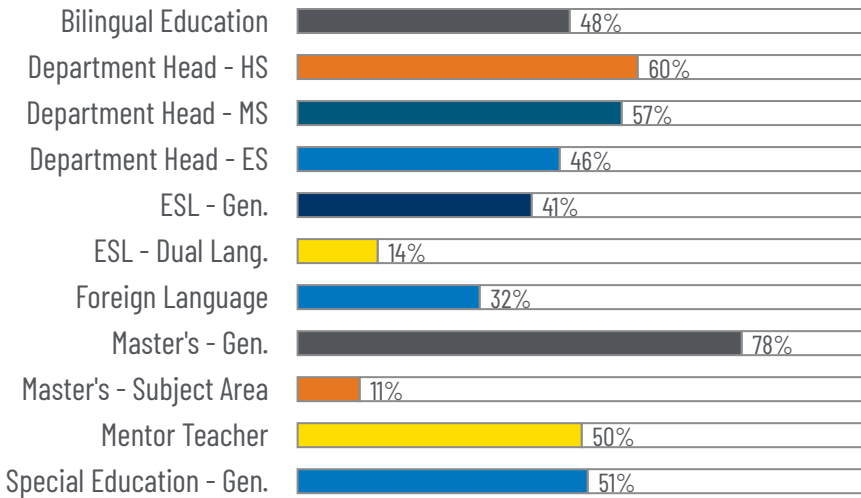
All 1,018 Texas public school districts received the District Personnel Salary Survey questionnaire. Of those, 579 districts participated, representing 57 percent of districts in Texas. For districts with 3,000 or more students, participation was 87 percent.

Common Median Stipend Amounts



The high needs special education stipend is the most common stipend reported with 73% of responding districts reporting it, and a median value of \$2,500. Mathematics and science stipends are tied for the second most frequently reported shortage stipend, with 58% of responding districts paying a median amount of \$3,000.

Other Reported Stipends by Districts



Survey Stats at a Glance

7%

Survey participation increased 7% this year.

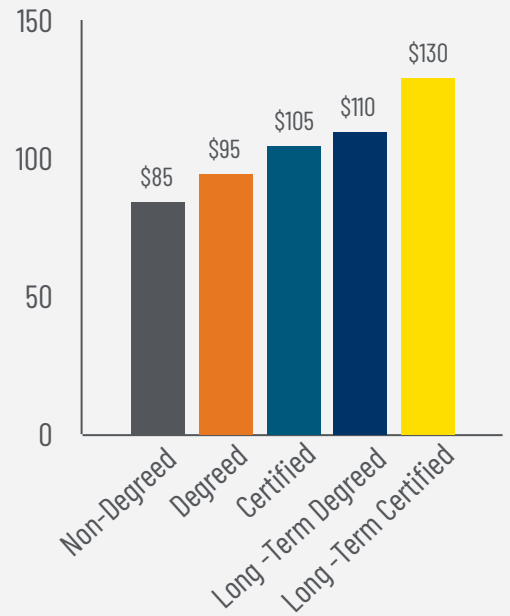
2.3%

The median starting salary for teachers increased by 2.3%.

80%

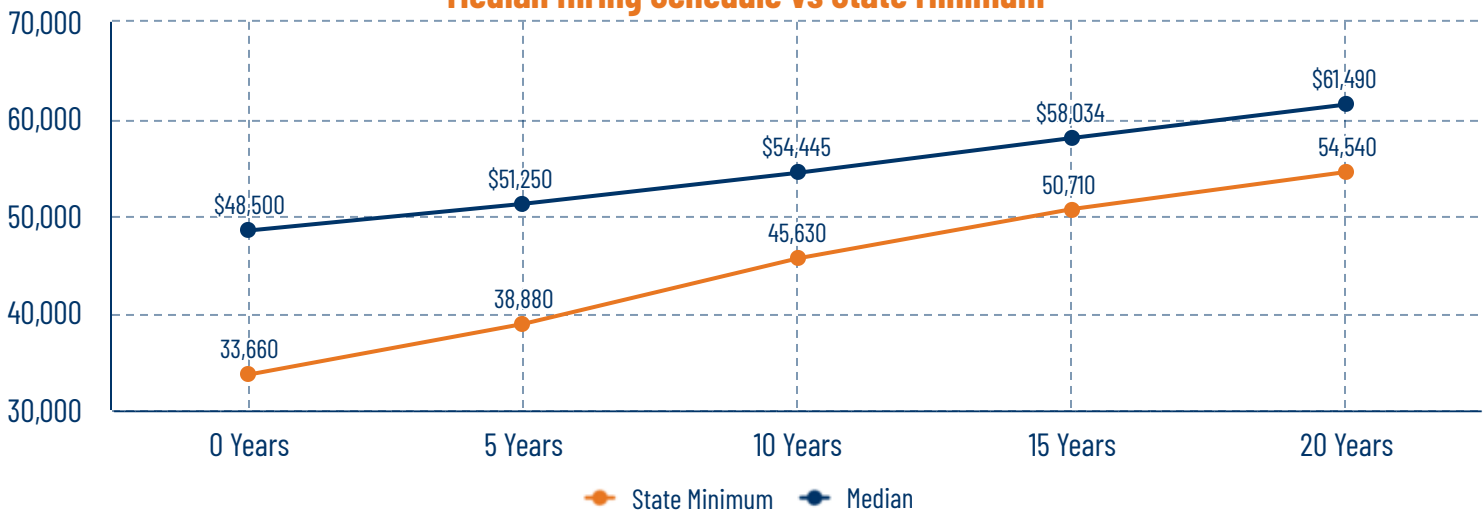
80% of Texas teachers are represented by survey data.

Median Daily Substitute Rates



Daily rates for short-term teacher substitutes increased by \$5 compared to last year. This change likely reflects districts' needs for a more robust pool of both short-term and long-term substitutes.

Median Hiring Schedule vs State Minimum



Survey data is effective December 2024



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