**Do not complete this PDF.** It is only for reference. The online survey will show the necessary questions to your district.

**Please Note:** this document shows the entire Extra-Duty Stipend Survey, which includes questions that are dynamically shown on-screen based on a district's size and stipend practices. You will not see every item shown here in the online survey.

The responding school district grants TASB a perpetual, nonexclusive, royalty-free license to copy, modify, and use any information and data obtained from this survey to that TASB may create analytical trend data and to improve the quality of TASB's services to its members, clients, and constituents, as well as to carry out TASB's legitimate business purposes, including the creation of statistical studies and compilations. Such studies and compilations may be shared with third parties, such as the Texas Education Agency, the Texas Legislature, and media.

### TASB Extra-Duty Stipend Survey 2023-2024

Contact information for person Information will be used to	completing survey ollow up on any data questions during the validation process.		
Name *	Job title/Department		
Email Address *	Phone number		
	otember 1, 2023* pre-filled. Update as needed. a placeholder. You can round or leave TEA value if you are not sure at	this time.	
Employee count as of September 1, 2023* Spring TEA value has been pre-filled. Update as needed.  Please do not include temporary or student employees. Only include substitutes if they are regular employees (e.g., floating subs).			

Our data shows that your district either has no high school or has a high school without UIL classification. Please confirm if that is correct. \*

- C Yes, that's correct (we are a K-6/K-8 district, or have a high school that does not compete in UIL events)
- O No, that's incorrect (we have a high school that is UIL classified)

## What is the UIL classification of your high school campus?\*

#### Payment method for extra duties

Districts use a variety of methods to pay for additional duties and time spent on them.

#### Select all methods used in your district.\*

- □ Flat stipend (e.g., \$2,000)
- Extra days (e.g., 20 days, or stipend plus 5 days)

#### How are extra days paid?\*

Check more than one if it varies by activity.

- Employee's current daily rate
- □ State minimum schedule daily rate
- ☐ Flat daily rate

## What is the flat daily rate?\*

# Does the district use a method <u>not listed</u> to pay for extra duties?

- Yes
- O No

Please describe what method is used other than flat stipend and/or extra days.

## Payment practices for athletics

Districts use different practices for assigning and paying coaching duties. Select the most common for each group.

- By Sport: separate stipend paid for each sport coached (e.g., a coach receives \$3,000 for soccer head coach plus \$1,500 for assistant track coach)
- By Coach: single stipend to compensate for multiple coaching assignments (e.g., a coach receives \$3,000 for coaching three middle school sports)

	By Sport	By Coach
High School Head Coaching	О	С
High School Assistant, Junior Varsity, or 9th Grade Coaching	o	О
Middle School Coaching	0	С

#### 1. Does your district have year-round tennis?\*

- C Yes
- O No
- O We don't have tennis



High School Football

3. Select all High School  Head Coach (pair  Head Coach (pair  Offensive/Defens  Varsity Assistant  9th Grade / JV Co	id only salary) d by stipend) sive Coordinator Coach	nat the district pays	*
Football-Head Coa	ach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Football-Offensive	e/Defensive Coord	linator	
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Football-Varsity A	ssistant Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Football-9th Grade	e/JV Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Before you leave - a  Finished  Need to come ba		h the <b>High Sch</b> o	ool Football section? *

Select a	all <b>High School I</b>	Head coaching stipend	s that the district pa	ays.*	
	Baseball				
	Basketball				
	Cross Country				
	Golf				
	Power Lifting				
	Soccer				
	Softball				
	Swimming/Diving	J			
□ .	Tennis (Year-Ro	und)			
	Track				
	Volleyball				
	Wrestling				
	None				
Basek	oall-Head Coa	ach			
	ber of	Standard Stipend Amount *	Extra Days for	Comment	
	eiving	Stiperia Amount	Assignment	Comment	
Stipe	end				
Baske	etball-Head C	Coach			
Num Peop	ber of	Standard	Extra Days	Comment	
Rece	eiving	Stipend Amount *	for Assignment	Comment	
Stipe	end				
Cross	s Country-He	ad Coach			
	ber of	Standard	Extra Days		
Peop Rece	ole eiving	Stipend Amount *	for Assignment	Comment	
Stipe					

Golf-Head Coach			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Power Lifting-Hea	ad Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Soccer-Head Coa	ach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Softball-Head Co	ach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Swimming-Head	Coach		
Number of People	Standard Stipend Amount *	Extra Days for Assignment	Comment
Receiving Stipend			

year-round amount	is reported above.			
C Yes, it's year-round.				
<ul> <li>No, our district of</li> </ul>	does not have year-rou	ınd tennis.		
Track-Head Coac	h			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment	
Volleyball-Head C	Coach			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment	
Wrestling-Head C	oach			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment	
Before you leave -	are you finished wit	th the <b>High Sch</b>	ool Head Coaches section? *	
Finished				
Need to come b	oack later			

For Tennis-Head Coach, our benchmark is for head coaching a year-round tennis program. Please confirm the

Select	all <b>High School</b>	Assistant coaching st	ipends that the dis	trict pays.*	
	Baseball - Assis	tant			
	Baseball - 9th G	rade / JV			
	Basketball - Ass	istant			
	Basketball - 9th	Grade / JV			
	Cross Country -	Assistant			
	Golf - Assistant				
	Powerlifting - As	ssistant			
	Soccer - Assista	ınt			
	Soccer - 9th Gra	ade / JV			
	Softball - Assista	ant			
	Softball - 9th Gra	ade / JV			
	Swimming/Divin	g - Assistant			
	Tennis - Assista	nt (Year-Round)			
	Track - Assistan	t			
	Volleyball - Assi	stant			
	Volleyball - 9th 0	Grade / JV			
	Wrestling - Assis	stant			
	None				
Base	ball–Assistan	t Coach			
	nber of	Standard Stipend Amount *	Extra Days	Commont	
	eiving	Superia Amount	for Assignment	Comment	
Stip	end				
Base	ball-9th Grad	e/JV Coach			
-	ber of	Standard Stipend Amount *	Extra Days	Comment	
	eiving	Stiperia Amount	for Assignment	Comment	
Stipe	end				
Bask	etball–Assista	ant Coach			
Num Peo	nber of	Standard Stipend Amount *	Extra Days for	Comment	
Rec	eiving	Stiperia Amount	Assignment	Comment	
Stipe	end				

Basketball-9th Gr	ade/JV Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Cross Country-As	ssistant Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Golf-Assistant Co	ach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Power Lifting-Ass  Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Soccer-Assistant	Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Soccer-9th Grade  Number of People Receiving Stipend	/JV Coach Standard Stipend Amount *	Extra Days for Assignment	Comment

Softball-Assistan	t Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Softball-9th Grad	e/JV Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Swimming/Diving	–Assistant Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Tennis-Assistant	Coach (Year-Rour	nd)	
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Track-Assistant (	Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Volleyball—Assista Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

	ade/JV Coach			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment	
Wrestling-Assist	ant			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment	
		h the <b>High Sch</b> o	ool Assistant and 9th Grade/Jui	nior Varsity
Coaches section?	*			
<ul><li>c Finished</li><li>c Need to come</li></ul>	back later			
Campus Athletic Coord	dinator			
Select all Campus Athl	etic Coordinator stiper	nds the district pays	.*	
☐ Campus Athletic	Coordinator - High Sch	iool		
	Coordinator - Middle S	chool		
None				
Campus Athletic Coordinator-High School				
Number of	Standard	Extra Days	O	
People Receiving	Standard Stipend Amount *	Extra Days	Comment	
People	Standard Stipend Amount *	Extra Days for	Comment	
People Receiving	Standard Stipend Amount *	Extra Days for	Comment	
People Receiving	Standard Stipend Amount *	Extra Days for Assignment	Comment	
People Receiving Stipend  Campus Athletic Co	Standard Stipend Amount *  Coordinator-Middle Standard	Extra Days for Assignment  School Extra Days		
People Receiving Stipend  Campus Athletic Content Number of People Receiving	Standard Stipend Amount *	Extra Days for Assignment  School Extra Days	Comment	
People Receiving Stipend  Campus Athletic Co Number of People	Standard Stipend Amount *  Coordinator-Middle Standard	Extra Days for Assignment  School Extra Days for		
People Receiving Stipend  Campus Athletic Content Number of People Receiving	Standard Stipend Amount *  Coordinator-Middle Standard	Extra Days for Assignment  School Extra Days for		
People Receiving Stipend  Campus Athletic Control Number of People Receiving Stipend	Standard Stipend Amount *  Coordinator-Middle Standard Stipend Amount *	Extra Days for Assignment  School Extra Days for Assignment		
People Receiving Stipend  Campus Athletic Control Number of People Receiving Stipend	Standard Stipend Amount *  Coordinator-Middle Standard Stipend Amount *	Extra Days for Assignment  School Extra Days for Assignment	Comment	

Select all Middle Se	chool Coaching stipends	the district pays.	*		
Football - He	ead				
Football - As	ssistant				
☐ Basketball					
☐ Soccer					
Tennis					
☐ Track					
☐ Volleyball					
□ None					
Football-Middle	e School Head Coac	h			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		

Football-Middle S	School Assistant C	oach	
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Basketball-Middle	e School Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Soccer-Middle So	chool Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Tennis-Middle Sc	hool Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Track-Middle Sch	ool Coach		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment
Vallauball Middle	Sobool Cooch		
Volleyball-Middle  Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Before you leave - are you finished with the Middle School Coaches section? \*

- Finished
- Need to come back later

## Performing Arts

Select	all <b>Performing Arts</b> stipends that the district pays. *
	Band - High School Director(paid only salary)
	Band - High School Director(paid by stipend)
	Band - High School Assistant Director
	Band - Middle School Director
	Band - Middle School Assistant Director
	Choir - High School Director
	Choir - High School Assistant Director
	Choir - Middle School Director
	Orchestra - High School Director
	Orchestra - Middle School Director
	Mariachi - High School Director
	Cheerleading - High School Sponsor
	Cheerleading - High School Assistant Sponsor
	Cheerleading - Middle School Sponsor
	Performing Dance / Drill Team - High School Director
	Performing Dance / Drill Team - High School Assistant Director
	Pep Squad - Middle School Sponsor
	Color Guard / Flag Corps Sponsor
	None

Band-High School	ol Director					
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment			
Band-High School	ol Assistant Direct	or				
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment			
Band-Middle Sch	ool Director					
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment			
Band-Middle Sch	ool Assistant Dire	ector				
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment			
Choir-High School	al Director					
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment			
Chair High Caba						
Choir–High School  Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment			

Choir-Middle Sch	ool Director					
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment			
Orchestra-High S	chool Director					
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment			
Orchestra-Middle	School Director					
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment			
Mariachi–High Sc Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment			
Cheerleading-Hig	h Sahaal Spanaar					
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment			
Chapris adire v. I.						
Cheerleading-Hig  Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment			

Cheerleading-Middle School Sponsor				
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment	
Performing Dance	e/Drill Team–High	School Directo	r	
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment	
Performing Dance	e/Drill Team–High	School Assista	ant Director	
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment	
Pep Squad-Middl	a School Spansor			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment	
Color Guard/Flag	Corps-High Scho	ol Sponsor		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment	
Before you leave - c Finished Need to come by		th the <b>Performi</b> i	ng Arts section? *	

Select all <b>Academic I</b> s	tipends that the distric	t pays. *			
☐ Student Council	Advisor - High Schoo	I			
☐ Student Council	Advisor - Middle Scho	ool			
National Honor	Society Advisor - High	School			
National Junior	Honor Society Advisor	r - Middle School			
☐ Academic Deca	thlon Advisor - High S	chool			
Class Advisor -	High School				
☐ Robotics Coach	- High School				
☐ Special Olympic	es Coach				
□ None					
Student Council A	dvisor–High Scho	ool			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
Student Council Advisor-Middle School					
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
National Honor So	ciety Advisor–Hig	jh School			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		

National Junior He	onor Society Advi	sor-Middle Sch	nool		
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
Academic Decath	lon Advisor–High	School			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
Class Advisor–Hig	gh School				
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
Robotics Coach-l	High School				
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
Special Olympics Coach					
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		

Select all <b>Academics II</b> sti		ict pays. *			
Theatre - High School					
☐ One-Act Play Spor					
☐ Drama/Theatre Ad					
·	na/Theatre (single s	stipena)			
Newspaper & Yearbo	-				
Newspaper Adviso	ır				
☐ Yearbook Advisor					
	ook Advisor (single s	stipend)			
Speech & Debate - H	igh School				
Speech Advisor					
☐ Debate Advisor					
	dvisor <b>(single stipen</b>	d)			
UIL - All levels					
·	dinator - High Schoo	·			
·	dinator - Middle Scho	·			
☐ UIL Campus Coord	□ UIL Campus Coordinator - Elementary School (for Academic Contests)				
☐ UIL Subject-Area C	Coach - High School	(Report annual an	nount)		
☐ UIL Subject-Area C	□ UIL Subject-Area Coach - Middle School (Report annual amount)				
☐ UIL Subject-Area Coach - Elementary School (Report annual amount)					
No Academic UIL stipends					
☐ None					
One-Act Play Sponso	or-High School				
	tandard	Extra Days			
People Si Receiving	tipend Amount *	for Assignment	Comment		
Stipend					
Drama/Theatre Advis	or-High School	ĺ			
	tandard	Extra Days	0		
People Si Receiving	tipend Amount *	for Assignment	Comment		
Stipend					

Newspaper Adviso	r-High School				
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
Yearbook Advisor-	-High School				
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
Speech Advisor-H	ligh School				
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
Debate Advisor-H	igh School				
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
UIL Campus Coord	dinator–High Scho	ol			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
UIL Campus Coord					
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		

UIL Campus Coordinator-Elementary School					
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
UIL Subject-Area	Coach–High Scho	ol			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
UIL Subject-Area	Coach-Middle Scl	hool			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
UIL Subject-Area	Coach-Elementar	v School			
Number of People Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment		
Refere you leave	are you finished wit	th the Academic	ac I & II continue 2 *		
C Finished					

Select all <b>Other Job-Related</b> stipends the district pays.*  Agriculture Science - High School  ROTC Sponsor - High School  Lead Counselor - High School  Lead Diagnostician/LSSP/SLP  None							
Agriculture Scie	Agriculture Science-HS						
Number of People Receiving Stipend	Standard Stipend Amount	Extra Days for Assignment	Comment				
ROTC Sponsor-	HS						
Number of People Receiving Stipend	Standard Stipend Amount	Extra Days for Assignment	Comment				
Lead Counselor-HS							
Number of People Receiving Stipend	Standard Stipend Amount	Extra Days for Assignment	Comment				
Lead Diagnostici	an/LSSP/SLP						
Number of People Receiving Stipend	Standard Stipend Amount	Extra Days for Assignment	Comment				
Before you leave - are you finished with the <b>Other Job-Related Stipends</b> section? *  © Finished  Need to come back later							

4. Are there specific <b>extra-duty stipend benc</b> including in a future survey? Please list them be	chmarks not currently covered that you would like us to consider below.

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