

Do not complete this PDF. It is only for reference. The online survey will show the necessary questions to your district.

Please Note: this document shows the entire Extra-Duty Stipend Survey, which includes questions that are dynamically shown on-screen based on a district's size and stipend practices. You will not see every item shown here in the online survey.

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Contact information for person completing survey

Information will be used to follow up on any data questions during the validation process.

Name *

Job title/Department

Phone number

Email Address *

Student enrollment as of September 1, 2025 *

Spring TEA value has been pre-filled. Update as needed.

*Please **do not** enter "1" as a placeholder. You can round or leave TEA value if you are not sure at this time.*

Employee count as of September 1, 2025 *

Spring TEA value has been pre-filled. Update as needed.

*Please **do not** include temporary or student employees. Only include substitutes if they are regular employees (e.g., floating subs).*

Our data shows that your district either has no high school or has a high school without UIL classification. Please confirm if that is correct. *

- ☐ Yes, that's correct (we are a K-6/K-8 district, or have a high school that does not compete in UIL events)
- ☐ No, that's incorrect (we have a high school that is UIL classified)

What is the UIL classification of your high school campus?*

Payment method for extra duties

Districts use a variety of methods to pay for additional duties and time spent on them.

Select all methods used in your district.*

- ☐ Flat stipend (e.g., \$2,000)
- ☐ Extra days (e.g., 20 days, or stipend plus 5 days)

How are extra days paid?*

Check more than one if it varies by activity.

- ☐ Employee's current daily rate
- ☐ State minimum schedule daily rate
- ☐ Flat daily rate

What is the flat daily rate?*

Does the district use a method not listed to pay for extra duties? _____

Payment practices for athletics

Districts use different practices for assigning and paying coaching duties. Select the most common for each group.

- **By Sport:** separate stipend paid for each sport coached (e.g., a coach receives \$3,000 for soccer head coach plus \$1,500 for assistant track coach)
- **By Coach:** single stipend to compensate for multiple coaching assignments (e.g., a coach receives \$3,000 for coaching three middle school sports)

	By Sport	By Coach
High School Head Coaching	☐	☐
High School Assistant, Junior Varsity, or 9th Grade Coaching	☐	☐
Middle School Coaching	☐	☐

Does your district have year-round tennis?*

High School Football

3. Select all High School Football stipends that the district pays.*

- ☐ Head Coach (paid only salary)
- ☐ Head Coach (paid salary with a stipend)
- ☐ Offensive/Defensive Coordinator
- ☐ Varsity Assistant Coach
- ☐ 9th Grade / JV Coach
- ☐ None

Football-Head Coach

Number of People	Receiving Stipend	Standard Stipend Amount*	Extra Days for Assignment	Comment

Football-Offensive/Defensive Coordinator

Number of People	Receiving Stipend	Standard Stipend Amount*	Extra Days for Assignment	Comment

Football-Varsity Assistant Coach

Number of People	Receiving Stipend	Standard Stipend Amount*	Extra Days for Assignment	Comment

Football-9th Grade/JV Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Before you leave - are you finished with the **High School Football** section? *

- ☐ Finished
- ☐ Need to come back later

High School Head Coaches

Select all **High School Head** coaching stipends that the district pays. *

- | | |
|--|--|
| ☐ Baseball | ☐ Swimming/Diving |
| ☐ Basketball | ☐ Tennis (Year-Round) |
| ☐ Cross Country | ☐ Track |
| ☐ Golf | ☐ Volleyball |
| ☐ Power Lifting | ☐ Wrestling |
| ☐ Soccer | ☐ None |
| ☐ Softball | |

Baseball-Head Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Basketball-Head Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Cross Country-Head Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Golf-Head Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Power Lifting-Head Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Soccer-Head Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Softball-Head Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Swimming-Head Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Tennis-Head Coach (Year-Round)

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

For Tennis-Head Coach, our benchmark is for head coaching a year-round tennis program. Please confirm the year-round amount is reported above.

- ☐ Yes, it's year-round.
- ☐ No, our district does not have year-round tennis.

Track-Head Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Volleyball-Head Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Wrestling-Head Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Before you leave - are you finished with the **High School Head Coaches** section? *

- ☐ Finished
- ☐ Need to come back later

High School Assistant and 9th Grade/Junior Varsity Coaches

Select all **High School Assistant** coaching stipends that the district pays. *

- | | |
|--|--|
| ☐ Baseball - Assistant | ☐ Softball - Assistant |
| ☐ Baseball - 9th Grade / JV | ☐ Softball - 9th Grade / JV |
| ☐ Basketball - Assistant | ☐ Swimming/Diving - Assistant |
| ☐ Basketball - 9th Grade / JV | ☐ Tennis - Assistant (Year-Round) |
| ☐ Cross Country - Assistant | ☐ Track - Assistant |
| ☐ Golf - Assistant | ☐ Volleyball - Assistant Volleyball - |
| ☐ Powerlifting - Assistant | ☐ 9th Grade / JV Wrestling - |
| ☐ Soccer - Assistant | ☐ Assistant |
| ☐ Soccer - 9th Grade / JV | ☐ None |

Baseball-Assistant Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Baseball-9th Grade/JV Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Basketball-Assistant Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Basketball-9th Grade/JV Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Cross Country-Assistant Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Golf-Assistant Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Power Lifting-Assistant Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Soccer-Assistant Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Soccer-9th Grade/JV Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Softball-Assistant Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Softball-9th Grade/JV Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Swimming/Diving-Assistant Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Tennis-Assistant Coach (Year-Round)

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Track-Assistant Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Volleyball-Assistant Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Volleyball-9th Grade/JV Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Wrestling-Assistant

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Before you leave - are you finished with the **High School Assistant and 9th Grade/Junior Varsity Coaches** section? *

- ☐ Finished
- ☐ Need to come back later

Select all **Campus Athletic Coordinator** stipends the district pays. *

- ☐ Campus Athletic Coordinator - High School
- ☐ Campus Athletic Coordinator - Middle School
- ☐ None

Campus Athletic Coordinator-High School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Campus Athletic Coordinator-Middle School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Before you leave - are you finished with the **Campus Athletic Coordinator** section? *

- ☐ Finished
- ☐ Need to come back later

Middle School Coaches

Select all **Middle School Coaching** stipends the district pays. *

- ☐ Football - Head
- ☐ Football - Assistant
- ☐ Basketball
- ☐ Soccer
- ☐ Tennis
- ☐ Track
- ☐ Volleyball
- ☐ None

Football-Middle School Head Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Football-Middle School Assistant Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Basketball-Middle School Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Soccer-Middle School Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Tennis-Middle School Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Track-Middle School Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Volleyball-Middle School Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Before you leave - are you finished with the **Middle School Coaches** section? *

- ☐ Finished
- ☐ Need to come back later

Select all **Performing Arts** stipends that the district pays. *

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

- | | |
|---|---|
| ☐ Band - High School Director (paid only salary) | ☐ Orchestra - High School Director |
| ☐ Band - High School Director (paid salary with a stipend) | ☐ Orchestra - Middle School Director |
| ☐ Band - High School Assistant Director | ☐ Mariachi - High School Director |
| ☐ Band - Middle School Director | ☐ Cheerleading - High School Sponsor |
| ☐ Band - Middle School Assistant Director | ☐ Cheerleading - High School Assistant Sponsor |
| ☐ Choir - High School Director | ☐ Cheerleading - Middle School Sponsor |
| ☐ Choir - High School Assistant Director | ☐ Performing Dance / Drill Team - High School Director |
| ☐ Choir - Middle School Director | ☐ Performing Dance / Drill Team - High School Assistant Director |
| | ☐ Pep Squad - Middle School Sponsor |
| | ☐ Color Guard / Flag Corps Sponsor |
| | ☐ None |

Band-High School Director salaries were collected on the TASB District Personnel Survey. Only stipends are collected in this Extra-Duty Stipend Survey.

Band-High School Director

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Band-High School Assistant Director

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Band-Middle School Director

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Band-Middle School Assistant Director

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Choir-High School Director

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Choir-High School Assistant Director

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Choir-Middle School Director

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Orchestra-High School Director

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Orchestra-Middle School Director

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Mariachi-High School Director

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Cheerleading-High School Sponsor

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Cheerleading-High School Assistant Sponsor

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Cheerleading-Middle School Sponsor

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Performing Dance/Drill Team-High School Director

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Performing Dance/Drill Team-High School Assistant Director

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Pep Squad-Middle School Sponsor

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Color Guard/Flag Corps-High School Sponsor

Please include all days worked for the assignment that are in addition to the district's standard teacher duty calendar.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Before you leave - are you finished with the **Performing Arts** section? *

- ☐ Finished
- ☐ Need to come back later

Academics I (Advisor/Sponsor)

Select all **Academic I** stipends that the district pays. *

- | | |
|--|---|
| ☐ Student Council Advisor - High School | ☐ Academic Decathlon Advisor - High School |
| ☐ Student Council Advisor - Middle School | ☐ Class Advisor - High School |
| ☐ National Honor Society Advisor - High School | ☐ Robotics Coach - High School |
| ☐ National Junior Honor Society Advisor - Middle School | ☐ Special Olympics Coach |
| | ☐ None |

Student Council Advisor-High School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Student Council Advisor-Middle School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

National Honor Society Advisor-High School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

National Junior Honor Society Advisor-Middle School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Academic Decathlon Advisor-High School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Class Advisor-High School

If different amounts are paid to each grade level then report the average.

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Robotics Coach-High School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Special Olympics Coach

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Academics II (Theatre/Debate/UIL)

Select all **Academics II** stipends that the district pays. *

Theatre - High School

- ☐ One-Act Play Sponsor
- ☐ Drama/Theatre Advisor
- ☐ One-Act Play/Drama/Theatre (**single stipend**)

Newspaper & Yearbook - High School

- ☐ Newspaper Advisor
- ☐ Yearbook Advisor
- ☐ Newspaper/Yearbook Advisor (**single stipend**)

Speech & Debate - High School

- ☐ Speech Advisor
- ☐ Debate Advisor
- ☐ Speech/Debate Advisor (single stipend)

No Academic UIL stipends

- ☐ None

UIL - All levels

- ☐ UIL Campus Coordinator - High School (for Academic Contests)
- ☐ UIL Campus Coordinator - Middle School (for Academic Contests)
- ☐ UIL Campus Coordinator - Elementary School (for Academic Contests)
- ☐ UIL Subject-Area Coach - High School (Report annual amount)
- ☐ UIL Subject-Area Coach - Middle School (Report annual amount)
- ☐ UIL Subject-Area Coach - Elementary School (Report annual amount)

One-Act Play Sponsor-High School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Drama/Theatre Advisor-High School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Newspaper Advisor-High School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Yearbook Advisor-High School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Speech Advisor-High School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Debate Advisor-High School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

UIL Campus Coordinator-High School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

UIL Campus Coordinator-Middle School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

UIL Campus Coordinator-Elementary School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

UIL Subject-Area Coach-High School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

UIL Subject-Area Coach-Middle School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

UIL Subject-Area Coach-Elementary School

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

Before you leave - are you finished with the **Academics I & II** sections? *

- ☐ Finished
- ☐ Need to come back later

Other Job-Related Stipends

Select all **Other Job-Related** stipends the district pays. *

- | | |
|--|---|
| ☐ Agriculture Science - High School | ☐ Lead Counselor - High School |
| ☐ ROTC Sponsor - High School | ☐ Lead Diagnostician/LSSP/SLP |
| | ☐ None |

Agriculture Science-HS

Number of People	Receiving Stipend	Standard Stipend Amount *	Extra Days for Assignment	Comment

ROTC Sponsor-HS

Number of
People
Receiving
Stipend

Standard
Stipend
Amount

Extra Days
for
Assignment

Comment

Lead Counselor-HS

Number of
People
Receiving
Stipend

Standard
Stipend
Amount

Extra Days
for
Assignment

Comment

Lead Diagnostician/LSSP/SLP

Number of
People
Receiving
Stipend

Standard
Stipend
Amount

Extra Days
for
Assignment

Comment

Before you leave - are you finished with the **Other Job-Related Stipends** section? *

- ☐ Finished
- ☐ Need to come back later

Comments & Review

4. Are there specific **extra-duty stipend benchmarks** not currently covered that you would like us to consider including in a future survey? Please list them below.

P.O. Box 400, Austin, Texas 78767-0400
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