Investor Relations | Smithfield Foods USA, Global Food Company

Smithfield Foods Honored for Environmental, Worker Safety Achievements

Company's U.S. facilities recognized for outstanding environmental stewardship, workplace safety achievements

SMITHFIELD, Va., March 23, 2022 /<u>PRNewswire</u>/ -- <u>Smithfield Foods, Inc.</u> is pleased to announce the North American Meat Institute (NAMI) has recognized 51 of its U.S. locations with Environmental Recognition Awards and 33 of its U.S. facilities with Worker Safety Awards.

"Through our culture of continuous improvement, Smithfield has led industry efforts to ensure the health and safety of our workforce and to implement improvements across our value chain that safeguard the environment," said Stewart Leeth, chief sustainability officer for Smithfield Foods. "We're delighted that NAMI has once again recognized dozens of our facilities for their good stewardship of our Smithfield Family members, planet and natural resources in the communities we operate in."

NAMI honors meat packers and processors that go above and beyond safety and environmental compliance via its annual awards program and will recognize winning facilities via the association's annual conference March 29-30. For a complete list of Smithfield locations that received 2021 Environmental Recognition Awards and 2021 Worker Safety Awards, visit <u>this link</u>.

"Smithfield Foods continues to be an industry leader in environmental stewardship and worker safety," said Julie Anna Potts, president and CEO of the North American Meat Institute. "Their comprehensive continuous improvement efforts at their facilities across the nation demonstrates a commitment to the men and women who work at Smithfield and to the communities they call home."

NAMI's Environmental Recognition Awards honor companies' dedication to continuous environmental improvement through the development and implementation of Environmental Management Systems (EMS). Award recognitions begin at the Tier 1 level with simple environmental compliance policies and culminate with Tier 4, celebrating the most complex programs with associated ISO 14001 certification. More than 40 Smithfield locations received Tier 4 recognition.

NAMI Worker Safety Awards honor facilities for high levels of safety performance and for implementing injury, illness reduction and other initiatives reflecting effective health and safety programs. The National Safety Council determines the designation level of each facility by analyzing both the Occupational Safety and Health Administration (OSHA) Total Recordable Cases rate and the rate for Cases with Days Away from Work, Job Transfer or Restriction (DART). Eighteen Smithfield locations received the Award of Honor, the highest award bestowed by the organization.

Both <u>environment</u> and <u>worker health and safety</u> are standalone pillars of Smithfield's industry leading, holistic sustainability program. For more information on the company's current programs and initiatives visit <u>smithfieldfoods.com/sustainability</u>.

About Smithfield Foods, Inc.

Headquartered in Smithfield, Va. since 1936, Smithfield Foods, Inc. is an American food company with agricultural roots and a global reach. With more than 60,000 jobs globally, we are dedicated to producing "Good food. Responsibly[®]" and serve as one of the world's leading vertically integrated protein companies. We have pioneered sustainability standards for more than two decades, including our industry-leading commitments to become carbon negative in our U.S. company-owned operations and reduce GHG emissions 30 percent across our entire U.S. value chain by 2030. We believe in the power of protein to end food insecurity and have donated hundreds of millions of food servings to our communities. Smithfield boasts a portfolio of high-quality iconic brands, such as Smithfield[®], Eckrich[®] and Nathan's Famous[®], among many others. For more information, visit www.smithfieldfoods.com, and connect with us on Facebook, Twitter, LinkedIn and Instagram.

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