



Sustainability Commitment Statement

Advancing a sustainable future is a key priority for I-MED Radiology Network and includes monitoring and enhancing our performance across environment, social and governance commitments. This encompasses being transparent about our plans, activities, results, and contributions to society which include our engagement with shareholders, referrers, patients, governments, and regulators.



**I-MED Radiology
Network**

Comprehensive care. Uncompromising quality.

Environmental

We are committed to investigating how we can make sustainable changes to the way in which we operate. This includes reducing our environmental impact by implementing sustainable practices in our operations such as reducing our energy consumption, minimising our waste, and sourcing environmentally friendly products where appropriate. We are currently scoping our CO emissions and aim in 2023 to set meaningful targets to seek to reduce them in our value chain. We also intend on reviewing how we might utilise renewable energy in our operations. From time-to-time updates will be published on the I-MED website.



Social

We value diversity, equity and inclusion in our workplace and are committed to promoting a safe, respectful, and inclusive environment for our employees, referrers and patients. We support our local communities by providing quality healthcare services, supporting charitable causes and engaging in community outreach initiatives. We encourage and support our people to give back to the community through workplace giving and other community-based programs.

We service the health of approximately 3.6 million people per year in Australia and New Zealand with more than 250 clinical locations. We have over 240 doctors supporting local communities working overnight to provide emergency and overnight care in Australia.

It is our strategy to continue to innovate and adapt through the use of the best technology available including AI - we find new and improved ways of doing things for the greater good of our doctors, patients, referrers and other stakeholders.

We adopt a human-rights based approach to our modern slavery strategy and are committed to working with our global suppliers to continuously improve our processes to remain effective in preventing modern slavery. You can read our [current statement here](#).

A strong safety culture is encouraged and supported at I-MED Radiology. We strive to provide a workplace that is not only safe for our people and patients, but a work environment that supports wellbeing and positivity. We do this through various promotions, education and through consultation and collaboration with our people.



Working together. Innovation. Compassion. Connection. Quality. These are the values that set us apart, along with our people, our state-of-the-art technology, our innovative systems, and our imaging and diagnosis. We know practitioners, local health services, patients and communities depend on us, and by remaining true to our values, we strive to deliver the most exceptional service.

We are committed to consistently delivering the highest quality and expert care, in each of our clinics, in every interaction, to ensure better health outcomes for patients. We are patient focused and provide communities access to radiological and nuclear medicine services with care and compassion. We are a team of healthcare professionals that are continuously improving their clinical knowledge and sharing information to provide optimum health outcomes for patients. Our doctor led National Clinical Management Committee and clinical quality and safety compliance monitoring, reporting and auditing ensures continuous improvement in our clinical governance.

Our management, corporate and clinical governance structures combine responsible leadership which is independently overseen by our Board of Directors. Our business goals at all leadership levels (including clinical) are balanced across quality, patient and community aligned measures. We ensure ethical behaviour through our Code of Conduct and Code of Ethics with strong compliance and reporting frameworks. We encourage Whistleblower rights and protections, you can [find out more here](#).

Governance





I-MED Radiology Network is committed to promoting a sustainable future. We will continue to monitor and improve our ESG performance as an operational priority, and will be transparent about our plans, activities, results and contributions to society which include our engagement with shareholders, referrers, patients, governments and regulators.



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