1 2 3 4	MAX HUNTSMAN Inspector General, Bar No. 156780 DARA WILLIAMS Chief Deputy, Inspector General, Bar No. 130387 InspectorGeneral@oig.lacounty.gov OFFICE OF INSPECTOR GENERAL 312 South Hill Street, 3 <sup>rd</sup> Floor				
5	Los Angeles, California 90013 Telephone: (213) 974-6100; Fax: (213) 974-9346				
6	Monitors				
7	UNITED STATES DISTRICT COURT				
8	FOR THE CENTRAL DISTRICT OF CALIFORNIA				
9 10 11	PETER JOHNSON, DONALD PETERSON and MICHAEL CURFMAN, on behalf of themselves and all others similarly situated,	CASE NO. CV 08-03515 DDP  INSPECTOR GENERAL'S EIGHTH IMPLEMENTATION STATUS REPORT			
12	Plaintiffs,				
13	V.				
14 15 16	LOS ANGELES COUNTY SHERIFF'S DEPARTMENT, a public entity; LEROY BACA, as Sheriff of County of Los Angeles, and COUNTY OF LOS ANGELES, a public entity,				
17 18	MICHAEL D. ANTONOVICH, YVONNE B. BURKE, DON KNABE, GLORIA MOLINA, ZEV YAROSLAVSKY, as Supervisors of				
19	the County of Los Angeles,  Defendants.				
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1	Pursuant to section V, subsection M, of the Settlement Agreement			
2	("Agreement"), the Los Angeles County Office of Inspector General ("OIG"), the			
3	Monitor appointed by this Court, submits the attached <i>Inspector General's Eighth</i>			
4	Implementation Status Report ("Report") evaluating Defendants' compliance with			
5	the terms of the Agreement. This report was prepared by the OIG to provide			
6	"reasonable and regular reports" to Plaintiffs and Defendants (collectively referred			
7	to as the "Parties") and the Court. This is the eighth report on the implementation			
8	status of the Agreement. The OIG is available to answer any questions the Court			
9	may have regarding this Report and Defendants' compliance with the Agreement.			
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11	Dated: April 1, 2024 Respectfully submitted,			
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13	By:			
14	Dara Williams Chief Deputy, Inspector General			
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# **INSPECTOR GENERAL'S EIGHTH IMPLEMENTATION**

**STATUS REPORT** 

The Agreement in the above-captioned case provides that the OIG will prepare and submit periodic reports to the Parties and the Court that evaluate Defendants' compliance with the Agreement, which went into effect on April 22, 2015. Defendants have agreed to implement system-wide reform of the conditions of confinement for Class Members within Los Angeles County jails. The Agreement defines Class Members as "all present and future detainees and inmates with mobility impairments who, because of their disabilities, need appropriate accommodations, modifications, services and/or physical access in accordance with federal and state disabilities law." Docket No. 210.2 at 3. The terms of the Agreement apply to "any LASD jail facility used to permanently house inmates with mobility impairments," which is presently Men's Central Jail ("MCJ"), Twin Towers Correctional Facility ("TTCF"), and Century Regional Detention Facility ("CRDF"). 1 Id. This Report takes into account all data collected

impairments at the time of the Agreement was not intended to limit compliance with the Agreement to only those to facilities.

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<sup>&</sup>lt;sup>1</sup> At the time the settlement agreement ("Agreement") was executed, only Men's Central Jail ("MCJ") and Twin Towers Correctional Facility ("TTCF") were used to permanently house Class Members. In 2017, women with mobility impairments were transferred from TTCF to Century Regional Detention Facility ("CRDF"), where they continue to be housed permanently. As such, CRDF is subject to the terms of the Agreement, which defines the term "Jail" or "Jail Settings" to include "any LASD jail facility used to permanently house inmates with mobility issues." As is clear from this language, the identification of the two facilities that housed inmates with mobility

and analyzed and observations made from April 1, 2023, to March 31, 2024.

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On August 24, 2016, the Parties agreed on compliance measures to serve as a guideline for implementing the terms of the Agreement and establish the Agreement's minimum compliance standards. The measures were written based on the Los Angeles County Sheriff's Department's (the "Department" or "LASD") predictions about policies, procedures, practices, and systems that it intended to implement to ensure compliance with the terms of the Agreement. Where necessary to serve the interests of Class Members and the Department, and to promote effective implementation of the Agreement, the OIG will consider alternative evidence as proof of compliance. Precisely how the Department proves compliance with each provision is less important than whether each provision is effectively and durably implemented. Though the OIG is not rigid in its consideration of the types of evidence that support compliance, all evidence submitted must be verifiable, replicable, and sufficient to make a compliance determination. The Department's Custody Compliance and Sustainability Bureau ("CCSB") is responsible for preparing self-assessments and coordinating any additional documentation as requested by the OIG. Correctional Health Services ("CHS") is responsible for providing medical and mental health services to all people incarcerated in the Los Angeles County jails, including Class Members, and

for coordinating, as necessary, with the Department in providing required accommodations.<sup>2</sup>

The OIG makes a compliance finding for each provision based on the degree to which each provision has been effectively and durably implemented. A non-compliance finding means Defendants made no notable progress in achieving compliance with any of the key components of a particular provision. A partial compliance finding means Defendants have made notable progress in achieving compliance with the key components of a particular provision. A substantial compliance finding means Defendants have successfully met all, or nearly all, of the compliance thresholds for a particular provision. A sustained compliance finding means Defendants maintained substantial compliance for a period of at least twelve months following the OIG's initial substantial compliance finding.

Once a provision has achieved sustained compliance, the OIG will stop monitoring that provision for purposes of the Agreement.

On June 30, 2016, the Department implemented Custody Division Manual ("CDM") section 5-12/005.10, "Handling of Inmates with Mobility and/or Sensory Impairment." This policy was moved to CDM section 5-03/085.00, "Handling of

<sup>&</sup>lt;sup>2</sup> In 2015, Correctional Health Services, an agency within the Los Angeles County Department of Health Services, assumed responsibility for providing medical and mental health care in the jails from the Los Angeles County Sheriff's Department's Medical Services Bureau.

1 Inmates with Mobility and/or Sensory Impairments," on December 19, 2022. Unless otherwise noted, references to the "Johnson policy" pertain to this CDM 2 3 section. Pursuant to stipulation of the Parties, the Court has severed 38 of the 49 4 5 provisions from the Agreement that have either achieved sustained compliance or were documented as "completed" during settlement negotiations and are no longer 6 subject to monitoring by the OIG.<sup>3</sup> See Docket Nos. 237, 248, 256. During the 7 previous reporting period, the Department achieved sustained compliance with one 8 9 provision. See Docket No. 259. As such, the OIG will only issue findings on the remaining 10 provisions. 10 The OIG conducted 18 Johnson site visits during this reporting period, 11 which included interviews with Class Members and custody personnel and 12 compliance spot checks. A total of 114 Class Members from MCJ, TTCF, and 13 CRDF were interviewed by OIG staff for the purpose of determining the 14 Defendants' compliance with the remaining provisions.<sup>4</sup> 15 16 17 18 <sup>3</sup> The 38 severed provisions include A.1, A.2, A.3, A.5(a), A.5(b), A.5(c), A.6, B.1(a), B.1(b), B.1(c), B.2, B.3, C.4(a), C.4(b), C.4(c), C.4(d), C.4(e), C.5, D.3, D.5, D.6, E.1(a), E.1(b), E.1(c), 19 E.1(d), E.2, E.3, E.4, F.2, F.3, G.1, G.4, G.5, H.2, H.3, I.1, J.1, and K.1. See Appendix. <sup>4</sup> Although the daily average population of Class Members fluctuates, 97 Class Members **20** accounted for nearly one-third of the entire Class Member population at the time the interviews were conducted. CV 08-03515 DDP **INSPECTOR GENERAL'S EIGHTH** -6-IMPLEMENTATION STATUS

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As of March 31, 2024, Defendants have achieved substantial compliance 1 with 1, and sustained compliance with 3 of the 10 remaining provisions. 2 3 Defendants remain in partial compliance with 6 provisions.<sup>5</sup> As discussed under provision H.1 (Reasonable Accommodations), the 4 5 Department expanded the number of areas where Class Member are housed in MCJ and TTCF without sufficient consideration of the terms of the Agreement, 6 resulting in the re-emergence of a myriad of issues regarding the provision of 7 reasonable accommodations. As a result, several Class Members housed in such 8 9 areas have experienced unnecessary hardships. The OIG notified the Department of these concerns in writing on 10 11 January 26, 2024, and noted that they require immediate attention. Shortly thereafter, Department personnel acknowledged receipt of the e-mail and stated 12 that they would review the concerns and provide an update within five calendar 13 days. The OIG has yet to receive the update. 14 As reported in the *Inspector General's Seventh Implementation Status* 15 Report ("Seventh Implementation Status Report"), several Class Members at 16 CRDF reported that they were being transported to medical appointments in radio 17 18 cars as opposed to wheelchair-accessible vans, in violation of provision K.1 19 **20** <sup>5</sup> The compliance ratings for all 49 provisions as of March 31, 2024, is set forth in the Appendix. CV 08-03515 DDP

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(Transportation Accessible Vans), which was severed from the Agreement in November 2022. Defendants confirmed Class Members were being transported to 2 medical appointments in radio cars and reported that the Department is working 3 towards resolving this issue. Despite the Department's efforts, OIG staff 4 5 encountered four Class Members at CRDF during this reporting period who reported that they were transported to outside appointments in radio cars.<sup>6</sup> 6 7 Defendants continue to remain in partial compliance with provisions G.2 ("ADA" Designation of ADA-related Grievances) and G.3 (Grievance Response 8 9 Time) with little to no progress being made toward achieving substantial compliance. Defendants have offered no insight as to how they plan to move 10 toward compliance, nor have they engaged in discussions with the OIG and 11 Plaintiffs' counsel to identify and resolve issues impacting compliance. 12 Furthermore, the OIG has consistently noted that improved collaboration and 13 coordination between the Department and CHS is required to achieve compliance 14 with these provisions. Despite this ongoing recommendation, the Department 15 16 17 <sup>6</sup> Relatedly, on March 19, 2024, the Los Angeles County Board of Supervisors, in response to ongoing transportation issues resulting from a shortage of operable buses, unanimously approved a motion requesting the Sheriff's Department and directing the Chief Executive Office and the 18 Internal Services Department to develop an interim feasibility and implementation plan, including funding, to address the shortage of buses and other forms of transportation, including ADA 19 accessible vans. See Item No. 7, Agenda of March 19, 2024, Revised motion by Supervisors Hilda L. Solis and Lindsey P. Horvath, Interim Transportation Plan for People Who Are **20** *Incarcerated in the Los Angeles County Jails*, available at: https://file.lacounty.gov/SDSInter/bos/supdocs/189651.pdf. CV 08-03515 DDP INSPECTOR GENERAL'S EIGHTH IMPLEMENTATION STATUS

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instituted systems regarding tracking ADA-related grievances without sufficiently consulting with CHS or the OIG, such that earlier progress reported on in 2018 has now been eroded. The lack of joint effort by the Department and CHS to achieve compliance will likely result in a continuing failure to achieve substantial compliance let alone sustained compliance. Although substantial progress has been made by Defendants towards implementing the terms of the Agreement overall, the issues identified during this reporting period make it unlikely that compliance on the remaining issues will be achieved without additional extensions as agreed to by the Parties and approved by this Court. However, it is not too late for Defendants to reverse course. Defendants should ensure that adequate resources are dedicated towards implementing the terms of the Agreement and Department leadership should play a greater role in overseeing implementation efforts. Lastly, the Department and CHS should continue to train and brief all personnel who work in the custody setting on the terms of the Agreement. IMPLEMENTATION STATUS OF AGREEMENT PROVISIONS **SECTION A - Programming Provision A.7 – Notification in Town Hall Meetings – Partial Compliance** (Previously Substantial Compliance)

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Under paragraph 7 of section A of the Agreement, "[n]otification of available programs will also be provided during 'town hall' meetings at the Jail where appropriate." The corresponding compliance measures for this provision require the Department to promulgate policy and to provide minutes from town hall meetings for two, one-month periods selected by the OIG. As previously reported, the Department promulgated policy consistent with this provision. CDM section 5-14/005.00, "Town Hall Meetings," provides that "every facility is required to conduct a town hall meeting for each housing area at least once per month." The Johnson policy requires that information regarding all available programming be provided during town hall meetings. The OIG selected the periods of April 2023 and July 2023 for review. On December 8, 2023, the Department provided the OIG with a selfassessment indicating that it remains in substantial compliance with this provision. The self-assessment contains 83 meeting minutes documenting town halls held during the selected periods. Of the 83 meeting minutes, 56 were from CRDF, 15 were from TTCF, and 12 were from MCJ. The meeting minutes include the names and booking numbers of Class Member attendees and/or participants, whether

Class Members were notified of available programming, and in some, but not all,

meeting minutes the number of Class Members that were offered the opportunity

to attend. The meeting minutes contain notes on the subjects discussed during the

1 town halls, as well as any concerns raised, or requests made, by attendees and/or participants. All submitted meeting minutes with Class Member attendees and/or 2 participants indicate that information regarding available programming was 3 provided during the town halls. 4 5 CRDF does not have dedicated housing areas for women with mobility impairments. As such, Class Members are housed in various areas throughout the 6 facility. CRDF provided documentation indicating that town hall meetings were 7 conducted in each area where Class Members were housed for the months of 8 9 April and July 2023. More than one town hall meeting was conducted per month in most housing areas, and the town hall meetings were conducted at different times 10 11 of the day to reach more Class Members. Most Class Members at TTCF are housed in modules 232 and 272. As such, **12** TTCF was required to submit meeting minutes indicating that town halls were 13 conducted in those housing areas for the months of April and July 2023. 14 Documentation provided indicates that all required town hall meetings were 15 16 conducted. In prior years, Class Members at MCJ were generally housed on the 7000 17 18 and 8000 floors. A large portion of Class Members are now housed in several areas 19 outside of the 7000 and 8000 floors. The Department did not account for the expansion of Class Member housing locations at MCJ in its self-assessment and **20** CV 08-03515 DDP only provided documentation indicating that all required town hall meetings were held on the 7000 and 8000 floors.

The OIG spoke with Class Members at CRDF, TTCF, and MCJ regarding town hall meetings and whether the availability of programming was discussed during those meetings. Most Class Members were not aware of what a town hall meeting was, let alone reporting having had participated in one. Upon explaining the concept of a town hall meeting, many Class Members advised that staff do come around periodically and generally ask if they have any questions or concerns. In fact, Class Members housed on the 7000 and 8000 floors of MCJ lauded staff members' efforts to address questions or concerns. However, the vast majority of Class Members who spoke with the OIG reported not having been notified of available programming by staff during these town halls.

The Department was unable to demonstrate that town hall meetings were conducted in all Class Member housing areas and that information regarding all available programming was provided during town hall meetings. Defendants have achieved partial compliance with this provision. Greater efforts should be made to advertise town hall meetings and to ensure that Class Members are aware of the purpose of the meetings, including that pertinent information is presented regarding programming for Class Members.

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# **SECTION B – Physical Therapy and Outdoor Recreation** 1 Provision B.4 – Thermal Clothing – Substantial Compliance as of 2 **December 8, 2023** 3 4 Under paragraph 4 of section B of the Agreement, 5 "Class Members who have been prescribed thermal clothing as a reasonable accommodation for their disability so that they may 6 7 participate in outdoor recreation will be provided warm coats and/or thermal clothing. LASD shall inform Class Members that they may 8 9 request thermal clothing as a reasonable accommodation and shall develop and distribute a unit order to ensure that all LASD personnel 10 11 are aware of this policy."<sup>7</sup> As previously reported, the Department indicated that it would provide all Class 12 Members with thermals, including tops and bottoms, without requiring a 13 prescription, which exceeds the requirements set forth in the Agreement. The 14 15 corresponding compliance measures require CCSB and the OIG, through regular site visits and interviews with Class Members and custody personnel, to confirm 16 17 /// 18 19 As reported in the *Inspector General's Second Implementation Status Report*, the OIG has 20 determined that "thermal clothing" includes both tops and bottoms, particularly since mobility impairment usually affects individuals below the torso. CV 08-03515 DDP

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that relevant housing locations maintain an adequate supply of thermal clothing and that all Class Members are provided with thermal tops and bottoms.

The previous version of the *Johnson* policy, which was implemented before the Department committed to providing thermal clothing to all Class Members, required that Class Member who have been prescribed thermal clothing as a reasonable accommodation receive thermal clothing. As discussed in the Seventh *Implementation Status Report*, this requirement was removed from the *Johnson* policy in the previous report period. Although the requirement set forth in the previous version was not consistent with current practice, the removal of the provision left no mention of the requirement to provide Class Members with thermal clothing in the CDM, regardless of a prescription. In September 2023, the Department updated the *Johnson* policy to reflect its current practice. The updated Johnson policy states, "[i]nmates with mobility and/or sensory impairments shall receive thermal clothing as a reasonable accommodation for their disability. Custody personnel shall ensure inmates classified as such receive thermal clothing upon their arrival to an ADA housing module, and exchange soiled thermals with clean thermals during weekly laundry exchange."8

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<sup>&</sup>lt;sup>8</sup> On July 11, 2023, the Los Angeles County Board of Supervisors approved a motion requiring the Department to provide thermal tops and bottoms to any person in custody who requests them. As a result, the Department committed to providing thermal tops and bottoms to every person in custody who is eligible to receive them.

On December 8, 2023, the Department provided the OIG with a self-1 assessment indicating that it had achieved substantial compliance with this 2 provision. The self-assessment contains e-UDAL records and e-mails reports of 3 thermal clothing distributions and/or exchanges from April 1, 2023, to September 4 5 30, 2023, for all relevant housing locations. It also contains a total of 21 CCSB spot check reports reflecting that from April through September 2023, CCSB 6 personnel conducted monthly spot checks of each relevant housing location to 7 determine whether Class Members were provided thermal clothing, relevant 8 9 housing locations maintained an adequate supply of thermal clothing, and/or thermal clothing exchanges were being carried out as scheduled. 10 11 CCSB conducted a final assessment on October 2, 2023, and concluded that Class Members in all relevant housing locations were consistently provided with 12 thermals tops and bottoms. CCSB noted that most Class Members who were 13 interviewed expressed satisfaction with the thermal distribution and exchange 14 process. Lastly, CCSB indicated that it identified areas for improvement through 15 its spot checks such as the availability of larger sizes (4X, 5X, and 6X) and training 16 opportunities for new and overtime deputies on thermal distribution and exchange 17 18 processes, as well as documentation requirements. 19 CCSB's findings mirrored many of the OIG's observations during its site visits. Of the 114 Class Members interviewed by OIG staff, 110 – or 96 percent – 20

reported having received thermal tops and bottoms. Some Class Members stated that, although they had received thermal clothing, sizing availability was inconsistent during laundry exchange. The four Class Members who reported not having received thermal tops and/or bottoms at the time of the interview were housed in areas of MCJ outside of the 7000 and 8000 floors or areas of TTCF outside of modules 232 and 272. Two of the four Class Members reported not having received a thermal top and bottom and one Class Member reported not having received a thermal bottom. The remaining Class Member reported that he had turned in his thermals during laundry exchange but was not provided with a clean set. Thermal storage closets in ADA housing areas had adequate supplies of thermal tops and bottoms available for distribution.

The Department has made a marked improvement in the distribution of

The Department has made a marked improvement in the distribution of thermal clothing at MCJ, TTCF, and CRDF. CCSB should continue to take an active role in conducting and documenting spot checks and briefing custody personnel on thermal distribution and exchange processes. The Department should improve the availability of larger sizes, particularly at laundry exchange.

17 Defendants have achieved substantial compliance with this provision.

### 18 | SECTION C – Physical Accessibility

19 | Provision C.4(f) – Additional Grab Bars and Shower Benches –

# Partial Compliance

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Under subsection (f) of paragraph 4 of section C of the Agreement, "Defendants are required to install grab bars and shower benches in approximately thirty (30) cells outside of TTCF modules 231 and 232." The corresponding compliance measure for this provision requires the Department to regularly update the OIG on the construction status. As previously reported, The Department installed 30 grab bars and 30 shower benches throughout CRDF and MCJ, and in TTCF module 272. In order to achieve substantial compliance with this provision, a physical-plant expert must evaluate and determine that the installations meet ADA requirements. As reported in the *Inspector General's Fifth Implementation Status Report*, on September 5, 2019, Defendants retained a physical-plant expert to evaluate the installations and physical-plant modifications required under provision C.4(f) (Additional Grab Bars and Shower Benches) and C.4(g) (Construction of Accessible Beds) at MCJ, TTCF, and CRDF. On November 4, 2019, the physicalplant expert conducted an on-site evaluation at CRDF; however, due to unforeseen circumstances, the physical-plant expert was unable to complete the remaining onsite evaluations of MCJ and TTCF. <sup>9</sup> The Parties have agreed that "outside of TTCF modules 231 and 232" refers to any relevant

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housing location except for modules 231 and 232 at TTCF.

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On April 10, 2023, Defendants retained Michael P. Gibbens to serve as the physical-plant expert and assist the OIG and the Parties in evaluating compliance with provisions C.4(f) (Additional Grab Bars and Shower Benches) and C.4(g) (Construction of Accessible Beds). 10 The physical-plant expert completed on-site evaluations of MCJ, TTCF, and CRDF on April 24 and 25, 2023. 11 The OIG and the Parties are awaiting the expert's report. 12 Defendants remain in partial compliance with this provision. Provision C.4(g) – Construction of Accessible Beds – Partial Compliance Under subsection (g) of paragraph 4 of section C of the Agreement, "Defendants are required to construct approximately ninety-six (96) accessible beds at TTCF module 272." The compliance measure for this provision requires the Department to regularly update the OIG on the construction status. As previously reported, the Department completed construction of the 96 beds at TTCF module 272 on May 30, 2017, and began populating the housing unit with /// <sup>10</sup> Michael P. Gibbens, CASp, ICC, ACE, ACD, is a nationally recognized author, instructor and consultant on the interpretive and technical aspects of disabled accessibility compliance in commercial and residential applications for both public and private sectors. <sup>11</sup> Although the previous physical-plant expert conducted an on-site evaluation of CRDF and issued a report with findings, the recommended modifications required extensive construction. Defendants are requesting that the new physical-plant expert re-evaluate CRDF to determine whether any alternative solutions are available to meet ADA requirements. <sup>12</sup> On February 16, 2024, Defendants' counsel reported that Mr. Gibbens had prior commitments that caused delays in finalizing this report. CV 08-03515 DDP **INSPECTOR GENERAL'S EIGHTH** 

Class Members on June 8, 2017. The Department continues to house Class 1 Members in TTCF module 272. 2 The Department provided documentation that all 96 beds in the housing 3 4 module meet ADA requirements. However, the accompanying toilet and shower 5 modifications have not yet been ADA certified. In order to achieve substantial 6 compliance with this provision, a physical-plant expert must conduct an evaluation 7 and determine that all modifications to the toilet and shower areas used by the occupants of the 96 beds comply with ADA requirements. 8 9 The physical-plant expert conducted the required evaluation at TTCF on April 24, 2023. The OIG and the Parties are awaiting the expert's report. 10 11 Defendants remain in partial compliance with this provision. **SECTION D – Use of Mobility Devices** 12 Provision D.1 – Initial Decisions and Ongoing Evaluations Made by LASD 13 Medical Professionals – Sustained Compliance on February 15, 2024. 14 No Further Monitoring. 15 16 Under paragraph 1 of section D of the Agreement, "[i]nitial decisions and ongoing evaluations regarding Class Members' need, if any, for the use of a 17 18 mobility assistive device are and will continue to be made by LASD medical 19 professionals." The Department and CHS promulgated policy consistent with this provision, and initial decisions and ongoing evaluations continue to be conducted 20 CV 08-03515 DDP -19-IMPLEMENTATION STATUS

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by CHS medical professionals. The Agreement also provides that initial decisions and ongoing evaluations should be conducted "in accordance with established medical standards," which, as previously reported, must be determined by a medical expert.

On November 17, 2020, Defendants retained Thomas L. Hedge Jr., M.D., to serve as the medical subject matter expert and assist the OIG and the Parties in evaluating compliance with three provisions of the Agreement: D.1 (Initial Decisions and Ongoing Evaluations), D.2 (Secondary Reviews), and D.4 (Tracking Complications).

As reported in the *Inspector General's Sixth Implementation Status Report* ("Sixth Implementation Status Report"), the medical expert reviewed electronic medical records, health service requests and grievances, selected booking and legal records, photographs, and/or CCTV footage regarding a total of 40 Class Members and determined that the provision of mobility assistive devices was reasonable, necessary, and appropriate in all cases reviewed and that initial decisions and ongoing evaluations met established medical standards. As a result, Defendants achieved substantial compliance with this provision on May 25, 2022. The OIG noted that, in order for Defendants to achieve sustained compliance, the medical expert must review additional records regarding relevant Class Members to

1 determine that initial decisions and ongoing evaluations continue to meet established medical standards. 2 The medical expert conducted a review of additional records during this 3 reporting period. The population of records consisted of all 16 Class Members who 4 5 requested, or were referred for, a secondary review during the period of April 2022 through September 2022. The medical expert determined that the provision of 6 7 mobility assistive devices was reasonable, necessary, and appropriate in all cases reviewed and that initial decisions and ongoing evaluations met established 8 medical standards. On November 14, 2023, the medical expert met with personnel 9 from LASD, CHS, and the OIG, and counsel for Defendant's to discuss his 10 11 findings and answer questions. On February 15, 2024, the medical expert issued a 12 final report memorializing his findings. See Attachment 2. No recommendations for improvement were noted in the report. Defendants have achieved sustained 13 compliance with this provision, and the OIG will no longer monitor compliance 14 with this provision for purposes of the Agreement. 15 16 **Provision D.2 – Secondary Reviews – Sustained Compliance on** February 15, 2024. No Further Monitoring. 17 18 Under paragraph 2 of section D of the Agreement, 19 "[i]n an event a Class Member disputes a decision made by LASD 20 Medical Professionals regarding the need, if any, for a mobility CV 08-03515 DDP

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assistive device, the Class Member may receive a secondary review of the determination regarding his or her need for a mobility assistive device and/or the type of device requested. (a) The secondary review will be conducted by the Chief Physician or his/her designee; and (b) The secondary review will include an independent evaluation."

As previously reported, CHS created a tab in the medical records system to track the progress and completion of secondary review requests. Initial decisions and ongoing evaluations, including secondary reviews, must meet established medical standards, which must be determined by a medical expert.

As reported in the *Sixth Implementation Status Report*, the medical expert reviewed electronic medical records, health service requests and grievances, selected booking and legal records, photographs, and/or CCTV footage regarding all 38 Class Members who requested secondary reviews during the period of September 2020 through February 2021 and determined that the secondary reviews met established medical standards. All the secondary reviews were independent evaluations conducted by different medical professionals than those who made the initial decision regarding the need for a mobility assistive device and/or the type of device requested. As a result, Defendants achieved substantial compliance with this provision on May 25, 2022. The OIG noted that, in order for Defendants to achieve sustained compliance, the medical expert must review records regarding

relevant Class Members for one additional reporting period and determine that 1 secondary reviews continue to meet established medical standards. 2 As discussed above under provision D.1, the medical expert reviewed 3 records regarding all 16 Class Members who requested, or were referred for, a 4 secondary review during the period of April 2022 through September 2022. 13 Of 5 the 16 Class Members, 12 received a secondary review. 14 The medical expert 6 determined that the secondary reviews met the established medical standards. All 7 12 secondary reviews were independent evaluations conducted by different 8 9 medical professionals than those who made the initial decision regarding the need for a mobility assistive device and/or the type of device requested. Secondary 10 11 reviews generally occurred within four days of the initial evaluation, with only one occurring nine days after. Defendants have achieved sustained compliance with 12 this provision, and the OIG will no longer monitor compliance with this provision 13 for purposes of the Agreement. 14 Provision D.4 – Tracking Complications – Sustained Compliance on February 15 15, 2024. No Further Monitoring. 16 Under paragraph 4 of section D of the Agreement, 17 18 <sup>13</sup> CHS noted that Class Members will often be referred for a secondary review automatically 19 regardless of the outcome of the initial evaluation. <sup>14</sup> Four Class Members did not receive a secondary review due to various reasons, including **20** having received the requested device during the initial evaluation, refusing a secondary review, or

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being released prior to receiving a secondary review.

"Defendants have policies and guidelines for tracking complications common to inmates with mobility impairments and Defendants agree to continue to track such complications using existing policies and guidelines. Defendants do not currently have the ability to run searches and provide statistics about assistive device usage to Plaintiffs' counsel, but may have this ability in the future once the LASD's medical records system is fully upgraded – this process is underway. Defendants agree to provide statistics from the upgraded system, to the extent feasible, when the upgrades are completed."

As discussed in the *Inspector General's Second Implementation Status Report*, the OIG approved an alternative implementation plan for CHS to conduct thorough qualitative reviews of available information, including medical records and grievances, on a semi-annual basis to identify complications common to mobility-impaired Class Members, specifically the paraplegic population. CHS and the OIG agreed that these reviews, if completed regularly and appropriate corrective action is taken, are an effective means of identifying and tracking complications. On April 25, 2019, CHS provided the OIG with an updated duty statement for the Compliance Nurse Coordinator, which requires that on a semi-annual basis, the Compliance Nurse Coordinator conduct a review of complications experienced by the paraplegic population. The duty statement provides a detailed description of the

procedure for conducting the review and requires an analysis of several data sources, including Class Member grievances and medical records.

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As reported in the Sixth Implementation Status Report, the medical expert reviewed electronic medical records, custody grievances, and health service requests regarding 37 Class Members included in retrospective reviews for the fourth quarter of 2019, the second quarter of 2020, and the third quarter of 2020 and determined that the Class Members included in the retrospective reviews demonstrated only the usual medical complications found in those with paraplegia. No issues were identified in the tracking and treatment of such complications and no concerns were raised by the expert regarding the quality and accuracy of the retrospective reviews. As a result, Defendants achieved substantial compliance with this provision on May 25, 2022. The OIG noted that, in order for Defendants to achieve sustained compliance, the medical expert must conduct a review of available retrospective reviews during the next reporting period to ensure the ongoing quality and accuracy of the reviews.

During this reporting period, the medical expert reviewed electronic medical records, custody grievances, and health service requests regarding 11 Class Members included in retrospective reviews for the second quarter of 2021, third quarter of 2021, and the first quarter of 2022 and found no issues with the tracking and treatment of complications. The medical expert noted that CHS has an

excellent mechanism in place for conducting ongoing retrospective reviews. 1 Defendants have achieved sustained compliance with this provision, and the OIG 2 will no longer monitor compliance with this provision for purposes of the 3 4 Agreement. 5 **SECTION G – Grievance Form Provision G.2 – "ADA" Designation of ADA Grievances – Partial Compliance** 6 7 Under paragraph 2 of section G of the Agreement, "[a]ll grievances involving mobility assistive devices and the physical accessibility of the Jail shall 8 be designated 'ADA' grievances even if the inmate who filed the grievance did not 9 check the 'ADA' box." The corresponding compliance measures require LASD 10 and CHS to promulgate policy consistent with the provision, to provide a list of 11 ADA-related grievances for a one-month period selected by the OIG, and to show 12 that those grievances were properly designated "ADA" grievances. 15 As previously 13 reported, LASD created several policies related to this provision, including the 14 Johnson policy and CDM section 8-03/030.00, "ADA-Related Requests and 15 Grievances." For this reporting period, the OIG selected the period of May 2023. 16 **17** 18 <sup>15</sup> Pursuant to the compliance measures, the population of "ADA-related grievances" includes grievances on which the incarcerated person marked the ADA box or used any of the following 19 terms: ADA, mobility, accommodation, wheelchair, crutch, prosthetic, cane, and walker, wheel, chair, wheel/chair, disability, grab bars, accessible showers, accessible toilet, shower bench, **20** lower bunk, brakes, footrests, prosthesis, cane, walker, crutches, armrest, personal wheelchair, orthopedic shoes, and secondary review. CV 08-03515 DDP **INSPECTOR GENERAL'S EIGHTH** -26-

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In order to achieve substantial compliance, 90 percent of ADA-related grievances identified must be properly designated as "ADA."

On December 8, 2023, the Department provided the OIG with a self-assessment indicating that Defendants remain in partial compliance with this provision. The Department reports that 6 ADA-related grievances were identified out of 525 grievances in the Custody Automated Reporting and Tracking System ("CARTS") for May 2023. The Department claims that 83 percent of the ADA-related grievances were designated properly. However, only one of the six sampled grievances was designated as "ADA." The remaining five grievances were designated as "Property," "A staff member," "Service related – Procedural," (two grievances were designated as such), and "Other – Administrative," a compliance rate of approximately 17 percent.

In addition, the Department's self-assessment appears to be based on incomplete data. In May 2023, the Department and CHS utilized a multi-category designation system for grievances within CARTS for handling grievances where Department personnel resolve ADA-related custody grievances and CHS personnel resolve ADA-related medical grievances. The self-assessment contained ADA-related custody grievances; however, no ADA-related medical grievances were included in the sample population.

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CARTS was decommissioned in July 2023 and replaced with the newly developed Custody Inmate Grievance Application ("CIGA"). The OIG was not consulted during the development of CIGA to ensure that the system processes and designation of grievances are in compliance with the terms of the Agreement and that the system is designed to improve tracking and thus, over time, achieve sustained compliance with the Agreement. During recent conversations with Department personnel, the OIG was advised that CIGA requires personnel to designate each grievance into only one category and certain categories, such as a grievance against staff, must be prioritized. For example, if a Class Member submits an ADA-related complaint regarding a mobility assistive device that involves a grievance against staff, it must be designated as a grievance against staff and not as "ADA." This directly conflicts with the requirements set forth in provision G.2. In November 2020, CHS discontinued the use of the "ADA (Medical)"

designation in CARTS and began to utilize a designation titled "Medical Services (including ADA)" for all medical grievances, including ADA-related medical grievances. Designating ADA-related medical grievances as "Medical Services (including ADA)" along with all other medical grievances circumvents the terms

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of this provision and violates the terms of provision G.4. <sup>16</sup> The OIG was not 1 notified of this change prior to implementation. The OIG reported on this issue in 2 the Sixth Implementation Status Report and Seventh Implementation Status Report. 3 In February 2024, OIG staff spoke with CHS personnel regarding the 4 5 tracking and processing of ADA-related grievances and was advised that CHS is not currently using CIGA due to ongoing technical issues. CHS personnel reported 6 that the Department did not notify CHS in advance of decommissioning CARTS, 7 nor was CHS involved in any discussions during the development of CIGA. As a 8 9 result, CHS has had to manually process and track physical grievance forms. The Department and CHS are working on resolving the technical issues. 10 11 Nearly nine years into the implementation of the Agreement, the Department has made little to no progress towards achieving substantial compliance with the 12 requirements of this provision. It is unclear whether the failure to adopt processes 13 that prioritize meeting the requirements are due to a lack of understanding of the 14 requirements or a willful failure to comply. In order to achieve substantial 15 16 compliance, the Department and CHS must designate ADA-related custody grievances and ADA-related medical grievances as "ADA," regardless of whether 17 18

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Provision G.4 states, "ADA grievances will not be designated as 'basic' grievances." This provision was found in sustained compliance on January 15, 2019, and was severed from the Agreement on May 9, 2019.

the person in custody checked the "ADA" box, and properly distinguish such 1 grievances from all other grievances consistent with the terms of the Agreement. 2 3 Defendants remain in partial compliance. **Provision G.3 – Grievance Response Time – Partial Compliance** 4 5 Under paragraph 3 of section G of the Agreement, "[t]he response time for ADA grievances will be no more than that allowed under the standard grievance 6 policy." The corresponding compliance measures require that LASD promulgate 7 policy consistent with this provision and to provide a list of ADA-related 8 grievances for a one-month period selected by the OIG.<sup>17</sup> In order to achieve 9 substantial compliance, 90 percent of the grievances must be responded to within 10 11 15 days. The OIG selected the period of July 2023. As previously reported, the Department created policies consistent with this **12** provision, including CDM section 8-03/005.00, "Inmate Grievances," CDM 13 section 8-03/030.00, "ADA-related Requests and Grievances," and CDM section 14 8-04/040.00, "Time Frames." These policies require a response time of 15 days for 15 all non-emergency ADA grievances and 5 days for emergency grievances. CHS 16 **17** 18 <sup>17</sup> Pursuant to the compliance measures, the population of "ADA-related grievances" includes grievances on which the incarcerated person marked the ADA box or used any of the following 19 terms: ADA, mobility, accommodation, wheelchair, crutch, prosthetic, cane, and walker, wheel, chair, wheel/chair, disability, grab bars, accessible showers, accessible toilet, shower bench, **20** lower bunk, brakes, footrests, prosthesis, cane, walker, crutches, armrest, personal wheelchair, orthopedic shoes, and secondary review. CV 08-03515 DDP **INSPECTOR GENERAL'S EIGHTH** -30-

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policy M12.04, "Grievances – Health Care and Against Staff," requires that all medical grievances be analyzed within 24 hours to determine whether there is an 2 urgent or emergent medical condition that requires immediate attention. If not, the 3 response timeframe for medical grievances is 15 days, as with Department policy. 4 5 CHS reports that a grievance is considered to have been "responded to" within the appropriate 15-day timeframe when a supervising nurse reviews the grievance and 6 makes a referral for a provider evaluation. 7 On December 8, 2023, the Department provided the OIG with a self-8 assessment indicating that Defendants remain in partial compliance with this 9 provision. The Department queried CIGA and identified 22 records from July 2023 10 11 based on the search criteria outlined in the compliance measures. Of the 22 records, 6 were deemed to be ADA-related custody grievances. The Department 12 excluded the remaining 16 records based on the determination that 13 were ADA-13 related request and not grievances and 3 did not involve a mobility impaired Class 14 Member. 18 None of the grievances were deemed emergent. The self-assessment 15 concludes that only 3 – or 50 percent – of the 6 grievances were responded to 16 within the required 15-day timeframe. 17 18 19

<sup>&</sup>lt;sup>18</sup> The OIG reviewed all 16 records that were excluded by the Department and agreed with all but one of the determinations.

The Department's self-assessment appears to be based on incomplete information. No ADA-related medical grievances were included in the sample population. In prior years, the Department would coordinate with CHS to obtain pertinent information regarding ADA-related medical grievances and include such information in the self-assessment. The Department failed to coordinate with CHS during this reporting period. Defendants remain in partial compliance with this provision.

#### **SECTION H – Accommodations**

#### Provision H.1 – Reasonable Accommodations – Partial Compliance

Under paragraph 1 of section H of the Agreement,

"Defendants agree that Class Members shall receive reasonable accommodations when they request them and as prescribed by LASD medical professionals. Accommodations may include but are not limited to: assignment to lower bunks; changes of clothing; extra blankets; allowance of extra time to respond to visitor calls and attorney visits; shower benches; assistive device to travel outside of a housing module; and assignment to a cell with accessible features."

As previously reported, the *Johnson* policy includes language consistent with the terms of this provision.

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During this reporting period, several Class Members with mobility assistive devices other than wheelchairs expressed difficulties with boarding the Sheriff's Department's buses for transport to and from the jails. 19 Boarding the buses requires climbing up two steps and walking down a narrow aisle. Class Members reported that they are not always allowed to keep their mobility assistive devices when boarding the buses and that oftentimes one or both of their hands remain chained. As a result, Class Members reported struggling to climb the stairs and steady themselves while boarding the buses, as well as struggling to walk down the aisle without adequate support. Of particular concern, Class Members with significant mobility limitations or disabilities that result in severe pain at times are faced with the untenable decision to risk their safety and board the buses or miss their court hearing. It is commonly understood amongst Class Members that the Department will deem them as a "court refusal" and report this to the courts regardless of whether the refusal was due to their inability to board the buses safely. The OIG met with Department and CHS leadership and counsel for

The OIG met with Department and CHS leadership and counsel for Defendants on August 2, 2023, and August 16, 2023, to discuss these concerns.

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20 Pursuant to provision K.1, which has since been found in sustained compliance and severed from the Agreement, the Sheriff's Department transports Class Members who use wheelchairs in accessible vans.

The Department reported that it would conduct an inquiry into these concerns and work closely with CHS to ensure that Class Members receive appropriate accommodations.<sup>20</sup> Despite the Department's commitments, the OIG continues to receive complaints from Class Members regarding transportation.

A number of issues regarding the provision of accommodations at MCJ have re-emerged during this reporting period. In prior years, Class Members at MCJ were generally housed on the 7000 and 8000 floors. During this reporting period, a significant portion of MCJ Class Members were housed in several areas outside of the 7000 and 8000 floors.<sup>21</sup> Class Members who are housed in those areas are prescribed mobility assistive devices other than wheelchairs and require varying types of accommodations.

In speaking with Class Members housed in these areas outside of 7000 and 8000, it became apparent that the Department did not consider Class Members' needs for accommodations when expanding the number of housing areas. For example, Class Members reported facing architectural barriers. The showers in housing areas outside of the 7000 and 8000 floors at MCJ lack grab bars and shower benches. As a result, several Class Members reported difficulties with

<sup>&</sup>lt;sup>20</sup> During the meetings, the OIG requested that the Department provide the OIG with an update on how it intends to address these concerns. The OIG has yet to receive an update.

<sup>&</sup>lt;sup>21</sup> For example, on January 24, 2024, 52 of the 206 (25 percent) Class Members at MCJ were housed in areas outside of the 7000 and 8000 floors.

difficulties with entering and exiting the shower areas due to the presence of a raised threshold intended to keep water in the shower area. The OIG inspected the shower areas on the 2000 floor and noted that the threshold was high enough to present significant challenges to those with mobility impairments and that no antislip mats were present inside the shower area.

In addition, some Class Members housed in those areas were assigned top bunks and expressed difficulties with getting up and down from the top bunk. In fact, during one of the OIG's site visits, OIG personnel encountered a Class Member who was sleeping on a mattress on the floor of his cell. When asked about why he was sleeping on the floor, he advised that, due to his disability, he was unable to get onto the top bunk, so his only choice was to sleep on a mattress on the floor.

The OIG also encountered two Class Members who reported not having received a cane despite being prescribed one. The OIG confirmed with CHS that the two Class Members did in fact have active medical orders for canes at the time the OIG met with the Class Members. CHS later reported that one of the Class Members received a cane. The other Class Member's medical order for a cane reportedly expired three days after the OIG's site visit so the Class Member was never provided with a cane.

The OIG asked several of these Class Members if they had requested, either orally or in writing, accommodations for the issues outlined above. Many reported that they had, but that their issues were not addressed. Class Members also reported that grievance, custody request, and/or health service request forms are not always available in designated bins for Class Members to submit requests for accommodations. The OIG conducted CCTV spot checks of nine bins located in Class Member housing areas outside of the 7000 and 8000 floors to determine whether grievance, custody request, or health service request forms were available.<sup>22</sup> CCTV footage from 5 days was reviewed for each of the 9 grievance bins, totaling 45 spot checks. <sup>23</sup> Of the 45 spot checks, 9 – or 20 percent – revealed that grievance, custody request, and/or health service request forms were available in the bins. The remaining 36 spot checks revealed empty bins. While it is important to note that housing areas typically have more than one bin and that the OIG was unable to locate every bin in each of the housing areas reviewed due to limited CCTV viewing angles, the findings support Class Members' complaints regarding the lack of availability of grievance, custody request, and/or health service request forms.

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<sup>&</sup>lt;sup>22</sup> The bins reviewed were located in the following areas of MCJ: 2200, 2300, 2400, 2500, 2700, 3300, 3600, 3800, and the 5300/5400 hallway.

<sup>&</sup>lt;sup>23</sup> CCTV footage from the following days were reviewed: July 19, 2023, August 14, 2023, December 20, 2023, January 24, 2024, and February 26, 2024.

MCJ Class Members housed on the 7000 and 8000 floors also reported facing architectural barriers. OIG staff encountered Class Members with wheelchairs and other mobility assistive devices who were housed in cells without grab bars or dorms without grab bars in the dorm shower area. Although there are dedicated ADA showers with grab bars and shower benches located on the 7000 and 8000 floors, some Class Members indicated that Department personnel do not always provide them with the opportunity to use the dedicated ADA showers.

As reported in the Sixth Implementation Status Report, LASD leadership agreed to issuing egg crate mattresses to all Class Members, regardless of whether they had a prescription. On September 1, 2021, the Department distributed an Informational Bulletin to staff that provides guidance on issuing and maintaining egg crate mattresses for all Class Members. The OIG, through site visits and interviews, found that the vast majority of Class Members who were housed on the 7000 and 8000 floors of MCJ, within modules 232 and 272 of TTCF, and throughout CRDF, had received egg crate mattresses. However, almost no Class Members housed in areas outside of the 7000 and 8000 floors of MCJ or modules 232 and 272 of TTCF had received egg crate mattresses. The Department should provide additional training to all custody personnel regarding the requirement to distribute egg crate mattresses to all Class Members, regardless of their housing

assignment, and ensure that adequate supplies of mattresses are available for 1 distribution in all relevant housing locations. 2 3 The Department, in collaboration with CHS, should conduct a comprehensive assessment of its Class Member population to ensure that all Class 4 5 Members are housed in appropriate areas of the jails and are receiving appropriate accommodations in accordance with the terms of the Agreement. The Department 6 7 and CHS should also ensure that grievance and health service request forms are readily available to all Class Members. Defendants remain in partial compliance 8 9 with this provision. 10 11 **12** 13 14 15 16 17 18 19 **20** CV 08-03515 DDP

INSPECTOR GENERAL'S EIGHTH -38-IMPLEMENTATION STATUS REPORT APPENDIX

Programming Access to Programming Non-Disqualification from Programming Escorts to Programming Class Members Serve as Trustys on Same Floor Trusty Tasks Identify Jobs Notification of Available Programs Notification in Town Hall Meetings Physical Therapy and Outdoor Recreation Access to Physical Therapy Maintenance of Physical Therapy Room Physical Therapy Availability	Severed Partial Compliance
Non-Disqualification from Programming Escorts to Programming Class Members Serve as Trustys on Same Floor Trusty Tasks Identify Jobs Notification of Available Programs Notification in Town Hall Meetings Physical Therapy and Outdoor Recreation Access to Physical Therapy Maintenance of Physical Therapy Room	Severed Severed Severed Severed Severed Severed Partial Compliance
Escorts to Programming Class Members Serve as Trustys on Same Floor Trusty Tasks Identify Jobs Notification of Available Programs Notification in Town Hall Meetings Physical Therapy and Outdoor Recreation Access to Physical Therapy Maintenance of Physical Therapy Room	Severed Severed Severed Severed Severed Partial Compliance Severed
Class Members Serve as Trustys on Same Floor Trusty Tasks Identify Jobs Notification of Available Programs Notification in Town Hall Meetings Physical Therapy and Outdoor Recreation Access to Physical Therapy Maintenance of Physical Therapy Room	Severed Severed Severed Severed Partial Compliance
Trusty Tasks Identify Jobs Notification of Available Programs Notification in Town Hall Meetings Physical Therapy and Outdoor Recreation Access to Physical Therapy Maintenance of Physical Therapy Room	Severed Severed Severed Partial Compliance Severed
Identify Jobs Notification of Available Programs Notification in Town Hall Meetings Physical Therapy and Outdoor Recreation Access to Physical Therapy Maintenance of Physical Therapy Room	Severed Severed Partial Compliance Severed
Notification of Available Programs Notification in Town Hall Meetings Physical Therapy and Outdoor Recreation Access to Physical Therapy Maintenance of Physical Therapy Room	Severed Partial Compliance Severed
Notification in Town Hall Meetings  Physical Therapy and Outdoor Recreation  Access to Physical Therapy  Maintenance of Physical Therapy Room	Partial Compliance Severed
Physical Therapy and Outdoor Recreation Access to Physical Therapy Maintenance of Physical Therapy Room	Severed
Access to Physical Therapy  Maintenance of Physical Therapy Room	
Maintenance of Physical Therapy Room	
	Severed
Physical Therapy Availability	Severeu
J 1 J J	Severed
Outdoor Recreation Time	Severed
Rotation of Outdoor Recreation Time	Severed
Thermal Clothing	Substantial Compliance
Physical Accessibility	
Housing Expansion for Class Members – Phase 1	Severed
Housing Expansion for Class Members – Phase 2	Severed
Housing Expansion for Class Members – Phase 3	Severed
Housing Expansion for Class Members – Phase 4	Severed
Housing Expansion for Class Members – Phase 5	Severed
Additional Grab Bars and Shower Benches	Partial Compliance
Construction of Accessible Beds	Partial Compliance
Review of ADA Construction Plans	Severed
Use of Mobility Devices	
Initial Decisions and Ongoing Evaluations	Sustained Compliance
Secondary Reviews	Sustained Compliance
Assistive Device Leaflet	Severed
Tracking Complications	Sustained Compliance
Wheelchair Seating Training	Severed
Publishing Guidelines for Tracking Complications	Severed
Wheelchairs and Prostheses	
Wheelchair Maintenance	Severed
Maintenance of the Wheelchair Repair Shop	Severed
	Physical Accessibility Housing Expansion for Class Members – Phase 1 Housing Expansion for Class Members – Phase 2 Housing Expansion for Class Members – Phase 3 Housing Expansion for Class Members – Phase 4 Housing Expansion for Class Members – Phase 5 Additional Grab Bars and Shower Benches Construction of Accessible Beds Review of ADA Construction Plans Use of Mobility Devices Initial Decisions and Ongoing Evaluations Secondary Reviews Assistive Device Leaflet Tracking Complications Wheelchair Seating Training Publishing Guidelines for Tracking Complications Wheelchairs and Prostheses Wheelchair Maintenance

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<b>PROVISION</b>	DESCRIPTION	COMPLIANCE RATING
E.1(d)	Wheelchairs with Moveable Armrests	Severed
E.2	Return of Personal Wheelchairs	Severed
E.3	Assistive Device Policy	Severed
E.4	Return of Prostheses within 24 Hours	Severed
	ADA Coordinators	
F.1	ADA Duties	Sustained Compliance
F.2	ADA Coordinator Authority	Severed
F.3	Training ADA Coordinators	Severed
	Grievance Form	
G.1	Grievance Form	Severed
G.2	"ADA" Designation of ADA Grievances	Partial Compliance
G.3	Grievance Response Time	Partial Compliance
G.4	ADA Grievances Designation	Severed
G.5	ADA Grievance Maintenance	Severed
	Accommodations	
H.1	Reasonable Accommodations	Partial Compliance
H.2	Accessibility of Medical Orders	Severed
H.3	Tracking Mobility Assistive Device Requests	Severed
	Notification of Rights	
I.1	Notification of Rights	Severed
	Training	
J.1	Training	Severed
	Transportation	
K.1	Transportation in Accessible Vans	Severed

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