



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
**374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012**

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**Christopher David Ruiz Cameron, Chair**  
**Najeeb Khoury, Member**  
**Patti Paniccia, Member**

**Chair Emeritus**  
**Joseph Gentile**  
**Anthony Miller**

**Jeri Weinstein**  
**Executive Director**

**Shonna Jeffreys**  
**Head Board Specialist**

**MEETING MINUTES**

**December 16, 2024**  
**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, December 16, 2024 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 372, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This agenda was posted on the ERCOM website via the County of Los Angeles portal.

**All three Commissioners were in attendance. Commissioners Paniccia and Cameron were present in person and Commissioner Khoury attended via Zoom. The meeting commenced at 1:00 P.M.**

**All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.**

1. Approval of Minutes of October 28, 2024

**M/S/P Minutes were approved**

2. Report of Executive Director

**Ms. Weinstein had nothing to report.**

3. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, December 13, 2024 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.

**No Requests for Public Comment**

4. Consideration of Requests for **Unfair Practice Charges:**

**a. Service Employees International Union, Local 721 (SEIU)**

- UFC 032-24      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County (LAC)  
(Failure to Bargain)  
(Continued from October 28, 2024)
- County Motion to Dismiss

**M/S/P This matter was moved to hearing and consolidated with UFC 033-24.**

- UFC 036-24      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Failure to Provide Information)  
(Continued from October 28, 2024)

**M/S/P This matter was moved to hearing.**

- UFC 037-24      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Mental Health (DMH)  
(Failure to Provide Information)  
(Continued from October 28, 2024)

**M/S/P This matter was moved to hearing.**

- UFC 038-24      Service Employees International Union, Local 721 (SEIU)  
Department of Health Services (DHS)  
(Interference)  
(Continued from October 28, 2024)

**M/S/P This matter was moved to hearing.**

- NEW**
- UFC 040-24      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Interference)

**M/S/P This matter was continued to the January meeting per County request.**

**b. International Union of Operating Engineers, Local 501 (IUOE)**

- UFC 015-24      International Union of Operating Engineers, Local 501 vs.  
Department of Department of Health Services (DHS)  
(Unilateral Change, Failure to Bargain, Failure to Provide  
Information) (Continued from May 20, 2024)

**M/S/P This matter was moved to hearing per Union request.**

**c. Los Angeles County Public Defenders Union Local 148 (LAPDU)**

- UFC 034-24      Los Angeles County Public Defenders Union Local 148

(LAPDU)  
vs. Los Angeles County Public Defender's Office (PD)  
(Bad Faith Bargaining, Contracting Out)  
(Continued from October 28, 2024)

**M/S/P This matter was moved to hearing.**

-UFC 039-24      Los Angeles County Public Defenders Union Local 148  
(LAPDU)  
vs. Los Angeles County Public Defender's Office (PD)  
(Interference)  
(Continued from October 28, 2024)

**M/S/P This matter was moved to hearing.**

**NEW**      -UFC 041-24      Los Angeles County Public Defenders Union Local 148  
(LAPDU)  
vs. Los Angeles County Public Defender's Office (PD)  
(Failure to Provide Information)

**M/S/P This matter was continued per County request.**

d.      Los Angeles County (**LAC**)

-UFC 033-24      Los Angeles County (LAC)  
vs. Service Employees International Union, Local 721  
(SEIU)  
(Bad Faith Bargaining, Strike Threat)  
(Continued from October 28, 2024)

**M/S/P This matter was moved to hearing and consolidated with UFC 032-24**

e.      Professional Peace Officers Association (**PPOA**)

-UFC 035-24      Professional Peace Officers Association (**PPOA**)  
vs. Los Angeles Sheriff's Department (LASD)  
(Unilateral Change)  
(Continued from October 28, 2024)

**M/S/P This matter was moved to hearing pending withdrawal by PPOA.**

5.      Consideration of Requests for **Withdrawal of Unfair Practice Charges:**

a.      Service Employees International Union, Local 1957, Committee of Interns and Residents (**CIR**)

- UFC 029-24      Service Employees International Union, Local 1957 (CIR)  
vs. Department of Health Services (DHS)  
(Failure to Bargain, Failure to Provide Information)  
(Continued from August 26, 2024)  
Reason: Union Decision

**M/S/P This matter was approved for withdrawal.**

6. Consideration of **Petition for Certification:**

- a. Los Angeles/Orange Counties Building and Construction Trades Council  
(LA/OC BCTC)

- PC 002-24      Request by the Los Angeles/Orange Counties Building  
and Construction Trades Council to certify LA/OC BCTC  
as the Certified Majority Representation for Aquatic  
Maintenance Technician (Item #6608) assigned to the  
Los Angeles County Parks and Recreations

**M/S/P This matter was continued for purposes of allowing intervenors to file a request for representation.**

7. Consideration of Hearing Officer Wayne H. Song's Hearing Officer Report in the matter of UFC 007-21 for SEIU Local 721 vs. Department of Public Social Services (DPSS).

**M/S/P This matter was continued and will be heard in January.**

8. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on January 27, 2025 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

**The meeting concluded at 1:50 P.M.**

*Jeri Weinstein*  
JERI WEINSTEIN  
Executive Director