# AGENDA

#### CIVIL SERVICE COMMISSION MEETING

Wednesday, January 22, 2025, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

<u>Instructions to join the Commission meeting via Cisco WebEx and telephone can be</u> found on our website at civilservice.lacounty.gov

WebEx Meeting Number (access code): 924 723 405

Meeting password: Open

Join by phone: 1-415-655-0001

<u>Executive Session - Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.</u>

Open Session agenda to start immediately upon conclusion of Executive Session.

Minutes of the meeting of Wednesday, December 18, 2024, for approval

Consideration of Consent Calendar

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### **Unfinished Business**

1. Petition of **Sharon Brown** for a hearing on the **discharge**, effective November 7, 2023, from the position of Phlebotomy Technician I, Department of Health Services, Los Angeles General Medical Center, **Case No. 23-170**.

Proposed decision to be rendered (Hearing Officer: Sheri Ross). This was continued from the canceled meeting of January 8, 2025.

2. Petition of **Tanisha Floyd** for a hearing on the **discharge**, effective February 21, 2023, from the position of Intermediate Clerk, Department of Health Services, LAC+USC Medical Center, **Case No. 23-41**.

Proposed decision to be rendered (Hearing Officer: Ross Cerny). This was continued from the canceled meeting of January 8, 2025.

3. Petition of **David Veg**a request for a hearing on the fifteen (15) day **suspension**, effective November 28, 2022, from the position of Custody Assistant, Sheriff's Department, **Case No. 22-192**.

Proposed decision to be rendered (Hearing Officer: Craig Renetzky).

4. Petition of **Jose Pena** for a hearing on the **discharge**, effective March 13, 2023, from the position of Custody Assistant, Sheriff's Department, **Case No. 23-44** 

Findings are submitted to sustain the department, and petitioner's objections thereto (Hearing Officer: Ross Cerny).

5. Petition of **Abayomi Lawal** for a hearing on the **racial discrimination** and **retaliation** in the **non-promotion** to the position of Supervising Clinic Nurse I/Supervising Staff Nurse I, Department of Health Services, based on a claim of a Civil Service Rule 25 violation, **Case No. 24-38**.

Communication received withdrawing the petition. Request to cancel hearing pending.

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# <u>Unfinished Business (continued)</u>

6. Petition of **Adrianne Gates** for a hearing on the **discharge**, effective September 15, 2023, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 23-144**.

Communication received withdrawing the petition. Request to cancel hearing pending. This was continued from the canceled meeting of January 8, 2025.

7. Petition of Louis Kwong for a hearing on the discharge, effective February 28, 2024, from the position of Chief Physician I, Department of Health Services, Harbor-UCLA Medical Center, Case No. 24-56.

Communication received withdrawing the petition based on a settlement. Request to cancel hearing pending. This was continued from the canceled meeting of January 8, 2025.

8. Petition of **Vahe Bejanyan** for a hearing on the **discharge**, effective July 24, 2024, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 24-155**.

This was continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of November 6, 2024, at the request of Michael Seward, representative for the department, in order to obtain additional information to file a response. Commissioner Huntley was absent.

9. Petition of **Edvid Nersessian** for a hearing on the ten (10) day **suspension**, effective September 2, 2024, from the position of Senior Network Systems Administrator, Office of the Assessor, **Case No. 24-180**.

This was continued from the canceled meeting of January 8, 2025.

10. Petition of **Alis Boiakhtchian** for a hearing on the ten (10) day **suspension**, effective August 28, 2024, from the position of Child Support Specialist II, Child Support Services Department, **Case No. 24-182**.

This was continued from the canceled meeting of January 8, 2025.

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### Unfinished Business (continued)

11. Petition of **Kaelyn Ung** for a hearing on the Director of Personnel's denial of the appeal of the **written test score** received in the examination for Administrative Services Analyst III, LACERA Case No. 24-177.

This was continued from the meeting of December 18, 2024, at the request of Angelina Barvoza, representative for the department, in order to gather additional information and file a response.

#### New Business

- 12. Petition of **Emanuel Gulakian** for a hearing on the thirty (30) day **suspension**, effective September 23, 2024, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 24-186**.
- 13. Petition of **Josefina Santos** for a hearing on the ten (10) day **suspension**, effective October 21, 2024, from the position of Supervising Staff Nurse I, Sheriff, Department of Health Services, Correctional Health Services, Twin Towers Correctional Facility, **Case No. 24-189**.
- 14. Petition of **Kaleah Patterson** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 30, 2021, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 21-179**.

Certification of new issues.

- 15. Petition of **Dana Branen** for a hearing on the Director of Personnel's denial of the appeal of the **rating from records score** received in the examination for Deputy Public Defender IV, **Case No. 24-194**.
- 16. Petition of **Roberto Garcia** for a hearing on the Director of Personnel's denial of the appeal of the **rating from records score** received in the examination for Deputy Public Defender III, **Case No. 24-191**.

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# New Business (continued)

- 17. Petition of **Madeline Seales** for a hearing on the Director of Personnel's denial of the appeal of the **rating from records score** received in the examination for Deputy Public Defender III, **Case No. 24-190**.
- 18. Petition of **Katherine Berberian** for a hearing on her twenty-five (25) day **suspension**, effective January 18, 2021, from the position of Cytology Laboratory Technologist I, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 21-40**.

Writ of mandate.

At the meeting of July 12, 2023, Commissioner Tevrizian motioned to sustain the department.

Commissioner Huntley second the motion

Commissioner Donner: Aye

The motion passed with a vote of 3-0. Commissioners Duran and Segal were absent.

## **Miscellaneous**

19. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

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#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

#### **Unfinished Business**

20. Petitioner's request for a hearing on the **discharge**, effective April 19, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-68**.

Proposed decision to be rendered (Hearing Officer: Ross Cerny).

21. Petition of for a hearing on the ten (10) day **suspension**, effective September 26, 2023, from the position of Sergeant, Sheriff's Department, **Case No. 23-136**.

Proposed decision to be rendered (Hearing Officer: Robert Cuen).

22. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective November 8, 2021, from the position of Deputy Probation Officer II, Probation Department, **Case No. 21-221**.

Proposed decision to be rendered (Hearing Officer: Sheri Ross).

23. Petitioner's request for a hearing on the fifteen (15) day **suspension**, effective January 23, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-42**.

Proposed decision to be rendered (Hearing Officer: Angela Shaw). This was continued from the canceled meeting of January 8, 2025.

24. Petitioner's request for a hearing on the **discharge**, effective January 23, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-32**.

Findings are submitted to sustain the department, and petitioner's objections thereto (Hearing Officer: Stephen Biersmith).

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# <u>Unfinished Business (continued)</u>

25. Petitioner's request for a hearing on the **discharge**, effective March 5, 2021, from the position of Detention Services Officer, Probation Department, **Case No. 21-91**.

Findings are submitted reducing the discharge to a twenty (20) day suspension and petitioner's and department's objections thereto (Hearing Officer: Elizabeth Moreno).

26. Petitioner's request for a hearing on his **reduction**, effective December 7, 2021, from the position of Sergeant to Deputy Sheriff, Sheriff's Department, **Case No. 21-252**.

Findings are submitted to sustain the department, and petitioner's objections thereto (Hearing Officer: David Beauvais).

27. Petitioner's request for a hearing on the ten (10) day **suspension**, effective September 4, 2023, from the position of Detention Services Officer, Probation Department, **Case No. 23-125**.

Communication received withdrawing the petition based on a settlement. Request to cancel hearing pending.

28. Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 23, 2021, from the position of Detention Services Officer, Probation Department, **Case No. 21-123**.

Communication received withdrawing the petition. Request to cancel hearing pending.

29. Petitioner's request for a hearing on the **discharge**, effective September 9, 2024, from the position of Detention Services Officer, Probation Department, **Case No. 24-181**.

This was continued from the canceled meeting of January 8, 2025.

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# <u>Unfinished Business (continued)</u>

30. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 5, 2021, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 21-89**.

Certification of new issues. This was continued from the canceled meeting of January 8, 2025.

31. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 23, 2021, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 21-141**.

Certification of new issues. This was continued from the canceled meeting of January 8, 2025.

## **New Business**

- 32. Petitioner's request for a hearing on the **discharge**, effective October 17, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-192**.
- 33. Petitioner's request for a hearing on the **discharge**, effective October 16, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-193**.
- 34. Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective November 16, 2020, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-185**.

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# New Business (continued)

- 35. Petitioner's request for a hearing on the fifteen (15) day **suspension**, from the position of Deputy Probation Officer II, Probation Department, **Case No. 24-187**.
- 36. Petitioner's request for a hearing on the twenty (20) day **suspension**, effective September 16, 2024, from the position of Group Supervisor, Nights, Probation Department, **Case No. 24-188**.
- 37. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 14, 2019, from the position of Deputy Sheriff, and his **discharge**, effective January 27, 2020, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 20-30**.

Certification of new issues.

38. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 11, 2021, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 21-142**.

Certification of new issues.

39. Petitioner's request for a hearing on his **discharge**, effective September 11, 2019, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 19-239**.

Writ of mandate.

At the meeting of May 10, 2023, Commissioner Huntley motioned to impose discharge.

Commissioner Duran second the motion

Commissioner Tevrizian: Aye Commissioner Donner: Aye

The motion passed with a vote of 4-0. Commissioner Segal were absent.

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# New Business (continued)

40. Petitioner's request for a hearing on the **discharge**, effective June 30, 2023, from the position of Sergeant, Sheriff's Department, **Case No. 23-110**.

Motion to hold hearing in abeyance.

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