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## COMMISSION ON HUMAN RELATIONS

### LOS ANGELES COUNTY

*"Enriching lives through effective and caring service"*

October 31, 2024

## MEMORANDUM TO THE COMMISSIONERS

FROM: Helen Chin, President

SUBJECT: Commission Meeting- Monday, November 4, 2024

Our Commission will meet on Monday, November 4, 2024 at 12:30 p.m., at 510 S. Vermont Ave., 9<sup>th</sup> Floor, TK02, Los Angeles, California.

You may also join meeting **Via Teams Calendar Invitation** [Click here to join the meeting](#). If you are unable to do so, you may Dial: [+1 213-204-2512,,980587174#](tel:+12132042512)  
Please Post Agenda in your location.

**Parking is located at 523 Shatto Place.** Please pull a ticket when entering the parking structure. Please take the elevator to the 9<sup>th</sup> floor and walk through the bridge, which is located towards the northwest corner of the parking structure, to reach Terrace (T) Level of the designated candidate waiting area. Prior to leaving the facility, please take your ticket to either security desk (Ground Level or Terrace Level) for validation. **Do not park at the 510 South Vermont Avenue structure. Violators may be towed at vehicle owner's expense.**

Please review, and let me know if you have any questions.

If you are unable to join the meeting, please call me at (213) 639-6089 no later than 9:00 a.m., Monday, November 4th.

The Ad Hoc Committee on Policing will meet from 10:45-12:15pm, in person or [Via Microsoft Teams](#)

*Grace Löwenberg*  
*L.A. County Commission on Human Relations*  
*Executive Office of the Board of Supervisors*  
*510 S. Vermont Ave., 15<sup>th</sup> Floor*  
*Los Angeles, CA 90020*  
*(213) 705-6304*



Los Angeles County Commission on  
Human Relations - 510 S. Vermont Ave.  
Los Angeles, CA 90020 (213) 738-2788

## AGENDA

### MEETING OF THE COMMISSION

Monday, November 4, 2024 – 12:30-2:00 pm

LA County Vermont Corridor Bldg. - 510 S. Vermont Ave.- LA, CA 90020

Conference Room on the Terrace Level, 9<sup>th</sup> Floor

Also via MS Teams Video and Audio Conferencing [213-204 2512,,980587174#](https://teams.microsoft.com/join/213-204-2512-980587174) [Click here to join the meeting](#)

Our mission: to transform prejudice into acceptance, inequity into justice, and hostility into peace

- 1. Call to Order and Land Acknowledgment (12:30)**
- 2. Review & Approval of October 7, 2024 Meeting Minutes\***
- 3. President's Report (12:33)**
  - 3.1. Spotlight on Staff: Deisy Donis-Santos, new LA vs Hate team leader
  - 3.2. LA County Top Ten Award to 'LA vs Hate' program at Productivity & Quality Awards event of October 16<sup>th</sup>
  - 3.3. Anniversary of Massacre of Chinese in LA event at Chinese American Museum\*
- 4. Executive Director's Report (12:45)**
  - 4.1. Top Ten Award to 'LA vs Hate' – Staff and Partner Recognition\*
  - 4.2. LA vs Hate Meeting and Press Conference on Anti-Immigrant Hate - October 23<sup>rd</sup>\*
  - 4.3. Communications Update - PIO Tony Cowser/Robert Sowell
  - 4.4. Other Program and Administrative Updates
- 5. Committee Reports (12:55)**
  - 5.1. Transformative Justice Committee\* (Gunning)
  - 5.2. LA vs Hate Committee (Montaño)
  - 5.3. Human Rights Education/Culture (Yuen)
  - 5.4. John Anson Ford Human Relations (JAF) Awards Committee\* (Davidson)
  - 5.5. Ad Hoc Committee for Five-Year Strategic Plan (Kulkarni)
- 6. Public Comment (3 minutes per person) (1:05)**
- 7. Action/Discussion Items (1:10)**
  - 7.1. HRC Training Team special presentation (HRC manager April Johnson)
  - 7.2. Vote Against Hate Campaign Update (Task Force partner Dana Coffman)
  - 7.3. Collaboration with County Office of Anti-Racism, Diversity and Inclusion (ARDI)
  - 7.4. LA County Government's purpose and services regarding Human Rights\*
  - 7.5. Human Rights Award on LA County Adoption and Implementation of CEDAW
- 8. Commissioner Announcements (2 minutes per Commissioner) (1:55)**

## **9. Adjournment in honor of first Mexican Major League Baseball player, Fernando Valenzuela**

*For translation to other languages o para más información en español, call (213) 738-2788 or email us.*

\* Denotes that this agenda packet includes written material regarding this agenda item.

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-7288 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.

Note: The following Commissioners will be participating by teleconference communication from the following corresponding locations: Mr. Dandy De Paula, 21815 Pioneer Blvd., Hawaiian Gardens, CA 90716; Azusena Favela, 700 S. Flower Street, Los Angeles, CA 90012; Kevork Keushkerian, 1115 Valley View Avenue, Pasadena, Ca.

### **PUBLIC COMMENT**

When prompted by staff, members of the public sector may request to provide public comment after each item:

- If joining in person, staff will call upon individuals who signed up to speak on an item.
- If joining remotely via Teams, please use the “raise your hand” feature then unmute microphone once enabled.
- Callers by phone, dial \*5 to raise hand, once called upon dial \*6 to unmute.



# Los Angeles County

## Commission on Human Relations

510 South Vermont Avenue, 11<sup>th</sup>  
floor Los Angeles, California,  
90020 [www.lahumanrelations.org](http://www.lahumanrelations.org)

(213) 738-2788

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[PROPOSED] MINUTES  
COMMISSION ON HUMAN  
RELATIONS

Meeting of October 7, 2024

Via Microsoft Teams Video & Audio Conferencing

PRESENT:	Helen L. Chin	Preeti Kulkarni
	Lisa Dabbs*	Guadalupe Montaña
	Ilan Davidson	Jason Moss
	Jeanette EllisRoyston	Fredrick Sykes
	Isabelle Gunning	Gay Yuen
	Kevork Keushkerian*	
ABSENT:	Michael Cheung	
	Dandy De Paula	
	Azusena Favela	
STAFF:	Tony Cowser	Robin Toma
	Aneisa Bolton	Siranush Vardanyan
	Jenita Raksanoh	

- 1. Call to Order and Land Acknowledgment of Indigenous Peoples:** Commission President Helen Chin called the meeting to order at 12:35 p.m. with a quorum in attendance. President Chin began by reading the L.A. County Land Acknowledgment – which can be found at the following link: [Land Acknowledgment – \(lacounty.gov\)](http://lacounty.gov) - and recognized the Tongva, Tataviam, Serrano, Kizh, and Chumash Peoples as original inhabitants of these lands, honoring and paying respect to their elders and descendants; acknowledged that settler colonization resulted in land seizure, disease, subjugation, slavery, relocation, broken promises, genocide, and multi-generational trauma; reminded us of our responsibility and commitment to truth, healing, and reconciliation, and to elevating the stories, culture, and community of the original inhabitants of Los Angeles County.
- 2. Review & Approval of September 9, 2024 Meeting Minutes:** The motion to approve the minutes of the Commission meeting of September 9, 2024, as presented by Vice President-Secretary Ilan Davidson, was made by Commissioner Davidson, and seconded by Commissioner Moss. The motion passed unanimously with Commissioner Johnson abstaining.

### **3. President's Report**

**3.1 Spotlight on Staff: Ms. Aneisa Bolton, new Commission manager:** President Chin welcomed new Commissioner manager Aneisa Bolton. Ms. Bolton introduced herself as an advocate of human rights in the U.S. She explains that her understanding of inclusion is due to living in a multicultural neighborhood in Long Beach. Her love for her local community runs deep in which she became a member of the Hate Crime Response team for the City of Long Beach. Ms. Bolton elaborated on her experience as a director of training for a violence prevention program called Peace Builders, where was in many school districts. She explained that most recently managed a camp-to-community transition program for youth on probation. Commissioners took turns welcoming her to the Human Relations Commission and introducing themselves by sharing what brought them to this work.

**3.2. United Against Hate Week launch with Supervisor Mitchell, DA Gascon, etc:** President Chin briefly shared that it was wonderful to kick off United Against Hate Week before the November elections.

**3.3. Promotion of LA vs Hate at Chinese American Museum's Historymakers Gala:** President Chin shared that she had the honor to attend the Chinese American Museum Historymakers Gala where she got to hear Commissioner Yuen speak urgently to the importance of the LA vs. Hate campaign. Commissioner Yuen stated that this event was attended by about 600 people at the Bonaventure as their annual major fundraiser, and she felt she needed to speak on anti-Asian hate as well as about LA vs Hate and is happy she did. Executive Director (ED) Robin Toma as well as President Chin praised Commission Yuen for an exemplary speech that commanded everyone's attention to LA vs Hate and the posters, buttons and other Vote Against Hate materials there.

### **4 Executive Director's Report**

**4.1 LA vs Hate Unified Against Hate Week (UAHW) Sept 20<sup>th</sup> launch:** ED Toma expressed that the event was successful and was covered well by the Daily News, as well as other news media. He continued to explain that a member of the public, Frankie Aguirre, shared his positive experience of reporting to the 211 LA vs Hate system, and getting help to move away from harassing homophobic neighbors. Now, Aguirre has become a speaker at their events. ED Toma announced there will be an upcoming event on October 23<sup>rd</sup> with Spanish speaking consuls general, to spread awareness of LA vs Hate.

**4.2 Western Justice Center, Expediente Rojo, LA vs. Hate Consulate events:** ED Toma shared that the Dream Resource Center in Inglewood High was presented the Peacemaker's Award by the Western Justice Center at its gala and shared his screen to show photos from the event. Additionally, he spoke about LA vs Hate at an event for Expediente Rojo, a nonprofit organization that reaches out to the Spanish speaking community around criminal justice issues and awarded LAPD Deputy Chief Tingarides.

**4.3 Communications Update - PIO Tony Cowser:** PIO Tony Cowser recapped the United Against Hate launch in the Second Supervisorial District on Friday, September 20. PIO Cowser said it had good media coverage, especially on KNX News radio, which did three different cuts of the United Against Hate Week event. The coverage included sound bites from Supervisor Mitchell, Robin Toma, and Frankie Aguirre, a victim of hate. PIO Cowser

then discussed the Vote Against Hate campaign and showed digital creatives from the new campaign. He said the collateral materials for the campaign launched on Saturday, September 21, and could be seen at Metro stations, bus shelters, on buses, and some beach communities. He also showed an election PSA for the 5<sup>th</sup> Supervisorial District that featured Supervisor Barger. The PSA was also translated into Armenian via subtitles to be more inclusive of a key community for that district at Supervisor Barger's request.

**4.4 Other Program and Administrative Updates:** ED Toma highlighted that United Against Hate Week was very successful in terms of its speakers (not only Supervisor Holly Mitchell, but District Attorney George Gascon), and media coverage (Daily News, etc.). He shared highlights and information about attendees, including over 28 community-based organizations and partners such as Najee Ali from LA Metropolitan Churches-who is a long-time activist. ED Toma mentioned the surprise at the Western Justice Center gala that the Dream Resource Center at Inglewood High was awarded. He also added that at the Expedente Rojo event, he spoke on a panel about the work that HRC does against hate endured by the Spanish-speaking community in LA (which is the primary audience of Expediente Rojo).

## 5. Committee Reports

**5.1. Transformative Justice Committee (Gunning):** Commissioner Gunning announced that the report from their custody visits will be presented at the next meeting along with an improvement in human rights monitoring. Gunning briefly explained the committee's objectives are to steer the interviewing process of incarcerated folks towards a human rights point of view. She expressed that she hopes Commissioner Derric Johnson can help amplify the voices of the committee and become a convener of other groups and members of the Board.

**5.2. Policy and Advocacy (Legislation) Committee (Montaño):** Commissioner Montaño, Chair, said there was no report at this time.

**5.3. LA vs Hate Committee (Montaño)** Commissioner Montaño, Chair, shared that LA vs. Hate has already been reported.

**5.4. Human Rights Education/Culture Committee (Yuen):** Commissioner Yuen, Chair, stated that the Committee has not yet met.

**5.5. Ad Hoc Committee for Five Year Strategic Plan (Kulkarni):** Commissioner Kulkarni, Chair, stated that the Committee has met to discuss the strategic planning process and timeline (contained in the meeting packet).

6. Public Comment: (3 minutes per person): None was offered.

## 7. Action/Discussion Items:

**7.1 Commission Committees for FY 2024-25:** President Chin reviewed the Committees list for FY 2024-25 and invited any changed as needed.

Commissioner EllisRoyston asked to be added to the Human Rights Committee.

**7.2 Collaboration with County Office of Anti-Racism, Diversity, and Inclusion (ARDI):** This item was tabled without objection.

**7.3 LA County Government’s Purpose and Services, and Human Rights\*:** ED Toma briefly walked the Commissioners through the page of the annual Hate Crime report that spells out the international human rights laws that apply to hate crimes in the U.S. He explained that he wants the Commission to raise awareness of the human rights work already done of County government. ED Toma plans on show the Board of Supervisors how progressive they are in employing international human rights treaties in the county’s operations. He went over the Commission’s vision statement’s first bullet point that underscores the importance of achieving human rights for all as a condition of truly healthy human relations for the county.

**7.4 Call to Action for Commissioners in Expanding Reach of LA vs Hate:** ED Toma briefly requested that Commissioners think of opportunities to put the word out about LA vs Hate as Commissioner Yuen did, because it is necessary to continually make known how people can report and get help against hate.

**8. Commissioner Announcements:** Commissioner Davidson urged everyone to visit the Nova Exhibition before permanently closing on October 20<sup>th</sup>. Davidson highlighted how imperative it is to remember the tragedy of what happened on October 7<sup>th</sup>, 2023. Commissioner Yuen announced her event commemorating the massacre of the Chinese victims of Los Angeles will take place at the Chinese American Museum at 7:00 p.m. on October 24<sup>th</sup>. Commissioner Moss stated his opinion that everyone should foster a better relationship with one another and to promote anti-hate aims.

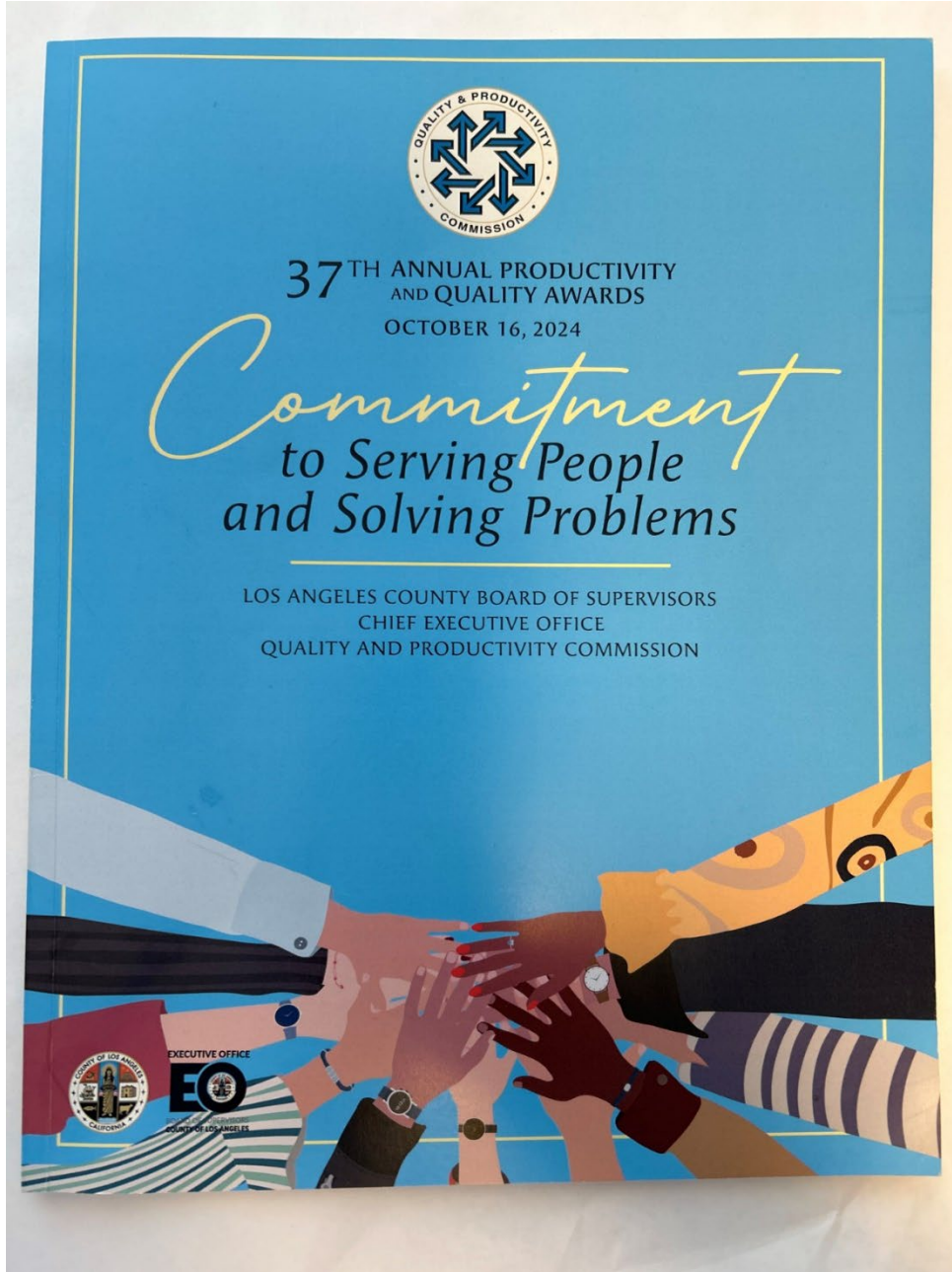
**9. Adjournment:** The motion to adjourn was made by President Chin, seconded by Commissioner Moss, and Commissioner Kulkarni in memory of Kris Kristofferson, a singer/songwriter and human rights activist and Dikembe Mutombo, an NBA Hall of Famer and humanitarian. The motion passed unanimously. President Chin adjourned the meeting at 2:11 p.m.

Respectfully

submitted,

Ilan Davidson  
Commission Vice President-Secretary

3.2 LA County Top Ten Award to 'LA vs Hate' program at Productivity & Quality Awards event of October 16<sup>th</sup>





**PROGRAM**

<b>Welcome</b>	<b>Jackie T. Guevarra</b> , <i>Executive Director</i> <i>Quality and Productivity Commission</i>
<b>Master of Ceremonies</b>	<b>Cher Calvin</b> , <i>News Anchor, KTLA 5</i>
<b>Honor Guard</b>	<b>Los Angeles County Fire Department Honor Guard</b>
<b>Pledge of Allegiance</b>	<b>Tanisha L. Rogers</b> , <i>Veterans Claims Assistant III</i> <i>Department of Military and Veterans Affairs</i>
<b>Opening Remarks</b>	<b>Heidi Oliva</b> , <i>Chair</i> <i>Productivity Managers' Network (PMN)</i>
	<b>Patricia Soltero Sanchez</b> , <i>Chair</i> <i>Productivity and Quality Awards Program</i>
	<b>Commissioner William B. Parent</b> , <i>Chair</i> <i>Quality and Productivity Commission</i>

**LUNCH**

<b>Supervisors' Message</b>	<b>Supervisor Lindsey P. Horvath</b> , <i>Chair, Third District</i> <b>Supervisor Hilda L. Solis</b> , <i>First District</i> <b>Supervisor Holly J. Mitchell</b> , <i>Second District</i> <b>Supervisor Janice Hahn</b> , <i>Fourth District</i> <b>Supervisor Kathryn Barger</b> , <i>Fifth District</i>
<b>Presentations</b>	<b>Commissioner William B. Parent</b> , <i>Chair</i> Productivity Manager-of-the-Year Award Commission Chair Leadership Award Commission Specials Awards Commission Top Ten Awards Commission Eagle Awards
<b>Closing Remarks</b>	<b>Commissioner William B. Parent</b> , <i>Chair</i> <i>Quality and Productivity Commission</i>

**COMMISSION TOP TEN AWARDS**

**LA vs Hate, Addressing Bias & Hate**

Executive Office of the Board of Supervisors (Human Relations Commission) with 211 LA, Special Service for Groups, Inc., and TaskForce

12

**Paving a Bright Future for Nursing**

Health Services (LA General Medical Center Nursing Education and Human Resources) with Human Resources

13

**Safer@Home**

Health Services (LA General Medical Center, Harbor-UCLA Medical Center, and Rancho Los Amigos National Rehabilitation Center), and CalOx

14

**Diaper & Hygiene Kits: Supporting Families in Need**

LA County Library with First Supervisorial District and Chief Executive Office

15

**Homeless Outreach and Mobile Engagement (HOME)**

Mental Health

16

**Mental Health Housing Court & Diversion Program**

Probation with District Attorney, Health Services (Office of Diversion and Re-Entry), Los Angeles County Superior Court, and Public Defender

17

**The Neurocognitive Disorders Team**

Public Defender with Probation, Southern California Health & Rehabilitation Program, South Central Los Angeles Regional Center, UCLA-Social Justice in Criminal Neuropsychology, and Clinical Psychology Department at The Chicago School, Los Angeles

18

**Reducing Barriers to Attain Child Care for All**

Public Health with Fire, Public Works, Regional Planning, California Department of Social Services, Community Care Licensing Division, Conrad N. Hilton Foundation, and Public Counsel

19

**Student Wellbeing Centers: Services Right On Site!**

Public Health with LA County Office of Education, Azusa, Bassett, Los Angeles, Lynwood, Norwalk-La Mirada, and Rowland Unified School Districts; Bell, Chatsworth Charter, Alexander Hamilton, Augustus Hawkins, Lynwood, Maywood Academy, Panorama, University Charter, and Pasadena High Schools; Roybal Learning Center, Contreras Learning Complex, Cortines School of Visual and Performing Arts, Torres Renaissance Academy, The Palmdale Aerospace Academy, and Planned Parenthood Los Angeles

20

**DYD Credible Messenger Mentorship Pilot**

Youth Development with Anti-Recidivism Coalition, Healing Dialogue and Action, and Young Women's Freedom Center

21

*Commitment*  
to Serving People  
and Solving Problems

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Commission  
Top Ten Awards Winners



*Top Ten Award Winner*

**LA VS HATE, ADDRESSING BIAS & HATE**

Executive Office of the Board of Supervisors (Human Relations Commission)  
211 LA, Special Service for Groups, Inc., and TaskForce

In February 2018, UCLA published a study that found school administrators were reporting an alarming increase in bullying with rates estimated at +11%. While law enforcement studies note that hate crimes are one of the most under-reported of crimes, research also notes that hate crimes are the most difficult to measure the true impact on demonizing others. In addition, there is no reporting mechanism anywhere for victims of hate to report hate crimes, hate acts, and bullying.

LA vs Hate is a community-driven system that was implemented to address hate violence, bullying, and the prevention and response to this violence. Since its launch, LA vs Hate represented the first hate reporting line, developed a case management system with 211LA, and integrated a network of agencies to respond to hate acts. LA vs Hate art has been used in hundreds of consumer posters, bus shelter ads, lifeguard stations, park sites, and libraries' kiosks. It has been responsible for policy changes, such as a partnership with the California Civil Rights Department's Guidance for landlords, Homeowner Associations, or property management firms, to effectively address hate acts happening in residences, or development of a video training for law enforcement to address the severe under-reporting of hate acts/ crimes which has led to state law requiring reporting of hate acts. LA vs Hate launched eight school Dream Resource Centers to address bullying.

Now, a model for other counties, it has substantially served over 50,469 County residents with effective services and has developed an interactive arts-led messaging campaign reporting 2 billion views and shares.



## 3.3 Anniversary of Massacre of Chinese in LA event at Chinese American Museum

**The Commemoration of the  
Chinese Massacre of 1871**

**Keynote Speaker**  
**Paula Yoo**  
Author, TV Writer and Producer,  
Musician, and Journalist

**The Hon. Karen Bass**  
Mayor, City of Los Angeles

**The Hon. Judy Chu**  
Congressmember, District 28

**The Hon. Mike Fong**  
Assemblymember, District 49

**Gay Q. Yuen, Ph.D.**  
Board Chair, FCAM

Join us in person or online on  
**Thursday, October 24, 2024 | 7:00pm PDT**  
Pico House | 424 N. Main St, Los Angeles

Register at [camla.org/1871commemoration](https://camla.org/1871commemoration)

CHINESE AMERICAN MUSEUM  
El Pueblo de Los Angeles  
OOLA  
LSC  
Friends of the Chinatown Library

On **Thursday, Oct. 24**, the Chinese American Museum will commemorate the Los Angeles Chinese Massacre of 1871 by remembering the victims of that tragic incident. Join the program online or in-person at **7:00 pm PDT** as we remember the memory of those who lost their lives.

The annual observance marks 153 years since Oct. 24, 1871 when a racially motivated mob of 500 Angelenos stormed into a predominantly Chinese section of L.A., assaulting residents and looting homes and businesses. The violence claimed the lives of 18 victims, including a young boy. Although eight perpetrators were convicted for their involvement in the attacks, the convictions were overturned a year later.

Since 2010, the museum has dedicated Oct. 24 in solemn remembrance of this moment in American history. CAM continues to serve as a safe space for reflection as well as discussion of contemporary issues involving race and xenophobia.

Friends of the Chinese American Museum Board Chair, Dr. Gay Yuen, will lead the candlelight vigil, which will be followed by a traditional Chinese bowing ceremony. The program will also feature remarks from keynote speaker Paula Yoo, author of the award-winning book, *From a Whisper to a Rallying Cry: The Killing of Vincent Chin*. Yoo will examine our history of racial violence and discrimination and how we can learn from the past to navigate today's tense social climate.

Pre-registration is required for both in-person and virtual attendees. Register at [camla.org/1871commemoration](https://camla.org/1871commemoration).



For Agenda item 4.2

#### 4.2 LA vs Hate Meeting and Press Conference on Anti-Immigration Hate – October 23<sup>rd</sup>



COUNTY OF LOS ANGELES  
COMMISSION ON HUMAN RELATIONS

**FOR IMMEDIATE RELEASE**  
October 28, 2024  
Update: additional information  
added to the Spanish release

**CONTACTS**  
Antonio Cowser  
Acowser@hrc.lacounty.gov  
213-440-2945

### LA County and LA Consulates Held a Meeting to Discuss the Increase of Anti-Immigrant Hate Due to Political Rhetoric This Election Season

*Amidst a Divisive Election Season, LA County and Representatives From Various  
Consulates of Spanish-speaking Countries, Unite to Discuss the Increase of Anti-  
Immigrant Hate in Los Angeles.*



From left, Sr. Alejandro José Letona, Cónsul General of El Salvador; Olga Cielo Molina De La Villa, Consul General of Columbia; Francisco Leal Lisboa, Consul General of Chile; Robin Toma, Executive Director, LA County Commission on Human Relations (at podium); Manuel Ruiz Diaz, Consul General of Paraguay and Ambassador Carlos González Gutiérrez, Cónsul General of México spoke on the rise of anti-immigrant hate in Los Angeles on October 23.

**LOS ANGELES – OCTOBER 28, 2024** – The Los Angeles County Human Relations Commission and its LA vs Hate anti-hate campaign joined forces with the Latin American Consuls General, nonprofit Expediente Rojo Project, and the LA County Office of Immigrant Affairs to draw attention to the need to denounce all acts of hate and hostile acts of discrimination that Latino immigrants may face during the current election season.

The meeting's purpose was to discuss how Latin American Consuls in the Los Angeles area could ensure that their nationals, when victims of a hate crime or incident in LA county, would know how to receive confidential, free assistance in Spanish offered by reporting online to [LAvsHate.org](https://LAvsHate.org) or by calling 2-1-1. The meeting also discussed the online LA vs Hate and 211 LA tools and resources that can offer protection against hate and create a more peaceful and civil county.

LA vs Hate is a system designed and run by the Los Angeles County Human Relations Commission, aimed at eliminating hate and discrimination, and supporting all residents and communities who are subjected to any type of hate acts.

"We know that during election campaigns, there are things said that increase anti-immigrant sentiment, and a large proportion of our communities in Los Angeles come from other countries," Robin Toma, Executive Director of the Los Angeles County Human Relations Commission, explained. "We want to prevent hate and discrimination, and to protect everyone's human rights. That's why we're expanding our system of assistance to include the consulates of Latin American countries and the Los Angeles County residents they serve."

"When we serve a population the size of the Mexican communities in Southern California, one of our fundamental obligations is to make sure that our nationals know how to clearly receive the message that regardless of their immigration status or nationality, they have a set of inalienable rights as human beings. We are here to defend and protect those rights, with the help of government institutions, starting, but not exclusively, with those offered to us by Los Angeles County," said the Consul General of Mexico in Los Angeles, Carlos González Gutiérrez.

"We unite against hate in all its manifestations, advocating that all immigrants and their families live without fear, enriching our society," Rigoberto Reyes, Executive Director of the Los Angeles County Office of Immigrant Affairs, stated.

"We appreciate the opportunity to be able to inform and share resources with our Latin American colleagues to ensure the rights of our migrant communities," Alejandro José Letona, Consul General of El Salvador, added.

"Reporting a crime requires courage, but also information and education. Hence the importance of building bridges," Zully Roman, Director and Founder of Expediente Rojo Project, noted.

The meeting ended with the recognition of cultural differences that would inform the best ways to enable easy reporting of hate, the importance of direct contact (not only via phone or online) between victims and service providers, and an expressed commitment that the County Commission would work to ensure that Consuls would have what they needed so that consulates could inform their nationals of LAvsHate.org and 211's free and confidential services.

If you have questions, you can contact Tony Cowser, [ACowser@hrc.lacounty.gov](mailto:ACowser@hrc.lacounty.gov), or 213-440-2945. For Spanish-language media, contact Zully Roman at [expediterojoproject@gmail.com](mailto:expediterojoproject@gmail.com) or 323-793-8437.

### **About LA vs Hate**

LA vs Hate is a community-centered system designed to support all residents of Los Angeles County. Led by the Human Relations Commission, LA vs Hate partners with community partners from all five County districts, representing a diverse coalition of voices committed to ending hate. The system aims to address the normalization of hate and inspire people to stand up to it, build understanding about what constitutes a hate act and how to report it, as well as support individuals and communities as they heal from the trauma of hate and work to end systemic discrimination. By tracking and reporting hate, we can ensure that resources are allocated appropriately, that those targeted by hate receive the support they need, and that together, we can build respectful and resilient communities in solidarity with one another. For more information about LA vs Hate, click [here](#).

### **About the LA County Commission on Human Relations**

The [Los Angeles County Commission on Human Relations](#) is dedicated to promoting positive human relations in our richly diverse, multicultural county throughout all five Supervisorial Districts. The Commission works to develop programs that proactively address racism, homophobia, religious prejudice, linguistic bias, anti-immigrant sentiment, and other divisive attitudes that can lead to intercultural tension, hate crimes, and related violence.



5.1 Transformative Justice Committee

5.1 Agenda Item



Los Angeles County Commission on Human Relations  
 510 S. Vermont Avenue  
 Los Angeles, CA 90020  
 (213) 738-2788

**AGENDA FOR MEETING OF THE  
 TRANSFORMATIVE JUSTICE COMMITTEE  
 LOS ANGELES COUNTY COMMISSION ON HUMAN RELATIONS**

**Monday, November 4, 2024 | 10:45AM – 12:15PM**

510 S. Vermont Avenue  
 Los Angeles, CA 90020  
 9<sup>th</sup> Floor, Press Room

[Via Microsoft Teams](#)  
 Or Call In at +1 (213) 204-2512  
 Phone Conference ID: 333 921 796#

**Chair:** Commissioner Isabelle Gunning | **Secretary:** Commissioner Azusena Favela

**Members:** Commissioners Preeti Kulkarni, Fredrick Sykes, Derric Johnson,  
 Jeanette Ellis-Royston

**Staff:** Robin Toma, Robert Sowell, Pierre Arreola, Joshua Parr, Paul Smith

- 1. Call to Order and Land Acknowledgement of Indigenous Peoples (10:45)**
- 2. Review & Approval of October 7, 2024 Meeting Minutes (10:47)**
- 3. Discussion: Sheriff Accountability (10:50)**
  - 3.1. LA County Custody Facilities Visits
  - 3.2. Civilian Oversight Commission Partnership
- 4. Discussion: Staff & County Updates (11:30)**
  - 4.1. JAF Award Nominations
  - 4.2. Regional Projects
- 5. Public Comment (3 Minutes Per Person) (12:00)**
- 6. Action Items (12:05)**
  - 6.1. LA County Custody Facilities Visits
  - 6.2. Civilian Oversight Commission Partnership
- 7. Commissioner & Staff Announcements (12:10)**
- 8. Adjournment (12:15)**

*For translation to other languages o para más información en Español, call (213) 738-2788 or email us at [PArreola@hrc.lacounty.gov](mailto:PArreola@hrc.lacounty.gov). An asterisk (\*) denotes that this agenda packet includes written material regarding this agenda item.*

*Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Human Relations Commission at (213) 738-7288 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.*

5.4 John Anson Ford Human Relations

**5-4 Agenda Item (2)**

**County of Los Angeles  
Commission on Human Relations**

Los Angeles County Board of Supervisors  
Hilda L. Solis - First District Holly J. Mitchell - Second District  
Lindsey P. Horvath - Third District Janice Hahn - Fourth District Kathryn Barger - Fifth District

**JOHN ANSON FORD HUMAN RELATIONS AWARDS  
NOMINATION FORM**

**Name of Project, Program, or Individual:**

**Name of Organization:**

**Address:**

**Phone Number:**

**Email Address:**

**Organization or Affiliation:**

**If an individual is being nominated for the Leadership Award (public official) or  
Courage Award (individual),** briefly describe why this person should be recognized for  
protecting or promoting human rights and advancing human relations:

For **Supervisory District Awards**, we wish to recognize programs reflecting **best and  
promising practices** that can be shared with other organizations to enhance their effectiveness in  
protecting or promoting human rights and advancing human relations. Nominations should include  
a description of the program or project, implementation, and outcomes.

**For which Supervisory District is this activity being nominated?** (mark one)  
SD1            SD2            SD3            SD4            SD5

**Description of program or project** (including how it protects or promotes human rights and  
advances human relations and which groups/communities it serves):

**Description of program or project's implementation** (including links to relevant web sites  
and/or media stories):

**Description of program or projects results/outcomes** (including links to relevant web sites  
and/or media stories):

**County of Los Angeles Commission on Human Relations  
Past John Anson Ford Human Relations Award Recipients**

**John Alton Bages Leadership Awards**

2023 Kent Wong, UCLA Labor Center director, attorney, human rights advocate and activist  
2022 Sheila Kuehl, civil rights attorney, state legislator, county supervisor, author  
2021 Mary Culbert, attorney, law professor, pioneering mediator and mediation trainer  
Rev. James M. Lawson, Jr., civil rights activist, nonviolence theorist, trainer, and practitioner  
2019 Dr. Virginia Uribe, teacher, advocate for LGBTTO youth, co-founder of Project 10 Rosalind Wakabayashi, Regional Director, U.S. Justice Department's Community Relations Service  
2017 Mary Louise Longoria, former LACCHR staff  
2016 Vala Falato, Tongan community advocate, LA County's Children and Family Services  
2016 Michelle Guymon, LA County's Commercially Sexually Exploited Children  
2008 Rabbi Harold Schwabewitz  
2007 Bo Taylor and Harry Belafonte  
2006 Dr. Maher Hathout  
2005 Zara Biggs Taylor  
2004 Father Greg Boyle, S.J.  
2003 Gordon Davidson, Center Theatre Group  
2002 Constance Rice  
2001 Stanley K. Sheinbaum  
2000 Stephen N. Thon  
1998 William J. Rosendahl  
1997 Al Martinez

**Yvonne R. Burke Courage Awards**

2023 Dalores Harris, lifetime leader for rights of farmworkers and women  
2022 Esther, Lim, entrepreneur and anti-hate activist  
2021 Hong Lee, hate target turned activist  
2020 Dr. Barbara Ferrer, philanthropic strategist, researcher, Director of LA County Public Health  
2019 Patricia Gándara, UCLA Civil Rights Project  
Revised October 2024

2017 Educated Men with Meaningful Messages (EMM) Program  
2016 Visions of Unity Arts Contest, Human Relations Forum of Torrance  
2014 California Conference for Equality and Justice's Restorative Justice in Schools  
2013 Junior Shore Playground at Harbor Gateway Pocket Park, a project of the MAC Group  
2011 Gloria Lockhart, Executive Director, Toberman Neighborhood Center  
2010 Boys and Girls Clubs of the South Bay  
2008 Hispanic Outreach Taskforce  
2007 Charles Lovett, Member of 4 year old Cheryl Green  
2006 National Conference for Community & Justice of Southern California - Long Beach  
2005 South Bay Volunteer Center  
2004 Freedom Writers  
2003 International Cultural Exchange  
2002 South Asian Network  
2001 Miral Arts Program of Long Beach  
2000 Eugene Letzner  
1999 The Conflict Resolution Program of the Torrance Unified School District

**Fifth District -**

2023 Multicultural performing arts initiatives, H.E. Art  
2022 Care First South Pasadena  
2021 My Tribe Rise  
2020 Two Dragons Martial Arts  
2019 "Creating Bias-Free Classroom", the Western Justice Center  
2018 Hate Crime Victim Support program, Burbank Human Relations Council  
2017 Hinderberg Park Sign Mediation, Center for Conflict Resolution  
2016 Foreign Language Academics of Glendale, Dual Immersion (FLAG) Program, Glendale Unified School District  
2014 Pasadena/Alhambra Vision 2020 Collaborative  
2013 Bright Futures Scholars Leadership Development Program, a project of the Quality of Life Center, Inc.  
2011 C. Thomas Aylesbury, Founder & President, L.A. Music Academy  
2010 The Valle Del Oro Neighborhood

2018 Mario Angel Escobar, Mission College  
2017 Claudia Rueda, DACA youth activist  
2017 W. Kaman Bell, Host of CNN's "United Shades of America"  
2016 Miene Tajima-Pots, Award-winning documentary filmmaker  
2014 Los Angeles LGBT Center, Lifeworks Mentoring, Media of Trade  
2013 Council for Immigrant Integration  
2011 Ramon Ripston, Civil Rights Leader  
2010 KC Porter  
2008 Youth Radio  
2007 Ciomaldi  
2006 R.J. Cutler, Actual Reality Pictures  
2005 Lucky Altman  
2004 Sonia Naranto  
2003 "The West Wing" - Aaron Sorkin, Thomas Schlamme, John Wells  
2003 Tony Valdez, KTTV-Fox 11  
2002 Patricia Arquette

**John Anson Ford Supervisorial District Awards**

**First District -**  
2022 Stop Hate Survey, Asian Youth Center  
2022 Comandades Indigenas en Liderazgo  
2021 Change West Covina  
2020 "Brothers, Sons, Selves Coalition", Intercity Struggle  
2019 "Club Scout", Rodolfo Garcia and Ray Sanchez  
2018 "Through Our Eyes" project, Legacy LA  
Gay-Straight Alliance Club, Santa Ana High School  
2016 Black Aids Institute - Los Angeles  
2014 UCLA Labor Center's Dream Resource Center  
2013 New America Media Ethnic Media Awards Gala  
2011 Joanne Owens, Pomona Valley Community  
2010 REACH LA  
2008 Homegirl Café  
2007 Bernardo Rosa & The Pomona Youth

**Third District -**

2023 Academic Scholarship Program, GALAS  
2022 Committee and Nomad Lab  
2018 California Institute of the Arts (Cal Arts)  
2007 The Western Justice Center Foundation (WJCF)  
2006 We Care for Youth  
2005 Children's Planning Council  
2004 Artsourced-Pross  
2003 Drs. David and Jacqueline Jacobs  
2002 San Fernando Valley Interfaith Council  
2001 Harambae Christian Family Center  
2000 Bruce Geller  
1999 Kevin Ulrich  
**John Anson Ford - Commissioners' Special Recognition**  
2019 Jaanyne Camrick, social justice activist, public relations professional  
Lindsay P. Horvath, West Hollywood City Council  
2011 Mary Louise Longoria, former LACCHR staff member

**John Anson Ford Corporate Awards**

2008 Lockheed Martin  
2006 Jones Day Law Firm  
2005 Corporate Advisory Committee  
1998 Bank of America  
1997 Toyota Motor Sales  
1996 Nordstrom  
1995 Paramount Pictures  
1993 First Federal Bank  
1992 No Award Given  
1991 Kaiser Permanente  
1990 TUPRC Bottling Company  
1989 David R. Barclay, Hughes Aircraft  
1988 Pacific Bell  
1987 Southern California Edison Co.  
1986 Rainbow Plastics  
1985 Boy's Market, Inc.  
1984 Southern California Gas Co.  
1983 Atlantic Richfield Company  
1982 Ralph Parsons

**John Anson Ford Media/Entertainment Awards**

1992 Janet Haszle & Les Ann King  
Victor Franco & Giselle Acevedo Franco  
1991 Naomi Ramey & Frank Villalobos  
1990 Dr. Alex Norman & Leo Trujillo  
1989 Domingo Delgado & Casey Kasem  
1988 Juanita & Jose De Sosa  
1987 Women of Color, Inc.  
1986 Richard Giesberg

Commission  
2006 Multi-ethnic Immigrant Workers Organizing Network (MIWON)  
2005 Nikkei for Civil Rights and Redress (NCCR)  
2004 The Cesar E. Chavez Foundation  
2003 Deamyard LA  
2002 Project 10 (LAUSD)  
2001 Cpt. Karen Phibak, Azusa Police Department  
2000 WCA of Greater Los Angeles  
1999 Michael P. Judge, Chief Public Defender

**Second District -**

2023 TestFi Program, A New Way of Life  
2022 Build Plus Community Marketplace  
2021 Black/Asian/Pacific Islander Youth Solidarity Project of Project 4R  
2020 Community Action Team 911  
2019 Transformative Engagement Initiative, the Guibord Center  
2018 Transgender Health Program, St. John's Well Child and Family Center  
2017 25<sup>th</sup> Anniversary Commemoration Project of 1992 L.A. Springing, Community Coalition  
2016 S.T.A.R. (Succeeding Through Achievement and Resilience) Court, LA County  
2014 Advancement Project's Urban Peace Academy  
2013 Victim Offender Reunion Services (VORS), a project of Centinela Youth Services  
2011 Misa Yamamoto, Civil and Human Rights Activist & Defense Attorney  
2010 Watts Village Theater Company  
2009 California African American Museum  
2007 Diane Schweitzer & Healthy Start Collaborative at Gardens High School  
2006 Black Aids Institute - Los Angeles  
2005 Dr. Sylvia Rousseau, LAUSD  
2004 Children's Enrichment Program  
2003 Watts Labor Community Action Committee  
2002 Community Coalition - South Central  
2001 Youth Empowered Through Action  
2000 Fosby Peer Mediation Program  
1999 Facing History and Ourselves

**Fourth District -**

2023 Saanwes Juntos, ORALE (Organizing Rooted in Abolition, Liberation and Empowerment)  
2022 Khmer Girls in Action  
2021 South Bay Cares  
2020 "Family Promise" Program, San Pedro Faith Consortium  
2019 "Guides for Safe and Welcoming Schools for Immigrant and Refugee Students", Californians Together  
2018 Interfaith Cafes program, South Coast Interfaith Council

1997 KCRW 89.9 FM (Media/News Award)  
KRBZ 92.3 FM (Media/Radio Award)  
KTV, Channel 11 (Media/TV Award)  
AmMariana Burmasokom (Media/TV Award)  
George Nicholas, KNX Radio  
1996 USA Networks  
1995 Larry McCormick, KTLA  
KCET "Puzzle Place" Production  
KCET "Life and Times" Production  
1993 Mario Machado  
1992 Huell Howser, KCET  
K.W. Lee, Korea Times  
1991 Michael Jackson, KABC Radio  
1990 KCSTV, Channel 18  
1989 Joseph Dyer, KCBS  
1988 Marilyn Solomon, KCCOP  
1987 KTLA Community Affairs  
Dr. Roger A. Hendrix, KIBG  
"The California Report" Editorials  
1986 The Daily News  
1985 The Pacific Citizen  
1984 La Opinion  
1983 KCET Channel 28  
1982 Los Angeles Times Editorial Staff Writers

**John Anson Ford Professional Awards**

1992 Rodney Mitchell  
1991 Linda Wong & Jose Pinchak  
1990 Alice Petrossian  
1989 Dr. Neil Sandberg  
1988 Dolores Raski/IE  
1987 Jo Bonita Perez  
1986 National Conference of Christians and Jews  
1985 Nancy Mintie  
1984 Jerry Freedman Hahash  
1983 Rita Walters  
1982 Ylma Martinez

**John Anson Ford Volunteer Awards**

1993 Marian Tse & West Adams Heritage Assoc.  
1992 Janet Haszle & Les Ann King  
Victor Franco & Giselle Acevedo Franco  
1991 Naomi Ramey & Frank Villalobos  
1990 Dr. Alex Norman & Leo Trujillo  
1989 Domingo Delgado & Casey Kasem  
1988 Juanita & Jose De Sosa  
1987 Women of Color, Inc.  
1986 Richard Giesberg

1987 Armenian Society  
2022 Santa Monica Mountains Recreation Area Youth Program  
2021 Social Resources Project of Los Angeles Education Partnership/Northeast Valley Best Start  
2020 Students 4 Students Brain/Trojan Shelter  
2019 "Youth United Towards Environmental Protection", Pacema Beautiful  
2018 "Change the Talk" project, The National Council of Jewish Women  
2017 Youth and Parent Leadership Project, Somos Familia Valle  
2016 Young Warriors Project, Tia Chuchaca's Centro Cultural and Bookstore  
2014 Jack London Continuation High School and Community Day School Peace Academies  
Jack London Peace Conference  
2013 Community-School Parks, a project of People for Parks  
2011 Daniel Ballin, Director of Clinical Services, Covenant House California  
2010 The Legal Services Dept. of The L.A. Gay and Lesbian Center  
2008 The Juvenile Justice Task Force  
2007 Dave Velasquez, Director of Student Life, Brentwood School

**John Anson Ford Individual Awards**

1998 Albert Y. Muratsuchi  
1997 Gary Mast  
1996 Mona Beth Loo  
1995 Mel Collins  
1981 Ami Ishi (posthumous)  
1980 John A. Bugge  
1979 The Most Rev. Juan Arrazbe  
1978 Mayor Tom Bradley  
1977 Rose Lopez  
1976 Dr. H. Claude Hudson  
1975 Dr. Julian Kessler  
1974 Catherine G. Stern  
1972 Rabbi Alfred Wolf, Ph.D.

**John Anson Ford Special Recognition Awards**

1996 John Slaughter, Ph.D.  
Dr. Haing Ngor (posthumous)  
1995 Steven Windmueller, Ph.D.  
Reverend Monsignor Royale M. Vadakin  
1992 Edward James Olmos  
1991 Robert Jones  
1990 Dr. Julian J. Kessler  
Rabbi Alfred Wolf, Ph.D.  
Chief David J. Thompson and the Glendale Police Department  
1989 KCET, Channel 28  
Anti-Defamation League  
KCBS  
Los Angeles Times  
1988 Sunset Junction Neighborhood Alliance  
Joe Ross  
1987 The Right Rev. Oliver B. Garver  
1986 Alex Odell (posthumous)  
1983 Frank Brink-South (posthumous)

**John Anson Ford Arts Awards**

1998 Victoria Ann Lewis / The Other Voices Project Mark Taper Forum  
1997 "Voices Against Violence" North Lake YMCA  
1996 Harold Williams, President, The J. Paul Getty Trust

**John Anson Ford Higher Education Awards**

1997 De. Blenda Wilson, Ph.D. & Cal State, Northridge  
1996 Howard Gadsin, Ph.D., Director, UCLA Conflict Mediation Program  
1995 Jaime A. Regalado, Ph.D. and the Edmund G. "Pat" Brown Institute of Public Affairs  
Eui-Young Yu, Ph.D. and Edward T. Chang, Ph.D.

**John Anson Ford School, K-12 Awards**

1998 North High School - Torrance, California  
1997 "Children of the Dream" Program  
1996 Los Angeles Unified School District Office of Intergroup Relations  
1995 Cleveland High School

**John Anson Ford Government/Municipal Awards**

1998 Antelope Valley Human Relations Task Force  
1997 Harmony Month Committee / City of Monterey Park  
1996 Captain Jack Scully, Los Angeles County Sheriff's Department  
1995 Glendale Community Relations Coalition  
**John Anson Ford Organization Awards**  
1998 Coalition for Humane Immigrant Rights, L.A. (CHIRLA)  
1997 Harbor Gateway Human Relations Steering Committee  
1996 California Community Foundation Community Conflict Resolution Grants  
1995 Burbank Human Relations Council  
**John Anson Ford Sports Awards**  
1995 HOLA - Heart of Los Angeles Youth

## 7.4 LA County Government's purpose and services regarding Human Rights

## Hate Crime and Human Rights

Hate crimes are not only illegal under state and federal laws, they also violate human rights as defined by the international community.

In the aftermath of World War II, leaders from many nations came together in 1948 to establish the Universal Declaration of Human Rights (UDHR). Among the principles included in this declaration are affirmations that all human beings are equal in dignity and rights and no one is to be subject to torture or to cruel, inhumane, or degrading treatment. Groups and nations around the world continue to work diligently to turn the UDHR's powerful principles into action.

Since 1965, the U.S. and 176 other nations have signed the International Convention on the Elimination of All Forms of Racial Discrimination (CERD), which compels signatory nations to combat racial and national origin discrimination. Under this treaty, hate crimes are considered serious human rights abuses. The CERD Committee has stressed that government action as well as inaction can violate CERD, and there is no excuse for complacency or indifference by a government toward either public or private discrimination, particularly when it involves violence.

When the U.S. and 167 other nations signed the International Covenant on Civil and Political Rights (ICCPR), they committed to respect and fulfill the right to life and the security of the person regardless of race, color, sex, language, religion, political or other opinion, national or social origin, property, birth, or other status.

The U.S. Constitution states that the Constitution and treaties are the supreme law of the land. Thus, all levels of government in the U.S. – including counties, cities, and school districts – and individuals have a duty to uphold these treaty obligations to address discrimination in any form, including hate crime.

Human Rights First ([www.humanrightsfirst.org/discrimination](http://www.humanrightsfirst.org/discrimination)) suggests the following strategies for responding to hate crime:

- Acknowledge and condemn hate crimes whenever they occur. Senior leaders should send immediate, strong, public, and consistent messages that violent hate crimes—including against migrants, refugees, and asylum seekers—will be investigated thoroughly and prosecuted to the full extent of the law.
- Strengthen enforcement and prosecute offenders. Governments should ensure that those responsible for hate crimes are held accountable under the law and that the prosecution of hate crimes against any individuals regardless of their legal status in the country is a priority for the criminal justice system.
- Develop educational and transformative approaches, particularly restorative justice mechanisms, for hate crime offenders. Governments need to use effective methods to heal communities and reduce recidivism.
- Monitor and report on hate crimes. Governments should maintain official systems of monitoring and public reporting to provide accurate data for informed policy decisions to combat hate crimes.
- Reach out to community groups. Governments should conduct outreach and education to communities to reduce fear and assist victims, advance police-community relations, encourage improved reporting of hate crimes to the police, and improve the quality of data collection by law enforcement bodies.

## CONNECTION BETWEEN HUMAN RIGHTS AND OUR COMMISSION MANDATE

We invest our time, expertise, creativity, and resources in advocacy and action for the full effectuation of the human rights of all persons and peoples in LA County in fulfillment of the County law's mandate to our Commission and staff to:

- work for the elimination in our County of injustices and inequities resulting from prejudice, intolerance, and discrimination;
- advance public welfare and security;
- cultivate good will and better relations among all people;
- foster civic peace and intergroup understanding; and
- promote equal opportunity and full acceptance of all community members in all aspects of community life.

In compliance with the Board's explicitly assigned duties for accomplishing our mandate from them, we:

- Engage in research and education;
- Design, deliver, and manage programs;
- Collaborate with and help coordinate throughout the County the work of partner agencies and groups;
- Collaborate with County departments; and
- Recommend to the Board needed policies, including legislation.