

Office of Independent Review

Report of Oversight of Administrative Discipline Cases
Covering cases through September 30, 2013



December 2013

Section 1

Findings and Disciplinary Decisions in Miscellaneous Misconduct Cases

Allegations/Synopsis:

Allegation that supervisor did not complete use of force investigations in a timely fashion.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

CASE INACTIVATED
OIR concurred
Basis: The alleged misconduct was out of statute, per Govt. Code § 3304.

Allegations/Synopsis:

Subject Deputy used derogatory language in a conversation with a supervisor about a commemoration of the 100th anniversary of women in law enforcement.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: OIR was not consulted but does not disagree with the case disposition.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Deputy placed male and female inmates in close proximity in elevator and momentarily stepped out to make sure a door was securely locked. A male inmate grabbed a female inmate's behind while the deputy had stepped away.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 2	

Allegations/Synopsis:

Subject Records Clerk allegedly failed to detect a data entry during a quality assurance check, resulting in an inmate being over-detained.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 4	

OIR # 24455

Allegations/Synopsis:

Deputy was distracted and accidentally started lowering the sally port gate to where a bus with inmates was entering causing damage to the gate. No one was injured.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
Factual Basis: Deputy admitted to getting distracted by doing other work and lowering the sally port gate before a bus had finished entering into the bay.

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED

Notes: One day suspension, held in abeyance, pending completion of EBD agreement.

Discipline Day(s) Suspended

Subject (1) SUSPENSION	1
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Subject (1) accepted an Education Based Discipline Agreement.

OIR # 24450

Allegations/Synopsis:

Subject Deputy slammed a door in anger which injured another employee's finger. Deputy then used profanity in front of court staff. Deputy then made false statements during department investigations.

OIR ANALYSIS

Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) CONDUCT TOWARD OTHERS	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
FAILURE TO MAKE STATEMENTS	FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
PROFESSIONAL CONDUCT	FOUNDED

Discipline Day(s) Suspended

Subject (1) SUSPENSION	20
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Subject (1) accepted an Education Based Discipline Agreement.

OIR # 24446

Allegations/Synopsis:

Subject Deputy allegedly gave handcuff key to inmate so that he could unhandcuff himself, then attach one side of the handcuff to a bed railing. Subject also allegedly slept while on duty.

OIR ANALYSIS

Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
SLEEPING ON DUTY	FOUNDED

Discipline Day(s) Suspended

Subject (1) DISCHARGE	
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OIR # 24441

Allegations/Synopsis:

Subject is alleged to have directed an inmate to assault another inmate.

OIR ANALYSIS

Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED

Allegations/Synopsis:

Subject Deputy signed documents stating he had completed respirator gas mask fit tests for four employees, but did not actually perform these tests.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy failed to properly handle paperwork, resulting in the over-detention of an inmate.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Deputy admitted to improperly handling the paperwork.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

The Subject Deputy engaged in outside employment without Department authorization and/or approval.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	APPROVAL OF OUTSIDE EMPLOYMENT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Lieutenant released confidential information about an administrative investigation to an ex-Department member.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Lieutenant admitted he exercised bad judgment by sending a copy of an administrative investigation to an ex-Department member for assistance in proofreading.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONFIDENTIAL INFORMATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Deputy claimed hazing, hostile work environment due to supervisors failing to compensate him for overtime and making him work overtime waiting for his reports to be approved.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	
Findings	Discipline
OIR CONCURRENCE	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	UNRESOLVED
	MANNER OF EXERCISING AUTHORITY	UNRESOLVED
	PROFESSIONAL CONDUCT	UNRESOLVED
	RELATIONSHIP WITH SUBORDINATES	UNRESOLVED
Subject (2)	CONDUCT TOWARD OTHERS	UNRESOLVED
	MANNER OF EXERCISING AUTHORITY	UNRESOLVED
	PROFESSIONAL CONDUCT	UNRESOLVED
	RELATIONSHIP WITH SUBORDINATES	UNRESOLVED
Subject (3)	CONDUCT TOWARD OTHERS	UNRESOLVED
	MANNER OF EXERCISING AUTHORITY	UNRESOLVED
	PROFESSIONAL CONDUCT	UNRESOLVED
	RELATIONSHIP WITH SUBORDINATES	UNRESOLVED
Subject (4)	CONDUCT TOWARD OTHERS	UNRESOLVED
	MANNER OF EXERCISING AUTHORITY	UNRESOLVED
	PROFESSIONAL CONDUCT	UNRESOLVED
	RELATIONSHIP WITH SUBORDINATES	UNRESOLVED

Allegations/Synopsis:

Subject Deputy made inappropriate and sexually explicit comments to a person in the custody of the Department.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	LASD CONCURRENCE
	<i>Notes: The unit wanted to give this Deputy a written reprimand. OIR advised of the Deputy's prior history of discipline which warranted much more than a written reprimand. OIR took the case up the chain of command and LASD concurred with 10 suspension days.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10

Allegations/Synopsis:

Former Inmate initially alleged he was treated rudely and struck in the back by two deputies. When later interviewed by ICIB investigators, Inmate alleged that his claims had been embellished by the ACLU. He said he was pushed, not struck, and he did not believe he was a victim of a crime.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED

Allegations/Synopsis:

The Subject Deputy was responding on an authorized Code 3 call when a vehicle failed to yield to his lights and siren. A traffic collision involving the deputy and two other cars occurred. There were no serious injuries, however, the Deputy was not wearing seatbelts at the time of the collision.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: The Subject Deputy accepted responsibility for failing to clear an intersection lane-by-lane while responding to a Code 3 call. By becoming involved in a vehicle collision, he acknowledges he was unable to assist his fellow officers on the original call. Deputy also acknowledges the potential for more severe injury if a collision occurs while he is not wearing his seatbelts.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	USE OF SEATBELTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

The Subject entered data indicating he had personally served court documents to an involved party when he had actually served them to another person, opening up the Department to potential civil liability.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Custody Assistant was allegedly absent from his assigned post for an extended period of time, and failed to maintain his department-issued radio, resulting in the CA failing to follow a directive from a supervisor in a timely manner.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Lieutenant allowed a vehicle pursuit to go on for an unreasonable period of time.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy is alleged to have left the scene of an accident. At the time of the accident, a convicted felon, a neighbor of Subject, was riding in the passenger seat.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBSTRUCTING AN INVESTIGATION/INFLUENCING A WITNESS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	PROHIBITED ASSOCIATION	FOUNDED
	REPORTING INFORMATION	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

It is alleged that statements made by Subject were hurtful and against the Core Values of the Organization

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<i>Notes: No discipline in lieu of retirement.</i>		
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	OTHER	

Allegations/Synopsis:

Subject one allegedly stated he needed to borrow a gun at work, which was taken to be a threat of violence against co-workers. Subject two, the supervisor of Subject One, allegedly did not take appropriate action in response to the threat.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred Factual Basis: Subject admitted to making statement, but claimed it was meant in a joking manner not literal. Subject acknowledged the statement, even in jest, was inappropriate.
Subject (2)	OIR concurred Factual Basis: The facts are straight forward inasmuch as the subject admits not taking appropriate action to report the statement. The subject believed the statement, while, inappropriate, was not taken seriously as a threat, but more so a bad joke. Nevertheless, the subject now knows the statement still required proper notification.

Allegations/Synopsis:

Subject Deputy was preparing to board a Metrolink train following his shift, when he was asked to escort a patron off the train. Suspect was escorted off, resisting the Deputy's grip. The suspect was led to a bench, but later stood up and pushed the Deputy. The Deputy boarded the train to return home and left the suspect in the custody of officers from an outside agency. He did not immediately report the use of force to a supervisor.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE IN PART	NO OIR CONCURRENCE	
<i>Notes: The unit and OIR agreed on the charges. The unit changed the charges without advising OIR.</i>	<i>Notes: The unit and OIR agreed on the discipline. The unit changed the discipline without consulting with OIR. The matter was addressed through the chain of command.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	5	

Allegations/Synopsis:

Subject Deputy was transporting inmates between facilities and failed to account for one inmate, who spent the night handcuffed in the transportation vehicle.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED	
SAFEGUARDING PERSONS IN CUSTODY	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	5	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2) SUSPENSION	5	
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy failed to report a use of force incident he witnessed.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) FAILURE TO REPORT WITNESSING FORCE	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	3	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject 1 used force, kicking inmates legs apart to conduct search, but did not report use of force. Subject Deputies 2 and 3 were aware of inmates previous recalcitrant behavior but failed to report this information to supervisors, possibly contributing to use of force incident.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (2)	HANDLING INSUBORDINATE, RECALCITRANT, HOSTILE, OR AGGRESSIVE INMATES	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (3)	HANDLING INSUBORDINATE, RECALCITRANT, HOSTILE, OR AGGRESSIVE INMATES	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	3
Subject (3)	SUSPENSION	3

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	FINDINGS MODIFIED

Allegations/Synopsis:

Deputy failed to notify Sheriff's Communication Center prior to initiating Code 3. Deputy's patrol vehicle struck a metal construction plate in the roadway and the patrol vehicle became inoperable and sustained major damage.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	USE OF CODE 3 - AUTHORITY & RESPONSIBILITY	FOUNDED
	USE OF SEATBELTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	4

Allegations/Synopsis:

Deputy failed to properly handle court paperwork and make appropriate notifications resulting in the erroneous release of an inmate.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Deputy admitted to his mistake and was remorseful for the oversight.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	1
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

OIR # 24400

Allegations/Synopsis:

Deputy caused embarrassment to the Department when he showed a photo of himself on his cell phone "clad only in his underwear" to a Court Clerk.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
Factual Basis: Deputy admitted to his mistake and took full responsibility.

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) GENERAL BEHAVIOR	FOUNDED

Discipline _____ **Day(s) Suspended**

Subject (1) WRITTEN REPRIMAND

OIR # 24399

Allegations/Synopsis:

Deputy failed to report for duty as scheduled and failed to notify a supervisor that she would be absent.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
Factual Basis: Deputy took responsibility and was remorseful.

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED

Discipline _____ **Day(s) Suspended**

Subject (1) SUSPENSION 1

OIR # 24398

Allegations/Synopsis:

It is alleged that Subject Custody Assistant erroneously released an inmate.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
Factual Basis: Subject Custody Assistant admitted to erroneously releasing inmate. He reported the erroneous release right away and the inmate was located and re-arrested shortly thereafter. However, Subject Custody Assistant had prior founded administrative investigation for same type of violation.

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) ERRONEOUS RELEASE	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED

Discipline _____ **Day(s) Suspended**

Subject (1) SUSPENSION 3
Subject (1) accepted an Education Based Discipline Agreement.

OIR # 24395

Allegations/Synopsis:

Deputy failed to properly announce that he was initiating a pursuit.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) INITIATION OF A PURSUIT	FOUNDED
OBEEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED

Discipline _____ **Day(s) Suspended**

Subject (1) SUSPENSION 3

Allegations/Synopsis:

Deputy was rude and used profanity directed at her supervisor when asked to provide a doctor's note for her absence.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	4

Allegations/Synopsis:

Subject allegedly initiated a sexual relationship with a subordinate. The subordinate allegedly believed that if she did not engage in this relationship, her employment within the department would be at risk.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	ACCOUNTABILITY	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	POE - Inappropriate Conduct Toward Others	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DEMOTION	

Allegations/Synopsis:

Subject Deputy was responding to a non-emergent service call when another vehicle turned into his path. Prior to the accident, Subject Deputy was traveling at 94mph in an area posted at 40mph. He was traveling at 54mph at the time of impact, and was not wearing his seatbelt. No serious injuries resulted.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject deputy accepted responsibility for this incident. No serious injuries resulted.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OPERATION OF VEHICLES	FOUNDED
	USE OF SEATBELTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Deputy accidentally discharged his weapon while clearing a building.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to accidentally discharging his weapon while on duty causing damage to a window at a location he was clearing.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject deputy had a sexual relationship with a former inmate and allegedly exposed himself to her and another inmate while they were in custody.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) FRATERNIZATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROHIBITED ASSOCIATION		FOUNDED
<i>Notes: Subject resigned prior to imposition of discipline.</i>		
Discipline	Day(s) Suspended	
Subject (1) DISCHARGE		

Allegations/Synopsis:

Subject Deputy was driving at high rate of speed in residential area attempting to catch up to a motorist when he lost control of patrol vehicle and crashed. Subject was not wearing seatbelts at the time of the accident.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
OPERATION OF VEHICLES		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	10	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Deputies respond to subject deputy's home, pursuant to a call of threatened suicide by subject deputy. Subject deputy refused to cooperate, was belligerent and used inappropriate language toward a sergeant (disparaging his sexual orientation) and responding deputies. Subject deputy was taken into custody pursuant to WIC 5150, but she was not held for the full 72 hours.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
PENDING	PENDING

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) CONDUCT TOWARD OTHERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<i>Notes: Subject not disciplined due to an ongoing fitness for duty evaluation.</i>		
Discipline	Day(s) Suspended	
Subject (1) OTHER		

Allegations/Synopsis:

Academy drill instructors are alleged to have engaged in a pattern of sexual harassment and sexual misconduct with two Academy recruits.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FRATERNIZATION	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	POE - Duties of Supervisors and Managers	FOUNDED
	POE - Inappropriate Conduct Toward Others (Sex)	FOUNDED
	RELATIONSHIP WITH SUBORDINATES	FOUNDED
	SEXUAL HARASSMENT	UNRESOLVED
Subject (2)	CONDUCT TOWARD OTHERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	POE - Duties of Supervisors and Managers	FOUNDED
	POE - Inappropriate Conduct Toward Others (Sex)	FOUNDED
	RELATIONSHIP WITH SUBORDINATES	FOUNDED
Subject (3)	SEXUAL HARASSMENT	UNRESOLVED
	PERFORMANCE TO STANDARDS	FOUNDED
	POE - Duties of Supervisors and Managers	FOUNDED
	POE - Inappropriate Conduct Toward Others (Sex)	FOUNDED
Subject (4)	SEXUAL HARASSMENT	UNRESOLVED
	PERFORMANCE TO STANDARDS	FOUNDED
	POE - Duties of Supervisors and Managers	FOUNDED
Subject (5)	SEXUAL HARASSMENT	UNRESOLVED
	PERFORMANCE TO STANDARDS	FOUNDED
	POE - Duties of Supervisors and Managers	FOUNDED
Subject (6)	SEXUAL HARASSMENT	UNRESOLVED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (6)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	POE - Inappropriate Conduct Toward Others (Sex)	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	REMOVAL OF BONUS	
Subject (2)	REMOVAL OF BONUS	5
Subject (3)	REMOVAL OF BONUS	
Subject (4)	SUSPENSION	3
Subject (5)	SUSPENSION	3
Subject (6)	SUSPENSION	1

Allegations/Synopsis:

Subject Deputy is under investigation for theft of money by false pretenses from fellow deputies.

CASE INACTIVATED
OIR concurred
Basis: Case was inactivated because Subject Deputy was terminated for an unrelated incident during the pendency of the investigation. The criminal investigation has since been completed and presented to the District Attorney for filing consideration.

Allegations/Synopsis:

Subject Deputy was arrested for allegedly driving under the influence. At the time he had his loaded duty weapon located in the vehicle's driver's door compartment.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) GENERAL BEHAVIOR		FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	SAFETY OF FIREARMS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	20	

Allegations/Synopsis:

Physician is alleged to have falsified time sheet by reporting that he came into work an hour earlier than he actually did.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	10	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject medical staff member was found in possession of a cell phone inside a custodial facility.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	5	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputies attended training while on CARP assignment, but signed in time sheet as though they had worked their CARP shifts.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	ABSENCE	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	4
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	10

Allegations/Synopsis:

It is alleged Subject Sergeant tested positive for marijuana during a random drug test.

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	USE OF DRUGS	INACTIVATED

CASE INACTIVATED	
OIR concurred	
Basis: Subject Sergeant retired prior to completion of the administrative investigation.	

Allegations/Synopsis:

Subject is alleged to have made several derogatory comments to complainant that were sexual in nature and referenced sexual orientation, causing a hostile work environment.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERMISSIBLE USE	FOUNDED
	POE - Duties of Supervisors and Managers	FOUNDED
	POE - Inappropriate Conduct Toward Others (Sex)	FOUNDED
	PROHIBITIONS	FOUNDED
	SYSTEM USE	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	10

Allegations/Synopsis:

Two inmates alleged force against deputy. After a thorough investigation, it remained unresolved.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: This case was thoroughly reviewed with the Captain and Commanders of the unit. OIR concurred that the investigation did not reveal enough facts and corroboration to substantiate any founded charges.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO REPORT FORCE	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED
	USE OF FORCE	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

Deputies 1 and 2 both failed to treat an inmate under their care in an impartial manner. Deputy/subject 2 failed to ascertain the cause of why inmates were being disruptive; failed to get prior approval from a supervisor before restraining inmates in other than the normal manner; used poor tactics by removing an inmate from a cell while another deputy remained in the cell; removed allowable property from an inmate; failed to use reasonable efforts to de-escalate an incident; failed to request proper back-up for a recalcitrant inmate and used derogatory language toward an inmate. Deputy/subject 1 failed to ascertain the cause of inmates prior to handcuffing them and failed to use proper restraints on inmates.

OIR ANALYSIS	
Investigation	Charges
THOROUGH AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: This investigation was not thorough when originally received by OIR. Discussions with IAB led to re-interviews. In addition, OIR discussed the need with LASD of adding an additional subject and investigating possible policy violations. There were disagreements and OIR had to take the issue up the chain of command where the Chief agreed that the additional subject must be added to determine facts that could lead to charges and discipline.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (3)	FALSE STATEMENTS DURING AN IA INVESTIGATION	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
Subject (2)	SUSPENSION	12
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
<i>Notes: OIR was not consulted when discipline was reduced from 5 days to 3 days. The matter was addressed with the appropriate unit commanders.</i>	

Allegations/Synopsis:

Subject deputy allegedly became belligerent towards a judge in court.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	COURT CASES	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject and her boyfriend who is also a deputy, were involved in a domestic violence incident where both parties got into a heated argument. Both parties claimed the other got physical first. There were no injuries and there was no criminal filing against either deputy. There was not enough evidence to prove a violation of any policies.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FAMILY VIOLENCE	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

Subject Deputy was arrested for DUI following a traffic collision into a tree and street sign by an outside agency. He was found to have a BAC of .20%.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
INSUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: The unit level investigator neglected to interview the arresting officer from the outside agency. That missed an opportunity to learn more about where the firearm was located in the vehicle that was not disclosed in the arrest report. OIR emphasized to the unit that the arresting officer should always be interviewed to learn more about the cooperation of the subject employee and any other issues which were not identified in the arrest report.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	SAFETY OF FIREARMS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	21

Allegations/Synopsis:

Subject is alleged to have engaged in activities with a known drug user/prostitute while off-duty in a county car.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR concurred with the panel's findings.</i>	<i>Notes: Discharge was appropriate. Subject deputy had been stopped by the same two patrol officers from an outside law enforcement agency almost exactly one year prior, in a different county vehicle with a different passenger.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBSTRUCTING AN INVESTIGATION/INFLUENCING A WITNESS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	UNAUTHORIZED PERSON(S) IN COUNTY VEHICLE(S)	FOUNDED
	USE OF COUNTY VEHICLES	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
	<i>Notes: Subject permitted to resign in lieu of discharge.</i>

Allegations/Synopsis:

Subject's name was mentioned on wire regarding being a possible source for an inmate's family to bring in drugs. The subject was never directly implicated. Subject denied having brought in drugs to court. Lack of evidence to prove the subject was involved.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
Discipline		Day(s) Suspended
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

While responding to a Domestic Violence call Code 3, Subject Deputy collided with a civilian vehicle at an intersection. It is alleged that Subject Deputy was not authorized to drive Code 3 to the call and was not wearing a seatbelt at the time of the collision.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to being involved in a traffic collision while driving Code 3 without authorization and was not wearing her seatbelt.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	USE OF CODE 3 - AUTHORITY & RESPONSIBILITY	FOUNDED
	USE OF SEATBELTS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject was arrested for public intoxication by an outside agency. He was uncooperative with the arresting officers and initially refused a superior's order to submit to alcohol testing.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	25
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Deputy was responding to a call for service when a vehicle in front of him stopped abruptly resulting in a rear end collision. Subject Deputy was not wearing a seatbelt at the time of the incident.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to being involved in a traffic collision while not wearing his seatbelt.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	USE OF SEATBELTS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject Deputy saw two other deputies struggling with an inmate and went to assist. He then saw another uninvolved inmate who was walking in the hallway towards the altercation. Apparently unbeknownst to the deputy, the inmate was handcuffed. The subject Deputy rapidly approached the walking inmate, grabbed him and spun him around. The inmate nearly hit the wall and fell to the floor.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: Custody Division did not confer with OIR regarding the modification of the discipline after Case Review recommended discipline, therefore OIR cannot concur with the outcome.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	UNREASONABLE FORCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	20
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	FINDINGS MODIFIED
<i>Notes: All findings made by the Case Review Panel was changed to "unfounded" and a founded charge of the "force prevention policy" was added. Discipline was reduced to a 5 day suspension. The Chief of the Division did not confer with OIR and the matter was not returned for a re-hearing in front of the Case Review panel.</i>	

SETTLEMENT AGREEMENT	
Subject (1)	OIR did not concur
Terms: Modified findings to unfounded for Performance to Standards; Unreasonable Force and Professional Conduct. Added Obedience to Law, Regulations and Orders as it relates to the CDM Force Prevention Policy. Reduced discipline from 20 days to 5 days with 4 days held in abeyance as long as 4 days of EBD are completed.	
<i>Notes: Modified findings to unfounded for Performance to Standards; Unreasonable Force and Professional Conduct. Added Obedience to Law, Regulations and Orders as it relates to the CDM Force Prevention Policy. Reduced discipline.</i>	

Allegations/Synopsis:

Deputy brought cell phone into court lock-up and was seen using it by a sergeant.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Deputy used poor tactics which may have resulted in an unnecessary use of force.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	4

Allegations/Synopsis:

Subject Deputy was not at home as required after providing a note from his doctor removing him from duty due to a non-department related medical condition.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to not being at home as required while using sick time to recover from a scheduled surgery.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	INJURED OR ILL WHILE OFF-DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy is alleged to have lost a suspect's driver's license after detaining her for a traffic violation.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to taking the suspect's driver's license to identify her and run her for warrants and then thereafter misplacing it.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject was advised to cease and desist from teaching academy cadets on a previous occasion and continued to do so.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: Subject deputy was discovered to have been teaching an unauthorized study group. During the two days of the study session, subject deputy used a Power Point presentation to review a POST curriculum, although the subject deputy was not authorized to instruct academy cadets nor was approved by LASD Recruit Training Bureau as an instructor. Furthermore, subject deputy was attired in civilian clothes during the instruction of this class.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10

Allegations/Synopsis:

Subject Deputy is alleged to have caused a traffic collision with injuries and was not wearing a seatbelt.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to being involved in a traffic collision in which she suffered injuries and was not wearing her seatbelt.

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OPERATION OF VEHICLES	FOUNDED
	USE OF SEATBELTS	FOUNDED

Discipline _____ **Day(s) Suspended**

Subject (1) SUSPENSION 2

Subject (1) accepted an Education Based Discipline Agreement.

Allegations/Synopsis:

Deputies failed to immediately report use of force. One deputy entered the cell of a recalcitrant inmate without first notifying a supervisor.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
LASD CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR advised unit the facts of the case would require a violation of the recalcitrant inmate policy. The unit concurred.</i>	

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	FAILURE TO REPORT FORCE	FOUNDED
	HANDLING INSUBORDINATE, RECALCITRANT, HOSTILE, OR AGGRESSIVE INMATES	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	FAILURE TO REPORT FORCE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED

Discipline _____ **Day(s) Suspended**

Subject (1) SUSPENSION 5

Subject (1) accepted an Education Based Discipline Agreement.

Subject (2) SUSPENSION 5

Subject (2) accepted an Education Based Discipline Agreement.

Allegations/Synopsis:

Subject Deputy allegedly failed to appear or was late to court on two separate occasions.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to failing to appear in court and being late on two separate occasions in violation of court orders.

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	COURT CASES	FOUNDED
	CRIMINAL SUBPOENA AND COURT APPEARANCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED

Discipline _____ **Day(s) Suspended**

Subject (1) SUSPENSION 5

Subject (1) accepted an Education Based Discipline Agreement.

Allegations/Synopsis:

Subject Deputy engaged in a verbal argument with a passenger on a party bus while off-duty and then punched a civilian in the mouth causing dental damage.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
INSUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	LASD CONCURRENCE
<i>Notes: Eye witnesses to the incident were not interviewed by investigators nor was the supervisor the incident was reported to who may have been able to substantiate a false statements to a supervisor policy violation.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Off-duty deputy arrested for domestic dispute and property damage to out-of-state hotel.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DISORDERLY CONDUCT	FOUNDED
	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	25

Allegations/Synopsis:

The employee was allegedly sleeping on duty; failed to safeguarding persons in custody and included false information in records.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	SLEEPING ON DUTY	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Subject Custody Assistant left her work assignment and went home without permission or prior approval. Subject said she could not work double shifts.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	4

Allegations/Synopsis:

On the incident date, an outside law enforcement agency took a police report where the informant identified Subject Deputy as a party to a neighborhood dispute regarding a stolen bicycle. During the dispute Subject allegedly unlawfully detained and transported the informant to his parent's house.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Custody Assistant appeared to be sleeping when deputies were doing wristband count; complaints had been received regarding modified inmate schedules; Subject was reported to have opened an inner door and outer door simultaneously which could cause security issues.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SLEEPING ON DUTY	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

An inmate claims that Subject Deputy pulled his hair and slapped the back of his head during court line at a custody facility.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	
Findings	Discipline
OIR CONCURRENCE	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED

Allegations/Synopsis:

Subject Custody Assistant refused a direct order by a supervisor and did not report to work resulting in an unauthorized absence.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	ABSENCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Community Services Assistant was seen disposing a briefcase in a trash container in the rear parking lot of a Sheriff's station. It was discovered that the briefcase had been stolen in a vehicle burglary a month before in a different city.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
	TYPES OF PROPERTY OR EVIDENCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was involved in an on-duty traffic collision and was not wearing a seat belt.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to failing to wear a seat belt during an on-duty traffic collision. Subject Deputy did not suffer any injuries as a result of the collision and had no prior discipline.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	USE OF SEATBELTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject Registered Nurse was found inside a correctional facility in possession of a cell phone.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

Citizen complained alleging that Subject Deputy used excessive force upon her and detained her without sufficient legal cause.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	UNREASONABLE FORCE	UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that Subject Deputy was operating a county vehicle on duty and was involved in a traffic collision without wearing his seatbelt.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject deputy admitted to being engaged in a minor traffic collision while on duty and was not wearing his seatbelt. There were no injuries and no prior discipline.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	USE OF SEATBELTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject Senior Clerk was found with a cell phone inside a custody facility's secure area.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Registered Nurse was found using a cell phone inside security in a Sheriff Department custody facility.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy made disparaging comments to a suicidal inmate, played inappropriate violent sounds over the module's public address system and failed to get aid for the inmate claiming suicidal thoughts.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	
<i>Notes: Multiple inmates reported that the deputy made disparaging remarks towards the inmate in question, however, what was allegedly said was very inconsistent from one inmate to the other. As for playing disturbing sounds over the PA system, a handful reported hearing unusual or violent sounds but most inmates denied hearing them or reported that it was loud music. The former inmate who was allegedly suicidal was not located by IAB investigators despite their efforts.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	SAFEGUARDING PERSONS IN CUSTODY	UNRESOLVED

Allegations/Synopsis:

On two occasions, Subject Nursing Assistant failed to provide medication to an entire module, and when the error was discovered, became upset and refused to await the arrival of a supervisor and assist in correcting the mistake. Subject refused to take any responsibility for actions, and had a history of other performance issues.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FALSE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

It was alleged that Subject Lieutenant used a county vehicle assigned to another individual without the knowledge or permission of his supervisor.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	USE OF COUNTY VEHICLES	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject Deputies left three inmates in a holding cell and went home, failing to ensure their transport to jail.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (3)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (4)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	1
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	2
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	
Subject (3)	SUSPENSION	1
	<i>Subject (3) accepted an Education Based Discipline Agreement.</i>	
Subject (4)	SUSPENSION	1
	<i>Subject (4) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

On the incident date, Subject held a briefing in which he made comment and/or discussed the "gray area" of policing and "crossing the line" as it related to police tactics.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	UNRESOLVED

Allegations/Synopsis:

A homeless man arrested with his dog filed a complaint alleging Subject Deputy told him he would safeguard his dog in the station kennel. When the man was released from custody, however, the dog was no longer in the station kennel and could not be located. It is alleged the Subject Deputy did not perform to standards by failing to turn the dog over to proper authorities when he arrested the man.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Deputy was involved in a traffic collision while on duty and was not wearing a seatbelt.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to being involved in a non-injury traffic collision on-duty while not wearing his seatbelt.	

Allegations/Synopsis:

It is alleged that Subject Deputy was involved in a traffic collision while on duty and was not wearing his seatbelt.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to being involved in a non-injury traffic collision while not wearing his seat belt.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	USE OF SEATBELTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

An inmate complaint was submitted by his public defender during court proceedings. The attorney complained on behalf of his client that he was called a child molester by deputy personnel over the PA system. He also complained that his client has not received any toiletries, such as razors. Case closed as UNFOUNDED.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

The same day the Department received the complaint, the inmate was provided the opportunity to shave. Despite diligent investigative efforts regarding the PA announcement, no subjects were identified and the complaints could not be substantiated.

OIR # 24170**Allegations/Synopsis:**

Subject deputy failed to have inmate medically cleared by medical staff prior to moving him to the mental health housing floor. The issue was discovered when the inmate later attempted suicide. The suicide attempt was not in any way related to the deputy's error.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

OIR # 24169**Allegations/Synopsis:**

Subject Senior Deputy was requested via radio to respond to a cell for an inmate disturbance. Once the disturbance was quelled, Subject Senior Deputy left the inmates in the cell and left the scene to address two other inmates, ceasing to supervise other deputies who were addressing the inmate fight. As a result, he did not witness a subsequent cell removal of an inmate who hit his head on the door frame while being removed from his cell.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

OIR # 24166**Allegations/Synopsis:**

Subject Law Enforcement Technician drove and parked a Department-assigned vehicle at a location other than his unit of assignment during off-duty hours without appropriate authorization.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject professional employee admitted violation.	

OIR ANALYSIS	
Investigation	Charges
N/A	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	USE OF COUNTY VEHICLES	FOUNDED
<i>Notes: Subject professional employee admitted to parking County vehicle in unauthorized area.</i>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy was involved in traffic collision and was not wearing seat belt.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to driving without a seatbelt.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
USE OF SEATBELTS	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that Subject Deputy may have been under the influence of a prescription drug while on duty.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

Notes: OIR concurred with discharge due to fact that Subject Deputy only initially disclosed the medications which had been prescribed to him and did not disclose a medication which was given to him by a friend until specifically confronted with the results of his urine test.

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) GENERAL BEHAVIOR	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
PROFESSIONAL CONDUCT	FOUNDED
USE OF DRUGS	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) DISCHARGE	

SUBSEQUENT HISTORY

<u>Grievance/Skelly</u>
Subject (1) DISCIPLINE REDUCED

SETTLEMENT AGREEMENT

Subject (1) OIR concurred
Terms: Discipline was reduced to 20 days on condition that Subject Deputy attend multiple classes related to alcohol and prescription drug abuse. Subject Deputy will also be required to be subject to random drug screening tests for a period of one year.

Allegations/Synopsis:

Deputy assaulted an inmate by allegedly violently pushing him against a wall and then taking him to the ground.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	
<i>Notes: Because the video surveillance footage was compromised by a low recording frame rate, its evidentiary value was crippled. Based on the statements of the employees as well as the inmate upon whom force was used, the outcome of "unfounded" was appropriate.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FORCE PREVENTION POLICY	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	UNREASONABLE FORCE	UNFOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	UNFOUNDED
<i>Notes: Unfounded on unreasonable force as commented earlier, was impacted by the lack of reliable video surveillance footage which recorded at an acceptable frame rate. The force prevention policy violation was concluded as unfounded based on the 2 second time frame the deputy had to control the perceived threat.</i>		
<i>Subject 1 founded for failing to de-escalate incident.</i>		
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Subject Security Assistant repeatedly ignored his supervisors attempts to contact him and used his personal cell on duty while conducting weapons screenings.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Deputy was involved in an on-duty traffic collision and was not wearing a seat belt.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
<i>Factual Basis: Subject deputy admitted to being involved in a traffic collision and was not wearing his seat belt. There was major damage to county vehicle but the other driver was deemed at fault and the deputy did not suffer any injuries.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	USE OF SEATBELTS	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It was alleged that Subject Deputy was involved in a traffic collision while not wearing a seatbelt. Subject Deputy suffered injuries during the accident.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy readily admitted to not wearing seatbelt when involved in traffic collision that resulted in minor injuries.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
USE OF SEATBELTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Subject deputy was involved in a traffic collision and was not wearing a seatbelt.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject admitted violation and took immediate responsibility for failure to wear a seatbelt.

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
USE OF CODE 3 - AUTHORITY & RESPONSIBILITY	FOUNDED
USE OF SEATBELTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Deputy was responsible for erroneous release of prisoner.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: Second deputy in this case was exonerated of any wrong doing. Per OIR review, the investigation supported an exoneration.</i>	
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	4
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2) OTHER	

Allegations/Synopsis:

Deputy violated unit order regarding parking of personal vehicle numerous times after being warned not to. Deputy's conduct toward sergeant and lieutenant was inappropriate.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: This case required more investigation before appropriate charges could be sustained. OIR recommended to the unit additional areas of inquiry and investigation. The unit concurred and conducted additional investigation and interviews.</i>	<i>Notes: However, at the Skelly the unit reduced the 3 days to a written reprimand without consulting OIR. The issue was addressed through the chain of command so that it does not occur again.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
<i>Notes: The unit reduced the discipline to a written reprimand without consulting OIR.</i>	

Allegations/Synopsis:

It is alleged that Subject Deputy was negligent in the care of her firearm by leaving it in a backpack in the backseat of her private vehicle and then offering two youths a ride to their bus stop without removing the backpack from their reach. One of the youths thereafter mistakenly took her backpack from the vehicle instead of his own.

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CARE OF COUNTY PROPERTY AND EQUIPMENT	INACTIVATED

CASE INACTIVATED	
OIR concurred	
<i>Basis: Subject Deputy admitted to leaving her gun in a backpack which was mistakenly taken by a youth who had missed his school bus and she had assisted by giving him a ride to the next bus stop. The youth had a very similar backpack and when he discovered he was in possession of the wrong backpack, the police were called and the weapon was returned. Subject Deputy immediately reported the incident, is a new deputy, and agreed to give "lessons learned" briefings on the issue to personnel at her unit.</i>	

Allegations/Synopsis:

Subjects (a Deputy and a Custody Assistant) left their assigned posts before arrival of their relief, creating a security risk. An inmate fight later occurred and the module was short staffed and not able to respond as quickly as it should have been.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
<i>Factual Basis: Subject acknowledged his conduct and recognized the problem it created.</i>	
Subject (2)	OIR concurred
<i>Factual Basis: Subject acknowledged his conduct and recognized the problem it created.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE OF DUTY	FOUNDED
Subject (2)	PERFORMANCE OF DUTY	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	SUSPENSION	3
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

On the incident date, Subject Plumber replaced a shower control valve inside an inmate dorm and after completing the work, left the old valve sitting on the bathroom sink. Subject was not even aware that he had left the valve in the inmate dorm until he was questioned.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	
<u>Findings</u>	<u>Discipline</u>

Notes: No consult with OIR.

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Subject Deputy failed to take appropriate action during an investigation by not filing a criminal report and allegedly pursuing a suspect vehicle without announcing a Code 3 pursuit.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

Notes: The unit commander in this case denied the deputy's skelly. However, the deputy had transferred and took the matter to the Chief who without consulting OIR reduced the discipline. That Chief is no longer at LASD.

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	ABANDONMENT OF A PURSUIT	FOUNDED
	CONTROL OF A PURSUIT	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	INITIATION OF A PURSUIT	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PURSUIITS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED

Notes: The unit commander in this case denied the deputy's skelly. However, the deputy had transferred and took the matter to the Chief who without consulting OIR reduced the discipline.

Allegations/Synopsis:

It is alleged that Subject Custody Assistant violated both the Department's force prevention policy and the recalcitrant inmate policy by antagonizing an inmate.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3

Allegations/Synopsis:

Subject Deputy was allegedly disruptive during a varsity baseball game and made threatening comments toward an athletic director of a high school. Subject Deputy failed to make Department notification.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) CONDUCT TOWARD OTHERS	FOUNDED	
DEROGATORY LANGUAGE	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
OFF-DUTY INCIDENTS	FOUNDED	
REPORTING INFORMATION	FOUNDED	
<i>Notes: Deputy was asked to write a letter of apology to the athletic director as part of a proposed EBD agreement.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	3	

Allegations/Synopsis:

It is alleged that Subject Deputy was involved in a traffic collision wherein she suffered minor injuries and was not wearing a seatbelt.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1) OIR concurred	
Factual Basis: Subject Deputy admitted to driving without a seat belt while involved in a traffic accident resulting in minor injuries.	

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) USE OF SEATBELTS	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	1	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Deputy was involved in a traffic collision, suffered minor injuries and was not wearing his seatbelt.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1) OIR did not concur	
Factual Basis: Subject Deputy admitted to being involved in traffic collision while not wearing his seatbelt. OIR concurred with the PDSA but did not concur with the discipline. Because the deputy was injured, OIR was of opinion that he should have been suspended for 1 day. However, Division Chief disagreed because injuries were minor and did not require the deputy to take more than the rest of the day of the accident off of work.	

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) USE OF SEATBELTS	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) WRITTEN REPRIMAND		

Allegations/Synopsis:

It is alleged that Subject Deputy was involved in a non-injury traffic collision while not wearing his seatbelt.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1) OIR concurred	
Factual Basis: Subject Deputy admitted to being involved in a minor no injury traffic collision while not wearing his seatbelt.	

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) USE OF SEATBELTS	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) WRITTEN REPRIMAND		

Allegations/Synopsis:

It is alleged that Subject Law Enforcement Technician did not properly handle a 911 call involving a burglary in progress.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	N/A	
<i>Notes: While the subject Law Enforcement technician could have done better, her alleged misconduct was de minimus and resulted in no more than a 30 second delay in dispatching a patrol vehicle to the burglary call.</i>		

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	UNFOUNDED

Allegations/Synopsis:

It is alleged that Subject Law Enforcement Technician failed to take appropriate action and displayed an inability to perform assigned tasks while working dispatch by neglecting to advise responding deputies of all relevant information. Her conduct jeopardized the safety of deputies and an informant during the call for service.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED

Discipline	Day(s) Suspended
Subject (1)	WRITTEN REPRIMAND

Allegations/Synopsis:

Deputy left a "shocking pen" on his desk where it was unwittingly used by a private attorney resulting in her receiving a shock to her hand.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED

Discipline	Day(s) Suspended
Subject (1)	WRITTEN REPRIMAND

Allegations/Synopsis:

It is alleged that Subject Deputy failed to properly supervise desk personnel during a citizen's request for service.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	NO OIR CONCURRENCE
	<i>Notes: OIR was not provided with investigation prior to findings being made and discipline being imposed. OIR reviewed investigation after the fact and does not concur with the discipline due to the Subject's disciplinary history for similar conduct.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that Subject Deputy failed to communicate and coordinate a plan with his partners prior to engaging a recalcitrant inmate upon whom he ended up using force.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	2
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

A citizen reported suspecting that Subject Deputy was under the influence of alcohol while pumping fuel for his personal vehicle off-duty. A supervisor located the Subject Deputy asleep in his vehicle hours later. The vehicle was parked in a driveway and the supervisor could smell an odor of alcohol emitting from the Subject Deputy's breath when he woke him.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: Because Subject Deputy was not located while driving and reported he had been drinking at the residence where his vehicle was parked, it could not be proven that he was driving under the influence.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

The anonymous complainant alleged their child (a trainee at a station) and other trainees have been repeatedly hazed during the course of their training by the training staff.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: After an extensive investigation, there were no subjects identified and no proven facts to support any policy violations in this case. Therefore, the case was "unfounded."</i>	

Allegations/Synopsis:

It is alleged that Subject Deputy's inattentiveness caused a traffic collision and he was not wearing his seatbelt at the time.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) USE OF SEATBELTS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	1	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Sergeant brought a cellular telephone into a custodial facility.

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		INACTIVATED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) OTHER		

CASE INACTIVATED
OIR concurred
Basis: Subject Sergeant retired before administrative investigation could be completed.

Allegations/Synopsis:

Custody Assistant used derogatory language toward and/or in front of detainees and engaged with a recalcitrant detainee without the knowledge or presence of a supervisor when the need for immediate intervention did not exist.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
LASD CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
HANDLING INSUBORDINATE, RECALCITRANT, HOSTILE, OR AGGRESSIVE INMATES		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	5	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1) DISCIPLINE REDUCED	
<i>Notes: The unit commander reduced the discipline to 3 days from 5 days due to remorsefulness of custody assistant and also due to conflicting statements from witnesses regarding use of the profanity.</i>	

Allegations/Synopsis:

While Subject unit commander he failed to ensure timely completion of force investigations. Subject purposely failed to follow the chain of command and made derogatory remarks about his immediate supervisors. Subject gave preferential treatment to another Department employee when deciding on discipline while he was in a dating relationship with her. Subject gave false statements during an IAB interview.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DEROGATORY LANGUAGE	INACTIVATED
	GENERAL BEHAVIOR	INACTIVATED
	PERFORMANCE TO STANDARDS	INACTIVATED

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Later of intent is rescinded. The employee agrees to retire. This case is inactivated as "Founded. Retired."	
Notes: Case inactivated. Subject allowed to retire.	

Allegations/Synopsis:

Deputy failed to report use of force on a bus. He was approached by supervisors who noticed damage to the bus's windshield and approached the deputy who then reported the force.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
Notes: OIR was not consulted regarding the reduction at Skelly. The issue has been addressed with the unit commander.	

Allegations/Synopsis:

It is alleged that Subject Deputy sent emails to Department members soliciting their support for his political candidacy to an elected position and gave an interview to the press in uniform without prior authorization.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
LASD CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROHIBITED POLITICAL ACTIVITY	FOUNDED
	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
	WEARING A UNIFORM IN SUPPORT OF POLITICAL CANDIDATE/ISSUE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
Notes: Discipline reduced to 4 days with no EBD. OIR was consulted and concurred.	

Allegations/Synopsis:

It is alleged that Subject Deputy arrested a male for being drunk in public and transported/booked him at a jail facility without thoroughly searching him. Hours later, a jail deputy discovered a folding knife in the suspect's waist area when he was removed from an empty cell to be fingerprinted.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to neglecting to conduct a thorough search of the suspect.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended
Subject (1) SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

While attempting to handcuff a burglary suspect, Subject Deputy lost his hold of the suspect. The suspect fled and the Subject Deputy chased him on foot without broadcasting the foot pursuit.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to neglecting to broadcast his foot pursuit as required by policy.

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) FOOT PURSUITS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended
Subject (1) WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject Deputy attempted to conduct a traffic stop of a vehicle driving in a reckless manner. The driver of the vehicle failed to yield and the Subject Deputy thereafter initiated a vehicle pursuit without broadcasting any of the required information over the radio.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to engaging in an out of policy pursuit by failing to broadcast his justification for the pursuit in a timely manner.

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) INITIATION OF A PURSUIT	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended
Subject (1) SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Sergeant from outside law enforcement agency filed complaint alleging that Subject Deputy received a parking citation for not having a current registration tab on his personal vehicle parked in front of his residence and thereafter (while on duty) attempted to intimidate a parking control officer into having the ticket voided. It was also alleged that Subject Deputy went home to pick up paperwork without permission and did not appropriately document his whereabouts.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR of belief that multiple charges including general behavior, performance to standards, and false information in records should have been founded. OIR was initially consulted by unit commander who agreed with findings but once case was reviewed by commander at headquarters, a decision was made to change the findings to unfounded without consultation with OIR in violation of policy. Failure to consult was brought to A/S and Sheriff's attention. Sheriff ordered new protocols be established to require documentation of OIR consultation in every administrative investigation.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	UNFOUNDED
	FALSE INFORMATION IN RECORDS	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED

Allegations/Synopsis:

While on duty and in uniform, Deputy parked his vehicle at a medical facility and entered the back seat of a civilian car with a civilian female. When asked to leave by the manager, deputy became very angry.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	15
Subject (1) accepted an Education Based Discipline Agreement.		

Allegations/Synopsis:

It is alleged that Subject Deputy was under the influence of prescription medications while on-duty.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	USE OF DRUGS	INACTIVATED
Discipline		Day(s) Suspended
Subject (1)	OTHER	

CASE INACTIVATED

OIR concurred

Basis: While the investigation was pending and Subject Deputy was relieved of duty, she died found deceased in her home.

Allegations/Synopsis:

Subject Deputy was found in possession of a cell phone plugged into her computer in the dorm in violation of policy

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject admitted having cell phone for personal reasons because Subject's minor daughter was having problems and Subject wanted to be available.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

Subject employees failed to terminate a vehicle pursuit in a reasonably short period of time, when the only reason for the pursuit was a known stolen vehicle.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	WRITTEN REPRIMAND	

Allegations/Synopsis:

The employee lost his Department identification card without reporting it. He was directed to obtain a police report to document the loss. When he went to the agency to obtain such a report, he was rude with the staff and used derogatory language. It was later learned that his driver's license was no longer valid and was ordered not to drive to work without a valid license. He was seen driving his vehicle to work on the next two work days.

OIR ANALYSIS

Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CARE OF IDENTIFICATION ITEMS	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY

Grievance/Skelly
Subject (1) GRIEVANCE/SKELLY DENIED

SETTLEMENT AGREEMENT

Subject (1) OIR concurred
Terms:
 Notes: Subject employee resigned.

Allegations/Synopsis:

It is alleged that Subject Deputy left his reporting district for personal reasons while on-duty after a supervisor had denied him permission to leave the area.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to leaving his reporting district after being denied permission to do so.

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

The employee allegedly inappropriately touched a female employee.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) GENERAL BEHAVIOR	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
POE - Inappropriate Conduct Toward Others (Sex)	FOUNDED
POE - Sexual Harassment	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) DISCHARGE	

SUBSEQUENT HISTORY

<u>Grievance/Skelly</u>
Subject (1) GRIEVANCE/SKELLY DENIED
Notes: Subject resigned.

SETTLEMENT AGREEMENT

Subject (1) OIR concurred
Terms: Resignation
 Notes: In lieu of discharge, the employee submitted his resignation.

Allegations/Synopsis:

Subject Custody Assistant used profanity while addressing a deputy in the presence of other Department members.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: The subject admitted responsibility and was remorseful.

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) CONDUCT TOWARD OTHERS	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Subject Deputy handled an investigation alleging physical abuse of a 2 1/2 year old child. Verification regarding the allegations may not have been properly conducted.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: Deputy found to have violated performance to standards issue by deferring to mother suspected of child abuse and failing to fully examine sleeping child. While such an examination would not have revealed any injuries at that time, deputy still failed to perform consistent with LASD expectations.</i>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	7
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Deputy went in vehicle pursuit of a suspect who was driving erratically and did not provide Subject Sergeant with all relevant information. In addition, Subject Sergeant failed to ask all relevant questions regarding the pursuit when the Subject Deputy was relaying information regarding the pursuit to him.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to failing to provide the Watch Sergeant with all information relevant to his request to conduct a vehicle pursuit.	
Subject (2)	OIR concurred
Factual Basis: Subject Watch Sergeant admitted to not asking all relevant questions to the deputy who requested permission to conduct a vehicle pursuit.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	
Subject (2)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject deputy left duty assignment without seeking permission.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<i>Notes: Deputy received suspension for obedience to laws, regulations, and orders as a result of failing to obtain approval to leave duty assignment.</i>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject unit commander is alleged to have failed to perform to the standards established for his position.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	DEMOTION	

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Letter of intent rescinded and subject allowed to retire.	

Allegations/Synopsis:

A citizen complainant alleged that the subject deputy did not take statements of those involved in the collision at the scene of traffic collision. Further, the subject deputy is alleged to have falsified the traffic collision report.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<i>Notes: Discipline reduced from 25 days to 22 days in Skelly.</i>		
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	25

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	FINDINGS MODIFIED
Notes: Chief considered a reduction based upon new information at Skelly pertaining to the subject's prior discipline cases and appropriateness of progressive discipline. OIR concurred with a slight reduction in discipline and findings based on error in previous discipline history.	

Allegations/Synopsis:

Deputies searched several people and money and property were left behind when they were released. The money and property were not accounted for properly by deputies.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: Deputies who received seven days each had discipline reduced to 4 days. Captain believed the deputies showed remorse for how they handled the situation and have been working very hard to improve their performance. The Sergeant's discipline was reduced to a written reprimand for the same reasons. The Lieutenant's case was made unfounded due to the fact that his actions did not violate policy since he did go to his Captain to discuss his recommendation which is what he was supposed to do. OIR concurred in part with these decisions.</i>

DEPARTMENT ACTION		
Charge(s)	Result(s)	
Subject (1) DUTIES OF ALL MEMBERS	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
Subject (2) DUTIES OF ALL MEMBERS	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
Subject (3) GENERAL BEHAVIOR	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED	
TYPES OF PROPERTY OR EVIDENCE	FOUNDED	
Subject (4) GENERAL BEHAVIOR	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED	
TYPES OF PROPERTY OR EVIDENCE	FOUNDED	
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	3	
Subject (2) SUSPENSION	5	
Subject (3) SUSPENSION	7	
		<i>Subject (3) accepted an Education Based Discipline Agreement.</i>
Subject (4) SUSPENSION	7	
		<i>Subject (4) accepted an Education Based Discipline Agreement.</i>

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1) DISCIPLINE REDUCED	
	<i>Notes: Deputies who received seven days each had discipline reduced to 4 days. Captain believed the deputies showed remorse for how they handled the situation and have been working very hard to improve their performance. The Sergeant's discipline was reduced to a written reprimand for the same reasons. The Lieutenant's case was made unfounded due to the fact that his actions did not violate policy since he did go to his Captain to discuss his recommendation which is what he was supposed to do. OIR concurred in part with these decisions.</i>

Allegations/Synopsis:

A citizen complained regarding the Subject Deputy's handling of a call to her residence. An inquiry into the allegation disclosed that the Subject Deputy may not have properly handled the call by being dismissive of the citizen's allegations and writing a suspicious circumstances report when he should have written a burglary and assault report. Subsequent investigation by detectives led to the filing of multiple serious felony charges against a suspect who allegedly broke into the citizen's home, stole from her, and attempted to sexually assault her.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: Progressive discipline.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBSTRUCTING AN INVESTIGATION/INFLUENCING A WITNESS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	RESPONSIBILITY FOR DOCUMENTATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Sergeant was involved in an on-duty traffic collision when he initiated unauthorized Code 3 response and failed to safely clear an intersection.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: The Sergeant's actions were captured on video and he did not deny his culpability in the accident.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CODE 3 VEHICLE OPERATIONS AND TACTICS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	USE OF CODE 3 - AUTHORITY & RESPONSIBILITY	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 3	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that as Subject Deputy was responding to an assistance request, he collided with another vehicle and did not have his seat belt on.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to neglecting to wear his seat belt when involved in a minor on-duty traffic collision.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	USE OF SEATBELTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject allegedly reported to work under the influence of alcohol.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: While OIR believed a discharge would have been appropriate, it did not object to the Department's desire to give the subject a last chance to get treatment and stay sober.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	USE OF ALCOHOL	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	30
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

During a background investigation with another agency Subject employee admitted stated that he stole Los Angeles County property.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

In a declaration filed by the ACLU, Michael Campbell alleged that Subject Deputy told him he would make his life miserable after he cooperated with the ACLU. After that, deputies retaliated against him and all the other inmates in his pod by limiting access to television, subjecting the pod to more frequent searches, specifically targeting Mr. Campbell during searches, delaying completion of work orders to fix toilets, and leaving the lights on at night.

The Department deemed the allegations to be UNRESOLVED.

OIR documented the allegations, the Department's investigative efforts, and its own involvement in OIR's October 2013 Report on Allegations of Abuse in Los Angeles County Jails.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: OIR did not disagree with the unresolved finding, given the involved and witness employees' adamant denials of Mr. Campbell's allegations and the lack of any other evidence to support his assertions. Ideally, IA would have interviewed some other inmates housed with Mr. Campbell regarding his allegations, but OIR understood that the resources involved made this difficult. We did not request that IA reopen its case to conduct these interviews because the time involved would have made it impossible to impose any discipline even if these interviews had led to any founded allegations.</i>	
<i>OIR did discuss with Custody Division some systemic issues that arose as a result of this case, including the importance of strictly enforcing unit orders governing reporting and supervision of cell searches as well as the possibility of establishing unit orders regulating the hours during which lights must be turned off and limiting personnel's discretion on this matter.</i>	

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED

Allegations/Synopsis:

It is alleged that Subject Sergeant worked an excessive amount of overtime.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1)	OIR concurred
Factual Basis: Subject Sergeant admitted to working an excess of overtime in violation of policy.	

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	WORK SCHEDULES	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

A custody assistant contacted a detainee and used profanity, threatened to use force and behaved unprofessionally.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1)	OIR concurred
Factual Basis: The subject admitted to his behavior and was remorseful.	

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3

Allegations/Synopsis:

Deputy one arrested a suspect and transported him to the station. He failed to properly secure the inmate's property. Deputies two and three also assigned to the jail failed to secure the inmate's property left on the jailer's desk.

OIR ANALYSIS	
Investigation	Charges
INSUFFICIENT	INCOMPLETE
Findings	Discipline
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<p><i>Notes: OIR believed the investigation should have been conducted by internal affairs instead of at the unit level and had requested consultation before that decision was made, however, OIR was not consulted. The investigation was not very thorough as there were issues with one of the deputy's credibility regarding an incident that was recorded on the station's camera. OIR believed that the evidence pointed to the deputy being less than truthful during his interview. Therefore, without a thorough investigation, the charge of lying during an investigation could not be founded.</i></p>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (3)	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
Subject (2)	WRITTEN REPRIMAND	
Subject (3)	WRITTEN REPRIMAND	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputies were involved in a serious traffic collision and were injured. Neither was wearing a seat belt.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFETY POLICY	FOUNDED
	USE OF SEATBELTS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFETY POLICY	FOUNDED
	USE OF SEATBELTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	3
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
Notes: Three day suspension reduced to two days. OIR was not consulted.	
Subject (2)	DISCIPLINE REDUCED
Notes: Three day suspension reduced to two days. OIR was not consulted.	

Allegations/Synopsis:

It was alleged that Subject Custody Assistant was sleeping while on duty and was disrespectful toward an inmate.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10

Allegations/Synopsis:

A sergeant used his county vehicle to drive for personal business in addition to using it to help his girlfriend move.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	UNAUTHORIZED PERSON(S) IN COUNTY VEHICLE(S)	FOUNDED
	USE OF COUNTY VEHICLE OUTSIDE OF COUNTY LIMITS	FOUNDED
	USE OF COUNTY VEHICLES	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that Subject Deputy was involved in an on-duty traffic accident wherein he was not wearing a seatbelt.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to driving a patrol vehicle without using his seatbelt.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	USE OF SEATBELTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

An off-duty officer observed off duty subject Deputy taking inappropriate photos of females on his cellphone while working out at the gym. The subject then made false statements during the department investigation.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FALSE STATEMENTS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 20	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	Subject (1) GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	Subject (1) Civil Service: DISCIPLINE SUSTAINED Notes: In a 4-0 decision, the Commission voted to adopt the HO's decision to sustain the Department's 20 days.

Allegations/Synopsis:

It is alleged that Subject Security Assistant voided a citation issued by another security assistant without going through proper procedures.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Security Assistant admitted to voiding a citation written by another Security Assistant without going through proper channels.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It was alleged that Subject Security Assistant was living with and had a child with an admitted criminal street gang member.

OIR ANALYSIS

Investigation	Charges
INSUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	FRATERNIZATION	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY

Grievance/Skelly
 Subject (1) GRIEVANCE/SKELLY DENIED

SETTLEMENT AGREEMENT

Subject (1) OIR concurred
Terms: Subject Security was permitted to resign in lieu of being discharged as part of a settlement agreement.

Allegations/Synopsis:

It is alleged that Subject Deputy failed to adequately investigate and write a report involving an allegation of domestic violence.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY

Grievance/Skelly
 Subject (1) GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

An audit of force cases revealed that the Subject Sergeant was responsible for cases that had not been completed in a timely manner.

<p>CASE INACTIVATED</p> <p>OIR concurred</p> <p>Basis: Case inactivated as the alleged misconduct fell outside the statute of limitations as required by Govt. Code §3304.</p>

Allegations/Synopsis:

Subject Deputy failed to send a unit to a location when a request was made by the concerned party.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Sergeants left their assigned posts without authorization to respond to an officer involved shooting outside of the area's boundaries.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10
Subject (2)	SUSPENSION	4
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		
Subject (3)	SUSPENSION	2

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
Notes: Case inactivated due to imposed discharge in another case.	
Subject (3)	DISCIPLINE REDUCED
Notes: Suspension reduced to a written reprimand for the third subject.	

Allegations/Synopsis:

While on duty, Subject Deputy failed to address others in a respectful, courteous and civil manner when he made physical contact with the person of another and brought discredit upon himself and the Department when he used coarse, profane or insulting language.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

An inmate alleged that Subject Custody Assistant made inappropriate sexual advances toward her.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FRATERNIZATION	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED
	PERMISSIBLE USE	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

Deputies failed to request authorization for responding Code 3, the driver deputy was not wearing a seatbelt, and a crash occurred when they failed to clear lane at a traffic light.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (2)	OIR concurred
Factual Basis: Deputies recognized their mistake and were remorseful.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	SAFETY POLICY	FOUNDED
	USE OF CODE 3 - AUTHORITY & RESPONSIBILITY	FOUNDED
	USE OF SEATBELTS	FOUNDED
	VEHICLE OPERATION & TACTICS	FOUNDED
Subject (2)	USE OF CODE 3 - AUTHORITY & RESPONSIBILITY	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that Subject Deputy did not conduct a sufficiently detailed interview of a victim of an indecent exposure at the scene and inappropriately released a suspect.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	ACCOUNTABILITY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	RESPONSIBILITY FOR DOCUMENTATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It was alleged Subject Deputy did not perform to standards when he detained an individual with honorary consular plates on suspicion of driving a stolen vehicle.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	INACTIVATED

CASE INACTIVATED
OIR concurred
Basis: When subject deputy ran the numbers on the vehicle's honorary consular plate, it returned to a different vehicle causing him to suspect the vehicle might be stolen. Before pulling the vehicle over, he asked dispatch to run the license plate to make sure, but dispatch advised him the license plate returned to a different vehicle. The honorary consul was detained until it was determined that the plate had been run incorrectly by both the deputy and the dispatcher who had never received training on how to run these types of plates. When running the plate, the letter H must be inserted before the numbers on the plate. The Department is conducting training on the issue and is also contacting the DMV to see if the consular plates can be reissued with letter H imprinted on them before the numbers to avoid similar problems in the future. The case was inactivated because it was determined to be more of a training issue than a disciplinary one.

Allegations/Synopsis:

It is alleged that Subject Deputy was having a sexual relationship with a convicted felon.

OIR ANALYSIS	
Investigation	Charges
THOROUGH AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: The evidence was insufficient to prove the Subject Deputy knew or had reason to know the person he was having a sexual relationship with had been previously convicted of a felony.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FRATERNIZATION	UNRESOLVED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: Case heard by the Executive Risk Review Committee</i>		
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that Subject Deputy was involved in a traffic collision while driving Code 3 without authorization.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to being involved in a traffic collision while driving Code 3 without authorization.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CODE 3 VEHICLE OPERATIONS AND TACTICS	FOUNDED
	INITIATION OF A PURSUIT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

While on duty, Subject Deputy exchanged text messages with a Superior Court employee which contained coarse, profane, insulting, threatening and/or uncomplimentary terms of speech.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	SUSPENSION	3

SUBSEQUENT HISTORY

Grievance/Skelly
Subject (1) DISCIPLINE REDUCED
Notes: Discipline reduced by one day.

Allegations/Synopsis:

While on duty, Subject Deputy failed to perform his duties in a such a manner as established for his position, and failed to safeguard inmates by leaving a male inmate and a female inmate unsecured in an adjacent courtroom lockup area which resulted in the unsecured inmates to make contact and have sexual intercourse resulting in the female inmate being impregnated.

OIR ANALYSIS

Investigation	Charges
THOROUGH AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	LASD CONCURRENCE
<i>Notes: The original discipline was for 10 days, however, after OIR requested additional investigation, new information came to light. OIR recommended the discipline be raised based on the new information. LASD concurred.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	13
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject employee is habitually tardy, reporting to work late no less than 19 times during the last 30 calendar days. Efforts to correct her performance with counseling sessions and performance log entries have been unsuccessful.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) PUNCTUALITY		FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1) SUSPENSION		1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

This investigation was a result of a declaration filed by the inmate through the ACLU. Inmate alleged that he was on purpose put in a cell with Hispanic inmates when he should have been a keep-away as he was a sex offender and African-American. Although numerous deputies were interviewed, none admitted to putting the inmate in the cell and there was no other corroborating witnesses.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: LASD could not determine the employees involved in these allegations. Thus the case was unresolved as to the Deputies. Two sergeants working the day of the incident would have been disciplined due to their lack of immediate follow-up and investigation, however, both sergeants had retired from the Department.</i>	

Allegations/Synopsis:

In a declaration filed by the ACLU, James Bowman alleged that while he was an inmate, on two different dates, deputies searched the cells in Mr. Bowman's pod. Every inmate's property was thrown all over, including Mr. Bowman's Bible, which was destroyed because it was thrown in a puddle of liquid. Mr. Bowman alleges that both searches were in retaliation for his meeting with the ACLU the previous week. He alleges that inmates normally face some sort of retaliation for speaking with ACLU representatives.

This case was discussed in detail in OIR's October 2013 Report on Allegations of Abuse in Los Angeles County Jails.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: The case was closed as UNRESOLVED.</i>	
<i>OIR has used this case, along with several others stemming from ACLU declarations, to again emphasize to the Department the importance of supervising and documenting pod and cell searches, which are a source of numerous inmate complaints. We have in the past maintained that all cell and pod searches should be videotaped. We are hopeful that the introduction of cameras into will eliminate claims of indiscriminate destruction of inmates' property or at least create an objective video record by which such claims can be evaluated.</i>	

Allegations/Synopsis:

Subject Deputy failed to qualify for the 1st trimester of a calendar year.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject deputy admitted failure to qualify and accepted responsibility.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) FAILURE TO QUALIFY		
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND		

OIR # 23793

Allegations/Synopsis:

Subject Deputy failed to qualify for the 1st trimester of the calendar year.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
Factual Basis: Subject deputy admitted to failing to qualify and accepted responsibility.

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) FAILURE TO QUALIFY	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	

OIR # 23781

Allegations/Synopsis:

Subject Deputy failed to take a police report during a call for service regarding a violation of a court order and criminal threats.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) DUTIES OF ALL MEMBERS	FOUNDED
FAILURE TO MAKE STATEMENTS	FOUNDED
FALSE INFORMATION IN RECORDS	FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	15

OIR # 23780

Allegations/Synopsis:

Subject Deputy accidentally discharged his firearm while attempting to clean it in the station locker room.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
Factual Basis: Deputy was forthright and understood the nature of his poor decision making.

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
USE OF FIREARMS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

It is alleged that Subject Deputy inappropriately handled a recalcitrant inmate during the booking process.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: Unit order on the handling of recalcitrant inmates at a patrol station was outdated and unclear. However, as a result of this case, a new unit order was implemented setting forth Department members' duties when handling a recalcitrant inmate at a patrol station.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

Citizen complained alleging that Subject Deputy harassed him about an affair between his estranged wife and the Subject Deputy. The citizen specifically alleged the Subject Deputy sent him sexually explicit emails and/or text messages taunting and threatening him while the Subject Deputy was on and off-duty.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	EXONERATED
	DEROGATORY LANGUAGE	EXONERATED
	GENERAL BEHAVIOR	EXONERATED
	OFF-DUTY INCIDENTS	EXONERATED

Allegations/Synopsis:

Deputy allegedly was insubordinate when he questioned the watch sergeant's decision, using insulting and disrespectful language.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
<i>Notes: OIR was not consulted and did not concur with the reduction in the subject's suspension days nor the change in the founded charges.</i>	

SETTLEMENT AGREEMENT	
Subject (1)	OIR did not concur
Terms: Ten day suspension reduced to four days.	

Allegations/Synopsis:

Subject was off duty when he attempted to intervene in argument between his neighbor and her 14 year old daughter. Several days later, the daughter alleged the subject pushed her, in which she was unintentionally struck.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE IN PART	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

It is alleged that Subject Station Clerk neglected to process over 4,000 citations and may have falsified dates for the transmittal of some of the citations.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE OF DUTY	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

It is alleged that Subject Deputy left work early without permission.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
Notes: Findings remained the same but discipline was reduced to written reprimand. OIR was consulted and concurred due to fact that he had never been written up before for being late and had a 13 year history with no discipline.	

Allegations/Synopsis:

It was alleged that Subject Custody Assistant was in possession of a cellular telephone inside of jail security.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	5

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
Notes: OIR was not consulted and would not have concurred with a reduction in discipline because violators of this policy have been consistently getting 5-day suspensions when they work in the jails, whether the violation is accidental or intentional. Division Chief reduced the discipline to a written reprimand at the Subject Deputy's Skelly hearing upon being convinced that the violation was not intentional.	

Allegations/Synopsis:

Subject Deputy was returning from vacation after calling in sick when the driver of her vehicle was arrested for DUI. Subject was in a vehicle as a passenger but had been drinking.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject deputy called in sick for two days of work stating she had food poisoning when she was actually out of town. She had previously requested time off work but was denied.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	ABSENCE	FOUNDED
	INJURED OR ILL WHILE OFF-DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy used the word "wood" towards an inmate, which is a pejorative term to describe a white person.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject deputy took responsibility for using the insensitive term.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DEROGATORY LANGUAGE	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Deputy failed to complete his traffic reports in a timely manner on multiple occasions.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to improperly deferring two reports and turning reports in late. LASD concurrence with one day suspension due to prior counseling of deputy on same issue.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy called in sick for the AM and PM shifts, after a previously submitted time off request was denied and subsequently held a party attended by other station personnel.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject admitted and took full responsibility.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	ABSENCE	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Security Officer failed to take appropriate action in response to a fire alarm while on duty.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Discipline was not imposed as Subject was discharged on another case prior to this case.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

It is alleged that Subject Court Services Specialist failed to notify her supervisor that she would not be reporting for duty as scheduled.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	ABSENCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Custody Assistant's operation of the custody gate, while on duty, caused a vehicular gate to lower onto a prisoner van which resulted in damage to the van and the gate

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	UNFOUNDED
<i>Notes: The charge of Performance to Standards for the second deputy in this case was unfounded. As the driver of the vehicle, the deputy was not at fault for damaging the van.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	OTHER	

Allegations/Synopsis:

Subject Deputy worked more than 96 hours for the month of February.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	WORK SCHEDULES	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
<i>Notes: OIR was not consulted.</i>	

Allegations/Synopsis:

Subject Deputy grabbed an inmate by the neck and pushed him into a wall without any resistance or apparent justification.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	LASD CONCURRENCE
<i>Notes: OIR did not agree that this case should be a pre-disposition settlement agreement. Rather, it should be a full investigation. LASD concurred and conducted a full investigation.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	UNREASONABLE FORCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

Subject Deputy escorted a female inmate, unhandcuffed in an elevator (by himself) and made inappropriate comments regarding her physical stature.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	5	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy failed to provide medical attention to a possible rape victim and failed to take a police report from her.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) DUTIES OF ALL MEMBERS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	3	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

An inmate reported the Subject Deputy used force upon him while in lockup.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
REPORTING/FAILURE TO REPORT USE OF FORCE		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	5	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1) DISCIPLINE REDUCED	
Notes: Discipline reduced to three days. OIR was not consulted.	

Allegations/Synopsis:

Custody Assistant failed to show for work as scheduled and did not call supervisor to advise he was running late. Custody Assistant had history of prior punctuality issues that he had been counseled on.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Custody Assistant failed to report to work on time. Had prior similar incidents.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PUNCTUALITY	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Custody Assistant failed to follow specific release policies resulting in an inmate being held in custody without cause.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Reduced to a written reprimand at grievance. OIR was not consulted.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	1

SUBSEQUENT HISTORY

Grievance/Skelly
Subject (1) DISCIPLINE REDUCED
<i>Notes: Reduced to a written reprimand. OIR not consulted.</i>

Allegations/Synopsis:

It is alleged that Subject Deputies failed to use proper firearm handling-inspection procedures resulting in an accidental discharge. One deputy left a round in the chamber, a second deputy did not check the firearm, and a third deputy accidentally discharged the firearm.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (3)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	SUSPENSION	1
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		
Subject (3)	SUSPENSION	1
<i>Subject (3) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Senior Cook reported for work while under the influence of alcohol.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	USE OF ALCOHOL	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	DISCHARGE	

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Discharge was rescinded and the Subject voluntarily resigned.	

Allegations/Synopsis:

Subject deputy became angry with another co-worker regarding a lunch break. The co-worker felt threatened and became upset, summoning the help of a Sergeant. The subject deputy then was not truthful with the Sergeant about the incident or his whereabouts.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	25

Allegations/Synopsis:

An audit of force cases revealed that the Subject Sergeant was responsible for cases that had not been completed in a timely manner.

CASE INACTIVATED	
OIR concurred	
Basis: Inactivated due to expiration of the statute of limitations per Govt Code §3304 prior to the commencement of this investigation.	

Allegations/Synopsis:

Subject Deputy was unprofessional during several 911 calls.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<i>Notes: Deputy handled several 911 calls unprofessionally and had a history of handling calls unprofessionally causing the public to receive subpar and untimely service.</i>		
Discipline		Day(s) Suspended
Subject (1)	DISCHARGE	

Allegations/Synopsis:

Citizen complained that Subject Deputy failed to take a suspected child abuse report and made inappropriate comments to her and the child reporting the abuse.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) DEROGATORY LANGUAGE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
PERFORMANCE OF DUTY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	15	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

It is alleged that Subject Deputy failed to qualify with his duty weapon as required.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to failing to qualify with his duty weapon and has completed a remedial course at the range.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) SHOOTING REQUIREMENTS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) WRITTEN REPRIMAND		

Allegations/Synopsis:

K-10 inmate was allowed to enter elevator with another K-10 inmate. Subsequent stabbing of one inmate by the other occurred. Investigation found that the sergeant on duty failed to ensure all inmates were physically searched upon entry into the courthouse. Sergeant also failed to ensure special handle inmates were not in close proximity to each other.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: This case was originally going to be investigated by the unit. However, OIR had concerns that the investigation would need to include two other units in order for it to be thorough and answer important questions. Thus, the case was better suited for IAB to handle. OIR went through the chain of command meeting with executives who agreed with OIR's position and the case was transferred to IAB.</i>	<i>Notes: The discipline in this case was later modified for all 7 subjects involved without consulting OIR. Since OIR consult is now part of LASD Manual of Policy and Procedure, the issues have been addressed through the proper chain of command so that this does not occur again.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (3)	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (4)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (5)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (6)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (7)	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (8)	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	1
Subject (3)	SUSPENSION	1
Subject (4)	SUSPENSION	1
Subject (5)	SUSPENSION	1
Subject (6)	SUSPENSION	1
Subject (7)	SUSPENSION	1
Subject (8)	SUSPENSION	1

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
Notes: Reduced to 3 days.	
Subject (2)	FINDINGS MODIFIED
Notes: Findings changed to Unfounded.	
Subject (3)	DISCIPLINE REDUCED
Notes: Reduced to written reprimand.	
Subject (4)	DISCIPLINE REDUCED
Notes: Reduced to a written reprimand.	
Subject (5)	DISCIPLINE REDUCED
Notes: Reduced to a written reprimand.	

Subject (6)	DISCIPLINE REDUCED
Notes: Reduced to a written reprimand.	
Subject (7)	FINDINGS MODIFIED
Notes: Findings changed to unfounded.	
Subject (8)	FINDINGS MODIFIED
Notes: Findings changed to Unfounded.	

OIR # 23692

Allegations/Synopsis:

Subject Deputy confronted an inmate who was refusing to sit in a certain section of a bus because it was reportedly contaminated with blood. The deputy improperly used profanity and failed to appropriately respond to the inmate's concerns about the cleanliness of the bus. The incident resulted in a use of force against the inmate.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23690

Allegations/Synopsis:

It is alleged that Subject Security Assistant was involved in an off-duty physical and verbal altercation with neighbors. Deputies responded to the incident and the Subject Security Assistant was belligerent toward them, used profanity and challenged his neighbor to a fight in their presence. Deputies also reported to smelling alcohol emitting from his breath and said he told them they better not go to his unit of assignment and ask for anything.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE
	<i>Notes: Based on the conduct in this case together with the Subject Security Assistant's prior founded administrative investigation for "antagonistic" and "immature" behavior which contributed to a physical altercation between co-workers, OIR was of the opinion that a 10-day suspension was too low.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

A deputy on a local school campus had decided to clean his weapon (after school had let out). He incorrectly counted the bullets and caused an accidental discharge into the wall. No one was injured.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: The deputy took responsibility for his actions pertaining to not being cautious enough during his weapon cleaning.

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Subject Deputy initiated an unreported and out of policy pursuit which terminated with an injury traffic collision. Deputy failed to take appropriate action at the termination of the pursuit and subsequently authored a supplemental report with inaccurate and false information.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) CONTROL OF A PURSUIT	FOUNDED
FAILURE TO MAKE STATEMENTS	FOUNDED
FALSE INFORMATION IN RECORDS	FOUNDED
FALSE STATEMENTS	FOUNDED
INITIATION OF A PURSUIT	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) DISCHARGE	

SUBSEQUENT HISTORY

<u>Grievance/Skelly</u>
Subject (1) GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

During a wristband count, Subject Deputy saw graffiti written on a wall in a dorm. Subject Deputy uttered what he saw written on the wall, "Young Niggers" out loud, a couple of times. This offended the black inmates in the dorm.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Deputy admitted actions could have offended.

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) DEROGATORY LANGUAGE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Reporting party saw Subject Deputy parked at location. Female patrons were exposing themselves posing on the patrol car and taking pictures being cuffed by Subject Deputy.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	UNRESOLVED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It was alleged that Subject Sergeant made an inappropriate racial comment about a deputy during a training exercise.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	POE - Discrimination	UNRESOLVED
	POE - Inappropriate Conduct Toward Others	UNRESOLVED
	POE - Third Party Harrassment	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

This investigation resulted from an ACLU Declaration filed in U.S. District Court. An inmate alleged subject deputies used excessive force without any provocation.

OIR ANALYSIS	
Investigation	Charges
THOROUGH AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: After a thorough investigation, there were no facts to support the claim of the inmate.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	UNFOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	UNFOUNDED

Allegations/Synopsis:

It was alleged that Subject Deputy was not at home during work hours as required while out on injured on-duty status.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to not being home as required while out on injured on-duty status. EBD was not offered due to prior discipline.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OCCUPATIONAL INJURY/ILLNESS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

It is alleged that Subject Deputy did not report to work on time for a pre-scheduled overtime shift on one occasion and on another occasion failed to report to duty for his scheduled shift.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to being late and not reporting to work as scheduled.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) PUNCTUALITY		FOUNDED
Discipline		Day(s) Suspended
Subject (1) SUSPENSION		2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy left an assigned post without authorization from a supervisor and was involved in a traffic collision while driving a marked patrol car.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) ABSENCE		FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	SAFETY POLICY	FOUNDED
Discipline		Day(s) Suspended
Subject (1) SUSPENSION		3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Sergeant failed to turn in staff work in a timely manner.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline		Day(s) Suspended
Subject (1) SUSPENSION		1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy was unnecessarily absent during his tour of duty and failed to take appropriate action on the occasion of a crime.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) GENERAL BEHAVIOR		FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	15	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
Notes: Subject did not file a grievance within the required 10 day time frame.	

SETTLEMENT AGREEMENT	
Subject (1)	OIR did not concur
Terms: Discipline reduced from 15 days to five days. EBD added.	
Notes: Following imposition of the suspension, the deputy prevailed upon a Department executive to reduce the length of his suspension.	

Allegations/Synopsis:

Subject Deputy was responding to a Code 3 assistance call and was involved in a traffic collision and failed to use his seat belt.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
	OPERATION OF VEHICLES	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	USE OF SEATBELTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	15	
Subject (2)	WRITTEN REPRIMAND	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR did not concur
Terms: Discipline reduced to 10 day suspension.	

Allegations/Synopsis:

Subject nurse was rude and aggressive toward a non-English speaking timesheet clerk when requested to sign in; she was additionally rude and dismissive and confrontational with a sergeant who was at the table with the typist-clerk.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Custody Assistant accepted soft drink and possible other snacks from an inmate.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Subject Deputy was involved in a serious traffic collision and was not wearing a seatbelt.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OPERATION OF VEHICLES	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	USE OF SEATBELTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR did not concur
Terms: Fifteen day suspension reduced to five days.	

Allegations/Synopsis:

As a result of an email audit, it was alleged that Subject Deputy forwarded a photograph of an injured suspect to his home email account.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONFIDENTIAL INFORMATION	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERMISSIBLE USE	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

As a result of an email audit, it was alleged Subject Deputy used his Department computer system to send and receive inappropriate emails of himself and women while they were scantily clad.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERMISSIBLE USE	FOUNDED
	POE - Inappropriate Conduct Toward Others (Sex)	FOUNDED
	PROHIBITIONS	FOUNDED
	SYSTEM USE	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Citizen and MTA executive both separately complained that Subject Security Assistant was rude to them.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Progressive discipline.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	25

Allegations/Synopsis:

It was alleged that Subject Deputy was involved in an out of policy vehicle pursuit.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject deputy admitted to engaging in an unauthorized Code 3 vehicle pursuit.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Custody Assistant was found to be in possession of a communication device (Blackberry) in a secured custody environment.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject admitted she knew she was not supposed to bring the phone inside the facility but felt she needed to because of a situation with her daughter. Took full responsibility for the action.

OIR ANALYSIS	
Investigation	Charges
N/A	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Deputies were not wearing their seatbelts while driving a patrol vehicle on-duty.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to driving without using seatbelt.
 Subject (2) OIR concurred
 Factual Basis: Subject Deputy admitted to driving without using seatbelt.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	USE OF SEATBELTS	FOUNDED
Subject (2)	USE OF SEATBELTS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	WRITTEN REPRIMAND	
Subject (2)	WRITTEN REPRIMAND	

Allegations/Synopsis:

As a result of an email audit, it is alleged that Subject Deputies 1 and 2 used Department computers to send an inappropriate email of Subject Deputy 3 posing in his uniform with a drill shaped like a penis which they discovered in a suspect's home during a search.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERMISSIBLE USE	FOUNDED
	POE - Inappropriate Conduct Toward Others (Sex)	FOUNDED
	PROHIBITIONS	FOUNDED
	SYSTEM USE	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERMISSIBLE USE	FOUNDED
	POE - Inappropriate Conduct Toward Others (Sex)	FOUNDED
	PROHIBITIONS	FOUNDED
	SYSTEM USE	FOUNDED
Subject (3)	POE - Inappropriate Conduct Toward Others (Sex)	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	1
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	1
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	
Subject (3)	SUSPENSION	1
	<i>Subject (3) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

An audit of force cases revealed that the Subject Sergeant was responsible for cases that had not been completed in a timely manner.

CASE INACTIVATED
OIR concurred
Basis: Case inactivated due to statute of limitations per Govt. Code § 3304.

Allegations/Synopsis:

An audit of force cases revealed that the Subject Lieutenant was responsible for cases that had not been completed in a timely manner.

CASE INACTIVATED
OIR concurred
Basis: Case inactivated due to statute of limitations per Govt. Code § 3304.

Allegations/Synopsis:

It was alleged that Subject Sergeant was called to an outside law enforcement agency's patrol station to handle a complaint from two citizens. It is alleged that when Subject Sergeant arrived, his attitude escalated the incident into a shouting match in the lobby of the patrol station and he failed to resolve the citizens' concerns.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE
	<i>Notes: OIR was of opinion that discipline should have been 15 days given the Subject Deputy's prior discipline for similar conduct.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	<i>Notes: Subject Sergeant retired after letter of intent was served but prior to letter of imposition being served.</i>	
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	10

Allegations/Synopsis:

It was alleged that Subject Deputies 1 and 2 each failed to shoot a qualifying score with their duty weapon during the two trimesters.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy 1 admitted to failing to shoot as required by policy.
 Subject (2) OIR concurred
 Factual Basis: Subject Deputy 2 admitted to failing to shoot a required by policy.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	SHOOTING REQUIREMENTS	FOUNDED
Subject (2)	SHOOTING REQUIREMENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	
Subject (2)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject Deputies 1 and 2 were not wearing their seatbelts as required by policy when they were involved in a non-injury traffic collision.

CASE INACTIVATED

OIR concurred
 Basis: Case inactivated because both deputies were discharged as a result of a separate misconduct case involving unreported and unnecessary force.

Allegations/Synopsis:

Multiple citizens complained that Subject Deputy was rude, hostile, condescending, belittling and unprofessional when they interacted with her at the front desk of a patrol station.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<i>Notes: After letter of intent was served but prior to the letter of imposition being served, Subject Deputy retired.</i>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	17

Allegations/Synopsis:

It is alleged that Subject Custody Assistant erroneously released a parolee at large who was apprehended two days later.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Custody Assistant admitted to erroneously releasing the parolee at large.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	ERRONEOUS RELEASE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that Subject Deputy went to an outside law enforcement agency to contest a parking citation. While there, she identified herself as a deputy and when her citation was not voided, she threatened LASD deputies would begin citing employees of their agency.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

A transgender inmate alleged that Subject Deputy gave her a note asking her to write down her telephone number on it so he could contact her upon her release.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FRATERNIZATION	UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

It is alleged that Subject Custody Assistant was in possession of a cellular telephone inside the secured area of a custody facility.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Custody Assistant admitted to being in possession of a cellular telephone in a secured area of a custody facility where cellular telephones are prohibited.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Sergeant and Subject Lieutenant failed to conduct a thorough interview of an inmate while assisting in and approving an inquiry into a citizen's complaint about having witnessed a deputy use excessive force on the inmate.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1)	OIR concurred
Factual Basis: Subject Sergeant admitted to not being sufficiently thorough when interviewing a citizen about a complaint against deputies.	
Subject (2)	OIR concurred
Factual Basis: Subject Lieutenant approved an inquiry into a citizen complaint which was not sufficiently thorough.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	
Subject (2)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that Subject Deputy failed to wear his seatbelt while driving a patrol vehicle on-duty.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to driving without wearing seatbelt while on-duty.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	USE OF SEATBELTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that Subject Custody Assistant was observed speaking on a cell phone in a secured area of a custody facility where cellular telephones are prohibited.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1)	OIR concurred
Factual Basis: Subject Custody Assistant admitted to having his cellular telephone inside a secure area of the jail where cellular telephones are prohibited.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Deputy allowed an inmate classified as highly dangerous out of her cell to visit with her attorney while other inmates were on program time in violation of policy requiring such inmates to be kept away from all other inmates. The inmate immediately ran upstairs and attacked one of the other inmates and did not stop until Subject Deputy used OC spray on her and she was physically separated from the victim inmate.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	ID/CLASS SYMBOLS FOR SPECIAL HANDLING INMATES	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

An audit of force cases revealed that the Subject Lieutenant was responsible for cases that had not been completed in a timely manner.

CASE INACTIVATED
 OIR concurred
 Basis: Case inactivated due to statute of limitations per Govt. Code § 3304

Allegations/Synopsis:

Subjects were observed tampering with employee mailboxes.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Founded for deputies for tampering with mail box of colleague and for making false statements disavowing involvement during internal investigation.</i>	

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	CONDUCT TOWARD OTHERS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: Per settlement agreement, subjects agreed to Education Based Discipline</i>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	20
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	25

Allegations/Synopsis:

An audit of force cases revealed that the Subject was responsible for cases that had not been completed in a timely manner.

CASE INACTIVATED
 OIR concurred
 Basis: Inactivated due to Govt. Code 3304 - statute of limitations for bringing discipline.

Allegations/Synopsis:

An audit of force cases revealed that the Subject was responsible for cases that had not been completed in a timely manner.

CASE INACTIVATED
 OIR concurred
 Basis: Inactivated due to Govt. Code 3304 - statute of limitations for bringing discipline.

Allegations/Synopsis:

An audit of force cases revealed that the Subject was responsible for cases that had not been completed in a timely manner.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	
<i>Notes: The statute of limitations had expired, thus "unresolved" was the appropriate outcome.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED

Allegations/Synopsis:

It is alleged that Subject Deputies failed to qualify with their firearms for a trimester.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to failing to shoot for a trimester as required by policy.	
Subject (2)	OIR concurred
Factual Basis: Subject Deputy admitted to failing to shoot for a trimester as required by policy.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	SHOOTING REQUIREMENTS	FOUNDED
Subject (2)	SHOOTING REQUIREMENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	
Subject (2)	WRITTEN REPRIMAND	

Allegations/Synopsis:

An audit of force cases revealed that the Subject was responsible for three cases that apparently had not been completed in a timely manner.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
NO OIR CONCURRENCE	
<i>Notes: LASD indicates the matter was "unfounded" due to the statute of limitations, Govt Code §3304. In similar instances, such cases were inactivated, which would have been the more appropriate outcome here.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED

Allegations/Synopsis:

As a result of an email audit, it is alleged that Subject Deputy used a Department computer to send inappropriate emails with sexual content.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERMISSIBLE USE	FOUNDED
	POE - Inappropriate Conduct Toward Others	FOUNDED
	PROHIBITIONS	FOUNDED
	SYSTEM USE	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Victim called the Subject Deputy's station to file an assault with a deadly weapon report. Subject Deputy took the call. Victim told Subject she had shots fired at her by the suspect, then she went to her car and got a baseball bat. Victim asked Subject Deputy if suspect could press charges on her since she had the bat. Subject Deputy told her not to mention the bat.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that while authorized to drive Code 3 to a service call, Subject Deputy was involved in a traffic collision while not wearing his seatbelt.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to failing to wear his seatbelt while driving Code 3 to a service call.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	USE OF SEATBELTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that Subject Deputies used poor tactics during a foot pursuit and ensuing physical altercation with a suspected drug dealer at the end of a foot pursuit.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	WRITTEN REPRIMAND	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
Notes: Unit commander agreed to reduce the discipline to 1 day at the grievance hearing. OIR was consulted and concurred.	

Allegations/Synopsis:

It was alleged that Subject Deputy responded Code 3 to a back up request without authorization and was involved in an injury traffic collision.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to failing to receive prior authorization to respond to back up request with lights and sirens.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	USE OF CODE 3 - AUTHORITY & RESPONSIBILITY	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Citizen alleged that while Subject Deputy responded to a call for service involving an assault with a deadly weapon allegation, he mistakenly assumed the victim of the assault was the suspect and attempted to handcuff him. The citizen resisted the arrest and the incident resulted in a use of force incident involving multiple deputies and serious injuries to the citizen.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
LASD CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject employee allegedly groped complainant's breasts.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	POE - Inappropriate Conduct Toward Others	FOUNDED
	POE - Sexual Harassment	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE REVERSED
Notes: The Civil Service Commission voted to sustain the Petitioner's (the employee's) objections and overruled the hearing officer's recommendation to sustain the Department's decision to discharge the employee. The new proposed decision was to reduce the discharge to no discipline.	

Allegations/Synopsis:

It is alleged that Subject Deputies went out of their patrol area to take police action on behalf of a waitress they met at a restaurant while they were having lunch. The Subject Deputies failed to log their activity and failed to properly handle evidence obtained during the police contact.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROPERTY ACCOUNTABILITY	FOUNDED
Subject (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	3
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	
Subject (3)	SUSPENSION	3
	<i>Subject (3) accepted an Education Based Discipline Agreement.</i>	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (3)	DISCIPLINE REDUCED
Notes: Discipline reduced to one day with OIR concurrence given the absence of prior sustained discipline and evidence that Subject Deputy 3 was arguably less culpable than Subject Deputies 1 and 2.	

Allegations/Synopsis:

It is alleged that Subject Deputy refused to take a patrol car in service after repeatedly being ordered to do so by a Sergeant.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to refusing his supervisor's request to start shift in a marked patrol vehicle rather than as a foot beat unit.

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

It is alleged that Subject Deputy jumped onto live Red Line tracks to recover a backpack without giving notice or having an emergent reason to do so, placing himself in unnecessary danger and violating MTA policy.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: Given the subject deputy's history of failing to perform to standards, OIR was of opinion that a written reprimand was insufficient to address the deputy's misconduct in placing himself and his co-workers in unnecessary danger. Unit and OIR concurred with a 5-day suspension, but Division Chief (now retired) reduced discipline to W/R without OIR consultation.</i>	

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that Subject Deputy was stopped by an outside law enforcement agency for driving erratically in his personal vehicle. The officer who stopped him stated he was wearing his full uniform (uncovered) and acted unprofessionally toward him.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
INSUFFICIENT	INCOMPLETE
<u>Findings</u>	<u>Discipline</u>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR was not provided with investigation prior to deciding the charges, findings, and discipline. OIR reviewed the investigation after the fact and based on that review does not concur with the Department's charges, findings, or discipline. OIR was of the opinion that the investigation was incomplete and there was substantial evidence that the deputy was untruthful during the investigation.</i>	

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

It is alleged that Subject Deputy repeatedly failed to complete his reports in a timely manner.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to failing to turn in five reports in a timely manner.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

As a result of an email audit and lawsuit filed alleging deputies were using improper tactics to enter residences, sufficient information was gathered to allege that Subject Deputy and Subject Dispatcher used their computers for personal purposes and released confidential information to unauthorized persons. The investigation further disclosed evidence that Subject Deputy used inappropriate tactics to encourage an individual to consent to a search.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject Deputy was transferred out of patrol for a period of no less than two years.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONFIDENTIAL INFORMATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERMISSIBLE USE	FOUNDED
	PROHIBITIONS	FOUNDED
	SYSTEM USE	FOUNDED
	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
	Subject (2)	CONFIDENTIAL INFORMATION
DEROGATORY LANGUAGE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PERMISSIBLE USE		FOUNDED
PROHIBITIONS		FOUNDED
SYSTEM USE		FOUNDED
USE OF COMMUNICATIONS EQUIPMENT		FOUNDED
Discipline		Day(s) Suspended
Subject (1)	OTHER	
Subject (2)	SUSPENSION	10
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputies allegedly intimidated an inmate after they found him in possession of a business card from an investigator to the Sheriff's Department.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	
<i>Notes: Based upon the developed evidence it appears the business card was found during a search and then taken from inmate for security reasons and reported to a supervisor.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED

Allegations/Synopsis:

It is alleged that Subject Custody Assistant was disrespectful toward a nursing supervisor and unresponsive to a supervisor's request to respond to a control booth.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
<i>Notes: Discipline was reduced to a written reprimand after consultation with OIR. From the beginning, OIR felt that discipline in the range of a written reprimand to 3 days was appropriate given the particular mitigating circumstances in the case.</i>	

Allegations/Synopsis:

It is alleged that deputies were involved in a use of force incident on an inmate and failed to report it.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: Injuries alleged by inmate could not be corroborated by nurse who attended to inmate the following day and deputy accounts indicating no force was used on the inmate were corroborated by an independent inmate witness.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	REPORTING/FAILURE TO REPORT USE OF FORCE	UNFOUNDED
	USE OF FORCE	UNFOUNDED
Subject (2)	REPORTING/FAILURE TO REPORT USE OF FORCE	UNFOUNDED
	USE OF FORCE	UNFOUNDED
Subject (3)	REPORTING/FAILURE TO REPORT USE OF FORCE	UNFOUNDED
	USE OF FORCE	UNFOUNDED
Subject (4)	REPORTING/FAILURE TO REPORT USE OF FORCE	UNFOUNDED
	USE OF FORCE	UNFOUNDED
Subject (5)	REPORTING/FAILURE TO REPORT USE OF FORCE	UNFOUNDED
	USE OF FORCE	UNFOUNDED
Subject (6)	REPORTING/FAILURE TO REPORT USE OF FORCE	UNFOUNDED
	USE OF FORCE	UNFOUNDED

Allegations/Synopsis:

It is alleged that Subject Deputy rudely hung up on a fellow deputy while speaking on the speaker phone.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that deputies involved in a use of force properly reported the force, but the sergeants who responded did not follow up by filling out the appropriate paperwork to ensure the force reporting policy was fully complied with.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: Protocols in place at the time made it unclear who was supposed to take charge of completing all of the paperwork for the reported force. Protocols have since been adopted to provide clearer guidance to supervisors.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	UNRESOLVED
Subject (2)	PERFORMANCE TO STANDARDS	UNRESOLVED
Subject (3)	PERFORMANCE TO STANDARDS	UNRESOLVED
Subject (4)	PERFORMANCE TO STANDARDS	UNRESOLVED

Allegations/Synopsis:

Subject Security Officer was arrested by an outside law enforcement agency for Disorderly Conduct.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy allegedly failed to take action when he witnessed loss prevention officers in a struggle with a suspect, then was not truthful about it when questioned by a sergeant.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR believes there was sufficient evidence to believe by a preponderance of evidence that the deputy failed to perform to standards. He had an opportunity to explain his actions during the investigation. To then provide greater detail in an attempt to explain his actions during the grievance process and then to not be challenged on statements which the electronic evidence showed could not be accurate is troubling.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO REPORT	UNFOUNDED
	FALSE STATEMENTS TO A SUPERVISOR	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE OF DUTY	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNRESOLVED
<i>Notes: The charges were modified from "founded" for all five violations to "unresolved" for the first and "unfounded" for the remaining four after the Case Review Committee reviewed the matter after a second presentation.</i>		
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	FINDINGS MODIFIED
<i>Notes: Following the grievance hearing, the division chief concluded that the prior finding by the Case Review Committee was incorrect and that all three of the founded allegations (failing to perform duties, false statements to a supervisor and failing to report force) were actually unfounded. The latter was based on an opinion rendered by the Training Bureau that the handcuffing of the suspect was not resistive and therefore did not rise to a use of force. The matter was then returned for a second Case Review since the Chief was in disagreement with that committee's findings. After the second presentation at case review, the panel concluded that the first allegation, failing to perform the duties established by the position, was "unresolved." Otherwise, the panel of Commanders agreed with the Chief and concluded that the other two allegations were unfounded. While OIR finds no fault with the new conclusion reached regarding the unreported use of force in light of Training Bureau's opinion, OIR does not agree with the conclusion that the performance should have been closed as "unresolved."</i>	

Allegations/Synopsis:

It is alleged that Subject Deputy contacted a former inmate and engaged in an inappropriate personal relationship with her without notifying a supervisor of the contact or relationship.

OIR ANALYSIS	
Investigation	Charges
INSUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Investigation was not completed until a week before the statute date, relevant questions were not asked, and a material witness was not interviewed. However, there was insufficient time to conduct additional investigation before the statute of limitations to impose discipline expired.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: Subject Deputy retired after letter of intent was served but prior to letter of imposition being served.</i>		
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
<i>Notes: Subject Deputy retired before letter of imposition was served.</i>	

Allegations/Synopsis:

Security Assistant alleged that Subject Deputy and Subject Security Assistant made sexually inappropriate comments on multiple occasions about or toward her.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	POE - Inappropriate Conduct Toward Others (Sex)	UNRESOLVED
	POE - Sexual Harassment	UNRESOLVED
	POE - Third Party Harrassment	UNRESOLVED
Subject (2)	POE - Inappropriate Conduct Toward Others (Sex)	FOUNDED
	POE - Sexual Harassment	UNRESOLVED
	POE - Third Party Harrassment	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	
Subject (2)	SUSPENSION	4

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

OIR # 23519**Allegations/Synopsis:**

Subject Security Assistant, after being admonished several times to refrain from using his cell phone at weapons screening was observed using his phone.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject was remorseful admitting and taking responsibility.

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

OIR # 23518**Allegations/Synopsis:**

Subject Security Officer was absent from his assignment without obtaining permission from any supervisor. Subject was out of the country for death of parent.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject was remorseful and took responsibility.

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	ABSENCE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

OIR # 23517**Allegations/Synopsis:**

Citizen alleged that Subject Deputy used a baton to nudge him and did not report the force used.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED

OIR # 23516**Allegations/Synopsis:**

It is alleged Subject Deputy failed to satisfy his shooting requirements for a trimester.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to failing to satisfy shooting requirements for a trimester.

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	SHOOTING REQUIREMENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged Subject Deputies failed to follow the Department's deployment matrix in the field and did not meet up with their supervisor in a timely manner.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3
Subject (2)	SUSPENSION	3

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	FINDINGS MODIFIED
Notes: During grievance, deputy presented information indicating matrix conflicted with unit order. OIR was consulted and concurred with unresolved finding. Unit commander thereafter changed finding to unfounded without further consultation.	
Subject (2)	FINDINGS MODIFIED
Notes: During grievance, deputy presented information indicating matrix conflicted with unit order. OIR was consulted and concurred with unresolved finding. Unit commander thereafter changed finding to unfounded without further consultation.	

Allegations/Synopsis:

Deputy failed to qualify for shooting requirements.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Deputy accepted responsibility.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	SHOOTING REQUIREMENTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject made an unsolicited discourteous and derogatory remark to a female coworker. In addition, subject threw a closed folding blade knife at or towards a coworker for which the coworker was not ready to receive, striking the coworker in the chest and the knife falling to the ground.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFETY POLICY	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject had an inappropriate romantic relationship with a female prisoner who was released on her own recognizance. Subject was seen having lunch with, kissing and hugging the female prisoner after she had been released and within 30 days from her release.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED
<i>Notes: The Commission voted 4-1 to sustain the Discharge.</i>	

Allegations/Synopsis:

It is alleged Subject Deputy pursued a commercial burglary suspect in his patrol vehicle without making a timely radio notification.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to failing to make a timely notification of pursuit as required by policy.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	VIOLATION OF PURSUIT POLICY	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

A letter from the ACLU alleged that Department members made a false entry into the Custody Operations Division log.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	UNFOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	UNFOUNDED
<i>Notes: The investigation determined that there was no intent to make a false entry. A new policy has been written and disseminated providing clearer guidance as to the preparation and editing of these log entries.</i>		

Allegations/Synopsis:

It is alleged that Subject Deputy was not wearing his seat belt when he was involved in a non-injury accident while on duty.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to not wearing seatbelt while involved in non-injury collision.

Charge(s)		DEPARTMENT ACTION	Result(s)
Subject (1)	USE OF SEATBELTS		FOUNDED
Discipline		Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND		

Allegations/Synopsis:

It is alleged Subject Deputy was ordered to stay home during work hours while temporarily disabled, but did not remain home as ordered.

Charge(s)		DEPARTMENT ACTION	Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS		INACTIVATED
	PERFORMANCE TO STANDARDS		INACTIVATED

CASE INACTIVATED
 OIR concurred
 Basis: It was initially believed Subject Deputy had been ordered to stay home during work hours because out due to an injury. An inquiry into the matter, however, revealed the Subject Deputy had not received any such order yet because he had not been out for more than five consecutive work days.

Allegations/Synopsis:

It is alleged that Subject Deputy was ordered to stay home during work hours while temporarily disabled, but did not remain home as ordered.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to leaving home without permission while ordered to stay home during work hours while on "injured on duty" status.

Charge(s)		DEPARTMENT ACTION	Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
	PERFORMANCE TO STANDARDS		FOUNDED
Discipline		Day(s) Suspended	
Subject (1)	SUSPENSION	2	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>			

Allegations/Synopsis:

It is alleged that Subject Deputy was ordered to stay home during work hours while temporarily disabled, but did not remain home as ordered.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to failing to remain at home during duty hours while on "injured on duty" status.

Charge(s)		DEPARTMENT ACTION	Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
	OCCUPATIONAL INJURY/ILLNESS		FOUNDED
Discipline		Day(s) Suspended	
Subject (1)	SUSPENSION	2	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>			

Allegations/Synopsis:

It is alleged that Subject Deputy moved from the last address reported to the Department and refused to provide her current home address where supervisors could serve her with a letter of intent to discipline her on an administrative investigation which had been adjudicated.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED

CASE INACTIVATED
OIR concurred
Basis: Subject Deputy was discharged in a separate case.

Allegations/Synopsis:

After following a vehicle which sped off at a high rate of speed and collided with other vehicles, Subject Deputy requested the assistance of an outside law enforcement agency. Before the outside law enforcement agency arrived, the Subject Deputy recovered narcotics from the driver of the vehicle, but failed to perform to standards by handing over the narcotics and handle of the incident to the responding law enforcement agency and then leaving the scene.

OIR ANALYSIS	
Investigation	Charges
THOROUGH AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: Progressive discipline.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERSONAL INFORMATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Citizen alleged that Subject Deputy prevented him from taking photographs of law enforcement activity while he was standing on a public sidewalk. In addition, the citizen alleged Subject Sergeant ignored his attempt to complain about the Subject Deputy's conduct.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
LASD CONCURRENCE	NO OIR CONCURRENCE
	<i>Notes: OIR concurred with 5-day suspension for Subject Deputy and 3-day suspension for Subject Sergeant. The Subject Sergeant's discipline was reduced to a written reprimand by unit commander without OIR consultation.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	
Subject (2)	SUSPENSION	5

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (2)	DISCIPLINE REDUCED
<i>Notes: Discipline was reduced to written reprimand by Chief at Skelly hearing without OIR consultation or concurrence.</i>	

Allegations/Synopsis:

After man arrested for driving on a suspended license was released from custody, he called station to complain that Subject Deputy 1 had pushed him against a vehicle in order to handcuff him and caused minor injuries to his chest. After an inquiry into the force used was conducted, an administrative investigation was opened alleging that Subject Deputy 1 did not report the force used and Subject Deputy 2 was present and failed to report witnessing the force used by Subject Deputy 1.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
<i>Notes: Evidence was insufficient to prove Subject Deputy 2 witnessed the force used.</i>		

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that in Subject Deputy 1's presence, Subject Deputy 2 pushed an inmate against a steel door believing the inmate was about to spit on him. The inmate suffered a minor injury to his head as a result of the force used, but neither deputy reported the incident.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	SUSPENSION	6
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
<i>Notes: Discipline was reduced to 3 days with OIR concurrence due to mitigating factors.</i>	

Allegations/Synopsis:

It is alleged that Subject Custody Assistant carelessly gave an inmate being released from custody a wallet which belonged to someone else who was still in custody.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Custody Assistant admitted to accidentally releasing an inmate's wallet to a different inmate who was cited out.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

OIR # 23475**Allegations/Synopsis:**

It is alleged that Subject Deputy neglected his duty by failing to dispatch a patrol vehicle to handle a citizen's call for service.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to neglecting to dispatch a patrol vehicle in response to a call for service which merited police action.

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
Discipline _____ Day(s) Suspended _____	
Subject (1) WRITTEN REPRIMAND	

OIR # 23474**Allegations/Synopsis:**

It is alleged that Subject Deputy neglected to perform his duty by failing to dispatch a patrol car in response to a call for service by a citizen.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to failing to perform his duty by neglecting to send a deputy to a citizen's residence in response to a call for service.

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
Discipline _____ Day(s) Suspended _____	
Subject (1) WRITTEN REPRIMAND	

OIR # 23473**Allegations/Synopsis:**

It is alleged that Subject Sergeant neglected to perform his duty when he failed to send a patrol car to handle a citizen's call for service.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Sergeant accepted responsibility for failing to dispatch deputies to a location in response to a call for service and was counseled on relevant policies and procedures.

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
Discipline _____ Day(s) Suspended _____	
Subject (1) WRITTEN REPRIMAND	

OIR # 23472**Allegations/Synopsis:**

Subject Lieutenant did not complete force investigations in a timely manner.

OIR ANALYSIS

Investigation	Charges
THOROUGH	
Findings	Discipline
OIR CONCURRENCE	

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
PERFORMANCE TO STANDARDS	UNRESOLVED
Discipline _____ Day(s) Suspended _____	
Subject (1) UNRESOLVED	

Allegations/Synopsis:

Subject Deputy 1 detained a diplomat in the Visiting area after purportedly telling him to move away from a door. Subject Deputy 2 assisted. They were then involved in the detention of a second diplomat who came to his aide. Both consulars identified themselves as having diplomatic immunity but were handcuffed nonetheless. Subject Deputy 1 continued to assert during the investigation that the initial diplomat never identified herself as such, despite clear video evidence to the contrary.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
Subject (2)	SUSPENSION	3

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

An employee allegedly played golf with an out-of-uniform trusty at a course near a patrol station.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Failure to write a Use of Force report after direction from the unit Captain to do so.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	
Subject (2)	SUSPENSION	5
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that Subject Deputy was involved in a minor traffic collision and failed to report it as required.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject Deputy drove to an outside law enforcement agency office on a suspended license to retrieve a DUI report. The agency became aware of his license status and notified a Sheriff's facility who sent two deputies to pick up Subject Deputy and his vehicle and transport him to his unit of assignment. Subject Deputy was advised to notify his superiors of the incident. Instead, the Deputy went back to his car and drove away.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE STATEMENTS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

It is alleged that Subject Sergeant accidentally discharged his weapon while on duty and did not report it immediately as required.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

It is alleged that Subject Deputy ran a red light after activating his overhead emergency lights and siren on his way to an emergency call involving a traffic collision. He was not wearing his seat belt and did not receive prior authorization to respond to the call with his emergency lights. He was involved in a multiple vehicle collision on his way to the call.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to responding Code 3 to a call without prior authorization and to being involved in a traffic collision on his way to the call while not wearing his seat belt.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OPERATION OF VEHICLES	FOUNDED
	USE OF CODE 3 - AUTHORITY & RESPONSIBILITY	FOUNDED
	USE OF SEATBELTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy failed to properly handle a call for service.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY

Grievance/Skelly
 Subject (1) DISCIPLINE REDUCED

SETTLEMENT AGREEMENT

Subject (1) OIR did not concur
Terms: Ten day suspension was reduced to three days. OIR was not consulted.

Allegations/Synopsis:

The Custody Assistant is accused of using derogatory language towards a deputy in the presence of other staff and inmates on two occasions, and of using threatening language toward deputies in a conversation with another Custody Assistant.

OIR ANALYSIS

Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	WORKPLACE VIOLENCE	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

Subject Deputy was involved in a non-preventable traffic collision but failed to wear his seat belt.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy authored a memo in which he admitted his conduct, acknowledged the policy violation and accepted responsibility for his actions.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) USE OF SEATBELTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject Deputy got involved in an altercation with another driver on the freeway which resulted in a minor collision. The deputy then displayed his duty weapon to the other driver, and followed the car off the freeway, ultimately detaining the driver and his passengers at gunpoint.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3

Allegations/Synopsis:

It is alleged Subject Deputy activated his lights and siren on his way to a call but was not authorized to do so, was involved in a traffic collision prior to reaching his destination, and was not wearing his seatbelt.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to activating his lights and sirens without prior authorization and was thereafter involved in a traffic collision without wearing his seat belt.

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
Subject (1) GENERAL BEHAVIOR	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
USE OF CODE 3 - AUTHORITY & RESPONSIBILITY	FOUNDED
USE OF SEATBELTS	FOUNDED
VEHICLE OPERATION & TACTICS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Allegations that subject made demeaning statements to an outside law enforcement officer about their Department and Chief of Police.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DEROGATORY LANGUAGE	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	PROFESSIONAL CONDUCT	UNRESOLVED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	UNRESOLVED	

SETTLEMENT AGREEMENT	
Subject (1)	
Terms: OIR was not consulted. The unresolved charges were changed to unfounded.	

Allegations/Synopsis:

Subject Deputy failed to take a report and secure evidence regarding a possible theft.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
INSUFFICIENT	INCOMPLETE
<u>Findings</u>	<u>Discipline</u>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<p><i>Notes: After the unit completed the investigation, OIR had many questions remaining. Several of which questioned the veracity of the Subject's rationale of why she failed to take a report. Namely, there were other witnesses that presented evidence which conflicted with the Subject's version. OIR requested the unit do additional work on the matter. The unit agreed. However, upon completion of their work, the unit did not consult with OIR nor did they unit provide OIR with an opportunity to review the additional work. Further, the unit did not consult with OIR on the discipline. The unit had recently undergone a command change in its operations department, which contributed to their not consulting the second time.</i></p>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	EVIDENCE HANDLING	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<p><i>Notes: OIR does not agree with this discipline.</i></p>		
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	3

Allegations/Synopsis:

Deputies were processing an in-coming court line. An inmate asked a deputy for a piece of paper with a phone number on it which had fallen to the floor. He was denied, an argument ensued, the inmate turned to face the wall, and deputy walked up, shoved the inmate into the wall and placed an arm around his neck. The force is alleged to have been witnessed by all present, yet was not reported.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (2)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (3)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (4)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (5)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (7)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (8)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (9)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (10)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2) SUSPENSION	10
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	
Subject (3) SUSPENSION	7
<i>Subject (3) accepted an Education Based Discipline Agreement.</i>	
Subject (4) SUSPENSION	5
<i>Subject (4) accepted an Education Based Discipline Agreement.</i>	
Subject (5) SUSPENSION	7
<i>Subject (5) accepted an Education Based Discipline Agreement.</i>	
Subject (7) SUSPENSION	5
<i>Subject (7) accepted an Education Based Discipline Agreement.</i>	
Subject (8) SUSPENSION	10
<i>Subject (8) accepted an Education Based Discipline Agreement.</i>	
Subject (9) SUSPENSION	5
<i>Subject (9) accepted an Education Based Discipline Agreement.</i>	
Subject (10) SUSPENSION	5
<i>Subject (10) accepted an Education Based Discipline Agreement.</i>	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (5)	DISCIPLINE REDUCED

Allegations/Synopsis:

Subject Custody Assistant called into work on the incident date with child care related issues involving a sick child. A Sergeant granted the day off and requested medical certification. Subject was asked on several occasions to produce certification. Subject presented a copy of a prescription. Sergeant explained to Subject that a prescription was not adequate certification. Additionally, because the date seemed to have been altered, the Sergeant called the doctor's office to confirm Subject was seen. Sergeant spoke to the doctor's office, who told him that there was no record that she was seen by the doctor on the incident date. However the doctor had written a prescription with a different date on a different occasion. Based on the information it appears that the Subject lied about the reason she called into work, lied about seeing the doctor on that day, and altered a doctor's prescription to cover her absence.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED

Allegations/Synopsis:

Subject was insubordinate to her supervisor, displayed unprofessional conduct, and failed to follow orders related to attendance and punctuality.

CASE INACTIVATED	
OIR concurred	
Basis: Subject's employment with LASD ended on the date she failed to appear at Skelly hearing regarding allegations of job abandonment.	

Allegations/Synopsis:

Subject Deputy allegedly arrested suspect in criminal threats case despite the fact the case was being handled by detectives.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	RESPONSIBILITIES FOR COMPLETION OF DUTIES	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	UNFOUNDED
<i>Notes: Unfounded as to second subject.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	OTHER	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
Notes: OIR was consulted and concurred on the reduction.	
Subject (2)	FINDINGS MODIFIED

Allegations/Synopsis:

Subject Deputy fraternized with inmate several times in a courthouse while the inmate was on trial for homicide. Deputy gave inmate his left-over food and had inmate uncuffed during trial court lunch hour.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
<p>Notes: The discipline was reduced to 30 days from discharge and the fraternization charged was changed to General Behavior. This deputy did not have any relationship with the inmate, rather, he felt sympathy for her and thus removed her from her cell and allowed her to sit unsecured while giving her his own lunch. The Department believed the spirit behind the fraternization policy was not violated and decided to give this deputy a second chance. OIR concurred.</p>	

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
<p>Terms: Fraternization charged reduced to General Behavior charge. Discharged reduced to 30 days.</p>	

Allegations/Synopsis:

Subject allegedly associated with members of a motorcycle gang in violation of the Department's Prohibited Association policy.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

It is alleged that Subject Deputy failed to properly investigate a burglary and failed to complete reports in a timely manner.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	6
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
Notes: Discipline reduced to 4 days without OIR concurrence or consultation.	

Allegations/Synopsis:

It is alleged that Subject Deputy made false statements to a sergeant who was questioning him about his failure to report to work on time.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FALSE STATEMENTS TO A SUPERVISOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Inmate was escorted to discipline from the dayroom. As Subject Deputy was talking to the handcuffed inmate they became involved in a verbal argument. During this argument, Subject Deputy pushed the inmate against a wall and slapped the inmate twice on the back of his head.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	UNREASONABLE FORCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

Subject Deputy is accused of insubordination. Subject Deputy is also accused of lying and exaggerating facts during the IAB investigation into this case.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	ACCOUNTABILITY	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject civilian employee allegedly discriminated against subordinates based on race and threatened subordinates to get them to loan her money.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Because this case originally was heard by the Equity Oversight panel, OIR's involvement was limited.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	POE - Discrimination	FOUNDED
	POE - Third Party Harrassment	FOUNDED
	RELATIONSHIP WITH SUBORDINATES	FOUNDED
<i>Notes: Subject was permitted to resign in lieu of discharge.</i>		
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

Allegations/Synopsis:

Counting of detainees was delayed due to the subject leaving the premises without authorization from a supervisor with his assigned keys. Subject referred to inmates with derogatory language and was unprofessional.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DEROGATORY LANGUAGE	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED
<i>Notes: Discipline of Discharge was sustained by a 5-0 vote by the Commission.</i>	

Allegations/Synopsis:

Citizen complained that Subject Deputy threatened and used profanity toward her while off-duty at a department store. The argument was over a man they were both dating.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to getting into an inappropriate verbal altercation with the woman in a department store.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that Subject Deputy brought his cell phone into a custody facility and then left work due to a family emergency and did not return in a timely manner.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	FINDINGS MODIFIED
Notes: Findings were modified and discipline was reduced at grievance stage. Gravamen of offense was bringing cell phone into custody facility for which 5 days appeared appropriate. The false statement charge was changed to unresolved due to problems with proving the charge by a preponderance of the evidence. OIR was consulted and concurred with the modified findings and discipline reduction to 5 days.	

Allegations/Synopsis:

While on duty, Custody Assistant left his assigned position to use his pocket organizer for personal business. Subject left detained persons unsupervised.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Deputy was discharged under a different case prior to imposition of the discipline.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUTIES OF ALL MEMBERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

While off duty, Subject was involved in a verbal off-duty incident with a male suspect at a local gas station. Actions by the suspect lead the Subject to fear for her safety. Subject then pulled her off duty weapon and pointed it at the suspect.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	UNNECESSARY INTERFERENCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Investigation into circumstances regarding an inmate's suicide at a station jail.

While there were no findings of misconduct by any personnel, the incident pointed to a lack of consistency among various policies and practices regarding the handling of potentially suicidal arrestees. A new unit order was prepared, and this case should serve as a good example for needed changes to the station jail manual, which Custody Support Services is preparing.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

Allegations/Synopsis:

A male and female complained that Subject Deputy detained them in the back of his patrol vehicle for over two hours after citing the male for driving without a license. They also alleged the Subject Deputy inappropriately searched the female, read to them from his bible, and drove them around while making inappropriate sexual gestures.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE IN PART	OIR CONCURRENCE
<i>Notes: OIR concurred with unfounded finding on obedience to laws charge, but did not concur with unfounded on conduct toward others charge. While OIR agreed that the evidence was insufficient to prove the allegations made, OIR was of the opinion that the conduct toward others charge should have been unresolved due to the conflicts in the evidence.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED

Allegations/Synopsis:

Ex-girlfriend complained that Subject Deputy sent her harassing text messages, fell asleep at her place of business while on duty on multiple occasions, and allowed a photograph of himself making a mock-arrest to be posted on the internet.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR was of the opinion that the allegations did not rise to the level of a discharge, but instead warranted a significant suspension.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	ACCOUNTABILITY	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	USE OF COUNTY VEHICLES	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Deputy alleged to have inappropriately sprayed an arrestee with O/C spray. The arrestee was seated in the patrol car, spitting through the cage onto the front seat and possibly on the MDT. The deputy allegedly pulled the patrol car over, opened the door and sprayed the arrestee in the face.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	UNREASONABLE FORCE	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	5

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: 5 day suspension with Education Based Discipline.	

Allegations/Synopsis:

It is alleged that Subject Deputy failed to stay home during work hours as ordered to do so while on "Injured on Duty" status.

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
	PERFORMANCE TO STANDARDS	INACTIVATED

CASE INACTIVATED
OIR concurred
Basis: Case was inactivated because Subject Deputy had not reported to work for over a year and was not receiving any benefits at the time it was discovered that Subject Deputy had failed to remain at home during work hours.

Allegations/Synopsis:

It is alleged that Subject Deputy left the county without permission while on duty in a marked Sheriff's patrol car and falsified his logs to indicate he was patrolling certain areas when he was not.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) DUTIES OF ALL MEMBERS		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
OPERATION OF VEHICLES		FOUNDED
PERFORMANCE OF DUTY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
USE OF COUNTY VEHICLE OUTSIDE OF COUNTY LIMITS		FOUNDED
USE OF COUNTY VEHICLES		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	25	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Discipline was reduced to 20 day suspension. Findings remained the same.	
Notes: Chief consulted OIR prior to reduction in discipline and we concurred because originally of belief that range of discipline for conduct was between 20-25 days.	

Allegations/Synopsis:

Subject employee took the medical exam for the Law Enforcement Technician position and the urine test came back positive for marijuana.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
USE OF DRUGS		FOUNDED
<i>Notes: Subject resigned in lieu of discharge while a Skelly hearing was pending.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	FINDINGS MODIFIED
Notes: Subject resigned in lieu of pending discharge.	

Allegations/Synopsis:

Subject Deputy was arrested for Driving Under the Influence during a time when he was relieved of duty pending a fitness for duty examination.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Deputy accidentally discharged personal firearm while in his yard and off duty. Incident was reported and when sergeant arrived to take a report, Subject Deputy was under the influence of alcohol.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: It could not be proven that the Subject Deputy was under the influence at the time his weapon was discharged.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	SAFETY OF FIREARMS	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

It is alleged that Subject Deputy used profanity toward two females after transporting them to their home. It is further alleged Subject Deputy failed to log his contact and transportation of the females.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE IN PART	OIR CONCURRENCE
<i>Notes: OIR of opinion that derogatory language charge should have been unresolved rather than unfounded.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DEROGATORY LANGUAGE	UNFOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
<i>Notes: Captain reduced discipline to 2 days at Skelly hearing without consulting OIR. OIR did not and would not have concurred with the discipline.</i>	

Allegations/Synopsis:

It is alleged that Subject Deputy became defensive and used profanity in the presence of supervisors when confronted about her excessive absences. Subject Deputy also allegedly failed to show up to work, did not call in, and could not be reached.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: Progressive discipline.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) ABSENCE		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
<i>Notes: Letter of imposition was never served because Subject Deputy was discharged in an unrelated misconduct case.</i>		
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1) SUSPENSION		15

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

An off-duty deputy was involved in a multiple vehicle traffic accident causing injuries to his passenger. The off-duty deputy was transported to the hospital. A citizen later brought it to the Department's attention that the off-duty deputy might have been under the influence of alcohol. However, Department personnel who responded to the scene, i.e. Subject Deputy 1, Subject Deputy 2 and Subject Sergeant did not conduct an investigation into his level of intoxication. An investigation was initiated to determine whether the personnel who responded failed to perform to standards by neglecting to recognize the off-duty deputy was under the influence of alcohol or intentionally covered up the fact that he was intoxicated.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) PERFORMANCE TO STANDARDS		FOUNDED
Subject (2) PERFORMANCE TO STANDARDS		UNRESOLVED
Subject (3) PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1) SUSPENSION		2
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2) UNRESOLVED		
Subject (3) SUSPENSION		2
	<i>Subject (3) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

During an inmate visit, Subject Deputy asked an inmate's girlfriend to show him her breasts. Additional allegations of retaliation to the inmate (who was a trustee) due to the complaint being filed by the inmate's girlfriend.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) DEROGATORY LANGUAGE		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	15	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Due to an occupational injury, Subject Deputy, called in sick for both the early morning and following PM shift. At approximately his scheduled working hours, Subject Deputy attended a party for a fellow employee.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject deputy admitted his wrongdoing immediately and was prepared to accept his discipline.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) INJURED OR ILL WHILE OFF-DUTY		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
OCCUPATIONAL INJURY/ILLNESS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	1	

Allegations/Synopsis:

Subject Deputy, while off-duty, was involved in a physical altercation with gang members and had summoned help from the local police agency. When the officers responded, the Subject Deputy was belligerent, and uncooperative towards police officers, cursing at them and offending their ability to conduct an investigation. Further, the deputy drove to the local station and continued acting belligerent with additional officers, expressing dissatisfaction with the handle.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (2)	FAILURE TO MAKE STATEMENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	
Subject (2)	SUSPENSION	15
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
Notes: Discipline reduced from discharge to suspension of 30 days.	

Allegations/Synopsis:

Allegation that the Subject Custody Assistant violated a unit order by not requesting medical staff for an inmate about an hour before the inmate was murdered by another inmate.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject custody assistant failed to report to work, then later phoned the facility and told a story that he and a friend had been in Mexico, where they were accosted by armed gunmen. The subject repeatedly refused to provide investigators his friend's name and was inconsistent in his reporting of the details of the incident.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	ABSENCE	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: Pursuant to a settlement agreement, subject resigned in lieu of discharge.</i>		
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

Allegations/Synopsis:

Allegation that the Subject Civilian Employee, took two used tires and a rim without authorization.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

The Subject allegedly pursued a dating relationship with a female inmate who was in his charge when he was assigned as a Custody Assistant at a different unit. During the investigation, evidence was also developed that the employee had improperly accessed DMV information which he then forwarded to his personal e-mail account.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERMISSIBLE USE	FOUNDED
	PROHIBITIONS	FOUNDED
	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Employee has a suspended Driver's License and has continued to operate a vehicle with the suspended license.

CASE INACTIVATED
OIR concurred
Basis: Subject resigned under another case.

Allegations/Synopsis:

Subject Deputy is allegedly involved with an inmate and also another individual who is not in custody but who has a criminal history.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) FRATERNIZATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
PROHIBITED ASSOCIATION		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

It is alleged that Subject Deputy disobeyed an order to take an inmate in for a medical evaluation before booking the inmate.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) DUTIES OF ALL MEMBERS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
REPORTING/FAILURE TO REPORT USE OF FORCE		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	1	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
Notes: Discipline reduced to one day with OIR consultation and concurrence.	

Allegations/Synopsis:

Subject Law Enforcement Technician failed to dispatch field personnel to several emergent calls, including an assault in progress.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
PENDING	PENDING

CASE INACTIVATED
OIR concurred
Basis: Subject was discharged under another case. The file is placed on "hold" pending the upholding of the discharge case.

Allegations/Synopsis:

Subject Law Enforcement Technician refused on several different occurrences to dispatch units to calls where citizens were demanding service and where emergent service was required.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

CASE INACTIVATED

OIR concurred

Basis: Case is placed on "hold" based upon discharge under a previous case.

Allegations/Synopsis:

Subject Deputy altered the return to work date on his doctor's note.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	ABSENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Civilian Employee work performance alleged to be below standards. After being advised that she was missing reports from three years ago, employee turned in six of the seven reports. The Watch Sergeant rejected five reports for the same errors, the employee then went home sick. Due to the employee's continued attendance problem, the employee was advised to bring a doctor's note upon returning to work. Employee failed to bring in the doctor's note.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

SETTLEMENT AGREEMENT	
Subject (1)	Terms: Per an EBD agreement, suspension for ten (10) days.

Allegations/Synopsis:

While on duty, Subject Sergeant pointed his service weapon at other Department personnel during a briefing.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR concurred with the findings and discharge recommendation at case review.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	RELATIONSHIP WITH SUBORDINATES	FOUNDED
	WORKPLACE VIOLENCE	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE MODIFIED
<i>Notes: The hearing officer recommended that the discipline be modified from discharge to a 60 day suspension. Both parties filed objections to the recommendation (the maximum suspension per Civil Service rules is 30 days). The Civil Service Commission ruled in the Department's favor and upheld the discharge. The employee filed a second set of objections and thereafter the Commission reduced the discipline to 30 days.</i>	

Allegations/Synopsis:

Subject Deputy is alleged to have accessed DMV information improperly.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	USE OF COMMUNICATIONS EQUIPMENT	UNFOUNDED

Allegations/Synopsis:

Subject Sergeant engaged in improper conduct including falsification of records.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FALSE INFORMATION IN RECORDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (2)	FALSE INFORMATION IN RECORDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	RESPONSIBILITIES FOR COMPLETION OF DUTIES	FOUNDED
	RESPONSIBILITY FOR CONDUCT OF SUBORDINATES	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	15
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Deputies alleged to have left two people stranded in a deserted area, after one of them became uncooperative with the deputies. One of the persons fell down a hill and injured himself.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Deputy was disciplined and discharged under a previous case and before completion of this matter.</i>	

CASE INACTIVATED
 OIR concurred
 Basis: Deputy was discharged under another case prior to disposition of this matter.

Allegations/Synopsis:

Allegation by the District Attorney's office that the Subject Deputy wrote a report that was not factually accurate.

CASE INACTIVATED
 OIR concurred
 Basis: There was no evidence of criminal conduct or administrative misconduct based upon the criminal review. It appears all was a misunderstanding.

Allegations/Synopsis:

Subject Deputy made numerous and repeatedly malicious prank telephone calls using a "spoof" card to various persons. During the prank calls, the Subject Deputy allegedly threatened people and pretended to be another local law enforcement agency. In turn, one of the victims of the prank calls sued a local law enforcement agency for harassment. Unbeknownst to the victim at the time of filing the lawsuit, the calls did not originate from the local law enforcement agency. Litigation ensued and the telephone records allegedly revealed the source of the phone calls was the subject deputy.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) GENERAL BEHAVIOR		FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: Subject deputy had been previously discharged under another matter in 2006. The Department settled his 2006 case, utilizing a "last chance" settlement agreement. Based upon the founded charges in this matter and the existence of the 2006 "last chance" settlement agreement, the subject was discharged.</i>		
Discipline	Day(s) Suspended	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
Subject (1) Civil Service: DISCIPLINE SUSTAINED	

Allegations/Synopsis:

In a series of incidents on and off duty, Subject Deputy displayed anger and insubordination. Additionally, changes in the deputy's appearance and personality and information from an informant led supervisors to order a "for cause" drug test. The deputy tested positive for steroids and made false statements to investigators.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) FAILURE TO MAKE STATEMENTS		FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	USE OF DRUGS	FOUNDED
<i>Notes: Discharge is the usual discipline for illegal substances. Additionally, subject had a significant disciplinary record.</i>		
Discipline	Day(s) Suspended	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
Subject (1) Civil Service: DISCIPLINE SUSTAINED	

Total Number of Cases Pending Investigation or Disposition: 361

Section 2

Findings and Disciplinary Decisions in Cases Stemming from Criminal Allegations

Allegations/Synopsis:

Subject Sergeant was arrested for and charged with stealing money from the proceeds of narcotics investigations.

CASE INACTIVATED
 OIR concurred
 Basis: Subject was charged and pled no contest to Grand Theft and was sentenced to one year in jail and three years probation. The subject had retired even before the District Attorney's office filed the felony complaint.

Allegations/Synopsis:

Subject Station Clerk allegedly stole \$2000 that had been seized by station staff during a narcotics investigation and then left unattended on a desk top.

Deputy who left the money unsecured also named a subject (#2).

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	
Subject (2)	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
<p><i>Notes: Subject Station Clerk was charged with and pled no contest to Grand Theft. Subject resigned from the Department prior to charges being filed, so administrative case against her inactivated.</i></p> <p><i>Subject Deputy given three day suspension for failing to follow policy regarding securing money.</i></p>		
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	OTHER	
Subject (2)	SUSPENSION	3
<p><i>Subject (2) accepted an Education Based Discipline Agreement.</i></p>		

Allegations/Synopsis:

Subject was arrested by outside agency for driving under the influence of alcohol. Subject had a BAC of .08%/.09%.

PRE-DISPOSITION SETTLEMENT AGREEMENT
 Subject (1) OIR concurred
 Factual Basis: Subject was arrested for DUI by an outside agency. There were no aggravating factors. Subject had a .08%/.09% BAC.

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Allegation that a married Deputy threatened his ex-girlfriend whom he was having an affair with after she went to his home and told his wife about their affair.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: OIR concurred that there was not enough evidence to substantiate that the deputy had made any threats or inappropriate remarks to the woman he was having an affair with.</i>	

DEPARTMENT ACTION		<u>Result(s)</u>
<u>Charge(s)</u>		
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

Subject Deputy was arrested by an outside agency for driving under the influence. A blood test later indicated a BAC of .12%. The subject pled nolo Contendre to reckless driving and was placed on 24 months probation and ordered to pay fines and complete an alcohol program.

CRIMINAL OUTCOME
<u>Charge(s)</u>
VC 23103.5, Reckless driving (MISDEMEANOR)
<u>Outcome</u>
PLED NOLO CONTENDRE
<i>Notes:</i>

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		<u>Result(s)</u>
<u>Charge(s)</u>		
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15

SUBSEQUENT HISTORY
<u>Grievance/Skelly</u>
Subject (1) GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

During the exchange of their children at the subject deputy's mother's home, the estranged wife alleged that the deputy kicked her. Case was rejected by DA.

CASE INACTIVATED
OIR did not concur
Basis: OIR was not consulted regarding the inactivation of this case. As soon as OIR found out, the Chief was contacted. OIR urged the Department to contact the estranged wife and get her side of the events to determine if an investigation is warranted. OIR also advised of the liability the Department would face should a similar incident occur in the future between the two parties and having to deal with the fact that this prior incident was never investigation. The Chief agreed and the estranged wife was contacted, however, she refused to cooperate or give a statement.

Allegations/Synopsis:

Subject custody assistant was involved in an altercation with his spouse leading to his arrest for domestic battery. The district attorney did not file charges due to insufficient evidence. At the urging and recommendation of OIR, the Department interviewed the deputy's spouse even though the Deputy was taking responsibility for his actions.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Deputy admitted his behavior should have been better and different.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

In the ACLU lawsuit filed in January 2012, a former inmate alleged that subject deputy sexually assaulted him.

This case was discussed in detail in OIR's October 2013 Report on Allegations of Abuse in Los Angeles County Jails.

OIR ANALYSIS

Investigation	Charges
INSUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: OIR did not believe the ICIB investigation was fair or thorough, but also agreed the allegations were not provable.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED
<i>Notes: Case was inactivated because of the expiration of the statute of limitations, but would have been deemed unresolved.</i>		

Allegations/Synopsis:

Subject Deputy was accused of stealing and selling uniform items and law enforcement gear.

CRIMINAL OUTCOME

Charge(s)
(FELONY)
Outcome
PLED NOLO CONTENDRE
<i>Notes: Matter settled between the subject and the prosecution agency with a nolo contendere plea to a misdemeanor count of "petty theft of lost property," which was then dismissed after completion of community service and the subject paid restitution.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY

Grievance/Skelly
Subject (1) GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject was arrested while on duty for narcotics violations. The employee resigned while the administrative investigation was pending.

CRIMINAL OUTCOME
Charge(s) HS §11351.5; PC §68; PC §4573.6 (FELONY)
Outcome PLED GUILTY
<i>Notes: Pled guilty to BA393991: felony counts of P.C. §68, §4573.6 and BA401645: misdemeanor counts of PC §26100(A) and VC §14601.1(A).</i>

CASE INACTIVATED
OIR concurred
Basis: Employee resigned.

Allegations/Synopsis:

Subject Deputy accused of bringing ecstasy and marijuana into a jail facility for an inmate who was her former boyfriend.

CRIMINAL OUTCOME
Charge(s) (FELONY)
Outcome decline to present to prosecutor based on insufficient evidence
<i>Notes: Investigation revealed no criminal violations on the part of Deputy. Her fraternal twin sister was identified as the person who had a prior relationship with the inmate.</i>

DEPARTMENT ACTION		
Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	FRATERNIZATION	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
<i>Notes: ICIB investigation could not connect deputy to the alleged criminal misconduct.</i>		

Allegations/Synopsis:

Subject was observed removing a pill bottle from the medical pharmacy and place the bottle in her purse. The District Attorney filed five misdemeanor charges against her.

CASE INACTIVATED
OIR concurred
Basis: Subject resigned when confronted with evidence of the theft.

Allegations/Synopsis:

Deputy arrested for driving under the influence of alcohol. In addition deputy was uncooperative with law enforcement during his arrest.

CRIMINAL OUTCOME	
Charge(s)	PC 23152 (a) and (b) (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DISORDERLY CONDUCT	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	20
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence and booked. Subject was cooperative with arresting officers.

CRIMINAL OUTCOME	
Charge(s)	VC 23152(a), VC 23152(b) (MISDEMEANOR)
Outcome	CHARGES DISMISSED
<i>Notes: Judge found there was no reasonable suspicion to justify the initial traffic stop. Case dismissed.</i>	

OIR ANALYSIS	
Investigation	Charges
N/A	N/A
Findings	Discipline
N/A	N/A
<i>Notes: OIR was not consulted about the outcome of this case, and did not have the opportunity to review the unit level investigation before the disciplinary decision was made. Likewise, OIR was not consulted prior to the Division Chief's decision to change the disposition of the case to "Unfounded."</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	FINDINGS MODIFIED
<i>Notes: During the grievance process, Chief reversed the findings and discipline imposed without OIR consultation or concurrence. OIR has addressed this issue with the Chief.</i>	

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence of alcohol.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

While off-duty, Subject Custody Assistant was driving his personal vehicle when he stopped at an intersection and fell asleep at the wheel. An outside law enforcement agency made contact with Subject Custody Assistant and determined he was driving under the influence of alcohol. The subject was arrested by that outside law enforcement agency for Driving Under the Influence, but waited over several hours to report the incident to a supervisor.

CRIMINAL OUTCOME
Charge(s) 23152(B) VC (MISDEMEANOR)
Outcome PLED NOLO CONTENDRE
<i>Notes:</i>

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
LASD CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR was of opinion that additional charge of failing to timely report incident should be added.</i>	<i>Notes: OIR was of opinion that a 20 day suspension was more appropriate given the subject's failure to timely report the incident and fact that his BAC was almost twice the legal limit.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

A search of a parolee's residence revealed that he was married to a non-sworn Department employee who had not disclosed the relationship. The following investigation revealed the employee had visited the parolee in prison numerous times as well as other inmates with gang ties.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROHIBITED ASSOCIATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Department received an email alleging that an inmate was forced to live in poor conditions including a cell flooded by raw sewage. It was also claimed that the inmate was deprived of food, suffered from hypothermia and was forced to take medical tests.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<p><i>Notes: No evidence was developed by investigators that the former inmate was deprived of food or suffered from hypothermia during the 46 hours he was housed at MCJ. Maintenance records show that a plumbing issue with a toilet clogged with a towel was identified and scheduled for maintenance, however, no there is no evidence that general inmates were forced to clean up floors rather than the normally used inmate workers. Even though no workers were assigned to that particular row, it is unknown if workers were brought from a different location. Medical tests conducted were the normal chest x-ray taken of all incoming inmates to control the spread of communicable disease.</i></p>	

CASE INACTIVATED
OIR concurred
Basis: Due to the former inmate's refusal to cooperate in the investigation.

Allegations/Synopsis:

Subject Deputy was involved in a domestic violence incident with his girlfriend. The deputy requested assistance from other deputies (on patrol near area), but failed to report the incident to his supervisors.

CRIMINAL OUTCOME	
Charge(s)	Domestic Violence
Outcome	
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) FAMILY VIOLENCE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
REPORTING INFORMATION		FOUNDED
<i>Notes: Although the evidence in the case suggested potential violations of more serious nature, the case was not handled properly and there were POBR concerns. The result was a need to adjust the discipline and go unresolved on other charges.</i>		
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	5	

Allegations/Synopsis:

A security guard employed at a nightclub stated that he observed the Subject Deputy sitting on the ground outside the club, drunk. When the security guard attempted to assist the deputy to his car, the deputy was rude and combative. The security guard found the deputy's handgun in the gutter next to the car and took possession of it for fear the deputy may mishandle it. The subject deputy later claimed it was stolen or missing from his vehicle in a police report.

OIR ANALYSIS	
Investigation	Charges
THOROUGH AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) CARE OF COUNTY PROPERTY AND EQUIPMENT		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
DISORDERLY CONDUCT		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
SAFETY OF FIREARMS		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1) GRIEVANCE/SKELLY DENIED	

Allegations/Synopsis:

Subject Sergeant was stopped by an outside law enforcement agency's officers and found to be driving under the influence of alcohol and arrested. He was driving his county vehicle in the wrong direction and had crashed into the center median. He was belligerent and rude to the arresting officers and allegedly urinated in the holding cell at the station.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	SAFETY OF FIREARMS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
Notes: During the Skelly, the Subject put forth additional information which prompted further investigation. After the additional investigation was completed, the Dept upheld the original decision to discharge. OIR concurred.	

Allegations/Synopsis:

While with his girlfriend at a restaurant, Subject Deputy became involved in an argument with her. That argument continued outside the restaurant where he was approached by security. He and the security argued and the Deputy pushed the security guard's face, leaving a mark, and then fled the scene. He was later questioned by local law enforcement at his home regarding criminal allegations of battery.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	NO OIR CONCURRENCE
Notes: OIR recommended discharged based on the battery and previous discipline history of the deputy regarding alcohol related incidents.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DEMOTION	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Station clerk and her husband entered a store and used fraudulent credit card to purchase items. In addition, she did not advise the Department that her husband was a felon on parole.

CRIMINAL OUTCOME	
Charge(s)	Burglary PC 459 (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROHIBITED ASSOCIATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Sergeant was off duty and placed his firearm in mouth of attendee at concert. Sergeant made false statements about incident

CRIMINAL OUTCOME	
Charge(s)	
Outcome	
<i>Notes: District Attorney declined to file criminal charges.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

An off-duty security officer and her associates who were known gang members (prohibited association), attempted to pass and cash forged checks. The subject also made false statements during the internal affairs investigation.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject resigned after being served with discharge letter.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	PROHIBITED ASSOCIATION	FOUNDED
<i>Notes: Subject resigned in lieu of discharge.</i>		
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<i>Notes: Subject resigned in lieu of discharge.</i>	

Allegations/Synopsis:

Subject was arrested and cited for driving under the influence by an outside agency after causing a non-injury traffic collision in which he rear ended another vehicle which had stopped for a traffic sign. Subject had measured BAC of .23%.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERMISSIBLE ACTION - HIT AND RUN	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	25

Allegations/Synopsis:

Subject Deputy utilized the closed circuit monitoring system to inappropriately view women at the court house.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	POE - Inappropriate Conduct Toward Others	FOUNDED
	POE - Third Party Harrassment	FOUNDED
<i>Notes: Deputy was discharged on two other cases. If he had not been, he would have received 15 days on this case.</i>		
Discipline	Day(s) Suspended	
Subject (1)	OTHER	

Allegations/Synopsis:

It is alleged that person(s) unknown assigned to a gang enforcement team formed a clique known as the "Jump Out Boys" and created a "Jump Out Boys" creed to which members must adhere. Elements of this creed, if followed, do not reflect the standards expected of members of the Sheriff's Department and directly contradict our core values.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (2)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (3)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (4)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (5)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (6)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (7)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	
Subject (2)	DISCHARGE	
Subject (3)	DISCHARGE	
Subject (4)	DISCHARGE	
Subject (5)	DISCHARGE	
Subject (6)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
Subject (2)	GRIEVANCE/SKELLY DENIED
Subject (3)	GRIEVANCE/SKELLY DENIED
Subject (4)	GRIEVANCE/SKELLY DENIED
Subject (5)	GRIEVANCE/SKELLY DENIED
Subject (6)	GRIEVANCE/SKELLY DENIED
Subject (7)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject deputy was involved in a possible hit and run. No criminal charges were filed. There was insufficient evidence to determine whether there were any policy violations.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: There was insufficient evidence to determine whether subject had violated any Department policies. Subject denied allegation of hit and run and there was no corroboration by witnesses to disprove her claim.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE STATEMENTS TO AN INVESTIGATOR	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

Subject Custody Assistant was arrested by an outside law enforcement agency for DUI.

CRIMINAL OUTCOME	
Charge(s)	
CVC 23125(a), CVC 23152(b) (MISDEMEANOR)	
Outcome	
PLED NOLO CONTENDRE	
<i>Notes: Entered a plea to alcohol-related reckless driving.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Inmate filed an ACLU declaration regarding a reported use of force by deputies and an unexplained injury. The incident began as a fight with an inmate worker purportedly started by the complaining inmate.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: OIR concurs there was insufficient evidence to support the source or cause of the alleged injury.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	UNREASONABLE FORCE	UNRESOLVED
Subject (2)	UNREASONABLE FORCE	UNRESOLVED
Subject (3)	UNREASONABLE FORCE	UNRESOLVED

Allegations/Synopsis:

Subject Security Assistant was arrested for battering his girlfriend by grabbing her upper torso and throwing her to the floor. During criminal investigation, it was discovered that a prior criminal complaint had been filed against him which should have been reported during background investigation. Additional investigation into whether or not the activity was reported was conducted.

CRIMINAL OUTCOME	
Charge(s)	
Outcome	
<i>Notes: Prosecutor declined to file charges due to insufficient evidence.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: The girlfriend subsequently recanted her allegations and was under the influence of alcohol at the time of the incident. Subject Security Assistant had not been drinking and his calls to the police reporting her behavior corroborated his version of events denying he had battered her. The investigation also disclosed police had never informed the subject about the prior criminal complaint for annoying telephone calls which had been filed against him.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE INFORMATION IN RECORDS	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED

Allegations/Synopsis:

Off-duty Deputy was seen contacting and picking up a known prostitute in his personal vehicle. No criminal charges were filed by the city attorney or district attorney. The Deputy lied to the investigator during the initial interview by denying that he was picking up a prostitute, however, once the prostitute was located and interviewed, the Deputy admitted the misconduct.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS TO AN INVESTIGATOR	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	20
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Court services specialist drove under the influence of alcohol and his vehicle sustained damage after hitting a curb and bus bench.

CRIMINAL OUTCOME	
Charge(s)	VC 23152(b), DUI (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	20
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was relieved of duty on another administrative case and when asked for her badge, she said she had lost it. When later pulled over for a traffic violation by an outside law enforcement agency, she displayed her badge to the officer and was allegedly rude and discourteous to him during the traffic stop. She was thereafter investigated criminally for misappropriation of property/theft of the badge.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<i>Notes: Subject Deputy retired after being served with a letter of intent to discharge and prior to being served with letter of imposition.</i>		
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Subject Deputy retired on date of Skelly hearing prior to being served with the letter of intent imposing the discharge.	

Allegations/Synopsis:

In a declaration filed by the ACLU, Cedric Smith alleged that following surgery on his toenails, deputies left him chained to a bench for hours, ignoring his requests to use the restroom. When a CA finally came to take him to the restroom, the CA escorted him, handcuffed, to a remote area, punched the back of his neck, shoved him into a wall, and kicked his injured feet. Mr. Smith says the CA indicated the assault occurred because he had made a complaint about his uncle, a deputy on the Department. He was then left locked in a holding cell for approximately one hour.

ICIB conducted a criminal investigation and submitted the case to the District Attorney for filing consideration. The DA declined to file charges because there were no witnesses to corroborate Mr. Smith's account and Mr. Smith contradicted himself in several statements he made.

IA also conducted an investigation. Case was closed as UNFOUNDED.

This case was discussed in detail in OIR's October 2013 Report on Allegations of Abuse in Los Angeles County Jails.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNFOUNDED
	UNREASONABLE FORCE	UNFOUNDED

Allegations/Synopsis:

In a declaration filed by the ACLU an inmate claimed drugs were planted in his jail mattress and that he was forced to sign a confession at the custody facility. During the investigation the inmate admitted that he fabricated the allegation and admitted smuggling the drugs into jail. His cellmate told investigators that the inmate told him that he planned to sell the narcotics in the jail.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: Due to the admitted fabrication of allegations, the matter could just as well have been closed as "unfounded."</i>	

Allegations/Synopsis:

An ACLU filed declaration wherein the declarant alleges that deputies assaulted him for approximately one week during the indicated timeframe.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: The complainant never identified any involved deputies and refused to cooperate with investigators. No inmate injury, discipline or force event records involving the inmate were found. The matter was closed as unresolved.</i>	

Allegations/Synopsis:

Subject Deputy became involved in an argument with his live in girlfriend. During the argument, it was alleged that he slapped her across her face with an open hand. She contacted local law enforcement who responded and subsequently arrested him for 243(E)PC.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

Subject Custody Assistant was arrested by an outside law enforcement agency for Driving While Under the Influence of Alcohol. Employee was traveling the wrong way on the freeway and collided with another vehicle.

CASE INACTIVATED
OIR concurred
Basis: Subject employee resigned.

Allegations/Synopsis:

Subject Deputy violated her Return to Work Agreement by coming to work under the influence of prescription medication without prior notification to Occupational Health Programs as required by agreement.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	USE OF DRUGS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

An Inmate alleged that money was missing from his property when he was released from custody.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	
<u>Outcome</u>	
<i>Notes: The evidence from the criminal investigation was insufficient to prove that a crime had been committed so the case was not presented to the District Attorney.</i>	

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

Allegations/Synopsis:

A former inmate alleges that a deputy elbowed him in the ribcage and said that was for complaining to the ACLU.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED

Allegations/Synopsis:

Allegations of misconduct between an on-duty deputy and a off-duty civilian department while in a public place. Also a deputy was seen on surveillance video urinating in public in the back corner of a parking lot.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE IN PART	N/A
<i>Notes: Concurrence with the unfounded finding for the alleged misconduct between the deputy and the civilian employee. No concurrence for the "unfounded" regarding a deputy urinating in the back of the parking lot.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
Subject (2)	GENERAL BEHAVIOR	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
Subject (3)	GENERAL BEHAVIOR	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED

Allegations/Synopsis:

Subject deputy was alleged to have had sexual relationships with inmates and prostitutes.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	CONFIDENTIAL INFORMATION	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROHIBITED ASSOCIATION	FOUNDED
	PROHIBITIONS	FOUNDED
	UNNECESSARY INTERFERENCE	FOUNDED
	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
<i>Notes: Subject deputy during grievance was permitted to resign.</i>		
Discipline		Day(s) Suspended
Subject (1)	DISCHARGE	

Allegations/Synopsis:

While off-duty, Subject Deputy used a firearm to strike a man on the side of his head and was thereafter named as an assault suspect in a police report taken by an outside law enforcement agency. The man mistook the Subject Deputy as a gang member due to his tattoos and the Subject Deputy had not completed the training required to be carrying the firearm he had in his possession.

CRIMINAL OUTCOME	
Charge(s)	
Outcome	
<i>Notes: The prosecutor declined to file charges on the ground that the case could not be proven beyond a reasonable doubt.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
LASD CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	ASSAULT BY MEANS LIKELY TO PRODUCE GREAT BODILY INJURY	UNRESOLVED
	GROOMING AND DRESS STANDARDS	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	UNREASONABLE FORCE	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	20

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

After man arrested for misdemeanor offense was released from custody, he filed a complaint alleging he had money missing from his property. An internal criminal investigation was conducted naming Subject Custody Assistant as a suspect in the theft.

CRIMINAL OUTCOME	
Charge(s)	2 counts of felony forgery (PC470) and 2 counts of misdemeanor theft (PC484) (FELONY & MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes: Subject Custody Assistant pled no contest to one count of felony forgery and the remaining counts were dismissed as part of a plea bargain. He was sentenced to serve 180 days in county jail as a condition of a three year probationary term.</i>	

CASE INACTIVATED	
OIR concurred	
Basis: Subject Custody Assistant admitted to taking money from inmate to ICIB investigators and resigned prior to administrative investigation being completed.	

Allegations/Synopsis:

Subject Deputy was involved in an off-duty non-injury traffic accident and was arrested by an outside law enforcement agency for Driving Under the Influence.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	SAFETY OF FIREARMS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	25
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy required to submit to a for cause drug test, which came back positive for opiates.

CASE INACTIVATED	
OIR concurred	
Basis: Subject resigned.	

Allegations/Synopsis:

Subject Deputy was named as a suspect by an outside law enforcement agency after an incident at an apartment building that he manages in which he pointed his gun at a FedEx delivery person. The deputy reported the incident, and alleged that he believed the delivery person actually may have been a thief in disguise.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

Subject Deputy allegedly committed sexual battery against a female patron.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DEROGATORY LANGUAGE	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

It is alleged that the employee accessed a law enforcement computer database without authorization for personal reasons.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	1

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for felony Drunk Driving.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: The facts were straightforward and uncontested. Subject accepted responsibility and the Department's disciplinary decision.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 20	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject station clerk allegedly took original reports, copies of the reports and other property believed to belong to the employee's assigned station. The employee later admitted making false statements during the investigation.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REMOVAL OF RECORDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
Notes: Employee resigned in lieu of going through with a Skelly hearing.	

Allegations/Synopsis:

Subject was arrested by an outside law enforcement agency for driving under the influence of alcohol with a BAC of .20.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	
DUI VC 23152(b)	
<u>Outcome</u>	
PLED NOLO CONTENDRE	
Notes:	

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 20	

Allegations/Synopsis:

Inmate alleged that several unnamed deputies identified him as an inmate who gave information about the murder of another inmate at a jail facility. The inmate also alleged he was not housed in protective custody and he was in fear for his life. Finally, he alleged that a deputy in a courthouse made an inappropriate remark jeopardizing his safety.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
INSUFFICIENT	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: OIR concurred with the finding of "unresolved." Based on the investigation it was the only reasonable outcome. The decision-making was impacted, though, because investigators did not locate the complainant for an interview.</i>	

Allegations/Synopsis:

Subject Deputy was arrested for DUI following his involvement in a traffic collision.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	CVC 23152(a), CVC 23152(b) (MISDEMEANOR)
<u>Outcome</u>	PLED NOLO CONTENDRE
<i>Notes:</i>	

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	SAFETY OF FIREARMS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 20	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject deputy allegedly harassed and threatened his ex-girlfriend. The parents of the ex-girlfriend filed a complaint against subject. Department supervisors warned the subject regarding potential problems associated with his off-duty conduct. However, the subject continued to contact his ex-girlfriend. Shortly thereafter, the ex-girlfriend filed complaints with outside police agencies alleging rape and annoying phone calls.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 5	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	Subject (1) DISCIPLINE REDUCED
<i>Notes: OIR was not consulted and did not concur with the reduction in suspension days.</i>	

SETTLEMENT AGREEMENT	
Subject (1)	OIR did not concur
Terms: Five suspension days reduced to one day.	

Allegations/Synopsis:

Subject Deputy showed up for work with perceptible levels of alcohol on his breath and person. Deputy had two prior alcohol related arrests.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	USE OF ALCOHOL	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	25

Allegations/Synopsis:

Subject Deputy was off-duty driving his motorcycle while under the influence of alcohol when he rear ended another vehicle and caused injury to his passenger.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	
VC §23153(A) and (B) (FELONY)	
<u>Outcome</u>	
PLED GUILTY	
<i>Notes: Pled guilty to misdemeanor VC §23153(B) - DUI with injury. Placed on probation for 3 years.</i>	

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	SAFETY OF FIREARMS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	30

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Former inmate alleges an unprovoked assault after he was caught with contraband in his cell.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	USE OF FORCE	UNRESOLVED

Allegations/Synopsis:

A visitor to the jail reported seeing a use of force which he believed was excessive. The allegation was contained in an ACLU declaration.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: The investigation was a thorough as it could be considering that the complainant refused to cooperate in the investigation.</i>	
<i>The use of force was previously reported by involved deputies, investigated and found to be within policy.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED

Allegations/Synopsis:

In a declaration filed by the ACLU in September 2011, Rodney Smith alleged he was ordered into the outdoor recreation area along with all the other inmates in his pod so deputies could search the pod. Inmates all stripped down and performed the usual strip search routine. One deputy later ordered just Mr. Smith to the outdoor recreation area and had him strip and bend over. The deputy then inserted the end of his flashlight into Mr. Smith's rectum. Mr. Smith later noticed blood coming out of his rectum. After several weeks, he reported the encounter to medical staff, but had to wait another four to eight weeks to receive treatment.

ICIB conducted a thorough criminal investigation into the allegations. When interviewed, Mr. Smith said that his declaration was false in that the deputy's flashlight never penetrated his rectum and that he may have scratched himself during the search.

IA also investigated the allegations. No deputy or custody assistant matching Mr. Smith's description had any memory of him or a similar incident. Allegations were deemed UNFOUNDED.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

In a declaration filed by the ACLU in September 2011, Cedric Smith alleged that, in 2004, while being escorted between facilities, two deputies took him to the 7th floor of Twin Towers and beat him, punching and kicking him in the stomach. They then took him to a cell and threatened him not to report the beating. He was left in the cell for two weeks with no clothes, no blanket, and no access to medical or psychiatric care. Mr. Smith has a large hernia and a scar above his eye, which he alleges are the result of the 2004 beating.

ICIB conducted a thorough criminal investigation of the allegations and submitted the case to the District Attorney for filing consideration. The DA declined to file charges. Administrative investigators likewise could not locate any corroborating evidence. Case closed as UNRESOLVED.

This case was discussed in detail in OIR's October 2013 Report on Allegations of Abuse in Los Angeles County Jails.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

A former inmate alleges an unprovoked assault by an unidentified Deputy in November 2010. Despite efforts by investigators, the deputy could not be identified. The matter was closed as unresolved.

CRIMINAL OUTCOME	
Charge(s)	
Outcome	
<i>Notes: Insufficient evidence established that a crime occurred. The matter was submitted to IAB for an administrative investigation.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: The matter was closed as "unresolved," with no deputies named as subjects.</i>	

Allegations/Synopsis:

In a declaration filed by the ACLU, Anthony Penmik alleged that two deputies came to his cell, ordered him and his cellmate to get up, handcuffed them, and walked them to the dayroom. The female deputy dug her nails into his neck. They had a crude verbal exchange and the deputy threatened to whack him with a flashlight. The male deputy then kicked him in the leg and butt and hit him on the leg with a flashlight. Deputies then left and searched his cell, taking some personal property as well as their mattresses, blankets, and sheets.

ICIB investigated the allegations and presented the case to the District Attorney for filing consideration. The DA declined to file criminal charges, citing the fact that Mr. Penmik's statements in his interview with investigators contradicted most of his declaration, as well as the fact that Mr. Penmik's cellmate also contradicted his allegations.

IA also investigated the allegations. The Department concluded the allegations were UNFOUNDED.

OIR documented the allegations, the Department's investigative efforts, and its own involvement in OIR's October 2013 Report on Allegations of Abuse in Los Angeles County Jails.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Former inmate alleges that his arm was caught by a closing cell door and that he was provided medical attention for the injury in a timely fashion. He also alleged that he was given appropriate access to the law library.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	UNRESOLVED
Subject (2)	PERFORMANCE TO STANDARDS	UNRESOLVED
Subject (3)	PERFORMANCE TO STANDARDS	UNRESOLVED
Subject (4)	PERFORMANCE TO STANDARDS	UNRESOLVED

Allegations/Synopsis:

Former inmate alleged that he was not given appropriate access to the law library and that after he complained two deputies retaliated against him. Unfortunately, the complainant died in state prison before the investigation could take place. Investigation closed as unresolved.

CRIMINAL OUTCOME	
Charge(s)	
Outcome	
<i>Notes: Matter not submitted to the District Attorney as insufficient evidence was established that a crime was committed or who the suspects were.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

The former inmate alleges excessive force resulting in significant injury. The incident was a reported use of force where IAB was not properly notified because the facility's personnel were not aware that he had been admitted to the hospital.

CASE INACTIVATED

OIR concurred

Basis: The statute of limitations to bring disciplinary action expired.

Allegations/Synopsis:

In a declaration filed by the ACLU, Kevin Highsmith alleged that two inmates asked two deputies if they and the other inmates in the pod could have additional recreation time, so that they could shave in preparation for court appearances. The deputies denied this request, as well as a subsequent request to speak with a sergeant, and instead called other deputies. All of the inmates were then required to go into the outdoor recreation area and were subjected to strip searches. Deputies then searched the pod while the inmates waited in the outdoor recreation area. When they returned to their pod, they found all of their property thrown about. The whole pod was then put on lock-down for the rest of that day and all of the next day.

This case was discussed in detail in OIR's October 2013 Report on Allegations of Abuse in Los Angeles County Jails.

OIR ANALYSIS

Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: The Department found the case UNRESOLVED. Despite our general concern (based on the number of complaints regarding pod searches that we have seen) that personnel sometimes behave unprofessionally while searching inmates and their cells, we concurred with the Department's finding that the specific allegations in this case were unresolved because there is no documentary evidence to show that a search occurred on January 9, 2011 or that any inmates complained about it. In addition, the deputies consistently deny the allegations, and two of the five inmates interviewed remembered nothing unusual about any January 2011 search.</i>	
<i>OIR has used this case – along with several others stemming from ACLU declarations – to again emphasize to the Department the importance of supervising and documenting pod and cell searches, which are a source of numerous inmate complaints. We have long maintained that all cell and pod searches should be videotaped. We are hopeful that the introduction of cameras into Twin Towers will eliminate the type of indiscriminate destruction of inmates' property complained of here.</i>	

Allegations/Synopsis:

Inmate alleges that a deputy did not provide him access to medical care as recommended by a nurse. He alleges he was given discipline in retaliation for his asking for a complaint form regarding not receiving appropriate care.

OIR ANALYSIS

Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (2) CONDUCT TOWARD OTHERS	UNFOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended
Subject (1) UNRESOLVED	

Allegations/Synopsis:

This investigation was opened after inmate Marcario Garcia filed a declaration through the ACLU. The allegations stated that the inmate was punched and kicked for three minutes by deputies.

CRIMINAL OUTCOME	
Charge(s)	
Outcome	
<i>Notes: This case was a DA reject due to the injuries of the inmate being inconsistent with his allegations in the declaration.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	UNFOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	UNFOUNDED
Subject (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	UNFOUNDED
Subject (4)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	UNFOUNDED
Subject (5)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: Deputy with the founded charges had previously been given a Unit Performance Log addressing the concerns with his performance.</i>		
<i>Sergeant with founded charges had retired previous to the completion of this investigation.</i>		
Discipline	Day(s) Suspended	
Subject (3)	OTHER	
Subject (5)	OTHER	

CASE INACTIVATED
OIR concurred
Basis: ACLU declaration where the one-year statute had expired.

Allegations/Synopsis:

This was an investigation opened after inmate Marcario Garcia filed a declaration through the ACLU alleging that deputies used derogatory language towards him and subsequently took him to a cell where they assaulted him by punching him in the ribs, back and shoulder.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: Due to the statute having expired, no discipline could be imposed.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	UNFOUNDED
	DEROGATORY LANGUAGE	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	UNREASONABLE FORCE	UNFOUNDED
Subject (2)	CONDUCT TOWARD OTHERS	UNFOUNDED
	DEROGATORY LANGUAGE	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	UNREASONABLE FORCE	UNFOUNDED
<i>Notes: Due to the statute having expired, no discipline could be imposed.</i>		
Discipline	Day(s) Suspended	
Subject (1)	OTHER	

Allegations/Synopsis:

Inmate alleged Title 15 violations and that deputies were manipulating the scanner system.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

CASE INACTIVATED
OIR concurred
Basis: Statute of limitations had expired per Govt. Code §3304.

Allegations/Synopsis:

In a declaration filed by the ACLU, Melvyn Foster alleged that a deputy punched him in the head and face 15-20 times while his hands were cuffed to a hospital bed. He tried to defend himself by kicking the deputy, and other deputies came in to strap his legs down.

ICIB investigated the allegations and submitted the case to the District Attorney, who declined to file charges. IA also investigated. The Department found all allegations to be UNRESOLVED.

OIR documented the allegations, the Department's investigative efforts, and its own involvement in OIR's October 2013 Report on Allegations of Abuse in Los Angeles County Jails.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<p><i>Notes: While OIR concurred with the unresolved finding, we believed there were administrative issues that OIR asked Custody Division to address informally with the involved personnel. First, OIR recommended that the lieutenant who prepared the force package be counseled regarding his failure to capture and retain the video evidence. OIR also recommended counseling for the primary involved deputy to ensure that he understands how the Department's recently-enacted Force Prevention Policy would likely lead to an outcome different than "unresolved." The deputy stated throughout the investigation that he had no good opportunity to retreat, so had to punch the inmate in the face in response to his spitting and kicking, despite the fact he was cuffed to the gurney. That explanation was deemed acceptable and within policy in 2010, but likely would be found to be inconsistent with the principles that govern in-custody force incidents today.</i></p>	

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Subject (2)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Subject (3)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Subject (4)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED

Allegations/Synopsis:

In allegations made in a declaration filed by the ACLU, Arturo Fernandez alleged that while he was a County jail inmate, four deputies escorted him toward a holding tank, but stopped and lifted him up by his handcuffs so his arms were nearly level with his shoulders. Then one deputy pushed his face into the wall hard, and the deputies then punched him repeatedly all over his body. He complained of pain in his ribs to the nurse, but she told him they were not broken and gave him Tylenol.

ICIB investigated the allegations. Despite diligent efforts and a thorough investigation, they were unable to identify any deputies or other personnel who may have been responsible for the alleged assault., so the case was not presented to the District Attorney. Mr. Fernandez did not report the incident at the time, or at any time prior to the filing of the ACLU declaration nearly a year later.

Mr. Fernandez had also been involved in a fight with patrol deputies who arrested him. Allegations surrounding that incident are the subject of a separate investigation. He was treated for his injuries at a hospital before being brought to the jail. There is no record of Mr. Fernandez being treated by jail medical staff for any injuries other than those incurred in that fight.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED

Allegations/Synopsis:

In a declaration filed by the ACLU, Charles Celestine alleged that deputies slammed him into a wall during the search, causing his prosthetic eye to pop out. He was unable to find the prosthetic eye and the jail did not replace it. As a result, he suffers frequent headaches and pain around his eye socket.

Mr. Celestine had earlier filed a complaint with the Department via the ACLU's complaint process regarding this incident that made no mention of any alleged force. The complaint states that the inmate's prosthetic eye was taken from him during a search. Several days later, the ACLU submitted another complaint form which also fails to mention any force allegation but requests immediate medical treatment for Mr. Celestine.

ICIB investigated the allegations and submitted the case to the District Attorney for filing consideration. The DA declined to file charges, citing Mr. Celestine's inconsistent statements, inmate witness accounts that contradict Mr. Celestine's assertions, and the fact that Mr. Celestine's prior ACLU complaint did not allege an assault by deputies.

IA also investigated. The Department concluded the allegations were UNFOUNDED.

OIR documented Mr. Celestine's allegations, the Department's investigative efforts, and its own involvement in OIR's October 2013 Report on Allegations of Abuse in Los Angeles County Jails.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: OIR agreed that the allegations were unfounded. Administratively, this case provided yet another opportunity for OIR to discuss with the unit and Custody Division the importance of deputies exercising restraint and showing respect for inmate property during cell and pod searches.</i>	

Allegations/Synopsis:

In a declaration filed by the ACLU, Michael Campbell alleged that after he complied with a deputy's order to come out of his cell, the deputy grabbed and twisted his fingers, then ordered him to sit on the floor. The deputy then pressed down on Mr. Campbell's shoulders and put his knee in the inmate's back. As Mr. Campbell turned around, the deputy said, "Why are you fucking with the female deputies?" When Mr. Campbell complained that the deputy was hurting him, the deputy pushed down harder and punched him in the head approximately 15 times. While the male deputy punched him, the female deputy put him in a choke hold. Mr. Campbell is 60 years old and regularly suffers from back pain, which was aggravated as a result of this incident. Mr. Campbell had bruises on his head and around his wrists. He also suffered pain to his neck and the side of his head.

ICIB investigated these allegations and presented the case to the District Attorney for filing consideration. The DA declined to file charges.

OIR documented the allegations, the Department's investigative efforts, and its own involvement in OIR's October 2013 Report on Allegations of Abuse in Los Angeles County Jails.

OIR ANALYSIS

Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<p><i>Notes: OIR agreed that the force allegations were unresolved because the Department personnel gave accounts that were consistent with each other as well as their contemporaneous written reports and at least one of the inmate witnesses. Other inmate witnesses reported seeing the deputy's punches and, while they did not see Campbell doing anything to justify this force, they also did not see the CA apply a choke hold. Given these conflicting accounts of the incident from the inmates, no finding of unnecessary force could be sustained. Nonetheless, we believed that the involved deputy and CA should have received written reprimands for their decision to search I/M Campbell's cell despite the presence of numerous unsecured inmates in the dayroom, as well for the CA's failure to put out radio traffic regarding the fight.</i></p> <p><i>Custody Division concluded that discipline was inappropriate because such searches were routine at the time, but agreed to formally counsel and train the involved personnel. While OIR disagreed with the decision not to issue written reprimands, it also did not believe the decision to treat this as a training issue was unreasonable. If this incident had occurred in 2013, LASD would have considered whether its personnel violated the force prevention policy, which instructs deputies to utilize tactics aimed at preventing the use of force.</i></p>	

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Subject (2)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Subject (3)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED

Allegations/Synopsis:

The inmate alleged that a deputy provided him with a food tray and directed him to a bench and then left. Another deputy saw sitting where directed and became irate and assaulted the inmate.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: The investigation failed "to resolve the conflict between the complainant's allegation and the Department member's version of the incident," thus "unresolved" is the appropriate outcome. OIR concurs with the finding.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	UNRESOLVED
Subject (2)	PERFORMANCE TO STANDARDS	UNRESOLVED

Allegations/Synopsis:

In a declaration filed by the ACLU in October 2011, Erik Camacho alleged that while handcuffed to a bed, he got into an argument with a nurse, and a deputy threw a cup of ice water at him, striking him and spilling out over him and his bed.

This case had previously been investigated by the Department in early 2011. The CA received a suspension imposed in April 2011.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

In a declaration filed by the ACLU, former inmate Carlos Cacique alleged that he was targeted because of his sex offender status. He alleged a custody assistant kicked him in the buttocks and then threw him onto the floor in another room, kicked him all over his back, and struck him multiple times with his elbows. Throughout the beating, the CA called him a coward in Spanish. A deputy then came into the room, and they took Mr. Cacique to the nurse. Mr. Cacique alleged he had bruises on his ribcage and welts on his back and neck.

ICIB investigated the allegations. There were no reported uses of force on the date of the alleged assault, and investigators could not locate any personnel working on the day of the alleged assault that matched the description given by Mr. Cacique. Mr. Cacique did not report the incident at the time, and medical records indicated that he had a history of back problems from a work-related injury. He did not complain of an assault by staff until more than a month after the incident, despite numerous visits with medical staff.

Investigators located Mr. Cacique in Mexico and interviewed him by phone. He has been deported and cannot legally re-enter the United States to testify. The case was presented to the District Attorney's office, which declined to file any charges.

IA investigated the case. The case was closed as UNRESOLVED.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: Medical Services Bureau amended its policy on inmate injury reports to include a requirement that medical staff report to the Watch Commander any injury claimed by the inmate or suspected by medical staff to have been caused by a member of the Sheriff's Department.</i>	

Allegations/Synopsis:

The former inmate alleges unprovoked and unreasonable force by a number of deputies when he returned to his floor from an inmate visit.

OIR ANALYSIS	
Investigation	Charges
THOROUGH AFTER OIR INPUT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: In light of the lack of cooperation by the complainant to participate in an interview by investigators, "unresolved" is the appropriate outcome.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (2)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED
Subject (3)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED
Subject (5)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED
Subject (6)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED

Allegations/Synopsis:

ACLU declaration wherein a former inmate alleges that a deputy assaulted him without provocation and singled him out based on his race.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	INCOMPLETE
Findings	Discipline
OIR CONCURRENCE IN PART	OIR CONCURRENCE
<i>Notes: Sufficient evidence was established that one of the subjects did not conduct himself towards the inmate as he should have. OIR believes, though, that as a result of the founded charge it calls into question the validity of the claims that deputy made as to why force was used. In other words, the Department gave credibility to one part of the inmate's allegations yet chose not to give credibility to his allegations that the use of force was unreasonable and unprovoked.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
Subject (2)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
Subject (3)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (3)	WRITTEN REPRIMAND	

Allegations/Synopsis:

ACLU Declaration that a custody employee ignored an inmate's claims that he was being threatened by gang members.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	UNRESOLVED

Allegations/Synopsis:

ACLU declaration alleging unprovoked and excessive force on an inmate involving punches, kicks and the use of a Taser and OC spray. The incident was a reported use of force that was previously found in policy.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED
Subject (3)	GENERAL BEHAVIOR	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED

Allegations/Synopsis:

In a declaration filed by the ACLU, Irvin Shaw alleged that a CA threatened to move him to a location where he would be a target of assaults by other inmates because he had been labeled a snitch.

ICIB conducted a criminal investigation, but Mr. Shaw refused to cooperate. IA also investigated. The CA named by Mr. Shaw had no memory of the inmate or any interaction with him. The case was closed as UNFOUNDED.

OIR documented Mr. Shaw's allegations, the Department's investigative efforts, and its own involvement in OIR's October 2013 Report on Allegations of Abuse in Los Angeles County Jails.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Former inmate claimed that he was assaulted by two deputies and then intentionally placed in a cell allowing other inmates to assault the inmate.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
	UNREASONABLE FORCE	UNFOUNDED
Subject (2)	GENERAL BEHAVIOR	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
	UNREASONABLE FORCE	UNFOUNDED

Allegations/Synopsis:

In declarations filed by the ACLU, declarants Esther Lim and Christopher Brown allege that deputies beat inmate James Parker while he was lying on the ground, not moving or resisting.

ICIB investigated the allegations and submitted the case to the District Attorney for filing consideration. The DA declined to file charges against the involved deputies, citing a number of reasons: Ms. Lim refused to be interviewed for purposes of the investigation; Ms. Lim's declaration is inconsistent with Mr. Brown's in a number of ways; Mr. Parker's injuries were consistent with the statements given by the involved deputies and one inmate witness, and inconsistent with the beating described in Ms. Lim's declaration; and the Taser video corroborates the deputies' statements and calls into question the accuracy of Ms. Lim's declaration.

IA completed an administrative investigation.

OIR documented the allegations, the Department's investigative efforts, and its own involvement in OIR's October 2013 Report on Allegations of Abuse in Los Angeles County Jails.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
INSUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<p><i>Notes: The ICIB investigation was as thorough as possible, given the key witnesses' refusal to participate.</i></p> <p><i>The IA investigation had several deficiencies – the failure to question the deputies about the alleged interactions with Ms. Lim, and the failure to obtain or review available transcripts of Ms. Lim's testimony regarding this incident. OIR met with the IA sergeant and lieutenant to discuss these deficiencies, and they agreed to do additional work necessary to remedy the investigative shortcomings. The OIR attorney handling the case communicated with Custody Division regarding the plan to have IA do additional work and requested that any discussion regarding disposition be put off until the investigation was complete. When OIR later checked the status of this case, we learned that no additional work had been done by IA, and Custody Division had completed its dispositions without consulting with OIR.</i></p>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3

SUBSEQUENT HISTORY

<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT

Subject (1)	OIR did not concur
Terms: Three day suspension reduced to written reprimand.	

Allegations/Synopsis:

In a declaration filed by the ACLU, Gordon Grbavac alleged he was placed in general population rather than protective custody despite the fact he has two cousins who work for the Sheriff's Department. In general population, an inmate threatened him. Later, two deputies removed him from his housing area and forcefully shoved him into the attorney visiting room, where one deputy repeatedly slammed his head into a partition. A sergeant responded and Mr. Grbavac told the sergeant the deputies had assaulted him. When the sergeant left to retrieve a video camera, deputies threatened him and told him to say he caused the injury to himself. He believed deputies would kill him if he didn't do what they said, so he told the sergeant upon his return that the injury was self-inflicted. He stated the deputy who assaulted him was standing behind the sergeant at the time of the interview. Mr. Grbavac states that his eye was cut and badly bruised and that he had bleeding in the front lobe of his brain.

These allegations were investigated by ICIB and presented to the District Attorney, who declined to file criminal charges. The Department also investigated the case administratively.

OIR documented his allegations, the Department's investigative efforts, and OIR's involvement in our October 2013 report entitled, "Allegations of Abuse in the Los Angeles County Jails."

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: The ICIB investigation into Mr. Grbavac's allegations was thorough and complete. Because of the inconsistent versions of events provided by Mr. Grbavac and the lack of any corroboration of his account, the only possible outcome was "unfounded."</i>	

Allegations/Synopsis:

This investigation was a result of a declaration filed by an inmate through the ACLU alleging that for no apparent reason, a deputy shoved him up against the wall and subsequently multiple deputies used force on him.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: Charges were unfounded.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	UNFOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	UNFOUNDED
Subject (3)	PERFORMANCE TO STANDARDS	UNFOUNDED

Allegations/Synopsis:

Subject Deputy was involved in a Domestic Violence incident with her husband where she allegedly slapped and pushed him.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DOMESTIC VIOLENCE	EXONERATED
	GENERAL BEHAVIOR	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
<i>Notes: The subject was not criminally prosecuted but admitted to having shoved her husband.</i>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10

Allegations/Synopsis:

Department received information that Subject Deputy was involved with and possibly assisting a convicted felon who had previously been deported. As a result of the subsequent investigation, Subject Deputy was charged with four felonies: Possession of Concentrated Cannabis; Receiving Stolen Property; Filing a False Police Report; and Preparing False Documentary Evidence. He ultimately pled guilty to two felonies: Receiving Stolen Property and Filing a False Police Report. He was sentenced to six months in jail and five years probation.

CASE INACTIVATED

OIR concurred

Basis: Deputy resigned prior to imposition of discharge.

Allegations/Synopsis:

Subject Laundry Worker was arrested by an outside law enforcement agency for Driving Under the Influence of Alcohol.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DISORDERLY CONDUCT	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

The subject Deputy allegedly took an inappropriate picture of a citizen without her knowledge using his personal cell phone.

CRIMINAL OUTCOME	
Charge(s)	PC 647(j)(2) (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes: The subject pled nolo contendere to PC 647(j)(2), a misdemeanor. The subject was sentenced to 36 months summary probation and ordered to perform 40 hours of community service.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for loitering on school grounds after being observed surreptitiously taking photographs of minors in bathing suits at a swim meet.

OIR ANALYSIS	
Investigation	Charges
THOROUGH AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

Allegations/Synopsis:

An inmate alleged that Subject Deputy brandished a knife in his cell.

OIR ANALYSIS	
Investigation	Charges
THOROUGH AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: The video footage was inconclusive that the deputy was carrying a knife in a pocket. Cellmates of complainant did not corroborate his allegations.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED

Allegations/Synopsis:

It was alleged that Subject Deputy used unnecessary force to subdue a man suspected of having committed a felony and failed to report all of the force used while attempting to arrest him.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: The suspect's injuries were minor.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO REPORT FORCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	UNREASONABLE FORCE	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	25

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was detained by an outside law enforcement agency regarding an illegal gambling incident. It appeared that the off-duty employee was acting as a security guard at the location.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	APPROVAL OF OUTSIDE EMPLOYMENT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	12

Allegations/Synopsis:

Subject Sergeant was arrested by an outside law enforcement agency for corporal injury to significant other.

CRIMINAL OUTCOME**Charge(s)**

Obstructing a police officer (PC148) (MISDEMEANOR)

Outcome

PLED NOLO CONTENDRE

Notes: Subject Sergeant pled no contest to the lesser charge of disturbing the peace in violation of Penal Code section 415. Domestic violence and Obstructing/Resisting a public officer charges were dismissed.

OIR ANALYSIS**Investigation**

THOROUGH

Findings

OIR CONCURRENCE

Charges

APPROPRIATE

Discipline

OIR CONCURRENCE

DEPARTMENT ACTION**Charge(s)**

Charge(s)	Result(s)
Subject (1) FAILURE TO MAKE STATEMENTS	FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
FAMILY VIOLENCE	FOUNDED
GENERAL BEHAVIOR	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
OBSTRUCTING AN INVESTIGATION	FOUNDED
PROFESSIONAL CONDUCT	FOUNDED

Discipline

Subject (1) DISCHARGE

Day(s) Suspended**SUBSEQUENT HISTORY****Grievance/Skelly**

Subject (1) GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was engaged in an off-duty physical altercation with minor stepson. The altercation led to being named as both a suspect and a victim in a police report taken by an outside law enforcement agency.

CRIMINAL OUTCOME**Charge(s)****Outcome**

Notes: Prosecutor declined to file charges because unable to prove beyond a reasonable doubt and evidence disclosed mutual combat and/or self-defense.

DEPARTMENT ACTION**Charge(s)**

Charge(s)	Result(s)
Subject (1) GENERAL BEHAVIOR	INACTIVATED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED

CASE INACTIVATED

OIR concurred

Basis: The case was inactivated because the investigations conducted by the outside law enforcement agency and the Department of Children and Family Services sufficed to establish that there was insufficient evidence of either criminal conduct or policy violations.

Allegations/Synopsis:

Off-duty deputy was arrested for driving under the influence of alcohol.

CRIMINAL OUTCOME	
Charge(s)	(MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes: Pled to VC 23152(b), DUI on May 1, 2012.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Security Officer was detained and arrested by a Sheriff's station for Disorderly Conduct (647F PC). A search incident to the arrest revealed that Subject was in possession of what appeared to be methamphetamine. Subject was additionally charged with Possession of Methamphetamine (11377 HS).

CRIMINAL OUTCOME	
Charge(s)	H&S 11550(a) - Under the Influence of a Controlled Substance (MISDEMEANOR)
Outcome	CHARGES DISMISSED
<i>Notes: Subject completed a drug program and the charges were subsequently dismissed.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	USE OF DRUGS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

An email was received from an anonymous informant alleging that a motorcycle owned by a Subject Commander was being repaired at a county facility, by county employees, on county time. Additional allegations suggesting the subject was requesting subordinates do handy work as a favor.

OIR ANALYSIS		
Investigation	Charges	
INSUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE IN PART	NO OIR CONCURRENCE	
<i>Notes: OIR opined there should be an additional founded violation of general behavior and violation of core values, since the violations involved a highly ranked supervisor. In addition, OIR believed there should be a finding of unresolved (not unfounded) on some of the other violations.</i>	<i>Notes: OIR opined, at a minimum, the case should have resulted in a founded investigation on some charges and unresolved on others. However, LASD disagreed. Although OIR did agree with the discipline on the founded violation.</i>	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) PERFORMANCE TO STANDARDS		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) WRITTEN REPRIMAND		

Allegations/Synopsis:

Citizen complained that Subject Deputy who responded to a traffic collision wrote a report erroneously attributing a statement made by one party to a party who was no longer present at the scene.

PRE-DISPOSITION SETTLEMENT AGREEMENT		
Subject (1)	OIR concurred	
<i>Factual Basis: Subject Deputy admitted to conducting a substandard investigation into traffic collision and to erroneously attributing a statement about the incident to a party who he did not personally interview.</i>		
CRIMINAL OUTCOME		
Charge(s)		
Outcome		
<i>Notes: The investigation failed to disclose sufficient evidence of perjury by declaration to present to the District Attorney for a filing decision.</i>		
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) FALSE STATEMENTS		UNRESOLVED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	3	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Law Enforcement Technician was charged with a misdemeanor count of child abuse for slapping her teenage daughter.

CRIMINAL OUTCOME	
Charge(s)	Cruelty to a child by inflicting injury (PC273a(b)) (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Inmate alleged in a declaration made to the ACLU that a deputy violated his right to privacy during a medical consultation and also destroyed his inmate complaint. He also alleged the deputy threatened to allow other inmates into his cell to assault him if he complained to ACLU. Inmate alleged another deputy prevented him from eating and taking showers after complaining about him.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: Matter closed as unfounded.</i>	

Allegations/Synopsis:

Positive for cause drug test following an arrest by a police agency for suspicion of being under the influence of a controlled substance. The employee shared a motel room with a known drug user who was found to be in possession of drug paraphernalia. During her detention in a police car, the employee made incriminating statements to her companion.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	PROHIBITED ASSOCIATION	FOUNDED
	USE OF DRUGS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

Allegations/Synopsis:

It was alleged that Subject Deputy was pirating DVDs while on-duty.

CRIMINAL OUTCOME**Charge(s)****Outcome**

Notes: Case was not presented to the District Attorney because investigation failed to disclose a violation of the law.

DEPARTMENT ACTION**Charge(s)**

Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS

Result(s)

INACTIVATED

CASE INACTIVATED

OIR concurred

Basis: Internal Criminal Investigation disclosed that there was no violation of the law.

Allegations/Synopsis:

Subject Deputy was arrested for Driving Under the Influence and Possession of Narcotics.

CRIMINAL OUTCOME**Charge(s)**

Possession of a controlled substance, driving under the influence, and resisting a peace officer (FELONY & MISDEMEANOR)

Outcome

PLED GUILTY

Notes: Subject Deputy pled guilty to felony possession of a controlled substance and misdemeanor disturbing the peace. The judgment on the drug charge was deferred.

CASE INACTIVATED

OIR concurred

Basis: Subject Deputy resigned prior to internal investigation being completed and after she was served letter of intent to discharge on another case.

Allegations/Synopsis:

Anonymous caller reported that Subject Deputy had filed a police report containing false information.

CRIMINAL OUTCOME**Charge(s)****Outcome**

Notes: Investigation failed to disclose sufficient evidence that a crime had been committed so the case was not presented to the District Attorney for filing consideration.

DEPARTMENT ACTION**Charge(s)**

Subject (1) FALSE INFORMATION IN RECORDS

OBEDIENCE TO LAWS, REGULATIONS & ORDERS

Result(s)

INACTIVATED

INACTIVATED

CASE INACTIVATED

OIR concurred

Basis: The case was inactivated after a thorough investigation into the allegation by the Internal Criminal Investigations Bureau failed to produce sufficient evidence to prove that the Subject Deputy had filed a false police report or had otherwise violated any policies.

OIR # 23673

Allegations/Synopsis:

Allegation that Subject Deputy was involved in a sexual relationship with a juror, and that this relationship may possibly constituted the crime of an Improper Attempt to Influence a Juror.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED

OIR # 23667

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for driving under the influence of alcohol.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to driving under the influence of alcohol and pled no contest to a lesser included charge commonly known as a "wet reckless" because his blood alcohol content was relatively low.	

CRIMINAL OUTCOME	
Charge(s)	Driving Under the Influence of Alcohol (VC23152(a) and VC23152(b)) (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
Notes: Subject Deputy pled no contest to lesser charge of reckless driving in violation of VC23103.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

OIR # 23653

Allegations/Synopsis:

Subject Deputy was arrested by an outside agency and booked for Felony Alien Smuggling.

CASE INACTIVATED	
OIR concurred	
Basis: Subject resigned while his criminal case was still pending. He ultimately was convicted of felony alien smuggling and sentenced to three years probation.	

OIR # 23650

Allegations/Synopsis:

Subject Senior Cook was arrested an outside law enforcement agency for misdemeanor Domestic Violence; the City Attorney did not file criminal charges.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for a Domestic Violence related crime after allegedly punching his wife.

CRIMINAL OUTCOME	
Charge(s)	_____
Outcome	_____
<i>Notes: The prosecutor declined to file charges on the ground that the case could not be proven beyond a reasonable doubt.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject Deputy's wife was uncooperative with the internal affairs investigation and case could not be proven independently with other evidence.</i>	

DEPARTMENT ACTION		Result(s)
Charge(s)		
Subject (1) FAMILY VIOLENCE		UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1) UNRESOLVED		

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for a Domestic Violence charge after allegedly injuring his deputy girlfriend by forcibly removing a ring from her finger.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: The evidence was insufficient to determine whether the Subject Deputy or the victim deputy was telling the truth about the incident.</i>	

DEPARTMENT ACTION		Result(s)
Charge(s)		
Subject (1) DOMESTIC VIOLENCE		UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1) UNRESOLVED		

Allegations/Synopsis:

Subject Custody Assistant was named as a suspect in an off-duty domestic violence incident wherein she was accused of pushing her ex-husband.

CRIMINAL OUTCOME	
Charge(s)	_____
Outcome	_____
<i>Notes: Alleged victim (ex-husband) called police to document incident but did not suffer any injuries and did not want Subject Custody Assistant prosecuted.</i>	

CASE INACTIVATED

OIR concurred

Basis: Subject Custody Assistant was accused by ex-husband of pushing him while off-duty and at her home. The investigation disclosed a number of conflicts in the evidence relating to whether or not the ex-husband was actually pushed and whether he was inside of the Subject Custody Assistant's home or outside when the alleged pushing took place. There were no injuries, complaints of pain, or evidence of prior violence. Additional investigation was unlikely to disclose facts which would substantiate the charges or any policy violations.

Allegations/Synopsis:

Subject Law Enforcement Technician was arrested by an outside law enforcement agency for driving under the influence of alcohol.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject LET pled no contest to driving under the influence and was cooperative during the arrest.

CRIMINAL OUTCOME

Charge(s)
 VC 23152(a) and VC 23152(b) (MISDEMEANOR)
Outcome
 PLED NOLO CONTENDRE
Notes: Subject LET pled no contest to one count of driving under the influence and the remaining count was dismissed as part of a plea bargain.

DEPARTMENT ACTION

<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 15	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy was uncooperative with an outside law enforcement agency while being detained for possible Driving Under the Influence. The Subject refused to exit his vehicle and force had to be used to effect the arrest. The deputy was rude and belligerent with arresting personnel. He also refused to submit to a blood or breath test. A forced blood draw took place. More than two hours after the initial contact, his BAC was 0.17%.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY

Grievance/Skelly
 Subject (1) GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Civilian Employee was arrested by an outside law enforcement agency on suspicion of driving under the influence of alcohol in a county vehicle.

CRIMINAL OUTCOME	
Charge(s)	VC23152(a) and (b) (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes: Subject Civilian Employee pled no contest to one count of driving under the influence.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Discharge recommended due to progressive discipline. Subject Employee had been previously disciplined for driving under the influence of alcohol.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DISORDERLY CONDUCT	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OPERATION OF VEHICLES	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	USE OF ALCOHOL	FOUNDED
<i>Notes: Subject Employee retired after letter of intent to discharge was served and prior to letter of imposition being served.</i>		
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Reserve Deputy was arrested by Department deputies for Domestic Violence after allegedly pushing and choking his wife during an argument at their home.

CRIMINAL OUTCOME	
Charge(s)	
Outcome	
<i>Notes: Declination due to insufficient evidence and wife's refusal to prosecute.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject Reserve Deputy resigned prior to imposition of discipline.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAMILY VIOLENCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
<i>Notes: Subject Reserve Deputy resigned prior to imposition of discipline.</i>		
Discipline	Day(s) Suspended	
Subject (1)	OTHER	

Allegations/Synopsis:

Subject Custody Assistant was arrested by an outside law enforcement agency for driving under the influence of alcohol.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Custody Assistant admitted to driving while under the influence of alcohol. There were no aggravating circumstances.

CRIMINAL OUTCOME

Charge(s)
 Driving Under the Influence of Alcohol (VC 23152(a) and VC23152(b)) (MISDEMEANOR)
Outcome
 PLED NOLO CONTENDRE
 Notes:

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended
Subject (1) SUSPENSION	15

Subject (1) accepted an Education Based Discipline Agreement.

Allegations/Synopsis:

Subject 1: Alleged failure to report use of force, possible inappropriate use of force; Subject 2: Alleged failure to properly investigate a use of force incident. Subject 3: Failure to retrieve all video angles, hampering thorough investigation of alleged force incident.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
Subject (2) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
UNREASONABLE FORCE	FOUNDED
Subject (3) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
Discipline	Day(s) Suspended
Subject (1) SUSPENSION	5
Subject (2) SUSPENSION	15

SUBSEQUENT HISTORY

Grievance/Skelly

Subject (1) DISCIPLINE REDUCED
 Notes: Reduced to 3 days. OIR was consulted but did not concur.

Subject (2) GRIEVANCE/SKELLY DENIED

Subject (3) GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was involved in a hit and run traffic collision and was arrested for Driving Under the Influence. Deputy was also found to be in possession of brass knuckles and open containers of alcohol, as well as prescription drugs.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Custody Assistant allegedly struck his estranged wife in the face while arguing in their home. She sustained a laceration to her lip/cheek. Subject was arrested for spousal abuse.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject employee was arrested by an outside law enforcement agency for allegedly assaulting his live-in girlfriend and her children. See also Case no. 23452 relating to same subject.

CRIMINAL OUTCOME	
Charge(s)	Spousal Assault and Willful Cruelty to a Child (FELONY)
Outcome	PLED GUILTY
<i>Notes: Subject was sentenced to 270 days in County jail and two years probation.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<i>Notes: Subject pled guilty to two counts of felony spousal assault and cruelty to a child.</i>		
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Security Officer was arrested and cited out by an outside law enforcement agency for Driving Under the Influence with a .098 BAC.

CRIMINAL OUTCOME	
Charge(s)	VC 23152(b), DUI (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes: Although charged with a DUI, the deputy pled to a reckless driving charge as reduced by the DA.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

The District Attorney filed a 13-count felony indictment against Subject Custody Assistant alleging insurance fraud, attempted perjury, and forgery.

CASE INACTIVATED
OIR concurred
Basis: Subject resigned after the filing of the criminal case.

Allegations/Synopsis:

A unit was investigating a child neglect case that occurred in a local Sheriff station's jurisdiction, when the unit was informed by the victim that a deputy had engaged her in sexual activity. The unit conducted an inquiry and the Subject Deputy was identified as a possible suspect.

CRIMINAL OUTCOME**Charge(s)**

PC 288(B)(1); PC 288(c)(1); PC 288(c)(1) (FELONY)

Outcome

PLED NOLO CONTENDRE

Notes:

SUBSEQUENT HISTORY**Grievance/Skelly**

Subject (1) GRIEVANCE/SKELLY DENIED

CASE INACTIVATED

OIR concurred

Basis: Subject pled nolo contendere, then resigned.

Allegations/Synopsis:

Subject Custody Assistant was arrested for Driving Under the Influence.

CRIMINAL OUTCOME**Charge(s)**

23152(a) CVC, 23152(b) CVC (MISDEMEANOR)

Outcome

PLED GUILTY

Notes:

OIR ANALYSIS**Investigation**

SUFFICIENT

Findings

OIR CONCURRENCE

Charges

APPROPRIATE

Discipline

OIR CONCURRENCE

DEPARTMENT ACTION**Charge(s)**

Subject (1) GENERAL BEHAVIOR

Result(s)

FOUNDED

OBEDIENCE TO LAWS, REGULATIONS & ORDERS

FOUNDED

Discipline

Subject (1) SUSPENSION

Day(s) Suspended

15

Allegations/Synopsis:

Allegation of rape while off-duty. The deputy initially met the alleged victim during a service call and later began dating her. The case was presented to the DA following several efforts by the outside investigating agency to obtain the cooperation of the complainant. The investigation disclosed that the complainant and a parent may have conspired together to make a false allegation against the deputy.

OIR ANALYSIS**Investigation**

THOROUGH

Findings

OIR CONCURRENCE

Charges

APPROPRIATE

Discipline

OIR CONCURRENCE

DEPARTMENT ACTION**Charge(s)**

Subject (1) GENERAL BEHAVIOR

Result(s)

FOUNDED

OBEDIENCE TO LAWS, REGULATIONS & ORDERS

FOUNDED

Discipline

Subject (1) SUSPENSION

Day(s) Suspended

5

Notes: The allegation of sexual misconduct could not be proven due in large part to the complainants refusal to cooperate or to makes themselves available as witnesses. The deputy received discipline for initiating a relationship with a young adult female while on-duty.

Subject (1) accepted an Education Based Discipline Agreement.

Allegations/Synopsis:

Subject Evidence and Property Custodian allegedly threatened to kill his live-in girlfriend. See also Case no. 23479 relating to same subject.

CRIMINAL OUTCOME	
Charge(s)	Spousal Assault (MISDEMEANOR)
Outcome	PLED GUILTY
<i>Notes: Subject was sentenced to 37 days in County jail.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) FAMILY VIOLENCE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
<i>Notes: Subject pled guilty to misdemeanor spousal assault and driving with a suspended license.</i>		
Discipline	Day(s) Suspended	
Subject (1) DISCHARGE		

Allegations/Synopsis:

Subject Deputy 1 secured a temporary restraining order against Subject Deputy 2, her boyfriend and father of her child. Subject Deputy 2 thereafter filed a police report alleging Subject Deputy 1 had threatened to kill him and was preventing him from seeing their child.

CRIMINAL OUTCOME**Charge(s)****Outcome**

Subject Deputy boyfriend refused to prosecute so case was not presented to prosecutor for filing decision.

Notes:

OIR ANALYSIS**Investigation**

SUFFICIENT

Findings

LASD CONCURRENCE

Notes: LASD wanted case inactivated after prosecutor declined to file charges due to Subject Deputy 2's refusal to prosecute.

However, OIR convinced the respective unit commanders that an administrative investigation needed to be conducted with both deputies as subjects. At the completion of the investigation, it was determined that Subject Deputy 1's version of what occurred was credible and Subject Deputy 2's version was not.

Charges

APPROPRIATE

Discipline

LASD CONCURRENCE

DEPARTMENT ACTION**Charge(s)**

Charge(s)	Result(s)
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
Subject (2) CONDUCT TOWARD OTHERS	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
GENERAL BEHAVIOR	FOUNDED

Discipline

Subject (2) SUSPENSION

Day(s) Suspended

10

Subject (2) accepted an Education Based Discipline Agreement.

SUBSEQUENT HISTORY**Grievance/Skelly**

Subject (2) DISCIPLINE REDUCED

Notes: Suspension was reduced to 7 days by region commander. OIR was not consulted and OIR would not have concurred with reduction in discipline. Failure to consult was discussed with both commander and chief who ensured OIR that we would be consulted in the future on all grievances pursuant to new written OIR policy implemented on January 27, 2013.

Allegations/Synopsis:

Subject arrested for off-duty DUI and hit-and-run. Subject pled "No Contest" to felony charges of DUI and hit-and run. Subject resigned prior to being discharged.

CRIMINAL OUTCOME	
Charge(s)	Felony DUI and hit and run (FELONY)
Outcome	PLED NOLO CONTENDRE
<i>Notes: Deputy pled no contest to one count of DUI causing bodily injury and one count of felony hit and run.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OFF-DUTY INCIDENTS		FOUNDED
<i>Notes: Subject resigned prior to the imposition of the discharge.</i>		
Discipline	Day(s) Suspended	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1) GRIEVANCE/SKELLY DENIED	

SETTLEMENT AGREEMENT	
Subject (1) OIR concurred	
Terms: The Department rescinded the discharge in lieu of the subject submitting his resignation.	

Allegations/Synopsis:

Subject Deputy is being investigated for having an inappropriate relationship with a female in the Explorer Academy. Subject Deputy submitted Letter of Resignation.

CASE INACTIVATED
OIR concurred
Basis: Employee resigned.

Allegations/Synopsis:

Subject Nurse was arrested for Domestic Violence and Criminal Threats. Subject pled no contest and was convicted of corporal injury on a spouse.

CRIMINAL OUTCOME	
Charge(s)	PC 422 (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes: Subject pled to misdemeanor domestic violence.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Security Officer was charged with a misdemeanor battery committed against his daughter and failed to report the incident immediately to a supervisor.

CRIMINAL OUTCOME	
Charge(s)	Battery in violation of Penal Code section 242. (MISDEMEANOR)
Outcome	CHARGES DISMISSED
<i>Notes: Prosecutor dismissed case "in the interests of justice pursuant" to Penal Code section 1385 after Subject Deputy provided proof of enrollment in an anger management program.</i>	

OIR ANALYSIS	
Investigation	Charges
INSUFFICIENT	APPROPRIATE
Findings	Discipline
LASD CONCURRENCE	LASD CONCURRENCE
<i>Notes: Unit commander requested inactivation of case without OIR concurrence. After case was inactivated, OIR spoke with Assistant Sheriff who ordered an investigation. The investigator, however, did not interview nor attempt to interview anyone other than the Subject Security Officer and lost the tape recording of the interview.</i>	<i>Notes: OIR was not provided investigation nor consulted prior to determination of discipline by unit and did not concur with recommended counseling in lieu of discipline. OIR thereafter consulted with Division Chief regarding failure to consult and deficiencies with investigation. Division Chief agreed to increase the discipline to a written reprimand and to include the family violence allegation which was omitted from the list of charges recommended by the unit.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAMILY VIOLENCE	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	FINDINGS MODIFIED
<i>Notes: At grievance, Captain reversed findings without OIR consultation or concurrence in direct violation of OIR policy requirement to consult. OIR in discussions with Chief and is recommending disciplinary action be taken against captain due to prior similar violations of OIR policy.</i>	

Allegations/Synopsis:

Allegation that the Subject Deputy threatened a deputy at a custody facility who was the training officer of the Subject's nephew.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION 5	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy was investigated for allegations involving inappropriate sexual conduct with a minor in the Explorer Program.

CRIMINAL OUTCOME	
Charge(s)	
PC 288A(b)(1) and PC 646.6(a)(1) (FELONY & MISDEMEANOR)	
Outcome	
PLED NOLO CONTENDRE	
<i>Notes: Subject Deputy was charged with felony oral copulation with a child under 18 years of age and misdemeanor child molesting. He pled no contest to the felony count and the misdemeanor count was dismissed as part of the plea bargain.</i>	

CASE INACTIVATED

OIR concurred

Basis: Case was inactivated because Subject Deputy resigned prior to completion of internal affairs investigation and thereafter pled no contest to a felony charge, preventing him from becoming a peace officer in the future.

Allegations/Synopsis:

Subject Nurse was arrested for being drunk in public, creating a disturbance, and interfering with a business establishment.

CRIMINAL OUTCOME	
Charge(s)	
Disturbance of the Peace (MISDEMEANOR)	
Outcome	
PLED NOLO CONTENDRE	
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: Fifteen days of 30 day suspension to be served via EBD; the remainder to be unpaid suspension days.</i>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION 30	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

The Subject's mother contacted a shift supervisor advising that her son (Subject employee) had been arrested by an outside law enforcement agency for spousal abuse and resisting arrest. The information was confirmed by the shift supervisor when she contacted the arresting agency.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) FAMILY VIOLENCE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	10	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
Notes: Discipline reduced to 6 days and charge of Family Violence dismissed. Security Officer has no further contact with his ex-girlfriend. Further he was very remorseful and took full responsibility for his actions.	

Allegations/Synopsis:

Subject Deputy was investigated for allegedly violating a court order prohibiting him from going to his estranged wife's home and stealing her property.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) GENERAL BEHAVIOR		UNRESOLVED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) UNRESOLVED		

Allegations/Synopsis:

Subject Deputy was arrested for felony Domestic Violence. Case was dismissed. During encounter with responding police officer, Subject Deputy failed to immediately cooperate with officers' instructions.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Founded for General Behavior due to lack of immediate cooperation with responding officers. Domestic violence allegation unfounded.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) GENERAL BEHAVIOR		FOUNDED
<i>Notes: Deputy was suspended because he failed to immediately cooperate with responding law enforcement officers.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	1	

Allegations/Synopsis:

Complainant alleged that personal property was stolen from his residence during a service call by deputies. During the investigation a deputy presented the items and claimed that they had accidentally ended up in his patrol vehicle.

CRIMINAL OUTCOME**Charge(s)**

PC 484(a) (MISDEMEANOR)

Outcome

ACQUITTED

Notes: The employee was acquitted by a jury.

OIR ANALYSIS**Investigation**

THOROUGH

Findings

OIR CONCURRENCE

Charges

APPROPRIATE

Discipline

OIR CONCURRENCE

DEPARTMENT ACTION**Charge(s)**

Subject (1)

GENERAL BEHAVIOR

Result(s)

FOUNDED

OBEDIENCE TO LAWS, REGULATIONS & ORDERS

FOUNDED

PERFORMANCE TO STANDARDS

FOUNDED

PROFESSIONAL CONDUCT

FOUNDED

PROPERTY AND EVIDENCE

FOUNDED

SAFEGUARDING MONEY, PROPERTY & EVIDENCE

FOUNDED

Discipline

Subject (1)

DISCHARGE

Day(s) Suspended**SUBSEQUENT HISTORY****Grievance/Skelly**

Subject (1) GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

On the incident date, deputies from an outside law enforcement agency arrested off-duty Subject Deputy for Domestic Violence, Child Endangerment, and Destruction of a Wireless Communication Device. Subject's girlfriend was holding their infant child when the incident occurred. Subject Deputy also took his girlfriend's cellular telephone to prevent this girlfriend from calling a law enforcement agency.

CRIMINAL OUTCOME**Charge(s)**

273.5, 273A (MISDEMEANOR)

Outcome

Convicted by Jury

Notes:

OIR ANALYSIS**Investigation**

N/A

Findings

OIR CONCURRENCE

Charges

APPROPRIATE

Discipline

OIR CONCURRENCE

Notes: Based on conviction, Deputy was not permitted to be in law enforcement any longer. No formal investigation necessary.

DEPARTMENT ACTION**Charge(s)**

Subject (1)

FAMILY VIOLENCE

Result(s)

FOUNDED

GENERAL BEHAVIOR

FOUNDED

OBEDIENCE TO LAWS, REGULATIONS & ORDERS

FOUNDED

Discipline

Subject (1)

DISCHARGE

Day(s) Suspended**SUBSEQUENT HISTORY****Grievance/Skelly**

Subject (1) GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject committed acts of family violence upon his seventeen year old daughter and subsequently provided false and/or misleading statements about the incident during a Departmental internal investigation.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED
<i>Notes: Discipline of Discharge sustained by 5-0 of the Commission.</i>	

Allegations/Synopsis:

Subject Deputy was involved in an off-duty non-injury traffic accident and was arrested by an outside law enforcement agency for Driving Under the Influence. His blood alcohol count was determined to be extremely high and well over the legal limit.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	20
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy, while off-duty, was stopped for speeding by an outside law enforcement agency. He was thereafter arrested for driving under the influence of alcohol.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to driving under the influence of alcohol.

CRIMINAL OUTCOME

Charge(s)
 Driving Under the Influence (VC 23152(a) and VC 23152(b)) and Proof of Insurance (VC 16028(a)) (MISDEMEANOR)
Outcome
 PLED NOLO CONTENDRE
Notes: Subject Deputy pled no contest to one count of driving with a BAC of .08 or above and the remaining counts were dismissed.

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended
Subject (1) SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Subject Deputy was charged with theft for allegedly filling up her personal vehicle with Department gasoline and entering another employee's information into the fuel force system to activate the pump.

CRIMINAL OUTCOME

Charge(s)
 1 ct. PC 484(a) (MISDEMEANOR)
Outcome
 ACQUITTED
Notes:

CASE INACTIVATED

OIR concurred
 Basis: Subject Deputy resigned prior to completion of the internal affairs investigation.

Allegations/Synopsis:

Subject Deputy, while off duty, allegedly displayed his duty weapon during a confrontation with the spouse of another Department employee.

OIR ANALYSIS

Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended
Subject (1) SUSPENSION	5

SUBSEQUENT HISTORY

Grievance/Skelly
 Subject (1) GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence. Subject had a .11 BAC and pled to a DUI.

CRIMINAL OUTCOME	
Charge(s)	VC 23152(b) (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	15	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy was off-duty and got into an argument with his wife. He followed her when she left. They began to argue again, and he allegedly choked and pushed her. The Subject Deputy was arrested.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) CONDUCT TOWARD OTHERS		FOUNDED
DISORDERLY CONDUCT		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OFF-DUTY INCIDENTS		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	5	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1) GRIEVANCE/SKELLY DENIED	

Allegations/Synopsis:

Subject Deputy was involved in a dating relationship with the victim for approximately three years. The victim stated that she broke up with the Subject 3-4 weeks ago because the Subject failed to divorce his wife after indicating he would. On the incident date, the Subject went to the victim's residence intoxicated and demanded to speak to her. To alleviate a scene outside of her residence, she allowed the Subject inside. An argument ensued regarding their dating relationship and allegedly a battery occurred when the Subject grabbed the victim by both her arms and shook her violently. The Subject also allegedly slapped the victim on the right side of her face. Additionally, the victim alleged there has been previous domestic violence incidents involving the Subject that have gone unreported. The victim declined an Emergency Protective Order.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	30

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy allegedly slapped his teenaged stepdaughter. A Department of Children and Family Services report was filed, and the deputy was named a suspect in a crime report completed by local law enforcement agency.

CASE INACTIVATED	
OIR did not concur	
Basis: Case was inactivated after the DA dropped all criminal charges. OIR was not consulted.	

Allegations/Synopsis:

Subject was arrested for domestic violence against his spouse. Emergency protective order was granted and served to the subject by an outside police agency.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
Notes: Discipline amended from discharge to demotion.	

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Reduced from Discharge to Demotion.	

Allegations/Synopsis:

Subject Deputy was involved in an argument with his girlfriend. Victim alleges that Subject Deputy grabbed her by the throat. He was named as a suspect in a police report taken by an outside law enforcement agency.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<i>Notes: Skelly grievance denied.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was a suspect in a domestic battery investigation involving his estranged wife. His estranged wife secured an Emergency Protective Order which she alleged he had violated.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	
<u>Outcome</u>	
<i>Notes: Insufficient evidence.</i>	

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	REPORTING INFORMATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject allegedly falsified data in a state-mandated study by using a methodology that she should have known was flawed and would produce incorrect results.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE INFORMATION IN RECORDS	UNRESOLVED
<i>Notes: The subject plausibly believed that supervisors approved her methodology.</i>		
Discipline	Day(s) Suspended	
Subject (1)	OTHER	

Allegations/Synopsis:

Subject Deputy got into an argument with a station employee and made an inappropriate comment about having to shoot someone.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION 5	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
<i>Notes: OIR not consulted, but agreed with reduction based on facts.</i>	

Allegations/Synopsis:

Allegations of unauthorized use of helicopter for non-official business flights, falsification of time records and in-service sheets involving CARPping positions.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Supervisor found in violation of general behavior and obedience to laws for poor handling of subordinate.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION 7	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	
ERCOM/Civil Service	
Subject (1)	ERCOM: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Custody Assistant was named in a shooting at an occupied vehicle.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED

Allegations/Synopsis:

Subject Deputy was a named suspect in an annoying telephone calls report filed with an out of state law enforcement agency.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: While the evidence was insufficient to substantiate the initial annoying phone calls allegation, the investigation revealed the Subject Deputy made false statements, took a cell phone into the jail, and accessed a Department computer for personal reasons.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE STATEMENTS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERMISSIBLE USE	FOUNDED
	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
<p>Notes: Discipline reduced by Captain at grievance stage to 6 days. OIR was not consulted regarding the reduction of discipline and would not have concurred but agrees false statements charge was weak. The reduction occurred prior to formal policy being adopted by the Department requiring an OIR consultation prior to the reduction of discipline. OIR discussed the issue new policy with the Captain. Subject Deputy was subsequently discharged in unrelated case.</p>	

Allegations/Synopsis:

Subject Deputy allegedly had an inappropriate relationship with an informant the deputy was assigned to work with. Additional allegations that deputy would show up unannounced at the informants' place of business and home to try and establish a romantic relationship.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Security Assistant was arrested by an outside law enforcement agency for driving under the influence of alcohol.

CRIMINAL OUTCOME	
Charge(s)	VC 23152(a) and VC 23152(b) (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes: Subject Security Assistant pled no contest to reckless driving.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	INCOMPLETE
Findings	Discipline
NO OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject Security Assistant did not immediately report the arrest as required by policy. OIR recommended an additional founded charge for failing to report the arrest until 30 hours later. Unit commander disagreed in part due to fact that subject was not a deputy. Subject was counseled by the unit commander to immediately report any future arrests or detentions.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It is alleged that the Subject Deputy brought drugs into a jail facility for inmates and may have inappropriately associated with a gang member.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
N/A	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE MODIFIED

Allegations/Synopsis:

The Subject was charged with dissuading a witness and domestic violence. Subject pled to one count of misdemeanor criminal threat and one count of misdemeanor dissuading a witness.

CRIMINAL OUTCOME	
Charge(s)	
2 felony counts of dissuading a witness, one count of felony DV, one count of battery upon wife (FELONY)	
Outcome	
PLED NOLO CONTENDRE	
<i>Notes: Subject pled to two misdemeanor (felony counts were reduced to misdemeanors) counts of criminal threats and dissuading a witness.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	REPORTING INFORMATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Deputy was arrested for being drunk in public. The arrest stemmed from a violent altercation before a football game. The subject attempted to intercede in the arrest of a companion.

CRIMINAL OUTCOME	
Charge(s)	PC 647(f) (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes: The subject entered a nolo contendere plea to Count 1, PC 647(f). Probation was denied and the subject received one day of jail with credit for time served.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

Allegations/Synopsis:

Allegations that the Department did not properly handle a carded informant. Specifically, that a deputy gave the informant a vehicle to use during an operation, but did not properly report the use of the vehicle per policy.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE IN PART	OIR CONCURRENCE
<i>Notes: OIR believed there were some other culpable subjects in the investigation that were not given discipline. However, OIR agreed with the unit regarding the main subject's disposition. Unfortunately, the other "subjects" had not been given subject rights and the timing of the investigation ran out, per the year statute and therefore, those that were arguably culpable did not receive discipline. Fortunately, the unit agreed to revise its own policy regarding use of informants. Specifically, to tighten procedures regarding giving informants materials to use for an investigation, such as in this case, a vehicle.</i>	
<i>Notes: With regards to the main subject deputy, only.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

Deputy is alleged to have had an inappropriate business relationship with a local tow company. There are additional allegations regarding bribery.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for driving under the influence of alcohol.

CRIMINAL OUTCOME	
Charge(s)	Driving Under the Influence of Alcohol (VC23152(a) and VC23152(b)) (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Deputy involved in verbal argument with girlfriend during which he damaged her cell phone and her passenger side vehicle door. Deputy also took possession of his girlfriend's possessions and made false statements to his supervisor when asked about the location of them. Deputy also failed to report the incident to his supervisors as his girlfriend contacted law enforcement.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject was involved in a non-injury traffic collision while driving her Department vehicle and was arrested by an outside law enforcement agency for Driving Under the Influence.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE IN PART	OIR CONCURRENCE
	<i>Notes: OIR originally thought the case warranted more discipline, given the deputy had been driving a county vehicle in the incident. However, the Department felt there were mitigating factors warranting a lower suspension.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	20
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

After complainant alleged that Subject Deputy had sexually assaulted her during a traffic stop in exchange for not arresting her for driving on a suspended license, an internal criminal investigation was conducted. During the investigation, other females were located who alleged he had detained them for misdemeanors but offered to let them go in exchange for sexual favors.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	District Attorney filed 11 felony counts ranging from bribery to rape. (FELONY)
<u>Outcome</u>	
	<i>Notes:</i>

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	BRIBES, REWARDS, LOANS, GIFTS, FAVORS	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	<i>Notes: Subject Deputy resigned after being served with his letter of intent to discharge.</i>	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
	<i>Notes: Subject Deputy resigned prior to imposition of discipline.</i>

Allegations/Synopsis:

Subject Deputy was involved in a traffic collision and was arrested for Driving Under the Influence. He subsequently pled nolo contendere to DUI.

CRIMINAL OUTCOME	
Charge(s)	
VC 23152(a); VC § 23152(b) (MISDEMEANOR)	
Outcome	
PLED NOLO CONTENDRE	
<i>Notes: The subject pled no contest to "wet" Reckless Driving.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	20

Allegations/Synopsis:

Subject was involved in a single traffic collision and was arrested by an outside law enforcement agency for Driving Under the Influence with a BAC of .13

CRIMINAL OUTCOME	
Charge(s)	
VC Reckless driving	
Outcome	
PLED NOLO CONTENDRE	
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	20
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Allegations that the Subject Deputy testified untruthfully in court and/or falsified his log. The testimony led to a finding by a judicial officer that the testimony was not credible and the dismissal of the related criminal case.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE INFORMATION IN RECORDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	Terms: Discipline reduced from a 15 day suspension to 7 days. The charge of False Information in Records was changed to unfounded.

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Solicitation during a John/Prostitution sting.

CRIMINAL OUTCOME	
Charge(s)	
647(b) (MISDEMEANOR)	
Outcome	
PLED NOLO CONTENDRE	
<i>Notes: Pled nolo to the offense of Penal Code § 415(2).</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Allegation that the subject stole money from a station cash register.

CASE INACTIVATED	
OIR did not concur	
Basis: Subject resigned prior to case being completed. As such, OIR was not consulted on the inactivation, but does not disagree with such conclusion.	

Allegations/Synopsis:

Subject was involved in a traffic collision and arrested by an outside law enforcement agency for Driving Under the Influence.

CRIMINAL OUTCOME	
Charge(s)	VC 21352(B) (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	20	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject allegedly assaulted her co-worker.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) CONDUCT TOWARD OTHERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
WORKPLACE VIOLENCE		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1) GRIEVANCE/SKELLY DENIED	

SETTLEMENT AGREEMENT	
Subject (1) OIR concurred	
Terms: The employee agreed to resign. The Department agreed to rescind the discharge action.	

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Disorderly Conduct/Public Intoxication.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<i>Notes: Subject retired prior to imposition of discharge.</i>		
Discipline		Day(s) Suspended
Subject (1)	DISCHARGE	

Allegations/Synopsis:

An inmate alleged he was assaulted by subjects - two deputies and two custody assistants. Subjects failed to report the force and failed to get medical treatment for the inmate, who had a laceration on his head.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (2)	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (3)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (4)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED

Notes: Pursuant to a settlement agreement, subject 2 resigned in lieu of discharge. Civil Service Commission reduced Department's discipline for Subject 1 from discharge to 30 day suspension.

Discipline	Day(s) Suspended
Subject (1)	SUSPENSION 30
Subject (2)	DISCHARGE
Subject (3)	SUSPENSION 30
	<i>Subject (3) accepted an Education Based Discipline Agreement.</i>
Subject (4)	WRITTEN REPRIMAND

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
Subject (3)	DISCIPLINE REDUCED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE MODIFIED
<i>Notes: Commission overruled Department's objection and reduced discipline from discharge to 30 day suspension.</i>	

SETTLEMENT AGREEMENT	
Subject (3)	OIR concurred
Terms: 30 day suspension reduced to 20, with 10 days held in abeyance.	

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Drunk Driving (DUI). Deputy pled guilty to wet reckless with alcohol involved. Deputy sentenced to 92 hours jail time. At time of arrest, deputy asked for professional courtesy. Deputy did not successfully complete the Breathalyzer process and was cited as a "refusal" to blow.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Per settlement, discharge reduced to demotion.	

Allegations/Synopsis:

Female alleged that an off-duty Subject Deputy she knew raped her and stole money from her purse.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

CASE INACTIVATED	
OIR concurred	
Basis: Significant doubts about veracity of the complaint.	

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Disorderly Conduct/Public Intoxication. Those charges were dismissed following the completion of community service.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	
PC 148(a); PC 647(f) (MISDEMEANOR)	
<u>Outcome</u>	
CHARGES DISMISSED	
<i>Notes: Charges were dismissed following the completion of community service.</i>	

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 10	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject deputy was arrested and subsequently convicted of kidnapping, falsely imprisoning, and assaulting his ex-girlfriend with a firearm.

CRIMINAL OUTCOME	
Charge(s)	PC 245(a)(2); PC 207(a); PC236/237(a); PC 243(e)(1); and PC 12022.5(a) enhancement (FELONY)
Outcome	Jury found guilty on all charges and allegations
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
Charge(s)	Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: Subject Deputy resigned in lieu of discharge.</i>		
Discipline	Day(s) Suspended	
Subject (1) OTHER		

Allegations/Synopsis:

Female motorist alleged that the Subject Deputy sexually assaulted her during a traffic stop.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION		Result(s)
Charge(s)	Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: Although the sexual misconduct allegations were unresolved, the Subject was found in violation of a unit order requiring him to log his contacts with the public in a certain way.</i>		
Discipline	Day(s) Suspended	
Subject (1) WRITTEN REPRIMAND		

Allegations/Synopsis:

A woman reported she was an informant for the Subject Deputy, had an intimate relationship with him, was provided narcotics by him, and believed he had planted narcotics on suspects and had tampered with evidence. An internal criminal investigation was initiated as a result of her complaint.

CRIMINAL OUTCOME**Charge(s)**

Methamphetamine distribution (HS 11377) and tampering with evidence (PC 141)

Outcome

Notes: Case presented for filing of charges relating to methamphetamine distribution and removal of evidence from chain of custody to give to unauthorized party but was rejected for insufficient evidence.

OIR ANALYSIS**Investigation**

SUFFICIENT AFTER OIR INPUT

Findings

OIR CONCURRENCE

Charges

APPROPRIATE AFTER OIR INPUT

Discipline

OIR CONCURRENCE

DEPARTMENT ACTION**Charge(s)**

Subject (1)

FRATERNIZATION

Result(s)

FOUNDED

GENERAL BEHAVIOR

FOUNDED

OBEDIENCE TO LAWS, REGULATIONS & ORDERS

FOUNDED

PERFORMANCE TO STANDARDS

FOUNDED

PROHIBITED ASSOCIATION

FOUNDED

SAFEGUARDING MONEY, PROPERTY & EVIDENCE

FOUNDED

TAMPERING WITH EVIDENCE

FOUNDED

Discipline

Subject (1)

DISCHARGE

Day(s) Suspended**SUBSEQUENT HISTORY****Grievance/Skelly**

Subject (1)

GRIEVANCE/SKELLY DENIED

ERCOM/Civil Service

Subject (1)

Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Custody Assistant allegedly fraternized with an inmate.

DEPARTMENT ACTION**Charge(s)**

Subject (1)

FRATERNIZATION

Result(s)

INACTIVATED

Notes: Subject resigned from position of Custody Assistant during the criminal investigation.

Discipline

Subject (1)

OTHER

Day(s) Suspended**CASE INACTIVATED**

OIR did not concur

Basis: Subject resigned during the criminal investigation. OIR was not consulted, per se, on the internal investigation inactivation, however, OIR does not disagree with this outcome, given the resignation.

Allegations/Synopsis:

Subject Deputy is under investigation for auto insurance fraud. It was alleged he drove his car to Mexico in attempts to rid himself of the car by claiming it was stolen. Once the car was recovered in Mexico it was brought back to the states and inspected for repairs. It was discovered that the car was not "broken into" and the subject deputy was claiming old damage to the car as new damage.

CRIMINAL OUTCOME	
Charge(s)	Accessory to a Felony (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
<i>Notes:</i> Recommended discipline is appropriate.	
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Deputy attempted to bring heroin into the court lock-up and deliver it to an inmate inside a burrito.

CRIMINAL OUTCOME	
Charge(s)	PC 4573 (Bringing Drugs into a Jail) and 182(a)(1) Conspiracy to Commit a crime (FELONY)
Outcome	PLED NOLO CONTENDRE
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A
<i>Notes:</i> Deputy resigned prior to presentation of case to case review.	

Allegations/Synopsis:

Subject Deputy is a named suspect in a felony domestic violence report. District Attorney declined to file criminal charges.

CASE INACTIVATED
OIR concurred
Basis: Case inactivated because alleged victim refused to cooperate in the investigation.

Allegations/Synopsis:

In response to a call for service, Subject Deputy went to a woman's home. After his shift ended, Subject Deputy returned to the woman's home and allegedly sexually battered her.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED
<i>Notes: A proposed decision of 5-0 was rendered sustaining the discharge.</i>	

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

CRIMINAL OUTCOME	
Charge(s)	Driving Under the Influence (MISDEMEANOR)
Outcome	PLED GUILTY
<i>Notes: Subject pled guilty to 23152(a); 23152(b) dismissed.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

While on duty, Subject Deputy allegedly threatened physical harm towards another fellow deputy. Part of the alleged behavior included pointing his duty weapon at a deputy.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE IN PART <i>Notes: OIR was of the opinion the false statement charges should have been included in the final disposition. However, the remaining founded charges were appropriate.</i>	OIR CONCURRENCE <i>Notes: Although OIR originally concurred with the Executive Risk Review Panel that determined a demotion was appropriate, OIR also understood the Department's determination to reduce the panel's findings to 15 days.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Subject Lieutenant was arrested by an outside law enforcement agency for Driving Under the Influence.

CRIMINAL OUTCOME	
Charge(s)	
DUI (MISDEMEANOR)	
Outcome	
PLED GUILTY	
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
N/A	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Subject non-sworn supervisor was involved in a traffic collision and was arrested for driving under the influence of prescription drugs by an outside law enforcement agency.

CRIMINAL OUTCOME	
Charge(s)	
Driving Under the Influence, Under the Influence of a Controlled Substance, and Possession of a Controlled Substance (MISDEMEANOR)	
Outcome	
PLED NOLO CONTENDRE	
<i>Notes: Subject Employee pled no contest to lesser related crime of Failing to Signal a Turning Movement. Originally filed counts were all dismissed in exchange for the no contest plea.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Concurrence in light of special position held by Subject.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) CONDUCT TOWARD OTHERS		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) DEMOTION		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Deputy allegedly stole prescription medications while responding to a home for a service call.

CASE INACTIVATED	
OIR did not concur	
Basis: OIR was not consulted regarding this inactivation. Furthermore, OIR was of the opinion there were administrative issues which should have been investigated.	

Allegations/Synopsis:

Deputy allegedly sexually assaulted woman while on duty.

CRIMINAL OUTCOME	
Charge(s)	
Outcome	
<i>Notes: DA declined to prosecute due to lack of evidence.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
NO OIR CONCURRENCE	N/A
<i>Notes: Insufficient evidence to prove sexual assault occurred. OIR believed sufficient evidence to establish that deputy performed inconsistent with performance to standards by placing himself in compromising position that gave rise to the allegations.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
<i>Notes: Credibility and inconsistency of complainants statements and lack of corroboration made allegations of sexual misconduct not provable. OIR recommended a founded performance to standards violation for acts of deputy that placed him in a position to be charged with sexual misconduct. LASD disagreed.</i>		

Allegations/Synopsis:

Subject Deputy was alleged to have associated with a known criminal. Specifically, the deputy, once notified that his friend was arrested on narcotics charges and possession of Los Angeles Sheriff's Department ordinance ("stingballs"), attempted to inappropriately interfere with the narcotic investigation by contacting the detectives working the case. Additionally, it was alleged that the subject deputy misappropriated the Los Angeles Sheriff's Department ordinance from his unit and handed the ordinance over to his friend for safekeeping. During the criminal and administrative investigation, the subject was alleged to have made false statements.

OIR ANALYSIS	
Investigation	Charges
N/A	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	INTERFERENCE	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PROHIBITED ASSOCIATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Deputy, while off duty and under the influence of alcohol, allegedly discharged his firearm in a negligent manner. Deputy was arrested by an outside law enforcement agency.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	SAFETY POLICY	FOUNDED
<p><i>Notes: Disciplinary decision based, in part, on the reckless and negligent discharge of a firearm, but also on the subject's failure to cooperate with and disrespect shown for the investigating agency and false statements made in the course of the IA investigation.</i></p>		
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED
<p><i>Notes: The hearing officer made findings and recommendations sustaining the Department's discharge. The Civil Service Commission adopted those findings and recommendations.</i></p>	

Allegations/Synopsis:

While on duty and responding to a service call, Subject Deputy allegedly returned to the home and assaulted the complainant.

CRIMINAL OUTCOME	
Charge(s)	
Outcome	
<i>Notes: Declined to file due to lack of sufficient evidence.</i>	

OIR ANALYSIS	
Investigation	Charges
INSUFFICIENT	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: The deputy initially claimed he had no physical contact with the victim. When specifically asked if he had shared a cigarette with her, he denied. When DNA results showed her DNA around his mouth and the deputy's DNA on her, he changed his story and said that he lit a cigarette for her and that he hadn't understood that as "sharing" when he was asked about it initially. These inconsistencies should have led to further investigation.</i>	
<i>Notes: This should have been a discharge case.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Deputy was arrested for Driving Under the Influence.

CRIMINAL OUTCOME	
Charge(s)	DUI
Outcome	PLED GUILTY
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1) FINDINGS MODIFIED	
<i>Notes: At Skelly, per Settlement Agreement, discipline reduced to thirty days. OIR concurrence.</i>	

SETTLEMENT AGREEMENT	
Subject (1) OIR concurred	
Terms: Thirty Days, Alcohol counseling, briefing to peers.	

Allegations/Synopsis:

Deputy provided false information to responding officer from another agency, denying a relationship with another woman outside of marriage.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) CONDUCT TOWARD OTHERS		FOUNDED
	FALSE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<i>Notes: Deputy received ten day suspension.</i>		
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	10	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1) GRIEVANCE/SKELLY DENIED	

Allegations/Synopsis:

Subject Deputy was arrested for misdemeanor Spousal Battery and preventing a victim from reporting a crime. The employee was probationary at the time of the arrest.

CRIMINAL OUTCOME	
Charge(s)	
(MISDEMEANOR)	
Outcome	
ACQUITTED	
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: OIR concurred with the decisions to inactivate this administrative investigation and discharge the probationary employee.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DOMESTIC VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: Discharged due to unsatisfactory probationary evaluation due to his off duty incidents involving domestic violence.</i>		
Discipline		Day(s) Suspended
Subject (1)	OTHER	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED
<i>Notes: The Civil Service Commission voted 3-2 to sustain the discharge.</i>	

CASE INACTIVATED
OIR concurred
Basis: Subject deputy was still on probation and received a "Unsatisfactory Probation Evaluation" leading to his discharge. Thus this case was inactivated.

Allegations/Synopsis:

Subject Civilian employee arrested for Spousal Assault.

OIR ANALYSIS	
Investigation	Charges
N/A	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Thirty day suspension held in abeyance for 36 months. Complete 26 weeks of anger management counseling plus other counseling.	
<i>Notes: In light of issues regarding reliability of witness statements and the availability of another witness, OIR concurred in the settlement.</i>	

Allegations/Synopsis:

Subject Sergeant is alleged to have sexually assaulted 3 women, while on duty.

CRIMINAL OUTCOME	
Charge(s)	1 count sexual battery; 1 count sexual penetration and 3 counts false imprisonment (FELONY)
Outcome	Found guilty by jury
Notes:	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) CONDUCT TOWARD OTHERS		FOUNDED
DUTIES OF ALL MEMBERS		FOUNDED
DUTIES OF DEPUTY PERSONNEL		FOUNDED
GENERAL BEHAVIOR		FOUNDED
IMMORAL CONDUCT		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
<i>Notes: Prior to the conclusion of the criminal trial, the Department determined it was appropriate to move forward with the administrative investigation and ultimately, discharged the subject.</i>		
Discipline	Day(s) Suspended	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED
<i>Notes: The Civil Service Commission sustained the hearing officer's recommendation to sustain the Department discharge.</i>	

Allegations/Synopsis:

Subject Deputy was suspected of molesting his stepdaughter.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) GENERAL BEHAVIOR		FOUNDED
IMMORAL CONDUCT		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Deputies investigated criminally for allegedly transporting suspect against his will resulting in assault of suspect by deputies.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Deputies 1 and 2 found to be in violation of safeguarding of evidence and failure to properly handle evidence when they discarded a marijuana joint rather than process it.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	EVIDENCE HANDLING	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
Subject (2)	EVIDENCE HANDLING	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
<i>Notes: Deputies 1 and 2 found to be in violation of safeguarding of evidence and failure to properly handle evidence when they discarded a marijuana joint rather than process it. Discipline reduced to written reprimand without OIR being consulted.</i>		
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	2
Subject (2)	SUSPENSION	2

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
<i>Notes: Suspension reduced to written reprimand per settlement agreement. OIR not consulted.</i>	
Subject (2)	DISCIPLINE REDUCED
<i>Notes: Suspension reduced to written reprimand. OIR not consulted.</i>	

Allegations/Synopsis:

Two subject deputies involved in an off duty assault. Two other subjects - a sergeant and a deputy, both off duty - allegedly were present but left the scene before on-duty personnel arrived and later denied being present during the incident.

CRIMINAL OUTCOME	
Charge(s)	Assault (MISDEMEANOR)
Outcome	PLED GUILTY
<i>Notes: Subject (1) pleaded guilty to a misdemeanor assault charge and was sentenced to three years probation, with a condition that he cannot own or possess a firearm. Subject (2) pleaded guilty to a misdemeanor battery charge and was sentenced to three years probation.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (2)	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
	UNNECESSARY INTERFERENCE	FOUNDED
Subject (3)	CONDUCT TOWARD OTHERS	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<i>Notes: Subject (4) left the Department pursuant to a disability-based retirement.</i>		
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	
Subject (2)	DISCHARGE	
Subject (3)	DISCHARGE	
Subject (4)	OTHER	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	FINDINGS MODIFIED
Subject (2)	GRIEVANCE/SKELLY DENIED
Subject (3)	FINDINGS MODIFIED
ERCOM/Civil Service	
Subject (2)	Civil Service: DISCIPLINE SUSTAINED
<i>Notes: The hearing officer made findings and recommendations sustaining the Department's discharge. The Civil Service Commission adopted those findings and recommendations.</i>	

SETTLEMENT AGREEMENT	
Subject (3)	OIR did not concur
Terms: Discharged modified to suspension for thirty (30) days, pursuant to a settlement	

agreement.

Subject (1) OIR did not concur

Terms: Discharged modified to a demotion from Deputy Sheriff to Custody Assistant, pursuant to a settlement agreement.

Total Number of Cases Pending Investigation or Disposition: 211

Section 3

Findings and Disciplinary Decisions in Shootings and Force Cases

Allegations/Synopsis:

Off-Duty Deputy was returning from a job to her home when she allegedly saw the suspect leaning in to the passenger side of her vehicle, which was parked in her driveway. The Deputy allegedly triggered her dome light with her key fob, which startled the suspect, who allegedly turned and struck her in the face. During the struggle, the Deputy allegedly retrieved a steak knife from inside the car and stabbed the suspect several times. The suspect fled, and was pursued by the deputy. Approximately 1100 feet from the site of the original altercation, the suspect and the Deputy again fought. The two then went home to their separate homes, and each called the local police department to report the altercation.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Corrective Action	
Debriefing	
Training for Involved Individuals	
<i>Notes: EFRC finds as "Founded" charge of "Performance to Standards." Recommends 4 day suspension, with option for EBD.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	4

Allegations/Synopsis:

A burglary suspect was located within a containment area. He was hiding and believed to be armed, so a K9 was deployed. The suspect broke cover and climbed a wall. A K9 bit him as he went over. Once on the other side, another K9 was deployed after the fleeing suspect, and the suspect suffered additional dog bites. When the K9 Deputy observed the suspect was not armed, he called off the dog. The suspect was arrested without further incident. He later received treatment at a hospital and in the jail ward.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Debriefing	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

During meal service, an inmate forced his way out of his cell and began punching a deputy. The deputy punched back at the inmate, and additional personnel responded. One deputy fired a Taser, causing the inmate to go to the ground. The inmate continued to struggle, but personnel ultimately restrained him. The inmate sustained punctures from the Taser darts as well as soreness to his face and jaw.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
<i>Notes: The Custody Force Review Committee recommended a commendation for the deputy who deployed the Taser, which likely ended this incident far quicker than if deputies had continued to punch and struggle with the inmate. The panel also recommended that all the doors in this area be equipped with tray slots and requested that the unit continue to pursue a prototype for a device that would stop a cell door from being pushed open from the inside.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

Medical staff requested a custody assistant to transport a high mental observation inmate from a holding cell to an examination room. The inmate appeared cooperative, but when the CA opened the cell door, the inmate pushed his way out of the cell. The CA grabbed his upper body and attempted to take him down to the floor, but the inmate was able to pin the CA up against the door. A deputy arrived and deployed a Taser, causing the inmate to fall to the floor. He continued struggling until additional personnel arrived and were able to subdue him without any punches or knee strikes. The incident was captured on CCTV. The inmate sustained puncture wounds from the Taser darts, burning eyes from OC spray, and abrasions on his wrists.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Subject (7)	WITHIN POLICY
Subject (8)	WITHIN POLICY
<i>Notes: The Custody Force Review Committee recommended commendations for the involved personnel. The panel also ordered additional training on the use of the safety chair.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

An inmate in high mental observation had been declassified to general population. A deputy directed him to change from a security gown into a jail uniform but he refused. A sergeant and another deputy came to assist and the inmate continued to ignore their commands. The sergeant directed the deputies to return the inmate to his cell. The inmate turned suddenly and punched one deputy on the side of the face. The deputy punched the suspect once, then both deputies took the suspect to the floor at the sergeant's direction. The inmate complied with commands to stop fighting and was handcuffed. The inmate sustained no visible injuries. The incident was captured on CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
<i>Notes: Case was reviewed by the Custody Force Review Committee.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

After a hearing before a juvenile court commissioner, the suspect was being led out of the courtroom when he suddenly turned and began walking briskly towards the Commissioner. He ignored orders to stop. A deputy attempted to stop the juvenile, who became resistive. Additional law enforcement personnel were summoned to the scene. The juvenile continued to be violently resistive, even after being shot by a taser. After two drive stun jolts, he was eventually subdued. He suffered an abrasion to his face during the struggle, and was taken to a hospital for medical evaluation. After receiving medical clearance, the suspect was released into the custody of the Probation Department.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: The committee recommended that a training staff from the unit interact with Custody Training and Standards Bureau regarding the Supervising Line Deputy Courses.</i>	
<i>The committee ordered that a unit order be generated regarding the downloading and syncing of Tasers. Contained within the order would be the requirement of a Taser log consisting of, at a minimum, the serial number of the Taser, date synced and by whom.</i>	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

An inmate struck a Deputy without warning. The Deputy attempted to defend himself, and both suspect and deputy fell to the ground, with the suspect on top. Additional deputies responded and the suspect was subdued and handcuffed with minimal force. The medical review noted no apparent injuries to the inmate.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Corrective Action	
Debriefing	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Case was reviewed by the Custody Force Review Committee.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

An inmate who had earlier been in a fight with an arresting officer was being transported on a gurney with one hand cuffed and the other free. The inmate disobeyed an order and accepted a cup of water from another inmate. (Inmates arriving for medical evaluation are not allowed to consume anything immediately prior to their examination, as this may affect test results.) When a deputy attempted to take the water from the inmate, the inmate threw the cup and water on the deputy's chest. He simultaneously raised himself off the gurney and formed a fist with his unsecured hand. Three other deputies assisted the first deputy in gaining control of the suspect. One deputy punched the suspect once in the mouth. The incident was captured on CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: Custody Force Review Committee panel was concerned with tactics deputies employed, particularly the decision to punch the inmate in the face while he was secured to the gurney. They also ordered a new policy requiring inmates who have a history of assaulting law enforcement have both hands secured to the gurney.</i>	
<i>The panel also recommended a briefing for all facility personnel regarding the importance of securing statements from all witnesses. Here, personnel failed to interview the arresting officer (from a different agency) who witnessed the force incident.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

A mentally ill inmate was transported back to his cell after seeing a clinician. At the threshold of the cell, the inmate spun and attempted to punch a deputy. Deputies executed a takedown maneuver and ultimately subdued the inmate following use of a Taser in drive stun mode. The Taser use was directed by a sergeant. One deputy suffered a hard kick to the face. The inmate had no apparent injuries and did not complain of any pain or injury. The incident was captured on CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
<i>Notes: The panel's discussion focused on whether the inmate could have been seen by the mental health clinician at his cell, eliminating the need to move him out of his cell and possibly avoiding this incident altogether.</i>	

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: The sergeant who directed the force took responsibility for writing the force package, contrary to policy.</i>	

Allegations/Synopsis:

Deputies responded to a domestic violence call. The first unit arrived and observed suspect one striking a female. They attempted to control the first suspect when suspect #2 intervened. Both suspects struck the deputies, and were also struck by personal weapons. Another deputy detained a bystander, a relative of suspect #1. The deputy alleges that Suspect #3 punched him so a use of force occurred.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: EFRC also recommended "a minimum of fourteen additional Tasers, with holsters, be purchased due to the limited supply available for station personnel."</i>	

OIR ANALYSIS	
EFRC	
NO OIR CONCURRENCE	
<i>Notes: Initial hearing date was taken off calendar so further investigation could be conducted at the behest of OIR after discovering that a purported eye witness had not been interviewed or acknowledged in the investigation.</i>	
<i>Regarding the use of force used on Suspect #1, OIR concurs that the use of force was in policy. Regarding the use of force used on Suspect #2, a female, OIR concurs with the finding that it was in policy. Regarding the use of force on suspect #3, OIR does not concur with the finding that it was in policy. The statements of one of the suspects and a bystander were relatively consistent with each other and not consistent with what was reported by the deputy and a supervisor. Because the force investigation failed to reveal the existence of the bystander witness until OIR brought it to the Department's attention close to the statutory deadline and, that in the interim, the witness could no longer be interviewed for a further investigation, OIR could not concur because the factual disputes could not be resolved.</i>	
Investigation	Charges
INSUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Subject Custody Assistant was summoned to a booking area to assist in searching three female inmates in the hospital lock up. One of the inmates was a mental patient and appeared disoriented. The CA had to physically guide the inmate and then pushed and pulled the inmate to get her into a holding cell. The inmate bit the CA, and the CA responded by punching the inmate in the mouth. Two subject Deputies were present during the escort and force incident but did not intervene. Subjects did not radio for assistance or request a supervisor during the contact with inmate. The incident was captured on CCTV.

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
THOROUGH AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	HANDLING INSUBORDINATE, RECALCITRANT, HOSTILE, OR AGGRESSIVE INMATES	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	HANDLING INSUBORDINATE, RECALCITRANT, HOSTILE, OR AGGRESSIVE INMATES	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (3)	HANDLING INSUBORDINATE, RECALCITRANT, HOSTILE, OR AGGRESSIVE INMATES	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	8
Subject (2)	SUSPENSION	2
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	
Subject (3)	SUSPENSION	2

Allegations/Synopsis:

Approximately 62 inmates began to divide along racial lines inside an outdoor recreation area, and inmates began to fight. Deputies ordered inmates to stop fighting, to no avail. Deputies observed several inmates standing over one inmate lying on the floor, kicking and stomping on him. They deployed sting ball grenades and high-powered OC Spray, eventually quelling the disturbance. Injured inmates were treated on-site. Two inmates were transported to Los Angeles County USC Medical Center for additional treatment. The incident was captured on CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Case was reviewed by the Custody Force Review Committee.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

An inmate became agitated while waiting to see a clinician. When a deputy directed him back to a holding cell, the inmate directed a profanity at the deputy. The deputy then detained the inmate and began escorting him to a different area, and the inmate spit toward the deputy. The deputy utilized a take down. Once on the floor, the inmate attempted to bite the deputy. The deputy utilized a single knee strike to the mouth area of the inmate. The inmate attempted to kick the deputy and responding deputies, but was subdued with control holds. The inmate claimed to have no injuries, though it appeared he had a small cut on his lip. The incident was captured on CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
<i>Notes: The Custody Force Review Committee instructed the unit to give the deputy a performance log entry regarding his choice of force options. The panel discussion focused on the deputy's force history. Since this incident, he has been sent to additional training and assigned to an area of the facility where he is less likely to encounter use of force situations.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

During an arrest, it is alleged the suspect became resistive. In the ensuing struggle, suspect struck his head on ground, leading to blood pooling behind his ear.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
<i>Notes: Training: 8 hours of Tactics and Survival Training I and 8 hours of Tactics and Survival II. Debriefing of involved personnel, and station wide briefing of door knock</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Inmate suspected of concealing narcotics became uncooperative with deputies. Under the direction of a sergeant, deputies attempted a team takedown. One deputy slipped during the attempted takedown, falling onto the inmate and causing him and two other deputies to fall to the floor. The inmate continued to struggle with deputies, and the sergeant deployed OC spray. After being sprayed, the inmate stopped resisting and deputies were able to handcuff and secure him.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
<i>Notes: The Custody Force Review Committee reluctantly viewed this as consistent with the force prevention policy, expressing concerns about the failure to de-escalate the situation.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Two inmates in courtroom appeared preparing to fight. Deputies attempted to handcuff inmates to prevent fight. One inmate refused to be handcuffed.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Corrective Action	
Debriefing	
Training for Involved Individuals	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

Allegation of force and false arrest by a visitor to a custody facility.

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: The investigation was thorough considering that the complainant did not submit to an interview by IAB. (Civil litigation is pending.)</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10
Subject (2)	SUSPENSION	5

Allegations/Synopsis:

Use of Force occurred after an inmate was escorted to a different jail facility after he had expressed reluctance about being moved. The inmate refused commands to submit to a search and started to struggle with deputies. Force involved a take-down, control holds and handcuffing.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

An inmate in high mental health observation was being transported back to his cell in a safety chair following a court appearance when he became agitated. Deputies called a sergeant. The sergeant convinced the inmate to go back into his cell, but when they removed his restraints, he began struggling with the deputies and attempted to grab one deputy's Taser. The sergeant instructed another deputy to drive-stun tase the inmate. After the second application, the inmate stopped struggling and went back into his cell. The inmate had no visible injuries and no complaints of pain. The incident was captured on CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
<i>Notes: Case was reviewed by the Custody Force Review Committee. The Commanders' panel engaged in a discussion regarding the policy prohibiting involved sergeants from completing force packages. Because the unit as a whole was not complying with the policy at the time, the sergeant here was not held individually accountable.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: The sergeant who directed force prepared the initial force package, in violation of policy.</i>	

Allegations/Synopsis:

Personnel needed to move an inmate with a long history of being combative and belligerent with custody and medical staff. The inmate initially complied with orders, but then began to curse at the supervising lieutenant and spat at him. A deputy deployed a Taser in drive stun mode as others tried to secure the inmate to a safety chair and put a spit mask over his head. The inmate struggled with deputies, who ultimately were able to secure him with no force other than control holds. The inmate complained of pain over his whole body, but medical staff noted no observable injuries. The incident was captured on video.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Subject (7)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Case was reviewed by the Custody Force Review Committee.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: The force package was authored by a sergeant who was directed the force, contrary to policy.</i>	

Allegations/Synopsis:

Deputies responded to suspect's home regarding a spousal assault call. Spouse informed deputies that suspect had weapons inside the residence. Suspect was ordered more than once to remove his hand from in his right pocket, in which he partially complied. Deputies had to take suspect down to the ground forcefully and was struck several times in the rib cage area. Suspect was transported to the hospital where it was revealed he sustained a fractured rib.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY

Corrective Action

Debriefing

Notes: Tactical communications training and discussion regarding elaborating on written reports.

OIR ANALYSIS**EFRC**

OIR CONCURRENCE

Investigation

SUFFICIENT

Charges

N/A

Findings

OIR CONCURRENCE

Discipline

N/A

Allegations/Synopsis:

While opening a gate to a dorm, an inmate charged the deputy and punched her in her face. The deputy fell to the ground and was injured. On the ground, the inmate began hitting and kicking the deputy until she became unconscious. The other inmates began assaulting the attacker inmate. Force was used to subdue the inmates from fighting, as well as to calm the original attacking inmate.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY

OIR ANALYSIS**EFRC**

N/A

Investigation

THOROUGH

Charges

N/A

Findings

OIR CONCURRENCE

Discipline

N/A

Allegations/Synopsis:

An inmate was being escorted to the infirmary. He became uncooperative and in an attempt to give him space, the inmate then crouched down and then sprang upward and charged the deputies. This resulted in the need to use force to control the inmate, including baton strikes to the leg, TASER and TARP applications.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY

OIR ANALYSIS**EFRC**

N/A

Investigation

SUFFICIENT

Charges

N/A

Findings

OIR CONCURRENCE

Discipline

N/A

Allegations/Synopsis:

Deputies were escorting an inmate from the infirmary back to the dorm when the inmate became upset that he was going to a different dorm. The inmate had a history of fighting with staff. As the inmate argued he become combative. OC spray was used, as well as an attempted carotid restraint. The inmate was eventually controlled and hobbled.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Use of Force on an belligerent inmate who refused to return to his cell. Video footage with audio shows personnel tried to reason with him to return to his cell. He instead attempted to manipulate various personnel and refused orders return to his cell. The inmate then advanced on a deputy. Two deputies used a takedown technique during which the inmate struck his head on the lock of another gate re-opening an old injury. A electronic control weapon (ECW) was also used to obtain control over the inmate who was then handcuffed and treated

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies confronted a disrespectful inmate. The inmate resisted and deputies and a custody assistant struggled to control the inmate for an extended time before anyone called a sergeant. Staff performed an awkward takedown of the inmate, who continued to resist, kicking and spitting at them. One deputy put his knee on the side of the inmate's face to keep it on the ground while others restrained his hands and legs. The inmate sustained a laceration to his lip and a bump on the side of his head.

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO REPORT FORCE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	UNFOUNDED
Subject (3)	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: One custody assistant received a suspension for failing to identify inmate witnesses following the incident, instead allowing them to move to a housing area. Others were disciplined for failing to notify a supervisor before confronting a hostile inmate.</i>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	4
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (3)	SUSPENSION	3
Subject (4)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Use of Force during the arrest of a burglary suspect including an electronic control weapon (ECW) and personal weapons - a punch to the face resulting in a jaw fracture. The suspect ran when he first seemed to comply with commands. Fearing that the suspect would try to enter a residence, a deputy fired his TASER, striking the suspect. When other deputies tried to control and handcuff the suspect, that same deputy handed his TASER off to another deputy to help subdue the struggling suspect. The deputy punched the suspect in the face causing the fracture.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Corrective Action	
Debriefing	
Training for Involved Individuals	
<i>Notes: Deputies attended TAS III tactical command training and they were debriefed by their unit commander.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: While OIR concurs that the force was in policy, we continue to be concerned about deputies electing to punch suspects about the head and face when other options could be available. Here, for example, the deputy - a training officer - could have used other techniques with his TASER - either a three-point application or what is known as "cuffing under power" where the TASER is activated while fellow deputies quickly handcuff the suspect. Resorting to punches to the face increases risks of injuries both to the deputy and the suspect.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies were holding a crime scene when the suspect attempted to break through and approach a gunshot victim. After several attempts to stop the suspect, a Sergeant on scene ordered deputies to conduct a team take-down of the suspect. The suspect suffered a fractured elbow.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: The EFRC panel recommended the deputies involved in the incident to receive a tactical debriefing regarding possible use of OC spray for similar circumstances in the future.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

As custody staff was conducting count in a mental health module, an inmate jumped up and punched a deputy in the mouth, then continued swinging his fists wildly. The deputy stepped back and put his arms up to block the blows. A custody assistant responded and tried to grab the inmate, but the inmate punched him in the face, causing him to start bleeding. The deputy and CA then performed a takedown maneuver and an assisting sergeant handcuffed the inmate. The inmate sustained a small abrasion on his temple. The deputy sustained a laceration in his mouth and two broken teeth. The CA had a bloody nose, facial swelling and abrasions, and blurred vision.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Case was reviewed by the Custody Force Review Committee.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

Deputy 5 directed an inmate to sit on a particular bench and the inmate yelled at the deputy. The inmate initially complied with commands to get on his knees to be handcuffed, then stood up and attempted to punch Deputy 1. Custody assistant 2 responded by punching the inmate in the face, while Deputy 6 used a plastic trash can to strike the inmate in the back, causing him to fall against a wall. Deputies then took the inmate to the floor, where he continued to struggle. Several deputies punched the inmate in the body, and Deputy 3 punched the inmate numerous times in the face in response to his perception that the inmate was attempting to bite deputies. Deputies eventually were able to secure the inmate.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
<i>Notes: The Custody Force Review Committee ordered a Performance Log Entry for Deputy 6, who struck the inmate with the trash can. The panel also criticized the performance of Deputy 3, who struck the inmate numerous times in the face while he was on the ground. He was ordered to attend a training course on Critical Decision Making. All involved deputies ordered to attend force training.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

Inmate attempted to head-butt a deputy. As a result a use of force occurred involving a takedown and personal weapons.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Subject had been discharged by the Department for an unreported and unreasonable use of force. During Civil Service proceedings by which the subject was challenging that discharge, testimony emerged concerning another unreported use of force incident.

CASE INACTIVATED
OIR concurred
Basis: The inmate who was the victim of the alleged unreported use of force could not be identified, and no further information regarding the incident could be located.

Allegations/Synopsis:

Inmate alleged that Subject Custody Assistant pushed him into a wall, causing his tooth to chip. The unit initially did an alleged use of force investigation during which it discovered the inmate did, in fact, chip a tooth during an encounter with the Subject CA. While the Subject admitted having an encounter with the inmate, he initially denied using any force, but when interviewed as part of the investigation, admitted that his efforts to control the argumentative inmate may have amounted to force sufficient to cause the inmate's face to hit the wall.

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Custody Assistant needed to remove one inmate from a two-man cell so that inmate could see the nurse. Prior to the CA opening the door, the cellmate became angry and started yelling at the CA. The CA used profanity and told the inmate to get to the back of the cell. When the inmate complied, the CA opened the door and the inmate charged at him. The inmate punched the CA several times, and the CA pushed the inmate back into the cell, where the struggle continued. A deputy arrived to assist the CA and they were able to control and handcuff the inmate. The inmate sustained a laceration to his lip that required four stitches.

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DEROGATORY LANGUAGE	FOUNDED
	FORCE PREVENTION POLICY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: The CA violated the recalcitrant inmate policy which mandates that staff call a supervisor before confronting a hostile inmate such as this one. The force incident may have been prevented if the CA had more resources present prior to opening the cell door.</i>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

Deputies received information that a suspect wanted for numerous violent felonies was going to be at a certain location. SEB was requested to roll when a containment was established. The suspect hid under a couch in an apartment. He was subsequently bit by a K9 dog.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: All personnel were briefed on the importance of better articulation in documentation, emphasizing the need to provide a clear description of what actually occurred to minimize confusion for any subsequent reviewer.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

An inmate was asked to pull back the foreskin of his penis when deputies suspected he had secreted narcotics in his foreskin. The inmate refused to do so. As deputies were going to escort him to medical, the inmate reached down and put the item which was in his foreskin, in his mouth. Deputies took him to the ground and one deputy tried to stick a pen in the inmate's mouth to try and fish the narcotics out. The inmate received a chipped tooth, as a result.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
<i>Notes: OIR was concerned about the use of the pen in the mouth. Although it was not against policy, the Dept agreed to help develop training tools which help its deputies continue to conduct their necessary narcotics investigations in the jails but not require any deputies place objects in inmates' mouths to retrieve such narcotics.</i>	

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

As a deputy was opening a door to a dorm an inmate came charging out. The deputy conducted a take-down of the inmate and a struggle ensued between the two. The inmate was eventually subdued and handcuffed. The inmate claimed he was trying to run out because he thought he was going to get beat up by the other inmates.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
Subject (2)	WITHIN POLICY	
Subject (3)	WITHIN POLICY	
Subject (4)	WITHIN POLICY	
Subject (5)	WITHIN POLICY	
<i>Notes: One of the deputies who used force allegedly escorted the inmate to the dayroom after the force and was heard on tape saying, "That's what you get!" As a result of this comment, the CFRC panel decided to open an administrative investigation for further interviews regarding the comment.</i>		
OIR ANALYSIS		
EFRC N/A		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	1
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Inmate gassed a deputy. This led to a calculated cell extraction where the inmate was injured. The inmate bit a deputy. Further injuries to the inmate occurred as deputies overcame his assaultive resistance to being secured into a "safety chair."

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
Subject (2)	WITHIN POLICY	
Subject (3)	WITHIN POLICY	
Subject (4)	WITHIN POLICY	
Subject (5)	WITHIN POLICY	
Subject (6)	WITHIN POLICY	
Subject (7)	WITHIN POLICY	
Subject (8)	WITHIN POLICY	
Corrective Action		
Debriefing		
<i>Notes: Custody Training asked to consider use of options other than use of the safety chair. Custody Division should also consider use of two cameras during cell extractions.</i>		
OIR ANALYSIS		
EFRC OIR CONCURRENCE		
Investigation	Charges	
THOROUGH	N/A	
Findings	Discipline	
N/A	N/A	

Allegations/Synopsis:

Subject Deputies responded to a call regarding a fight on the street and party at a house. They entered the home where the party had been taking place and located a man in his bedroom who refused to comply with their orders to show his hands and instead opened a door and went outside. Deputy 1 grabbed the man's shirt as he exited the residence, causing the man to fall on his back shirtless. The four deputies then turned the man onto his hands to try to handcuff him, but he refused to give up his hands to be handcuffed. Deputies 1 and 3 tried to hold him down and grab his arms, Deputy 4 pressed her flashlight on the man to hold him down, and Deputy 2 punched the man in the face multiple times and then struck him with his knee a couple of times. The man was hospitalized and suffered a subdural hematoma as a result of the strikes to his head.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	OUTSIDE OF POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
<i>Notes: Fourth Amendment and Tactical Training ordered for all deputies.</i>	

OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR concurred with the discipline because at the time of the incident, pre-2013 disciplinary guidelines applied, the Subject Deputy was relatively new on patrol, and the Subject Deputy did not have any prior disciplinary history.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (2)	UNREASONABLE FORCE	FOUNDED
Discipline	Day(s) Suspended	
Subject (2)	SUSPENSION	15

Allegations/Synopsis:

Use of Force with less lethal projectile weapon and resisted control hold.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY

OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A deputy working a mental health treatment module confronted an inmate who had approached a doctor out of turn. The inmate refused to acknowledge the deputy, and the deputy said the inmate appeared to be disoriented or confused. The deputy restrained the inmate with the intent of taking him to a module that treats more acute mentally ill inmates. The inmate attempted to break free, and the deputy pressed the inmate's body into a wall in order to handcuff him. The inmate struck his face on a glass part of the wall. The inmate sustained a minor abrasion on his lip. The inmate also had a chipped tooth, though that might have been a pre-existing injury, as the inmate had a previously scheduled dental appointment.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
<i>Notes: Case was reviewed by the Custody Force Review Committee.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

An inmate worker was not following work instructions while in the laundry area. As such, a deputies indicated the inmate was going to be written up and removed from the work area. The inmate complied with instructions but when the deputy began handcuffing, the inmate pulled his arms away and flung his arms. A struggle ensued and the deputies used force, including OC spray.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Subject (7)	WITHIN POLICY
Subject (8)	WITHIN POLICY
EFRC	
N/A	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

During wristband count, one inmate refused to show his wristband. Then the inmate cursed at deputies. In attempt to remove the inmate from the dorm, a use of force incident occurred.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
EFRC	
N/A	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	NO OIR CONCURRENCE

Allegations/Synopsis:

Deputies attempting to remove inappropriately classified inmates from the "Old Man's Dorm" came across an inmate that refused to follow orders to go into the Day Room. The inmate, while being handcuffed, dropped his weight and turned on the deputy while flailing his arms. The deputy used force, including personal weapons to subdue the inmate.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
EFRC	
N/A	
OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Off-duty deputy saw a man attacking and stabbing a woman (later determined to be the suspect's wife) and intervened to stop the attack. Deputy kicked suspect in the head three times with his foot. Deputy did not have his duty weapons on him.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: Tactical debriefing completed.</i>	
EFRC	
OIR CONCURRENCE	
OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies responded to a call regarding a gunshot victim. They searched the property but did not locate the victim. During their search, they encountered an aggressive dog in the backyard and successfully subdued it with a Taser. As deputies gathered on the sidewalk in front of the house, the dog escaped from the yard and charged toward them. One deputy fired two rounds at the dog. One of the rounds went through another deputy's pants leg and grazed the leg of a second deputy.

CASE INACTIVATED
OIR did not concur
Basis: Homicide completed an investigation. The case was not sent to EFRC.

Allegations/Synopsis:

An inmate was arrested in a high profile case in which he allegedly shot a parole agent and was himself wounded. When transferred to the jail, he alleges deputies referenced his arrest charges in an aggressive and threatening way, punched him in the face and head, and roughly handled his gurney, including running it into several walls.

CASE INACTIVATED

OIR did not concur

Basis: The initial investigation was completed. Following our review, OIR recommended additional investigation regarding the force allegations made by the inmate. The unit agreed to this additional investigation, but then failed to complete the work and serve the involved deputies with disciplinary decisions prior to the expiration of the statute of limitations. One deputy would have received a three-day suspension for his failure to request a supervisor before moving the inmate and his failure to maintain control of the gurney. The other involved deputy would have received a written reprimand for failing to intervene. Executives conducted an inquiry into how the statute was allowed to expire. The lieutenant deemed most responsible has since retired.

Allegations/Synopsis:

An inmate in the high observation mental health module was supposed to return to his cell but instead ran out of an open pod door. He ran past a custody assistant who was at first startled but then instinctively grabbed the back of his shirt before he could reach the civilian Department of Mental Health workers gathered just beyond. The inmate fell backwards and struck his head on the wall. The inmate then surrendered and said, "I can't believe I made it this far." He sustained a laceration on his head that required staples to close.

EXECUTIVE FORCE REVIEW COMMITTEE

Outcome

Subject (1) WITHIN POLICY

Notes: The Custody Force Review Committee requested that the unit write an order requiring inmates in high observation mental health housing be handcuffed whenever they are moving around outside of their cells.

OIR ANALYSIS

EFRC

OIR CONCURRENCE

Investigation

THOROUGH

Charges

N/A

Findings

OIR CONCURRENCE

Discipline

OIR CONCURRENCE

Allegations/Synopsis:

A deputy and a custody assistant were investigating an inmate-on-inmate assault. The CA approached the suspect's bunk on his own while the deputy remained at the front of the pod. The CA asked the inmate to get up from the bunk and the inmate spat in the CA's mouth and then punched him several times in the face. The CA returned the inmate's punches. The deputy came to the CA's assistance and they took the inmate to the floor where, after a brief struggle, they handcuffed him. The CA sustained a laceration near his eye and swelling to his face. The inmate had a laceration on his lip and a swollen cheek.

EXECUTIVE FORCE REVIEW COMMITTEE

Outcome

Subject (1) WITHIN POLICY

Subject (2) WITHIN POLICY

Notes: The Custody Force Review Committee ordered the unit to complete an administrative investigation which resulted in a one day suspension for each deputy for their poor tactical decision making in having the CA approach the suspect inmate alone.

OIR ANALYSIS

EFRC

OIR CONCURRENCE

Investigation

SUFFICIENT

Charges

APPROPRIATE

Findings

OIR CONCURRENCE

Discipline

OIR CONCURRENCE

DEPARTMENT ACTION

Charge(s)

Subject (1) PERFORMANCE TO STANDARDS

Subject (2) PERFORMANCE TO STANDARDS

Result(s)

FOUNDED

FOUNDED

Discipline

Subject (1) SUSPENSION

1

Subject (1) accepted an Education Based Discipline Agreement.

Subject (2) SUSPENSION

1

Subject (2) accepted an Education Based Discipline Agreement.

Allegations/Synopsis:

An inmate bumps into a deputy and kept on walking. The deputy grabbed him by the arm to get his attention. The inmate turned towards the deputy and refused an order to face the wall. The inmate initiated an assault which led to a use of force including one punch to the inmate's chest, a take down, control holds and several knee strikes to the upper shoulder area. The incident was captured on CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
<i>Notes: Involved deputies were ordered to attend the Basic Jail Restraint training as well as Critical Decision Making.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputy was patrolling a residential area. He spotted a man who he believed, upon seeing the deputy, tossed narcotics into a bush. The deputy chased the suspect (at walking pace) and eventually found him at a home where a party was taking place. In attempting to detain the suspect, the deputy used force upon the suspect. The suspect suffered a fractured orbital.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Corrective Action	
Debriefing	
Training for Involved Individuals	
<i>Notes: Recommended 3-day suspension, in addition to debriefing and training (Tactics and Survival Training, Arrest and Control for Field Operations, Perishable Skills (force) training, and LIFE class.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FOOT PURSUITS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Use of Force on an inmate after he assaulted a deputy. A portion of the incident was captured on CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Subject (7)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
<p><i>Notes: While the force was held within policy, the Committee recommended that the deputy attend the eight hour Critical Decision Making training based on his actions of approaching the inmate without having additional backup personnel or a supervisor present to assist in defusing the situation.</i></p> <p><i>The Committee also recommended the unit commander conduct a briefing with the involved personnel regarding the topic of Recalcitrant Inmates and a tactical debriefing with the deputy utilizing the video of the assault, regarding the circumstances of this incident.</i></p>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

A deputy observed an inmate arguing with a nurse. The deputy gave the inmate orders to move away and the inmate cursed at the deputy. The deputy attempted to control the inmate and escort him out of the clinic. The inmate struggled free from the deputy's grasp while another deputy responded to assist. In the struggle the inmate fell to the floor along with both deputies. The struggle continued on the floor, with the inmate kicking and swinging at the deputies. One deputy punched the inmate in the ribs while the other delivered several knee strikes to the inmate's back. The deputies were then able to handcuff the inmate. The inmate sustained a bump on his eyebrow.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<p><i>Notes: Case was reviewed by the Custody Force Review Committee. OIR was concerned about some inconsistencies between the deputy's statement and the statement made by the nurse. These inconsistencies were cleared up via follow up conversations, but the documentation in the force package was unclear.</i></p>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

An inmate ran towards an open elevator while screaming and waving his hands and pushed two medical workers aside. Deputies came to the aide of the medical staff. A significant use of force occurred to subdue the inmate including a team takedown, use of OC Spray, TASER, personal weapons, control holds, a hobble and TARP. The inmate suffered a broken orbital bone. He later explained that he had a "bi-polar episode."

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Use of Force - Significant force / Take down / Hobble (legs only) / Personal weapons used (hands)

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A deputy was supervising pill call when an inmate pushed a barrier out of the way and walked out of the pod. The deputy was attempting to handcuff the inmate to take him for a mental health evaluation when the inmate spun around and attempted to tackle him. The deputy moved aside and took the inmate to the floor. Another deputy responded to assist and the deputies struggled briefly with the inmate, with one deputy punching the inmate in the face several times. Deputies eventually restrained and handcuffed the inmate. The inmate sustained a laceration and swelling to the right eye brow and complained of pain in his jaw and neck.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: OIR was concerned about some inconsistencies between the deputy's statement and the statement made by the nurse. These inconsistencies were cleared up via follow up conversations, but the documentation in the force package was unclear.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Use of Force occurred while one inmate assaulted another inmate. The only force used a takedown which resulted in a cut to the assaulting inmate's chin.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Two deputies intervened to break up an inmate-on-inmate assault. When they confronted the assailant, he spat on one deputy and attempted to punch another. The deputy punched inmate in the face several times. With the assistance of other responding deputies, the deputy took the inmate to the floor, where he continued to struggle, kick, and spit at them. One deputy twice used a Taser in drive stun mode before deputies were able to handcuff the inmate. The inmate sustained a bloody nose and bruised eye and forearm.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
<i>Notes: OIR was concerned about some inconsistencies between the deputy's statement and the statement made by the nurse. These inconsistencies were cleared up via follow up conversations, but the documentation in the force package was unclear.</i>	
Investigation	Charges
INSUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: OIR noted a number of problems with the investigation, including a failure to address inconsistencies, leading questions posed to inmate witnesses, the involvement of a deputy who had used force, and concerns about the sequence of interviews of the involved inmate. These issues were addressed by the Custody Force Review Committee.</i>	

Allegations/Synopsis:

A mental observation inmate classified as a K-10 because of a propensity for violence was refusing to go to medical to have a cast on his arm removed. The inmate had a flex cuff around his cast, connected to the other handcuffed hand as a sergeant and a deputy spoke with him and inspected the cast. They discovered a bag of psychotropic medications concealed in the cast. The inmate was able to free his hand of the cuff and punched the sergeant in the face with his non-casted hand. He also attempted to strike him with the cast, but the sergeant blocked the blow. The sergeant punched the inmate twice in the face and then assisted other responding personnel with a team takedown. The struggle continued on the ground, and a deputy deployed OC spray, causing the inmate to stop fighting. The inmate sustained a cut lip.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: Because a sergeant was involved in the force, OIR recommended that a lieutenant should have been responsible for the force package.</i>	

Allegations/Synopsis:

A deputy monitoring pill call responded to an inmate's request to be moved out of the pod. The inmate appeared frightened, so the deputy let him out of the pod, where the inmate then moved toward the deputy and ignored his commands to stop. The inmate grabbed the deputy by the shoulder and then raised his other hand as if to strike the deputy, so the deputy punched him. The deputy then struggled with the inmate before a CA arrived to assist in getting the inmate handcuffed. The inmate sustained a cut on his cheek.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
<i>Notes: Case was reviewed by the Custody Force Review Committee.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Two deputies and a custody assistant responded to an inmate inside a pod who said he needed to see a doctor and appeared to be in pain. They entered the pod but the inmate refused to stand up to go with them to the clinic. The inmate cursed and then kneed the CA in the groin and attempted to punch him. The CA and one deputy punched the inmate, and the second deputy tased the inmate in the back. He was handcuffed without further incident. The inmate sustained swelling to his eye and puncture wounds from the Taser.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
<i>Notes: Case was reviewed by the Custody Force Review Committee.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Significant use of force involving personal weapons: hands and knees.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Subject Deputy contacted a disruptive inmate to escort him out of the module. The deputy reported using control holds to control the inmate, but did not handcuff him. The deputy did not call for backup or contact a supervisor before confronting the inmate. The inmate claimed his head was struck against a bench. The medical review indicated a complaint of pain to the inmate's wrist, and no injury to the head or face that would be consistent with his head striking the bench.

EXECUTIVE FORCE REVIEW COMMITTEE	
EFRC	
N/A	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
DEPARTMENT ACTION	
Charge(s)	Result(s)
Subject (1) HANDLING INSUBORDINATE, RECALCITRANT, HOSTILE, OR AGGRESSIVE INMATES	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended
Subject (1) SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Deputies monitoring pill call observed an inmate swear at a nurse and take a posture suggesting he was going to strike him. Two deputies each grabbed one of the inmate's wrists and one attempted to do a leg sweep to take the inmate to the floor. Instead, both deputies fell to the floor with the inmate on top of them. Deputies wrestled with the inmate until other deputies arrived to assist and were able to handcuff the inmate. The inmate sustained swelling to his head as a result of it striking the floor, as well as minor abrasions. The deputies also suffered pain to their heads as a result of this incident.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
<i>Notes: Involved deputies to attend additional force training.</i>	
EFRC	
OIR CONCURRENCE	
<i>Notes: Case was reviewed by the Custody Force Review Committee.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Use of Force occurred during a search of inmates when a recalcitrant inmate appeared to intend to assault a deputy. When the deputy attempted to restrain the inmate, the latter did assault the deputy. Force included a take down, resistive handcuffing and use of personal weapons. The incident was captured by CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
N/A	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

A suspect was escorted out of the courthouse for being disruptive, but immediately re-entered attempting to bypass weapons screening. When the suspect was ordered to stop, he refused, resisted handcuffing, and pulled away causing all personnel attempting to control him to fall to the ground. The suspect was handcuffed with the assistance of other officers in the area.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
<i>Notes: Deputy who initially escorted suspect out of the courthouse was debriefed and advised he should have notified a supervisor and requested additional personnel.</i>	
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

Deputies were on patrol when they saw a group of men loitering around an SUV. As the deputies approached the men, one of the men appeared to be discarding a firearm. The deputies ordered the men to freeze, at which point one of the men dove to near where the deputies believed a weapon had been discarded. One deputy fired two rounds at the diving suspect. The suspect was not hit. Two suspects were later arrested without further incident. Two loaded handguns were recovered at the scene.

Deputy is alleged to have used a firearm for which he had not received Department training.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Debriefing	
Training for Involved Individuals	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Although no violation of policy and tactics were within policy, the panel felt and OIR concurred that both deputies could benefit from additional tactical training. Both deputies to attend TAS-1, in addition to a debriefing to be conducted by the Captain regarding the unique circumstances of the case.</i>	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: The discipline and charge were for the failure to attend training for the specific weapon the deputy carried and not related to the shooting itself.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	REVOLVERS/SEMI-AUTOMATIC PISTOLS (ON AND OFF DUTY)	FOUNDED
<i>Notes: Deputy had taken online training but had failed to attend the "Sig Sauer" training for his weapon.</i>		
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Use of Force against an inmate.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: EFRC found the deputy failed to appropriately coordinate with a supervisor when engaging a recalcitrant inmate.</i>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3

Allegations/Synopsis:

Deputies made a pre-text stop on a suspect who was believed to be involved in narcotics sales. The deputies ordered the suspect to pull over to the right. Instead the suspect pulled over to the left making the deputies believe he was going to flee. The deputies exited their patrol vehicles with their weapons drawn. One deputy ordered the suspect numerous times to put his hands on the steering wheel but the suspect would not comply. The second deputy approached the passenger and ordered him to put his hands on the dashboard but he would not comply. The driver suspect dropped his right hand to where the first deputy could not see it and believing the suspect was arming himself a deputy involved shooting occurred. The second deputy believed the suspect driver was shooting at his partner, shot several rounds at the vehicle.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Corrective Action	
Debriefing	
Training for Involved Individuals	
<i>Notes: EFRC also suggests change in policy to ensure a supervisor is present at a planned Traffic Stop such as in this incident.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
<i>Notes: Both deputies involved in the shooting are to attend further training. The EFRC panel believed their tactics were outside of policy and they should have performed better, however, they did not believe the deficiencies in tactics rise to discipline, only training as this was a state of mind shooting.</i>		
Discipline	Day(s) Suspended	
Subject (1)	OTHER	
Subject (2)	OTHER	

Allegations/Synopsis:

Deputies were in patrol car when they heard the sound of gunfire. Driving to where they believed the sound had come from, they came across a suspect carrying a rifle. They ordered the suspect to stop. The suspect reportedly turned and pointed the weapon at the Deputies. One of the deputies fired three rounds from a distance of approximately 70 feet, missing the suspect. The suspect then threw the rifle into the backyard of a residence and began to flee before surrendering. The suspect was then arrested without further incident.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Debriefing	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Subject Deputies were involved in a use of force incident and failed to report the force to a supervisor.

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: While the unit discussed this case with OIR while the investigation was still pending, it did not consult with OIR as to the appropriate level of discipline once the case was completed.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	6
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Deputy responded to residence to find suspect trespassing and sleeping on a couch in garage. Deputy handcuffed man while he slept. When awakened, suspect lunged at deputy. Suspect went into house that was not his and deputy struck suspect in biceps and back with sap. Fight continued and deputy tried to strike suspect again with sap but suspect ducked and was inadvertently struck in head.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
<i>Notes: Twelve hours of tactical training</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: EFRC found force in policy. Deputy ordered to twelve hours of tactical training. PLE issued regarding deputy's failure to call for back up. Deputy to be commended for meaningful critique of his performance while being interviewed. Captain to conduct briefing to desk personnel advising informants when there is going to be delayed response.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

While transporting an inmate from the jail to a medical appointment in a Department van, deputies used force to subdue an inmate who was agitated and yelling at them and then spit at one deputy's face. The deputy reacted by striking the inmate in the mouth, used a control hold, then handcuffed the inmate. The inmate denied yelling at the deputy or spitting at him, and alleged that the deputy used profanity and then punched him without cause.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
<i>Notes: The case went to Custody Force Review Committee. While the panel expressed concern about the deputy's decision to punch the inmate rather than move back in response to being spit on, it did not find the force unreasonable.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A custody assistant working a discipline row was going to give a K-10 inmate dry linens to soak up water from an overflowed toilet. The CA opened the cell door, then walked away to get the linen from a closet 25 feet away. The inmate ran out of the cell and down another row, where he assaulted a deputy who was assisting with pill call. The deputy fought with the inmate until assistance arrived and restrained the inmate. The inmate sustained a lump on his head. The deputy was treated for dizziness and pain to his head.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
<i>Notes: Custody Force Review Committee discussed a new unit order prohibiting CAs to open cell doors in the discipline row without a deputy present. Also, new procedures implemented to insure that IRC verifies an inmate's reclassification to K-10 status is processed.</i>	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE IN PART	NO OIR CONCURRENCE
<i>Notes: OIR believed there should have been an administrative investigation opened into the CA's performance issues. The Custody Force Review panel disagreed and was satisfied with the Performance Log Entry the unit gave him.</i>	

Allegations/Synopsis:

While processing through the Inmate Processing Area, an inmate refused to follow deputy instructions and was passing gas during the search. The deputy tried to remove the inmate, but the inmate was not cooperative. A use of force occurred.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
EFRC	
N/A	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

While escorting an inmate to the infirmary, the deputy noticed the inmate was wearing contraband items (particularly, a thermal shirt). The deputy asked the inmate to take the contraband item off. The inmate took the item off but was agitated and cursing at the deputy as he did so. A Sergeant was summoned to assist with the apparent recalcitrant inmate. As the inmate was being handcuffed, the inmate turned towards the deputy. A use of force incident occurred where the deputy used a takedown tactic, as well as personal weapons.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
N/A	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies learned the suspect was carrying a concealed firearm. When they attempted to detain him he ran and pulled out a handgun. A foot pursuit took place culminating in a deputy involved shooting. The suspect was injured.

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Subject Deputies were assisting detectives from Major Crimes Bureau with the service of a high risk search warrant for narcotics and firemans. Subject Deputies were struck by bullet fragments when the suspects shot at them during this attempt to serve the search warrant. Subject Deputies were met with gunfire while forcing the front door open from suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
<i>Notes: No corrective action recommended.</i>	
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Suspect was shot by reserve deputy while off duty after suspect pointed a handgun at a security guard during the commission of a robbery. Subject Deputy was inside location when two suspects entered location armed with handguns and immediately pointed their weapon at the security guard. Officers from an outside agency responded to location regarding "robbery just occurred" call. Investigation conducted by an outside agency.

CASE INACTIVATED	
OIR concurred	
Basis: Incident was by a reserve deputy in a non-LASD capacity that was investigated by the LAPD.	

Allegations/Synopsis:

While Subject Deputy was conducting a Title 15 check, he used his expandable baton to tap the bottom of an inmate's foot which was blocking the walkway.

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	UNREASONABLE FORCE	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

An inmate was brought into a hallway after a dorm disturbance and was unsupervised. As another inmate was led out by a deputy, the inmate launched an assault on the second inmate. To prevent the assault from continuing, the deputy kicked the inmate in the leg and conducted a take down. The incident was captured by CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
<i>Notes: Briefing and follow-up tactics training ordered by review panel.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

An inmate in a clinic area stood up and began yelling at another inmate. A deputy responded with the intent of handcuffing the inmate to a bench. The inmate yelled at the deputy, and other deputies responded to assist. They grabbed his arms and tried to push his shoulders in an effort to have him sit back down on the bench. The inmate leaned forward, then went down to his knees before falling forward on his stomach. One deputy also fell, landing on the inmate's back. Deputies handcuffed him without further force. The inmate sustained a cut on his lip from the fall.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (3)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY

Notes: All deputies received Performance Log Entries for failing to contact a sergeant prior to engaging the inmate.

EFRC**OIR ANALYSIS**

OIR CONCURRENCE

Notes: Case was reviewed by the Custody Force Review Committee.

Investigation

THOROUGH

Charges

N/A

Findings

OIR CONCURRENCE

Discipline

OIR CONCURRENCE

Allegations/Synopsis:

An inmate in a clinic area violated a jail rule. When confronted by a deputy, he squared off and said, "what are you going to do?" then attempted to punch the deputy. The deputy grabbed the inmate's arm in an attempt to control him, but the inmate pulled away and began struggling with the deputy. Other deputies responded to assist. They used OC spray to no effect. Deputies punched the inmate a number of times, and the inmate continued to punch and kick at them. Deputies eventually were able to take the inmate to the ground and handcuff him. The inmate had a swollen and bruised cheek and a scraped knee. One deputy had redness and swelling to his head and a headache as a result of the inmate's punches.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY

Corrective Action

Training for Involved Individuals

Notes: One deputy was ordered to attend additional use of force training.

EFRC**OIR ANALYSIS**

OIR CONCURRENCE

Notes: Case was reviewed by the Custody Force Review Committee.

Investigation

THOROUGH

Charges

N/A

Findings

OIR CONCURRENCE

Discipline

N/A

Allegations/Synopsis:

Deputy involved non-hit shooting. Two deputies heard gun shots from a nearby location. Radio traffic advised them there were possible gunshot victims. Deputies saw a vehicle that they believed was possibly involved in the shooting. The car stopped but then kept driving. When the vehicle stopped again a person with a gun came out of the rear passenger side and pointed a gun at the deputies. One deputy shot at the suspect and missed. The suspect ran away and was never captured.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1) WITHIN POLICY

Corrective Action

Debriefing

Notes: Tactical debriefing conducted by the unit commander including the importance of putting out radio broadcasts in a timely fashion and the importance of shooting in two to three round bursts.

EFRC**OIR ANALYSIS**

OIR CONCURRENCE

Notes: Tactical debriefing conducted by the unit commander including the importance of putting out radio broadcasts in a timely fashion and the importance of shooting in two to three round bursts.

Investigation

SUFFICIENT

Charges

N/A

Findings

OIR CONCURRENCE

Discipline

N/A

Allegations/Synopsis:

As deputies were responding to a domestic violence call, the alleged suspect refused to exit his home. At some point, one deputy attempted to place a hand upon the suspect to bring him outside the home. This resulted in the suspect trying to pull away and a take-down occurred with another deputy. The suspect fractured his elbow in the process.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: Tactical debriefing of involved employees, and watch briefing regarding injured suspects being taken directly to medical treatment for clearance before being brought to the station.</i>	

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

While responding to a service call regarding a suspicious person, two deputies found a man in his car at the location. The man was noted as a dangerous suspect for a prior arrest involving a firearm. The deputies attempted to contact the suspect, who was uncooperative and while stepping out of his vehicle, suddenly dove back in and began reaching under the car seat. Suspect was destroying drug evidence, but the deputies did not know such at the time and believed he was reaching for a weapon. The suspect fought against deputies' efforts to pull from the car. Take down tactics as well as TASER use were involved. Eventually, the deputies gained compliance from the suspect and he was arrested. There were several injuries involved for both deputies and suspect. Suspect suffered a fractured skull.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: EFRC requested the unit commander follow-up with the deputy who utilized the sap during the incident to ensure it was within compliance of Manual of Policy and Procedures, and recommended a "hazard hit" for this location be placed in the Computer Aided Dispatch system for officer safety reasons.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Use of Force involving an inmate at the conclusion of cell searches. The inmate refused to follow instructions to get dressed and became agitated and uncooperative. The inmate spun on a deputy and struck him in the face. A use of force followed which involved a take down and personal weapons. During a the altercation, another inmate joined the assault on deputies. A use of force occurred involving that inmate as well. Control holds and personal weapons were used. The incident was captured on CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

An inmate had been repeatedly asking how much longer his intake processing and medical screening would take and getting increasingly agitated. A deputy decided to remove him from the area where his outburst might incite other inmates. He asked the inmate to turn and face the wall so he could handcuff him. The inmate initially complied, then turned and swore at the deputy while he took a boxing stance. The deputy grabbed the inmate's arm while another deputy quickly responded and grabbed the other arm. A third deputy responded and grabbed the inmate's upper legs. A sergeant also responded and directed the deputies to take the inmate to the ground. The inmate resisted going down, but deputies eventually got him on the ground and handcuffed him without any additional force. The inmate had slight swelling above one eye, but no further injuries.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: OIR noted a number of concerns with the investigation, all of which were addressed by the Custody Force Review Committee.</i>	

Allegations/Synopsis:

An inmate was transported to a hospital for observation. While handcuffed to a gurney he attempted to break free and kick medical staff . The ensuring use of force included control holds and a punch to the inmate's face. The incident was not captured by any CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
<i>Notes: Additional information was disclosed during CFRC which led to further inquiry. OIR did express concern that while the use of force was in policy, that the LASD needs to consider better options when dealing with confused or disturbed inmates in a medical setting.</i>	
Investigation	Charges
THOROUGH AFTER OIR INPUT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

An inmate approached a deputy and demanded to be moved to a different cell because hers was dirty. When the deputy asked the inmate to clean the cell, the inmate became aggressive and advanced on the deputy. The deputy removed her OC Spray, but the inmate knocked it out of the deputy's hand. The deputy then called for back up and conducted a takedown to restrain the inmate. Additional deputies assisted by holding the inmate down, hobbling the inmate's legs, and eventually restraining the inmate in a Safety Chair. The inmate complained of soreness but suffered no injuries.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Subject (7)	WITHIN POLICY
Subject (8)	WITHIN POLICY
Subject (9)	WITHIN POLICY
Subject (10)	WITHIN POLICY
Subject (11)	WITHIN POLICY
Subject (12)	WITHIN POLICY
Subject (13)	WITHIN POLICY
Subject (14)	WITHIN POLICY
Subject (15)	WITHIN POLICY
Subject (16)	WITHIN POLICY
Subject (17)	WITHIN POLICY
Subject (18)	WITHIN POLICY

Notes: One deputy was to be counseled and issued a performance log entry due to her use of profanity and failure to carry a taser, as required.

OIR ANALYSIS	
EFRC	
N/A	
<i>Notes: OIR concurrence at CFRC. However, OIR expressed concern with the length of time the inmate was restrained in a Safety Chair.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies were concerned because an inmate in a hospital setting kept getting out of his bed, pacing around, and jiggling the door handle to his room. Deputies learned the inmate had earlier been classified an escape risk, so requested a sergeant's permission to handcuff the inmate to the bed. Two deputies entered the room and when they attempted to cuff the inmate, he began to struggle and kick at the deputies. One deputy punched the inmate one time in the face. A third deputy responded and restrained the inmate's legs. Deputies eventually were able to restrain the inmate and cuff him to the bed without any further use of force.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Corrective Action	
Policy Review	
<i>Notes: Unit to examine whether its unit order should be changed to require the presence of a sergeant anytime deputies enter an inmate's room to handcuff or restrain him.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Case was reviewed by the Custody Force Review Committee.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

A mentally ill inmate "flooded" his cell and had to be removed. He was cuffed to a bench in the dayroom while his cell was cleaned. When a CA attempted to return him to his cell, the handcuffed inmate spun around, lowered his head, and began to move toward the CA as if intending to head butt him. The CA stepped away, put his hand on the inmate's shoulder, and used the inmate's momentum to take him to the ground. The CA immediately re-cuffed the inmate to the bench and waited for a supervisor to arrive.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
OIR ANALYSIS	
EFRC	OIR CONCURRENCE
<i>Notes: Case was reviewed by the Custody Force Review Committee.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

Subject Deputy removed an inmate from one cell and moved him to an isolation cell following a perceived threat. The deputy did not notify anyone, and the inmate was found by another deputy more than an hour later, at which time the inmate complained that the deputy had used derogatory language and had forcefully removed him from the cell. The inmate complained of pain to his forehead and ankles, but had no visible injuries. The deputy admitted having contact with the inmate, but denied using force.

OIR ANALYSIS	
EFRC	N/A
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: While the unit discussed this case with OIR while the investigation was still pending, it did not consult with OIR as to the appropriate level of discipline once the case was completed.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

During wrist count an inmate charged the entry of the dorm, trying to escape. One deputy was standing near the door and believed the inmate was going to attack him, so attempted a take-down. Force was used on the inmate to control him.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
OIR ANALYSIS	
EFRC	OIR CONCURRENCE
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

A deputy was responding to a kidnapping in progress call when she saw a suspect who matched the description given in the call standing on the sidewalk. As she attempted to park her patrol car, the suspect charged at her vehicle, grabbed her arm and pinned her to the seat of her patrol car with his body weight. The deputy was able to draw her gun and fired several times at the suspect, striking and fatally wounding him.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: EFRC recommended the unit commander conduct a tactical debriefing with all involved personnel regarding the unique circumstances of this incident.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Two deputies confronted an inmate who had gone into other inmates' cell after receiving his meal. The inmate appeared to be intoxicated. The deputies opened the cell door and ordered the inmate to come out. He initially complied, but then cursed and threw a punch at one deputy, striking him above his eye. The deputies also threw punches, and after further struggle, the deputies got the inmate handcuffed. The inmate sustained bruises and pain to his face. The other two inmates in the cell remained on their bunks and did not join the fight.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
<i>Notes: The unit opened an administrative investigation regarding the deputies' performance, specifically the decision by two deputies to open a cell door and confront three possibly intoxicated inmates without calling a supervisor or requesting backup. The Custody Force Review Committee also ordered a review of policies and procedures regarding inmates suspected to be under the influence of pruno, including medical treatment and sobriety testing.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Case was first reviewed by the Custody Force Review Committee. OIR concurred with the CFRC panel's decision to request an administrative investigation. The unit inactivated the investigation because of a perceived conflict between policies and unit orders. OIR disagreed.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
NO OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputy responds to radio call regarding suspect who is using baseball bat to vandalize property. Suspect throws bat at deputy, originally complies to get on ground, but then gets up and throws a punch at deputy. Deputy and his partner take suspect to ground and punch suspect. Suspect sustains fractured cheek and nose.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
<i>Notes: EFRC recommended the unit commander conduct a tactical debriefing with the involved personnel regarding the unique circumstances of this incident and discuss the possibility of using OC spray and other less-lethal options in similar situations. Aero Bureau reminded of need to comply with force reporting procedures when force is reported.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: EFRC found force in policy. EFRC requested tactical debriefing. At OIR's request, Aero Bureau briefed on needing to comply with use of force reporting procedures when force is observed.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A deputy was providing security for workers cleaning trash out of cells in a high mental observation clinic. As the deputy opened one inmate's cell, the inmate ran towards the open door. The deputy tried to shut the door but the inmate pushed it open and began punching the deputy and forced his way out of the cell. The deputy pulled the inmate to the cell by his shirt but the inmate was able to free himself and get back up. The inmate continued to punch the deputy while the deputy also punched the inmate. Two deputies and a custody assistant responded to assist and ultimately handcuffed the inmate. The inmate sustained superficial lacerations to his lip and several superficial scratches to his face.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
<i>Notes: This incident led the unit to investigate the possibility of different door configurations and safety devices.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Case was reviewed by the Custody Force Review Committee.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies were suspicious of an inmate that was behaving strangely inside a dorm in the middle of the night. Specifically, he exited the dorm (it is an outside dorm) and ran towards the deputy staff station. Then he ran back inside the dorm and started yelling unintelligible words. The deputies entered the dorm and tried to speak with the inmate. Inside the dorm, the inmate exited through an alarmed door and sounded the alarm. He then turned back inside and began running and attempted to hurdle a small wall by the bathroom, but fell to the ground. As deputies tried to handcuff him, he began fighting. Deputies attempted to use the TASER, but it was not successful. Personal weapons, flashlight strike to the inmates legs and the Total Appendage Restraint Procedure were used to subdue the inmate and take him out of the dorm. The inmate received contusions a laceration to the forehead.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
EFRC	
N/A	
OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

LASD personnel responded to a call from a man saying he was intoxicated and had a gun. At the scene, a man was yelling and gesticulating next to a kneeling woman. After Deputies removed the woman from the scene and ordered the man to surrender. The man drew a weapon and fired; Deputies returned fire. The man turned and ran briefly, then stopped and fired, again. Deputies again returned fire. The suspect was struck by two rounds and arrested.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: EFRC commended desk personnel involved with incident for their exceptional communication skills. The panel determined that the deputy who fired the AR-15 rifle be decertified from deploying AR-15 rifle in the future, and recommended that the Weapons Training staff further develop AR-15 rifle training program to better meet the needs of the department. Panel expressed concern for active roll (rather than supervisory role) taken by Sgt. On the scene. The Sgt was recommended to attend Sgt refresher school.</i>	
EFRC	
OIR CONCURRENCE	
OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

As a deputy and trainee attempted to conduct a traffic stop, the passenger of the car jumped out of the car and began running. The deputy noticed a handgun in the passenger's hand. A deputy-involved shooting occurred when the deputy perceived the suspect was crouched down by a trash bin appearing to be pointing the handgun at the deputy. The suspect was not shot and ran from the location of the shooting. He was hiding under a mobile home when the K-9 unit deployed a dog to find him. The suspect was bit and suffered injuries accordingly.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
<i>Notes: Tactical debriefing and 8-hr Tactics and Survival Training</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

A specialized team in LASD responded to barricaded suspect at request of another law enforcement agency. Suspect refused to comply with instructions to show hands and deputies used personal weapons to gain compliance from the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Use of Force involving personal weapons, takedown, OC Spray. Not captured by CCTV due to water damage in the CCTV data room.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

In a mental health clinic area, medical staff requested deputies to assist with the administration of an injection for an inmate who was refusing to take his medication. As deputies approached the inmate, the inmate suddenly stood up, grabbed a deputy's uniform and punched him in the face and head five to ten times. Numerous deputies responded as the inmate continued to struggle, punch and kick at deputies. One deputy deployed a Taser, to no effect, either because of the inmate's clothing or a malfunctioning battery. Deputies punched the inmate, and ultimately were able to turn him over and restrain him. One deputy suffered pain to his head and was transported for medical treatment. The inmate sustained a broken nose.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
<i>Notes: The Custody Force Review Committee ordered a review of the effectiveness of Tasers used in conjunction with suicide gowns. Also, the Commanders' panel ordered Training to review policy and training in situations where medical personnel request assistance in administering forced injections.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: OIR rased some concerns with the investigation, including that the sergeant who directed some force prepared the force package.</i>	

Allegations/Synopsis:

An inmate refused to give up his crutches after Medical Services Bureau determined they were no longer necessary. This also required a change in his housing location. The inmate was reluctant about the move so a deputy called for a supervisor. While being escorted to the new location, the inmate actively resisted and turned on an escorting deputy. The present sergeant directed a takedown. During the struggle, a deputy's handcuff key dropped which the inmate grabbed. Fearing the key could be used as a weapon force was used to subdue the inmate which included punches to right rib area and an elbow strike. The incident was captured by CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Corrective Action	
Policy Review	
<i>Notes: A review should be conducted regarding the escorting and handcuffing of an inmate following a declassification interview and subsequent movement.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

An inmate in a transportation van began urinating on another inmate. The inmate struggled as deputies attempted to restrain him and remove him from the van. Deputies used control holds, and one deputy pulled the inmate's legs, causing him to fall forward. The inmate continued to kick and thrash, and began to bang his head on the floor of the van. Deputies ultimately secured the inmate, who had sustained a laceration to his upper lip that required sutures, as well as abrasions on his forehead and nose.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY

Notes: This incident raised a number of tactical issues regarding the deputies' performance that were addressed during a debriefing of involved personnel. Deputies received Performance Log Entries for the failure to contact a supervisor before confronting the inmate. The Custody Force Review Committee panel also addressed concerns about the equipment deputies have available to restrain inmates in wheelchairs and ordered a feasibility study of a particular device.

OIR ANALYSIS**EFRC**

OIR CONCURRENCE

Notes: Case was reviewed by the Custody Force Review Committee.

Investigation

SUFFICIENT

Charges

N/A

Findings

OIR CONCURRENCE

Discipline

N/A

Allegations/Synopsis:

Use of Force - Resulting in a fracture to the left humerus bone.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY

Corrective Action

Debriefing

OIR ANALYSIS**EFRC**

OIR CONCURRENCE

Investigation

THOROUGH

Charges

N/A

Findings

N/A

Discipline

N/A

Allegations/Synopsis:

Deputies were responding to another deputy's request to set up a containment in efforts to contain a wanted suspect who had run from a deputy. During the containment set-up, a man ran out of his apartment claiming another man (the suspect) had run into his home where his wife remained. Several deputies assisted in rescuing the wife and then entered the apartment where they were confronted by the suspect. Force, including personal weapons and a baton, were used on the suspect. The suspect suffered injuries including a fractured orbital.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Subject (2)	OUTSIDE OF POLICY	
Subject (3)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Subject (4)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Subject (5)	WITHIN POLICY	
EFRC		
OIR ANALYSIS		
OIR CONCURRENCE		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
NO OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)	Result(s)	
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
	UNREASONABLE FORCE	FOUNDED
Discipline	Day(s) Suspended	
Subject (2)	SUSPENSION	10

Allegations/Synopsis:

Deputies responded to a call of an assault. The suspect fled armed with a rifle. Containment was established. The suspect emerged pointing his firearm towards deputies and evacuating residents. A Deputy-involved shooting occurred. The suspect was injured .

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
Subject (2)	WITHIN POLICY	
Corrective Action		
Debriefing		
EFRC		
OIR ANALYSIS		
OIR CONCURRENCE		
Investigation	Charges	
THOROUGH	N/A	
Findings	Discipline	
N/A	N/A	

Allegations/Synopsis:

A sergeant directed deputies to handcuff an inmate while the sergeant investigated a discrepancy with his classification. The inmate resisted handcuffing and spit at a deputy, missing him. Deputies ultimately took him to the ground and restrained him. The inmate sustained a bump on his face, a cut inside his mouth, and abrasions on his knee and arm.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: This case was heard by the Custody Force Review Committee. OIR noted several problems with the investigation, all of which were addressed by the CFRC.</i>	

Allegations/Synopsis:

An inmate assaulted another inmate. A deputy stepped in to rescue the victim from the assault. A use of force occurred involving a takedown and personal weapons. The incident was captured on CCTV. The suspect inmate suffered a swollen lip.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

An inmate being escorted to a pre-discipline cell actively resisted his escorting deputy. A use of force occurred which included control holds and a take down. The incident escalated and a deputy unsuccessfully attempted a carotid restraint hold. The inmate was then handcuffed and hobbled. The incident was captured by CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: A policy review should be conducted regarding the language and instructions on suspect positioning during the application of the hobble or TARP.</i>	
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
<i>Notes: OIR concurs with the findings and instructed corrective action plan regarding positioning of suspects after use of a hobble or TARP restraint.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A K10 inmate with a history of assaulting deputies was housed in a mental health pod when she was disruptive during program time and asked to be taken back to her cell. The inmate was escorted to her cell by two deputies while handcuffed behind her back. Once in her cell, they had her face the back wall while Deputy 1 held on to her handcuffs with one hand, directed the cell door to be closed, and then reached inside a tray hole in the door with her other hand to maintain control of the inmate. The inmate resisted and suffered a one inch laceration between two fingers as a result of either being pulled toward the tray hole by Deputy 1 or pulling away from the tray hole and catching her fingers on the latch. Deputy 2 assisted Deputy 1 and held on to the inmate's clothing through the tray hole in an attempt to maintain control of the inmate and unhandcuff her through the tray hold. Both deputies released the inmate after the inmate suffered the injury and the inmate was thereafter treated without incident.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1) FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
 Subject (2) FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY

Corrective Action

Debriefing

Notes: Pre-incident force tactics were found inconsistent with the force prevention policy because a sergeant was not called when the inmate started yelling and being recalcitrant. Applied force and Response to force were appropriate, but it was unclear whether incident was a force incident or an inmate injury -- classification really depended upon how the injury occurred. Panel was concerned with tactic of placing hands through tray hole to control inmate. Unit responded that it was procedure utilized in mental health pod to prevent inmate from using cuffs as weapon and breaking glass. Panel recommended glass be replaced with Plexiglas and other procedures be explored.

OIR ANALYSIS**EFRC**

N/A

Notes: OIR concurrence at CFRC

Investigation

SUFFICIENT AFTER OIR INPUT

Charges

N/A

Findings

N/A

Discipline

N/A

Allegations/Synopsis:

Deputies confronted two young men who they had earlier seen jaywalking. The suspects responded angrily and the deputies detained them. Deputy 1 put one suspect in the backseat of the patrol car, while Deputy 2 handcuffed the other suspect. As he attempted to put the suspect into the car, the suspect turned to face Deputy 1, who responded by punching the suspect in the face. Deputies then forced the suspect to the ground. During the brief struggle, Deputy 1 punched the suspect a second time before securing him and taking him into custody.

OIR ANALYSIS**EFRC**

N/A

Investigation

INSUFFICIENT

Charges

APPROPRIATE

Findings

OIR CONCURRENCE

Discipline

OIR CONCURRENCE

DEPARTMENT ACTION**Charge(s)**

Subject (1) PERFORMANCE TO STANDARDS

Result(s)

FOUNDED

UNREASONABLE FORCE

FOUNDED

Subject (2) PERFORMANCE TO STANDARDS

FOUNDED

Discipline

Subject (1) SUSPENSION

Day(s) Suspended

8

Subject (2) SUSPENSION

5

SETTLEMENT AGREEMENT

Subject (1) OIR did not concur

Terms: Department changed findings to "unfounded" on Unreasonable Force and "unresolved" for Performance to Standards. OIR was not consulted and did not concur.

Allegations/Synopsis:

A deputy pursued a robbery suspect in his vehicle until the suspect's vehicle spun out of control and hit the deputy's vehicle. The suspect fled on foot and the deputy and a sergeant chased after him. They yelled for him to stop but he did not comply. The deputy and sergeant reported that he turned toward the deputy with a hand in his waistband. The deputy said he fired twice at the suspect because he feared the suspect, who had just committed a robbery, was preparing to shoot at him. The suspect was not hit, dropped to the ground, and was arrested without incident. The suspect was unarmed and denied turning or reaching for his waistband.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A deputy responded to the scene of a traffic collision and saw two men shouting at the driver of a car facing the wrong direction on a busy street. The driver was attempting to drive away into oncoming traffic, and the two men informed the deputy that the suspect had just been involved in a hit and run. The deputy smelled a strong odor of alcohol emitting from the driver and ordered him out of his vehicle. The suspect refused, revved the engine and tried to put his car in gear. The deputy struck the suspect in the head with his handgun multiple times while reaching into the vehicle with his other hand and grabbing onto the suspect's left hand. The hits to the head were ineffective, but the deputy was subsequently able to get him out of the vehicle with the assistance of another officer.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
Policy Review	
<i>Notes: Policy review and consideration of policy on reaching into vehicles was ordered. Training and FOSS to work on new policy or Field Operations Directive.</i>	
EFRC	
OIR CONCURRENCE	
<i>Notes: OIR concurrence in part, i.e. OIR ultimately concurred with the finding that the force was within policy due to the risk of serious and immediate bodily injury to the occupants of oncoming cars if the suspect had been permitted to flee. However, OIR was of the opinion that by reaching into vehicle and grabbing one of the suspect's arms while having his firearm in his other hand, unnecessarily limited his force options and this together with his failure to transition to other force options when hits to the driver's head proved ineffective, rose to the level of a performance to standards policy violation and warranted discipline.</i>	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

During a Title 15 Check an inmate attacked a deputy. The deputy was punched in the face and a struggle ensued. The inmate eventually was able to drag the deputy towards the back of the dorm. At that point, the deputy intentionally struck the inmate with his flashlight, hitting the inmate in the head.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Subject (7)	WITHIN POLICY
Subject (8)	WITHIN POLICY
Subject (9)	WITHIN POLICY
Subject (10)	WITHIN POLICY
Subject (11)	WITHIN POLICY
Subject (12)	WITHIN POLICY
Subject (13)	WITHIN POLICY
Subject (14)	WITHIN POLICY
Subject (15)	OUTSIDE OF POLICY
<p><i>Notes: The Custody Assistant was ordered to attend more training and be placed on Performance Mentoring.</i></p> <p><i>Additionally, the panel expressed concerns about pre-planning for Title 15 checks. Although regularly done, the panel still felt it best to do a quick pre-plan before entering a dorm.</i></p>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (15)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (15)	SUSPENSION	5

Allegations/Synopsis:

An inmate assaulted a deputy during shower time. Use of Force included personal weapons, control holds, a team take down and OC spray. The incident was captured by CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Use of Force during an inmate search. Control techniques were used resulting in inmate injury. Hospitalization was not required. The incident was captured by CCTV.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A deputy was providing security in an open hospital ward for an inmate receiving treatment for a head injury when the inmate threw a bed pan at the deputy. The deputy approached the inmate and attempted to restrain the inmate's unrestrained hand. The inmate punched the deputy in the abdomen and grabbed his belt in and attempt to pull him closer. The deputy elbowed the inmate in the head, causing his pre-existing laceration to open wider. After the strike, the deputy was able to handcuff the inmate.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
<i>Notes: The Custody Force Review Committee found the deputy's pre-incident tactics to be inconsistent with the Force Prevention Policy and issued a Performance Log Entry for not calling a supervisor or requesting backup before engaging the hostile inmate.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies planned to remove an inmate from the pod who was being disruptive during count. After deputies handcuffed him, the inmate reportedly spun around and kicked at one deputy. Another deputy sprayed OC in the inmate's face, and then deputies took the inmate to the floor. The inmate continued to struggle and kick, so one deputy struck him in the face with his elbow, and another gave him another shot of OC. Deputies were able to control the inmate and secure him. The inmate sustained a bloody nose and soreness to his face and ribs.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
<i>Notes: The Custody Force Review Committee panel discussion focused on the strike to the inmate's face and whether it was necessary, justified, or could have been avoided.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

An inmate complaining about the length of time he was waiting to be released refused to follow Deputy 2's order to move into a cell. The deputy then put his hand on the inmate's shoulder with the intent to guide him into the cell. The inmate then took a swing at the deputy; the deputy ducked and then punched the inmate twice in the face. The deputy then took the inmate down to the floor and pinned him by placing his knee on the inmate's back. Deputy 1 responded to assist. As they struggled to get the inmate's hands out from under his body, Deputy 1 punched the inmate several times in the torso. The deputies then were able to handcuff the inmate. The inmate sustained a bloody nose, swelling to his forehead and face, and superficial cuts and abrasions to his face.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: The Custody Force Review Committee ordered the unit to conduct training regarding the handling of uncooperative inmates.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Use of Force in custody when inmate tried to flee dorm after he was suspected of possessing marijuana. Use of force was resistive handcuffing. The inmate fell and injured himself while running.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	OUTSIDE OF POLICY
<i>Notes: Performance log entry for Deputy #4 for failing to clear area of inmates prior to search and notifying a floor sergeant prior to the start of the search.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies intervened in a fight between three inmates. Two of the inmates complied with order to lay on the floor and stop fighting. The third inmate - the original aggressor in the fight - began advancing toward the two inmates lying on the floor. Deputies intervened, taking the inmate to the ground, where he continued to punch and kick at the deputies. One deputy used his knee to strike the inmate in the lower back, and others struck the inmate in the legs, buttocks and ribs. The inmate continued to fight, and deputies used Freeze +P spray, to little effect. Another deputy struck the inmate's shoulder blade with a flashlight, while another struck the inmates' head with his knee, causing him to temporarily stop fighting so deputies could handcuff him. The inmate then continued to kick and spit at deputies, so a sergeant who had just arrived ordered deputies to apply the TARP. The inmate sustained a laceration to his eyebrow, and redness to his shoulder. One deputy injured his knee in the original takedown.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: The Custody Force Review Committee was concerned about the unavailability of a Taser, which could have been deployed here to minimize the amount of force needed to control the inmate.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

During a routine security check, an inmate told a deputy he was suicidal. The deputy handcuffed the inmate and removed him from the pod. The inmate then told the deputy he was not suicidal and was only looking for a way out of the pod. The deputy and his partner then walked the inmate back to the pod and, as he removed the handcuffs, the inmate cursed, turned, pushed one deputy and punched the other. One deputy then punched the inmate, causing him to fall to the floor. Deputies struggled on the ground with the inmate, and were able to restrain him after using the Taser in drive stun mode on his lower back. The inmate complained of a headache and was transported to a hospital, where no visible injuries were noted. One deputy sustained a laceration to his lip and a loose front tooth. Another was treated for swelling to his head.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
<i>Notes: The Custody Force Review Committee found the deputies' pre-incident tactics to be inconsistent with the Force Prevention Policy because they should not have immediately returned the inmate to his pod, but should have temporarily held him in another location while they investigated his concerns.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Use of Force involving take down, control holds and resistive handcuffing.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
EFRC		
OIR ANALYSIS		
OIR CONCURRENCE		
Investigation	Charges	
THOROUGH	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)	Result(s)	
Subject (2) PERFORMANCE TO STANDARDS	FOUNDED	
Discipline	Day(s) Suspended	
Subject (2) WRITTEN REPRIMAND		

Allegations/Synopsis:

Deputies responded towards the direction of the sounds of gunfire. They saw an armed suspect running. An assault with a handgun on a peace officer occurred when the suspect turned towards the deputies' patrol car. This resulted in a Deputy-involved hit shooting. The suspect was injured.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
Corrective Action		
Debriefing		
EFRC		
OIR ANALYSIS		
OIR CONCURRENCE		
Investigation	Charges	
THOROUGH	N/A	
Findings	Discipline	
N/A	N/A	

Allegations/Synopsis:

DUI suspect failed to initially yield prompting a vehicle pursuit. When the vehicle pursuit ended, deputies fired at the suspect (who was still seated inside the vehicle) after believing the suspect grabbed a dark object that appeared to be a weapon. Suspect was struck but survived.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	OUTSIDE OF POLICY
Subject (4)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (3)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (3)	SUSPENSION	3
<i>Subject (3) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Deputies responded to a domestic violence call and encountered a man with a large kitchen knife on the porch of the residence. He refused to comply with orders to drop the knife. In an attempt to get him to drop the knife and prevent him from harming himself or others in the residence, he was tased by one of the responding deputies. However, the taser did not have much of an effect on him and suspect was able to thrust the knife into his chest. Efforts to revive him were unsuccessful and the taser use was ruled out by the coroner as a contributor to the suspect's death.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Subject (7)	WITHIN POLICY
Subject (8)	WITHIN POLICY
Subject (9)	WITHIN POLICY
Subject (10)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: Training Bureau was requested to put out a reminder to all stations regarding Taser calibration and maintenance.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies responded to a report of gunfire. As deputies neared the suspect's location they heard a gunshot and saw the suspect. He made statements about his life ending and then turned on the deputies while armed with a handgun. Deputies fired at the suspect who died of his injuries.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
<i>Notes: The force was found in policy. While the tactics used did not rise to a policy violation, the committee concluded that additional training was necessary regarding the decision to enter the structure. A tactical debriefing of all involved personnel as well as additional training was ordered.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies pursued five juvenile suspects who had fled from an abandoned home they had vandalized. During the foot pursuit, they were involved in a physical altercation to apprehend the suspects. Deputy 1 conducted a takedown and Deputy 2 reported he accidentally struck one of the juveniles on the head with his flashlight while trying to use his flashlight to distance himself from the juvenile. Injury to juvenile was minor.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Policy Review	
Training for Involved Individuals	
Debriefing	
<i>Notes: Training on search and seizure documentation was recommended for the deputies based on the entry into the abandoned home. In addition, training and a performance log entry was recommended for the sergeant who responded to the scene due to her poor investigative techniques which included asking leading questions, referring to the deputies as "my deputies" when interviewing the juveniles, and interviewing one of the juveniles in the presence of one of the deputies who used force on him.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A suspected fugitive fled on foot after deputies attempted to apprehend him. He turned towards a deputy with a handgun when two deputies fired five rounds each. The suspect was struck but survived.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A field sergeant was driving when he saw the subject, shirtless, lie down in the street and begin to do push-ups. The sergeant called for deputies to respond, assured that traffic was blocked, and coordinated an approach. The sergeant and three deputies were approaching the subject when he jumped to his feet and grabbed one deputy's unholstered handgun. During the struggle, the sergeant directed the deputy to shoot at the subject. The deputy fired two rounds, fatally wounding the subject.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (3)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (4)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: Captain is to conduct a tactical debriefing with all involved personnel.</i>	
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A
DEPARTMENT ACTION	
Charge(s)	Result(s)
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS
Subject (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS
<i>Notes: Force found to have been within policy, but the sergeant was reprimanded for poor tactics in his management of the incident. One deputy also was reprimanded for failing to follow Department protocols for the sworn ride along program.</i>	
Discipline	Day(s) Suspended
Subject (1)	OTHER
Subject (2)	WRITTEN REPRIMAND
Subject (3)	WRITTEN REPRIMAND
Subject (4)	OTHER

Allegations/Synopsis:

A deputy approached a man and his girlfriend who were parked in a truck obstructing a driveway. The man exited the truck and dropped something on the ground. The deputy illuminated the area where the object was dropped with a flashlight and discovered the object dropped was a gun. The suspect then ran toward the gun and picked it up. The deputy fired his gun three times toward the suspect but missed. The suspect ran away, but was apprehended at a later time without incident and without the gun.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1) WITHIN POLICY

Corrective Action

Debriefing

*Notes: Commendation.***OIR ANALYSIS****EFRC**

OIR CONCURRENCE

Notes: The panel recommended a commendation for the deputy because he communicated his observations about the gun immediately to dispatch and established a containment rather than "chase to apprehend" a suspect he believed was armed.

Investigation

SUFFICIENT

Charges

N/A

Findings

N/A

Discipline

N/A

Allegations/Synopsis:

An inmate who had one hand cuffed to a bench threw a cup of water at a deputy. A deputy and a CA decided to approach the inmate and apply a waist chain. They did not contact a supervisor. When the inmate was told to get down on his knees and turn around, he acted irrationally and attempted to strike the deputy giving orders. The inmate grabbed hold of the Deputies' radio during this process. Deputies controlled the inmate after a brief fight. He was hit six times by two deputies and a custody assistant.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1) FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY

Subject (2) FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY

Subject (3) FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY

Subject (4) FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY

Notes: The Custody Force Review Committee panel requested the initiation of an administrative investigation to address the question of whether deputies should have called a supervisor and given the cuffed inmate time to cool down rather than immediately approaching him.

OIR ANALYSIS**EFRC**

OIR CONCURRENCE

Notes: OIR agreed with the CFRC panel's decision to direct the unit to open an administrative investigation. The unit failed to do so, a decision with which OIR did not concur.

Investigation

SUFFICIENT

Charges

APPROPRIATE

Findings

NO OIR CONCURRENCE

Discipline

N/A

Allegations/Synopsis:

Deputies contacted a group of 3 males and 1 female. One of the males fled on foot and the deputies pursued him on foot. The male suspect turned and pointed a gun at the deputies. A non-hit deputy involved shooting occurred. The suspect escaped but was later found within the containment. No gun was recovered.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
<i>Notes: Both deputies ordered to attend eight hour Tactics and Survival training and the eight hour Perishable Skills training in addition to the Life Class.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Both deputies ordered to attend eight hour Tactics and Survival training and the eight hour Perishable Skills training in addition to the Life Class.</i>	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FOOT PURSUITS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REVOLVERS/SEMI-AUTOMATIC PISTOLS (ON AND OFF DUTY)	FOUNDED
Subject (2)	FOOT PURSUITS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	2
Subject (2)	SUSPENSION	1
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

While serving a search warrant, deputy shot a suspect who was armed with a knife. Suspect died as a result of his injuries.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Debriefing	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies entered suspects' home to serve a search warrant. One deputy confronted a suspect in a bathroom as he was trying to dispose of narcotics. The deputy had his gun drawn and a second suspect emerged from behind the door and grabbed at the deputy's weapon. The deputy freed his weapon and then struck the suspect in the back of the head with the butt of the gun. The suspect was taken into custody without further force. The suspect sustained a laceration to the back of his head.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
<i>Notes: A tactical debriefing was ordered by the Panel. Additionally, the deputies were ordered to attend some tactical training as well as force documentation classes.</i>	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies were attempting to talk to a person walking on the sidewalk. The person appeared to be a gang member that the deputies had recognized. The person/suspect began running and while deputies were chasing the suspect the suspect threw a handgun over a fence and then jumped it. One deputy perceived movement of the suspect on the other side of the fence and believed he was reaching for a second weapon. The deputy ran up to the fence, climbed it and hung his arm over the fence and shot downward toward the suspect, missing him.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
DEPARTMENT ACTION	
Charge(s)	Result(s)
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended
Subject (1) SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Two deputies approached a large crowd during a video shoot, specifically approaching a parked car. One of the occupants ran and deputies chased after him. During the chase the suspect produced a handgun and a deputy involved shooting occurred. The suspect was not hit and continued over a wall where deputies followed.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
<i>Notes: Since the shooting, both Deputies have been enrolled in numerous EBD training</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FOOT PURSUITS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
Subject (2)	FOOT PURSUITS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	4
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	5
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Deputies fired at suspect they were chasing after suspect reached for his waistband. Suspect was hit and died as a result of his injuries.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	OUTSIDE OF POLICY
Subject (2)	OUTSIDE OF POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
Notes: The question of whether the use of force was in policy was concluded as "unresolved."	
EFRC recommended that the unit commander conduct a tactical debriefing with the involved personnel regarding the circumstances of the incident, and a station briefing to include the issues of crime scene contamination, unnecessary persons entering the crime scene, supervisors responsibilities to remove shooters from the scene and have those involved not speak about the issues and be supervised pending the interviews by Homicide personnel.	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FOOT PURSUITS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
	UNREASONABLE FORCE	UNRESOLVED
Subject (2)	FOOT PURSUITS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
	UNREASONABLE FORCE	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	12
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

During a traffic stop, Subject Deputy shot at the suspect when the suspect produced a handgun from his waistband.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	OUTSIDE OF POLICY	
EFRC		
OIR CONCURRENCE		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
Notes: OIR: Concurred with finding and discipline. Had also discussed dog bite/use of force case coordination earlier.		
DEPARTMENT ACTION		
Charge(s)	Result(s)	
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED	
Notes: The EFRC panel determined that the deputy's tactics were out of policy and these deviations rose to the level of a substantiated performance to standards violation.		
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	3	

Allegations/Synopsis:

Deputies responded to a domestic disturbance call. Paramedics also responded because one of the parties had a medical complaint. Paramedics were loading that individual onto their truck when she freed herself from the gurney and began to run back toward the apartment that was the scene of the disturbance. A paramedic directed deputies to stop her because, they said, she intended to hurt herself. As she brushed past one deputy, he grabbed her elbow in an attempt to put her into a control hold and handcuff her. As he bent the subject's arm behind her back, the deputy heard a pop. The subject suffered a fractured humerus.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
EFRC		
OIR CONCURRENCE		
Investigation	Charges	
SUFFICIENT	N/A	
Findings	Discipline	
OIR CONCURRENCE	N/A	

Allegations/Synopsis:

A deputy detained a man who matched the description of a burglary suspect. The man was handcuffed and placed in the back seat of his patrol vehicle. However, prior to transporting the man to the station, the deputy tried to unhandcuff him. As he did so, the man tried to escape by kicking the deputy and grabbing for his weapon. The deputy held on to his weapon and used his OC Spray on the man, but the man was able to get away. As the man was fleeing, the deputy observed him turn toward him and point what he believed was a gun. The deputy fired one round in response but missed. The man successfully fled the scene, but was apprehended days later without a gun. The man denied having a gun on him when the shooting occurred, but admitted to turning back toward the deputy while he fled to see how far the deputy was from him.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
Corrective Action		
Debriefing		
Notes: The panel recommended the captain conduct a tactical debriefing of the incident with the involved deputy and discuss alternatives to unhandcuffing a suspect by himself.		
EFRC		
OIR CONCURRENCE		
Investigation	Charges	
SUFFICIENT	N/A	
Findings	Discipline	
N/A	N/A	

Allegations/Synopsis:

Deputies responding to a suspicious person call attempted to detain a suspect matching the description given by the caller. The suspect fled and was followed by two deputies to the front yard of a residence where the suspect turned toward the deputies and fired three rounds in their direction. Both deputies returned fire and shot the suspect multiple times. The injuries were non-fatal. The firearm used by the suspect was recovered.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
<i>Notes: It was recommended that deputies both attend an 8 hour Tactics and Survival Training class and unit commander conduct a tactical debriefing regarding the incident.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies responded to a mental health clinic. Suspect was holding a hammer and in the lobby. Deputy (2) deployed his Taser but it did not have the desired effect. Deputy (1) fired two rounds at the suspect when he believed the suspect was advancing on Deputy (1) with a raised hammer. Suspect was struck and died at the scene.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	OUTSIDE OF POLICY	
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Corrective Action		
Training for Involved Individuals		
Debriefing		
<i>Notes: EBD for involved deputies in addition to debriefing.</i>		
OIR ANALYSIS		
EFRC		
NO OIR CONCURRENCE		
Investigation	Charges	
THOROUGH	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE IN PART	OIR CONCURRENCE	
<i>Notes: OIR does not concur with UNRESOLVED finding on Use of Firearms and Deadly Force but argued the use of deadly force was not within policy. OIR concurred with EFRC regarding appropriate use of Taser. OIR concurred with EFRC regarding violation of Performance to Standards Policy for both Deputies.</i>		
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
	USE OF FIREARMS	UNRESOLVED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
	USE OF FORCE	UNFOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	5
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Deputies responded to a 911 call. Call stated suspect was armed with automatic weapon. Suspect was uncooperative. Suspect took cover behind a car and pointed what appeared to be a handgun at deputies. Deputies fearing for their lives fired and struck suspect in upper chest area. Suspect was deceased at scene.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
<p><i>Notes: EFRC recommended that Deputy 1 attend the 8 hour LIFE class, the 8 hour Professional Development Ethical Decision Making class, the 8 hour Tactics and Survival training and the 8 hour Basic Tactical Communication class.</i></p> <p><i>Deputy 2 was recommended to attend the Tactics and Survival I and II classes, each 8 hours.</i></p> <p><i>Deputy 3 was recommended to take Tactics and Survival Training (TAS I) and Basic Tactical Communication class.</i></p> <p><i>Subject 4 was recommended to attend 8 hour tactical leadership class.</i> <i>Another Deputy was ordered to attend the 8 hour Tactics and Survival training I and the Basic Tactical Communication class.</i></p>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

A dorm disturbance occurred when inmates divided among racial lines and began fighting. The fight allegedly begun because one race accused the other race of manipulating the vending machines. In order to stop the fighting, deputies used significant force, including baton launchers, stingballs, pepperballs and Clear Out gas.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

As firefighters were responding to a call regarding a fire inside an apartment building, a man (the suspect) exited the apartment bearing a gun and stating he would shoot at the firefighters. As the firefighters retreated, a Sheriff Deputy was driving by and was flagged down by the firefighters. The Deputy exited his vehicle and simultaneously the suspect had followed the path of the firefighters into the street. The suspect was armed with a loaded gun and knife-type weapon. The Deputy fired three shots, fatally wounding the suspect. No firefighters nor deputy personnel were injured during the incident.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
<i>Notes: EFRC recommended Deputy be recommended for the Department Medal of Valor award for his calm decision making and tactical excellence in this life-threatening situation.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies responded to an elder abuse call and reached past the threshold of the front door to grab a middle-aged, mentally ill suspect in order to arrest her for assaulting and threatening her mother. The suspect resisted and refused to put her hands behind her back. The deputies grabbed her arms and forced them behind her back in order to handcuff her. As a result of the force used, the suspect suffered a fracture to her upper arm.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: Training by the Mental Health Evaluation Team on how to handle mentally ill suspects and Fourth Amendment training on exigent circumstances and threshold entries was recommended for all personnel at the deputies' unit.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

In a jail facility a deputy and inmate were involved in a fist fight that escalated into the deputy using his flashlight on the inmate. The inmate received injuries including two fractured vertebrae.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
<p><i>Notes: In the first review of this case, EFRC sent the case back to IAB in order to clarify a potential unreported use of force regarding a "kick" that was witnessed by one deputy but never reported by the other. The issue was investigated and clarified and it was found not to be an unreported use of force, albeit it appeared so at first.</i></p> <p><i>Additionally, the unit was ordered to draft a policy regarding the use of handheld cameras.</i></p> <p><i>The training unit was ordered to write a training bulletin regarding TASER cartridges and the need to check the expiration dates.</i></p>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<p><i>Notes: The panel correctly sent back the case for further investigation when it was discovered one LASD deputy involved in the force incident reported seeing a kick by another LASD deputy. This was clarified in the additional investigation.</i></p>	

Allegations/Synopsis:

Off duty Reserve Deputy was the victim of a hit and run traffic collision. Deputy was following the suspect's vehicle attempting to get a license plate number when the suspect stopped his car. The suspect and two passengers got out of the car and approached the deputy's car. The suspect driver was holding a dark object that appeared to the deputy to be a knife. The deputy fired one warning shot out of his car window and the suspects fled. The deputy drove out of the area and contacted police.

CASE INACTIVATED
OIR concurred
Basis: The involved deputy resigned his Reserve status and has moved out of the country. Case to be reactivated if he returns.

Allegations/Synopsis:

Deputies entered a residence pursuant to a warrant service and without warning two suspects emerged. One suspect who was armed with a handgun, pointed it in the direction of the deputies. Fearing for their safety, Deputy 1 fired four rounds and Deputy 2 fired two rounds at the suspect.

Suspect sustained multiple gunshot wounds to the upper and lower torso and he was pronounced dead at the scene.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: EFRC recommended the unit commander conduct a tactical debriefing with SEB personnel, OSS personnel and Narcotics Bureau personnel regarding the circumstances of this incident and the importance of obtaining complete information during search warrant operations.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Two sergeants and a deputy responded to a call regarding a man firing a gun in the street. They received additional information that the man may be suicidal. Just as they arrived at the location, a man ran into the street holding a handgun in one hand and a bottle of Jack Daniels in the other. The man began yelling at the deputies to shoot him, then raised his gun and fired several times, striking one of the patrol vehicles. The sergeants and deputy returned fire, striking the suspect in his arm, leg, and hip. Suspect continued to be combative, even after he had been shot. He was handcuffed without further incident and transported to the hospital.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputy attempted to contact a suspect thought to be burglarizing cars. The suspect fled on foot while the deputy followed in his patrol car. As the suspect turned up a driveway, the deputy exited his vehicle and briefly detained the suspect, who complied with the deputy's order to get on the ground. The suspect then stood up and continued running while the deputy pursued on foot. The suspect turned into a carport and, as he was entering into a backyard, turned and pointed a handgun at the deputy. The deputy fired one round, missing the suspect. The deputy set up a containment, and the suspect was eventually located in a nearby yard by a K-9 unit. A replica firearm which matched the description of the gun the deputy had seen was found in the area between the shooting and the suspect's location.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: Deputy was to receive verbal counseling regarding his failure to initiate radio traffic earlier in his encounter with the suspect.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

While a deputy was attempting to detain a parolee at large in the backseat of his patrol vehicle, the parolee pulled away and began assaulting the deputy. Several punches were exchanged and a fight ensued during which time they struggled for control of the deputy's firearm and the parolee bit part of the deputy's ear off. Assisting deputies arrived and struck the suspect on his torso with a flashlight, kned him in the face, and punched his body and face until they were able to get him away from the arresting deputy and handcuff him. The parolee suffered a nasal fracture, a dislocated shoulder, and bruising as a result of the force used by the deputies.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
<i>Notes: Training ordered for two deputies on use of carotid restraint/perishable skills. Same deputies also were commended for their actions in this case.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

While being escorted to the bathroom, an inmate turned toward a deputy and put her hands up as if preparing to fight. The deputy and assisting deputies performed a team takedown in order to handcuff the inmate. The inmate suffered a broken knee cap as a result of being taken down to the ground.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
<i>Notes: The unit conducted a briefing on a supervisor's duty to follow-up with medical personnel to confirm whether the injuries on an inmate are more significant than initially believed, particularly when the inmate gets follow-up medical treatment. The fracture was brought to the Department's attention by OIR after receiving a call from an attorney the inmate had contacted.</i>	
OIR ANALYSIS	
EFRC	
N/A	
<i>Notes: OIR concurrence at CFRC.</i>	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Both Deputies contacted the suspect and asked that he face the wall. Suspect complied and when Dep. 1 began to conduct a pat down, suspect allegedly turned his body, breaking the hold Dep. 1 had on him. The action dislodged the Deputy's microphone from his uniform shirt. The Deputy believed he was about to be attacked and performed a one person takedown of suspect and grabbed suspect in a bear hug style and both Deputy 1 and suspect landed on floor with Deputy on top of suspect. In landing, the inmate's arm was pinned underneath the deputy and caught on his watch. Allegedly believing the inmate was purposely holding on to him, the deputy proceeded to punch him several times in the ribcage. The second deputy kned the inmate twice in the head until the other deputy's arm was freed.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
Subject (2)	WITHIN POLICY	
Corrective Action		
Debriefing		
<i>Notes: The EFRC panel instructed the unit commander to debrief the deputies so they clearly understood that under current policy in 2013 that the knee strikes to the head would not be in policy and that the use of force could also be out of the force prevention policy.</i>		
OIR ANALYSIS		
EFRC		
NO OIR CONCURRENCE		
<i>Notes: OIR concurred that the take down of the inmate was in policy. OIR also concurred that the punches by Deputy #1 were in policy as he perceived that the inmate was holding onto to the deputy's left hand that was underneath the inmate's body. OIR did not concur with the knee strikes to the inmate's head which the second deputy applied. It does not appear to OIR that he articulated an objectively reasonable belief that the inmate was assaultive based on the information that he knew when he applied the knee strikes.</i>		
Investigation	Charges	
THOROUGH	N/A	
Findings	Discipline	
N/A	N/A	
DEPARTMENT ACTION		
Charge(s)	Result(s)	
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED	
Subject (2) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED	

Allegations/Synopsis:

Deputies in an unmarked vehicle pursued a burglary suspect on to a college campus. When a passenger jumped out of the suspect vehicle, one of the deputies attempted to apprehend him. The suspect tried to flee, and wrestled with the deputy. The deputy struck the suspect on the head with the butt of his pistol, then successfully apprehended the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Subject (2)	WITHIN POLICY	
Subject (3)	WITHIN POLICY	
OIR ANALYSIS		
EFRC		
OIR CONCURRENCE		
<i>Notes: OIR concurrence due to unsafe physical engagement with suspect. OIR questioned safety of pursuit through a crowded campus.</i>		
Investigation	Charges	
N/A	N/A	
Findings	Discipline	
N/A	N/A	
DEPARTMENT ACTION		
Charge(s)	Result(s)	
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED	
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	3	

Allegations/Synopsis:

Subject Deputy used force during the search of an inmate. Subject did not report this use of force to any supervisor. The force was reported to a supervisor by another employee who witnessed the use of force.

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	FAILURE TO REPORT	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10

Allegations/Synopsis:

An off-duty sergeant confronted three men in his backyard who he believed had attempted to burglarize his home. The men refused to comply with his orders to get on the ground. One of the men threatened to shoot the sergeant and a physical fight thereafter ensued as the sergeant called the police and struggled to detain the men until the police arrived. During the struggle, the sergeant shot two of the men. The third suspect ran away and was not apprehended. Neither suspect was fatally injured and no guns were recovered. The physical evidence indicated the sergeant's home had in fact been broken into.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: Tactical debrief ordered by EFRC panel to address dangers of chasing suspects believed to be armed. In addition, a PLE was ordered to address the sergeant's failure to carry his weapon in a holster and failure to identify himself as a deputy to dispatch when he called to report the burglary.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Concern raised regarding the ambiguities and discrepancies in the medical records which were not resolved during the investigative process. OIR concurred based on investigation it had before it.</i>	
Investigation	Charges
INSUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputy stops suspect and asks him to get out of car. During handcuffing process, suspect turns and head butts deputy, hitting him on face. Deputy punches suspect twice to head. Suspect sustains fractured jaw.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
<i>Notes: EFRC found force within policy but ordered tactical debriefing of incident. Panel also requested that tactical discussion of incident be circulated throughout unit.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies were responding to a call regarding a stolen vehicle. Deputies were advised of the suspects in a backyard. As deputies approached the backyard, all but one suspect complied with orders to get on the ground. During the struggle between the non-complying suspect and a deputy, the deputy used his baton (SAP). The suspect received a fractured elbow during the incident.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies observed suspect speeding and driving erratically. Suspect crashed into a wall on a residential street. Suspect then crawled out from the car while holding what the deputies believed to be a gun in his hand. He then ran away from the deputies who chased the suspect. Suspect then reached in his waistband area and one of the deputies fired after he failed to listen to their commands. Suspect continued to run and again reached in his waistband area and turned towards the deputies. The deputy fired more rounds at suspect. The suspect continued to run and for the third time turned out reaching towards his waistband. The deputy fired again. The suspect was hit with a single gun shot to his arm. No gun was recovered.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
DEPARTMENT ACTION	
Charge(s)	Result(s)
Subject (1) FOOT PURSUITS	FOUNDED
Subject (2) FOOT PURSUITS	FOUNDED
<i>Notes: Both deputies will be required to attend tactical training classes.</i>	
Discipline	Day(s) Suspended
Subject (1) WRITTEN REPRIMAND	
Subject (2) WRITTEN REPRIMAND	

Allegations/Synopsis:

Deputies were responding to a call regarding a "man down." As the deputy approached the suspect, it was determined the suspect was intoxicated. The deputy arrested the man and as they were walking back to the car, the suspect refused to get into the backseat and turned and tried to head-butt the deputy. The deputy conducted a takedown of the suspect and another deputy came to assist. O/C spray was eventually used and the suspect complied. The suspect received a fracture as a result of the struggle/fall to the ground.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies were responding to a call regarding a theft in a book store. As the deputies approached the suspect, he ran. The deputies engaged in foot pursuit of the suspect and ultimately caught him in an apartment complex. Upon confrontation with the suspect, he became aggressive and assaulted a female deputy. Approximately five deputies used force on the suspect, who was arrested. The suspect suffered internal bleeding in his calf.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (7)	WITHIN POLICY

Notes: There was one issue with regards to the tactics, or lack thereof, deployed by one deputy. The case has been returned to Internal Affairs for clarification regarding the deputy's tactical decision. The EFRC panel will reconvene upon completion.

**Update: The Panel did not reconvene, but rather sent the case back to the unit for handling. IAB gave the case to the unit on December 6. The statute of limitations was December 9. Region refused to sign off on the discipline, citing there were other issues with another deputy that were not addressed and to discipline only one deputy seemed unfair. OIR did not agree. Although OIR agreed the second deputy should have been interviewed further for her shortcomings (OIR raised these issues at the original EFRC), based on the first deputy's actions investigated in the file, he should have been disciplined.*

OIR ANALYSIS	
EFRC	
NO OIR CONCURRENCE	
<i>Notes: Although OIR concurred with the findings regarding the use of force, OIR did not concur with the results regarding tactics and approach by the original responding deputies.</i>	
Investigation	Charges
INSUFFICIENT	INCOMPLETE
Findings	Discipline
NO OIR CONCURRENCE	NO OIR CONCURRENCE
	<i>Notes: OIR believed the subject deputy should have received discipline. Additionally there was another deputy worthy of possible discipline, however, the investigation failed to adequately address any such concerns in a timely manner. As such, the statute of limitations date ran on both potential subjects.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (7)	PERFORMANCE TO STANDARDS	UNRESOLVED

Allegations/Synopsis:

Deputies were preparing to search a large group of inmates and observed one inmate not following commands. When two deputies attempted to handcuff him to remove him from the area, the inmate turned and raised his fists. One deputy grabbed the inmate's wrist, but the inmate pulled his hand away and attempted to punch the deputy. The deputy then punched the inmate in the face while the other deputy pushed him away. Two other deputies responded to assist, and each punched or elbowed the inmate in the face. Deputies then took the inmate to the ground, where the struggle continued, with the inmate once punching a deputy in the chest. One deputy kned the inmate's lower body, while another punched him in the face. Deputies were then able to control the inmate and handcuff him. The inmate sustained a fractured jaw.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
<i>Notes: The facility made a number of laudable changes to its procedures for handling inmates in since this incident, including, among others, limiting the number of inmates in the uncuff cell at a time, having a sergeant present at all times, and moving deputies most frequently involved in force incidents to other assignments.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: While we had concerns regarding several discrepancies in the deputies' statements and actions, their claims regarding the inmate's aggression were substantiated by witnesses, making the "in policy" finding appropriate.</i>	
Investigation	Charges
N/A	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies were attempting to detain a suspect for urinating in public. The suspect attempted to pull away from deputies and a deputy pulled him back towards the patrol car. The suspect's right arm was fractured when the deputy pulled him back.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Use of Force during an attempt to search an inmate who allegedly turned on the deputy. Use of a take-down, personal weapons and O.C. spray. The suspect inmate had a laceration over the right eye, fracture to right orbital, nasal cavity and right foot.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
<i>Notes: Additional training ordered: Force Refresher course and the 8 hour Personal Weapons class.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: OIR recommended additional investigation into the lead up to the force incident. Additional investigation also was conducted regarding the observations by a nearby Department employee.</i>	
Investigation	Charges
THOROUGH AFTER OIR INPUT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies responded to a call regarding a man with a knife in a business establishment. Upon arrival, several business patrons were running out of the establishment screaming that the man had stabbed someone. Deputies approached and noted the man was bleeding. The deputies also saw a lot of blood inside the establishment. The suspect did not follow commands to drop the knife and lay on the floor. Deputies used a stun bag to subdue the man and he was subsequently arrested.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

An inmate worker alleged that the Subject Custody Assistant had shoved him and pinned him against a wall earlier in the morning. No force had been reported by the CA. When questioned, the CA admitted to having shoved the inmate, after becoming agitated with the inmate for failing to follow proper procedures and striking the CA's foot with a food cart.

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
DEPARTMENT ACTION	
Charge(s)	Result(s)
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended
Subject (1) SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Deputy allegedly used force against a handcuffed suspect and failed to report it. Deputy 2 and Deputy 3 were present and allegedly witnessed the force used by Deputy 1 and also failed to report it. The incident was captured on a CCTV camera maintained by a business owner.

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	UNREASONABLE FORCE	FOUNDED
	USE OF FORCE	FOUNDED
Subject (2)	FAILURE TO REPORT FORCE	UNRESOLVED
Subject (3)	FAILURE TO REPORT FORCE	UNFOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	30
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy 1 received notification via his radio that there was an escaped 5150 WIC patient. Deputy 1 saw a male that fit the description of the suspect walking near the facility. Subject Deputy 1 tried to make contact w/suspect, who ran towards Deputy and was struck in the face w/Deputy's department issued weapon. Suspect grabbed onto the barrel of Deputy's gun. Deputy was able to release the gun's magazine while grabbing suspect and taking him to the ground.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Corrective Action	
Training for Involved Individuals	
<i>Notes: The tactics of Deputy #1 were found seriously lacking. While the use of the head strike was in policy in that the suspect was going for his gun, everything else the deputy did (radio broadcast, drawing gun, etc.) was found lacking. It is recommended that he receive formal patrol-type training. Tactical issues identified with Deputy #2 leaving the fight to secure a weapon in a radio car.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputy conducted a traffic stop. Another deputy was his sister car providing him with back-up. Suspect was not cooperating and one deputy who was by the passenger side, opened the vehicle door to try to talk the suspect into cooperating. Suspect suddenly started his car, grabbed the deputies' arm and started driving. The second deputy got into his vehicle and followed the suspect's car. The deputy in the suspect's vehicle struggled with the suspect as he was driving. A round was shot and went through the roof of the car. The suspect's car side swiped numerous parked vehicles and finally crashed into a parked car. Both deputies were involved in a struggle with the suspect who was finally taken into custody.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Corrective Action	
Training for Involved Individuals	
<i>Notes: Both Deputies are to attend training on tactics with the training bureau.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE IN PART	N/A
<i>Notes: OIR had concerns regarding the reason for pulling the vehicle over for a traffic violation that actually was not a violation but rather, the deputy did not know the law regarding this specific violation.</i>	

Allegations/Synopsis:

Deputies patrolling the area saw suspect walking with a car battery in hand. When the suspect saw the deputies he put the battery on the sidewalk and started to run. The deputies followed in their vehicle and saw the suspect with another individual retreating into the driveway of an apartment building. Deputies got out of their vehicle and approached the suspects. The second individual immediately scaled the wall and fled. The original suspect had a gun protruding from his waistband. The suspect began climbing the wall and when got to the top he reached for his gun. One deputy fired a round. The suspect climbed over to the adjacent yard. The deputies peering over the wall ordered the suspect to show his hands which were by his waistband. The suspect refused and another round was fired. The suspect was hit once in his shoulder and once in his hip. No weapon was recovered.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: OIR noted numerous tactical issues present in this shooting. The panel concurred with OIR and thus both charges and discipline were appropriate.</i>	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
DEPARTMENT ACTION	
Charge(s)	Result(s)
Subject (1)	FOOT PURSUITS
	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS
	FOUNDED
	PERFORMANCE TO STANDARDS
	FOUNDED
	TACTICAL INCIDENTS
	FOUNDED
Subject (2)	FOOT PURSUITS
	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS
	FOUNDED
	PERFORMANCE TO STANDARDS
	FOUNDED
Discipline	Day(s) Suspended
Subject (1)	SUSPENSION
	10
Subject (2)	SUSPENSION
	1
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Deputy and an officer from another agency were conducting surveillance of a storage unit as part of a multi-agency commercial burglary task force. Contact was made with the suspect and a confrontation ensued. The suspect ran and a foot pursuit ensued. While attempting to take the suspect into custody, the suspect attempted to take the deputy's gun but was not successful. The suspect then lunged at the officer and attempted to take the officer's weapon. The deputy fired several rounds at the suspect striking him in the upper torso, arm and leg.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	OUTSIDE OF POLICY
Corrective Action	
Policy Review	
Debriefing	
<i>Notes: The panel recommended the Department's Field Operations Support Services, Training Bureau and Major Crimes Bureau organize proper training for undercover and plain clothes officers. In addition, this training will be formalized in a new policy section governing all personnel on the Department who could be involved in multi-jurisdiction and task force activities.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FOOT PURSUITS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: Due to the injuries sustained by the subject in the incident and the numerous debriefings by the unit commander, the panel recommended the subject receive no discipline.</i>		
Discipline	Day(s) Suspended	
Subject (1)	OTHER <i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	5

Allegations/Synopsis:

Use of Force during an incident in a dorm in a custody facility.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Claimant also alleges that at least two deputies began to beat him without justification. Claimant further alleges that deputies ordered him to strip naked and paraded him in front of a row of cells filled with other inmates. Claimant alleges that deputies then placed claimant in a cell with other inmates that were known to be hostile to the claimant and they severely beat and sexually assaulted claimant.

OIR ANALYSIS	
EFRC	N/A
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
	UNREASONABLE FORCE	UNFOUNDED
Subject (2)	GENERAL BEHAVIOR	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
	UNREASONABLE FORCE	UNFOUNDED

Allegations/Synopsis:

Deputies approached a man they believed was a known gang member. The suspect initially complied with a request to be searched, but then ran from the deputies. At some point during the very short foot pursuit, a deputy involved shooting occurred. The suspect died at the scene. A gun was recovered from the suspect's body.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	Subject (1) WITHIN POLICY
<i>Notes: The EFRC Panel ordered the deputies to attend a refresher Arrest and Control training course.</i>	

OIR ANALYSIS	
EFRC	OIR CONCURRENCE
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies use personal weapons when suspect resists arrest by punching deputy. Suspect suffered fractured arm when taken to ground.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
<i>Notes: While force within policy, OIR recommended and EFRC panel had performance log entries issued to responding deputies regarding LASD's ride along policy. Ride along policy indicates that ride alongs are not to go tactical unless exigent circumstances.</i>	
OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: Concerns expressed by OIR and adopted by Committee regarding need to comply with LASD ride along policy. Performance log entries entered.</i>	

Allegations/Synopsis:

Deputies were patrolling when they came across a bicyclist who appeared to seem nervous at the deputies' presence. As they were requesting the bicyclist pull over (suspect was riding in the street, directly in front of the patrol car), the suspect dropped something. Additionally, the suspect was seen pulling at his pants/pockets, leading the deputies to believe he was retrieving a weapon. The deputy driving the patrol car decided to bump the bicycle, causing the rider to fall off. The suspect was arrested for narcotics. He suffered a broken tibia when he fell off the bicycle.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies and personnel from the Fire Department responded to a call of a single vehicle traffic accident. The driver of the vehicle was obese and appeared to be under the influence of alcohol or drugs when contacted by deputies. The driver refused to comply with any of the deputies' commands and became combative. The driver was tased in response and taken to a hospital where he died the following day.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies in a two-person patrol car observed a vehicle run a stop sign and then learned the vehicle had been reported stolen. During their pursuit of the vehicle, the suspect driver twice braked, put the vehicle in reverse, and rammed the deputies' patrol car. When the suspect attempted to flee the vehicle, deputies chased and quickly caught him. Two additional deputies responded. Three of the four deputies used force to subdue the suspect, including a takedown, control holds, and flashlight strikes to the suspect's upper back and shoulder area. According to the deputy who used his flashlight, one flashlight strike inadvertently struck the suspect's head. He suffered a contusion and a 1/4 inch laceration to the top of his head.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
<i>Notes: All of the deputies to participate in a tactical briefing. Deputy #1 sent to Defensive Tactics training.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Use of Force after contacting the suspect in a parking lot. He was observed to be drunk and belligerent. When deputies tried to detain and handcuff him, he turned around and pushed a deputy to the pavement and landed on tip of him. A use of force resulted involving a take down, use of punches and a flashlight strike. The suspect kicked at deputies. A deputy stood on his ankle with one foot to control his kicking. He was later diagnosed with a fractured ankle.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies 1 and 2 shot at Suspect 1 when he pointed a handgun at them. Deputy 2 shot Suspect 2 when he pointed what appeared to be a gun in the direction of the deputies.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies attempted to detain two grand theft auto suspects while they were driving a stolen vehicle. The deputies said the driver pointed a gun at them and then drove down a cul-de-sac where both the suspects fled on foot. The deputies initiated a foot pursuit of the suspects which they did not call in to dispatch. Deputy 1 chased the driver suspect who he believed was armed with a gun down a dark driveway, located him behind a tree, and ordered him to show his hands. Deputy 1 reported he shot at the suspect multiple times after the suspect moved his hand from his waistband because he believed the suspect was armed with a gun and was about to pull it out. The suspect thereafter attempted to escape and Deputy 1 said he fired more rounds toward him as the suspect raised his arm in his direction. The driver suspect was fatally injured. The passenger suspect was a juvenile and was later located and arrested for the grand theft auto. No weapon was recovered from either suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
LASD CONCURRENCE	LASD CONCURRENCE
<p><i>Notes: OIR had concerns regarding the number of shots fired, the fact that radio traffic did not indicate the deputies reported they were chasing armed suspects, and the fact that the deputies split up during the foot pursuit such that Deputy 2 was not in a position to either assist Subject Deputy 1 or witness the shooting.</i></p>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	7
Subject (2)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Inmate was inside his cell fighting with another inmate. Deputies yelled commands to stop fighting, but neither complied. The inmate then started biting down on the other inmate's ear and still refused commands to stop fighting. A deputy fired his Taser, striking the inmate who went to the ground and stopped his assault. The Taser was kept activated for 54 seconds until he was handcuffed. He was then medically evaluated and later hospitalized for rhabdomyolysis, a metabolic reaction to both major significant exertion and electric shocks.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Corrective Action	
Debriefing	
Training for Involved Individuals	
<p><i>Notes: The use of force was found in policy, however, EFRC ordered that the deputy complete the 8 hour Taser class and 8 hour report writing class to address concerns about the prolonged use of the Taser and better articulation of his decision-making.</i></p>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<p><i>Notes: There is a significant concern that Department members need to be made aware of the potential harm to suspects from prolonged exposure to Taser-like devices.</i></p>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

An off-duty Deputy was involved in a road rage incident.

CASE INACTIVATED

OIR did not concur

Basis: The Department believed the off-duty deputy was the sole victim in the road rage incident. OIR is of the belief that there was information gathered during the traffic investigation which suggested there should be an administrative investigation. The Department did not agree.

Allegations/Synopsis:

A visitor to a custody facility was arrested. According to deputies, the arrestee attempted to assault a deputy while being processed after his arrest. Significant force was used to subdue him (take down, personal weapons, O/C spray.)

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	N/A
Findings	Discipline
OIR CONCURRENCE IN PART	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED
Subject (2)	PERFORMANCE TO STANDARDS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED
Subject (3)	PERFORMANCE TO STANDARDS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED
Subject (4)	PERFORMANCE TO STANDARDS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED
Subject (5)	PERFORMANCE TO STANDARDS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED
Subject (6)	PERFORMANCE TO STANDARDS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED

Allegations/Synopsis:

When deputies conducted a traffic stop the suspect immediately exited the driver's door and became belligerent. Deputies attempted to handcuff him but began fighting with both deputies. During the fight, Deputy 1 felt a firearm in the suspect's pocket. The suspect also attempted to pull Deputy 1's firearm from his holster during the fight. Suspect was able to break free and as he ran, he reached toward his pocket/waistband area and turned toward the deputies. Fearing that Suspect was retrieving his firearm Deputy 1 fired four rounds at the suspect. The suspect fled. However, after an exhaustive search the suspect could not be located.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies were dispatched to the area regarding a "man with a gun" call. Deputies ordered the suspect to drop his weapon but instead the suspect lowered the handgun in their direction. Fearing for their safety, Deputies 1 and 2 fired several rounds from their duty weapons, striking the suspect. Suspect was transported to the hospital where he was pronounced dead.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
<i>Notes: Third deputy did not shoot. However, tactics prior to the shooting were problematic in that she rushed into a man with a gun call with a civilian ride-along when other units were right behind her. In addition, one of commanders was concerned regarding her failure to shoot when the suspect pointed a gun at her partner. She may not have communicated sufficiently and known where they were. A detailed debriefing of the incident was ordered and third deputy was further ordered to attend TAS-2A training at Laser Village. One of the commanders was also concerned that second deputy shot without being behind cover and asked unit to debrief him on that issue.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Two deputies were responding to a prowler call. They were met by a woman claiming to have possibly been a victim of a burglary. As they were talking to the woman, the suspect originated from the backyard and the deputies asked the woman if she knew the man. When she said, "no", the deputies attempted to confront the suspect and he ran. There was a deputy-involved shooting and the suspect was shot, but continued to run. He ultimately barricaded himself and was removed by the efforts of Special Enforcement Bureau. The suspect's weapon was recovered at the scene.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
<i>Notes: One deputy was found to have performed outside acceptable standards of performance. Particularly with his non-use of the radio. However, the panel determined it was a training issue and declined to impose discipline.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: OIR concurrence, in part. Force was in policy and OIR agreed. However, there were some tactical concerns - especially regarding putting out radio communications - and OIR believed there was a violation of policy. Panel went with training.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE IN PART	N/A
<i>Notes: OIR thought a violation for tactical concerns would be appropriate. Panel went with training.</i>	

Allegations/Synopsis:

Deputies were attempting a consensual contact of three individuals. Two of the individuals ran from deputies and the deputies chased them on foot. The two suspects ran up a driveway and while following behind, one of the deputies noticed the two men were both carrying weapons in their hands. A deputy-involved shooting occurred and both suspects were hit by gunfire.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
<i>Notes: During the first EFRC, OIR requested additional information on the issues regarding the foot pursuit. The panel ultimately determined to send the case back to Internal Affairs for additional deputy interviews regarding the foot pursuit.</i>	

Allegations/Synopsis:

Deputies respond to a report of a strong arm robbery. The suspect immediately charged the deputies upon them making contact with him. When a Taser was deployed, he ripped the darts out and continued to assault the deputies. Significant force was used to gain control. The suspect sustained broken ribs and a collapsed lung.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
<i>Notes: The station unit commander said that he would address training issues on communication and the handling of a used TASER cartridge.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies are following a car. The driver comes to a stop as deputies learn that the car is stolen. The driver exits the car and starts running. He fires multiple shots at the deputies who respond with return fire. The suspect is not located.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

An off-duty Deputy was confronted by another motorist at a restaurant drive-through. The motorist threatened the deputy. When the Subject Deputy saw the suspect and his partner reach for their waistbands, he feared for his life and fired at the two suspects, hitting both.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH AFTER OIR INPUT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies were involved in a vehicle pursuit with the suspect. At the termination of the pursuit, the suspect reached for his waistband and retrieved what was later to be determined a BB gun. Subject shot thirteen rounds from his duty weapon, striking the suspect. Suspect is deceased. A video was later recovered where suspect stated he was going to commit suicide by pointing a BB pistol at police officers.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1) WITHIN POLICY

Corrective Action

Training for Involved Individuals

OIR ANALYSIS**EFRC**

OIR CONCURRENCE

Investigation

SUFFICIENT

Charges

N/A

Findings

OIR CONCURRENCE

Discipline

N/A

Notes: OIR did recommend that in the future, all witness deputies should be interviewed. There were a few deputies that should have been interviewed for the sake of thoroughness. However, due to the statute being very close to expiring, it was not possible to do these further interviews.

Allegations/Synopsis:

A complainant sustained a fractured ankle during a use of force by Security Officers.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1) WITHIN POLICY

Subject (2) WITHIN POLICY

OIR ANALYSIS**EFRC**

OIR CONCURRENCE

Investigation

THOROUGH

Charges

N/A

Findings

N/A

Discipline

N/A

Allegations/Synopsis:

Deputies respond to a parental abduction call. They located the suspect, driving with his young child in the car. Following a vehicle and foot pursuit into an occupied residence, deputies fired on the suspect, fatally wounding him. The child also died, as a result of stab wounds inflicted by the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE**Outcome**

Subject (1) WITHIN POLICY

Subject (2) WITHIN POLICY

Subject (3) WITHIN POLICY

Corrective Action

Training for Involved Individuals

Notes: Panel recommended tactical training for all involved.

OIR ANALYSIS**EFRC**

OIR CONCURRENCE

Investigation

SUFFICIENT

Charges

N/A

Findings

N/A

Discipline

N/A

Allegations/Synopsis:

Three off-duty deputies and two civilian friends leaving a restaurant late at night got into an argument in the parking lot with three other men. After one of the men stabbed one of the deputies, a second deputy shot and wounded the man.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
N/A	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

When inmates inside of a dorm began fighting amongst each other, the facility responded by using various less than lethal weapons. One inmate was struck in the head by a 40mm Arwen round.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

When deputies were conducting a traffic stop, the passenger of the vehicle jumped out and began to run. One deputy ran after the suspect. A struggle occurred between the deputy and suspect and when the suspect produced a handgun, the deputy fired one round into the suspect, killing the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
EFRC		
OIR CONCURRENCE		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	TACTICAL INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
Subject (1) accepted an Education Based Discipline Agreement.		

Allegations/Synopsis:

Deputies reportedly saw the suspect brandishing a gun while driving a reported stolen vehicle. A pursuit was broadcast but no indication was made that deputies saw a gun. A deputy-involved shooting occurred at the end of a vehicle pursuit when the suspect made movements which deputies interpreted as that he was reaching for a weapon. The suspect was injured, no gun was recovered.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Subject (2)	WITHIN POLICY	
Subject (3)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
OIR ANALYSIS		
EFRC		
OIR CONCURRENCE		
Investigation	Charges	
THOROUGH	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	20
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (3)	SUSPENSION	3
	<i>Subject (3) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

An off-duty Deputy was travelling on a freeway when he became involved in an altercation with another driver. The other driver retrieved a gun and fired at the deputy. The deputy returned fire with his sidearm. The suspect was struck and injured.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
OIR ANALYSIS		
EFRC		
OIR CONCURRENCE		
Investigation	Charges	
THOROUGH	N/A	
Findings	Discipline	
N/A	N/A	

Allegations/Synopsis:

Inmate was involved in a physical altercation with Deputy personnel. Personal weapons, takedown and control techniques were utilized to subdue the inmate. Inmate was later diagnosed to have an ear laceration, lens dislocation and a mandibular neck fracture.

CASE INACTIVATED
OIR concurred
Basis: The one year statutory deadline expired on 6/7/2011 because a retired Chief had not initiated an administrative investigation prior to the expiration as recommended by OIR in the spring of 2011. Once the administrative investigation was started after an ACLU filing on 9/28/11, the only option was to inactivate the case. Had MCJ properly followed up on the extent of the injuries at the time of the incident, these significant failures could have been avoided.

Allegations/Synopsis:

Deputies were responding to a domestic violence call in an area known to be frequented by homeless persons (living out of tents). As the deputies responded, a man armed with a knife and a dog charged at deputies. The deputies fired their weapons at the suspect, eventually hitting him. He sustained injuries, but survived.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
<i>Notes: OIR expressed concern with tactics about the deputies not communicating with the lead deputy or the Sergeant and the unit stated they would talk to the deputies and possibly send to more training.</i>	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

While driving, two Sergeants heard the sound of gunshots. As they began to drive towards the noise, they witnessed a man running into a vehicle and the vehicle proceed very quickly from a motorcycle club/bar. The Sergeants followed the vehicle and effectuated a traffic stop. The passenger ran and one of the Sergeants jumped out of the patrol car and shortly pursued the suspect up a driveway where a deputy-involved shooting occurred. The suspect was armed with a handgun.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Inmates inside of a dorm were non-compliant with orders from LASD personnel. The inmates began barricading themselves inside the dorm and destroying County property. In response to the disturbance, LASD deployed several less than lethal weapons in order to gain the inmates' compliance. An inmate was injured in the head by one of the less than lethal weapons.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

A Deputy-involved shooting - the suspect was seen fleeing from Deputies with a gun. It appeared as if he was drawing a weapon from his waistband by another Deputy, who fired at the suspect, injuring him.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

The suspect allegedly spit at deputies and force was used to subdue the suspect resulting in a facial skeletal fracture.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
<i>Notes: No action taken, but it was noted that it would have been better tactically for deputies to exit their radio car before contacting the suspect.</i>	
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies contacted the subject outside of a large party in a residential area and the subject ran. Deputies pursued the subject into a driveway, where the subject's flight was stopped by a locked gate. The subject turned toward the lead deputy and grabbed the grip of a handgun that the deputy could see protruding from his pocket. The deputy fired, fatally wounding the subject.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Debriefing	
Training for Involved Individuals	
<i>Notes: Unit Commander to conduct a tactical debriefing. Involved deputies to attend Tactics and Survival Training because of concerns about maintaining distance when pursuing an armed suspect and establishing a containment rather than closing the distance.</i>	
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
<i>Notes: While OIR concurred with the finding that the shooting itself was within policy, we raised concerns about the deputies' tactics, namely the decision to confront a large group of suspected gang members without requesting backup, the distance separating the two deputies as they pursued the suspect, and the deputy's decision to close in on the suspect despite his stated intent to simply contain him.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

During contact with a man suspected of narcotic transactions, the man/suspect became nervous and fidgety and eventually dropped a piece of paper (containing narcotics). He was then detained and the deputies requested he remove his socks (during the pat down, the deputy felt a bulge in his socks), he became resistive and the deputies (both females) conducted a team takedown. The suspect then would not remove his hands from under his body and one deputy utilized knee strikes to the body. The suspect received a broken rib as a result of the incident.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

An inmate suspected of having a secreted weapon turned on and assaulted a custody deputy after handcuffs were removed. Significant force was used by several deputies during the ensuing altercation, including punches, kicks, knee strikes, TASER and OC spray and personal weapons. After the force it was discovered that the suspect sustained a rib fracture.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	OUTSIDE OF POLICY
Subject (2)	OUTSIDE OF POLICY
Subject (3)	OUTSIDE OF POLICY
Subject (4)	OUTSIDE OF POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUTIES OF ALL MEMBERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (2)	UNREASONABLE FORCE	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (3)	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	UNREASONABLE FORCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (4)	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	UNREASONABLE FORCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (4)	UNREASONABLE FORCE	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	
Subject (2)	SUSPENSION	30
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	
Subject (3)	SUSPENSION	30
	<i>Subject (3) accepted an Education Based Discipline Agreement.</i>	
Subject (4)	SUSPENSION	7
	<i>Subject (4) accepted an Education Based Discipline Agreement.</i>	

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred Terms: 25 day suspension. Twenty days held in abeyance for 12 months. 5 days EBD.
Subject (4)	OIR concurred Terms: 7 day suspension. 2 days held in abeyance and 5 days of EBD.

Allegations/Synopsis:

Deputies investigating a family disturbance encountered a dog which bit one of the deputies. The other deputy fired one round at the dog. A fragment of the bullet may have made contact with a civilian witness.

CASE INACTIVATED

OIR concurred

Basis: Case inactivated because shooting was at dog and it could not be confirmed that minor injury to civilian bystander was caused by bullet fragment.

Allegations/Synopsis:

After determining a vehicle was reported stolen, a Deputy pursued the vehicle for a short distance during which time the driver would not yield. Upon turning into a narrow and confined street where the driver could no longer proceed, the Deputy attempted to detain the driver. A deputy involved shooting occurred, which did not result in any persons being hit by gunfire.

EXECUTIVE FORCE REVIEW COMMITTEE

Outcome

Subject (1) WITHIN POLICY

Notes: OIR challenged the Department to work on coordination with other jurisdictions during an incident. In this case, the responding agency (another law enforcement agency) was on scene to assist the deputy prior to other LASD backup personnel arriving. However, the deputy did not know there were other law enforcement agents in the vicinity and the deputy was initially taken off-guard by the sounds of a shotgun being racked behind her head. She initially thought it was a possibly a gang member and while she did not shoot at the sound, it was nevertheless a precarious position for all officers involved, based solely upon the fact that the deputy was not aware of the other officers being present.

OIR ANALYSIS

EFRC

OIR CONCURRENCE

Investigation

SUFFICIENT

Charges

N/A

Findings

OIR CONCURRENCE

Discipline

N/A

Allegations/Synopsis:

A deputy decided to put an inmate that was being uncooperative into a day room prior to placing him into a dorm. The door to the day room had a piece of paper stuck inside of the door lock, preventing the door from locking. As the inmate was inside the day room, he began pounding on the windows and yelling at the deputy, challenging him to a fight. When the inmate pushed on the door, it opened and the inmate came out and charged the deputy. The deputy and inmate became involved in a force incident. It was captured on video. The deputy inadvertently struck the inmate in the head with his flashlight.

EXECUTIVE FORCE REVIEW COMMITTEE

Outcome

Subject (1) WITHIN POLICY
 Subject (2) WITHIN POLICY
 Subject (3) WITHIN POLICY

OIR ANALYSIS

EFRC

OIR CONCURRENCE

Notes: OIR commended the response of the Sergeant and Lieutenant on scene. They worked swiftly and effectively to separate the force users, render aid to the inmate and preserve the scene.

Investigation

SUFFICIENT

Charges

N/A

Findings

OIR CONCURRENCE

Discipline

N/A

Allegations/Synopsis:

Deputies respond to hotel and observe suspect to be under the influence. Suspect flees and one deputy follows suspect, getting involved in multiple force incidents, including a carotid hold. At one point, suspect observed to have been placing something in his mouth. Eventually a Taser is used by responding deputies. Suspect taken into custody and in distress, resulting in his demise. Cause of death either broken windpipe, inability to breathe as a result of blockage caused by placing cocaine in his mouth, or cocaine intoxication.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
<i>Notes: OIR raised issue of efficacy of carotid restraint in this case, as well as the training issue regarding the importance of notifying responding EMT that a suspect may have ingested drugs.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies respond to location in which fugitive is suspected to be located. When responding to outbuilding, deputies observe suspect to have a gun pointed at them. Deputies use deadly force, striking both suspect and uninvolved girlfriend who is inside outbuilding.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Training Bulletin	
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
<i>Notes: OIR recommended that deputies be instructed regarding legal authority needed to enter potentially occupied dwellings. OIR to work with unit to develop a training bulletin on the issue.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputy on patrol confronted three pedestrians who were obstructing traffic and flashing gang signs. The deputy saw a handgun in the waistband of one of the subjects. That subject ran from the deputy, then reportedly turned toward the deputy while his hand was on the gun. The deputy fired, striking the subject. The subject continued to run and then collapsed several seconds later. As the deputy approached the subject, he continued to move with his hands under his body, and the deputy fired several more rounds, fatally wounding the subject.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
NO OIR CONCURRENCE	
<i>Notes: OIR had serious concerns about the deputy's tactics in approaching the subject as he laid on the ground. The panel members found those tactics to be exemplary, based in part on their interpretation of the deputy's reaction to a threat that could be seen on the video. However, the deputy had not articulated that he even perceived that threat, and was not asked about his perception or reaction during the course of the investigation.</i>	
Investigation	Charges
INSUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A deputy was alleged to have used excessive force against an inmate. Other inmates witnessed the force and it is alleged the "shot-caller" in the dorm allowed the dorm to riot. A very large riot ensued and several dorms and county property were destroyed. Additionally, during the investigation, a deputy found a knife hidden in a barrack. Earlier in the day, a deputy had indicated his knife was missing. It is believed the found knife was the deputy's and he had brought the knife into the facility against policy.

OIR ANALYSIS		
EFRC		
N/A		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)	Result(s)	
Subject (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
UNREASONABLE FORCE	UNFOUNDED	
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	7	

Allegations/Synopsis:

While paramedics were working on an extremely intoxicated suspect, the suspect became assaultive with a deputy. The Deputy used significant force, including a burst of O/C spray and personal weapons, to subdue the person. The suspect received a broken elbow during the incident.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
OIR ANALYSIS		
EFRC		
OIR CONCURRENCE		
Investigation	Charges	
SUFFICIENT	N/A	
Findings	Discipline	
OIR CONCURRENCE	N/A	

Allegations/Synopsis:

Use of Force incident at custody facility. A visitor became upset that he couldn't make a visit and allegedly refused to leave and became combative. Force was used to subdue him which resulted in a takedown where he injured his mouth on the ground. Subsequently it was learned that his arm was fractured during the take down. The IAB Force and Shooting Team responded to investigate.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
Subject (2)	WITHIN POLICY	
Subject (3)	WITHIN POLICY	
Subject (4)	WITHIN POLICY	
OIR ANALYSIS		
EFRC		
OIR CONCURRENCE		
Investigation	Charges	
THOROUGH	N/A	
Findings	Discipline	
N/A	N/A	

Allegations/Synopsis:

Off-duty deputy involved shooting / Suspect deceased. Deputy observes burglary suspect. When suspect reaches into pocket, deputy shoots. No firearm or weapon found on suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

An off-duty Deputy was awakened to the sound of his vehicle being stolen. He armed himself and ran to confront the suspects. As he neared the vehicle (which was backing out of the driveway), he pounded on the driver's window and ordered the suspects to stop. The suspect gassed the vehicle backwards, turning the steering wheel hard and ultimately crashed backwards into a parked vehicle. As this was occurring, the deputy feared he was going to be struck as the vehicle turned. He fired one round into the driver's door. The suspects exited the vehicle and ran from the location.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

As a multi-jurisdictional undercover narcotics team was assembling after an operation in a parking lot, they witness suspicious behavior from a man. The man appeared to be looking into vehicles in the parking lot. The officers believed the man was going to burglarize a car. As they approached and were detaining the man, he became uncooperative and a struggle ensued. At the same time as the struggle was occurring, a car, driven by a teenager, came around the corner and hit one of the deputies. After being struck by the car, the deputy, as well as another officer from another agency, fired at the driver of the car. The driver died at the scene.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

An inmate was suspected of having contraband secreted in his rectum. He was placed in a single room while staff waited until he had a bowel movement. He was requested to defecate on a bucket on a piece of plastic, so that staff can sift through the feces and locate any contraband. At one point, a deputy noticed the inmate was sitting on the toilet with a blanket covering his entire body and face. The deputy was concerned the inmate was removing the contraband and possibly ingesting it, so he opened the door. Upon opening the door, the inmate charged from the toilet and assaulted the deputy. The deputy was punched in the face and taken to the ground. Other deputies responded and a use of force incident ensued. A TASER was deployed. Several deputies and the inmate were injured as a result.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Subject (7)	WITHIN POLICY
Subject (8)	WITHIN POLICY
Subject (9)	WITHIN POLICY
Subject (10)	WITHIN POLICY
Subject (11)	WITHIN POLICY
<i>Notes: OIR to work with the Department regarding procedures and policies regarding removal of contraband from within inmates' bodies.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: While OIR concurred the force in this case was reasonable, OIR was concerned about the use of a bucket and plastic during the incident. It was the opinion of OIR that such was not the most humane way to require a bowel movement of an inmate. The Department agreed with OIR and has eliminated this use. Additionally, OIR requested the Department revisit its policies and procedures regarding removal of contraband. OIR has been kept in the loop during the revisit.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

A deputy suspected a man of being under the influence. The deputy placed the man in the back of the patrol car, pending her investigation. Once it was determined that the man was under the influence and would be arrested, the deputy requested he turn his body (inside the car) and place his hands behind his back. The deputy was able to put one handcuff on when the man exited the vehicle and began to try to run. The deputy caught the man, but the man was assaultive. A flashlight and personal weapons were used to subdue and eventually arrest the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies responded to a burglary call, saw the suspect who ran among buildings, then came into view, stopped and crouched and turned away. A deputy fired one round, missing the suspect, who was apprehended after a short foot pursuit. No weapon was found on the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

An inmate became hostile and verbally abusive during his parole hearing. He kicked a deputy while being escorted out and was taken to the floor, hitting a plastic chair on the way. Deputies used a taser and hobble restraint to subdue him. The inmate suffered a facial fracture.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Prior to being placed on an outgoing transfer line, an inmate violated jail policies by passing a red stop line and entered another area where other inmates were housed. While attempting to stop the inmate from further violating policy, the inmate assaulted a deputy. Several deputies used force, including a take-down and personal weapons to subdue the inmate.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

An inmate was removed from the processing line for talking. During the removal, there was a physical struggle. During the struggle, the deputy struck the inmate on the head with his flashlight. The deputy alleges the head strike was inadvertent.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
<i>Notes: Although OIR agreed the force was within policy, OIR urged the unit to consider sending one of the involved deputies to training based on his extensive use of personal weapons in force incidents. In this particular case, the deputy suffered an injury to his hand.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputy went into foot pursuit of armed suspect. Suspect eventually found in residence and had been struck by bullet.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies respond to report of suicidal man who had threatened to kill girlfriend. When suspect approached, he punched deputy in face repeatedly. Deputy used flashlight to strike suspect in arm. Suspect taken to ground and O/C spray used. After suspect handcuffed taken to hospital where he was learned to have suffered fractured arm.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Suspect resisted attempts to bring him into custody. Force used on suspect included use of a Taser, flashlight, punches, and a hobble restraint device. After hobbled, suspect observed to be not breathing. Paramedics called but suspect died in custody.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
<i>Notes: Because Taser was undercharged and the sergeant tried to use the Taser approximately twenty times to no affect, sergeant was ordered to undergo Taser training.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
N/A	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

According to the deputies' account, while they were escorting two waist-chained, high security inmates to cells, one inmate pulled a jail-made knife out of his clothes. A Deputy saw this and took him to the floor causing the knife to fall out of his hand. The other inmate tried to get the knife. Another Deputy hit the inmates in the arms and legs with his flashlight. Additional Deputies used fists to subdue the inmates. Both inmates sustained broken tibia bones.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Subject (3)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	EVIDENCE HANDLING	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (4)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (6)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
Subject (2)	SUSPENSION	5
Subject (3)	SUSPENSION	10
Subject (4)	SUSPENSION	5
Subject (6)	SUSPENSION	5

Allegations/Synopsis:

When two deputies went to a burglary suspect's apartment, he confronted them with a meat cleaver in each hand and backed them onto an external stairwell. The deputies shot one round each, killing the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
<i>Notes: Station agreed to debrief on tactical issues and use of cover.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

When a deputy began to search an inmate after returning from the visiting area, the inmate became angry and attacked the deputy, who responded with a Taser. The Taser was effective, but the inmate resumed fighting afterward and grabbed the Taser unit. Other deputies used punches to the face and torso and flashlight strikes to the legs to subdue the inmate. The inmate stopped fighting after Freeze + P spray was used and was handcuffed. The inmate was treated for a chipped tooth, bruises and Taser punctures, but then hospitalized due to a secondary reaction to his injuries.

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
Subject (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
Subject (4)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED

Allegations/Synopsis:

Deputy reaches into car and pulls suspect out when he refuses orders. Force incident results.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
<i>Notes: Executive Force Review Committee determined force within policy. OIR concurs. At OIR recommendation, legal justification to enter house and documentation of that justification to be briefed at station. Deputies to be counseled about use of derogatory terms to refer to suspects during interviews. IAB counseled regarding need to check with station to obtain any subsequent evidence such as photographs acquired by station. Station to be briefed on need to download Tasers.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
N/A	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

During the execution of a search warrant on a residence, Deputies were involved in a hit shooting. When Department personnel announced their presence outside the residence, a female, speaking in Spanish, from inside the residence told others inside the residence not to open the door. Using a pick and ram, Department personnel made entry into the residence. When the door opened, the suspect was armed with a handgun and fired one or two rounds at deputies. Three Department shooters, Deputies, were first through the front door. One of Deputies' gun malfunctioned, and the other two Deputies each fired two to three rounds. The armed suspect retreated and fired another volley of rounds. The suspect was struck in the leg. The armed suspect's family members and other persons in the residence fought with deputies as they tried to handcuff the suspect. Two family members sustained injuries from their respective take downs.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputy involved shooting ensued after suspect in car displayed gun at deputies. Vehicle pursuit ensued during which time suspects may have had the opportunity to throw firearm from the vehicle. Eventually pursuit ends and suspects apprehended. Efforts to locate handgun proved unsuccessful.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
<i>Notes: Station to brief on needing to keep radios fully charged and patrol cars fully equipped with gas.</i>	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
N/A	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies encounter suspects in vehicle who are firing weapons in direction of deputies. Deputy fires one round and suspects leave in vehicle. Suspects involved in traffic collision and deputies re-engage. Suspect driver runs from car turns towards deputy at which point deputy fires additional round.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: .</i>	

Allegations/Synopsis:

Sergeant shoots vehicle after it moves away from intersection. Sergeant's actions had caused him to be momentarily stuck to vehicle.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
EFRC		
OIR ANALYSIS		
OIR CONCURRENCE		
Investigation	Charges	
N/A	APPROPRIATE	
Findings	Discipline	
N/A	N/A	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<p><i>Notes: Sgt. 1 found to have violated performance to standards by failing to adequately communicate and coordinate with partner, the station, calling backup, using poor tactics by approaching and reaching into a vehicle, and failing to have a functioning radio in the field.</i></p> <p><i>Sgt 2 found to have violated Performance to Standards by failing to adequately communicate with partner and station, failing to call for back up, failing to adequately observe, and failing to have a functioning radio in the field.</i></p>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	3
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Deputy shot male suspect during a hostage rescue of a baby. The suspect was killed. The baby was uninjured.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
EFRC		
OIR ANALYSIS		
OIR CONCURRENCE		
Investigation	Charges	
SUFFICIENT	N/A	
Findings	Discipline	
N/A	N/A	

Allegations/Synopsis:

Deputies were in pursuit of a suspect who took a vehicle without the owner’s consent and drove recklessly. At the conclusion of the pursuit, the suspect fought with deputies.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: Station to debrief on tactical issues including radio broadcast re vehicle pursuit and foot pursuit issues.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Targeted tactical formal briefing to be provided to involved deputies regarding foot pursuits. OIR concurred with determination and action plan.</i>	
Investigation	Charges
N/A	N/A
Findings	Discipline
N/A	N/A

Total Number of Cases Pending Investigation or Disposition: 244

Section 4

Pending ERCOM or Civil Service Proceedings

Allegations/Synopsis:

A facility discovered narcotics were missing from a locked refrigerator. Six nurses were assigned to the ward at the time of the incident, and it was discovered that the nurses routinely failed to follow established policy in the handling of the keys to the medications. During the course of the investigation, Subject Nurse refused to obey her supervisors' orders to submit to an administrative interview.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS FALSE STATEMENTS DURING AN IA INVESTIGATION OBEDIENCE TO LAWS, REGULATIONS & ORDERS OBSTRUCTING AN INVESTIGATION/INFLUENCING A WITNESS PERFORMANCE TO STANDARDS		FOUNDED
		FOUNDED
		FOUNDED
		FOUNDED
		FOUNDED
SUBJECT (4) OBEDIENCE TO LAWS, REGULATIONS & ORDERS PERFORMANCE TO STANDARDS		FOUNDED
		FOUNDED
SUBJECT (5) OBEDIENCE TO LAWS, REGULATIONS & ORDERS PERFORMANCE TO STANDARDS		FOUNDED
		FOUNDED
Discipline		Day(s) Suspended
SUBJECT (1) DISCHARGE		
SUBJECT (4) SUSPENSION		1
SUBJECT (5) SUSPENSION		3

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Deputy arrested for public intoxication. Deputy was belligerent and threatening towards law enforcement.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) DEROGATORY LANGUAGE DISORDERLY CONDUCT GENERAL BEHAVIOR OBEDIENCE TO LAWS, REGULATIONS & ORDERS PUBLIC INTOXICATION		FOUNDED
		FOUNDED
		FOUNDED
		FOUNDED
		FOUNDED
Discipline		Day(s) Suspended
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY PENDING	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy was alleged to have assisted in smuggling drugs into jail in exchange for receiving tattoos. He is also alleged to have fraternized with inmates and convicts.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FRATERNIZATION		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Lieutenant showed confidential report to a Deputy who was the Subject of an active investigation.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
N/A	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
OBSTRUCTING AN INVESTIGATION/INFLUENCING A WITNESS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

As a result of a citizen complaint, Subject Deputy 1 was investigated by ICIB investigators for unlawfully assaulting a suspect being transported to jail while Subject Deputy 2 looked away. Neither deputy reported the force used.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
SUBJECT (1)	ASSAULT BY A POLICE OFFICER	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FAILURE TO REPORT FORCE	FOUNDED
	FALSE STATEMENTS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBSTRUCTING AN INVESTIGATION/INFLUENCING A WITNESS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	USE OF FORCE	FOUNDED
SUBJECT (2)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FAILURE TO REPORT WITNESSING FORCE	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1)	DISCHARGE	
SUBJECT (2)	DISCHARGE	

SUBSEQUENT HISTORY

<u>Grievance/Skelly</u>
SUBJECT (1) GRIEVANCE/SKELLY DENIED
SUBJECT (2) GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>
SUBJECT (1) Civil Service: APPEAL PENDING
SUBJECT (2) Civil Service: APPEAL PENDING

Allegations/Synopsis:

While assigned to a custody facility, Subject Sergeant took a picture(s) of an arrestee, on his personal cellphone. The arrestee had just been involved in a use of force with deputies. He then forwarded that picture(s) to a co-worker making inappropriate remarks about the picture(s).

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) FAILURE TO MAKE STATEMENTS	FALSE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
		FOUNDED
SUBJECT (2) FALSE STATEMENTS DURING AN IA INVESTIGATION	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		
SUBJECT (2) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	SUBJECT (1) GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	SUBJECT (1) Civil Service: APPEAL PENDING

Allegations/Synopsis:

Subject Deputy 1 telephoned Subject Deputy 2 and told him that he would be late to work but asked Deputy 2 to log him onto his assigned unit. Deputy 2 did so, handled several calls, and then logged Deputy 1 as having responded to those calls. On his way to work, Deputy 1 was arrested by an outside law enforcement agency for driving under the influence after he collided with several parked vehicles.

OIR ANALYSIS	
EFRC	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: OIR was of the belief that a 30-day suspension for Subject Deputy 1 would have been sufficient due to the corrective action he had taken, his remorse, and his honesty. OIR concurred with the level of discipline for Subject Deputy 2.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) ABSENCE		FOUNDED
DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
SAFETY OF FIREARMS		FOUNDED
SUBJECT (2) DUTIES OF ALL MEMBERS		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE OF DUTY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		
SUBJECT (2) SUSPENSION	20	

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (2) GRIEVANCE/SKELLY PENDING	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	
SUBJECT (2)	

Allegations/Synopsis:

Subject Lieutenant failed to conform to the work standards established for the rank and/or position by attempting to influence IA investigation.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DEMOTION		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Deputy one had sexual intercourse with an inmate and received and kept numerous letters from her. Deputy two was present and had knowledge of these acts. Both deputies failed to report the incidents to their supervisors and lied during the criminal and internal affairs investigations. Deputy two also pointed his weapon at the inmate threatening her if she revealed the relationship.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
THOROUGH	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
FRATERNIZATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (2) FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
FRATERNIZATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		
SUBJECT (2) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (2) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	
SUBJECT (2) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

The facility received information that the Subject Deputy ingested illegal narcotics. A test for cause was facilitated and the subject did not pass.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
USE OF DRUGS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) ERCOM: APPEAL PENDING	
<i>Notes: The subject deputy is challenging an MOU regarding drug testing protocols.</i>	

Allegations/Synopsis:

It is alleged the Subjects violated the ride along policy. Also allegedly failed to properly report a foot pursuit and a use of force.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1)	FALSE INFORMATION IN RECORDS	FOUNDED
	FOOT PURSUITS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
SUBJECT (2)	UNAUTHORIZED PERSON(S) IN COUNTY VEHICLE(S)	FOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	15	
SUBJECT (2) SUSPENSION	10	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	SUBJECT (1) GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	SUBJECT (1) Civil Service: APPEAL PENDING

Allegations/Synopsis:

Subject Deputy allegedly verbally and physically abused a group of inmate workers on an ongoing basis.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1)	CONDUCT TOWARD OTHERS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	SUBJECT (1) GRIEVANCE/SKELLY PENDING
<u>ERCOM/Civil Service</u>	SUBJECT (1) Civil Service: APPEAL PENDING

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Public Intoxication and Drinking in Public. Subject was insubordinate when ordered to provide a blood alcohol sample by his Unit Commander's representative.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CARE OF COUNTY PROPERTY AND EQUIPMENT		FOUNDED
DISORDERLY CONDUCT		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SAFETY OF FIREARMS		FOUNDED
USE OF ALCOHOL		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Custody Assistant was arrested by an outside law enforcement agency for Driving Under the Influence of Alcohol after being involved in a traffic collision. The incident was not reported to a supervisor until several hours after the arrest.

OIR ANALYSIS	
EFRC	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
LASD CONCURRENCE	LASD CONCURRENCE
<i>Notes: OIR was of opinion that an additional charge for failing to timely report the incident to a supervisor should be</i>	<i>Notes: OIR was of opinion that discharge was appropriate because this was the subject's second DUI within 6 months, it resulted in a collision, his BAC was twice the legal limit, and the suspect had 15 days of prior discipline for false statements.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OFF-DUTY INCIDENTS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Five Subject Deputies allegedly hazed and mistreated a fellow deputy and an additional ten Subject Deputies and three Law Enforcement Technicians behaved in a manner which created a hostile/inappropriate work environment.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Charge(s)	DEPARTMENT ACTION	Result(s)
SUBJECT (1) HAZING		FOUNDED
POE - Inappropriate Conduct Toward Others		UNRESOLVED
POE - Sexual Harassment		UNFOUNDED
SUBJECT (10) POE - Third Party Harrassment		UNRESOLVED
SUBJECT (11) POE - Inappropriate Conduct Toward Others (Sex)		FOUNDED
POE - Third Party Harrassment		FOUNDED
SUBJECT (12) POE - Third Party Harrassment		UNRESOLVED
SUBJECT (13) POE - Third Party Harrassment		UNRESOLVED
SUBJECT (14) POE - Third Party Harrassment		UNRESOLVED
SUBJECT (15) POE - Third Party Harrassment		UNRESOLVED
SUBJECT (16) POE - Inappropriate Conduct Toward Others (Sex)		FOUNDED
SUBJECT (17) POE - Inappropriate Conduct Toward Others (Sex)		FOUNDED
SUBJECT (2) CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
HAZING		UNRESOLVED
POE - Inappropriate Conduct Toward Others		UNRESOLVED
POE - Inappropriate Conduct Toward Others (Sex)		UNFOUNDED
POE - Sexual Harassment		UNFOUNDED
PROFESSIONAL CONDUCT		FOUNDED
SUBJECT (3) GENERAL BEHAVIOR		FOUNDED
HAZING		FOUNDED
POE - Inappropriate Conduct Toward Others		UNRESOLVED
POE - Inappropriate Conduct Toward Others (Sex)		UNFOUNDED
POE - Sexual Harassment		UNFOUNDED
PROFESSIONAL CONDUCT		FOUNDED
SUBJECT (4) CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
HAZING		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
POE - Inappropriate Conduct Toward Others		FOUNDED
POE - Inappropriate Conduct Toward Others (Sex)		UNFOUNDED
POE - Sexual Harassment		UNFOUNDED
PROFESSIONAL CONDUCT		FOUNDED
SUBJECT (5) POE - Inappropriate Conduct Toward Others		UNRESOLVED
SUBJECT (6) CONDUCT TOWARD OTHERS		
HAZING		
POE - Inappropriate Conduct Toward Others		UNRESOLVED
SUBJECT (7) POE - Inappropriate Conduct Toward Others		FOUNDED
POE - Third Party Harrassment		FOUNDED
SUBJECT (8) POE - Inappropriate Conduct Toward Others		FOUNDED
POE - Third Party Harrassment		FOUNDED
SUBJECT (9) POE - Third Party Harrassment		UNRESOLVED

<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	3
SUBJECT (2) SUSPENSION	2
SUBJECT (3) SUSPENSION	3
SUBJECT (4) SUSPENSION	8
SUBJECT (5) UNRESOLVED	
SUBJECT (6) WRITTEN REPRIMAND	
SUBJECT (7) SUSPENSION	3
SUBJECT (8) SUSPENSION	3
SUBJECT (9) UNRESOLVED	
SUBJECT (10) UNRESOLVED	
SUBJECT (11) SUSPENSION	5
SUBJECT (12) UNRESOLVED	
SUBJECT (13) UNRESOLVED	
SUBJECT (14) UNRESOLVED	
SUBJECT (15) UNRESOLVED	
SUBJECT (16) WRITTEN REPRIMAND	
SUBJECT (17) WRITTEN REPRIMAND	

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (4) GRIEVANCE/SKELLY DENIED	
SUBJECT (7) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) ERCOM: APPEAL PENDING	
SUBJECT (4)	
SUBJECT (7) ERCOM: APPEAL PENDING	

OIR # 24020

Allegations/Synopsis:

Custody Assistant came to work smelling like alcohol. A for cause test was ordered and there was a .079 BAC level. This was the second offense, the first being a DUI with a .30 BAC.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
USE OF ALCOHOL		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

The Subject Deputies responded to a call of a traffic collision. The Subjects obtained the name of the driver of the motorcycle and the fire captain and left the location clearing all calls as no collision, motorcyclist lost control of bike and transported to hospital.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

Charge(s)	Result(s)
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
SUBJECT (2) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended
SUBJECT (1) SUSPENSION	5
SUBJECT (2) SUSPENSION	5

SUBSEQUENT HISTORY

Grievance/Skelly
SUBJECT (1) GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service
SUBJECT (1) ERCOM: APPEAL PENDING

Allegations/Synopsis:

LASD supervisor falsified documents in off duty competition. Supervisors aware of falsification but do not take immediate action.

OIR ANALYSIS		
EFRC		
Investigation	Charges	
THOROUGH	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE IN PART	OIR CONCURRENCE	
	<i>Notes: OIR concurred with discipline with exception of one unit commander. OIR believed mitigation existed that was not sufficiently considered in disciplinary decision.</i>	
DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FALSE INFORMATION IN RECORDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
RELATIONSHIP WITH SUBORDINATES		FOUNDED
REPORTING INFORMATION		FOUNDED
SUBJECT (2) GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
REPORTING INFORMATION		FOUNDED
SUBJECT (3) PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
RELATIONSHIP WITH SUBORDINATES		FOUNDED
REPORTING INFORMATION		FOUNDED
SUBJECT (4) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
REPORTING INFORMATION		FOUNDED
SUBJECT (5) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		
SUBJECT (2) SUSPENSION	20	
SUBJECT (3) DEMOTION		
SUBJECT (4) OTHER		
SUBJECT (5) DEMOTION		
SUBSEQUENT HISTORY		
Grievance/Skelly		
SUBJECT (1) GRIEVANCE/SKELLY DENIED		
SUBJECT (3) GRIEVANCE/SKELLY PENDING		
SUBJECT (4) GRIEVANCE/SKELLY PENDING		
SUBJECT (5) GRIEVANCE/SKELLY PENDING		
ERCOM/Civil Service		
SUBJECT (1) Civil Service: APPEAL PENDING		
SUBJECT (3)		
SUBJECT (4)		
SUBJECT (5) Civil Service: APPEAL PENDING		

Allegations/Synopsis:

Subject Deputy was investigated for fraternization and illegal conduct. No criminal conduct was found and the case was then transferred to IAB for an administrative investigation.

OIR ANALYSIS		
EFRC		
Investigation	Charges	
THOROUGH	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
<i>Notes: OIR recommended that additional interviews of the subject's supervisors take place. IAB followed the recommendation. The new information was helpful to the decision-makers.</i>		
DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FAILURE TO REPORT		FOUNDED
FALSE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
FRATERNIZATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
REPORTING INFORMATION		FOUNDED
USE OF INFORMANTS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		
SUBSEQUENT HISTORY		
Grievance/Skelly		
SUBJECT (1) GRIEVANCE/SKELLY PENDING		
ERCOM/Civil Service		
SUBJECT (1) Civil Service: APPEAL PENDING		

Allegations/Synopsis:

Subject Deputy allegedly omitted material information and/or made false statements in his application for employment.

OIR ANALYSIS		
Investigation	Charges	
THOROUGH	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FALSE INFORMATION IN RECORDS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		
SUBSEQUENT HISTORY		
Grievance/Skelly		
SUBJECT (1) GRIEVANCE/SKELLY DENIED		
ERCOM/Civil Service		
SUBJECT (1) Civil Service: APPEAL PENDING		

Allegations/Synopsis:

Complainant alleged he was illegally detained and handcuffed by Subject Deputies for trying to take photographs of them. He also alleged his camera bag was searched without cause.

OIR ANALYSIS		
EFRC		
Investigation	Charges	
SUFFICIENT AFTER OIR INPUT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
<i>Notes: OIR agreed to 15 days for Deputy 1 and 5 days for Deputy 2. Region was of the opinion that 4 days was sufficient for Deputy 2 and agreed to First and Fourth Amendment training for entire unit.</i>		
DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) DEROGATORY LANGUAGE		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (2) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (2) SUSPENSION	4	
SUBSEQUENT HISTORY		
Grievance/Skelly		
SUBJECT (2) DISCIPLINE REDUCED		
ERCOM/Civil Service		
SUBJECT (2) ERCOM: APPEAL PENDING		

Allegations/Synopsis:

A suspect recently released from custody alleged that Subject Deputy took two gold chains off his person during booking and did not place them into his property. Subject Deputy also allegedly failed to properly book weapons which were in the suspect's possession.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT	
Findings	Discipline	
OIR CONCURRENCE	LASD CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) EVIDENCE HANDLING		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
SAFEGUARDING MONEY, PROPERTY & EVIDENCE		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) SUSPENSION	15	
SUBSEQUENT HISTORY		
Grievance/Skelly		
SUBJECT (1) GRIEVANCE/SKELLY DENIED		
ERCOM/Civil Service		
SUBJECT (1) Civil Service: APPEAL PENDING		

Allegations/Synopsis:

Subject Deputies drove their vehicle to court without authorization from a supervisor. They then transported three females to an undetermined location without notification and without recording the transportation. Further, they failed to answer questions posed to them by a supervisor regarding the transport.

OIR ANALYSIS	
EFRC	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR recommended a higher number of suspension days and was told the unit agreed. Subsequently, OIR found out the unit decided to go with a lower number of days without consulting OIR. This matter was brought to the attention of Dept. executives.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CONDUCT TOWARD OTHERS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
UNAUTHORIZED PERSON(S) IN COUNTY VEHICLE(S)		FOUNDED
USE OF COUNTY VEHICLES		FOUNDED
SUBJECT (2) UNAUTHORIZED PERSON(S) IN COUNTY VEHICLE(S)		FOUNDED
USE OF COUNTY VEHICLES		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) SUSPENSION	1	
SUBJECT (2) WRITTEN REPRIMAND		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) ERCOM: APPEAL PENDING	

Allegations/Synopsis:

It is alleged that Subject Field Training Officer responded to two separate domestic violence calls and neglected to take appropriate police action by talking one of the domestic violence victims into saying she did not want to prosecute and instructing his trainee that a report did not need to be written for either incident.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) DUTIES OF ALL MEMBERS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) SUSPENSION	15	

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

"For cause" drug test showed positive for illegal steroid. During the administrative investigation it was alleged he used a minor to transport drugs over the Mexican/California border.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
USE OF DRUGS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

It is alleged that the Subject Court Services Specialist attempted to commit insurance fraud by falsely reporting a vehicle stolen that she had purchased. It is further alleged that she perjured herself by intentionally falsifying the dollar amount she paid for the vehicle to the DMV.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

During an inquiry into a detainee complaint, the detainee alleged that a Deputy grabbed his testicles during a search and made sexual comments to him while doing so in addition to other deputies who were present and participated in the encounter.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)	Result(s)	
SUBJECT (1) FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
PROFESSIONAL CONDUCT	FOUNDED	
SUBJECT (2) FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
PROFESSIONAL CONDUCT	FOUNDED	
SAFEGUARDING PERSONS IN CUSTODY	FOUNDED	
SUBJECT (3) FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
PROFESSIONAL CONDUCT	FOUNDED	
SUBJECT (4) FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
PROFESSIONAL CONDUCT	FOUNDED	
Discipline	Day(s) Suspended	
SUBJECT (1) SUSPENSION	20	
SUBJECT (2) SUSPENSION	16	
SUBJECT (3) SUSPENSION	20	
SUBJECT (4) SUSPENSION	18	

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (2) GRIEVANCE/SKELLY DENIED	
SUBJECT (3) GRIEVANCE/SKELLY DENIED	
SUBJECT (4) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	
SUBJECT (2) Civil Service: APPEAL PENDING	
SUBJECT (3) Civil Service: APPEAL PENDING	
SUBJECT (4) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

While at a nightclub, Subject Deputy became intoxicated and was involved in a physical altercation with a security guard. During the incident he uttered profanity and racial slurs in the presence of security guards and an outside law enforcement agency.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) DEROGATORY LANGUAGE	FOUNDED
DISORDERLY CONDUCT	FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
OFF-DUTY INCIDENTS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
PROFESSIONAL CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) DISCHARGE	

SUBSEQUENT HISTORY

<u>Grievance/Skelly</u>
SUBJECT (1) GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>
SUBJECT (1) Civil Service: APPEAL PENDING

Allegations/Synopsis:

A citizen filed a complaint alleging two deputies used excessive force on him. The Subject Deputies did not report the force and the Subject Sergeant who conducted an inquiry into the citizen's complaint did not do so in a timely or appropriate manner.

OIR ANALYSIS

EFRC	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject Deputy 1 was discharged due to progressive discipline.</i>	

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) FAILURE TO REPORT FORCE	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
SUBJECT (2) DEROGATORY LANGUAGE	FOUNDED
FAILURE TO REPORT FORCE	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
SUBJECT (3) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: Subject Sergeant retired after being served with a letter of intent to demote him and prior to receiving a letter of imposition.</i>	
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) DISCHARGE	
SUBJECT (2) SUSPENSION	10
SUBJECT (3) DEMOTION	

SUBSEQUENT HISTORY

<u>Grievance/Skelly</u>
SUBJECT (1) GRIEVANCE/SKELLY DENIED
SUBJECT (3) GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>
SUBJECT (1) Civil Service: APPEAL PENDING
SUBJECT (3)

SETTLEMENT AGREEMENT

<u>OIR Concurrence</u>
SUBJECT (3) YES
Terms: Subject Sergeant retired in lieu of being demoted. The findings will remain unchanged and reflect the allegations were founded.

Allegations/Synopsis:

Subject Deputies allegedly stopped a bicyclist and when the bicyclist fled, Deputy 1 took his bicycle and left it behind a nearby dumpster. Deputy 2 did not stop Deputy 1 from doing so and did not report what occurred until after confronted about the incident after the bicyclist filed a complaint. In addition, Deputy 1 allegedly submitted a police report containing false statements.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1)	FALSE INFORMATION IN RECORDS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
SUBJECT (2)	FALSE INFORMATION IN RECORDS	UNRESOLVED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	REPORTING INFORMATION	FOUNDED
	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
Discipline		Day(s) Suspended
SUBJECT (1) DISCHARGE		
SUBJECT (2) SUSPENSION		20

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy was arrested for allegedly making threats to a boyfriend's spouse and while in custody was uncooperative and assaultive toward deputies.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<i>Notes: Subject Deputy was relieved of duty for another case when this incident occurred and was discharged in the other case as well.</i>		
Discipline		Day(s) Suspended
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Deputies observed a young subject and believed he may be truant. They tried to contact him but the subject fled on foot. Deputies drove to a nearby passenger train station to locate the subject. They found the subject who they now believed was possibly an armed gang member. The subject climbed over a fence and turned towards the deputies as he reached toward his waistband. A deputy involved non hit shooting occurred. The subject was later arrested and no gun was recovered.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
<i>Notes: Both deputies ordered to attend the eight-hour Tactics and Survival class and the eight-hour LIFE class.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Both deputies ordered to attend the eight-hour Tactics and Survival class and the eight-hour LIFE class.</i>	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
<i>Notes: The EFRC panel found that the shooter deputy left a position of concealment to approach a potentially armed subject, thereby exposing himself to unnecessary risk and forfeiting a position of tactical advantage. The panel found the non-shooter deputy failed to communicate to his partner his belief that the subject was possibly armed.</i>		
Discipline	Day(s) Suspended	
SUBJECT (1) SUSPENSION	2	
SUBJECT (2) WRITTEN REPRIMAND		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) DISCIPLINE REDUCED	
ERCOM/Civil Service	
SUBJECT (1) ERCOM: APPEAL PENDING	

Allegations/Synopsis:

Two deputies were responding to a call regarding a man with a gun. The deputies found the man while driving and the man refused to cooperate with orders. The man had a gun and the deputies used force to subdue the man.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) SUSPENSION	3	
SUBJECT (2) WRITTEN REPRIMAND		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1)	
ERCOM/Civil Service	
SUBJECT (1) ERCOM: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy was investigated for conspiracy to commit burglary after an investigation of her significant other led investigators to her home. The criminal investigation did not implicate the Subject Deputy in burglaries, but led to an administrative investigation into her fraternization and prohibited association with her significant other.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) FAILURE TO MAKE STATEMENTS	FOUNDED
FALSE STATEMENTS	FOUNDED
FRATERNIZATION	FOUNDED
GENERAL BEHAVIOR	FOUNDED
PROFESSIONAL CONDUCT	FOUNDED
PROHIBITED ASSOCIATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) DISCHARGE	

SUBSEQUENT HISTORY

<u>Grievance/Skelly</u>
SUBJECT (1) GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>
SUBJECT (1) Civil Service: APPEAL PENDING

Allegations/Synopsis:

It is alleged that while off-duty picking up his sister at a train station, Subject Deputy engaged in a heated confrontation with a station employee, intimidated him verbally and flashed his duty weapon which was in his waistband.

OIR ANALYSIS

<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) CONDUCT TOWARD OTHERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	15

SUBSEQUENT HISTORY

<u>Grievance/Skelly</u>
SUBJECT (1) GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>
SUBJECT (1) Civil Service: APPEAL PENDING

Allegations/Synopsis:

A Deputy is alleged to have failed to take appropriate police action when her partner was involved in a dangerous situation, which involved a large unruly crowd. Additional allegations that the deputy was not truthful during the investigation.

OIR ANALYSIS		
EFRC		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE IN PART	OIR CONCURRENCE	
<i>Notes: OIR had some concerns regarding report writing and force tactics in this matter that were not fully addressed completely in the case.</i>		
DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) DUTIES OF ALL MEMBERS		FOUNDED
FALSE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
PERFORMANCE OF DUTY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		
SUBSEQUENT HISTORY		
Grievance/Skelly		
SUBJECT (1) GRIEVANCE/SKELLY DENIED		
ERCOM/Civil Service		
SUBJECT (1) Civil Service: APPEAL PENDING		

Allegations/Synopsis:

Deputy allegedly tried to persuade a police officer from testifying in traffic court in a case involving his friend.

OIR ANALYSIS		
Investigation	Charges	
THOROUGH	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
OBSTRUCTING AN INVESTIGATION/INFLUENCING A WITNESS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
UNNECESSARY INTERFERENCE		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		
SUBSEQUENT HISTORY		
Grievance/Skelly		
SUBJECT (1) GRIEVANCE/SKELLY DENIED		
ERCOM/Civil Service		
SUBJECT (1) Civil Service: APPEAL PENDING		

Allegations/Synopsis:

Subject Deputy was intoxicated and disruptive while attending a station event off duty. She was ordered to leave and then became disrespectful toward security officers at the location.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CONDUCT TOWARD OTHERS		FOUNDED
DISORDERLY CONDUCT		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) SUSPENSION	15	

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy was stopped for weaving between lanes. He was subsequently arrested for Driving Under the Influence. The criminal case was dismissed by the court on grounds that the arresting officer lacked probable cause to stop the vehicle. The administrative investigation against the deputy proceeded.

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY PENDING	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

The Subject is under investigation for misrepresenting himself as an undercover agent and recruiting people to pose as informants.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

A victim filed a police report at a local sheriff's station alleging criminal threats were committed by Subject Deputy.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
FAMILY VIOLENCE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputies were involved in search, arrest and transportation of two suspects for possession of narcotics for sale. Court proceedings revealed discrepancies in reports, logs and radio transmissions that suggested falsification of and tampering with evidence.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
FALSE INFORMATION IN REPORTS		FOUNDED
FALSE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
<i>Notes: The D.A. filed felony perjury charges against Deputy #1 and the Department decided to discharge him. The D.A. has not yet made a filing determination as to the other three involved deputies. An IA investigation is pending.</i>		
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1)	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Inmate alleged that the subject punched him several times while he was handcuffed in the lock up area of a courthouse.

OIR ANALYSIS	
EFRC	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
LASD CONCURRENCE	LASD CONCURRENCE
<i>Notes: OIR firmly believed the department should find for unreasonable force charges. The unit believed the force charge may be problematic since some witness deputies had recently started to recant what they saw. At case review, the decision was made to</i>	<i>Notes: OIR firmly believed the deputy involved in the force should be discharged. The unit had recommended less than discharge. At case review the department decided to discharge the deputy involved in the force.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
UNREASONABLE FORCE		FOUNDED
SUBJECT (2) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
SUBJECT (3) FAILURE TO REPORT FORCE		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (4) FAILURE TO REPORT FORCE		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
REPORTING INFORMATION		FOUNDED
SUBJECT (5) FAILURE TO REPORT FORCE		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
REPORTING INFORMATION		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		
SUBJECT (2) SUSPENSION	20	
SUBJECT (3) SUSPENSION	5	
SUBJECT (4) SUSPENSION	5	
SUBJECT (5) SUSPENSION	5	

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY PENDING	
SUBJECT (2)	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	
SUBJECT (2) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy is alleged to have refused to continue his patrol training and also lied to his Supervisor regarding his failure to show up for work.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) ABSENCE		FOUNDED
FALSE STATEMENTS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PUNCTUALITY		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

The Subject Deputy, while off-duty had his personal vehicle towed. He went to the tow yard and attempted to retrieve the car. He stated he was a deputy sheriff implying he should received special consideration for lower fees. He also displayed his badge. He stated he knew people with high political connections in the city implying he could make future business dealings for the tow yard difficult. He deliberately broke the driver's side mirror of a vehicle in the tow yard. He was charged and pled to vandalism.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) BRIBES, REWARDS, LOANS, GIFTS, FAVORS		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
IMMORAL CONDUCT		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

It is alleged that Subject Deputy behaved rudely and failed to perform assigned duties on multiple dates while working with other deputies.

OIR ANALYSIS	
EFRC	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Progressive discipline.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<i>Notes: Case heard at the same time as two other administrative investigations pending against the Subject Deputy.</i>		
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

It is alleged that Subject Deputy falsely reported a supervisor had been rude to her and used profanity toward her.

OIR ANALYSIS	
EFRC	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Progressive discipline.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<i>Notes: Case heard at the same time as two other administrative investigations pending against the Subject Deputy.</i>		
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Citizen complained that Subject Deputy 1 used profanity and used unreasonable force against him. Subject Deputies 2 and 3 allegedly witnessed the use of force.

OIR ANALYSIS	
EFRC	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: Progressive discipline.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
FAILURE TO REPORT FORCE		UNFOUNDED
GENERAL BEHAVIOR		FOUNDED
SUBJECT (2) FAILURE TO REPORT FORCE		UNFOUNDED
SUBJECT (3) FAILURE TO REPORT FORCE		UNFOUNDED
<i>Notes: Case heard at the same time as two other administrative investigations pending against the Subject Deputy.</i>		
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy allegedly assaulted an inmate at a custody facility. Two other deputies helped cover up the assault. Video surveillance was instrumental in determining the veracity of the allegations.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Charge(s)	DEPARTMENT ACTION	Result(s)
SUBJECT (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	TAMPERING WITH EVIDENCE	FOUNDED
	UNREASONABLE FORCE	FOUNDED
SUBJECT (2)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
SUBJECT (3)	FAILURE TO MAKE STATEMENTS	FOUNDED
	FAILURE TO REPORT FORCE	FOUNDED
	FALSE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (4)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1)	DISCHARGE	
SUBJECT (2)	DISCHARGE	
SUBJECT (3)	DISCHARGE	
SUBJECT (4)	SUSPENSION	10

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1)	GRIEVANCE/SKELLY DENIED
SUBJECT (2)	GRIEVANCE/SKELLY DENIED
SUBJECT (3)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
SUBJECT (1)	Civil Service: APPEAL PENDING
SUBJECT (2)	Civil Service: APPEAL PENDING
SUBJECT (3)	Civil Service: APPEAL PENDING

OIR Concurrence	SETTLEMENT AGREEMENT
SUBJECT (1)	Terms: LASD rescinds discharge and Subject resigns.

Allegations/Synopsis:

An inmate alleged a deputy pushed him into a wall and threw him to the ground during the booking process. Another deputy corroborated the inmate's account of the incident.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
SAFEGUARDING PERSONS IN CUSTODY		FOUNDED
UNREASONABLE FORCE		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

It is alleged that Subject Deputy brought drugs into the jail and provided them to inmates. During the criminal investigation it was discovered that the Subject Deputy also allegedly brought a cell phone into the jail and sent a text on behalf of an inmate.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
FRATERNIZATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
REPORTING INFORMATION		FOUNDED
USE OF COMMUNICATIONS EQUIPMENT		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

It is alleged that Subject Deputies failed to arrest and book a robbery suspect after being directed to do so by a Department detective.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
NO OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) DUTIES OF ALL MEMBERS DUTIES OF DEPUTY PERSONNEL FAILURE TO MAKE STATEMENTS FALSE STATEMENTS OBEDIENCE TO LAWS, REGULATIONS & ORDERS PERFORMANCE TO STANDARDS		FOUNDED
		FOUNDED
		FOUNDED
		FOUNDED
		FOUNDED
SUBJECT (2) DUTIES OF ALL MEMBERS DUTIES OF DEPUTY PERSONNEL FAILURE TO MAKE STATEMENTS OBEDIENCE TO LAWS, REGULATIONS & ORDERS PERFORMANCE TO STANDARDS		FOUNDED
		FOUNDED
		FOUNDED
		FOUNDED
		FOUNDED
Discipline		Day(s) Suspended
SUBJECT (1) DISCHARGE		
SUBJECT (2) SUSPENSION		25

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (2) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	
SUBJECT (2) Civil Service: FINDINGS MODIFIED	

SETTLEMENT AGREEMENT	
OIR Concurrence	
SUBJECT (2) YES	
Terms: Subject Deputy's discipline to remain the same but finding on failure to make statements charge will be changed from founded to unresolved.	

Allegations/Synopsis:

Subject Deputy was detained by an outside law enforcement agency for being drunk and disorderly. Her conduct toward the other law enforcement officers involved was extremely rude and discourteous.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CONDUCT TOWARD OTHERS DEROGATORY LANGUAGE DISORDERLY CONDUCT GENERAL BEHAVIOR PROFESSIONAL CONDUCT		FOUNDED
		FOUNDED
		FOUNDED
		FOUNDED
		FOUNDED
Discipline		Day(s) Suspended
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy was charged with filing a false police report stating he recovered a firearm from a suspect's person when the firearm was actually recovered from a planter nearby.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) FALSE INFORMATION IN REPORTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subjects were investigated for filing a false police report. Subject Deputy 1 was allegedly instructed by Subject Deputy 2 to include false information in a police report indicating they were present during an assault investigation and arrest when they were not.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (2) FALSE INFORMATION IN RECORDS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	5	
SUBJECT (2) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (2) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	
SUBJECT (2)	

Allegations/Synopsis:

It is alleged that Subject Deputy had an inappropriate relationship with a domestic violence victim and kept the information from the prosecution and defense until confronted with the information at trial.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) REMOVAL OF BONUS		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject was arrested by an outside law enforcement agency for Assault with a Deadly Weapon, Criminal Threats, and Burglary following a dispute with a former girlfriend and another man.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) CARE OF COUNTY PROPERTY AND EQUIPMENT		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
SAFETY POLICY		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	SUBJECT (1) GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	SUBJECT (1) Civil Service: APPEAL PENDING

Allegations/Synopsis:

Subject Deputy allegedly had a romantic relationship with a former inmate and felon which was ongoing during the time the former inmate was in state prison.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) BRIBES, REWARDS, LOANS, GIFTS, FAVORS		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
FRATERNIZATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
PROHIBITED ASSOCIATION		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	SUBJECT (1) GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	SUBJECT (1) Civil Service: APPEAL PENDING

Allegations/Synopsis:

Subject Deputy allegedly was involved in a narcotics trafficking conspiracy.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
FRATERNIZATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
PROHIBITED ASSOCIATION		FOUNDED
PROHIBITIONS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy allegedly conspired to bring illegal narcotics into a county jail facility.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) GENERAL BEHAVIOR		
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		
PROFESSIONAL CONDUCT		
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy is alleged to have kicked open a door during a search without orders to do so. Further, he did not notify his on-scene supervisor that he had caused property damage to the home.

OIR ANALYSIS		
EFRC		
Investigation	Charges	
THOROUGH AFTER OIR INPUT	APPROPRIATE	
Findings	Discipline	
N/A	N/A	
<i>Notes: OIR requested the unit ask additional questions to complete the investigation. The unit agreed.</i>		
DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CONDUCT TOWARD OTHERS		FOUNDED
DUTIES OF ALL MEMBERS		FOUNDED
DUTIES OF DEPUTY PERSONNEL		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
PROPERTY DAMAGE		FOUNDED
RESPONSIBILITY FOR DOCUMENTATION		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) SUSPENSION	25	
SUBSEQUENT HISTORY		
Grievance/Skelly		
SUBJECT (1) DISCIPLINE REDUCED		
ERCOM/Civil Service		
SUBJECT (1) Civil Service: APPEAL PENDING		

Allegations/Synopsis:

Deputies were in a marked patrol car when they slowed and bumped a shopping cart which belonged to a homeless person, knocking the contents of the cart. Deputies drove away without making contact or notification of incident.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
RELATIONSHIP WITH SUBORDINATES		FOUNDED
REPORTING INFORMATION		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		
SUBSEQUENT HISTORY		
Grievance/Skelly		
SUBJECT (1) GRIEVANCE/SKELLY DENIED		
ERCOM/Civil Service		
SUBJECT (1) Civil Service: APPEAL PENDING		

Allegations/Synopsis:

Subject Deputy was assisting another agency during a fire when he was alleged to have been drunk on duty.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) DUTIES OF DEPUTY PERSONNEL		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
USE OF ALCOHOL		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	
<i>Notes: The Hearing Officer sustained the Department's disposition. The subject has submitted objections to the findings and it is expected the matter will be heard by the full commission.</i>	

Allegations/Synopsis:

Subject was arrested by an outside law enforcement agency for Driving Under the Influence. It is further alleged that the subject gave the arresting officer false information during the arrest and was not cooperative.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY PENDING	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	
<i>Notes: The Hearing officer found the Department did not meet its burden of proof and has tentatively reduced the findings and discipline. The Department has submitted objections to the finding and the full commission is expected to make a final decision.</i>	

Allegations/Synopsis:

Subject Bonus I Deputy allegedly neglected to properly perform his duties as a traffic investigator.

OIR ANALYSIS	
Investigation	Charges
N/A	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1)	DUTIES OF ALL MEMBERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
SUBJECT (2)	DUTIES OF ALL MEMBERS	
	PERFORMANCE TO STANDARDS	
	WORK SCHEDULES	
Discipline	Day(s) Suspended	
SUBJECT (1)	REMOVAL OF BONUS	

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputies are alleged to have failed to properly investigate traffic accidents in a timely manner. Specifically, subjects did not carry out duties to investigate a fatal hit and run traffic collision.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1)	DUTIES OF ALL MEMBERS	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1)	SUSPENSION	15

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject deputy allegedly raped complainant following contact he made with her while on duty.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) FALSE STATEMENTS		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
PROHIBITED ASSOCIATION		FOUNDED
<i>Notes: While the allegation of rape was unproven, subject was found to inappropriately have had sex with an inmate's fiancé who contacted him regarding the inmate's status while the subject was on duty.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subjects - three deputies - allegedly used unreasonable force on inmate, including O/C spray to the inmate's genitals, and failed to report any use of force.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
INCURRING LIABILITY AGAINST COUNTY		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (3) FAILURE TO MAKE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
INCURRING LIABILITY AGAINST COUNTY		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<i>Notes: Subject (2) was a probationary employee and was discharged pursuant to an unsatisfactory performance evaluation.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		
SUBJECT (2) OTHER		
SUBJECT (3) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (3) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	
SUBJECT (3) Civil Service: APPEAL PENDING	

Total Number of Cases Pending Investigation or Disposition: 68

Section 5

Pending Investigations or Dispositions

OIR # 24653

Allegations/Synopsis:

Subject allegedly accessed a restricted law enforcement database using another person's user identification, without permission.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 24648

Allegations/Synopsis:

Inmates in a housing pod began fighting, and deputies used high-powered OC spray to quell the disturbance. Personnel then entered the pod to clear it. A senior deputy reported that an inmate advanced on the deputies ignoring their orders, so he sprayed him with OC and kicked him once in the abdomen to create distance. CCTV footage of the incident calls into question the deputy's account.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24625

Allegations/Synopsis:

Inmate would not close the tray slot to his cell door, and he threatened to "gas" any passing individuals. The deputy requested a sergeant to respond and waited several minutes, then decided to take action without supervision. The deputy attempted to scare the inmate into release the slot door by kicking at the underside of the tray door, but the inmate did not release his hold. Deputy then sprayed OC spray into the bottom of the tray slot (not through the slot or on to the inmate) in an attempt to get the inmate to release the door. After these attempts failed, Deputy took his Taser, removed the darts, and held the Taser near the tray slot door. Deputy then triggered the Taser without making contact with the Inmate. The Taser arced, and the inmate finally removed his hold on the tray door. The Deputy immediately reported the incident to his supervisor.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24598

Allegations/Synopsis:

Subject Nurse allegedly accessed a patient's medical chart without cause. Subject accessed the chart only once, for the purpose of learning how a particular situation is handled.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24582

Allegations/Synopsis:

Subject Custody Assistant was arrested by an outside agency for DUI.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24581

Allegations/Synopsis:

Subject was involved in a single vehicle traffic collision and was subsequently arrested for DUI.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 24523

Allegations/Synopsis:

Subject Evidence and Property Custodian failed to report to work as scheduled.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24522

Allegations/Synopsis:

Subjects allegedly failed to properly update information in AJIS, resulting in an inmate's erroneous release.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24511

Allegations/Synopsis:

Subject allegedly observed and failed to report a use of force incident. Subject also failed to assist or inquire if his assistance was necessary to control a recalcitrant inmate.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24510	
Allegations/Synopsis: Subject Custody Assistant responded to an incident where deputies and a sergeant were talking with an inmate in an attempt to deescalate a potential confrontation. The CA took overly aggressive action and then ignored the sergeant's order to remove himself from the situation.	Administrative Investigation Status INVESTIGATION COMPLETE. PENDING DISPOSITION
OIR # 24507	
Allegations/Synopsis: Subject vandalized her estranged husband's property.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION Criminal Investigation Status CRIMINAL CASE COMPLETED
OIR # 24506	
Allegations/Synopsis: Deputy accidentally discharged his weapon hitting his locker.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24505	
Allegations/Synopsis: Subject alleged to have used drugs and hiding a fugitive.	Administrative Investigation Status CRIMINAL MONITOR Criminal Investigation Status PENDING FILING DECISION BY PROSECUTOR
OIR # 24504	
Allegations/Synopsis: Subject abandoned her post and engaged in numerous acts of insubordination.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24503	
Allegations/Synopsis: Subject deputies were transporting inmates to Twin Towers. Due to lack of locker space for their guns, they placed them in a box inside the engine. Subsequently one of the guns fell out of the box and the deputies could not find it. Another deputy had found the gun which was slightly damaged. The deputies failed to immediately report the incident to a supervisor.	Administrative Investigation Status INVESTIGATION COMPLETE. PENDING DISPOSITION
OIR # 24502	
Allegations/Synopsis: Subject exchanged personal emails on Department computers.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24501	
Allegations/Synopsis: ACLU declaration filed by inmate alleging he witnessed inappropriate force.	Administrative Investigation Status PENDING IAB INVESTIGATION Criminal Investigation Status PROSECUTOR DECLINED TO FILE CHARGES
OIR # 24499	
Allegations/Synopsis: An inmate passed gas and a deputy is alleged to have pushed the inmate against a wall resulting in a second deputy using force.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24498	
Allegations/Synopsis: A gang member entered a courtroom and accused the deputy working there of having an affair with his wife and threatened to kill the deputy. A violent conflict ensued and suspect was taken down and arrested.	Administrative Investigation Status PENDING IAB INVESTIGATION
OIR # 24497	
Allegations/Synopsis: Deputy displayed unprofessional behavior towards a supervisor.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION

OIR # 24496

Allegations/Synopsis:

Deputy involved in off-duty incident when another vehicle opening its door hit the deputy's car. Deputy detained the individuals involved in the incident until law enforcement arrived.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 24495

Allegations/Synopsis:

Subjects working in courthouse were responsible for safety checks of inmates, or supervisors of Subjects. Inmate was found deceased in his cell.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 24493

Allegations/Synopsis:

Complainant alleges he was subjected to hazing. During investigation of this hazing complaint, additional complainants came forth, and additional subjects were identified.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24492

Allegations/Synopsis:

Subject Sergeant allegedly engaged in time keeping and scheduling violations, including falsification of overtime records.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24491

Allegations/Synopsis:

Deputy failed to properly search inmate resulting in inmate bringing a gun into the lock-up area which was discarded in a trash can. The weapon was recovered safely.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24489

Allegations/Synopsis:

Subject Deputy 1 inadvertently left his Department-issued firearm behind when he moved out of his home. Deputy 1's ex-wife, Subject Deputy 2, refused to return the gun when Deputy 1 asked for it. Neither deputy reported this dispute for more than a year, until it would have been discovered via a unit audit of firearms.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24488

Allegations/Synopsis:

Subject Evidence and Property Custodian allegedly was involved in a domestic dispute. As she left the residence, she threw a 2-foot long 2x4, shattering a window at the residence. Subject was arrested by an outside agency for felony vandalism.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 24487

Allegations/Synopsis:

Subject Deputy improperly handled an inmate's property. Two other Subjects were present when the incident occurred, but failed to report the matter.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24486

Allegations/Synopsis:

Subject used derogatory language in the presence of a supervisor and behaved unprofessionally during a counseling session.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24485

Allegations/Synopsis:

Deputy interfered with courtroom proceedings involving his daughter.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24483

Allegations/Synopsis:

Deputy was discourteous towards a citizen.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24482	
Allegations/Synopsis: Deputy, while off-duty, used force when his help was requested by another law enforcement agency. Deputy failed to immediately notify his use of force to a supervisor.	Administrative Investigation Status INVESTIGATION COMPLETE. PENDING DISPOSITION
OIR # 24481	
Allegations/Synopsis: Deputy arrested for public intoxication. Deputy was belligerent and threatening towards law enforcement.	Administrative Investigation Status INVESTIGATION COMPLETE, PENDING DISPOSITION Criminal Investigation Status PENDING TRIAL
OIR # 24480	
Allegations/Synopsis: Possible unreasonable use of force under color of authority.	Administrative Investigation Status CRIMINAL MONITOR Criminal Investigation Status PENDING FILING DECISION BY PROSECUTOR
OIR # 24479	
Allegations/Synopsis: Deputy has failed to investigate cases assigned to him.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24477	
Allegations/Synopsis: Deputy is alleged to have threatened his ex-wife if she showed up at a future court hearing.	Administrative Investigation Status CRIMINAL MONITOR Criminal Investigation Status PENDING FILING DECISION BY PROSECUTOR
OIR # 24475	
Allegations/Synopsis: Deputy alleged to have had sex with female inmate.	Administrative Investigation Status CRIMINAL MONITOR
OIR # 24474	
Allegations/Synopsis: A sergeant is alleged to have been involved in a road rage incident where he brandished a firearm and threatened the victim.	Administrative Investigation Status PENDING IAB INVESTIGATION Criminal Investigation Status PROSECUTOR DECLINED TO FILE CHARGES
OIR # 24467	
Allegations/Synopsis: Subject Deputy allegedly threatened his ex-girlfriend.	Administrative Investigation Status PENDING IAB INVESTIGATION Criminal Investigation Status PENDING INVESTIGATION
OIR # 24466	
Allegations/Synopsis: Subject Deputies and custody assistant reported their involvement in a force incident, where the inmate punched Deputy 2 in the face during a property search, causing the deputy to fall backwards. Subject Custody Assistant 3 responded and punched the inmate in the face. The inmate was unfazed and put Deputy 2 in a head lock. Deputy 2 fought back, elbowing the inmate in the torso. The CA and Deputy 1 also struggled to control the inmate, who continued to punch the CA and deputies. After numerous punches and knee strikes, staff handcuffed the inmate. The inmate sustained a broken nose, lacerations and contusions. Deputy 3 sustained contusions to his face. Several inmate witnesses stated the deputies assaulted the inmate for no reason.	Administrative Investigation Status CRIMINAL MONITOR Criminal Investigation Status PENDING INVESTIGATION
OIR # 24464	
Allegations/Synopsis: Subject Custody Assistant was criminally charged with felony fraud and perjury relating to false applications for food stamps, aid, and medical assistance.	Administrative Investigation Status CRIMINAL MONITOR
OIR # 24463	
Allegations/Synopsis: Subject Deputy was involved in a traffic accident and was arrested for DUI.	Administrative Investigation Status CRIMINAL MONITOR

OIR # 24461	
Allegations/Synopsis: Unknown subjects accessed prisoner records without authorization and allegedly altered inmates' good time/work time credits.	Administrative Investigation Status CRIMINAL MONITOR
OIR # 24459	
Allegations/Synopsis: Subject was allegedly not wearing his seatbelt and was involved in a non-preventable traffic accident.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24458	
Allegations/Synopsis: Subject was allegedly not wearing his seatbelt when he was involved in a traffic collision.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24457	
Allegations/Synopsis: Subject Deputy allegedly parked his motorcycle and took a patrol car on his shift without permission, on multiple occasions.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24456	
Allegations/Synopsis: Subject Deputy allegedly took county vehicle beyond county lines without authorization.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24452	
Allegations/Synopsis: Subject Court Services Specialist was repeatedly late to work, left early without authorization at least 3 times, and was on work premises unsupervised and without authorization on many other occasions. Time sheets with false information were submitted on numerous occasions. Subject had previously received a one day suspension, been counseled repeatedly, received numerous log entries and had her scheduled adjusted to try to accommodate Subject's inability to arrive at work on time.	Administrative Investigation Status INVESTIGATION COMPLETE. PENDING DISPOSITION
OIR # 24451	
Allegations/Synopsis: It is alleged that Subject Deputy left her Department-issued firearm unattended in an employee bathroom at a hospital.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24448	
Allegations/Synopsis: The victim alleged the Deputy met the victim when she was in court for a case involving her ex-boyfriend. The deputy contacted her and they agreed to go out on a date. The victim alleged the deputy and his friends put roofies in her drink and had sex with her while she was passed out.	Administrative Investigation Status PENDING IAB INVESTIGATION Criminal Investigation Status PENDING FILING DECISION BY PROSECUTOR
OIR # 24447	
Allegations/Synopsis: Subject Deputy allegedly fraternized with inmates.	Administrative Investigation Status INVESTIGATION COMPLETE. PENDING DISPOSITION
OIR # 24445	
Allegations/Synopsis: It is alleged that Subject Sergeant failed to either advise a supervisor of an allegation of force or conduct an investigation into the allegation.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24444	
Allegations/Synopsis: Subject Deputy was involved in a single car traffic collision. Deputies responded to the accident and arrested Subject Deputy for Driving Under the Influence of alcohol.	Administrative Investigation Status CRIMINAL MONITOR Criminal Investigation Status PENDING TRIAL

OIR # 24443

Allegations/Synopsis:

Deputies attempt to detain suspected taggers who fled into a vehicle. The driver directs the car towards a deputy. A deputy involved shooting occurs. A passenger in the suspect vehicle is injured.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRG

OIR # 24435

Allegations/Synopsis:

It is alleged that Subject Deputy was rude to a sergeant who was attempting to mitigate a domestic dispute between the deputy and the mother of his child.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24432

Allegations/Synopsis:

Following a traffic stop of a suspected drunk driver, the suspect (who was about to be released), became combative. When he reached for the deputy's firearm, the deputy fired three rounds, striking the suspect in the upper torso. The suspect was pronounced dead at the scene. The deputy suffered a severe bite wound to his left arm.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 24431

Allegations/Synopsis:

While driving their marked patrol vehicle, two Deputies observed a suspect make eye contact with them, then immediately ran away. Believing a crime had occurred, the Deputies drove in pursuit. They later found the suspect trying to hide behind a parked van. The Deputies ordered the suspect to come out. Instead, the Deputies allege to have heard "the distinct sound of a metal object hitting the ground." The suspect again ran, and was eventually captured. During the struggle, the suspect was allegedly struck inadvertently in the back of his head by a flashlight, causing a 1/4 abrasion.

Administrative Investigation Status

PENDING IAB INVESTIGATION

A loaded firearm was later found near the first van the suspect attempted to hide behind.

OIR # 24428

Allegations/Synopsis:

While off duty, Subject Deputy allegedly physically assaulted wife.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 24427

Allegations/Synopsis:

Subject Deputy is alleged to have falsified citation log regarding time and location of citations issued, and is also alleged to have falsified his time sheets to accumulate more hours than he actually worked.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24423

Allegations/Synopsis:

It is alleged that Subject Sergeant permitted a deputy to be engaged in a vehicle pursuit for an unreasonable period of time.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24421

Allegations/Synopsis:

It is alleged Subject Deputy used derogatory language.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24420

Allegations/Synopsis:

Suspect fled up a driveway and into a residential backyard. Deputy followed, opening gate, when suspect allegedly pointed a handgun at the Deputy. The Deputy fired two rounds, striking the suspect. The suspect threw the handgun over a fence, took several steps away from the Deputy, then collapsed and died.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24418

Allegations/Synopsis:

Subject Deputy is alleged to have been involved in a traffic accident without wearing his seatbelt and missed multiple days of work due to an injury sustained during the collision.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24416

Allegations/Synopsis:

Subject Employee was arrested by an outside law enforcement agency for driving under the influence and did not immediately report the incident to her supervisor.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 24415

Allegations/Synopsis:

Subject Sergeant was allegedly insubordinate and failed to take appropriate action with regard to a recalcitrant inmate.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24413

Allegations/Synopsis:

Subject Probationary Deputy was arrested by an outside law enforcement agency for driving under the influence of alcohol.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 24412

Allegations/Synopsis:

Subject Deputies allegedly left an inmate handcuffed in an outdoor recreation area for an extended time. When Deputy 1 went to transport the inmate to disciplinary housing, he pulled the inmate to the floor. He then escorted the inmate with his cuffed hands raised high behind his back in a painful position. The deputy did not report a use of force. The inmate submitted a complaint and indicated his shoulder had been injured in the incident. Subject Deputy 2 was present and did not report the use of force. Also, Deputy 2 had visible tattoos which the inmate described when identifying the involved deputies. The incident was captured on CCTV.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 24411

Allegations/Synopsis:

It is alleged the subject Deputy used excessive force while arresting a suspect.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 24397

Allegations/Synopsis:

Deputies were serving a narcotics-related search warrant. They made knock and notice announcements as they entered and as they cleared each room. When they approached a bedroom, the Deputy saw the legs of an individual laying in bed, and ordered the individual to show his hands. The suspect sat up and pointed a semiautomatic pistol at the deputy, who fired several rounds, striking the suspect. The suspect died at the scene. A weapon was recovered.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24393

Allegations/Synopsis:

Subject Deputy was arrested by an outside agency and charged with disorderly conduct involving a weapon. The conduct included firing unknown firearms on an Indian Reservation.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 24392

Allegations/Synopsis:

Four Subject Deputies in three radio cars were responding unauthorized Code 3. Two of the responding radio cars collided with each other, with one then striking a third vehicle being driven by a civilian. Two deputies reported "minor back injuries," resulting in their missing three work days.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24391

Allegations/Synopsis:

Subject Deputy was arrested by deputies for battering his spouse.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 24390

Allegations/Synopsis:

Deputies attempted to extract an inmate from a cell. Inmate was armed with a cutting weapon and cut four of the deputies during the assault. Deputies utilized several non-lethal weapons to gain compliance and extract the inmate.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24389

Allegations/Synopsis:

Deputy and Custody Assistant responded to a burglary call. A person matching the description of the burglary call is seen climbing over a fence, with a gun in his hand. Suspect allegedly ignored commands to drop the gun. The deputy fired at least three rounds. The suspect is struck at least once and pronounced dead at the scene by paramedics. A firearm was recovered at the scene.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24385

Allegations/Synopsis:

Subject Custody Assistant was allegedly choked a puppy and swung the puppy into a wall. Subject plead "no contest" and was sentenced to three years probation, 8 days county jail, 120 days community service, and fines. This is in addition to administrative sanctions.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24384

Allegations/Synopsis:

Subject failed to render appropriate emergency medical care to an inmate in a "man down" situation.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24382

Allegations/Synopsis:

Deputies initiated a traffic stop after witnessing a vehicle run a stop sign. When the vehicle stopped, one of the occupants ran. A deputy pursued. When the suspect allegedly attempted to arm himself, the pursuing deputy fired. The suspect fell then got up and continuing running. He is alleged to have again attempted to arm himself. The deputy fired again, fatally striking the suspect. A firearm was recovered at the scene.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24381

Allegations/Synopsis:

Deputies pulled over a car for suspected DUI. After stopping, three occupants fled. One suspect (driver) didn't get away fast enough. It is alleged the suspect pointed a gun at deputies as he exited the vehicle. A deputy-involved shooting occurred. After being struck by gunfire, the suspect allegedly ignored orders to show his hands. Instead, he is alleged to have pulled his hands under his body. One of the deputies, believing that the suspect was again reaching for his firearm, fired, again. A firearm was recovered. The suspect survived.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 24378

Allegations/Synopsis:

Numerous deputies used force in response to large-scale custody disturbance. Following review, an IAB investigation was opened on one of the Deputies regarding a possible out-of-policy use of force.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24376

Allegations/Synopsis:

Subject nurses are alleged to have failed to provide appropriate medical care in a "man down" situation. Subjects did not stay with distressed inmate prior to paramedics arriving.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24374

Allegations/Synopsis:

Subject Deputy posted inappropriate material on a social networking site.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24373

Allegations/Synopsis:

Subject deputy was observed speeding on his motorcycle (LAPD Traffic officers estimated his speed to be in excess of 90 mph). Subject deputy was stopped and arrested for DUI by an officer of an outside agency. Subject requested "professional courtesy" and was allegedly "difficult" with the arresting officer.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24371

Allegations/Synopsis:

It is alleged that Subject Deputy and Subject Custody Assistant failed to properly secure and separate violent inmates.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24369

Allegations/Synopsis:

Inmate alleged that a Custody Assistant removed him from his cell and shoved his head into a wall, causing a minor injury. Other inmates reportedly witnessed the assault, which was precipitated by the inmate attempting to bring his dinner into his cell, contrary to the CA's order.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 24367

Allegations/Synopsis:

Subject deputy was alleged to have changed his scheduled shift time without prior authorization. He was also alleged to have left the facility in uniform and in a radio car for four hours without prior authorization, and was allegedly evasive and insubordinate about his whereabouts during this time.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24366

Allegations/Synopsis:

During investigation of a disturbance at a motel, Suspect allegedly climbed out of motel room window and fled. Deputies pursued, and suspect allegedly resisted. Suspect was struck twice in torso with flashlight.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24365

Allegations/Synopsis:

The subject deputy allegedly fabricated a portion of an arrest report.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 24364

Allegations/Synopsis:

Suspect allegedly rode bicycle to motel that was under surveillance for gang and narcotic activity, then road away. Surveillance deputies attempted traffic stop of bicyclist. Suspect fled and resisted. During struggle, Deputy alleges an inadvertent face-strike with an ASP baton.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24353

Allegations/Synopsis:

During a joint agency drug task force, wiretaps revealed the voice of subject Captain and subject, Custody Assistant. It appeared the two were connected to men known for drug dealing and criminal activity.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24350	
Allegations/Synopsis: Subject Deputy is being investigated for sexually assaulting a prostitute five years ago.	Administrative Investigation Status CRIMINAL MONITOR Criminal Investigation Status PENDING FILING DECISION BY PROSECUTOR
OIR # 24349	
Allegations/Synopsis: It is alleged that Subject Deputy engaged in a vehicle pursuit of a robbery suspect without advising dispatch.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24348	
Allegations/Synopsis: It is alleged that Subject Deputy used force to detain a suspect and failed to report it.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24347	
Allegations/Synopsis: It is alleged that Subject Deputy used force on a complainant which was witnessed by Subject Security Assistant. The use of force was not reported by either the Subject Deputy or the Subject Security Assistant.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24346	
Allegations/Synopsis: Multiple complainants alleged that Subject Deputy racially profiled Hispanics for traffic violations and towed their vehicles.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24344	
Allegations/Synopsis: It is alleged that Subject Deputies were sleeping on duty while providing security for an inmate at a hospital. When Subject Deputy 1 was awoken by a nurse, he allegedly made disrespectful comments to her.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24343	
Allegations/Synopsis: It is alleged that Subject Deputy drove a county vehicle home without permission.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24342	
Allegations/Synopsis: Subject deputies filed false police reports.	Administrative Investigation Status PENDING IAB INVESTIGATION Criminal Investigation Status PENDING TRIAL
OIR # 24341	
Allegations/Synopsis: Following arrest of motorcyclist for impaired driving, suspect was not seat belted in back seat, and allegedly struck her face on the cage during a hard brake. Suspect allegedly broke nose, although injury was not mentioned until after the arrest, four days later.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24338	
Allegations/Synopsis: Subject Deputy was investigated for allegedly pressuring a theft victim into inflating the value of a stolen item in order to elevate the theft to a felony.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION Criminal Investigation Status PROSECUTOR DECLINED TO FILE CHARGES
OIR # 24330	
Allegations/Synopsis: It is alleged that Subject Deputy responded to a suspected child abuse call and did not conduct a thorough investigation into the allegations. The child was subsequently found dead as a result of abuse by one or both of his caretakers. The investigation is also looking at the conduct of other Department employees who may have had contact with the child or information on the child prior to his death and whether they performed to standards.	Administrative Investigation Status PENDING IAB INVESTIGATION

OIR # 24329

Allegations/Synopsis:

Subject Sergeant personal vehicle was parked in another jurisdiction. A Sheriff Security Specialist (SSS) in the other jurisdiction noticed the car had paper plates, no temporary registration sticker, and the VIN was obscured. SSS called a tow truck to gain entry to car to ascertain VIN and determine registration status. Subject was allegedly belligerent to the Specialist. Subject first asked to see a deputy, then asked for a supervisor. When the supervisor arrived, Subject allegedly attempted to influence the outcome of the investigation by noting her law enforcement status. It was determined that the car was not registered as of the day of the incident, and the subject was issued a warning by the other jurisdiction to get the car registration renewed. The encounters with both the Sheriff Security Specialist and the Sergeant were audio recorded.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24327

Allegations/Synopsis:

Deputy responded to call of "two males arguing, fight pending" call. One of the men arguing was later reported to have a gun. Male matching the description in the call was seen as a passenger in a minivan. Deputy began following the vehicle, which stopped abruptly. Suspect exited minivan, ignored deputies commands, and advanced towards the deputy. The deputy fired one round into the suspect, striking him in the torso.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 24326

Allegations/Synopsis:

Subject deputy was cited for driving on a suspended license.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 24325

Allegations/Synopsis:

It is alleged Subject Deputy failed to conduct a thorough investigation into a possible crime and discarded relevant evidence.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24324

Allegations/Synopsis:

Deputies on patrol received a dispatch of shots fired. They were near the reported location when the call came in, and began searching for the suspect or suspects. Within moments, the vehicle in front of them made a turn without signaling. The deputies followed the vehicle to the end of a cul de sac. The driver then exited and attempted to flee. He attempted to scale a fence, failed, then turned towards the deputies, with a gun in his hand. One deputy fired three or four rounds and the other fired once. The suspect was struck multiple times. He was transported to a medical center where he was pronounced dead. The suspect's gun was recovered.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24323

Allegations/Synopsis:

Deputies were monitoring a residence they believed would be burglarized. The resident returned and entered the home before monitoring deputies could intervene. Suspect pepper sprayed resident, who came out of home. Suspect fled, and deputies pursued. Suspect sprayed pepper spray at pursuing deputies. One deputy fired a single round from MP5, striking the suspect.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24322

Allegations/Synopsis:

Deputies observed a bicyclist remove an object (later found to be a glass meth pipe) and toss it over a fence. They initiated a traffic stop and attempted to detain the bicyclist. The deputies reported the suspect resisted and attempted to gain control of one their firearms. The deputy verbalized that the suspect had defeated the safety strap on his holster, at which point the other deputy fired one fatal round into the suspect's abdomen.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 24321

Allegations/Synopsis:

Two deputies attempted traffic stop of bicyclist: no head or tail light. Deputies also allege bicyclist appeared to be intoxicated. Bicyclist fled up driveway, and deputies followed on foot. While attempting to handcuff suspect, additional family members exited house and yelled at deputies and tried to pull them off. Suspect is alleged to have attempted to gain control of a deputy's firearm and to have reached for a gun in his own waistband, at which point each deputy fired once at the suspect, killing him. A replica firearm was discovered under the suspect's body after the LA Coroner removed the deceased from the scene.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 24313

Allegations/Synopsis:

A unit audit report identified the possibility that a motion to suppress evidence was granted on a case that Subjects 1 and 2 allegedly lied about the location where they arrested a suspect.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24312

Allegations/Synopsis:

A unit audit identified the possibility that a motion to suppress evidence was granted on a case in which it's alleged that Subject 1 and 2 lied about the location they found two loaded pistols.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24308

Allegations/Synopsis:

Subject failed to fully complete safety checks for more than two hours. During that time, an inmate suicide occurred.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24303

Allegations/Synopsis:

It is alleged that while vacationing in another state, Subject Deputy left her duty weapon unsecured in her vehicle while in the care of a hotel parking attendant.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24298

Allegations/Synopsis:

In a complaint for injunctive relief filed by the ACLU, Kevin Tolbert alleged that he had been punched and kicked by a number of deputies, and then tased by another deputy, despite that fact he was lying on the ground and not fighting or resisting in any way. He acknowledged he had been in a fight with another inmate before this incident, but states he was not fighting when deputies used force.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

ICIB investigated the allegation and submitted the case to the District Attorney for filing consideration.

OIR # 24293

Allegations/Synopsis:

Deputy-involved shootings. The first incident was a non-hit. After the suspect barricaded himself after breaking into an occupied residence, a second deputy-involved shooting occur which was fatal.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 24292

Allegations/Synopsis:

Deputy-involved non-hit shooting where citizens flagged down the deputies in regard to a reckless driver. Deputies attempted to pull the suspect over and as they approached the suspect vehicle reversed causing a near collision with the deputies and a shooting occurred. Deputies pursued the suspect in their vehicle and suspect ultimately stopped but fled on foot. Deputies gave chase and suspect was arrested with no further incident.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24291

Allegations/Synopsis:

Subject was involved in a shooting after the suspect pointed a replica firearm at him.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24290

Allegations/Synopsis:

A witness alleged that Subject deputy deployed OC spray on a barking dog who posed no threat to him.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24289

Allegations/Synopsis:

Subject admitted that he was in a romantic relationship with his trainee while charged with the responsibility of training and rating her. The subject also admitted to writing the answers to a test for the trainee. Other allegations regarding failure to write traffic collision reports and failure to complete work.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24282

Allegations/Synopsis:

A deputy involved shooting occurred when the suspect drove his car into another deputy who was assisting the parent of a child who had been kidnapped. Suspect deceased

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 24281

Allegations/Synopsis:

LASD received ACLU declaration alleging that an inmate was the victim of an assault by deputies.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 24280

Allegations/Synopsis:

Subject deputy is a suspect in an off-duty incident involving an assault with a firearm.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 24278

Allegations/Synopsis:

Subject Security Officer is alleged to have abandoned her post to send money to a convicted felon with whom she had been in a relationship.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24274

Allegations/Synopsis:

Subject Deputy is under criminal investigation for a hit and run.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 24272

Allegations/Synopsis:

It is alleged that Subject Deputy hit a co-worker in the shoulder with the palm of his hand and used derogatory language toward her.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

oir # 24271

Allegations/Synopsis:

While on routine patrol, the subject attempted to make contact with the suspect known to him from past narcotics violations. The suspect, who was on a bicycle kept reaching into waistband as he rode on a residential street and into a driveway. The subject pulled in behind the suspect and exited his vehicle. The suspect rode his bike towards the subject at which time he ordered the suspect to stop. The suspect attempted to ride past the subject and a struggle ensued. Subject believed the suspect was armed with a handgun when he saw what he thought to be a barrel of a gun in the suspect's waistband. Fearing for his safety, the subject fired one round at the suspect striking him in the shoulder. The subject detained the suspect at gunpoint until responding units arrived.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFR

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

oir # 24270

Allegations/Synopsis:

Deputy responded to a vandalism call and contacted a male and female matching the suspect descriptions. The Deputy recognized the male suspect as a gang member who is known to carry weapons. The Deputy noticed a large bulge under the suspect's jersey and ordered the two to show their hands at which time the female complied. The male suspect began to make furtive movements in the area of the bulge and the Deputy feared that the suspect was about to arm himself. While seated in his patrol vehicle, the Deputy swung his door open and fired one round striking the male suspect in the upper torso.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFR

oir # 24269

Allegations/Synopsis:

Inmate Jonny Johnson alleged via an ACLU complaint that he was assaulted by a group of unnamed deputies after standing up for a mentally ill inmate that the deputies had been taunting. He also alleged that he had been later targeted for verbal abuse by a deputy who forced him to say "I'm a faggot and deputies are the bomb" while handing out bedding to other inmates.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

ICIB investigated the assault allegation but, despite diligent efforts, could not identify any deputies who may have been responsible.

oir # 24268

Allegations/Synopsis:

An inmate alleged that a deputy punched and slapped him, without provocation, for having challenged his authority regarding the inmate's violation of a jail rule.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

oir # 24267

Allegations/Synopsis:

A deputy in a one-man car attempted a pedestrian stop on a suspicious-looking young man. The man refused to comply with deputy's commands to stop. Shortly thereafter, a shot was fired (unknown from whom). The deputy then (returned) fire, probably hitting the suspect, but he continued walking away from the deputy. The suspect then crumpled to the ground, and simultaneously fired from a .40 caliber handgun in the deputy's direction. The deputy fired again. Within a few moments, the suspect was prone and unmoving. He was pronounced dead at the hospital.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 24253	
Allegations/Synopsis: It is alleged that Subject Security Assistants falsified their daily activity logs.	Administrative Investigation Status PENDING IAB INVESTIGATION
OIR # 24252	
Allegations/Synopsis: Subjects allegedly gave different statements during an ERCOM hearing from their previously documented statements regarding a deputy involved shooting that occurred in September 09'.	Administrative Investigation Status PENDING IAB INVESTIGATION
OIR # 24248	
Allegations/Synopsis: Subject deputies were involved in a short pursuit of a stolen vehicle which crashes. Suspect exits vehicle and refuses to cooperate with deputies' commands. Subject deputies fight with suspect and as a result, suspect sustains a broken rib during the struggle.	Administrative Investigation Status PENDING INVESTIGATION AND PRESENTATION TO EFRC
OIR # 24246	
Allegations/Synopsis: It is alleged that subject deputy interfered with another agency's investigation into a relative.	Administrative Investigation Status PENDING IAB INVESTIGATION
OIR # 24245	
Allegations/Synopsis: It is alleged that Subject Deputies and non-sworn personnel attended a fundraiser where they consumed alcohol and ended up in a physical altercation.	Administrative Investigation Status PENDING IAB INVESTIGATION
OIR # 24240	
Allegations/Synopsis: ACLU declaration alleges the inmate was the victim of an unprovoked assault by Deputy personnel.	Administrative Investigation Status CRIMINAL MONITOR Criminal Investigation Status PENDING FILING DECISION BY PROSECUTOR
OIR # 24227	
Allegations/Synopsis: It is alleged that Subject Deputy failed to disclose prior contacts with a victim and defendant in two criminal cases wherein he was the arresting officer and may have been having an inappropriate relationship with one or both of the individuals.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION
OIR # 24226	
Allegations/Synopsis: Subject Deputy allegedly possessed his firearm off-duty while under the influence of alcohol.	Administrative Investigation Status INVESTIGATION COMPLETE, PENDING DISPOSITION
OIR # 24215	
Allegations/Synopsis: It is alleged that while on duty, Subject Deputy uttered profanity toward a doctor at a hospital.	Administrative Investigation Status INVESTIGATION COMPLETE, PENDING DISPOSITION
OIR # 24210	
Allegations/Synopsis: While off-duty, Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence of alcohol. The deputy was cooperative during all aspects of the arrest and booking process.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION Criminal Investigation Status CRIMINAL CASE COMPLETED
OIR # 24209	
Allegations/Synopsis: Subject Deputy was arrested by an outside law enforcement agency for Drunk or Disorderly in Public and subsequently for DUI.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION Criminal Investigation Status CRIMINAL CASE COMPLETED
OIR # 24202	
Allegations/Synopsis: Allegation through the ACLU of a kangaroo court and criminal threats directed at an inmate.	Administrative Investigation Status PENDING IAB INVESTIGATION Criminal Investigation Status PROSECUTOR DECLINED TO FILE CHARGES

OIR # 24199

Allegations/Synopsis:

It is alleged that Subject Deputy failed to perform to standards by neglecting to properly defer a report.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 24198

Allegations/Synopsis:

It is alleged that Subject Sergeant went into the cell of a recalcitrant inmate, let her out and cuffed her to a bench in violation of the recalcitrant inmate policy.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24197

Allegations/Synopsis:

It is alleged that Subject Deputy was involved in a traffic collision while on duty and was not wearing his seat belt.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24191

Allegations/Synopsis:

Deputies received a call for service for "domestic violence now." When the deputies arrived the suspect pointed a handgun and a deputy involved shooting occurred. The victim of the domestic violence advised that the suspect was in possession of a gun.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 24187

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for allegedly pointing a handgun at his wife and threatening to kill her and himself.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 24184

Allegations/Synopsis:

While assisting an outside law enforcement agency with an arrest, force was used by the other agency on the suspect. The suspect subsequently died while in custody.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24181

Allegations/Synopsis:

A juvenile vandalism suspect holding a knife was detained by Deputies, then ran off. Two days later, two deputies and a sergeant went to the juvenile's residence to arrest him. When they approached a trailer behind the house where the subject was located, the Subject came to the door. He quickly moved back away from the doorway and appeared to have a shiny object in his hand. One of the Deputies fired one round. No one was injured.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24179

Allegations/Synopsis:

Deputy-involved hit shooting during the detention of a pedestrian. The suspect was injured.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 24173

Allegations/Synopsis:

It is alleged that Subject Deputy was involved in a traffic collision while on duty and was not wearing her seatbelt.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 24165

Allegations/Synopsis:

Subject Deputy was investigated by the Internal Criminal Investigations Bureau for possibly harboring a fugitive accused of murder. The fugitive is the father of one of her children.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 24144

Allegations/Synopsis:

Two deputies on patrol received a call of "gunshots heard" and moments later saw a truck speed past them and then heard additional gunshots. Deputies followed the truck, and someone in the truck began firing at the deputies. The deputies pursued the suspect vehicle. Several blocks later, one of the passengers got out of the truck and began to run. Deputies followed that suspect, who had a black object in his hand. At one point he turned toward the deputies and Deputy #1 fired at him. The suspect continued running while the deputies followed for a short distance in the patrol car. As the deputies got out of the car, the suspect turned and Deputy #1 again fired. The suspect continued running a short distance, but then surrendered. He had a non-life threatening gunshot wound to his arm.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24142

Allegations/Synopsis:

It is alleged Subject Deputy failed to safeguard an assault victim's property and made false statements to supervisors about the handling of the property.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 24140

Allegations/Synopsis:

An inmate alleges assault under the color of authority.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24139

Allegations/Synopsis:

Allegation through the ACLU of an assault under the color of authority.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 24138

Allegations/Synopsis:

Allegation through the ACLU of an assault under the color of authority.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 24131

Allegations/Synopsis:

A woman who was written a citation by the Subject Deputy subsequently alleged that she met up with him while he was off duty. She alleged that he kissed and bit her breasts against her will during their time together.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 24130

Allegations/Synopsis:

Deputies used force on an inmate which included a take down and a knee strike to the head.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24121

Allegations/Synopsis:

A Deputy attempting to detain a man matching the description of robbery suspect, reported firing his weapon toward the man after observing him reach for his waistband. The man fled and was later shot multiple times by other deputies who reported they shot him after he refused to drop a knife he had in his hand and reached into his waistband with his other hand.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24115

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency' after allegedly vandalizing her ex-boyfriend's home and assaulting him. Her ex-boyfriend is also a Department Deputy.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24099

Allegations/Synopsis:

Subject Deputy was arrested for domestic violence after allegedly grabbing his girlfriend - also a deputy - by the neck and choking her, then telling her he was so mad he could kill her.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 24091

Allegations/Synopsis:

Suspect allegedly committed an assault with a firearm on a peace officer resulting in a Deputy-involved hit shooting. Suspect deceased.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24085

Allegations/Synopsis:

ACLU declaration alleging an unidentified deputy assaulted an inmate by punching him in the ribcage and striking him in the face with a flashlight.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 24063

Allegations/Synopsis:

Deputies attempted to talk to two suspects. One of them ran and a foot pursuit followed. Suspect pointed a weapon at the deputy who shot the suspect. A gun was recovered.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 24059

Allegations/Synopsis:

A former inmate alleges in a declaration filed by the ACLU that intentional employee misconduct led to his assault by another inmate because of prior complaints he had made against jail staff.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24056

Allegations/Synopsis:

Attempt murder of a peace officer / Deputy-involved hit shooting / Deputy shot / Suspects injured. K9 units assisted in the apprehension. One suspect attempted to flee and was bitten by the K9.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 24055

Allegations/Synopsis:

Deputies pursued a speeding vehicle. The driver initially stopped but then pulled away as the deputies approached the car. Deputies continued to pursue, along with a second patrol car. The suspect vehicle pulled over again, and the subject got out of the passenger's side door. Based on his movements, deputies believed he was reaching for a weapon and fired at him, striking and fatally wounding him. The subject was unarmed. The driver of the vehicle fled in the car and was later apprehended.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 24054

Allegations/Synopsis:

Deputies identified a suspect in an armed bank robbery shortly after the crime. They attempted to stop him but he refused to yield. Deputies pursued the suspect onto the freeway at relatively low speeds. Deputies ultimately deployed a spike strip, which deflated one of the suspect's tires. He exited the freeway and navigated to a dead end street. He got out of his car but refused to surrender to deputies. He eventually got back into his car and retrieved a weapon. He pointed it at deputies and may have fired it. Two sergeants and nine deputies fired over one hundred rounds at the suspect. Numerous rounds struck and fatally wounded him.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24052	
Allegations/Synopsis: Subject Deputy was relieved of duty pending the outcome of a criminal investigation. Currently the deputy has been charged with one count of murder and one count of attempted murder.	Administrative Investigation Status CRIMINAL MONITOR Criminal Investigation Status PENDING TRIAL
OIR # 24043	
Allegations/Synopsis: Allegation through the ACLU of assault under the color of authority.	Administrative Investigation Status INVESTIGATION COMPLETE, PENDING DISPOSITION Criminal Investigation Status PROSECUTOR DECLINED TO FILE CHARGES
OIR # 24042	
Allegations/Synopsis: Use of Force that was originally investigated in 2009 that is being reviewed by ICIB. Victim states he was beaten due to several complaints to a Sergeant for not being allowed to shower in weeks.	Administrative Investigation Status CRIMINAL MONITOR Criminal Investigation Status PENDING FILING DECISION BY PROSECUTOR
OIR # 24041	
Allegations/Synopsis: Deputy-involved hit shooting. Suspect deceased.	Administrative Investigation Status PENDING IAB INVESTIGATION
OIR # 24038	
Allegations/Synopsis: Use of Force - Head strike with an impact weapon and hand fracture.	Administrative Investigation Status PENDING IAB INVESTIGATION
OIR # 24034	
Allegations/Synopsis: This incident involves a 15-year-old female that Subject Deputy met on-line. The minor's grandmother reported the possible relationship to an outside law enforcement agency, who located and detained the Subject Deputy with the minor 8 blocks from her residence. During the subsequent investigation, Subject Deputy was arrested for Contributing to the Delinquency of a Minor, 272(B)(1) PC, a misdemeanor.	Administrative Investigation Status CRIMINAL MONITOR Criminal Investigation Status PENDING TRIAL
OIR # 24033	
Allegations/Synopsis: Subject Deputy is accused of misusing Department resources (JDIC) to obtain information for personal use.	Administrative Investigation Status PENDING UNIT LEVEL INVESTIGATION Criminal Investigation Status PENDING FILING DECISION BY PROSECUTOR
OIR # 24026	
Allegations/Synopsis: Assault Under Color of Authority	Administrative Investigation Status PENDING IAB INVESTIGATION Criminal Investigation Status PENDING FILING DECISION BY PROSECUTOR
OIR # 24017	
Allegations/Synopsis: Suspicious Circumstances - Possible Assault Under Color of Authority - False Statements in Crime Report	Administrative Investigation Status CRIMINAL MONITOR Criminal Investigation Status PENDING FILING DECISION BY PROSECUTOR
OIR # 24016	
Allegations/Synopsis: Inmate alleges assault under color of authority.	Administrative Investigation Status CRIMINAL MONITOR Criminal Investigation Status PENDING FILING DECISION BY PROSECUTOR
OIR # 24009	
Allegations/Synopsis: Deputies hear gunshots and come across suspect vehicle. A pursuit occurs during which a gun is thrown out a window. At the termination of the pursuit there is a foot pursuit and a Deputy-involved hit shooting . Suspects injured.	Administrative Investigation Status PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 24005

Allegations/Synopsis:

Subject allegedly scratched her spouse on the arm during an argument at home. The spouse (not a Department member) allegedly pushed the Subject in her face with his hand, causing injury. Both the Subject and her spouse were arrested for 273.5(A) P.C.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 24004

Allegations/Synopsis:

It is alleged that Subject Senior Deputy was having sexual relations with an inmate.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 24003

Allegations/Synopsis:

In a claim for injunctive relief filed by the ACLU, Matthew Gjersvold alleged that after he overslept and was late for count, a deputy shoved him onto metal steps, then handcuffed him and escorted him back to his cell, where he forcefully pulled at the cuffs, causing him to fall backwards and break his wrist.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

ICIB conducted a criminal investigation of the allegations. Investigators interviewed inmate witnesses present in the pod at the time, many of whom gave basically the same account as Mr. Gjersvold as to what happened on the steps. None were able to see inside Mr. Gjersvold's cell. The District Attorney declined to file charges, citing the fact that Mr. Gjersvold's fracture was an old injury, and the statement of an inmate witness who heard Gjersvold say he was going to sue the Department and get a lot of money.

OIR # 24002

Allegations/Synopsis:

Deputies reported that they shot toward man they believed to be a gang member when he turned toward them after reaching for his waistband. The man was wounded by the gunfire and a firearm was recovered.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23999

Allegations/Synopsis:

Suspect who had been in custody, had been transported to ER after complaints of chest pain. While suspect had one hand cuffed to the bed, he tried to reach for the deputy's gun. A struggle ensued and the suspect was shot.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23993

Allegations/Synopsis:

Inmate alleges Deputies allowed other inmates to beat he and his cellmate.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23975

Allegations/Synopsis:

A volunteer visitor to the jail reported seeing instances of unreasonable force towards inmates.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23973

Allegations/Synopsis:

Allegation through ACLU of deputy misconduct regarding an inmate.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23971

Allegations/Synopsis:

Allegation through ACLU of assault under color of authority.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23964

Allegations/Synopsis:

Subject Deputies were investigated for allegedly stealing money from an individual arrested for a felony crime.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23963

Allegations/Synopsis:

Suspect , a known gang member, was a passenger in a car subjected to a traffic stop. Suspect pushed open door, struck deputy in the face with a closed fist, and attempted to flee. Responding units arrived within seconds, and the suspect was wrestled to the ground. During the struggle, the suspect was struck several times in the chest with a flashlight. Suspect may also have ingested amphetamines. Suspect stopped breathing, but was revived by CPR administered by deputies. Suspect was transported to hospital, where he was placed in a medically-induced coma due to the unknown amount of amphetamines in his system.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23959

Allegations/Synopsis:

Assault with a deadly weapon on a peace officer. Suspect pointed a firearm at deputies, a Deputy-involved hit shooting took place. The suspect was wounded.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23951

Allegations/Synopsis:

Station detectives became aware that Subject Deputy 1 and Subject Deputy 2 had falsified a police report, placing themselves at the initiation of a detention for a narcotics violation, when they in fact were not present until after the suspect had been detained for several minutes.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23949

Allegations/Synopsis:

A former co-habitant alleged that Subject Deputy committed insurance fraud after he was involved in a collision that resulted from driving while intoxicated.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23948

Allegations/Synopsis:

Former inmate claims unnecessary force.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23937

Allegations/Synopsis:

Deputy responded to a domestic disturbance call and confronted the caller's grandson, who had allegedly assaulted his grandfather and was, according to the 9-1-1 call, "acting crazy." When the deputy confronted the suspect and attempted to complete a cursory search for weapons, the suspect began struggling. The suspect had the deputy in a chokehold, then had him on the ground, straddling him while the suspect struggled to gain control of the deputy's gun. The deputy fired, striking the suspect, but the suspect continued to fight, eventually gaining control of the deputy's gun, which had malfunctioned. Backup deputies arrived and, after some additional struggle during which one deputy fired a Taser, the suspect was taken into custody. One gunshot wound proved fatal.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23932

Allegations/Synopsis:

A confidential informant alleged that deputies engaged in a force incident which was not reported and included a kick to the head of an inmate by one or more deputies.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 23927

Allegations/Synopsis:

Deputies conducted a vehicle pursuit of a hit and run suspect on the wrong side of the road until the suspect collided with a tree and fled on foot. During the foot pursuit, the deputies reported shooting at the suspect after seeing him reach toward his waistband and turn toward them. The suspect was wounded in the chest by a bullet and was later determined to be unarmed.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23909

Allegations/Synopsis:

Deputy approached a suspicious vehicle when suspect emerged from the rear of the vehicle and shot at the deputy with a shotgun. The deputy returned fire but the suspect fled. Suspect was apprehended in another state.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23908

Allegations/Synopsis:

Deputies shot and killed the suspect when he tried to run over them with this vehicle.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23894

Allegations/Synopsis:

Deputy was on routine patrol when he observed a man (suspect) punching a woman on the sidewalk. As he attempted to respond, the suspect began running. The victim alerted the deputy to the fact that she had been robbed. A pursuit ensued and at the end of the pursuit a deputy involved shooting occurred. The suspect died and was unarmed.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23862

Allegations/Synopsis:

In a declaration filed by the ACLU, Philip Westby alleged that a deputy pulled him out a cell where he had been fighting with another inmate, slammed his head into a wall, handcuffed him, and again slammed his head into the wall. Deputies then threw him to the ground and took him to the outdoor recreation area, where one deputy punched him repeatedly and made a racially-based comment. Several months later, one of the deputies involved in the first incident, opened his cell door, allowing inmate workers to enter his cell and assault him. After the assault, he tried to get deputies' attention so he could get treatment for his injuries, but was ignored. Finally, a deputy entered his cell and slammed him down onto his bunk.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

ICIB completed a criminal investigation and submitted it to the District Attorney for filing consideration.

OIR # 23860

Allegations/Synopsis:

In a declaration filed by the ACLU, Eduardo Villareal alleged that two different deputies threatened him, apparently because of the negative media coverage of his criminal case. When he received a visit from the ACLU Jails Project Coordinator, a deputy approached him and questioned why he'd been writing to the ACLU.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

ICIB investigated the allegations and submitted the case to the District Attorney for filing consideration. The DA declined to file, citing inconsistencies between various statements given by Mr. Villareal and between Villareal's statements and those of a deputy informant.

Allegations/Synopsis:

The off-duty deputy returned home to see home was being burglarized. He encountered an armed suspect and a deputy involved shooting occurred. One of the suspects was hit and hospitalized.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

Allegations/Synopsis:

In a declaration filed by the ACLU in September 2011, Paul Tiwana alleged he was ordered out of his cell by a deputy for a strip search. During the search, the deputy took Mr. Tiwana's hearing aid. Mr. Tiwana became upset, and a different deputy grabbed him by the neck and shoved him to the ground. His face hit the floor hard, and he sustained a black eye. He filed an inmate complaint form regarding this incident, but never received a response from the Department.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

At the time of the incident, in March 2011, the ACLU filed an inmate complaint form on Tiwana's behalf that states his hearing aids were in the shirt pocket when the deputies confiscated the shirt as excess clothing during a pod search. The inmate indicated at the time the Department investigated the complaint that Medical Services had re-fit him for new hearing aids. No allegation of force is contained in this complaint. Roughly a month earlier, the Department completed an Inmate Injury Report for Mr. Tiwana, when he reportedly slipped while doing pushups on his sink and bruised his eye.

ICIB investigated the claims made in the ACLU declaration. Mr. Tiwana gave differing accounts of the incident, and ultimately said that the ACLU got the facts wrong when they wrote his declaration. Investigators interviewed another inmate who Tiwana had listed as a potential witness to the assault. That inmate told investigators that Tiwana was a "con man" who "makes up stories up all the time." The criminal case was closed via memo.

Allegations/Synopsis:

Allegation through the ACLU by a former inmate in retaliation for requesting his medical records.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23855

Allegations/Synopsis:

Inmate Stephen Teran alleged in an ACLU declaration that a custody assistant grabbed him, choked him, and dragged him to a cell where he kicked him several times. He further alleged that several hours later, a deputy punched him in the face, threw him to the ground, and kicked him in the head and body. Several other deputies also kicked him all over and struck him with flashlights on his legs and body. Deputies then chained him to a bench and left him alone in a cell with a spit mask over his face. They threatened to press charges against him if he said anything about the beating, so when interviewed by a sergeant, he said he had fallen down. He was taken to the hospital, where he was treated for a laceration to his lip, a bruise to his forehead, and redness on the side of his face and lower back.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

ICIB investigated the allegations. Mr. Teran had been involved in a fight with officers from an outside agency who arrested him prior to his arrival in the County jail and had been injured in that incident. Investigators conducted numerous interviews of inmate witnesses, medical staff, and both involved and witness deputies, but were unable to locate Mr. Teran, a Parolee at Large who has a warrant for his arrest. The criminal case was closed with a memo and not formally referred to the District Attorney for a filing determination.

OIR # 23850

Allegations/Synopsis:

Former inmate alleges discriminatory conduct by deputies and that certain deputies encouraged inmate-on-inmate violence.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23848

Allegations/Synopsis:

Former inmate alleges that he witnessed a custody employee intentionally allowed a cell gate to remain open so that other inmates could launch a vicious assault on that cell's occupant.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23847

Allegations/Synopsis:

Former inmate alleges an unprovoked assault by a deputy.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23846

Allegations/Synopsis:

Inmate alleges a deputy assaulted him without provocation. A second deputy then joined in the assault. He alleges that the deputies later allowed other inmates to assault him.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23843

Allegations/Synopsis:

Former inmate alleges an unprovoked assault by a deputy. He hit his face on a sharp object and suffered a laceration which required multiple stitches.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23842

Allegations/Synopsis:

ACLU declaration filed by inmate alleging he was assaulted by a deputy on a bus while being transported to jail.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23841

Allegations/Synopsis:

In a declaration filed by the ACLU in October 2011, Robert Powell alleged that in December 2007, an unidentified deputy pulled him out of the pod and slammed his head into a window. He then dragged him into the outdoor recreation area, handcuffed him, and smashed his head into a concrete wall. He was then handcuffed to a bar and left outside in the cold for five to six hours, where he vomited and defecated all over himself. Another deputy finally came and removed him, asking "have you learned your lesson?" He spent several days in the Twin Towers clinic to get over his illness before being returned to his pod. He reported having scratches and bruising to his forehead.

ICIB investigated the allegations and but did not present the case to the District Attorney because the suspect deputies could not be identified.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23840

Allegations/Synopsis:

A visitor to a custody facility witnessed a use of force which the visitor believed was unreasonable/excessive force.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23837

Allegations/Synopsis:

Inmate alleges that he was assaulted by a deputy after he refused to discuss his criminal case and then was not given adequate medical attention after the assault.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23836

Allegations/Synopsis:

This is an ACLU declaration case. In the Inmate's Declaration, he alleges that on December 14, 2010, at 4pm, he was walking outside his dorm with a roll of toilet paper. He was laughing at another inmate who had made a joke about a female deputy. A Deputy saw him laughing and slapped the toilet paper out of his hand, grabbed him and spun him around towards the wall. He was escorted to a day room where he alleges he was slammed to the ground and threatened (with gestures) of using the baton on him. He requested a Sergeant, but was denied and cursed at by the deputies. He stated the deputies walked back into the dorm and told the other inmates to "Fuck [the declarant] up" because he was taking away their programming activities. He claims he was taunted while in the day room and another deputy came in and choked and slammed him against the wall. He was handcuffed and taken to "the hole", where he was videotaped and examined by a nurse. While asleep later that night, he claims a deputy took his mattress and blanket and threw them on the floor outside the cell. He was then sent back and forth from MCJ to NCCF even though he had been claiming classification issues which should have kept him at MCJ.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23835

Allegations/Synopsis:

The inmate alleged in an ACLU declaration that he witnessed unknown deputies assault an unknown inmate in a laundry room near his cell.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

oir # 23834

Allegations/Synopsis:

This is an ACLU declaration case. According to the Inmate's Declaration, he alleges he was in the discipline module when two deputies handcuffed him and told him "This is my house," and "I'll fuck you up." Additionally, the inmate alleges one Deputy "socked [him] rapidly in the ribs with one hand for 15-20 seconds while [he] was handcuffed and facing the wall." He stated he had bruises on his wrists and along his ribs. He states he spent 7 days "in the hole" at NCCF and then was transferred to MCJ, where he made a written complaint about the NCCF incident. He alleges some of the MCJ deputies knew of the complaint, made him a fake clinic pass (in order to take him out of the cell) and told him he was being transferred back to NCCF because of his complaint. When he arrived at NCCF, one of the Deputies he had complained about said, "I told you you'd be back." He claims his wife was denied a visit with him. The inmate states he feigned a suicide at NCCF to get out of the

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

oir # 23831

Allegations/Synopsis:

In a declaration filed by the ACLU, Devon Mannings alleged that two deputies entered his cell and told him to lie on the ground. He complied, and the deputies searched his cell. When he complained about the destruction of his property during the search, a deputy slammed him to the ground and then stomped on his hand. When Mr. Mannings grabbed his hand in pain, the deputy said, "you want to fight?" and then repeatedly kicked and punched him. The deputies handcuffed him, and then continued kicking him all over his body and face. Then a deputy tased him and then pepper sprayed his eyes. Mr. Mannings alleged he had bruises all over his back, knots on his head and face, a sore neck, a scar from a taser prong, and a shattered knuckle that required surgery.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

ICIB investigated the allegations and presented the case to the District Attorney for filing consideration. The DA declined to file charges because of inconsistencies between Mr. Mannings' various statements.

oir # 23830

Allegations/Synopsis:

In a declaration filed by the ACLU, Alvaro Luque alleged that a deputy commented on his special handle status (charged with a sex crime) in a voice loud enough for another inmate to hear. That inmate attacked Mr. Luque, punching and kicking him all over his body. He suffered a laceration to his leg, bruises, and pain in his back and ribs.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

Despite diligent investigative efforts, ICIB investigators were unable to identify any potential suspects. The case was closed via memo without being submitted to the District Attorney.

oir # 23829

Allegations/Synopsis:

Inmate alleges that he was assaulted by deputies without cause or justification.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

oir # 23828

Allegations/Synopsis:

Allegation through the ACLU of assault under color of authority.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23826

Allegations/Synopsis:

In a declaration filed by the ACLU, Derek Griscavage alleged that he was assaulted by deputies in an unprovoked attack. Subject Deputy is the subject of other ICIB investigations related to several force incidents. Six felony counts of assault and filing false police reports were filed by the District Attorney.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23824

Allegations/Synopsis:

Allegation learned through the ACLU that the inmate was assaulted by deputies.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23817

Allegations/Synopsis:

Inmate alleges that a reported use of force was actually an unprovoked assault on him by deputies.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23815

Allegations/Synopsis:

Inmate alleged that after he complained about how a cell search was conducted, deputies retaliated against him with a physical assault.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23814

Allegations/Synopsis:

In a declaration filed by the ACLU, Garry Crumpton alleged that a deputy processing inmates for departure to court shoved Mr. Crumpton up against a wall as the deputy returned some paperwork to him. The deputy put Mr. Crumpton in a chokehold and then slammed him to the floor, causing him to lose consciousness. When he came to, two officers were lifting him by his handcuffs. They eventually put him on the bus for court. Mr. Crumpton later felt a sharp pain in his neck and was transported directly from court to the hospital. According to Mr. Crumpton, he was diagnosed with muscle spasms. Mr. Crumpton also alleged that he would occasionally see the deputy who assaulted him, and the deputy would verbally harass him.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

ICIB investigated the case and presented it to the DA for filing consideration. The DA declined to file charges because of inconsistent statements made by Mr. Crumpton and corroboration of the deputy's account.

OIR # 23812

Allegations/Synopsis:

Inmate alleges he was treated roughly by a deputy which caused the aggravation of a pre-existing injury.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23811

Allegations/Synopsis:

Former inmate alleges that deputies carelessly, and on another occasion intentionally, re-aggravated a pre-existing injury and then failed to provide appropriate medical care.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23810

Allegations/Synopsis:

Alleges unprovoked assault by a deputy, unsanitary jail conditions and a failure by the jail to accommodate his disability.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23809

Allegations/Synopsis:

Alleges unprovoked assault by multiple deputies in a jail facility.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23808

Allegations/Synopsis:

A reported use of force which a former inmate disputes in an ACLU declaration wherein he alleges that the force was an unprovoked assault.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23803

Allegations/Synopsis:

Former inmate alleged being the victim of an unprovoked assault by a deputy as well as witnessing an assault on another inmate.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23800

Allegations/Synopsis:

The former inmate alleges that deputies assaulted him without provocation during pill call.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23797

Allegations/Synopsis:

In a declaration filed by the ACLU, Christopher Atkins alleged that he swore at a deputy and, in response, the deputy punched him, and then grabbed him and kned him in the face four to five times. Another deputy arrived and punched Mr. Atkins numerous times. Deputies then dragged him out of the pod and slammed him to the ground. They continued to knee his face and struck his legs with a flashlight repeatedly. Other deputies arrived and also began hitting Mr. Atkins. Then one deputy stepped on his face, causing his nose to start bleeding.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

ICIB investigated the allegations and presented the case to the District Attorney for filing consideration. The DA declined to file charges because of inconsistencies between Atkins' statements and those of inmate witnesses coupled with the consistency among deputies' statements. In addition, Atkins' injuries were consistent with the deputies' reported uses of force.

OIR # 23796

Allegations/Synopsis:

Allegations filed by the ACLU on behalf of complainant that he and other inmates were physically and sexually assaulted by Deputies.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 23792

Allegations/Synopsis:

Two Deputies responded to a domestic disturbance call. The suspect was reportedly acting violently, but left the location before deputies arrived. They were looking in the area for him when they were flagged down by someone who said his fiancé had just been assaulted with a metal pipe by someone who matched the suspect's description. Deputies continued looking for the suspect and saw a man matching the description cross the street and then flee into a backyard as deputies approached. Deputies pursued the suspect, who attempted to scale a block wall. Deputy #1 pulled the suspect off the wall and began to struggle with him, punching him several times in the head and face. During the struggle, the suspect pointed a gun at the deputy, which is when the deputy realized the suspect had taken the deputy's weapon. Deputy #2 saw the suspect with his partner's gun and grabbed him from behind, forcing his hands up just as the suspect fired one round into the air. Deputy #1 was able to draw his backup weapon and fired at the suspect. Deputy #2 also fired. The suspect was struck multiple times and was pronounced dead at the scene.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23791

Allegations/Synopsis:

Inmate alleges an unprovoked assault by deputies as well as taking away a mattress and blanket.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23773

Allegations/Synopsis:

A citizen filed a complaint alleging that Subject Sergeant accessed his personal criminal history inappropriately, threatened to search him if he did not pay money owed to the Department for production services, and used profanity while speaking with him.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23757

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for driving under the influence of alcohol.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 23723

Allegations/Synopsis:

Deputies responded to a complaint of a loud party. Shortly after arriving, one of the deputies heard what he believed to be gunfire, and walked inside the property gate. A suspect was walking towards him, holding a handgun. The Deputy ordered the man to drop the weapon; the suspect did not comply. The suspect is alleged to have then pointing the gun at the Deputy, at which point a Deputy-involved shooting occurred. A revolver was recovered near the scene of the shooting. Subsequently, another shooting victim, believed to have been shot by the original suspect, was found.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRG

OIR # 23713

Allegations/Synopsis:

A deputy attempted to conduct a pedestrian stop of the suspect, who was walking in traffic. As the deputy attempted to detain him, the suspect elbowed the deputy and fled. The deputy pursued on foot. During the pursuit, the suspect drew a firearm from his waistband and pointed it at the deputy before he ran into a shopping mall. The deputy notified a security guard, who joined in the pursuit. The deputy and security guard followed the suspect as he exited the building. The suspect then turned and began firing at the deputy and security guard. They both returned fire, striking the suspect. Deputies took the suspect into custody following the shooting. Neither the deputy nor the security guard was hit, though the suspect fired at them multiple times.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23702

Allegations/Synopsis:

Deputies briefly pursued an armed carjacking suspect. The suspect stopped his car in the middle of the street and got out. A handgun was clearly visible in his waistband. A sergeant fired two rounds from his less-lethal stunbag shotgun, and the suspect withdrew his pistol and began firing at the sergeant and deputies. Three deputies returned fire, striking and killing the suspect. No LASD personnel were injured.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRG

OIR # 23700

Allegations/Synopsis:

Deputies attempted to pull over a vehicle that was driving without headlights. As one deputy approached the car on foot, he saw the driver pull a firearm from his waistband. The deputy fired at the suspect in the vehicle, and the suspect attempted to drive away but collided with parked vehicles. As the suspect emerged from the vehicle, deputies again fired, believing he was armed. The suspect fled while one deputy pursued. The deputy located the suspect, who had his hands near his waistband. The deputy fired again, striking the suspect, who was then taken into custody.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 23662

Allegations/Synopsis:

Use of Force on inmate. Force included takedown, chemical agent, personal weapons. Inmate was transported to LCMC. The inmate alleges it was an unprovoked assault.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23604

Allegations/Synopsis:

Assault with a handgun on a peace officer / Deputy involved shooting / Suspect deceased

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 23603

Allegations/Synopsis:

Deputies and outside law enforcement were working together as part of a joint task force. As they were following suspects, it became apparent that the suspects knew the undercover vehicle was law enforcement. The undercover team attempted to conduct a traffic stop. During the stop, one officer was nearly hit by the suspect's car. This resulted in an officer involved shooting. The suspect vehicle then went into a local school whereby two more deputy involved shootings occurred. The incident ended with the suspect's vehicle crashing into an innocent person's vehicle.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23538

Allegations/Synopsis:

Deputies responded to assist officers from a local law enforcement agency to apprehend robbery suspects. Suspects had fled from a vehicle and were attempting to escape. Deputy was containing an area when he saw one of the suspects. The suspect pointed a handgun at the Deputy. The Deputy fired four rounds at the suspect, striking the suspect.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23533

Allegations/Synopsis:

Subject Deputy was involved in a non-injury traffic collision and was arrested for Driving Under the Influence.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23532

Allegations/Synopsis:

After being denied access to a night club inside a casino, Subject Custody Assistant identified himself as an undercover federal agent and demanded entry into the club. Since he was intoxicated he was detained by security and his employment was checked. After the federal agent advised the security staff that he was not a federal agent, notification was made to his facility's Watch Commander. Subject was released and told not to return to the night club.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23528

Allegations/Synopsis:

Deputy 1 was investigating an attempted murder case at a location when he came upon a verbally hostile suspect. Suspect became physically resistive and Deputy 1 performed a takedown resulting in a fractured elbow. Deputies 2 and 3 had to assist in handcuffing suspect.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23526

Allegations/Synopsis:

Subject Deputy was involved in a domestic violence altercation with girlfriend, in which a report was taken by a local agency.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23521

Allegations/Synopsis:

Deputies were conducting a traffic stop when the suspect exited the vehicle and began running. One deputy stayed at the car, removing the driver, while the other deputy began chasing the suspect. After sometime of chasing, the suspect and deputy were involved in a shooting incident. The suspect was shot. The suspect was in possession of a fake handgun.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23471

Allegations/Synopsis:

After reviewing Subject Deputy's performance log entries for the past year, as well as two incidents that occurred late last year, it is the opinion of the Captain that the Subject Deputy is failing to perform to the standards of a Deputy Sheriff.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23456

Allegations/Synopsis:

Subject Deputy drove through a road block that was protecting the crime scene of a fatal traffic accident. His cooperation was good and his firearm was in his possession and secured with an outside law enforcement agency.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23455

Allegations/Synopsis:

Subject Deputy is under criminal investigation for accepting a bribe and allegedly bringing a cellular telephone into a custody facility.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 23421

Allegations/Synopsis:

Deputies were conducting a bicycle stop, which resulted in a use of force incident. The deputies used punches and kicks when the rider refused to comply with orders to stop and then began to fight with the deputies. The suspect had methamphetamine on his person. During the incident, the suspect received a fracture to his rib.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23380

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for a misdemeanor domestic violence battery involving his deputy girlfriend.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23378

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency and charged with a misdemeanor domestic violence battery.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 23371

Allegations/Synopsis:

Subject Custody Assistant was arrested by an outside law enforcement agency for Driving Under the Influence of alcohol.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

CRIMINAL CASE COMPLETED

<p>OIR # 23364</p> <p>Allegations/Synopsis:</p> <p>Deputy involved shooting during an off-duty incident which began on a freeway. The other party was injured.</p>	<p>Administrative Investigation Status</p> <p>PENDING IAB INVESTIGATION</p> <p>Criminal Investigation Status</p> <p>PROSECUTOR DECLINED TO FILE CHARGES</p>
<p>OIR # 23359</p> <p>Allegations/Synopsis:</p> <p>Subject Deputy is alleged to have refused to continue his patrol training and also lied to his Supervisor regarding his failure to show up for work.</p>	<p>Administrative Investigation Status</p> <p>INVESTIGATION COMPLETE, PENDING DISPOSITION</p>
<p>OIR # 23327</p> <p>Allegations/Synopsis:</p> <p>While off duty, Subject Deputy was attending a sports event when witnesses reported the deputy abused his child. The deputy was detained for suspected child abuse.</p>	<p>Administrative Investigation Status</p> <p>PENDING IAB INVESTIGATION</p> <p>Criminal Investigation Status</p> <p>PROSECUTOR DECLINED TO FILE CHARGES</p>
<p>OIR # 23278</p> <p>Allegations/Synopsis:</p> <p>On the incident date, Subject Helicopter Mechanic was involved in a domestic violence dispute with his girlfriend. The incident occurred at an out-of-county residence. Subject was arrested and booked at an out-of-county Sheriff station for misdemeanor, domestic battery.</p>	<p>Administrative Investigation Status</p> <p>INVESTIGATION COMPLETE, PENDING DISPOSITION</p>
<p>OIR # 23247</p> <p>Allegations/Synopsis:</p> <p>While off-duty, subject deputy shot her ex-boyfriend. She alleged the shooting to be accidental, as she mistook him for an intruder.</p>	<p>Administrative Investigation Status</p> <p>INVESTIGATION COMPLETE, PENDING DISPOSITION</p>
<p>OIR # 23231</p> <p>Allegations/Synopsis:</p> <p>An inmate alleged that Subject Deputy committed a sexual assault upon her with a flashlight while she was being strip searched.</p>	<p>Administrative Investigation Status</p> <p>INVESTIGATION COMPLETE, PENDING DISPOSITION</p> <p>Criminal Investigation Status</p> <p>PROSECUTOR DECLINED TO FILE CHARGES</p>
<p>OIR # 23168</p> <p>Allegations/Synopsis:</p> <p>A deputy and his training officer witnessed a car driving suspiciously and attempted to make contact with the driver. The passenger got out of the car and armed with a gun, confronted the deputy. The two began to struggle. During the struggle, the deputy was shot by the suspect in the face. The training officer also began struggling with the suspect and ultimately used deadly force on the suspect, killing the suspect. The deputy sustained major injuries due to the gunshot by the suspect.</p>	<p>Administrative Investigation Status</p> <p>PENDING INVESTIGATION AND DECISION BY DA</p>
<p>OIR # 23154</p> <p>Allegations/Synopsis:</p> <p>A federal indictment naming Subject Deputy as a defendant was filed alleging mortgage fraud, conspiracy, and fraudulent misrepresentation.</p>	<p>Administrative Investigation Status</p> <p>CRIMINAL MONITOR</p> <p>Criminal Investigation Status</p> <p>PENDING TRIAL</p>
<p>OIR # 23120</p> <p>Allegations/Synopsis:</p> <p>A federal indictment naming Subject Deputy as a defendant was filed alleging mortgage fraud, conspiracy, and fraudulent misrepresentation.</p>	<p>Administrative Investigation Status</p> <p>CRIMINAL MONITOR</p>
<p>OIR # 22966</p> <p>Allegations/Synopsis:</p> <p>Allegation that the Subject Deputy deposited drugs into a local bank ATM.</p>	<p>Administrative Investigation Status</p> <p>INVESTIGATION COMPLETE, PENDING DISPOSITION</p> <p>Criminal Investigation Status</p> <p>CRIMINAL CASE COMPLETED</p>

OIR # 22837

Allegations/Synopsis:

Subject Deputy allegedly involved in a fight at a nightclub. Deputy was reportedly uncooperative with arresting agency and was charged with disorderly conduct.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 22299

Allegations/Synopsis:

Female alleged that she was detained and sexually assaulted by on duty deputy.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 21849

Allegations/Synopsis:

Subject Deputy allegedly made threats related to money lending and collection.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

Total Number of Cases Pending Investigation or Disposition: 273