



# COURAGE & COMMUNITY IN AN ERA OF UNCERTAINTY



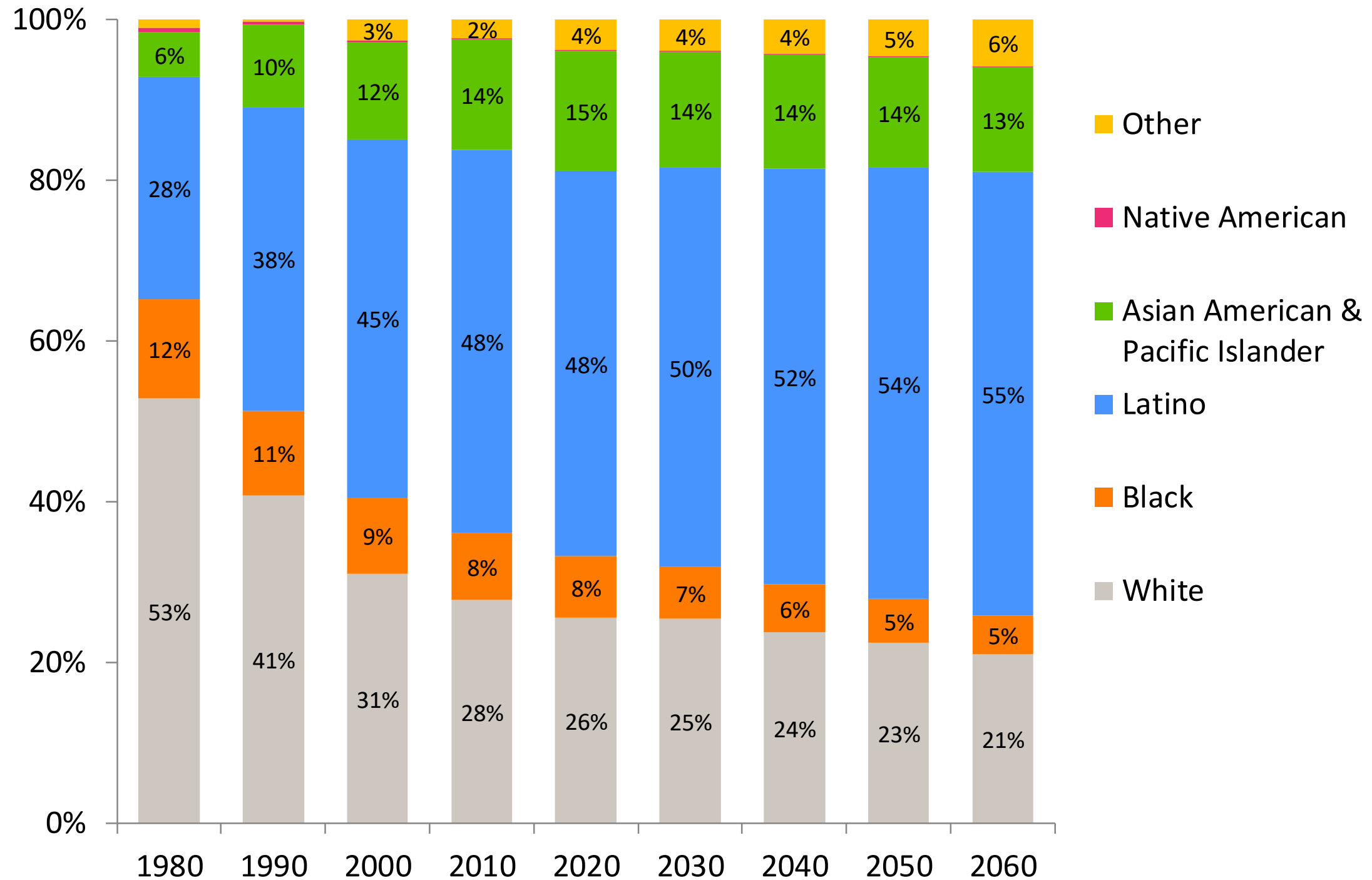
# SHOCKS TO THE SYSTEM

- Financial Crisis
- Obama & Backlash
- Trump 1.0
- COVID Crisis
- Racial Reckoning
- Trump 2.0?



# Changing Demographics

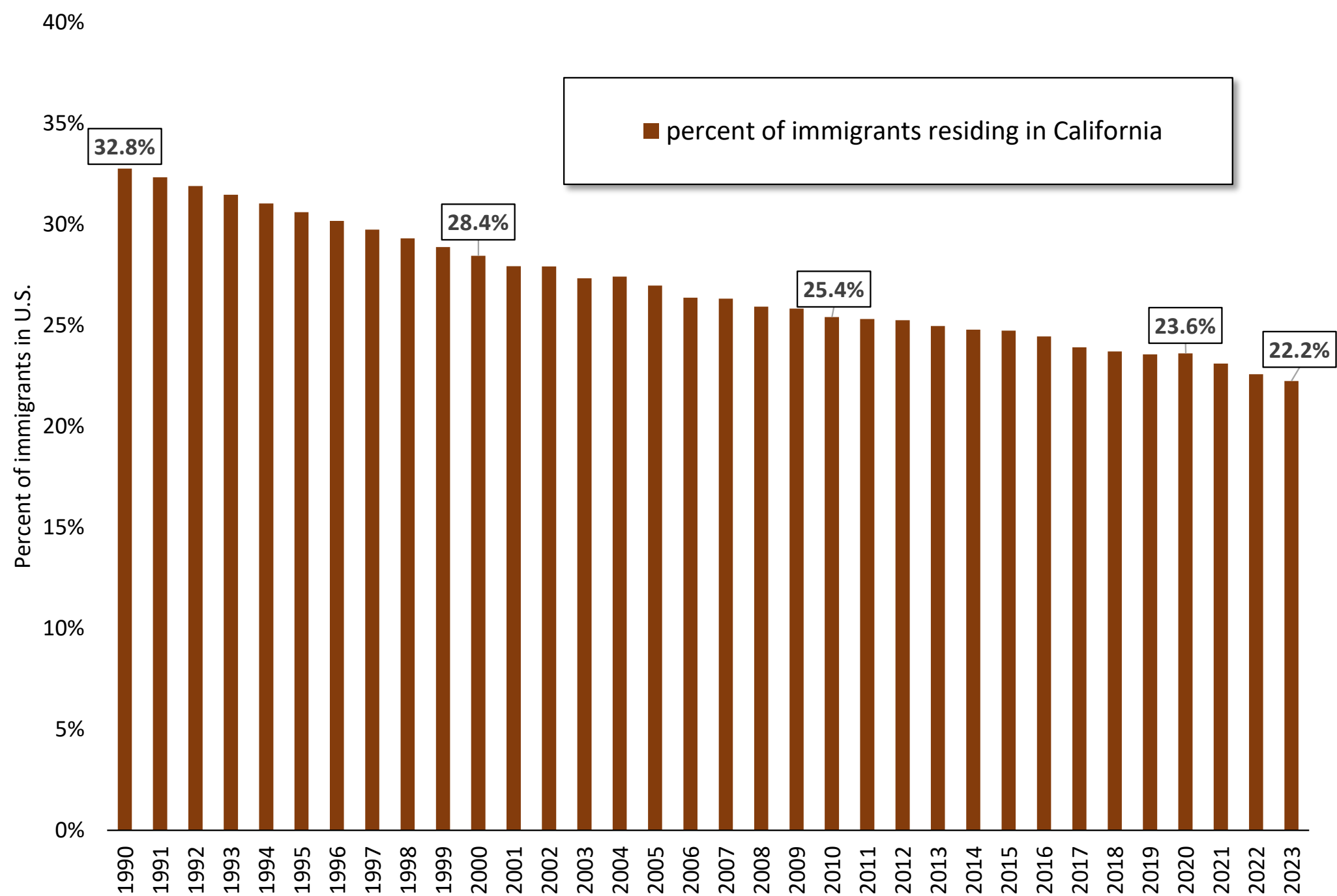
## Los Angeles County, 1980-2060



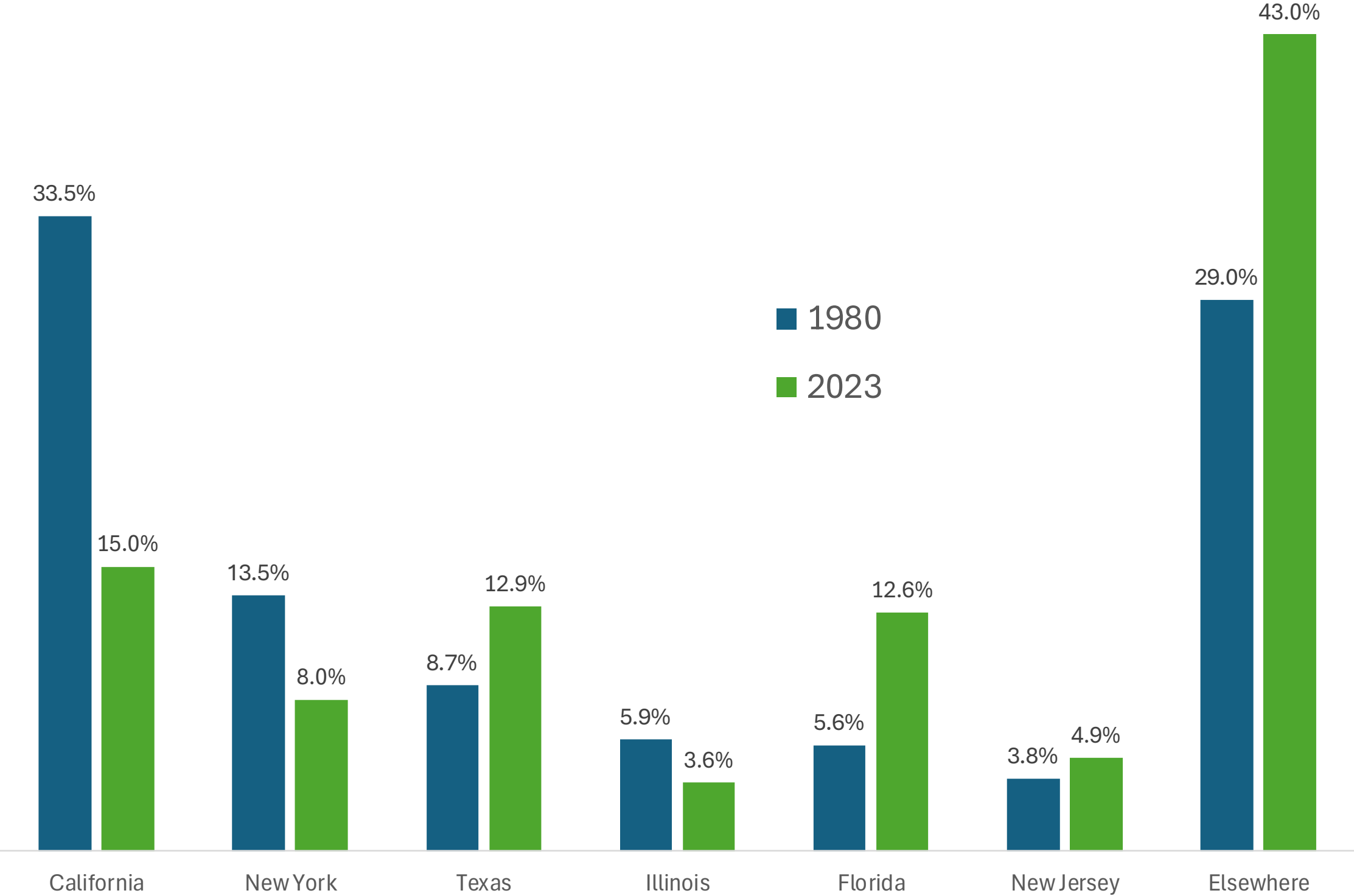


# SHIFTING LOCALE OF IMMIGRANTS

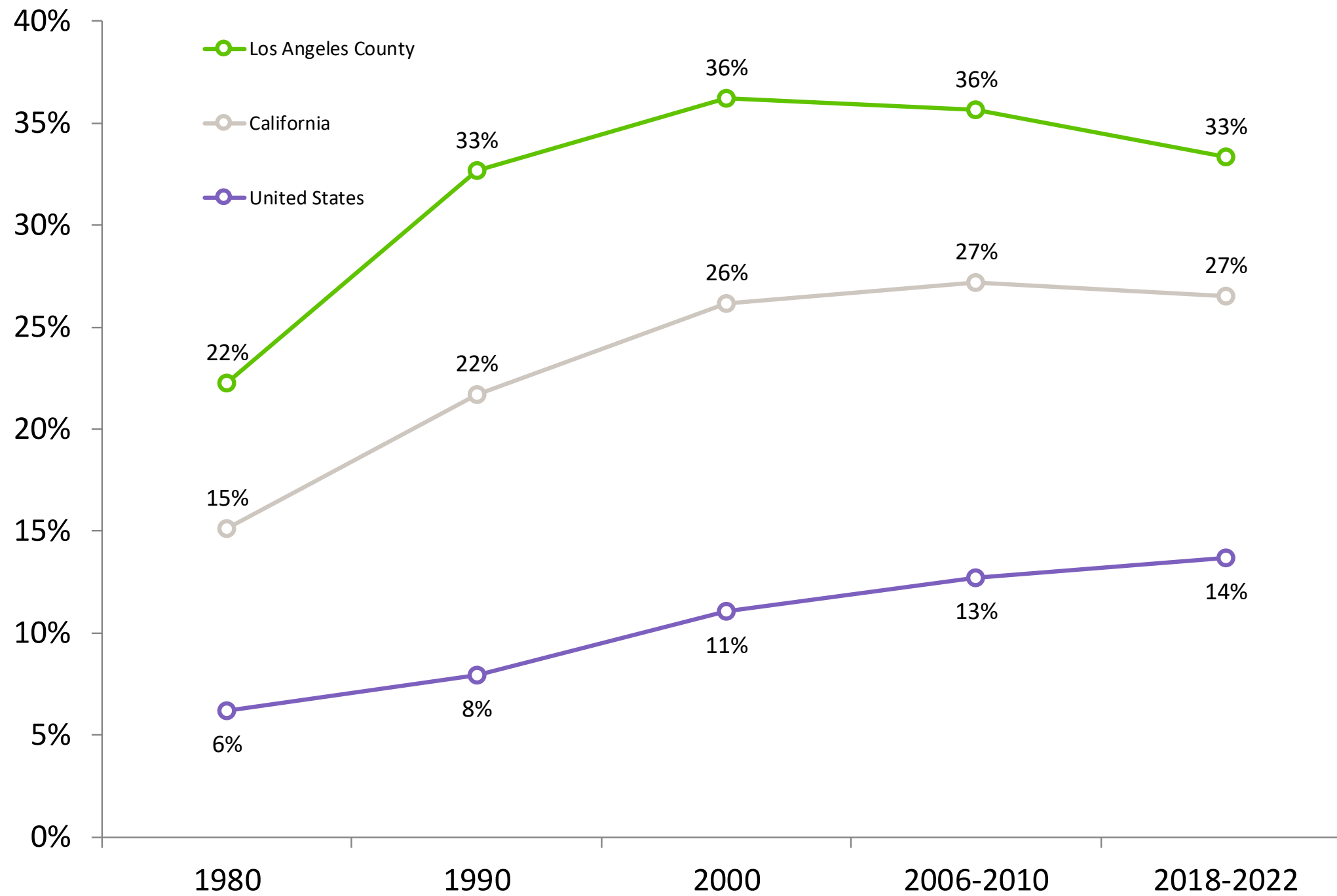
It's Not Just the Golden State . . .



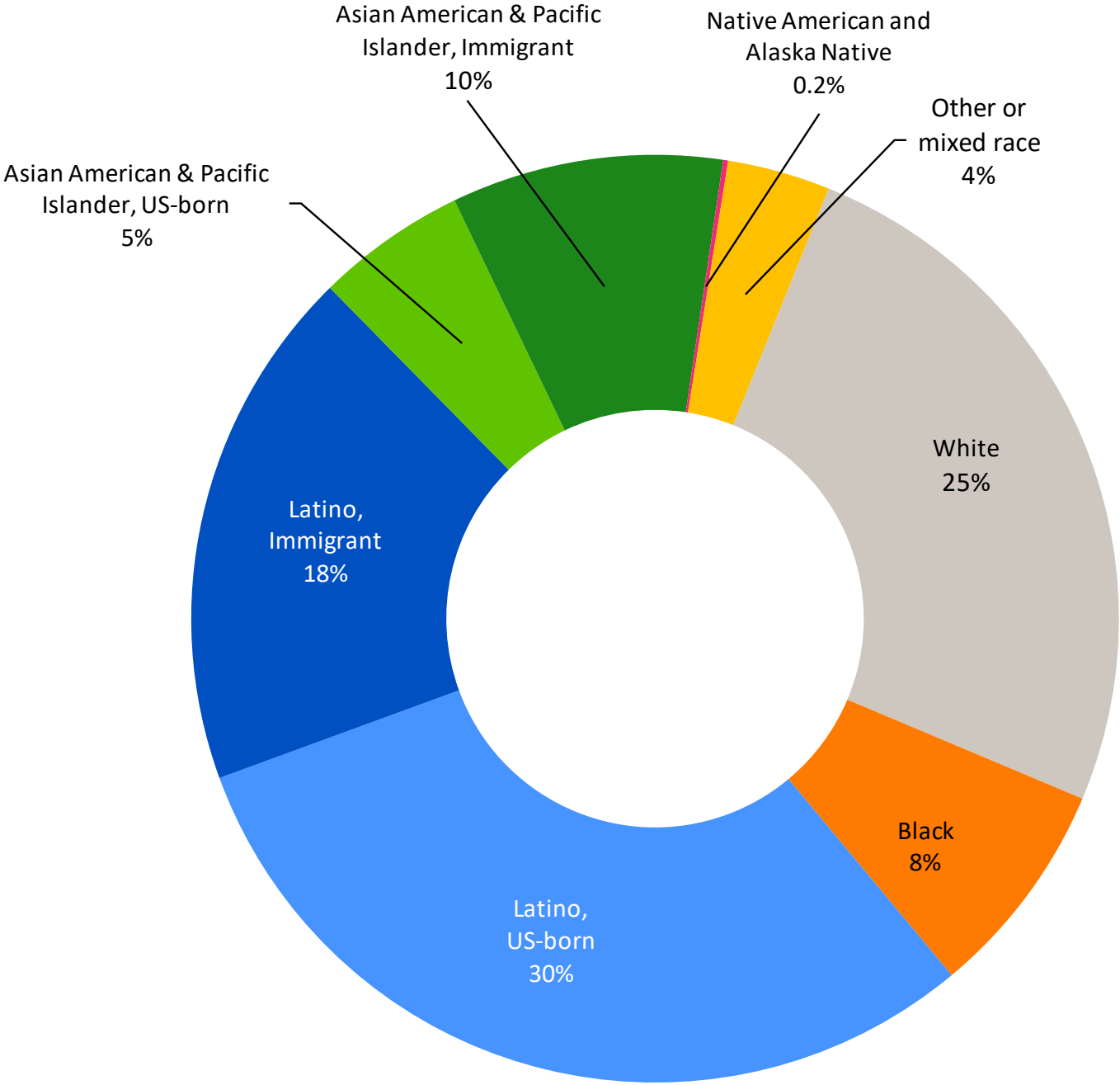
Share of the Nation's Immigrants Who Arrived in the Last Five Years, 1980 and 2023



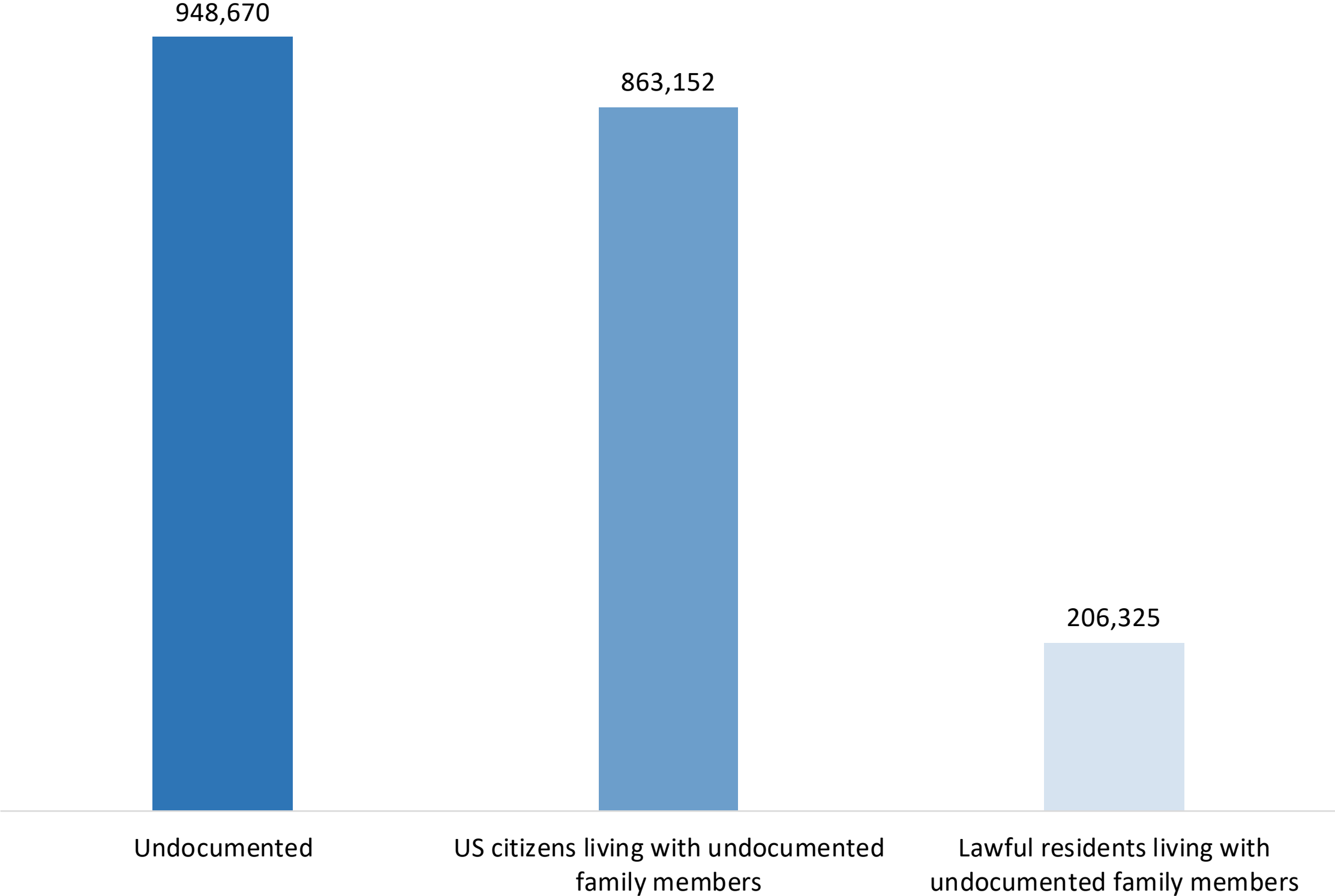
# Percent Foreign Born United States, California, and Los Angeles County



Race/Ethnicity by Nativity,  
Los Angeles County, 2018-2022

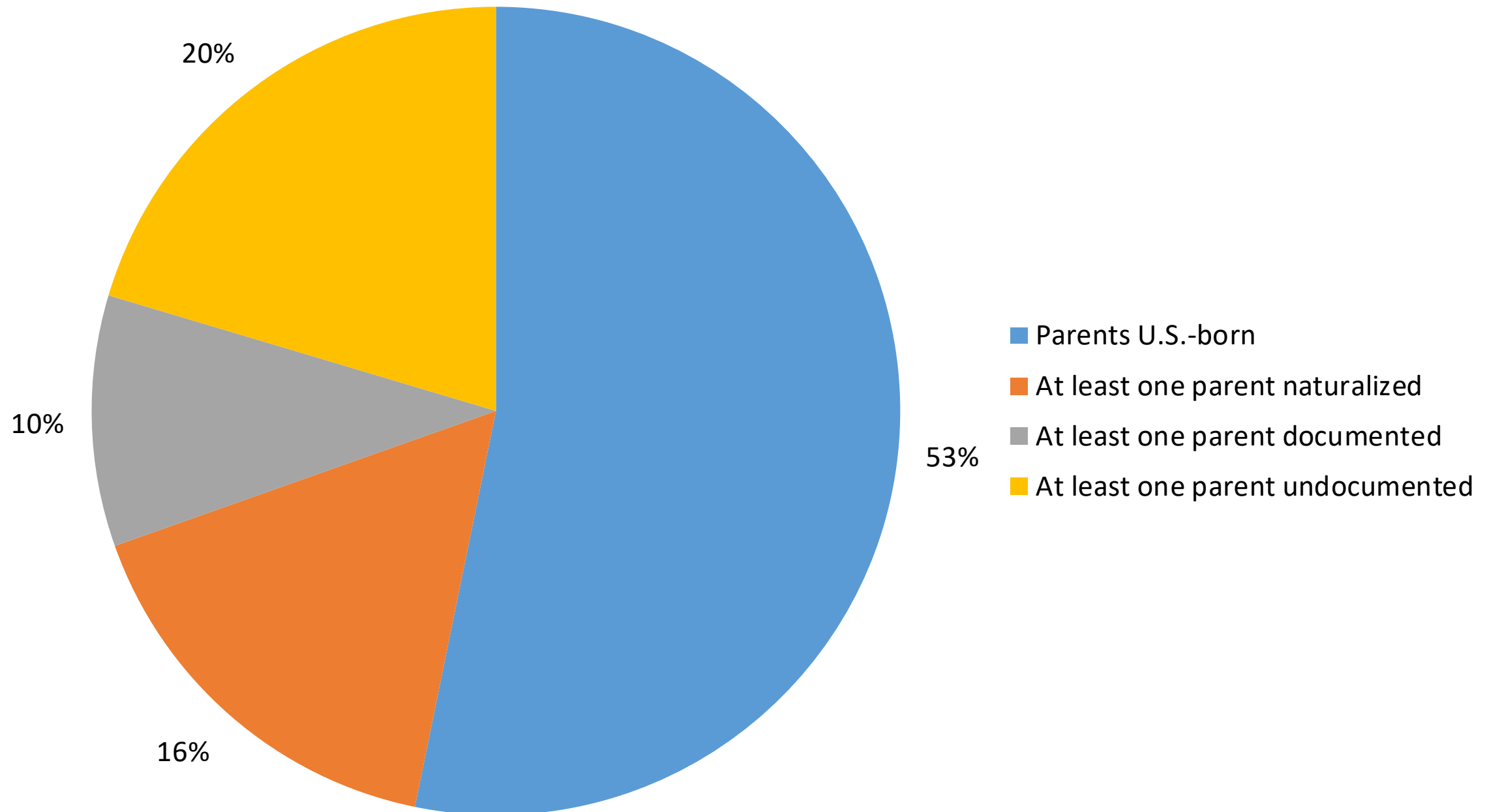


Mixed Status Families in Los Angeles, 2023

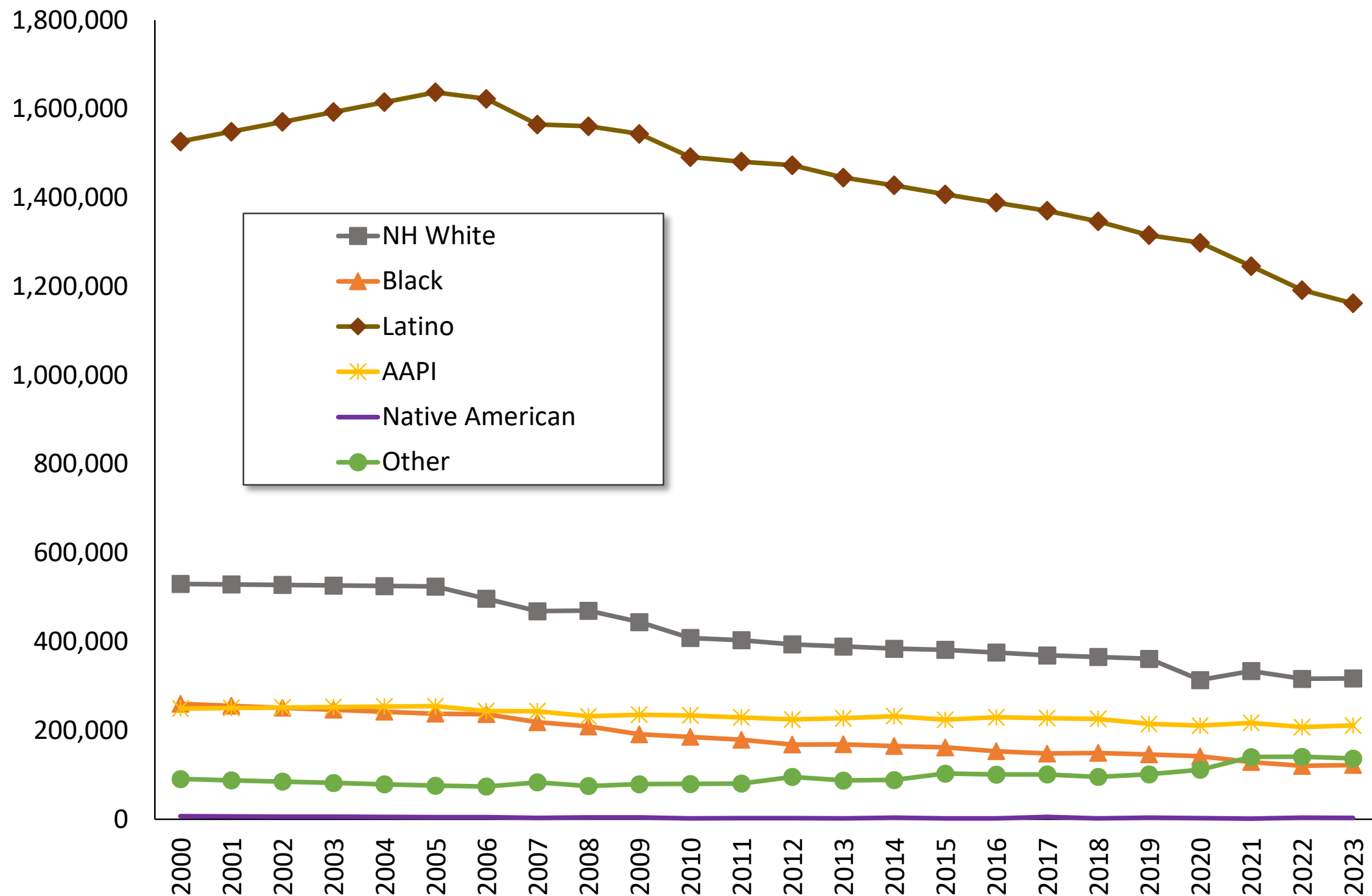




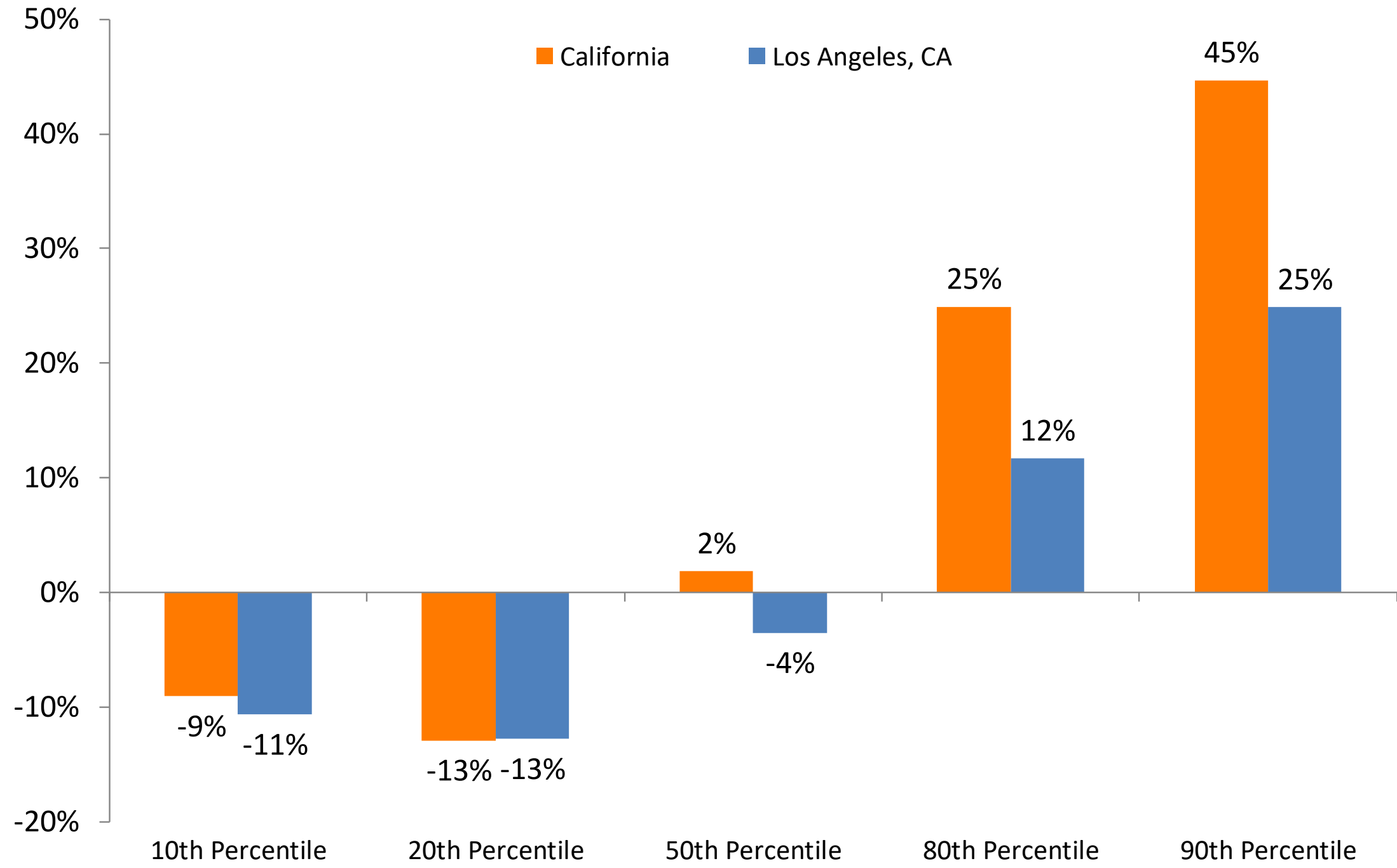
First 5 Population Share by Nativity/Status of Parents,  
Los Angeles, 2019-2023



# Change in Youth Population, Los Angeles County, 2000-2023

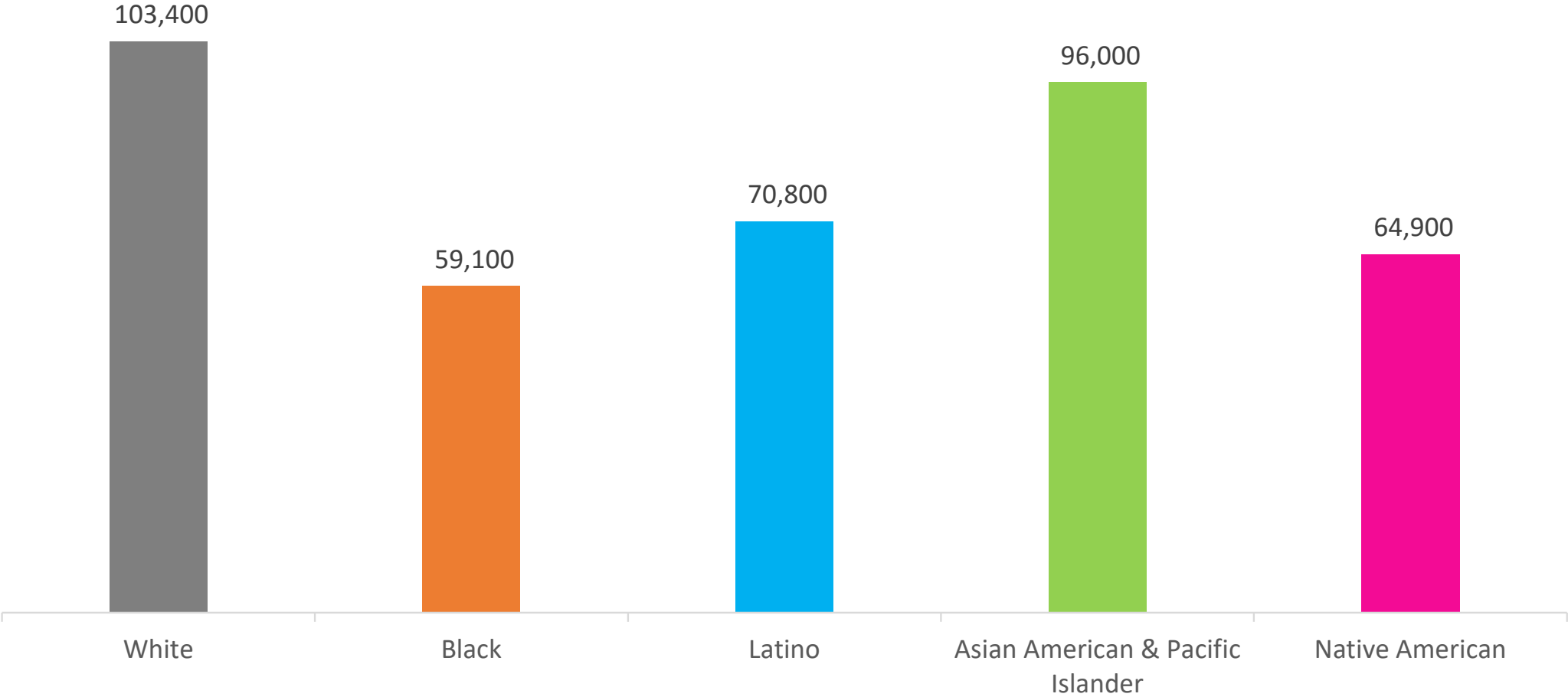


Real Income Growth by Percentile, Earned Income for Full-Time Workers 25-64  
California and Los Angeles County, 1980-2022



# THE REALITY OF RACE

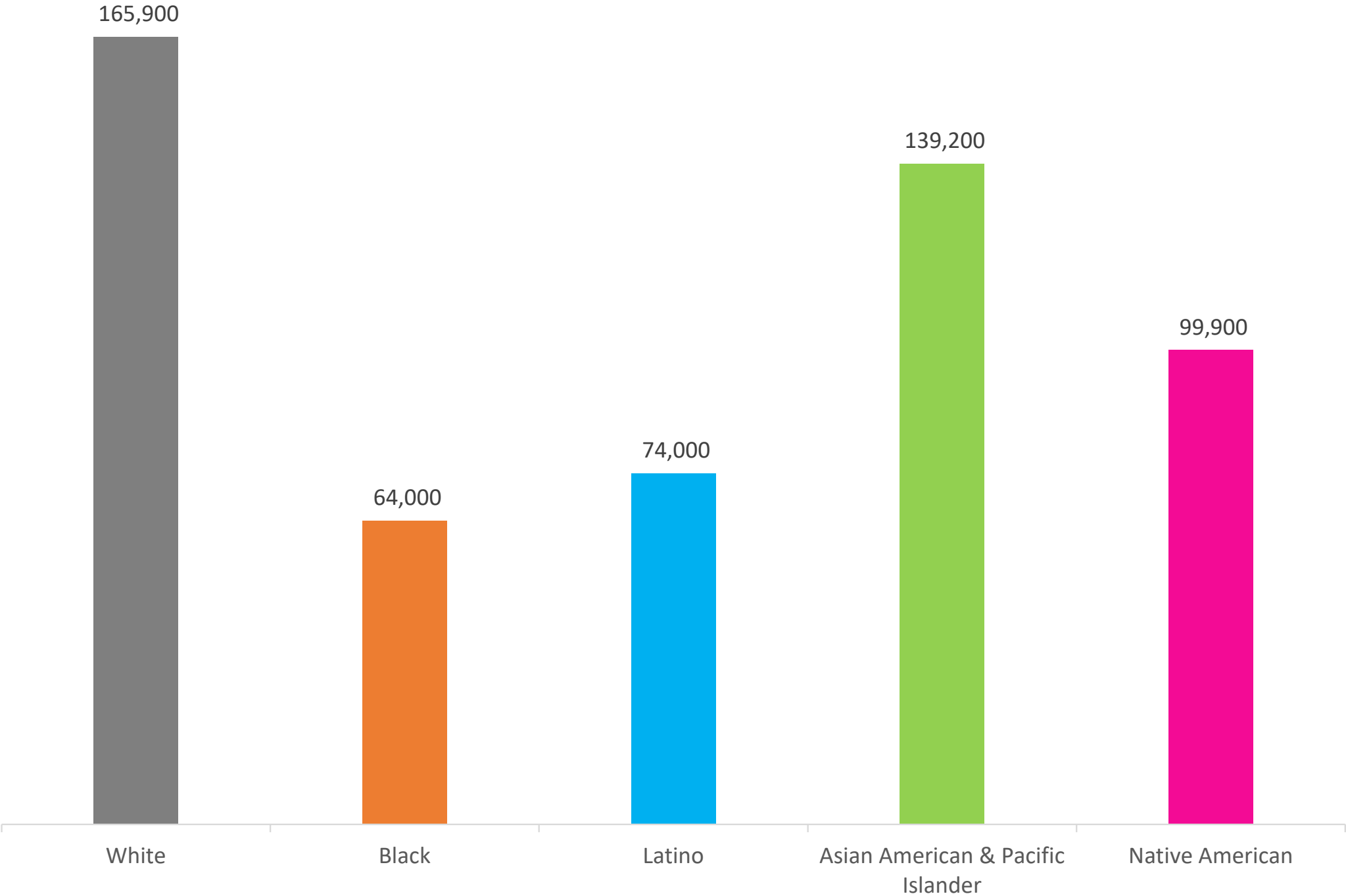
Median Household Income (in 2023 \$) by Race/Ethnicity,  
Los Angeles, 2019-2023





# THE REALITY OF RACE

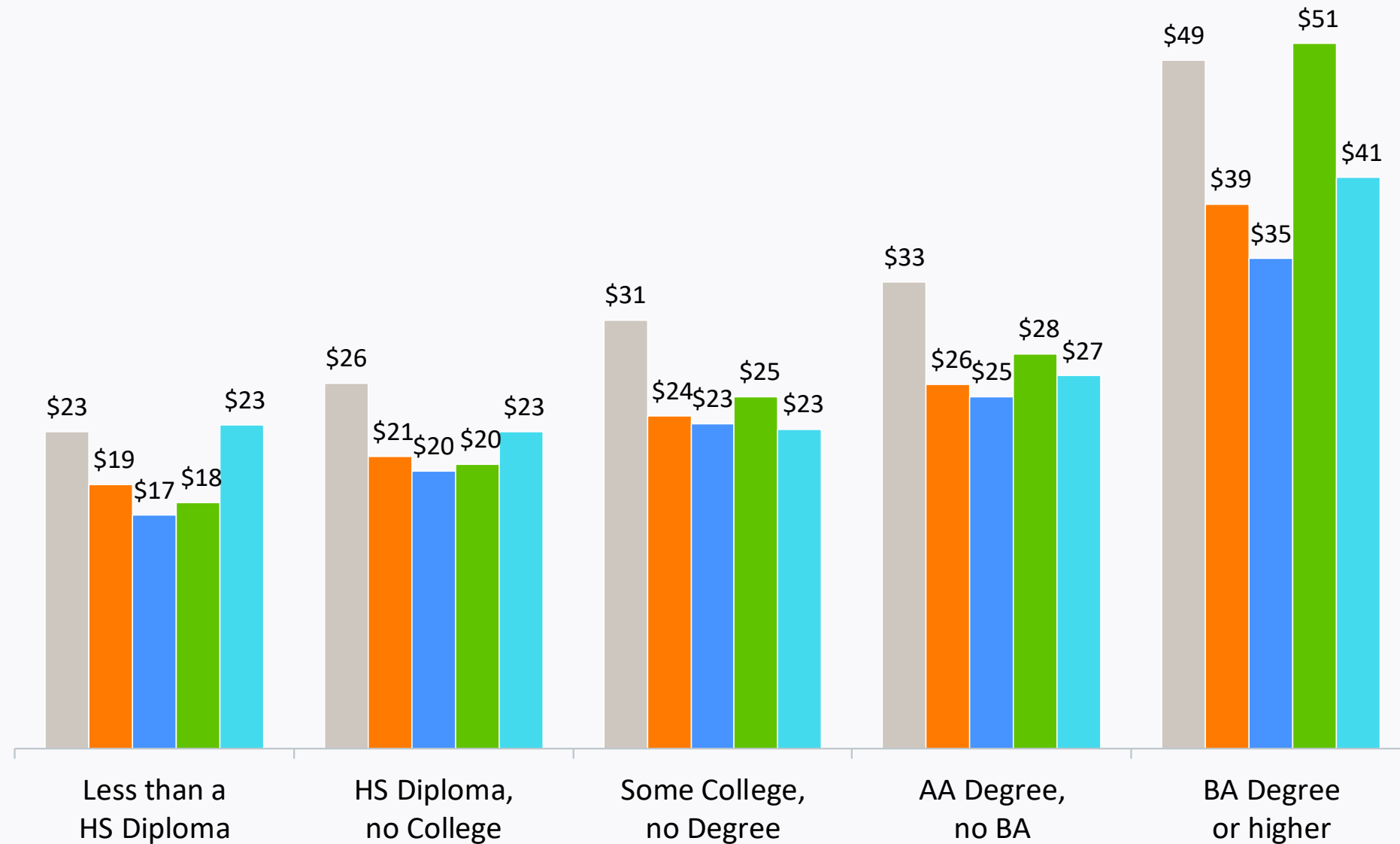
Median Household Income (in 2023 \$) with Children Under 5 by Race/Ethnicity, Los Angeles County, 2019-2023



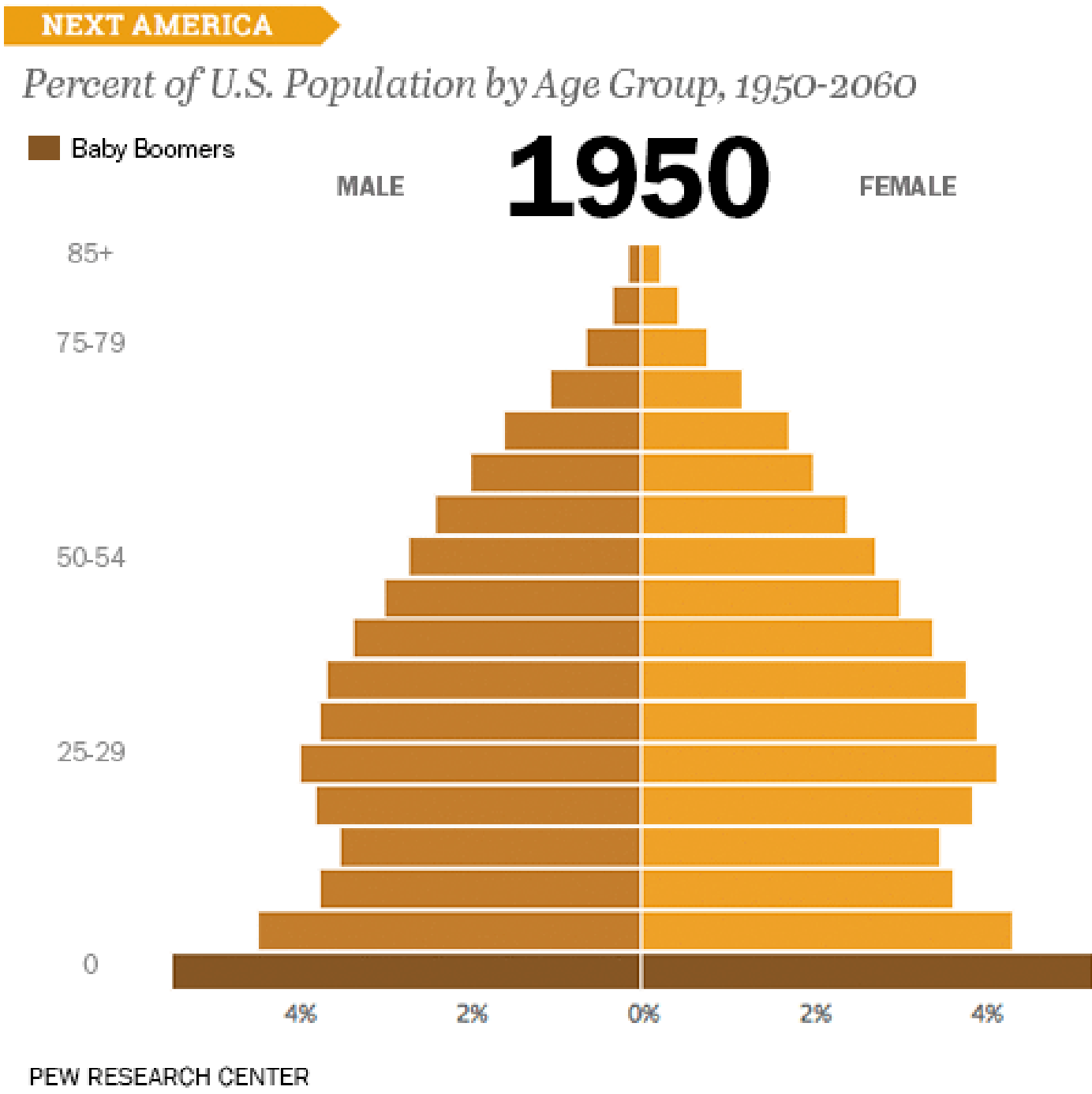
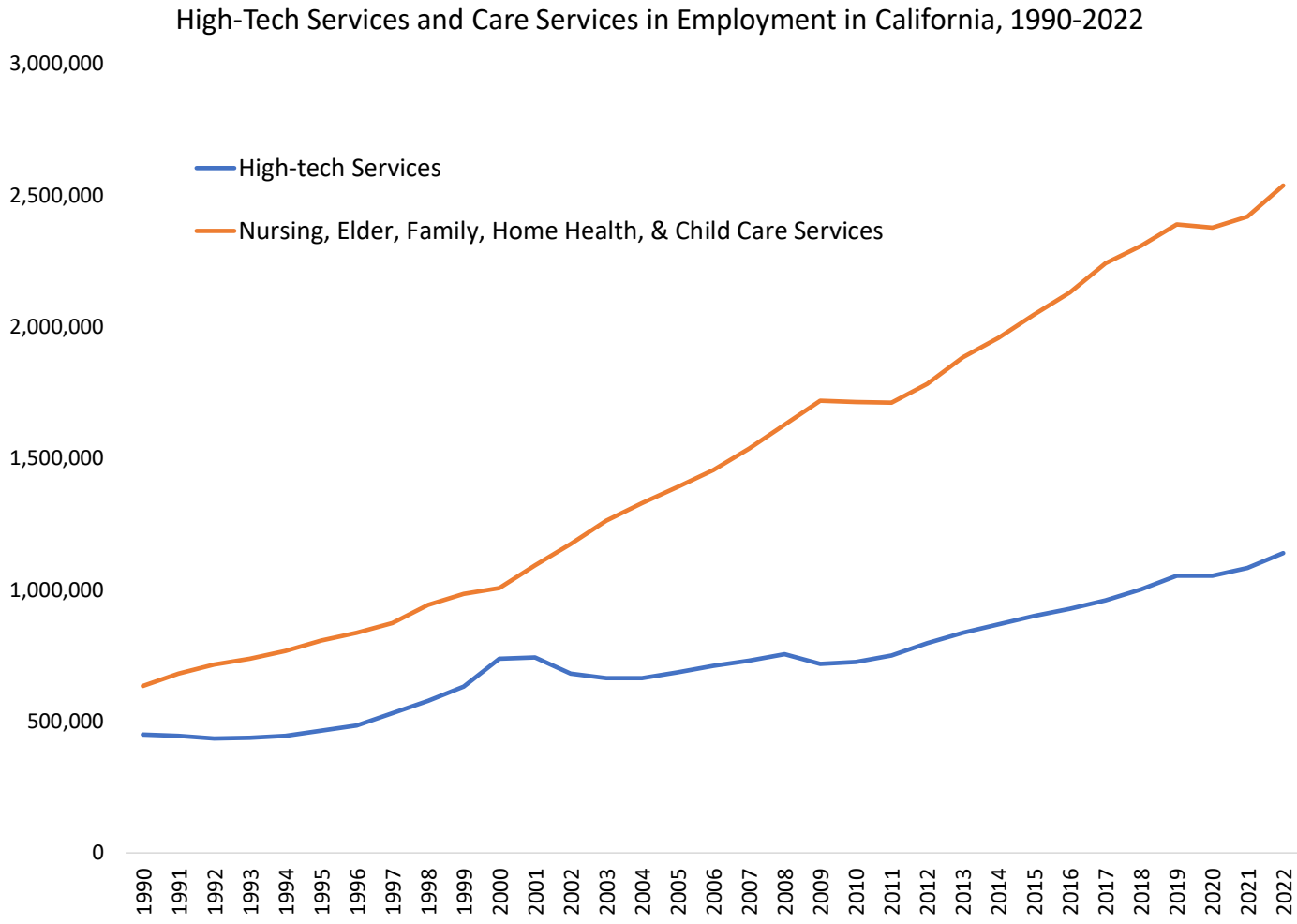
# IT'S MORE THAN EDUCATION . . .

Median wages by education level (2022 \$), ages 25-64  
California, 2018-2022

■ White ■ Black ■ Latino ■ Asian American & Pacific Islander ■ Native American



# WHAT'S NEEDED? A NEW INTERDEPENDENCE



# WHAT'S NEEDED? A NEW TAKE ON RACE & IDENTITY

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Data-oriented

Forward-looking

Multiple selves

Face-to-face

Solidarity-oriented





# WHAT'S NEEDED? A NEW ACCOUNTABILITY

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# COMMUNITIES, CONNECTIONS, & COURAGE

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- Understand that we're in the midst of **fundamental transformation** – what's at stake is **everything**
- Understand that it's time for a **vision**, not an **issue**; for a long **conversation**, not a quick **conversion**
- Combine **urgency** and **patience**: **protect** communities, strive for **scale**, be open to **rethinking**, & show & tell the world what our **future** could be

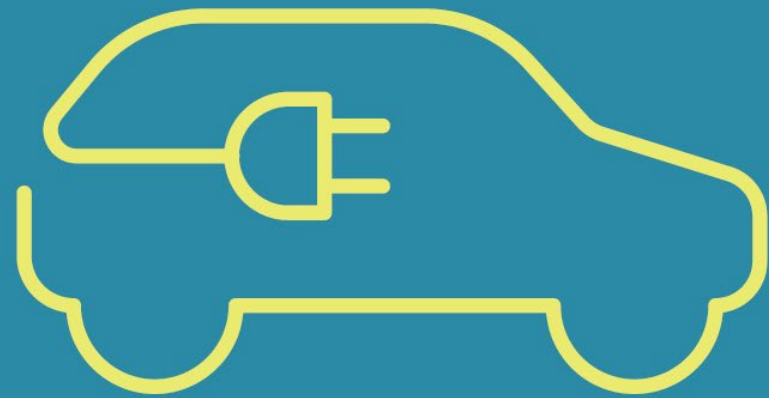


FOR MORE . . .



@Prof\_MPastor

# CHARGING FORWARD



LITHIUM VALLEY  
ELECTRIC VEHICLES  
AND A JUST FUTURE

Chris Benner & Manuel Pastor

