

# CIVIL SERVICE COMMISSION COUNTY OF LOS ANGELES

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## **Civil Service Commission Meeting – January 8, 2025**

### Withdrawals Received

4. Petition of **Adrianne Gates** for a hearing on the **discharge**, effective September 15, 2023, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 23-144**.

Communication received withdrawing the petition. Request to cancel hearing pending. RECEIVE AND FILE – CANCEL HEARING.

5. Petition of Louis Kwong for a hearing on the discharge, effective February 28, 2024, from the position of Chief Physician I, Department of Health Services, Harbor-UCLA Medical Center, Case No. 24-56.

Communication received withdrawing the petition based on a settlement. Request to cancel hearing pending. RECEIVE AND FILE – CANCEL HEARING.

### Request for Continuance

24. Petitioner's request for a hearing on the **reduction**, effective September 12, 2024, from the position of Sergeant to Deputy Sheriff, Sheriff's Department, **Case No. 24-183**. CONTINUE AT THE REQUEST OF ALI FATHI, ATTORNEY FOR THE DEPARTMENT, IN ORDER TO FILE A RESPONSE.

### Consent Calendar

- Petition of Vahe Bejanyan for a hearing on the discharge, effective July 24, 2024, from the position of GAIN Services Worker, Department of Public Social Services, Case No. 24-155. GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:
  - Are the allegations contained in the Department's letter of July 24, 2024, true?
  - If any or all are true, is the discipline appropriate?
- Petition of Edvid Nersessian for a hearing on the ten (10) day suspension, effective September 2, 2024, from the position of Senior Network Systems Administrator, Office of the Assessor, Case No. 24-180. GRANT HEARING ASSIGN HEARING OFFICER DEFINE ISSUES:
  - Are the allegations contained in the Department's letter of August 29, 2024, true?
  - If any or all are true, is the discipline appropriate?

- Petition of Alis Boiakhtchian for a hearing on the ten (10) day suspension, effective August 28, 2024, from the position of Child Support Specialist II, Child Support Services Department, Case No. 24-182. GRANT HEARING ASSIGN HEARING OFFICER DEFINE ISSUES:
  - Are the allegations contained in the Department's letter of August 27, 2024, true?
  - If any or all are true, is the discipline appropriate?
- Petitioner's request for a hearing on the discharge, effective September 9, 2024, from the position of Detention Services Officer, Probation Department, Case No. 24-181. GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:
  - Are the allegations contained in the Department's letter of September 4, 2024, true?
  - If any or all are true, is the discipline appropriate?

### **Recertification of Issues**

- 25. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 5, 2021, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 21-89**. DEFINE ISSUES:
  - Is there a sufficient nexus between the criminal charges filed against the Petitioner and the duties of Petitioner's position to support imposition of the non-disciplinary suspension?
  - Did the Department have a valid interest at the time of the suspension to suspend the Petitioner due to the filing of the criminal charges?
  - Did the Department prove, by a preponderance of the evidence, that any or all of the allegations of misconduct that formed the basis of the criminal charges are true?
    - If the Department did not meet its burden for questions 1 through 3, the suspension cannot be deemed appropriate.
  - If the Department met its burden for questions 1 through 3, did the Department prove, by a preponderance of the evidence, that the length of the Rule 18.01 suspension was appropriate?
  - If not, what is the appropriate remedy?
- 27. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 23, 2021, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 21-141**. DEFINE ISSUES:
  - Is there a sufficient nexus between the criminal charges filed against the Petitioner and the duties of Petitioner's position to support imposition of the non-disciplinary suspension?
  - Did the Department have a valid interest at the time of the suspension to suspend the Petitioner due to the filing of the criminal charges?
  - Did the Department prove, by a preponderance of the evidence, that any or all of the allegations of misconduct that formed the basis of the criminal charges are true?
    - If the Department did not meet its burden for questions 1 through 3, the suspension cannot be deemed appropriate.
  - If the Department met its burden for questions 1 through 3, did the Department prove, by a preponderance of the evidence, that the length of the Rule 18.01 suspension was appropriate?
  - If not, what is the appropriate remedy?

#### Proposed Decisions

1. Petition of **Sharon Brown** for a hearing on the **discharge**, effective November 7, 2023, from the position of Phlebotomy Technician I, Department of Health Services, Los Angeles General Medical Center, **Case No. 23-170**.

Proposed decision to be rendered (Hearing Officer: Sheri Ross).

Petition of Tanisha Floyd for a hearing on the discharge, effective February 21, 2023, from the position of Intermediate Clerk, Department of Health Services, LAC+USC Medical Center, Case No. 23-41.

Proposed decision to be rendered (Hearing Officer: Ross Cerny).

13. Petitioner's request for a hearing on the fifteen (15) day **suspension**, effective January 23, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-42**.

Proposed decision to be rendered (Hearing Officer: Angela Shaw).