



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Anthony Miller, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

A G E N D A

February 17, 2021

REGULAR SESSION
Revised

A virtual meeting of the Los Angeles County Employee Relations Commission will be held on Wednesday February 17, 2021 at 1:00p.m. **via Zoom Pro**. A link for attendees will be sent via email. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles.

1. Approval of Minutes of January 21, 2021.
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment is Tuesday February 16, 2021 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID: 897 7099 2022.
4. Consideration of requests for **Unfair Practice Charges:**
 - a. American Federation of State, County & Municipal Employees (**AFSCME**), Local 1083
 - UFC 004-20 American Federation of State, County & Municipal Employees vs. Child Support Services Department (Refusal to Meet and Confer regarding a matter considered a change to working conditions, “hoteling”) (Continued from July 30, 2020)

- b.** American Federation of State, County & Municipal Employees (**AFSCME**),
Local 148

NONE

- c.** American Federation of State, County, & Municipal Employees (**AFCSME**)
Local 685

-UFC 010-20 American Federation of State, County & Municipal
Employees Local 685 vs. Probation Department
(Failure to Negotiate New Absenteeism Policy)
(Continued from October 22, 2020)

-County opposition and request for dismissal

- d.** Association for Los Angeles Deputy Sheriffs (**ALADS**)

NEW -UFC 001-21 Association for Los Angeles Deputy Sheriffs (ALADS)
vs. Los Angeles County
(Failure to engage in impact bargaining, as a result of
Measure J budget cuts, that affected wages, hours,
and conditions of employment.)

NEW -UFC 002-21 Association for Los Angeles Deputy Sheriffs (ALADS)
vs. Los Angeles County Sheriff's Department
(Violation of the Employee Relations Ordinance 5.04.070
by intimidation, coercion, discrimination, etc, for
employees exercising their rights under the Ordinance)

ALADS Request to hold Factfinding in Abeyance pending
UFC resolution.

Respondent's Opposition to Request for Injunctive Relief
(Holding Factfinding in Abeyance)

- e.** California Association of Professional Employees (**CAPE**)

-UFC 016-19 California Association of Professional Employees (**CAPE**)
vs. Assessor's Office
(P. Thomas/Interfering with Participation in Union Activity)
(Continued from October 28, 2019)

-UFC 018-19 California Association of Professional Employees (**CAPE**)
vs. Department of Beaches and Harbors
(L. Phan/Interfering with Participation in Union Activity)
(Continued from October 28, 2019)

- f. Los Angeles/Orange Counties Building & Construction Trades Council
AFL-CIO
- UFC 004-19 LA/Orange Counties Building & Construction Trades vs.
AMENDED Los Angeles County Sheriff's Department (Facility
Services Bureau)
(Retaliation)
(Continued from April 22, 2019)
- g. Professional Peace Officers Association (**PPOA**)
- NONE**
- h. Service Employees International Union
- UFC 014-20 Service Employees International Union (**SEIU**), Local 721
vs. Department of Health Services (**DHS**)
(Failure to Negotiate matters that are mandatory
subjects of bargaining, including changes to working
conditions, contracting out bargaining unit work, failure
to provide requested information).
(Continued from November 18, 2020)
- UFC 016-20 Service Employees International Union (**SEIU**), Local 721
vs. Department of Public Social Services (**DPSS**)
(Changes to working conditions regarding Call Center
Eligibility Workers without bargaining with SEIU, Changes
to evaluation practices for Call Center Eligibility Workers,
without bargaining with SEIU, Failure to provide 8
categories of documents and information necessary for
SEIU to determine if there was a change to working
conditions, transferring of duties from one classification
to two other classifications without bargaining with the
SEIU.
(Continued from January 21, 2021)
5. Request to **Withdraw Unfair Practice Charge**
- UFC 013-20 Association for Los Angeles Deputy Sheriffs (**ALADS**) vs.
Los Angeles Sheriff's Department (**LASD**)
(Failure to process grievance)
- Reason: Grievance processed
- UFC 001-20 American Federation of State, County & Municipal
Employees (AFSCME), Local 1083
(Violation of Skelly and Due Process)

6. Consideration of request for **Amendment of Certification:**

NONE

7. Consideration of **Decertification** of AFSCME, Local 148, as the Majority Representative of BU 803, Deputy Public Defender Class and Consideration of Granting **Certified Organization Status** to Los Angeles County Public Defenders Union.

Consideration of **Petition for Decertification of AFSCME, Local 148,** as the Certified Organization representing the Office of the Public Defender.
(Continued from January 21, 2021)

Consideration of Request and Application, by the Los Angeles County Public Defenders Union to be granted status as a Certified Organization of Los Angeles County.
(Continued from January 21, 2021)

8. Commissioner's Special Items.

AT THE CONCLUSION OF THIS REGULARLY SCHEDULED ERCOM COMMISSION MEETING, A PUBLIC HEARING WILL BE HELD PERTAINING TO THE PETITION FOR THE DECERTIFICATION OF AFSCME LOCAL 148 AS THE CERTIFIED EMPLOYEE REPRESENTATIVE FOR BARGAINING UNIT 803, THE PUBLIC DEFENDER CLASS. THIS WILL ADDRESS THE PROTEST SUBMITTED BY AFSCME LOCAL 148 PERTAINING TO THE PETITION FOR DECERTIFICATION. A SEPARATE ZOOM LINK HAS BE POSTED AS REQUIRED.

EXECUTIVE SESSION

9. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Jeri Weinstein

JERI WEINSTEIN
Executive Director