### AGENDA

#### CIVIL SERVICE COMMISSION MEETING

Wednesday, February 5, 2025, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

<u>Instructions to join the Commission meeting via Cisco WebEx and telephone can be</u> found on our website at civilservice.lacounty.gov

WebEx Meeting Number (access code): 924 723 405

Meeting password: Open

Join by phone: 1-415-655-0001

<u>Executive Session - Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.</u>

Open Session agenda to start immediately upon conclusion of Executive Session.

Minutes of the meeting of Wednesday, January 22, 2025, for approval

Consideration of Consent Calendar

2/5/2025 - 1 -

#### **Unfinished Business**

1. Petition of **David Ortega** for a hearing on his **discharge**, effective June 30, 2022, from the position of Custody Assistant, Sheriff's Department, **Case No. 22-140**.

Proposed decision to be rendered (Hearing Officer: Angela Shaw).

2. Petition of **Kee Jung Bae** for a hearing on the fifteen (15) day **suspension**, effective April 3, 2023, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 23-51**.

Findings are submitted to sustain the department, and petitioner's objections thereto (Hearing Officer: Brent Rosenbaum).

3. Petition of **Denise Banuelos** for a hearing on her fifteen (15) day **suspension**, effective September 26, 2022, from the position of Laboratory Technician, Department of Public Health, **Case No. 22-173**.

Findings are submitted reducing the fifteen (15) day suspension to five (5) days, and department's objections thereto (Hearing Officer: Irene Ayala).

4. Petition of **Adam Clint** for a hearing on the **discharge**, effective February 1, 2023, from the position of Fire Captain, Fire Department, **Case No. 23-36**.

Findings are submitted reducing the discharge to thirty (30) days, and department's objections thereto (Hearing Officer: Samuel Reyes).

5. Petition of **Ricardo Martinez** for a hearing on the fifteen (15) day **suspension**, effective March 11, 2024, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 24-58**.

Communication received withdrawing the petition based on a settlement. Request to cancel hearing pending.

2/5/2025 - 2 -

#### **New Business**

- 6. Petition of **Jamika McKee** for a hearing on the ten (10) day **suspension**, effective October 7, 2024, from the position of Eligibility Worker II, Department of Public Social Services, based on a claim of a Civil Service Rule 25 violation, **Case No. 24-195**.
- 7. Petition of **Melanie Lorenzo** for a hearing on the **discharge**, effective October 18, 2024, from the position of Senior Typist-Clerk, Department of Health Services, Correctional Facility Services, **Case No. 24-199**.
- 8. Petition of **Estela Guerrero** for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective May 27, 2024, from the position of Senior Community Health Worker, Department of Health Services, South Valley Comprehensive Health Center, **Case No. 24-162**.
- 9. Petition of **Iris Padilla** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 30, 2021, from the position of Patient Relations Representative, Department of Health Services, LAC+USC Medical Center, **Case No. 21-180**.

Certification of new issues.

10. Petition of **Kinesha Kelly** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective November 16, 2021, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 21-247**.

Certification of new issues.

11. Petition of **William Kemp** for a hearing on the fifteen (15) day **suspension**, effective January 17, 2024, from the position of Custodian Supervisor, Department of Health Services, Martin Luther King Jr. Outpatient Center, **Case No. 23-173**.

Motion to dismiss.

2/5/2025 - 3 -

# **Miscellaneous**

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

2/5/2025 - 4 -

#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

#### **Unfinished Business**

13. Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective January 10, 2022, from the position of Deputy Probation Officer I, Probation Department, **Case No. 22-130**.

Proposed decision to be rendered (Hearing Officer: Sylvia Marks-Barnett). This was continued from the meeting of December 4, 2024, by the department.

14. Petitioner's request for a hearing on the **discharge**, effective October 6, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-141**.

Proposed decision to be rendered (Hearing Officer: Craig Renetzky).

15. Petitioner's request for a hearing on his seven (7) day **suspension**, effective November 13, 2019, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 20-14**.

Proposed decision to be rendered (Hearing Officer: Brent Rosenbaum). This was continued from the meeting of December 4, 2024, by the department.

16. Petitioner's request for a hearing on his ten (10) day **suspension**, effective January 26, 2021, from the position of Deputy Probation Officer II, Probation Department, **Case No. 21-41**.

Findings are submitted to not sustain the department, and department's objections thereto (Hearing Officer: Charles Post). This was continued from the meeting of October 23, 2024, at the request of Evelina Serafini, attorney for the department, in order for her to be present. Commissioner Segal was absent.

2/5/2025 - 5 -

### **CLOSED SESSION (continued)**

## **Unfinished Business (continued)**

17. Petitioner's request for a hearing on the **reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation Department to Program Implementation Manager, and **transfer** to Department of Health Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 24-140**.

This was continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of October 9, 2024, at the request of Anthony Martinez, Department of Human Resources, in order for the department to assign an attorney and file a response.

18. Petitioner's request for a hearing on the **reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation Department to Administrative Deputy I, and **transfer** to Department of Public Works, based on the claim of a Civil Service Rule 25 violation, **Case No. 24-139**.

This was continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of October 9, 2024, at the request of Anthony Martinez, Department of Human Resources, in order for the department to assign an attorney and file a response.

19. Petitioner's request for a hearing on the **reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation Department to Lieutenant, and **transfer** to Office of the Public Defender, based on the claim of a Civil Service Rule 25 violation, **Case No. 24-141**.

This was continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of October 9, 2024, at the request of Anthony Martinez, Department of Human Resources, in order for the department to assign an attorney and file a response.

20. Petitioner's request for a hearing on the **reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation Department to Administrative Deputy I, and **transfer** to Los Angeles County Medical Examiner's Office, **Case No. 24-136**.

This was continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of October 9, 2024, at the request of Anthony Martinez, Department of Human Resources, in order for the department to assign an attorney and file a response.

2/5/2025 - 6 -

### **CLOSED SESSION (continued)**

### **Unfinished Business (continued)**

21. Petitioner's request for a hearing on the **reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation, and **transfer** to Program Implementation Manager, Health Services, **Case No. 24-143**.

This was continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of October 23, 2024, at the request of Anthony Martinez, Department of Human Resources, in order for the department to assign an attorney and file a response.

22. Petitioner's request for a hearing on the **involuntary transfer** and **de facto reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation to Administrative Manager XVII, Internal Services, Case No. 24-151.

This was continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of October 23, 2024, at the request of Anthony Martinez, Department of Human Resources, in order for the department to assign an attorney and file a response.

#### New Business

- 23. Petitioner's request for a hearing on the **discharge**, effective October 16, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-196**.
- 24. Petitioner's request for a hearing on the **discharge**, effective October 9, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-197**.
- 25. Petitioner's request for a hearing on the six (6) day **suspension**, effective November 4, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-198**.

2/5/2025 - 7 -

## **CLOSED SESSION (continued)**

# New Business (continued)

26. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective September 30, 2021, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 21-208**.

Certification of new issues.

2/5/2025 - 8 -