



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Jeri Weinstein
Executive Director

Shonna Jeffreys
Head Board Specialist

A G E N D A

November 27, 2023

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, November 27, 2023 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of October 23, 2023
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, November 24, 2023 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
4. Consideration of Requests for **Unfair Practice Charges:**
 - a. Service Employees International Union (SEIU)
 - UFC 014-23 Service Employees International Union Local 721 (SEIU) vs. Los Angeles County Aging and Disability Department (ADD)
(Unlawful Surveillance)
(Continued from August 28, 2023)

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- b.** Los Angeles County Public Defenders Union (LAPDU)
- UFC 017-23 Los Angeles County Public Defenders Union (LAPDU)
Vs. Los Angeles County Public Defender (PD)
(Unilateral Change to Training Program)
(Continued from October 23, 2023)
5. Consideration of Requests for **Withdrawal of Unfair Practice Charges:**
- a.** TEAMSTERS, Local 911
- UFC 016-23 Teamsters, Local 911
vs. Los Angeles County Department of Public Health
(DPH)
(Unilateral Change)
(Continued from October 23, 2023)
- Reason: Union Decision
- b.** Association for Los Angeles Deputy Sheriffs (ALADS)
- UFC 011-22 Association for Los Angeles Deputy Sheriffs (ALADS)
vs. Board of Supervisors (BOS) &
Chief Executive Office (CEO)
(Failure to Negotiate - Employee Discipline)
- Reason: BOS rescinded Rule 18.10
6. Consideration of Mutual Request for **Declaration of Impasse:**
- NEW a.** -IMP 002-23 Service Employees International Union (SEIU), Local 721
for Bargaining Unit 702 (Probation Supervisors) and the
Chief Executive Office (CEO)
- Request for a Finding of Impasse and the Appointment of
Mediator/Factfinder
- SEIU 721 Declaration of Impasse
 - Chief Executive Office Declaration of Impasse
7. Update from County Counsel pertaining to review of the draft of Revised Ercom
Rules and Regulations, submitted to County Counsel on May 2, 2023.
8. Commissioner's Special Items.

The next Employee Relations Commission Meeting will be held on January 22, 2024 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

Jeri Weinstein
JERI WEINSTEIN
Executive Director