



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

213-974-2417

213-626-1398 Fax

www.ercom.lacounty.gov

ercom@bos.lacounty.gov

Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

A G E N D A

May 22, 2023

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, May 22, 2023 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of April 24, 2023
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, May 19, 2023 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
4. Consideration of Requests for **Unfair Practice Charges:**
 - a. Service Employees International Union (SEIU)
 - UFC 003-23 Service Employees International Union Local 721 (SEIU) vs. Internal Services Department (ISD) (Bad Faith Bargaining) (Cont'd from February 27, 2023)
 - County Motion to Dismiss

- AMENDED** -UFC 006-23 Service Employees International Union Local 721 (SEIU) vs. Los Angeles County Registrar-Recorder/County Clerk (RRCC)
(Unilateral Change)
(Cont'd from March 20, 2023)
- County Motion to Dismiss
- UFC 008-23 Service Employees International Union Local 721 (SEIU) Vs. Los Angeles County Aging and Disabilities Department (LACAD)
(Unilateral Change/Bad Faith Bargaining)
(Cont'd from April 24, 2023)
- County Motion to Dismiss
- NEW** -UFC 010-23 Service Employees International Union Local 721 (SEIU) Vs. Animal Care and Control (ACC)
(Retaliation)
- b.** Professional Peace Officers Association (**PPOA**)
- NEW** -UFC 009-23 Professional Peace Officers Association (PPOA) vs. Los Angeles County Sheriff's Department (LASD)
(Unilateral Change/ Bad Faith Bargaining)
5. Consideration of Request for **Withdrawal of Unfair Practice Charge:**
- a.** County of Los Angeles Chief Executive Office (**CEO**)
- UFC 038-22 The County of Los Angeles Chief Executive Office (CEO) vs. Committee of Interns and Residents (CIR)
SEIU Local 1957 Health Care
(Bad Faith Bargaining)
- Reason:** Withdrawn by Charging Party
6. Consideration of request for **Amendment of Certification:**
- a.** Service Employees International Union (**SEIU**)
- NEW** -AC 005-23 Request for Accretion
Item Number: 5795 Mammography Technologist
Unit Affected: 221
- b.** County of Los Angeles Chief Executive Office (**CEO**)
- NEW** -AC 004-23 Request for Deletion

Item # 8709 Mental Health Education Consultant
Union Affected: SEIU Local 721
Unit Affected: 341

Request for Deletion
Item # 4909 Clinical Laboratory Scientist
Administrative Coordinator
Union Affected: SEIU Local 721
Unit Affected: 342

NEW -AC 006-23

Request for Title Change

Item # 4211: Waste Control Engineering Inspector Trainee
To
Environmental Programs Inspector Trainee

Item # 4213: Waste Control Engineering Inspector
To
Environmental Programs Inspector

Item # 4215: Senior Waste Control Engineering Inspector
To
Senior Environmental Programs Inspector

Item # 4217: Supervising Waste Control Engineering
Inspector 1
To
Supervising Environmental Programs Inspector I

Item # 4219: Supervising Waste Control Engineering
Inspector II
To
Supervising Environmental Programs Inspector II

Union Affected: CAPE
Bargaining Units: 511 and 512

7. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Charging Party's Exceptions to Hearing Officers Report In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association For Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

- Consideration of Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
- Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

8. Commissioner's Special Items.

The next Employee Relations Commission Meeting will be held on June 26, 2023 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

Jeri Weinstein
JERI WEINSTEIN
Executive Director