



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

July 24, 2023

REGULAR SESSION

Meeting Minutes

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, July 24, 2023 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of June 26, 2023

M/S/P to approve minutes.

2. Report of Executive Director

Executive Director Weinstein reported that the August 2023 in-person portion of ERCOM hybrid meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 372, Sybil Brand Conference Room, Los Angeles, CA 90012.

3. Public Comment

NONE

4. Consideration of Requests for **Unfair Practice Charges:**

a. Service Employees International Union (SEIU)

AMENDED -UFC 006-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Registrar-Recorder/County Clerk
(RRCC)
(Unilateral Change)
(Cont'd from March 20, 2023)

- County Motion to Dismiss

M/S/P to grant the Union's request for continuance.

-UFC 008-23 Service Employees International Union Local 721 (SEIU)
Vs. Los Angeles County Aging and Disabilities
Department (LACAD)
(Unilateral Change/Bad Faith Bargaining)
(Cont'd from April 24, 2023)

- County Motion to Dismiss

M/S/P to send UFC 008-23 to hearing.

b. Professional Peace Officers Association (PPOA)

-UFC 009-23 Professional Peace Officers Association (PPOA)
vs. Los Angeles County Sheriff's Department (LASD)
(Unilateral Change/ Bad Faith Bargaining)
(Cont'd from May 22, 2023)

M/S/P to grant the Executive Director's request for continuance.

c. Association for Los Angeles Deputy Sheriffs (ALADS) & Professional Peace Officers Association (PPOA) - Consolidated

-UFC 012-23 Association for Los Angeles Deputy Sheriffs (ALADS) &
Professional Peace Officers Association (PPOA)
vs. The County of Los Angeles (County)
(Unilateral Change)
(Cont'd from June 26, 2023)

M/S/P to grant the County's request for continuance.

d. Shelan Joseph, et al. (Employees)

-UFC 011-23 Shelan Joseph, et al. (Employees)
vs. Association of Deputy District Attorneys (ADDA)
(Union Membership)

(Cont'd from June 26, 2023)

- Union's Motion to Dismiss

The parties argued the matter with the Union's main contention being that a related matter currently rested with Civil Service Commission and that decision will determine if the Charging Parties, who have requested to become members of the Association of Deputy District Attorneys (ADDA), were hired properly under practices outlined in the County Code. The Charging Parties were laterally transferred to the District Attorney's Office from the Public Defender's Office into non-entry level District Attorney positions.

The Commission determined that the Charging Parties should not be without appropriate representation and were entitled to be members of the ADDA.

M/S/P for the Commission to craft an interim Decision and Order directing the ADDA to provide the Charging Parties with Union membership and the rights afforded with that membership.

5. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Charging Party's Exceptions to Hearing Officers Report In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
 - Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers

Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

- Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

M/S/P to continue the matter.

6. Commissioner's Special Items.

NONE

The next Employee Relations Commission Meeting will be held on August 28, 2023 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. **Room 372, Sybil Brand Conference Room, Los Angeles, CA 90012.**

The meeting was adjourned at 2:31 P.M.

Jeri Weinstein
JERI WEINSTEIN
Executive Director