



LOS ANGELES COUNTY
COMMISSION ON HIV



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OPERATIONS COMMITTEE Virtual Meeting

Thursday, September 1, 2022

10:00AM -12:00PM (PST)

*Meeting Agenda + Packet will be available on our website at:
<http://hiv.lacounty.gov/Operation-Committee>

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<https://tinyurl.com/3dwvcrwk>

**link is for members of the public only*

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For a brief tutorial on how to use WebEx, please check out this
video: <https://www.youtube.com/watch?v=iQSSJYcrgIk>

PUBLIC COMMENTS

Public Comment is an opportunity for members of the public to comment on an agenda item, or any item of interest to the public, before or during the Commission's consideration of the item, that is within the subject matter jurisdiction of the Commission.

To submit Public Comment, you may join the virtual meeting via your smart device and post your Public Comment in the Chat box -or- email your Public Comment to hivcomm@lachiv.org -or- submit your Public Comment electronically via https://www.surveymonkey.com/r/PUBLIC_COMMENTS.

All Public Comments will be made part of the official record.

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LOS ANGELES COUNTY
COMMISSION ON HIV



AGENDA FOR THE **VIRTUAL** MEETING OF THE
LOS ANGELES COUNTY COMMISSION ON HIV

OPERATIONS COMMITTEE

Thursday, September 1, 2022 10:00 AM – 12:00 PM

To Register + Join by Computer:

<https://tinyurl.com/3dwvcrwk>

**Link is for non-Committee members + members of the public*

To Join by Phone: 1-415-655-0001

Access code: 2590 702 2285

| Operations Committee Members: | | | |
|--------------------------------------|--------------------------------------|----------------|-----------------|
| Alexander Fuller, <i>Co-Chair</i> | Justin Valero, MA <i>Co-Chair</i> | Miguel Alvarez | Everardo Alvizo |
| Jayda Arrington | Joe Green | Jose Magaña | Carlos Moreno |
| QUORUM*: | 5 | | |

AGENDA POSTED: August 26, 2022

VIRTUAL MEETINGS: Assembly Bill (AB) 361 amends California's Ralph M. Brown Act Section 54953 to allow virtual board meetings during a state of emergency. Until further notice, all Commission meetings will continue to be held virtually via WebEx. For a schedule of Commission meetings, please click https://assets-us-01.kc-usercontent.com/0234f496-d2b7-00b6-17a4-b43e949b70a2/5a71641f-af76-43c8-b7f8-0a592a1ed9d7/Calendar%202022_Ongoing01-19-22.pdf

PUBLIC COMMENT: Public Comment is an opportunity for members of the public to comment on an agenda item, or any item of interest to the public, before or during the Commission's consideration of the item, that is within the subject matter jurisdiction of the Commission. To submit Public Comment, you may join the virtual meeting via your smart device and post your Public Comment in the Chat box -or- email your Public Comment to hivcomm@lachiv.org -or- submit your Public Comment electronically via https://www.surveymonkey.com/r/PUBLIC_COMMENTS . All Public Comments will be made part of the official record.

ATTENTION: Any person who seeks support or endorsement from the Commission on any official action may be subject to the provisions of Los Angeles County Code, Chapter 2.160 relating to lobbyists. Violation of the lobbyist ordinance may result in a fine and other penalties. For information, call (213) 974-1093.

ACCOMMODATIONS: Interpretation services for the hearing impaired and translation services for languages other than English are available free of charge with at least 72 hours' notice before the meeting date. To arrange for these services, please contact the Commission office at hivcomm@lachiv.org or leave a voicemail at 213.738.2816.

Los servicios de interpretación para personas con problemas de audición y los servicios de traducción para otros idiomas además del inglés están disponibles sin cargo con al menos 72 horas de anticipación antes de la fecha de la reunión. Para coordinar estos servicios, comuníquese con la oficina de la Comisión en hivcomm@lachiv.org o deje un mensaje de voz al 213.738.2816.

SUPPORTING DOCUMENTATION can be obtained via the Commission’s website at <http://hiv.lacounty.gov> or at the Commission office located at 510 S. Vermont Ave., 14th Floor, Los Angeles CA 90020. Complimentary parking available at 523 Shatto Place, Los Angeles CA 90020.

NOTES on AGENDA SCHEDULING, TIMING, POSTED and ACTUAL TIMES, TIME ALLOTMENTS, and AGENDA ORDER: Because time allotments for discussions and decision-making regarding business before the Commission’s standing committees cannot always be predicted precisely, posted times for items on the meeting agenda may vary significantly from either the actual time devoted to the item or the actual, ultimate order in which it was addressed on the agenda. Likewise, stakeholders may propose adjusting the order of various items at the commencement of the committee meeting (Approval of the Agenda), or times may be adjusted and/or modified, at the co-chairs’ discretion, during the course of the meeting. If a stakeholder is interested in joining the meeting to keep abreast of or participate in consideration of a specific agenda item, the Commission suggests that the stakeholder plan on attending the full meeting in case the agenda order is modified or timing of the items is altered. All Commission committees make every effort to place items that they are aware involve external stakeholders at the top of the agenda in order to address and resolve those issues more quickly and release visiting participants from the obligation of staying for the full meeting.

External stakeholders who would like to participate in the deliberation of discussion of a posted agenda item, but who may only be able to attend for a short time during a limited window of opportunity, may call the Commission’s Executive Director in advance of the meeting to see if the scheduled agenda order can be adjusted accordingly. Commission leadership and staff will make every effort to accommodate reasonable scheduling and timing requests—from members or other stakeholders—within the limitations and requirements of other possible constraints.

Call to Order | Introductions | Statement - Conflict of Interest 10:00 AM – 10:02 AM

I. ADMINISTRATIVE MATTERS

- 1. Approval of Agenda **MOTION #1** 10:02 AM – 10:07 AM
- 2. Approval of Meeting Minutes **MOTION #2**

II. PUBLIC COMMENT 10:07 AM – 10:11 AM

- 3. Opportunity for members of the public to address the Commission of items of interest that are within the jurisdiction of the Commission. For those who wish to provide public comment, you may do so in-person, virtually by registering via WebEx or submit in writing at hivcomm@lachiv.org.

III. COMMITTEE NEW BUSINESS ITEMS 10:11 AM – 10:15 AM

- 4. *Opportunity for Commission members to recommend new business items for the full body or a Committee level discussion on non-agendized matters not posted on the agenda, to be discussed and (if requested) placed on the agenda for action at a future meeting, or matters requiring immediate action because of an emergency situation, or where the need to take action arose subsequent to the posting of the agenda.*

IV. REPORTS

- 5. Executive Director/Staff Report** 10:15 AM – 10:45 AM
- A. Operational Updates
 - B. Comprehensive HIV Plan (CHP) 2022-2026
 - C. 2022 COH Operational Budget
- 6. Co-Chair’s Report** 10:45 AM – 10:55 AM
- A. 2022 Work Plan | Review
 - B. 2022 Training Series
- 7. Membership Management Report** 10:55 AM – 11:25AM
- A. 2022 Membership Renewals
 - (1) Mario Perez **MOTION #3**
 - (2) Jerry Gates **MOTION #4**
 - B. New Membership Applications
 - (1) Arlene Frames **MOTION #5**
 - (2) Pearl Doan **MOTION #6**
 - (3) Redeem Robinson **MOTION #7**
 - (4) Andre Molette **MOTION #8**
 - C. Internal Application Pre-Screen Process
 - D. Revising Interview Questions Work Group | Update
 - (1) Attending Committee Meetings Requirement | Discussion
 - E. Attendance Award Acknowledgement | Discussion
- 8. Policies and Procedures** 11:25AM – 11:45AM
- A. Policy Discussions
 - (1) Proposed Revision to Policy #09.4205 **MOTION #9**
 - Two-Person per Agency Rule
 - Provider Support Documentation
 - (2) Code of Conduct | Review
 - (3) By-Laws | Review

V. DISCUSSION

- 9. Recruitment, Retention and Engagement** 11:45 AM – 11:50 AM
- A. Outreach Efforts & Strategies

VI. NEXT STEPS

- 10. Task/Assignments Recap** 11:50 AM – 11:55 AM
- AAM Findings Presentation
- 11. Agenda Development for the Next Meeting**

VII. ANNOUNCEMENTS

11:55 AM – 12:00 PM

- 12. Opportunity for members of the public and the committee to make announcements

VIII. ADJOURNMENT

12:00 PM

- 13. Adjournment for the meeting of September 1, 2022

PROPOSED MOTION(s)/ACTION(s):

| | |
|-------------------|---|
| MOTION #1: | Approve the Agenda Order, as presented or revised. |
| MOTION #2: | Approve the Operations Committee minutes, as presented or revised. |
| MOTION #3: | Approve Membership Application for Mario Perez (Seat 6), as presented or revised, and forward to the Executive Committee meeting and then to the Commission meeting for recommendation to Board of Supervisors. |
| MOTION #4: | Approve Membership Application for Jerry Gates (Seat 10), as presented or revised, and forward to the Executive Committee meeting and then to the Commission meeting for recommendation to Board of Supervisors. |
| MOTION #5: | Approve new Membership Application for Arlene Frames (Seat 31- Unaffiliated Consumer, Supervisorial District 5), as presented or revised, and forward to the Executive Committee meeting and then to the Commission meeting for recommendation to Board of Supervisors. |
| MOTION #6: | Approve new Membership Application for Pearl Doan (Seat 44- HIV stakeholder representative #1), as presented or revised, and forward to the Executive Committee meeting and then to the Commission meeting for recommendation to Board of Supervisors. |
| MOTION #7: | Approve new Membership Application for Redeem Robinson (Seat 46- HIV stakeholder representative #3), as presented or revised, and forward to the Executive Committee meeting and then to the Commission meeting for recommendation to Board of Supervisors. |
| MOTION #8: | Approve new Membership Application for Andre Molette (Seat 12- Provider representative #2), as presented or revised, and forward to the Executive Committee meeting and then to the Commission meeting for recommendation to Board of Supervisors. |
| MOTION #9: | Approve revisions to Policy #09.4205, as presented or revised. |



LOS ANGELES COUNTY
COMMISSION ON HIV



510 S. Vermont, 14TH Floor • Los Angeles, CA 90020 • TEL (213) 738-2816 • FAX (213) 637-4748
HIVCOMM@LACHIV.ORG • <http://hiv.lacounty.gov> • VIRTUAL WEBEX MEETING

Presence at virtual meetings is recorded based on the attendance roll call. Only members of the Commission on HIV are accorded voting privileges and must verbally acknowledge their attendance in order to vote. Approved meeting minutes are available on the Commission’s website; meeting recordings are available upon request.

DRAFT

OPERATIONS VIRTUAL MEETING MINUTES

June 23, 2022

OPERATIONS MEMBERS

P=Present | A=Absent

| | | | | | | | | | |
|-------------------------------------|----|----------------------------------|----|----------------|---|-----------------|---|-----------------|---|
| Alexander Fuller <i>Co-Chair</i> | P | Justin Valero <i>Co-Chair</i> | P | Miguel Alvarez | P | Everardo Alvizo | P | Jayda Arrington | P |
| Michele Daniels (Alt) | EA | Gerald Garth | EA | Joe Green | P | Jose Magaña | P | Carlos Moreno | P |
| Juan Preciado | EA | | | | | | | | |

COMMISSION STAFF & CONSULTANTS

| | | | | |
|---------------------|------------------------|----------------|--------------------------|-------------------------|
| Cheryl Barrit, MPIA | Dr. Sonja Wright, DACM | Dawn McClendon | Jose Rangel-Garibay, MPH | Catherine Lapointe, MPH |
|---------------------|------------------------|----------------|--------------------------|-------------------------|

*Some participants may not have been captured electronically. Attendance can be corrected by emailing the Commission.

*Members of the public may confirm their attendance by contacting Commission staff at hivcomm@lachiv.org.

*Meeting minutes may be corrected up to one year from the date of approval

Meeting agenda and materials can be found on the Commission’s website at

https://assets-us-01.kc-usercontent.com/0234f496-d2b7-00b6-17a4-b43e949b70a2/92c5d2c7-e32c-4a8c-8843-8354c023ef44/Pkt-OPs_6.23.22.pdf

CALL TO ORDER – INTRODUCTIONS – CONFLICTS OF INTEREST: Operations Co-Chairs called the meeting to order at 10:00 am. Committee Members introduced themselves and identified care and/or prevention conflicts of interest.

I. ADMINISTRATIVE MATTERS

1. APPROVAL OF AGENDA

MOTION #1: Approve the Agenda Order, as presented (*Passed by Consensus*).

2. APPROVAL OF MEETING MINUTES

MOTION #2: May 26, 2022, minutes (*Passed by Consensus*).

II. PUBLIC COMMENT

3. OPPORTUNITY FOR PUBLIC TO ADDRESS COMMISSION ON ITEMS OF INTEREST WITHIN COMMISSION JURISDICTION:

None.

III. COMMITTEE NEW BUSINESS ITEMS

4. OPPORTUNITY FOR COMMISSIONERS TO RECOMMEND ITEMS FOR FUTURE AGENDAS, OR ITEMS REQUIRING IMMEDIATE ACTION DUE TO AN EMERGENCY, OR IF NEED FOR ACTION AROSE AFTER POSTING AGENDA:

- Commissioner B. Gordon requested that the Operations Committee reconsider the “two persons per agency” rule. The concern was centered around commissioners who act more as community members but happen to obtain part-time employment with or are affiliated as a board member of an agency receiving Ryan White Part A funding, having

Operations Meeting Minutes

June 23, 2022

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to step down from the Commission on HIV (COH) as a result of this rule. The hope expressed was for the Operations Committee to review the policy so that individuals who are consumers are not excluded from being commissioners.

- Commissioner J. Arrington expressed discontent with a former commissioner having to step down as a result of the “two person per agency rule” and articulated that he was a voice of those living with the disease and it is loss for this community as well as the Commission as a whole.

IV. REPORTS

5. EXECUTIVE DIRECTOR/STAFF REPORT

A. Operational Updates

- On June 14, 2022, the Board of Supervisors (BOS) under Assembly Bill 361 (AB 361) voted to extend virtual meetings for an additional 30 days; the next vote will take place in the month of July.

B. Comprehensive HIV Plan (CHP) 2022-2026

- C. Barrit relayed, CHP consultant A.J. King, has been providing regular updates at the full COH meetings. The HIV Workforce Capacity survey for providers was sent via the Commission’s listserv on May 25th. There are two versions of the survey: (1) one is focused on the providers, which is the current survey in circulation and (2) another version aimed at soliciting the perspective of consumers. Both surveys are available in English and Spanish. C. Barrit will send another round of emails to solicit a higher response rate which will assist consultant A.J. King in completing the Comprehensive HIV Plan. A.J. King is also working towards hosting targeted community listening sessions focusing on priority populations identified in the Ending the Epidemic (EHE) plan to include a listening session for PLWH 50+. A.J. King will provide an update at the July 14th Commission meeting.

C. 2022 Operational Budget

- C. Barrit reminded the Operations Committee that a detailed background and historical perspective on the Commission’s operating budget was provided at the Operations meeting in May.
- C. Barrit reminded the Operations Committee that some of the featured highlights of the operating budget are as follows:
 - There are key sources of governing documents that allow for the creation of the budget:
 - (1) Ryan White Care Act Legislation
 - (2) Health Resources and Services Administration (HRSA) Part A Manual
 - (3) Commission on HIV Ordinance
 - (4) Commission on HIV Bylaws
 - (5) Planning Council Primer
 - All of these documents have been shared with commissioners in the past and are located on the COH website.
 - Annually the operational budget is negotiated with DHSP in accordance with county budgeting guidelines and approved by the Director of DHSP.
 - DHSP is charged with oversight of Ryan White Part A, CDC prevention, and NCC funding to ensure grant deliverables and requirements are met pursuant to the terms of the award.
 - C. Barrit informed the Operations Committee that the 2022 budget was approved by DHSP on May 25, 2022 and noted that the budget includes two vacancies as referenced under Personnel Costs.
 - C. Barrit also discussed the following line items of the budget as follows:
 - travel costs – lower this year due to virtual meetings and conferences
 - office and technology supplies
 - consulting services
 - equipment rental
 - commissioner incentives (ex: gift cards for unaffiliated consumers and incentives to support activities like increasing survey responses)
- C. Barrit’s goal is to review the Commission’s expenses again in September to see where appropriate adjustments can be made as needed; if applicable, a revised budget will be submitted to DHSP for approval.

Operations Meeting Minutes

June 23, 2022

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- The link to the budget documents and additional meeting materials is located in the meeting packet.
- Additional inquiries by the Committee included:
 - Is the Executive Committee included in budget development?
 - A second request was made for a revised copy of the last four years, 2018 – present, showing itemized and non-redacted items so that the Operations Committee can see the difference in changes in budgetary items, not just general line items. C. Barrit reminded the Operations Committee she went over the detailed budgets for 2019-2022.
 - General questions/concerns centered around increasing consumer stipends as a measure to increase consumer participation, retain the consumers the Commission already has, as well as to recruit new unaffiliated consumers. The topic of increased stipends will be agendized for future discussions. C. Barrit indicated that the incentives review should also be a part of the bylaws review as any increases to consumer stipends would require a bylaw change.
 - The Operations Committee expressed discontent with the number of commissioners and staff leaving and inquired if there are promotional opportunities within the Commission itself for current staff who have been with the Commission for a few years. C. Barrit stated the vacancies on the Commission are due to retirements and promotions are determined by several factors, including budget, business needs, and performance.
 - Agendize Bylaws discussion to address request for increase in stipend allocation.
 - Agendize previous years' itemized budget and continue budget discussion.

6. CO-CHAIR'S REPORT

A. 2022 Work Plan | Review

- The Operations work plan focuses on: (1) developing and providing planning priorities for inclusion in the Comprehensive HIV Plan (CHP), (2) Assessment of the Administrative Mechanism (AAM) survey, (3) implementation of the HealthHIV Planning Council effectiveness assessment recommendations, (4) implementation of the 2022 work plan, (5) ensuring the development of engagement and retention strategies align with CHP efforts (ex: COH social media campaign), (6) updating the application interview questions, (7) reviewing membership to ensure Parity, Inclusion, and Reflectiveness (PIR)- i.e., ensuring the COH body is reflective of the disease burden in Los Angeles County, and (8) quarterly attendance reviews. The items with strikethroughs have been completed.
- The Operations Committee was reminded that the membership renewal process is underway and for those whose seats are set to expire at the end of June 2022.
- Reminder given for the Ryan White Overview training July 21, 2022.

B. CHATT Planning Learning Collaborative Participation

- Operations Co-Chair L. Alexander presented slides from the final session, The Report Out, showcasing the Commission's work.

7. POLICY AND PROCEDURES

A. Code of Conduct | Review

- The Operations Committee reviewed the Code of Conduct and determined no changes were needed at this time.

B. Changes to Bylaws | Discussion

- This will be placed on the next agenda for further/detailed discussion.
 - Agendize Bylaws review.
 - Agendize "two persons per agency" rule.

8. MEMBERSHIP MANAGEMENT REPORT

A. 2022 Membership Renewal Slate

- **MOTION #4** Approve Renewal Membership Slate, as presented or revised, and forward to the Executive Committee for approval. (✓ Passed by Majority, Roll Call: M. Alvarez (Yes), E. Alvizo (Yes), J. Arrington (Yes), J. Green (Yes), J. Magana (Yes), C. Moreno (Yes), A. Fuller (Yes), J. Valerio (Yes).

B. Seat Vacate – Ernest Walker

- **MOTION #5** Approve Seat Vacate for Ernest Walker, as presented or revised, and forward to the Executive Committee for approval. (✓ Passed by Majority, Roll Call: M. Alvarez (Yes), E. Alvizo (Yes), J. Arrington (Yes), J. Green (Yes), J. Magana (Yes), C. Moreno (Yes), A. Fuller (Yes), J. Valerio (Yes).

C. Resignations

- S. Wright provided an update on commissioners who have resigned (Damone Thomas, Isabella Rodriguez, and Reba Stevens).

D. Membership Committee Survey | Update

- S. Wright provided a brief update/overview of the survey responses that was sent to commissioners assessing their overall understanding of their committee, committee satisfaction, and willingness to reassign, as follows:
 - Overall analysis: 21 total respondents. Q3-Understanding of committee: 33.33% extremely well (7), 33.33% (7) well, 33.33% somewhat well (7), 0% not so well (0), 0% not well at all (0). Q4-Satisfaction w/committee: 66.66% extremely well (14), 33.33% well (7), 0% somewhat well (0), 0% not so well (0), 0% not well at all (0). Q5-Willingness to reassign: Yes: 38% (8), No: 62% (13).

E. Staff Interview Pre-Screen Process

- D. McClendon provided a line-by-line overview of the pre-screen process.
- After discussion, the Operations Committee requested to continue further discussions at its next meeting.

VI. NEXT STEPS

11. TASK/ASSIGNMENTS RECAP:

- Agendize operational budget review.
- Agendize Code of Conduct as a standing item.
- Agendize Bylaws.
- Agendize “two person per agency” rule discussion.
- Agendize pre-screen process.
- Agendize interview questions work group update.
- Agendize attendance acknowledgment award.
- Agendize attending committee meetings requirement.
- Renewal membership slate.

12. AGENDA DEVELOPMENT FOR NEXT MEETING : There was no additional items.

VII. ANNOUNCEMENTS :

- C. Moreno shared that he was spotlighted on an episode of latv.com and used that opportunity to talk about the Commission’s work.
- J. Valero reminded attendees that Janice Hahn’s office is looking to connect with providers from the SPA 7 area.
- June is Pride month and there are multiple events happening (ex: Children’s Hospital participating in Boyle Heights Pride).

Operations Meeting Minutes

June 23, 2022

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- The Operations Committee was reminded of the tool kit that is available to hand out at events.

VIII. ADJOURNMENT

12. ADJOURNMENT: The meeting adjourned at 12:13 pm.



COMMISSION MEMBER "CONFLICTS-OF-INTEREST"

Updated 8/31/22

The following list identifies "conflicts-of-interest" for Commission members who represent agencies with Part A/B –and/or CDC HIV Prevention-funded service contracts with the County of Los Angeles. According to Ryan White legislation, HRSA guidance and Commission policy, Commission members are required to state their "conflicts-of-interest" prior to priority- and allocation-setting and other fiscal matters concerning the local HIV continuum of care, and to recuse themselves from discussions involving specific service categories for which their organizations have service contracts.

| COMMISSION MEMBERS | | ORGANIZATION | SERVICE CATEGORIES |
|-------------------------|----------|------------------------------------|---|
| ALVAREZ | Miguel | No Affiliation | No Ryan White or prevention contracts |
| ALVIZO | Everardo | Long Beach Health & Human Services | Benefits Specialty |
| | | | Biomedical HIV Prevention |
| | | | Medical Care Coordination (MCC) |
| | | | HIV and STD Prevention |
| | | | HIV Testing Social & Sexual Networks |
| | | | HIV Testing Storefront |
| ARRINGTON | Jayda | Unaffiliated consumer | No Ryan White or prevention contracts |
| BALLESTEROS | AI | JWCH, INC. | HIV Testing Storefront |
| | | | HIV Testing & Syphilis Screening, Diagnosis, & inked Referral...(CSV) |
| | | | STD Screening, Diagnosis, and Treatment |
| | | | Health Education/Risk Reduction (HERR) |
| | | | Mental Health |
| | | | Oral Healthcare Services |
| | | | Transitional Case Management |
| | | | Ambulatory Outpatient Medical (AOM) |
| | | | Benefits Specialty |
| | | | Biomedical HIV Prevention |
| | | | Medical Care Coordination (MCC) |
| Transportation Services | | | |
| BURTON | Alasdair | No Affiliation | No Ryan White or prevention contracts |

| COMMISSION MEMBERS | | ORGANIZATION | SERVICE CATEGORIES |
|-------------------------|----------|------------------------------|--|
| CAMPBELL | Danielle | UCLA/MLKCH | Oral Health Care Services |
| | | | Medical Care Coordination (MCC) |
| | | | Ambulatory Outpatient Medical (AOM) |
| | | | Transportation Services |
| CAO | Michael | Golden Heart Medical | No Ryan White or prevention contracts |
| CIELO | Mikhaela | LAC & USC MCA Clinic | Ambulatory Outpatient Medical (AOM) |
| | | | Biomedical HIV Prevention |
| | | | Medical Care Coordination (MCC) |
| DAVIES | Erika | City of Pasadena | HIV Testing Storefront |
| | | | HIV Testing & Sexual Networks |
| DONNELLY | Kevin | Unaffiliated consumer | No Ryan White or prevention contracts |
| FINDLEY | Felipe | Watts Healthcare Corporation | Transportation Services |
| | | | Ambulatory Outpatient Medical (AOM) |
| | | | Medical Care Coordination (MCC) |
| | | | Oral Health Care Services |
| | | | Biomedical HIV Prevention |
| | | | STD Screening, Diagnosis and Treatment |
| FULLER | Luckie | APLA Health & Wellness | Case Management, Home-Based |
| | | | Benefits Specialty |
| | | | HIV Testing Specialty |
| | | | HIV Testing Storefront |
| | | | HIV Testing Social & Sexual Networks |
| | | | STD Screening, Diagnosis and Treatment |
| | | | Sexual Health Express Clinics (SHEX-C) |
| | | | Health Education/Risk Reduction |
| | | | Health Education/Risk Reduction, Native American |
| | | | Biomedical HIV Prevention |
| | | | Oral Healthcare Services |
| | | | Ambulatory Outpatient Medical (AOM) |
| | | | Medical Care Coordination (MCC) |
| | | | HIV and STD Prevention Services in Long Beach |
| Transportation Services | | | |
| Nutrition Support | | | |
| GATES | Jerry | AETC | Part F Grantee |

| COMMISSION MEMBERS | | ORGANIZATION | SERVICE CATEGORIES |
|--|----------------|--|--|
| GONZALEZ | Felipe | Unaffiliated consumer | No Ryan White or Prevention Contracts |
| GORDON | Bridget | Unaffiliated consumer | No Ryan White or prevention contracts |
| GREEN | Joseph | Unaffiliated consumer | No Ryan White or prevention contracts |
| GREEN | Thomas | APAIT (aka Special Services for Groups) | HIV Testing Storefront |
| | | | Mental Health |
| | | | Transportation Services |
| HALFMAN | Karl | California Department of Public Health, Office of AIDS | Part B Grantee |
| KOCHEMS | Lee | Unaffiliated consumer | No Ryan White or prevention contracts |
| KING | William | W. King Health Care Group | No Ryan White or prevention contracts |
| MAGANA | Jose | The Wall Las Memorias, Inc. | HIV Testing Storefront |
| | | | HIV Testing Social & Sexual Networks |
| MARTINEZ | Eduardo | AIDS Healthcare Foundation | Ambulatory Outpatient Medical (AOM) |
| | | | Benefits Specialty |
| | | | Medical Care Coordination (MCC) |
| | | | Mental Health |
| | | | Oral Healthcare Services |
| | | | STD Screening, Diagnosis and Treatment |
| | | | HIV Testing Storefront |
| | | | HIV Testing Social & Sexual Networks |
| | | | Sexual Health Express Clinics (SHEX-C) |
| | | | Transportation Services |
| | | | Medical Subspecialty |
| HIV and STD Prevention Services in Long Beach | | | |
| MARTINEZ (PP&A Member) | Miguel | Children's Hospital Los Angeles | Ambulatory Outpatient Medical (AOM) |
| | | | HIV Testing Storefront |
| | | | STD Screening, Diagnosis and Treatment |
| | | | Biomedical HIV Prevention |
| | | | Medical Care Coordination (MCC) |
| | | | Transitional Case Management - Youth |
| Promoting Healthcare Engagement Among Vulnerable Populations | | | |

| COMMISSION MEMBERS | | ORGANIZATION | SERVICE CATEGORIES |
|------------------------------|----------------|--|--|
| MILLS | Anthony | Southern CA Men's Medical Group | Biomedical HIV Prevention |
| | | | Ambulatory Outpatient Medical (AOM) |
| | | | Medical Care Coordination (MCC) |
| | | | Promoting Healthcare Engagement Among Vulnerable Populations |
| | | | Sexual Health Express Clinics (SHEX-C) |
| | | | Transportation Services |
| MINTLINE (SBP Member) | Mark | Western University of Health Sciences (No Affiliation) | No Ryan White or prevention contracts |
| | | | |
| MORENO | Carlos | Children's Hospital, Los Angeles | Ambulatory Outpatient Medical (AOM) |
| | | | HIV Testing Storefront |
| | | | STD Screening, Diagnosis and Treatment |
| | | | Biomedical HIV Prevention |
| | | | Medical Care Coordination (MCC) |
| | | | Transitional Case Management - Youth |
| | | | Promoting Healthcare Engagement Among Vulnerable Populations |
| MURRAY | Derek | City of West Hollywood | No Ryan White or prevention contracts |
| NASH | Paul | University of Southern California | Biomedical HIV Prevention |
| | | | Oral Healthcare Services |

| COMMISSION MEMBERS | | ORGANIZATION | SERVICE CATEGORIES |
|--------------------|----------------|--|--|
| NELSON | Katja | APLA Health & Wellness | Case Management, Home-Based |
| | | | Benefits Specialty |
| | | | HIV Testing Storefront |
| | | | HIV Testing Social & Sexual Networks |
| | | | STD Screening, Diagnosis and Treatment |
| | | | Sexual Health Express Clinics (SHEX-C) |
| | | | Health Education/Risk Reduction |
| | | | Health Education/Risk Reduction, Native American |
| | | | Biomedical HIV Prevention |
| | | | Oral Healthcare Services |
| | | | Ambulatory Outpatient Medical (AOM) |
| | | | Medical Care Coordination (MCC) |
| | | | HIV and STD Prevention Services in Long Beach |
| | | | Transportation Services |
| Nutrition Support | | | |
| OROZCO | Jesus ("Chuy") | HOPWA-City of Los Angeles | No Ryan White or prevention contracts |
| PERÉZ | Mario | Los Angeles County, Department of Public Health, Division of HIV and STD Programs | Ryan White/CDC Grantee |
| ROBINSON | Mallery | We Can Stop STDs LA (No Affiliation) | No Ryan White or prevention contracts |
| ROSALES | Ricky | City of Los Angeles AIDS Coordinator | No Ryan White or prevention contracts |
| SATTAH | Martin | Rand Schrader Clinic LA County Department of Health Services | Ambulatory Outpatient Medical (AOM) |
| | | | Medical Care Coordination (MCC) |

| COMMISSION MEMBERS | | ORGANIZATION | SERVICE CATEGORIES |
|--------------------|----------|--|---|
| SAN AGUSTIN | Harold | JWCH, INC. | HIV Testing Storefront |
| | | | HIV Testing & Syphilis Screening, Diagnosis, & inked Referral...(CSV) |
| | | | STD Screening, Diagnosis and Treatment |
| | | | Health Education/Risk Reduction |
| | | | Mental Health |
| | | | Oral Healthcare Services |
| | | | Transitional Case Management |
| | | | Ambulatory Outpatient Medical (AOM) |
| | | | Benefits Specialty |
| | | | Biomedical HIV Prevention |
| | | | Medical Care Coordination (MCC) |
| | | | Transportation Services |
| SPENCER | LaShonda | Oasis Clinic (Charles R. Drew University/Drew CARES) | Ambulatory Outpatient Medical (AOM) |
| | | | HIV Testing Storefront |
| | | | HIV Testing Social & Sexual Networks |
| | | | Medical Care Coordination (MCC) |
| STALTER | Kevin | Unaffiliated consumer | No Ryan White or prevention contracts |
| VALERO | Justin | No Affiliation | No Ryan White or prevention contracts |
| WALKER | Ernest | No Affiliation | No Ryan White or prevention contracts |



LOS ANGELES COUNTY COMMISSION ON HIV 2022 OPERATIONS WORKPLAN

| Co-Chairs: Luckie Fuller, Justin Valero | | | | |
|--|---|--|------------------------|---|
| Approval Date: 2.24.22 Updated: 2.24.22, 4.21.22, 5.17.22, 6.14.22, 8.31.22 | | | | |
| Purpose of Work Plan: To focus and prioritize key activities for COH Committees and subgroups for 2022. | | | | |
| # | TASK/ACTIVITY | DESCRIPTION | TARGET COMPLETION DATE | STATUS/NOTES/OTHER COMMITTEES INVOLVED |
| 1 | Develop the Comprehensive HIV Plan (CHP) 2022-2026 | The Committee will gather, discuss, develop, and provide planning priorities for inclusion in the plan. | 10/2022 | |
| 2 | Assessment of the Administrative Mechanism (AAM) | Evaluate the speed and efficiency with which Ryan White Program funding is allocated and disbursed for HIV services in Los Angeles County. The Health Resources Administration (HRSA) expects planning council to complete the AAM on an annual basis. | June-July 2022 | Survey sent to all commissioners. Survey will be sent to providers mid-June. AAM findings presentation in October. |
| 3 | Implement HealthHIV - Planning Council effectiveness assessment recommendations | Address Areas of Improvement from the HealthHIV Planning Council Effectiveness Assessment: (1) Member Recruitment and Retention; (2) Community Engagement/Representation; and (3) Streamlining the LAC COH's Work | Ongoing | See summary and recommendations |
| 4 | Implement 2022 Training Plan | Implement member-facilitated virtual trainings and discussions for ongoing learning and capacity building opportunities. | Feb-Dec 2022 | Training Plan appvd 2.24.22. General orientation 3.29.21, virtual study hour 4.12.22; Ryan White Overview 7.21.22. Priority Setting and Resource Allocation Process + Service Standards Development-9/15 @3pm. |

LOS ANGELES COUNTY COMMISSION ON HIV 2022 OPERATIONS WORKPLAN

| | | | | |
|---|--|---|--------------------|---|
| | | *Additional training may be integrated at all COH subgroups as determined by members and staff | | |
| 5 | Consumer Engagement and Retention Strategies | Development of engagement and retention strategies to align with CHP efforts: COH social media campaign | Ongoing | <ul style="list-style-type: none"> ● January 27th: New Social Media initiative: Presentation/discussion led by C. LaPointe ● Selected members will be participating in the CHATT PLANNING Learning Collaborative co-hort to develop a formal recruitment and retention plan. Updates to follow. |
| 6 | Membership Application Process: Update Application Interview Questions | Update application interview questions to a more condensed and community friendly format; strategize ways to streamline the interview process | April- May/2022 | Updates/status provided: January, February, March, April, May, June -Application to be presented to Operations in October. |
| 7 | Review Membership to Ensure PIR | Review membership to ensure PIR is reflected throughout the membership, to include Alternate seat review, seat changes, attendance | Quarterly | PIR reviewed in January. PIR updated in August, reflects current body. |
| 8 | Attendance Review | Review Attendance Matrix Quarterly | Quarterly | Attendance reviewed in January, April, October |



LOS ANGELES COUNTY COMMISSION ON HIV



510 S. Vermont Ave, 14th Floor • Los Angeles, CA 90020 • TEL (213) 738-2816 • FAX (213) 637-4748
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2022 Training Plan and Schedule

(Approved 2.24.22)

Objectives:

1. Fulfill federally required annual training for HIV Planning Councils
2. Fulfill training required by the County of Los Angeles for Commissioners
3. Offer a more flexible and self-directed learning schedule option for Commissioners
4. Provide ongoing support, coaching and technical assistance through a virtual study hour where Commissioners can ask questions, seek clarification on training materials, roles and responsibilities, and meeting discussions
5. Provide ongoing learning opportunities for Commissioners by offering supplemental course offerings and third-party resources that strengthen leadership, communication, and collaborative skills.

I. Core Mandatory Training

- a. **Format:** virtual live and available on-demand through WebEx recording on the Commission website
- b. **Frequency:** Quarterly
- c. **Topics:**
 - i. General Orientation
 - ii. Commission on HIV Overview
 - iii. Ryan White Care Act Legislative Overview
 - iv. Membership Structure and Responsibilities
 - v. Priority Setting and Resource Allocation Process
 - vi. Service Standards Development
 - vii. Policy Priorities and Legislative Docket Development Process

II. Supplemental Training Library – these are highly recommended training and intended to enhance the knowledge and skills of Commissioners in order to serve as effective community planners.

- a. **Format:** combination of virtual live, WebEx recording, or library of resources on Commission website
- b. **Topics**
 - i. Commission on HIV History (Document)
 - ii. Health Resources Services Administration Ryan White Part A Planning Council Primer (Document)

- iii. Executive Office of the Los Angeles County Board of Supervisors Commission Manual (Document)
- iv. Overview of HIV Data Sources (PowerPoint slides)
- v. Effective Communication and Listening Skills (PowerPoint slides)
- vi. Running and Facilitating Meetings (PowerPoint slides)
- vii. Co-Chair Roles and Responsibilities (Virtual live) (Dawn developing)
- viii. HIV and STD Funding Streams (Handout)
- ix. Constructively Candid Conversations | Training Series with the Human Relations Commission (PowerPoint slides and WebEx recordings)
- x. TargetHIV <https://targethiv.org/> – website link
- xi. Health Resources and Services Administration, HIV/AIDS Bureau – website link <https://hab.hrsa.gov/>
- xii. Centers for Disease Control and Prevention HIV – website link Centers for Disease Control and Prevention STD Training – website link
- xiii. Centers for Disease Control and Prevention STD Training – website link <https://www.cdc.gov/std/training/default.htm>
- xiv. <https://www.hiv.gov/> – website link

III. **Virtual Study Hour** – offered quarterly and hosted by staff and COH leadership (if available) to answer questions; clarify and sharpen understanding of the duties and responsibilities of the Commission/Commissioner; and ask questions about meeting discussions

IV. **Quizzes for Prizes**- ongoing quizzes to test and encourage ongoing learning for members.

Implementation Schedule (*subject to change to accommodate shifting needs and priorities*)

| # | Activity | Date |
|---|---|--|
| 1 | Present 2022 Training Plan and Schedule to Operations for feedback | January 27 Completed |
| 2 | Update and finalize 2022 Training Plan and Schedule | February 24 Approval @ Ops meeting |
| 3 | General Orientation Commission on HIV Overview | March 29 @ 3pm- 4:30pm |
| 4 | Virtual Study Hour | April 12 @ 4pm-5pm |
| 5 | Ryan White Care Act Legislative Overview Membership Structure and Responsibilities | July 21 @ 3pm-4:30pm |
| 6 | Virtual Study Hour | August 17 @ 4pm-5pm |
| 7 | Priority Setting and Resource Allocation Process Service Standards Development | September 15 @3pm- |

| | | |
|----|---|---|
| | | 4:30pm |
| 8 | Virtual Study Hour | October 20 @ 4pm-5pm |
| 9 | Policy Priorities and Legislative Docket Development Process November 16 @ 4pm-5pm Co-Chair Roles and Responsibilities (Virtual live) Nov 17 @ 4pm-5pm | November 16 @ 4pm-5pm Nov 17 @ 4pm-5pm |
| 10 | Virtual Study Hour | December 13 @ 4pm-5pm |
| 11 | <i>Additional training may be integrated at all Commission subgroups as determined by members in collaboration with staff</i> | Year-round/ongoing |



LOS ANGELES COUNTY
COMMISSION ON HIV



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Arlene Frames

Application on file at Commission office

Interview panel: Justin Valero and Carlos Moreno



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Pearl Doan

Application on file at Commission office

Interview panel: Justin Valero and Carlos Moreno



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Redeem Robsinson

Application on file at Commission office

Interview panel: Justin Valero and Carlos Moreno



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Andre Molette

Application on file at Commission office

Interview panel: Justin Valero and Carlos Moreno



2022 MEMBERSHIP ROSTER | UPDATED 8.8.22

| SEAT NO. | MEMBERSHIP SEAT | Commissioners Seated | Committee Assignment | COMMISSIONER | AFFILIATION (IF ANY) | TERM BEGIN | TERM ENDS | ALTERNATE |
|---------------|--|----------------------|----------------------|------------------------------------|---|--------------|---------------|---------------------------|
| 1 | Medi-Cal representative | | | Vacant | | July 1, 2021 | June 30, 2023 | |
| 2 | City of Pasadena representative | 1 | EXC SBP | Erika Davies | City of Pasadena Department of Public Health | July 1, 2022 | June 30, 2024 | |
| 3 | City of Long Beach representative | 1 | OPS | Everardo Alvizo, LCSW | Long Beach Health & Human Services | July 1, 2021 | June 30, 2023 | |
| 4 | City of Los Angeles representative | 1 | PP | Ricky Rosales | AIDS Coordinator's Office, City of Los Angeles | July 1, 2022 | June 30, 2024 | |
| 5 | City of West Hollywood representative | 1 | PP&A | Derek Murray | City of West Hollywood | July 1, 2021 | June 30, 2023 | |
| 6 | Director, DHSP | 1 | EXC PP&A | Mario Pérez, MPH | DHSP, LA County Department of Public Health | July 1, 2022 | June 30, 2024 | |
| 7 | Part B representative | 1 | PP&A | Karl Halfman, MA | California Department of Public Health, Office of AIDS | July 1, 2022 | June 30, 2024 | |
| 8 | Part C representative | | | Vacant | | July 1, 2022 | June 30, 2024 | |
| 9 | Part D representative | 1 | SBP | Mikhaela Cielo, MD | LAC + USC MCA Clinic, LA County Department of Health Services | July 1, 2021 | June 30, 2023 | |
| 10 | Part F representative | 1 | PP | Jerry D. Gates, PhD | Keck School of Medicine of USC | July 1, 2022 | June 30, 2024 | |
| 11 | Provider representative #1 | 1 | OPS | Carlos Moreno | Children's Hospital Los Angeles | July 1, 2021 | June 30, 2023 | |
| 12 | Provider representative #2 | | | Vacant | | July 1, 2022 | June 30, 2024 | |
| 13 | Provider representative #3 | 1 | SBP | Harold Glenn San Agustin, MD | JWCH Institute, Inc. | July 1, 2021 | June 30, 2023 | |
| 14 | Provider representative #4 | 1 | PP&A | LaShonda Spencer, MD | Charles Drew University | July 1, 2022 | June 30, 2024 | |
| 15 | Provider representative #5 | 1 | SBP | Thomas Green | APAIT/Special Services for Groups (SSG) | July 1, 2021 | June 30, 2023 | |
| 16 | Provider representative #6 | 1 | PP&A | Anthony Mills, MD | Men's Health Foundation | July 1, 2022 | June 30, 2024 | |
| 17 | Provider representative #7 | 1 | EXC OPS | Alexander Luckie Fuller | APLA | July 1, 2021 | June 30, 2023 | |
| 18 | Provider representative #8 | 1 | PP | Martin Sattah, MD | Rand Shrader Clinic, LA County Department of Health Services | July 1, 2022 | June 30, 2024 | |
| 19 | Unaffiliated consumer, SPA 1 | | | Vacant | | July 1, 2021 | June 30, 2023 | |
| 20 | Unaffiliated consumer, SPA 2 | | | Vacant | | July 1, 2022 | June 30, 2024 | |
| 21 | Unaffiliated consumer, SPA 3 | | | Vacant | | July 1, 2021 | June 30, 2023 | Alasdair Burton (PP) |
| 22 | Unaffiliated consumer, SPA 4 | | | Vacant | | July 1, 2022 | June 30, 2024 | |
| 23 | Unaffiliated consumer, SPA 5 | 1 | EXC SBP | Kevin Stalter (LOA) | Unaffiliated Consumer | July 1, 2021 | June 30, 2023 | |
| 24 | Unaffiliated consumer, SPA 6 | 1 | OPS | Jayda Arrington | Unaffiliated Consumer | July 1, 2022 | June 30, 2024 | |
| 25 | Unaffiliated consumer, SPA 7 | | | Vacant | | July 1, 2021 | June 30, 2023 | Mallery Robinson (SBP) |
| 26 | Unaffiliated consumer, SPA 8 | 1 | EXC PP&A | Kevin Donnelly | Unaffiliated Consumer | July 1, 2022 | June 30, 2024 | |
| 27 | Unaffiliated consumer, Supervisorial District 1 | | | Vacant | | July 1, 2021 | June 30, 2023 | |
| 28 | Unaffiliated consumer, Supervisorial District 2 | | | Vacant | | July 1, 2022 | June 30, 2024 | |
| 29 | Unaffiliated consumer, Supervisorial District 3 | | | Vacant | | July 1, 2021 | June 30, 2023 | Eduardo Martinez (SBP/PP) |
| 30 | Unaffiliated consumer, Supervisorial District 4 | | | Vacant | | July 1, 2022 | June 30, 2024 | |
| 31 | Unaffiliated consumer, Supervisorial District 5 | | | Vacant | | July 1, 2021 | June 30, 2023 | Jose Magana (OPS) |
| 32 | Unaffiliated consumer, at-large #1 | | | Vacant | | July 1, 2022 | June 30, 2024 | |
| 33 | Unaffiliated consumer, at-large #2 | 1 | OPS PP&A | Joseph Green | Unaffiliated Consumer | July 1, 2021 | June 30, 2023 | |
| 34 | Unaffiliated consumer, at-large #3 | 1 | PP&A | Felipe Gonzalez | Unaffiliated Consumer | July 1, 2022 | June 30, 2024 | |
| 35 | Unaffiliated consumer, at-large #4 | 1 | EXC | Bridget Gordon | Unaffiliated Consumer | July 1, 2021 | June 30, 2023 | |
| 36 | Representative, Board Office 1 | 1 | EXC PP&A | Al Ballesteros, MBA | JWCH Institute, Inc. | July 1, 2022 | June 30, 2024 | |
| 37 | Representative, Board Office 2 | 1 | EXC | Danielle Campbell, MPH | UCLA/MLKCH | July 1, 2021 | June 30, 2023 | |
| 38 | Representative, Board Office 3 | 1 | EXC PP | Katja Nelson, MPP | APLA | July 1, 2022 | June 30, 2024 | |
| 39 | Representative, Board Office 4 | 1 | EXC OPS | Justin Valero, MA | No affiliation | July 1, 2021 | June 30, 2023 | |
| 40 | Representative, Board Office 5 | 1 | SBP | Michael Cao, MD | Golden Heart Medical | July 1, 2022 | June 30, 2024 | |
| 41 | Representative, HOPWA | 1 | PP&A | Jesus Orozco | City of Los Angeles, HOPWA | July 1, 2021 | June 30, 2023 | |
| 42 | Behavioral/social scientist | 1 | EXC PP | Lee Kochems | Unaffiliated Consumer | July 1, 2022 | June 30, 2024 | |
| 43 | Local health/hospital planning agency representative | | | Vacant | | July 1, 2021 | June 30, 2023 | |
| 44 | HIV stakeholder representative #1 | | | Vacant | | July 1, 2022 | June 30, 2024 | |
| 45 | HIV stakeholder representative #2 | 1 | SBP | Paul Nash, CPsychol AFBPsS FHEA | University of Southern California | July 1, 2021 | June 30, 2023 | |
| 46 | HIV stakeholder representative #3 | | | Vacant | | July 1, 2022 | June 30, 2024 | |
| 47 | HIV stakeholder representative #4 | | | Vacant | | July 1, 2021 | June 30, 2023 | |
| 48 | HIV stakeholder representative #5 | | | Vacant | | July 1, 2022 | June 30, 2024 | |
| 49 | HIV stakeholder representative #6 | 1 | PP | Felipe Findley, PA-C, MPAS, AAHIVS | Watts Healthcare Corp | July 1, 2021 | June 30, 2023 | |
| 50 | HIV stakeholder representative #7 | 1 | PP&A | William D. King, MD, JD, AAHIVS | W. King Health Care Group | July 1, 2022 | June 30, 2024 | |
| 51 | HIV stakeholder representative #8 | 1 | OPS | Miguel Alvarez | No affiliation | July 1, 2022 | June 30, 2024 | |
| TOTAL: | | 32 | | | | | | |

LEGEND: EXC=EXECUTIVE COMM | OPS=OPERATIONS COMM | PP&A=PLANNING, PRIORITIES & ALLOCATIONS COMM | PPC=PUBLIC POLICY COMM | SBP=STANDARDS & BEST PRACTICES COMM

LOA: Leave of Absence

Overall total: 36

Planning Council/Planning Body Reflectiveness (Updated 8.07.22)

(Use HIV/AIDS Prevalence data as reported FY 2020 Application)

| Race/Ethnicity | Living with HIV/AIDS in EMA/TGA* | | Total Members of the PC/PB | | Non- Aligned Consumers on PC/PB | |
|-------------------------------|----------------------------------|--------------|----------------------------|--------------|---------------------------------|--------------|
| | Number | Percentage** | Number | Percentage** | Number | Percentage** |
| White, not Hispanic | 13,965 | 27.50% | 11 | 30.56% | 4 | 57.14% |
| Black, not Hispanic | 10,155 | 20.00% | 7 | 19.44% | 2 | 28.57% |
| Hispanic | 22,766 | 44.84% | 12 | 33.33% | 1 | 14.29% |
| Asian/Pacific Islander | 1,886 | 3.71% | 4 | 11.11% | 0 | 0.00% |
| American Indian/Alaska Native | 300 | 0.59% | 0 | 0.00% | 0 | 0.00% |
| Multi-Race | 1,705 | 3.36% | 2 | 5.56% | 0 | 0.00% |
| Other/Not Specified | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Total | 50,777 | 100% | 36 | 100% | 7 | 100% |

| Gender | Number | Percentage** | Number | Percentage** | Number | Percentage** |
|--------------|---------------|--------------|-----------|--------------|----------|--------------|
| Male | 44,292 | 87.23% | 27 | 75.00% | 5 | 71.43% |
| Female | 5,631 | 11.09% | 7 | 19.44% | 2 | 28.57% |
| Transgender | 854 | 1.68% | 2 | 5.56% | 0 | 0.00% |
| Unknown | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Total | 50,777 | 100% | 36 | 100% | 7 | 100% |

| Age | Number | Percentage** | Number | Percentage** | Number | Percentage** |
|--------------|---------------|---------------|-----------|--------------|----------|---------------|
| 13-19 years | 122 | 0.24% | 0 | 0.00% | 0 | 0.00% |
| 20-29 years | 4,415 | 8.69% | 0 | 0.00% | 0 | 0.00% |
| 30-39 years | 9,943 | 19.58% | 11 | 30.56% | 0 | 0.00% |
| 40-49 years | 11,723 | 23.09% | 10 | 27.78% | 1 | 14.29% |
| 50-59 years | 15,601 | 30.72% | 7 | 19.44% | 4 | 57.14% |
| 60+ years | 8,973 | 17.67% | 8 | 22.22% | 2 | 28.57% |
| Other | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Total | 50,777 | 99.99% | 36 | 100% | 7 | 14.29% |

**Percentages may not equal 100% due to rounding. **
(Includes alternates)

Non-Aligned Consumers = 19.44% of total PC/PB



PRE-SCREENING PROCESS FOR NEW MEMBER APPLICANTS

****For Internal/Staff Use Only****

Effective July 1, 2022, a “pre-screening” will be conducted by COH staff for all new member applicants via telephone or WebEx meeting to verify accuracy of application to determine proper eligibility and placement on and secure applicant’s commitment to the COH. As a preliminary exercise in processing new member applications, pre-screening applicants will assist in identifying discrepancies early in the application process and create a dedicated space for staff to efficiently communicate the COH’s application and onboarding process.

- Verify whether applicant is COVID-19 vaccinated pursuant to the BOS’ vaccination policy.
 - If applicant is not vaccinated, their application will not move forward.
- Briefly review membership application and onboarding process if appointed.
- Review and confirm contact information, employer information, and HIV diagnosis status (if applicable).
 - As a reminder, applicant must live, work, or receive RWP services in LA County to be eligible for membership.
- If applicant is affiliated with a contracted County provider pursuant to [HRSA’s definition](#) and DHSP’s most recent contract list**, verify with applicant that their employer approves applicant’s Commission participation via written acknowledgement, i.e., email or formal letter by employer, which must be received before the application moves forward for an interview.
- If applicant is confirmed as an unaffiliated consumer pursuant to [HRSA’s definition](#)**, verify agency/organization where applicant receives services.
 - Share that eligible unaffiliated consumer are offered monthly stipends for their participation and are reimbursed for HRSA approved Commission-related expenses; details to be provided upon appointment.
- Inform and secure applicant’s acknowledgement of understanding that if appointed, they are expected to serve a two-year term, be assigned to a primary Committee, and devote a *minimum* of 10 hours per month attending and participating in mandatory Commission trainings, meetings, and other activities:
 - Inquire whether applicant has attended any Commission related meetings and inform them that it is strongly recommended they attend at least 2-3 meetings to acclimate themselves to the Commission’s work and to assess their level of commitment to the COH which will be taken into consideration during their interview. *While the 2-3 meeting practice may not be an absolute requirement at this time, the interview panelists can assess applicants’ level of commitment alongside other factors during the interview based on whether they attended meetings.*
- Q&A
- Email applicant the Commissioner Duty Statement, COH website information, current training schedule and Committee Description.



| | | |
|----------------------------------|--|--------------------|
| POLICY/PROCEDURE #09.4205 | Commission Membership Evaluation, Nomination and Approval Process | Page 1 of 8 |
|----------------------------------|--|--------------------|

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SUBJECT: The submission, evaluation, scoring, selection, and nomination of applications/ candidates for seats on the Los Angeles County Commission on HIV.

PURPOSE: To outline consistent method for evaluating, scoring and selecting candidates to fill Commission seats, and for appropriate communication with those applicants before and after evaluation of the application.

PROCEDURE(S):

1. Membership Applications: There are two Commission membership application forms:

- a) **New/Renewal Member Application:** for first-time applicants for Commission membership and renewing members, refer to electronic Membership Application found at <https://www.surveymonkey.com/r/2022CommissiononHIVMemberApplication>
- b) **Non-Commission Committee Member Application(s):** for applicants who are applying for membership on one of the Commission’s standing committees, but not for the Commission, see Policy/Procedure #09.1007 (Non-Commission Committee Membership) for details regarding the process for evaluating and nominating non-Commission Committee member candidates.

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2. Application Submission: All candidates for Commission or Committee membership must complete and submit one of the two forms of membership application. Upon receipt by staff of a completed application:

- a) Staff will initially review the application for member eligibility, completeness and accuracy, and will notify the candidate, via telephone and email, to schedule a Pre-Screen interview to ensure all eligibility requirements are met and/or to seek clarification on incomplete sections or confirm information not understandable/accurate, and review the Commission’s requirements, commitment expectations, and onboarding process for membership with the candidate.
- b) Once a Pre-Screen interview has been conducted, staff will coordinate interview and/or next steps with the Operations Co Chairs.

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3. Application Evaluation Timeline: Provided all conditions for a Commission membership application are met, the Operations Committee, via a designated interview panel, will evaluate and score the application at the next available Operations Committee meeting or within 60 days of its receipt. Necessary conditions include, but are not limited to:

- a) Candidate is fully vaccinated pursuant to the Board of Supervisor mandatory COVID-19 vaccination requirement.

- b) All sections of the application are complete,
- c) Original or electronic signatures have been provided,
- d) The applicant is willing and available to sit for an interview when appropriate.
- e) Current Commissioners or Alternates who are seeking to continue their membership on the Commission are required to complete an application prior to the expiration of their membership terms. The renewal application focuses on the member's past performance, strengths and weaknesses, and methods for improving any gaps in service and/or participation.

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- f) Candidates for institutional seats will not be required to sit for an interview but will be assessed for strengths and skill sets for training opportunities and placement in the appropriate committee, task force, caucus, or workgroup.

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- g) Candidates who are employed by organizations who receive Ryan White Program Part A funding via Los Angeles County contracts must provide a written letter of support of the candidate's membership from their employer and provide to staff prior to interview.

Commented [MD1]: This new proposed requirement ensures that the provider is aware that their staff is applying for membership so that they can fully support staff's attendance and participation on the COH and be aware of membership for agency/funding COI and transparency purposes.

- 4. Candidate Interviews:** All new member candidates must sit for an interview with a panel composed of at least two Commission members or alternates in good standing with at least one member assigned to the Operations Committee. To maintain transparency and integrity of the nomination process, should an interview panelist be assigned to an interview of an applicant with which the panelist has a personal relationship, working relationship while employed by same employer, used as reference by the applicant, and/or other conflict of interest as identified by the Operations Co-Chairs and Executive Director, the panelist will be removed from the interview panel and a qualified Commission member will be selected in their stead.

The Operations Committee, in consultation with the Commission Co-Chairs, may request an interview with a member seeking to renew his/her Commission membership. Likewise, a renewal membership candidate may request an interview with the Operations Committee.

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- 5. Interview/Scoring Sequence:** Applications are always evaluated and scored following the interview. At its discretion, the interview panel may request an interview after it has scored an application, and re-score the application following the interview to incorporate any new information learned at subsequently and/or at the interview. Point scores may or may not change when an application is re-scored following an interview.

Deleted: For renewing members occupying institutional seats, i.e., City/Health Districts, Medi-Cal, etc., the interview is waived in lieu of a completed self-assessment, unless Operations co-chairs or renewing member requests interview. ¶
a) Special meetings for interviews can be scheduled at the discretion of the Committee, in accordance with Brown Act requirements

- 6. Score(ing):** The interview panel evaluates the applicant according to the appropriate "Los Angeles County Commission on HIV New Member Application Evaluation & Scoring Sheet (Final 4.24.17)."
- a) Each member of the interview panel participating in the evaluation assigns a point value to each factor of criteria.
 - b) All interview panel members' scores are totaled and averaged. The final point value is the applicant's final score.

7. Scoring Forms: The Commission’s Operations Committee is responsible for the development and revision of the Membership Candidate Evaluation/Scoring Forms. The Committee develops separate scoring forms for new member candidates and renewal candidates:

- a) Scoring criteria is based on essential skills and abilities, qualities and characteristics, experience, and past performance (for renewal candidates) that the Committee determines is necessary for effective Commission member participation.
- b) The Operations Committee determines those factors and their relative importance through annual membership assessments.
- c) The Operations Committee is authorized to revise the scoring form as needed. To the degree that revisions are substantial, or criteria are altered, the revised scoring form must be approved by the Commission.

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8. Qualification Status: By virtue of their application scores, candidates’ application will be determined to be “Qualified” or “Not Qualified” for nomination to a Commission membership seat. A minimum of 60 points qualifies the candidate for nomination consideration (“Qualified”); a score of less than 60 indicates that a candidate is “Not Qualified”.

- a) If the applicant earns a “Not Qualified” score, the Operations Co-Chairs will inform the applicant accordingly and suggest opportunities of other HIV/AIDS planning or volunteer involvement as further preparation for future Commission service.

9. New Member Candidate Eligibility: New member candidates must also be “eligible” for Commission membership nomination. New member candidates are considered eligible if they meet the following conditions:

- a) The application score qualifies (“Qualified”) the candidate for Commission membership.
- b) There is no purposefully misleading, untruthful or inaccurate information on the application.
- c) The applicant has fully participated in the evaluation/scoring process, as appropriate.
- d) The applicant does not violate the Commission’s “two persons per agency” rule. *To avoid potential influence and to preserve the integrity of the Commission’s decision-making and planning process, the Commission’s membership cannot consist of more than two agency representatives from the same agency.*

Commented [MD3]: Should this be considered during the application evaluation process before an application elevates to an interview? See #3.

10. Renewal Candidate Eligibility: Current Commissioners seeking re-appointment to the Commission must be “eligible” for continued Commission membership. Renewal candidates are considered eligible if they meet the following conditions:

- a) ↓
- b) There is no purposefully misleading, untruthful or inaccurate information on the application.
- c) ↓
- d) The applicant does not violate the Commission’s “two persons per agency” rule.

Deleted: The application score qualifies (“Qualified”) the candidate for Commission membership.

Deleted: The applicant has fully participated in the evaluation/scoring process, including an interview if requested, as appropriate.

Commented [MD6]: Discussion for reconsideration.

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- e) The candidate has fulfilled Commission member requirements in his/her prior term of service, including, but not limited to:
- **Commission Meeting Attendance:** unless the reason for the absence falls within Policy #08.3204 Excused Absences, members cannot miss three sequential, regularly scheduled Commission or primary assignment committee meetings in a year, or six of either type of meeting in a single year. Policy 08.3204 dictate that excused absences can be claimed for the following reasons:
 - personal sickness, personal emergency and/or family emergency;
 - vacation; and/or
 - out-of-town travel
 - **Primary Committee Assignment:** members have actively participated in the committee to which they have been assigned, including compliance with meeting attendance requirements.
 - **Training Requirements:** members are required to participate in designated trainings as a condition of their memberships.
 - **Plan of Corrective Action (PCA):** the member must fulfill the terms of any PCA required of him/her by the Operations and/or Executive Committee(s).

11. Nominations Matrix: If the applicant is eligible for Commission membership, the Operations Committee will place the candidate among those that can be nominated for available and appropriate seats on the Commission on its upcoming agenda for Committee approval. The candidate's name is entered on the "Nominations Matrix" which lists candidates in order of scores, alongside available Commission seats and vacancies.

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Commented [MD7]: The purpose for this is based on HRSA's guidance at that seats should be competitive; refer to #13, requiring multiple applications per seat. However, we unfortunately have not run into that scenario in many years. May need to consider removing.

12. Seat Determination: At the recommendation of the interview panel, the Committee will then determine the individual seats, if any, that are most appropriate for the available qualified candidates—based on the seats the candidates indicated in their applications, and any other seat(s) identified by Committee members that the candidate(s) are qualified to fill.

a) Duty Statements for each seat (Policy/Procedures #07.0000) dictate requirements for each membership seat on the Commission.

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13. Multiple Application Requirement: In accordance with HRSA guidance, there should be multiple candidates for membership seats when possible. All consumer and provider representative seats, along with other seats designated by the Operations Committee, require two or more applications. The Operations Committee may exempt a seat previously designated to require multiple applications from that requirement under the following circumstances:

- a) There has been a vacancy in the seat for six or more months,
- b) The pool of available, possible candidates is limited, and
- c) The Committee is convinced that every effort has been made and exhausted by the appropriate stakeholders to identify additional membership candidates.

14. “Representation” Requirement: Ryan White legislation and HRSA guidance require the Part A planning council membership to include specific categories of representation. The Commission’s membership seats have been structured to fulfill that requirement. As specified in the COH Bylaws (Policy/Procedure #06.1000), Commission membership shall include individuals from areas with high HIV and STD incidence and prevalence. The Commission endeavors to ensure those categories are always represented by planning council membership.

15. “Unaffiliated Consumer” Requirement: Ryan White legislation and HRSA guidance require one-third or 33% of the voting membership of the Ryan White Part A planning council to be “unaffiliated” or “non-aligned” consumers. “Unaffiliated” consumers are patients/clients who use Ryan White Part A-funded services and who are not employees or contractors of a Ryan White Part A-funded agency and do not have a decision-making role at any Ryan White Part A-funded agency. (Policy/Procedure #08.3107 contains information on Consumer Definitions and Related Rules and Requirements). In addition, the Commission defines “Unaffiliated Consumer” as someone using Ryan White Part A-funded services within the last year and who is “unaffiliated” or “non-aligned,” consistent with Ryan White legislative and HRSA definitions.

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Following the updated ordinance of the Commission as an integrated HIV prevention and care planning body, a "Consumer" is defined as an HIV-positive and/or AIDS-diagnosed individual who uses Ryan White-funded services or is the caretaker of a minor with HIV/AIDS who receives those services, or an HIV-negative prevention services client.

16. “Reflectiveness” Requirement: Ryan White legislation and HRSA guidance require both the entire Commission membership and the subset of unaffiliated consumer members to “reflect” the gender and ethnic/racial distribution of the local HIV epidemic. The Commission endeavors to reflect the gender and ethnic/racial demographic distribution of Los Angeles County’s HIV epidemic among its membership and consumer members at all times. Furthermore, the CDC HIV Planning Guidance notes that planning bodies place special emphasis on identifying representatives of at-risk, affected, HIV-positive, and socioeconomically marginalized populations.

17. Committee Nominations: All factors being equal among two or more applications that meet the requirements of a particular open seat, the Committee will forward the candidate with the highest application score to the Commission for nomination to the Board of Supervisors for appointment to the Commission.

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- 18. Special Considerations:** There are several “special considerations” may preclude the Committee from nominating the candidate with the highest score, resulting in the nomination of a candidate with a lower score to a seat. Those factors may include, but are not limited to:
- the necessity of maintaining “reflectiveness”,
 - an adequate proportion of consumer members,
 - the need to fill certain “representative” categories,
 - Board of Supervisors interest or feedback,
 - over-representation of a particular stakeholder/constituency, otherwise known as the “two persons per agency” rule.
 - potential appointment challenges.
 - candidate would violate the COH’s two person/per agency rule
- 19. Conditional Nomination(s):** The Operations Committee may nominate candidates “conditionally.” Conditional nominations require candidates to fulfill certain obligations from the Executive and/or Operations Committee prior to or following the nomination. Conditions are detailed in a “Plan of Corrective Action (PCA)” imposed to correct past Commission performance issues or to enhance certain skills and abilities of the candidate/member.
- The PCA is written with expected timelines and objectives, and must be agreed to and signed by the candidate, the Executive Director and an Executive or Operations Committee co-chair, as appropriate.
 - The candidate must agree to the PCA by the subsequent regularly scheduled committee meeting following the development of the PCA. A candidate’s refusal to accept a PCA may render his/her application ineligible.
 - If the PCA obligates the candidate to certain conditions prior to nomination, the nomination will not proceed until the candidate has fulfilled those obligations.
 - If the candidate/member has not fulfilled the conditions of the PCA, he/she will not be eligible for future re-nomination to the Commission.
 - Terms of the PCA may be modified at any time upon agreement from all three parties (candidate/member, Executive Director, committee).
 - The Operations Committee is responsible for monitoring a candidate’s progress and fulfillment of any PCA obligations and requirements.
- 20. Candidate Communication:** At the conclusion of a candidate’s evaluation (pre-screen, interview, scoring, qualification and eligibility designation, seat determination, nomination), the Committee shall notify the candidate in written communication of the results of the evaluation and scoring process. The notification will detail one of the three possible results:
- The Committee has nominated the candidate for a particular Commission seat;
 - The Committee has judged that there are no specific seats available concurrent with the candidate’s qualifications, but the Committee will keep the candidate’s application and evaluation scores for ongoing consideration for up to a year from the date of application submission; or
 - The candidate’s application and/or evaluation has been placed on hold temporarily.

- 21. Temporary Hold:** A candidate's application may be held temporarily for up to a year under certain conditions that preclude an otherwise eligible nomination to proceed, including but not limited to:
- Multiple candidates have not applied for a seat that requires multiple applications,
 - Appointment of the candidate to a seat would interfere with the Commission's capacity to meet representation, consumer and/or reflectiveness requirements, and/or
 - The Committee intends to nominate the candidate to a seat that is expected to be vacated in the near future.

The Operations Committee will provide the reason(s) for a temporary hold when it notifies the candidate of his/her application status. Once a candidate's application has been released from the hold, the candidate must agree to the nomination before it proceeds. If the hold is not released within the year, the candidate must submit a new application for Commission membership.

- 22. Withdrawal/Declination:** At any time after a candidate has submitted an application up until the appointment is approved by the Board of Supervisors, a candidate is entitled to withdraw his/her application and/or decline a proposed nomination.
- 23. Training Requirements:** Commissioners and Alternates are required to fulfill all training requirements, as indicated in the Commission's approved comprehensive training plan, including, but not limited to, the New Member Orientation(s), and Los Angeles County Ethics and Sexual Harassment trainings.
- A candidate's nomination will not be forwarded to the Commission until he/she has completed requisite training activities prior to his/her nomination/appointment.
 - Failure to fulfill training requirements as a Commission member may render the member's subsequent renewal applications ineligible.

Commented [MD8]: This is not necessarily applicable as there are no pre-requisite training currently required.

- 24. Nomination and Approval:** Once the Operations Committee has nominated a candidate for Commission membership, the Committee forwards the nomination(s) to the Commission for approval at its next scheduled meeting. If and when a candidate's nomination has been approved by the Commission, the candidate's Statement of Qualifications shall be forwarded within two weeks to the Executive Office of the Board of Supervisors.
- Candidates are advised to attend the Commission meeting at which their nomination will be considered.
 - Upon Commission approval, the candidate is encouraged to attend all committees to learn how they operate and assess the best fit for a committee assignment.
 - Upon Commission approval, the candidate is asked to select its preferred primary Committee assignment. In most instances, the candidate will be asked to review the Committee Description and select their preferred committee in advance of approval to allow staff to review committee membership assignments to ensure parity, inclusion and reflectiveness.

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25. Appointment: The Executive Office of the Board of Supervisors places the nomination on a subsequent Board of Supervisors agenda for appointment. Upon Board of Supervisors approval, the candidate is appointed to the Commission.

- a) Candidates are not required to appear before the Board of Supervisors, although they may attend the designated meeting if so desired.
- b) Candidates will be notified in writing when their nomination will appear before the Board of Supervisors, and following appointment.
- c) A newly appointed Commission member is expected to begin his/her service on the Commission at the next scheduled Commission meeting following Board appointment.
- d) Each Commission seat has a pre-designated term of office in which the Commission member will serve until the term expires or he/she resigns from the seat.

NOTED AND APPROVED:

Cheryl Barrett

EFFECTIVE DATE:

5/10/18

Original Approval: 9/6/2004

Revision(s): 5/12/2011; 2013; 4/27/16; 4/12/16; 5/12/16; 5/2/17; 5/22/17; 9/14/17; 05/10/18; Proposed Revisions 06/23/22

DRAFT



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|--------------------------------|-------------------------|--|
| POLICY/ PROCEDURES: | NO. #08.3204 | Commission and Committee Meeting Absences |
|--------------------------------|-------------------------|--|

SUBJECT: Commission and Committee Meeting Absences

PURPOSE: To clarify how absences from a Commission or Committee meeting must be claimed, how it must be communicated, why it is important, and what purpose it serves.

POLICY: It is recommended that all Commissioners and Committee members regularly and faithfully inform staff of their intentions to be absent from either Commission and/or Committee meetings. Knowledge of member attendance/absences prior to meetings helps Commission Co-Chairs and staff ascertain quorums in advance.

Members cannot miss three consecutive Commission or Committee meetings, or six of either type of meeting in a single year. Absences can result in the suspension of voting privileges or removal from the Commission. However, removal from the Commission due to three consecutive absences cannot result if any of those absences are excused. *Unaffiliated Consumer members experiencing hardship will be assessed on a case-by-case basis on their overall level of participation and record of attendance to determine appropriate next steps.*

COH bylaws dictate that excused absences can be claimed for the following reasons:

- personal sickness, personal emergency and/or family emergency
- vacation; a
- out-of-town travel; and/or
- unforeseen work schedule conflict(s)


In cases of an extended absence from the COH due to personal sickness, personal emergency and/or family emergency, members can take a leave of absence for up to three months. Should a member's leave of absence extend beyond three months, the Operations' Committee Co-Chairs and Executive Director will confer with the member and determine appropriate next steps, to include a voluntary resignation from the Commission with the understanding that they can reapply at a later time.

PROCEDURE:

To claim an excused absence for reasons of vacation and/or out-of-town business, members must notify the Commission Secretary or respective Committee support staff person two weeks prior to the meeting. For purposes of personal/family emergency or sickness, members have until two days after a meeting to notify the staff that they are claiming an excused absence.

For leaves of absence, members must notify the Executive Director immediately upon knowledge of the extended absence. It is the responsibility of the member to keep the Executive Director updated on their status and estimated return to the COH. If the Member does not notify the Executive Director appropriately, the member's absence is therefore, deemed unexcused and the member is subject to suspension of voting privileges or removal from the Commission.

Notification must occur by e-mail or fax for documentation purposes (e-mail preferred). Receipt of the excused absence notification will be acknowledged within 48 hours through the same medium; an absence is not considered excused until receipt has been acknowledged. Notification must detail the member's name, meeting for which an excused absence is being claimed, and reason for the excused absence.

| | | | |
|----------------------------------|---|------------------------|------------|
| NOTED AND APPROVED: |  | EFFECTIVE DATE: | 07/11/2019 |
| Original Approval: 11/24/2008 | Revision(s): 05/23/16; 7/24/17; 7/11/2019; 6/24/21 | | |



LOS ANGELES COUNTY COMMISSION ON HIV



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CODE OF CONDUCT

We welcome commissioners, guests, and the public into a space where people of all opinions and backgrounds are able to contribute. We create a safe environment that celebrates differences while striving for consensus and is characterized by consistent, professional, and respectful behavior. Our common enemies are HIV and STDs. We strive to be introspective and understand and clarify our assumptions, while appreciating the complex intersectionality of the lives we live. We challenge ourselves to be self-reflective and committed to an ongoing understanding. As a result, the Commission has adopted and is consistently committed to implementing the following guidelines for Commission, committee, and associated meetings.

All participants and stakeholders should adhere to the following:

- 1) We strive for consensus and compassion in all our interactions.**
- 2) We respect others' time by starting and ending meetings on time, being punctual, and staying present.**
- 3) We listen, don't repeat what has already been stated, avoid interrupting others, and allow others to be heard.**
- 4) We encourage all to bring forth ideas for discussion, community planning, and consensus.**
- 5) We focus on the issue, not the person raising the issue.**
- 6) We give and accept respectful and constructive feedback.**
- 7) We keep all issues on the table (no "hidden agendas"), avoid monopolizing discussions and minimize side conversations.**
- 8) We have no place in our deliberations for homophobic, racist, sexist, and other discriminatory statements and "-isms" (including misogyny, transphobia, ableism, and ageism).**
- 9) We give ourselves permission to learn from our mistakes.**

Approved (11/12/1998); Revised (2/10/2005; 9/6/2005); **Revised (4/11/19; 3/3/22)**



DRAFT
For Discussion Purposes Only

**Operations Committee Guiding Questions
for COH By-Law, Policy and/or Procedural Changes**

1. What is the root cause or reason for the change; ask the **5 whys**?
2. What is the change attempting to address and why?
3. What are the short term and long term impacts of the change?
4. Describe the event or situation that prompted the change?
5. Are there other ways to solve or address the issue besides a change? If so, describe.



LOS ANGELES COUNTY COMMISSION ON HIV

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**POLICY/PROCEDURE
#06.1000**

**Bylaws of the Los Angeles
County Commission on HIV**

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ADOPTED, 7/11/2013

SUBJECT: The Bylaws of the Los Angeles County Commission on HIV.

PURPOSE: To define the governance, structural, operational and functional responsibilities and requirements of the Los Angeles County Commission on HIV.

BACKGROUND:

- **Health Resources and Services Administration (HRSA) Guidance:** “Planning Councils must set up planning council operations to help the planning council to operate smoothly and fairly. This includes such features as bylaws, open meetings, grievance procedures, and conflict of interest standards.” [Ryan White HIV/AIDS Program Part A Manual, VI (Planning Council Operations), 1. Planning Council Duties, C. Fulfilling Planning Council Duties, Planning Council Operations].
- **Centers for Disease Control and Prevention (CDC) Guidance:** “The HIV Planning Group (HPG) is the official HIV planning body that follows the *HIV Planning Guidance* to inform the development or update of the health department’s Jurisdictional HIV Prevention Plan, which depicts how HIV infection will be reduced in the jurisdiction.”
- **Los Angeles County Code, Title 3—Chapter 3.29.070 (Procedures):** “The Commission shall adopt bylaws which may include provisions relating to the time and place of holding meetings, election and terms of its co-chairs and other officers, and such other rules and procedures necessary for its operation.”

POLICY:

- 1) **Consistency with the Los Angeles County Code:** The Commission’s Bylaws are developed in accordance with the Los Angeles County Code, Title 3—Chapter 29 (“Ordinance”), the authority which establishes and governs the administration and operations of the Los Angeles County Commission on HIV. These Bylaws serve as the Commission’s administrative, operational and functional rules and requirements.
- 2) **Ryan White Program Review:** The Commission’s activities and actions in execution of its role as Los Angeles County’s Ryan White Part A planning council and funded by Ryan White

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Part A administrative funds are subject to the conditions of the Ryan White Program, as managed by the Division of Metropolitan HIV/AIDS Programs, HIV/AIDS Bureau (“DMHAP/HAB”), Health Resources and Services Administration (“HRSA”), US Department of Health and Human Services (DHHS). Prior to approval by its members, the Commission must submit the Bylaws for review to the Ryan White Part A project officer, and re-submit the final version following their approval by the Commission.

- 3) Commission Bylaws Approval:** The Commission’s Bylaws must be amended accordingly following amendments to the Ordinance. Amendments or revisions to these Bylaws must be approved by a two-thirds vote of the Commission members present at the meeting, but must be noticed for consideration and review at least ten days prior to such meeting (*see Article XVI*).

ARTICLES:

I. NAME AND LEGAL AUTHORITY:

Section 1. Name. The name of this Commission is the Los Angeles County Commission on HIV.

Section 2. Created. This Commission was created by an act of the Los Angeles County Board of Supervisors (“BOS”), codified in sections 3.29.010 – 3.29.120, Title 3— Chapter 29 of the Los Angeles County Code.

Section 3. Organizational Structure. The Commission on HIV is housed as an independent commission within the Executive Office of the BOS in the organizational structure of the County of Los Angeles.

Section 4. Duties and Responsibilities. As defined in Los Angeles County Code 3.29.090 (*Duties*), and consistent with Section 2602(b)(4) (42 U.S.C § 300ff-12) of Ryan White legislation, HRSA guidance, and requirements of the CDC HIV Planning Guidance, the Commission is charged with and authorized to:

- A. Develop a comprehensive HIV plan that is based on assessment of service needs and gaps and that includes a defined continuum of HIV services; monitor the implementation of that plan; assess its effectiveness; and collaborate with the Division of HIV and STD Programs (“DHSP”)/Department of Public Health (“DPH”) to update the plan on a regular basis;
- B. Develop standards of care for the organization and delivery of HIV care, treatment and prevention services;
- C. Establish priorities and allocations of Ryan White Part A and B and CDC prevention funding in percentage and/or dollar amounts to various services; review the grantee’s allocation and expenditure of these funds by service category or type of activity for consistency with the Commission’s established priorities, allocations and comprehensive HIV plan, without the review of individual contracts; provide and monitor directives to the grantee

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on how to best meet the need and other factors that further instruct service delivery planning and implementation; and provide assurances to the BOS and HRSA verifying that service category allocations and expenditures are consistent with the Commission's established priorities, allocations and comprehensive HIV plan;

- D. Evaluate service effectiveness and assess the efficiency of the administrative mechanism, with particular attention to outcome evaluation, cost effectiveness, rapid disbursement of funds, compliance with Commission priorities and allocations, and other factors relevant to the effective and efficient operation of the local Eligible Metropolitan Area's ("EMA") delivery of HIV;
- E. Plan and develop HIV and public health service responses to address the frequency of HIV infection concurrent with STDs and other co-morbidities; plan the deployment of those best practices and innovative models in the County's STD clinics and related health centers; and strategize mechanisms for adapting those models to non-HIV-specific platforms for an expanded STD and co-morbidity response;
- F. Study, advise, and recommend to the BOS, the grantee and other departments policies and other actions/decisions on matters related to HIV;
- G. Inform, educate, and disseminate information to consumers, specified target populations, providers, the general public, and HIV and health service policy makers to build knowledge and capacity for HIV prevention, care, and treatment, and actively engage individuals and entities concerned about HIV;
- H. Provide a report to the BOS annually, no later than June 30th, describing Los Angeles County's progress in ending HIV as a threat to the health and welfare of Los Angeles County residents with indicators to be determined by the Commission in collaboration with DHSP; make other reports as necessary to the BOS, the grantee, and other departments on HIV-related matters referred for review by the BOS, the grantee or other departments;
- I. Act as the planning body for all HIV programs in DPH or funded by the County; and
- J. Make recommendations to the BOS, the grantee and other departments concerning the allocation and expenditure of funding other than Ryan White Part A and B and CDC prevention funds expended by the grantee and the County for the provision of HIV-related services.

Section 5. Federal and Local Compliance. These Bylaws ensure that the Commission meets all Ryan White, HRSA, and CDC requirements and adheres to the Commission's governing Los Angeles County Code, Title 3—Chapter 29.

Section 6. Service Area. In accordance with Los Angeles County Code and funding designations from HRSA and the CDC, the Commission executes its duties and respon-

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sibilities for the entire County.

- A. The geographic boundaries of Los Angeles County match the funding designations from both the CDC and HRSA, which calls the Part A funding area an Eligible Metropolitan Area (“EMA”).

II. MEMBERS:

Section 1. Definition. A member of this Commission is any person who has been duly appointed by the BOS as a Commissioner, Alternate or a Community Member.

- A. Commissioners are appointed by the BOS as full voting members to execute the duties and responsibilities of the Commission;
- B. Alternates are appointed by the BOS to substitute for HIV-positive Commissioners when those Commissioners cannot fulfill their respective Commission duties and responsibilities;
- C. Community Members are appointed by the BOS to serve as voting members on the Commission’s standing committees, according to the committees’ processes for selecting Community Members.

Section 2. Composition. As defined by Los Angeles County Code 3.29.030 (*Membership*), all members of the Commission shall serve at the pleasure of the BOS. The membership shall consist of fifty-one (51) voting members. Voting members are nominated by the Commission and appointed by the BOS. Consistent with the Open Nominations Process, the following recommending entities shall forward candidates to the Commission for membership consideration:

- A. Five (5) members who are recommended by the following governmental, health and social service institutions, among whom shall be individuals with epidemiology skills or experience and knowledge of Hepatitis B, C and STDs:
 - 1. Medi-Cal, State of California,
 - 2. City of Pasadena,
 - 3. City of Long Beach,
 - 4. City of Los Angeles,
 - 5. City of West Hollywood;
- B. The Director of DHSP, representing the Part A grantee (DPH);
- C. Four (4) members who are recommended by Ryan White grantees as specified below or by representative groups of Ryan White grant recipients in the County, one from each of the following:
 - 1. Part B (State Office of AIDS),
 - 2. Part C (Part C grantees),
 - 3. Part D (Part D grantees),
 - 4. Part F [Part F grantees serving the County, such as the AIDS Education and Training Centers (AETCs), or local providers receiving Part F dental reimbursements];

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- D. Eight (8) provider representatives who are recommended by the following types of organizations in the County and selected to ensure geographic diversity and who reflect the epicenters of the epidemic, including:
 - 1. An HIV specialty physician from an HIV medical provider,
 - 2. A Community Health Center/Federally Qualified Health Center (“CHC”/“FQHC”) representative,
 - 3. A mental health provider,
 - 4. A substance abuse treatment provider,
 - 5. A housing provider,
 - 6. A provider of homeless services,
 - 7. A representative of an AIDS Services Organization (“ASO”) offering federally funded HIV prevention services,
 - 8. A representative of an ASO offering HIV care and treatment services;
- E. Seventeen (17) unaffiliated consumers of Part A services, to include:
 - 1. Eight (8) consumers, each representing a different Service Planning Area (“SPA”) and who are recommended by consumers and/or organizations in the SPA,
 - 2. Five (5) consumers, each representing a supervisorial district, who are recommended by consumers and/or organizations in the district,
 - 3. Four (4) consumers serving in an at-large capacity, who are recommended by consumers and/or organizations in the County;
- F. Five (5) representatives, with one (1) recommended by each of the five (5) supervisorial offices;
- G. One (1) provider or administrative representative from the Housing Opportunities for Persons with AIDS (HOPWA) program, recommended by the City of Los Angeles Department of Housing;
- H. One (1) representative of a health or hospital planning agency who is recommended by health plans in Covered California;
- I. One (1) behavioral or social scientist who is recommended from among the respective professional communities;
- J. Eight (8) representatives of HIV stakeholder communities, each of whom may represent one or more of the following categories. The Commission may choose to nominate several people from the same category or to identify a different stakeholder category, depending on identified issues and needs:
 - 1. Faith-based entities engaged in HIV prevention and care,
 - 2. Local education agencies at the elementary or secondary level,
 - 3. The business community,
 - 4. Union and/or labor,
 - 5. Youth or youth-serving agencies,
 - 6. Other federally funded HIV programs,
 - 7. Organizations or individuals engaged in HIV-related research,
 - 8. Organizations providing harm reduction services,

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9. Providers of employment and training services, and
10. HIV-negative individuals from identified high-risk or special populations.

Section 3. Term of Office. Consistent with the Los Angeles County Code 3.29.050 (*Term of Service*), all members serve two-year terms.

- A. Commissioner and Alternate members serve two-year staggered terms.
- B. A Community Member's term begins with the date of appointment.
- C. Members are limited to two consecutive terms in the same seat, unless waived by vote of the BOS.

Section 4. Unaffiliated Consumer Membership. In accordance with Ryan White Part A legislative requirements outlined in Section 2602(b)(5)(C) and consistent with Policy/Procedure #08.3107 (*Consumer Definitions and Related Rules and Requirements*), the Commission shall ensure that 33% of its members are consumers of Ryan White Part A services who are not aligned or affiliated with Ryan White Part A-funded providers as employees, consultants, or Board members.

- A. At least two (2) of the Commission's unaffiliated consumer members are expected to fill two (2) of the membership categories requiring representation, as defined in Ryan White legislation:
 1. At least one (1) unaffiliated consumer member must be co-infected with Hepatitis B or C; and
 2. At least one (1) unaffiliated consumer member must be a person who was incarcerated in a Federal, state or local facility within the past three (3) years and who has a HIV diagnosis as of the date of release, or is a representative of the recently incarcerated described as such.

Section 5. Reflectiveness. In accordance with Ryan White Part A legislative requirements [Section 2602(b)(1)], the Commission shall ensure that its full membership and the subset of unaffiliated consumer members proportionately reflect the ethnic, racial and gender characteristics of HIV disease prevalence in the EMA.

Section 6. Representation. In accordance with Ryan White Part A legislative requirements [Section 2602(b)(2)], the Commission shall ensure that all appropriate specific membership categories designated in the legislation are represented among the membership of Commission.

- A. Commission membership shall include individuals from areas with high HIV and STD incidence and prevalence.

Section 7. Parity, Inclusion, and Representation (PIR). In accordance with CDC's *HIV Planning Guidance*, the planning process must ensure the parity and inclusion of the members.

- A. "'Parity' is the ability of HIV planning group members to equally participate and carry out planning tasks or duties in the planning process. To achieve parity, representatives should be provided with opportunities for orientation

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and skills-building to participate in the planning process and have an equal voice in voting and other decision-making activities.”

- B. “‘Inclusion’ is the meaningful involvement of members in the process with an active role in making decisions. An inclusive process assures that the views, perspectives, and needs of affected communities, care providers, and key partners are actively included.”
- C. “Representation” means that “members should be representative of varying races and ethnicities, genders, sexual orientations, ages, and other characteristics such as varying educational backgrounds, professions, and expertise.”

Section 8. HIV and Target Population Inclusion. In all categories when not specifically required, recommending entities and the Commission are strongly encouraged to nominate candidates living with HIV and individuals who are members of populations at disproportionate risk for HIV.

Section 9. Accountability. Members are expected to report to and represent their recommending entities and constituencies. Members may, at times, represent multiple constituencies.

Section 10. Alternates. In accordance with Los Angeles County Code 3.29.040 (*Alternate members*), any Commission member who has disclosed that s/he is living with HIV is entitled to an Alternate who shall serve in the place of the Commissioner when necessary.

- A. Alternates submit the same application and are evaluated and scored by the same nomination process as Commissioner candidates.

Section 11. Community Members. Consistent with the Los Angeles County Code 3.29.060 D (*Meetings and committees*), the Commission’s standing committees may elect to nominate Community Members for appointment by the BOS to serve as voting members on the respective committees.

- A. As outlined in Policy/Procedure #09.1007 (*Community Member Appointments*), Community Members are invited to submit an application by the appropriate committee and are nominated according to that committee’s specific criteria for Community Membership.

III. MEMBER REQUIREMENTS:

Section 1. Attendance. Commissioners and/or their Alternates are expected to attend all regularly scheduled Commission meetings, priority- and allocation-setting meetings, orientation and training meetings, and the Annual Meeting.

- A. In accordance with Los Angeles County Code 3.29.060 (*Meetings and committees*), the BOS shall be notified of member attendance on a semi-annual basis.

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Section 2. Committee Assignments. Commissioners are required to be a member of at least one standing committee, the member's "primary committee assignment," and adhere to attendance requirements of that committee.

- A. Commissioners who live and work outside of Los Angeles County as necessary to meet expectations of their specific seats on the Commission are exempted from the requirement of a primary committee assignment.
- B. Commissioners and Alternates are allowed to voluntarily request or accept "secondary committee assignments" upon agreement of the Co-Chairs.

Section 3. Conflict of Interest. Consistent with the Los Angeles County Code 3.29.046 (*Conflict of Interest*), Commission members are required to abide by the Conflict of Interest and Disclosure requirements of the Commission, the County of Los Angeles, the State of California (including Government Code Sections 87100, 87103, and 1090, et seq.), the Ryan White Program, as outlined in HRSA and relevant CDC guidance.

- A. As specified in Section 2602(b)(5) (42 U.S.C § 300ff-12) of the Ryan White legislation, the Commission shall not be involved directly or in an advisory capacity in the administration of Ryan White funds, and shall not designate or otherwise be involved in the selection of particular entities as recipients of those grant funds. While not addressed in the Ryan White legislation, the Commission shall adhere to the same rules for CDC and other funding.
- B. Section 2602(b)(5)(B) continues that a planning council member who has a financial interest in, is employed by, or is a member of a public or private entity seeking local Ryan White funds as a provider of specific services is precluded from participating in—directly or in an advisory capacity—the process of selecting contracted providers for those services.
- C. Further, in accordance with HRSA guidance, Commission Policy/Procedure #08.3105 (*Ryan White Conflict of Interest Requirements*) dictates that all members must declare conflicts of interest involving Ryan White-funded agencies and their services, and the member is required to recuse him/herself from discussion concerning that area of conflict, or funding for those services and/or to those agencies.

Section 4. Code of Conduct. All Commission members are expected to adhere to the Commission's approved code of conduct at Commission and related meetings and in the private conduct of Commission business.

Section 5. Comprehensive Training. Commissioners and Alternates are required to fulfill all training requirements, as indicated in the Commission's approved comprehensive training plan, including, but not limited to, the New Member Orientation(s), and Los Angeles County Ethics and Sexual Harassment trainings.

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Section 6. Removal/Replacement. A Commissioner or Alternate may be removed or replaced by the BOS for failing to meet attendance requirements, and/or other reasons determined by the BOS.

- A. The Executive Director may vacate a seat after six months of consecutive absences if the member's term is expired, or during the term if a member has moved out of the jurisdiction and/or no longer meets the qualifications for the seat.

IV. NOMINATION PROCESS:

Section 1. Open Nominations Process. Application, evaluation, nomination and appointment of Commission members shall follow "...an open process (in which) candidates shall be selected based on locally delineated and publicized criteria," as described in Section 2602(b)(1) of the Ryan White legislation and "develop and apply criteria for selecting HPG members, placing special emphasis on identifying representatives of at-risk, affected, HIV-positive, and socio-economically marginalized populations," as required by the CDC *HIV Planning Guidance*.

- A. The Commission's Open Nominations Process is defined in Policy/ Procedure #09.4205 (*Commission Membership Evaluation and Nominations Process*) and related policies and procedures.
- B. Nomination of candidates that are forwarded to the BOS for appointment shall be made according to the policy and criteria adopted by the Commission.

Section 2. Application. Application for Commission membership shall be made on forms as approved by the Commission and detailed in Policy/Procedure #09.4203 (*Commission Membership Applications*).

- A. All candidates for first-time Commission membership shall be interviewed by the Operations Committee in accordance with Policy/Procedure #09.4204 (*Commission Candidate Interviews*).
- B. Any candidate may apply individually or through recommendation of other stakeholders or entities.
- C. Candidates cannot be recommended to the Commission or nominated to the BOS without completing appropriate Commission-approved application materials and being evaluated and scored by the Operations Committee.

Section 3. Appointments. All Commission members (Commissioners, Alternates and Community Members) must be appointed by the BOS.

V. MEETINGS:

Section 1. Public Meetings. The Commission complies with federal open meeting requirements in Section 2602(b)(7)(B) of the Ryan White legislation and accompanying HRSA guidance, and with California's Ralph M. Brown Act ("Brown Act") governing open, public meetings and deliberations.

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- A. Ryan White legislation states that “meeting of the (planning) council shall be open to the public and shall be held only after adequate notice to the public.” HRSA guidance stipulates that those rules apply to the Commission meetings and meetings of its committees.
- B. The Brown Act instructs that any meeting involving a quorum of the Commission or a committee must be open to the public and noticed publicly.
- C. Public meeting requirements of the Commission’s working units are outlined in the Commission’s Policy/Procedure #08.1102 (*Subordinate Commission Working Units*).

Section 2. Public Noticing. Advance public notice of meetings shall comply with HRSA’s open meeting and Brown Act public noticing requirements, and all other applicable laws and regulations.

Section 3. Meeting Minutes/Summaries. Meeting summaries and minutes are produced in accordance with HRSA’s open meeting requirements, the Brown Act, Commission Policy/Procedure #08.1102 (*Subordinate Commission Working Units*), and all other applicable laws and regulations.

- A. Minutes and summaries are posted to the Commission’s website at www.hivcommission-la.info following their approval by the respective body.

Section 4. Public Comment. In accordance with Brown Act requirements, public comment on agenda items and non-agenda items is allowed at all Commission meetings open to the public. The Commission is allowed to limit the time of public comment consistent with Los Angeles County rules and regulations, and must adhere to all other County and Brown Act rules and requirements regarding public comment.

Section 5. Regular meetings. In accordance with Los Angeles County Code 3.29.060 (*Meetings and committees*), the Commission shall meet at least ten (10) times per year. Commission meetings are monthly, unless cancelled, at a time and place to be designated by the Co-Chairs or the Executive Committee.

- A. The Commission’s Annual Meeting replaces one of the regularly scheduled monthly meetings during the fall of the calendar year.

Section 6. Special Meetings. Special meetings may be called as necessary by the Co-Chairs, the Executive Committee, or a majority of the members of the Commission.

- A. The members of the Commission requesting a special meeting shall do so in writing to the Executive Director, with original signatures, who is obliged to call the meeting, in consultation with the Co-Chairs, within ten (10) days upon receipt of the written request.

Section 7. Executive Sessions. In accordance with the Brown Act, the Commission or its committees may convene executive sessions closed to the public to address pending litigation or personnel issues. An executive session will be posted as such.

Section 8. Robert’s Rules of Order. All meetings of the Commission shall be conducted ac-

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ording to the current edition of “*Robert’s Rules of Order, Newly Revised,*” except where superseded by the Commission’s Bylaws, policies/procedures, and/or applicable laws.

Section 9. Quorum. In accordance with Los Angeles County Code 3.29.070 (*Procedures*), the quorum for any regular or special Commission or committee meeting shall be a majority of the voting, seated Commission or committee members.

A. A quorum for any committee meeting shall be a majority of Board-appointed, voting members or their Alternates assigned to the committee.

VI. RESOURCES:

Section 1. Fiscal Year. The Commission’s Fiscal Year (FY) and programmatic year coincide with the County’s fiscal year, from July 1 through June 30 of any given year.

Section 2. Operational Budgeting and Support. Operational support for the Commission is principally derived from Ryan White Part A and CDC prevention funds, and Net County Costs (“NCC”)—all from grant and County funding managed by DHSP. Additional support may be obtained from alternate sources, as needed and available, for specific Commission activities.

A. The total amount of each year’s operational budget is negotiated annually with DHSP, in accordance with County budgeting guidelines, and approved by the DHSP Director and the Commission’s Executive Committee.

B. Projected Commission operational expenditures are allocated from Ryan White Part A administrative, CDC prevention, and NCC funding in compliance with relevant guidance and allowable expenses for each funding stream. As the administrative agent of those funds, DHSP is charged with oversight of those funds to ensure that their use for Commission operational activities is compliant with relevant funder program regulations and the terms and conditions of the award/funding.

C. Costs and expenditures are enabled through a Departmental Service Order (DSO) between DHSP/DPH and the Executive Office of the BOS, the Commission’s fiscal and administrative agent.

D. Expenditures for staffing or other costs covered by various funding sources will be prorated in the Commission’s annual budget according to their respective budget cycles and the Commission’s/County’s fiscal year.

Section 3. Other Support. Activities beyond the scope of Ryan White Part A planning councils and CDC HPGs, as defined by HRSA and CDC guidance, are supported by other sources, including NCC, as appropriate.

Section 4. Additional Revenues. The Commission may receive other grants and/or revenues for projects/activities within the scope of its duties and responsibilities, as defined in these Bylaws Article I, Section 4. The Commission will follow County-approved procedures for allocating project-/activity-related costs and resources

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in the execution of those grants and/or fulfillment of revenue requirements.

Section 5. Commission Member Compensation. In accordance with Los Angeles County Code 3.29.080 (*Compensation*), Ryan White Part A planning council requirements, CDC guidance, and/or other relevant grant restrictions, Commission members, or designated subsets of Commission members, may be compensated for their service on the Commission contingent upon the establishment of policies and procedures governing Commission member compensation practices.

Section 6. Staffing. The Executive Director serves as the Commission's lead staff person and manages all personnel, budgetary and operational activities of the Commission.

- A. The Co-Chairs and the Executive Committee are responsible for overseeing the Executive Director's performance and management of Commission operations and activities consistent with Commission decisions, actions, and directives.
- B. Within Los Angeles County's organizational structure, the County's Executive Officer and/or his/her delegated representative serve as the supervising authority of the Executive Director.

VII. POLICIES AND PROCEDURES:

Section 1. Policy/Procedure Manual. The Commission develops and adopts policies and procedures consistent with Ryan White, HRSA, and CDC requirements, Los Angeles County Code, Title 3—Chapter 29, these Bylaws, and other relevant governing rules and requirements to operationalize Commission functions, work and activities. The policy/procedure index and accompanying adopted policies/procedures are incorporated by reference into these Bylaws and are maintained electronically on the Commission's website (www.hivcommission-la.info) and manually in the Commission's offices.

Section 2. HRSA Approval(s). DMHAP/HAB at HRSA requires Ryan White Part A planning councils to submit their bylaws, grievance and conflict of interest policies for approval by the Ryan White Part A project officer.

- A. Project officer approval is necessary before the Bylaws, the grievance procedures and the Ryan White conflict of interest procedures are amended, and/or the Bylaws and those procedures must be amended to abide by HRSA requirements, as instructed by the project officer.

Section 3. Grievance Procedures. The Commission's Policy/ Procedure #05.8001 (*Commission on HIV Grievance Process*) are incorporated by reference into these Bylaws. The Commission's grievance procedures must comply with Ryan White, HRSA, CDC, and Los Angeles County requirements, and will be amended from time to

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time, as needed, accordingly.

Section 4. Complaints Procedures. Complaints related to internal Commission matters such as alleged violations of the Code of Conduct or other disputes among members are addressed and resolved in adherence to Policy/Procedure #08.3302 (*Internal Complaints*).

Section 5. Conflict of Interest Procedures. Specific member conflict of interest requirements are detailed in Policy/Procedure #08.3105 (*Ryan White Conflict of Interest Requirements*) and Policy/Procedure #08.3108 (*State Conflict of Interest Requirements*). The Commission's conflict of interest procedures must comply with Ryan White, HRSA, CDC, State of California and Los Angeles County requirements, and will be amended from time to time, as needed, accordingly. These policies/procedures are incorporated by reference into these Bylaws.

VIII. LEADERSHIP:

Section 1. Commission Co-Chairs. The officers of the Commission shall be two (2) Commission Co-Chairs ("Co-Chairs").

- A. One of the Co-Chairs must be HIV-positive. Best efforts shall be made to have the Co-Chairs reflect the diversity of the HIV epidemic in Los Angeles County.
- B. The Co-Chairs' terms of office are two years, which shall be staggered. In the event of a vacancy, a new Co-Chair shall be elected to complete the term.
- C. The Co-Chairs are elected by a majority vote of Commissioners or Alternates present at a regularly scheduled Commission meeting at least four months prior to the start date of their term, after nominations periods opened at the prior regularly scheduled meeting. The term of office begins at the start of the calendar year. When a new Co-Chair is elected, this individual shall be identified as the Co-Chair-Elect and will have four months of mentoring and preparation for the Co-Chair role.
- D. As reflected in Policy/Procedure #07.2001 (*Duty Statement, Commission Co-Chair*), one or both of the Co-Chairs shall preside at all regular or special meetings of the Commission and at the Executive Committee. In addition, the Co-Chairs shall:
 1. Assign the members of the Commission to committees;
 2. Approve committee co-chairs, in consultation with the Executive Committee;
 3. Represent the Commission at functions, events and other public activities, as necessary;
 4. Call special meetings, as necessary, to ensure that the Commission fulfills its duties;
 5. Consult with and advise the Executive Director regularly, and the Ryan White Part A and CDC project officers, as needed;
 6. Conduct the performance evaluation of the Executive Director, in consultation with the Executive Committee and the Executive Office of the BOS;

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7. Chair or co-chair committee meetings in the absence of both committee co-chairs;
8. Serve as voting members on all committees when attending those meetings;
9. Are empowered to act on behalf of the Commission or Executive Committee on emergency matters; and
10. Attend to such other duties and responsibilities as assigned by the BOS or the Commission.

Section 2. Committee Co-Chairs: Each committee shall have two co-chairs of equal status.

- A. Committee co-chairs' terms of office are one year, but they may be re-elected by the committee membership. In the event of a vacancy, a new co-chair shall be elected by the respective committee to complete the term.
- B. Committee co-chairs are elected by a majority vote of the members of the respective committees present at regularly scheduled meetings at the beginning of the calendar year, after nominations periods opened at the prior regularly scheduled meetings of the committees. Once elected, the committee co-chairs' names shall be submitted to the Commission Co-Chairs and the Executive Committee for approval.
- C. As detailed in Policy/Procedure #07.2003 (*Duty Statement, Commission Co-Chair*), one or both of the co-chairs shall preside at all regular or special meetings of their respective committee. Committee co-chairs shall have the following additional duties:
 1. Serve as members of the Executive Committee;
 2. Develop annual work plans for their respective committees in consultation with the Executive Director, subject to approval of the Executive Committee and/or Commission;
 3. Manage the work of their committees, including ensuring that work plan tasks are completed; and
 4. Present the work of their committee and any recommendations for action to the Executive Committee and the Commission.

IX. COMMISSION WORK STRUCTURES:

Section 1. Committees and Working Units. The Commission completes a majority of its work through a strong committee and working unit structure outlined in Policy/Procedure #08.1102 (*Subordinate Commission Working Units*).

Section 2. Commission Decision-Making. Committee work and decisions are forwarded to the full Commission for further consideration and approval through the Executive Committee, unless that work or decision has been specifically delegated to a committee. All final decisions and work presented to the Commission must be

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approved by at least a majority of the quorum of the Commission.

Section 3. Standing Committees. The Commission has established five standing committees: Executive; Operations; Planning, Priorities and Allocations (PP&A); Public Policy (PP); and Standards and Best Practices (SBP).

Section 4. Committee Membership. Only Commissioners or Alternates assigned to the committees by the Co-Chairs, the Co-Chairs themselves, Community Members nominated by the committee and appointed by the BOS, and designated representatives of DHSP shall serve as voting members of the committees.

Section 5. Meetings. All committee meetings are open to the public, and the public is welcome to attend and participate, but without voting privileges.

Section 6. Other Working Units. The Commission and its committees may create other working units such as subcommittees, ad-hoc committees, caucuses, task forces, or work groups, as they deem necessary and appropriate.

- A. The Commission is empowered to create caucuses of subsets of Commission members who are members of “key or priority populations” or “populations of interest” as identified in the comprehensive HIV plan, such as consumers. Caucuses are ongoing for as long as they are needed.
- B. Task forces are established to address a specific issue or need and may be ongoing, such as the Community Engagement Task Force, or time-limited.

X. EXECUTIVE COMMITTEE:

Section 1. Voting Membership. The voting membership of the Executive Committee shall comprise the Commission Co-Chairs, the committee co-chairs, the Director of DHSP or his/her permanent designee, and three (3) At-Large members who may be elected by the Commission.

Section 2. Co-Chairs. The Commission Co-Chairs shall serve as the co-chairs of the Executive Committee, and one or both shall preside over its meetings.

Section 3. Responsibilities. The Executive Committee is charged with the following responsibilities:

- A. Overseeing all Commission and planning council operational and administrative activities;
- B. Serving as the clearinghouse to review and forward items for discussion, approval and action to the Commission and its various working groups and units;
- C. Acting on an emergency basis on behalf of the Commission, as necessary, between regular meetings of the Commission;
- D. Approving the agendas for the Commission’s regular, Annual and special meetings;

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- E. Determining the annual Commission work plan and functional calendar of activities, in consultation with the committees and subordinate working units;
- F. Conducting strategic planning activities for the Commission;
- G. Adopting a Memorandum Of Understanding (“MOU”) with DHSP, if needed, and monitoring ongoing compliance with the MOU;
- H. Resolving potential grievances or internal complaints informally when possible, and standing as a hearing committee for grievances and internal complaints;
- I. Approving the election of committee co-chairs;
- J. Addressing matters related to Commission office staffing, personnel and operations, when needed;
- K. Developing and adopting the Commission’s annual operational budget;
- L. Overseeing and monitoring Commission expenditures and fiscal activities; and
- M. Carrying out other duties and responsibilities, as assigned by the BOS or the Commission.

Section 4. At-Large Member Duties. As reflected in Policy/Procedure #07.2002 (*Duty Statement, Executive Committee At-Large Members*), the At-Large members shall serve as members of both the Executive and Operations Committees.

XI. OPERATIONS COMMITTEE:

Section 1. Voting Membership. The voting membership of the Operations Committee shall comprise the Executive Committee At-Large members elected by the Commission membership, other members assigned by the Co-Chairs, and the Commission Co-Chairs when attending.

Section 2. Responsibilities. The Operations Committee is charged with the following responsibilities:

- A. Ensuring that the Commission membership adheres to Ryan White reflectiveness and representation and CDC PIR requirements (*detailed in Article II, Sections 5, 6 and 7*), and all other membership composition requirements;
- B. Recruiting, screening, scoring and evaluating applications for Commission membership and recommending nominations to the Commission in accordance with the Commission’s established Open Nominations Process;
- C. Developing, conducting and overseeing ongoing, comprehensive training for the members of the Commission and public to educate them on matters and

topics related to the Commission, HIV service delivery, skills building, leadership development, and providing opportunities for personal/professional growth;

- D. Conducting regular orientation meetings for new Commission members and

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- interested members of the public to acquaint them with the Commission's role, processes and functions;
- E. Developing and revising, as necessary, Commission member duty statements (job descriptions);
 - F. Recommending and nominating, as appropriate, candidates for committee, task force and other work group membership to the Commission;
 - G. Recommending amendments, as needed, to the Ordinance, which governs Commission operations;
 - H. Recommending amendments or revisions to the Bylaws consistent with Ordinance amendments and/or to reflect current and future goals, requirements and/or objectives;
 - I. Recommending, developing and implementing Commission policies and procedures and maintenance of the Commission's Policy/Procedure Manual;
 - J. Coordinating on-going public awareness and information referral activities in collaboration with the Community Engagement Task Force to educate and engage the public about the Commission and promote the availability of HIV services;
 - K. Working with local task forces to ensure their representation and involvement in the Commission and in its activities;
 - L. Identifying, accessing and expanding other financial resources to support the Commission's special initiatives and ongoing operational needs;
 - M. Conducting an annual assessment of the administrative mechanism, and overseeing implementation of the resulting, adopted recommendations; and
 - N. Carrying out other duties and responsibilities, as assigned by the Commission or the BOS.

XII. PLANNING, PRIORITIES AND ALLOCATIONS (PP&A) COMMITTEE:

Section 1. Voting Membership. The voting membership of the PP&A Committee shall comprise members of the Commission assigned by the Commission Co-Chairs, a DHSP representative, and the Commission Co-Chairs when attending.

Section 2. Responsibilities. The PP&A Committee is charged with the following responsibilities:

- A. Conducting continuous, ongoing needs assessment activities and related collection and review as the basis for decision-making, including gathering expressed need data from consumers on a regular basis, and reporting regularly to the Commission on consumer and service needs, gaps and priorities;
- B. Overseeing development and updating of the comprehensive HIV plan, and monitoring implementation of the plan;
- C. Recommending to the Commission annual priority rankings among service

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categories and types of activities and determining resource allocations for Part A, Part B, prevention, and other HIV and STD funding;

- D. Ensuring that the priorities and implementation efforts are consistent with needs, the continuum of HIV services, and the service delivery system;
- E. Monitoring the use of funds to ensure they are consistent with the Commission's allocations;
- F. Recommending revised allocations for Commission approval, as necessary;
- G. Coordinating planning, funding, and service delivery to ensure funds are used to fill gaps and do not duplicate services provided by other funding sources and/or health care delivery systems;
- H. Developing strategies to identify, document, and address "unmet need" and to identify people living with HIV who are unaware of their status, make HIV testing available, and bring them into care;
- I. Collaborating with DHSP to ensure the effective integration and implementation of the continuum of HIV services;
- J. Reviewing monthly fiscal reporting data for HIV and STD expenditures by funding source, service category, service utilization and/or type of activity;
- K. Monitoring, reporting and making recommendations about unspent funds;
- L. Identifying, accessing, and expanding other financial resources to meet Los Angeles County's HIV service needs; and
- M. Carrying out other duties and responsibilities, as assigned by the Commission or the BOS.

XIII. PUBLIC POLICY (PP) COMMITTEE:

Section 1. Voting Membership. The voting membership of the PP Committee shall comprise members of the Commission assigned by the Commission Co-Chairs, a DHSP representative, additional community members nominated by the committee and appointed by the BOS, and the Commission Co-Chairs when attending.

Section 2. Resources. Since some PP Committee activities may be construed as outside the purview of the Ryan White Part A or CDC planning bodies, resources other than federal funds cover staff costs or other expenses used to carry out PP Committee activities.

Section 3. Responsibilities. The PP Committee is charged with the following responsibilities:

- A. Advocating public policy issues at every level of government that impact Commission efforts to implement a continuum of HIV services or a service delivery system for Los Angeles County, consistent with the comprehensive HIV plan;
- B. Initiating policy initiatives that advance HIV care, treatment and prevention services and related interests;
- C. Providing education and access to public policy arenas for the Commission

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- members, consumers, providers, and the public;
- D. Facilitating communication between government and legislative officials and the Commission;
- E. Recommending policy positions on governmental, administrative, and legislative action to the Commission, the BOS, other County departments, and other stakeholder constituencies, as appropriate;
- F. Advocating specific public policy matters to the BOS, County departments, interests and bodies, and other stakeholder constituencies, as appropriate;
- G. Researching and implementing public policy activities in accordance with the County's adopted legislative agendas;
- H. Advancing specific Commission initiatives related to its work into the public policy arena; and
- I. Carrying out other duties and responsibilities as assigned by the Commission or the BOS.

XIV. STANDARDS AND BEST PRACTICES (SBP) COMMITTEE:

Section 1. Voting Membership. The voting membership of the SBP Committee shall comprise members of the Commission assigned by the Commission Co-Chairs, a DHSP representative, additional Community Members nominated by the committee and appointed by the BOS, and the Commission Co-Chairs when attending.

Section 2. Responsibilities. The SBP Committee is charged with the following responsibilities:

- A. Working with the DHSP and other bodies to develop and implement a quality management plan and its subsequent operationalization;
- B. Identifying, reviewing, developing, disseminating and evaluating standards of care for HIV and STD services;
- C. Reducing the transmission of HIV and other STDs, improving health outcomes and optimizing quality of life and self-sufficiency for all people infected by HIV and their caregivers and families through the adoption and implementation of "best practices";
- D. Recommending service system and delivery improvements to DHSP to ensure that the needs of people at risk for or living with HIV and/or other STDs are adequately met;
- E. Developing and defining directives for implementation of services and service models;
- F. Evaluating and designing systems to ensure that other service systems are sufficiently accessed;
- G. Identifying and recommending solutions for service gaps;
- H. Ensuring that the basic level of care and prevention services throughout Los Angeles County is consistent in both comprehensiveness and quality through the development, implementation and use of outcome measures;

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- I. Reviewing aggregate service utilization, delivery and/or quality management information from DHSP, as appropriate;
- J. Evaluating and assessing service effectiveness of HIV and STD service delivery in Los Angeles County, with particular attention to, among other factors, outcome evaluation, cost effectiveness, capacity and best practices;
- K. Verifying system compliance with standards by reviewing contract and RFP templates; and
- L. Carrying out other duties and responsibilities, as assigned by the Commission or the BOS.

XV. OFFICIAL COMMUNICATIONS AND REPRESENTATIONS:

Section 1. Representation/Misrepresentation. No officer or member of the Commission shall commit any act or make any statement or communication under circumstances that might reasonably give rise to an inference that he/she is representing the Commission, including, but not limited to: communications upon Commission stationery; public acts; statements; or communications in which he/she is identified as a member of the Commission, except only in the following:

- A. Actions or communications that are clearly within the policies of the Commission and have been authorized in advance by the Commission;
- B. Actions or communications by the officers that are necessary for and/or incidental to the discharge of duties imposed upon them by these Bylaws, policies/procedures and/or resolutions/decisions of the Commission;
- C. Communications addressed to other members of the Commission or to its staff, within Brown Act rules and requirements.

XVI. AMENDMENTS: The Commission shall have the power to amend or revise these Bylaws at any meeting at which a quorum is present, providing that written notice of the proposed change(s) is given at least ten days prior to such meeting. In no event shall these Bylaws be changed in such a manner as to conflict with Los Angeles County Code, Title 3—Chapter 29 establishing the Commission and governing its activities and operations, or with CDC, Ryan White, and HRSA requirements.

**NOTED AND
APPROVED:**



EFFECTIVE

DATE: July 11, 2013

Originally Adopted: 3/15/1995

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