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Join us in developing a progressive and inclusive agenda to address the disproportionate impact of HIV/STDs in the Black community



BLACK CAUCUS

Virtual Meeting

Monday, April 22, 2024 4:00PM-5:00PM (PST)

Agenda and meeting materials will be posted on http://hiv.lacounty.gov/Meetings *Other Meetings





REGISTRATION NOT REQUIRED + SIMULTANEOUS TRANSLATION IN SPANISH AND OTHER LANGUAGES NOW AVAILABLE VIA CLOSED CAPTION FEATURE WHEN JOINING VIA WEBEX. CLICK $\underline{\mathsf{HERE}}\ \mathsf{FOR}\ \mathsf{MORE}\ \mathsf{INFO}.$

The Black Caucus virtual meeting has been rescheduled from April 18, 2024 to April 22, 2024 @ 4-5PM

TO JOIN BY COMPUTER:

https://lacountyboardofsupervisors.webex.com/lacountyboardofsupervisors/j.php?MTID= m02aff3521ab0367fc2b59073b87a3d90

Meeting Password: BLACK

TO JOIN BY PHONE:

1-213-306-3065 Access Code/Event #: 2535 099 7926

together.

WE CAN END HIV IN OUR COMMUNITIES ONCE & FOR ALL

Apply to become a Commission member at:
https://www.surveymonkey.com/r/COHMembershipApp
For application assistance, call (213) 738-2816 or email hivcomm@lachiv.org



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BLACK CAUCUS

Virtual Meeting Agenda

Thursday, April 22, 2024 @ 4:00PM-5:00PM

To Join by Computer:

Join by phone: 1-213-306-3065

 $\frac{https://lacountyboardofsupervisors.webex.com/lacountyboardofsupervisors/j.php?MTID=m02aff352}{1ab0367fc2b59073b87a3d90}$

Password: BLACK Access code: 2532 652 4500

4:00PM-4:05PM

WELCOME, INTRODUCTIONS & MEETING GUIDELINES

1.

	,	
2.	COH STAFF REPORT/UPDATES	4:05PM-4:10PM
	 Operational/County Updates 	
3.	CO-CHAIR REPORT	4:10PM-4:15PM
	 2024 Workplan Development ONGOING 	
	 PrEP in Black America & NMAC Biomedical HIV Summit FEEDBAC 	K
	 Organization Capacity Needs Assessment UPDATES 	
4.	DISCUSSION	4:15PM-4:50PM
	 April 26, 2025 Faith Based Community Listening Session PLANNIN 	NG UPDATES
	 Pre-planning for next listening session 	
5.	RECAP AND NEXT STEPS	4:50PM-4:55PM
6.	PUBLIC COMMENT & ANNOUNCEMENTS	4:55PM-5:00PM
7.	ADJOURNMENT	5:00PM

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CODE OF CONDUCT

The Commission on HIV welcomes commissioners, guests, and the public into a space where people of all opinions and backgrounds are able to contribute. In this space, we challenge ourselves to be self-reflective and committed to an ongoing understanding of each other and the complex intersectionality of the lives we live. We create a safe environment where we celebrate differences while striving for consensus in the fights against our common enemies: HIV and STDs. We build trust in each other by having honest, respectful, and productive conversations. As a result, the Commission has adopted and is consistently committed to implementing the following guidelines for Commission, committee, and associated meetings.

All participants and stakeholders should adhere to the following:

- 1) We approach all our interactions with compassion, respect, and transparency.
- 2) We respect others' time by starting and ending meetings on time, being punctual, and staying present.
- 3) We listen with intent, avoid interrupting others, and elevate each other's voices.
- 4) We encourage all to bring forth ideas for discussion, community planning, and consensus.
- 5) We focus on the issue, not the person raising the issue.
- Be flexible, open-minded, and solution-focused.
- 7) We give and accept respectful and constructive feedback.
- 8) We keep all issues on the table (no "hidden agendas"), avoid monopolizing discussions and minimize side conversations.
- 9) We have no place in our deliberations for racist, sexist, homophobic, transphobic, and other discriminatory statements, and "-isms" including misogyny, ableism, and ageism.
- 10) We give ourselves permission to learn from our mistakes.

In response to violation of the Code of Conduct which results in meeting disruption, Include provisions of SB 1100 which states in part, ". . . authorize the presiding member of the legislative body conducting a meeting or their designee to remove, or cause the removal of, an individual for disrupting the meeting Removal to be preceded by a warning to the individual by the presiding member of the legislative body or their designee that the individual's behavior is disrupting the meeting and that the individual's failure to cease their behavior may result in their removal." Complaints related to internal Commission matters such as alleged violation of the Code of Conduct or other disputes among members are addressed and resolved in adherence to Policy/Procedure #08.3302." (Commission Bylaws, Article VII, Section 4.)



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BLACK CAUCUS

March 21, 2024 Meeting Summary

Meeting Packet Available **HERE**

WELCOME, INTRODUCTIONS & MEETING GUIDELINES

Black Caucus Co-Chairs Danielle Campbell and Leon Maultsby opened the meeting and welcomed attendees.

COH STAFF REPORTS/UPDATES

Staff member, S. Wright, reminded the Caucus that Monday, March 25th is a County holiday in remembrance of Cesar Chavez and County offices will be closed. S. Wright also reminded everyone about the upcoming Operations and Executive Committee meetings on Thursday, March 28th, from 10am-12pm and 1pm-3pm.

CO-CHAIR REPORT

- 2024 Workplan Development | Ongoing. Caucus Co-Chair, D. Campbell, briefly reviewed the workplan and highlighted the primary responsibilities are to: (1) facilitate dialogue among the Caucus members and amplify the Caucus voice within the Commission, (2) provide Caucus perspectives on various Commission issues, and (3) cultivate leadership within the Caucus membership and consumer communities. Please refer to the Caucus workplan for timelines, action items, and follow-up.
- 4/26 Community Faith Based Community Listening Sessions | Updates. L. Maultsby reported
 that a location has been identified, St. Mark's Church, and informed the Caucus that the flyer is
 in the meeting packet and has gone out via GovDelivery. It was reiterated that this is an
 opportunity for faith-based leaders to have conversations pertaining to bridging the gap
 between the church talking about and promoting sexual health among its parishioners and the
 community.
 - L. Talley recommended submitting a letter to the Board of Supervisors (BOS) in support of establishing a faith-based committee.

DISCUSSION

Organizational Needs Assessment | Final Report & Next Steps

- D. Campbell discussed the Organizational Needs Assessment for Black-led and Black-serving organizations, and that the Caucus has been working with DHSP and Equity Impact Solutions [EIS] to collect and analyze data via survey administration.
- One goal is to implement a Technical Assistance (TA) Program to increase the capacity of Black-led/serving organizations to compete for County contracts.
- Concerns were expressed regarding the low response rate from the survey. To address the low response, EIS indicated that DSHP has agreed to participate in an in-person focus group inviting organizations who were selected to participate in the assessment but did not participate in the survey or interview.
- D. Campbell indicated a consensus was not reached at the last meeting between Caucus Co-Chairs, staff, and EIS, and opened the floor for next step suggestions. Some of the feedback and ideas are expressed as follows:
 - Setting aside a percentage of the contracts for these particular organizations as an incentive might generate more participation and result in a better survey response rate.
 - DHSP could implement a pilot grant funding program of approximately \$5k for specific organizations, review the outcome of what the organizations did with the grant, and compile a report on how the organizations can improve; thus, leading to their ability to be able to successfully apply for DHSP and/or County contracts.
 - A clear definition of the TA program is needed.
 - Implement an assistance training program for a specified amount of time. Upon completion, the organization can be provided with a capacity-building grant. In this way, the organization receives training and funding.
 - o The T.A. program can incorporate a financial incentive component (ex: micro-grant).
- Additional comments and feedback regarding strategies that can be utilized to increase response rates are summarized as follows:
 - Incentivize the survey
 - Convene a virtual or in-person focus group
 - Will organizations be incentivized to attend?
 - Will food be provided?
 - What time of day?
 - Location?
 - Who should be invited to participate?

TASKS/FOLLOW-UP

- Draft letter in support of establishing a faith-based committee.
- > Doodle poll identifying a meeting date for the faith-based subgroup.
- Follow-up with facilitators regarding meeting with faith-based leaders.

ANNOUNCEMENTS

• Roxanne Lewis announced the African American PrEP campaign images are now in circulation.

NEXT MEETING

The next Caucus meeting will be held on Monday, April 18, 2024 @ 4-5PM; meeting information to follow.

ADJOURNED

The meeting adjourned at 5:05pm.



Black Caucus Workplan 2024

PURPOSE OF THIS DOCUMENT: To identify activities and priorities the Black Caucus will lead and advance throughout 2024.

CRITERIA: Select activities that 1) represent the core functions of the COH and Caucus, 2) advance the goals of the 2022-2026 Comprehensive HIV Plan (CHP), 3) identify strategies to address the Black/AA Community Task Force Recommendations, and 4) align with COH staff and member capacities and time commitment.

CAUCUS RESPONSIBILITIES: 1) Facilitate dialogue among caucus members, 2) develop caucus voice at the Commission and in the community, 3) provide the caucus perspective on various Commission issues, and 4) cultivate leadership within the caucus membership and consumer community.

#	GOAL/ACTIVITY	PURPOSE	TIMELINE/ DUE DATE	ACTION ITEMS+NEXTSTEPS+FOLLOWUP	
1	Organizational Capacity Needs Assessment for Black-led Organizations	Administer a qualitative and quantitative needs assessment to the nine selected, Black-led organizations to help inform and implement a TA program so that Black-led organizations can better compete for County contracts.	2024	Final Report presented by EIS @ March 21, 2024 Caucus meeting. Caucus to determine next steps.	
2	Community listening sessions to address the state of HIV in the Black community	Hold candid community conversations by Black folx, for Black folx, addressing stigma and its relation to the faith-based community	2024	Faith-based session scheduled for April 26, 2024 @ 6-8PM; venue TBD. CLS workgroup to lead planning.	
3	National Black/AA HIV/AIDS Awareness Day (NBHAAD)	Plan activity(ies) promoting health/wellness, lifting the Black community, and addressing stigma and the disproportionate impact of HIV within the Black community	February 2024	Highlight Community Listening Sessions, with focus on faith-based session as a kick-off.	
4	Next steps & future of the Black/AA Community Task Force Recommendations	Review recommendations for revisions/updates and determine next steps.	2024	Add a demographic section for those who are incarcerated, ultimately addressing the industrial prison complex.	

#	GOAL/ACTIVITY	PURPOSE	TIMELINE/ DUE DATE	ACTION ITEMS+NEXTSTEPS+FOLLOWUP
		Efforts around active recruitment, social media engagement, amplifying other Black		Better amplify the Caucus's work through strategic communications.
		HIV-centered communications (ex. A Black		This would also look at effective
		women's focus during NGWHAAD, Black		delegation and engagement, getting
		men's focus during National Gay Men's		more folks active in the room
5	Community Engagement and	Awareness Day (NGMHAAD, etc.)		
	Communications	Communications to serve recruitment and		
		retention. Ex. What does recruitment look		
		like? Do we want at least one representative		
		from Black-led, Black-serving orgs? What are		
		the members' responsibilities?		



LOS ANGELES COUNTY COMMISSION ON HIV BLACK CAUCUS PRESENTS

BRIDGING FAITH AND SEXUAL HEALTH IN THE FIGHT AGAINST HIV: EMPOWERING OUR BLACK COMMUNITIES COMMUNITY LISTENING SESSION PUDAY ARE 2 2024

6.00PM - 8:(CPM

6:00 PM - 6:05 PM: Welcome & Opening Remarks

Danielle M. Campbell, PhDc, MPH and Leon Maultsby, MHA

Black Caucus Co-Chairs

6:05 PM - 6:15 PM: Purpose & Goals of the Session

Dr. Donta Morrison and Lilieth Conolly Facilitators

6:15 PM - 7:45 PM: Facilitated Conversation

Faith-Based Perspectives on Sexual Health in the Fight Against HIV

7:45 PM - 8:00 PM: Closing Reflections and Next Steps

Summary of Key Insights and Takeaways
Opportunities for Continued Engagement and Action
Closing Remarks

8:00 PM: Adjournment

Refreshments, resources and gift cards incentives will be provided at this time

The listening sessions are a part of a multi-series community conversation among key populations of the Black community within Los Angeles County to address HIV and sexual health. This session is supported by the Los Angeles County Commission on HIV, Charles Drew University, Saint Mark LA, & California Black Women's Health Project.











PROPOSED

Guiding/Facilitation Discussion Topics & Questions 4/26/24 Black Caucus' Faith Based Community Listening Session

1. Root Causes of Stigma and Shame:

a. Can we explore the historical relationship between sexual health, marginalized communities within our Black communities, i.e., gender diverse, LGBTQ+, women and youth, and the church? What role do you believe the church should play in promoting sexual health and combating stigma and shame?

2. Inclusion from the Pulpit:

- a. As a faith leader, what barriers or challenges do you personally encounter when addressing matters related to sexual health within your faith community?
- b. How does your faith community approach inclusion, particularly concerning the youth/young adults, LGBTQ+ and gender diverse communities? Can you discuss any collaborations, initiatives or best practices aimed at fostering inclusivity within the faith community?
- c. How can faith institutions collectively enhance their services and collaboration to better address sexual health needs within the faith community?

3. Promoting Holistic Wellbeing:

a. How does your faith community advocate for individuals' overall health and wellness, including sexual health, beyond spiritual matters?

4. Lifting Black Women's Voices:

a. What challenges do Black women face within your congregation regarding the intersections between sexual health and misogyny, and what strategies are being employed to amplify their voices and address these issues within the church? Focus on patriarchy, agency/autonomy, stigmatization of women's sexual health and how that impacts access to sexual health education, reproductive rights, sexual violence and coercion, etc.

FOLLOW UP DISCUSSION TOPICS/QUESTIONS:

- Does your congregation offer any sexual health education or support programs?
- Do you and your team feel adequately prepared to facilitate discussions on practical tools and resources for preventing and treating HIV/STIs?
- Are there any specific areas or topics related to HIV/STIs that you feel require additional support or guidance for facilitating discussions within your community/congregation?
- What are the recognized needs of your congregation and the wider community concerning sexual health support and services?
- Do you know where members of your congregation can access sexual health services within the community?
- Are you aware of the sexual health services and resources provided by Los Angeles County (LAC)?

PROPOSED

Guiding/Facilitation Discussion Topics & Questions 4/26/24 Black Caucus' Faith Based Community Listening Session

- What barriers or challenges does your congregation face when attempting to access sexual health services?
- Regarding sexual health needs, how can Los Angeles County better:
 - ✓ Serve those in need of sexual health services?
 - ✓ Support individuals seeking sexual health resources and information?
 - ✓ Engage with the community to address sexual health-related issues?



PROPOSED (UPDATED)

Guiding/Facilitation Discussion Topics & Questions 4/26/24 Black Caucus' Faith Based Community Listening Session

1. Root Causes of Stigma and Shame:

a. Can we explore the historical relationship between sexual health, marginalized communities, and the church? What role do you believe the church should play in promoting sexual health and combating stigma and shame?

2. Inclusion from the Pulpit:

- a. How does your church recognize the voices of youth and young adults as it relates to creating more inclusive worship experiences?
- b. How does your church approach LGBTQ+ inclusion?
- c. How does your church address challenges faced by women that are rooted in patriarchal approaches to religion, sexual health, wellness, and reproductive rights?

3. Promoting Holistic Wellbeing:

- a. As a faith leader, what barriers or challenges do you personally encounter when addressing matters related to sexual health within your place of worship?
- b. How does your church advocate for holistic health strategies that include sexual health such as routine HIV and STI screenings?
- c. How can faith institutions collectively use their influence to better address the sexual health needs throughout their faith communities?

FOLLOW-UP DISCUSSION TOPICS/QUESTIONS

- Does your congregation offer any sexual health education or support programs?
- Is your church adequately prepared to facilitate realistic discussions on preventing and treating HIV/STIs?
- What areas or topics relating to HIV/STIs will help you best facilitate discussions within your community/congregation?
- What sexual health services and resources provided by Los Angeles County (LAC) are you most familiar with, and which -LAC supported or not- would you refer your congregation to?
- What barriers or challenges does your congregation face when attempting to access sexual health services?
- Regarding sexual health needs, how can Los Angeles County better:
 - ✓ Serve those in need of sexual health services?
 - ✓ Support individuals seeking sexual health resources and information?
 - ✓ Engage with the community to address sexual health-related issues?

BLACK CAUCUS FAITH BASED COMMUNITY LISTENING SESSION RSVP LIST (as of April 22, updated)

	FIRST NAME	LAST NAME	EMAIL	WHAT IS YOUR ROLE WITHIN THE FAITH COMMUNITY	HOW LONG HAVE YOU BEEN INVOLVED IN YOUR CURRENT ROLE OR POSITION?	WHICH FAITH-BASED ORGANIZATION OR COMMUNITY GROUP DO YOU REPRESENT?	HAVE YOU PREVIOUSLY PARTICIPATED IN DISCUSSIONS OR INITIATIVES RELATED TO SEXUAL HEALTH	WHAT SPECIFIC TOPICS OR ISS RELATED TO SEXUAL HEALTH A HIV ARE YOU MOST INTERESTE DISCUSSING?
							OR HIV WITHIN YOUR FAITH COMMUNITY?	
1	Jayda	Arrington	jaydaarrington@yahoo.com	Member of community	8 years	None	No	Stigma in the Black/African Americ church about the topic of HIV/AIDS Black Church/community rarely dis sexuality in the manner of STDs/ST
2	Derek	Hawkins	derek.hawkins900@commonspirit.org	I don't have a role in the faith community per say. I am a former member of the faith community.	1.5yrs	LGBT Community	No.	What is the faith based community during to fight against the stigma currently and how are they making spaces safe?
3	Donta	Morrison	donta.morrison@gmail.com	Clergy	Twenty years	Church One Ministries	Yes	The impact of faith based sexual exclusion upon the sexual health a wellness of LGBTQ Christians.
4	Yolanda	Vera	yvera@bos.lacounty.gov	Faith	over 20 years serving LA County	Faith	yes	NA
5	Gerald	Garth	gerald@amaad.org	Executive Elder of Vision Church Los Angeles; HVTN Faith Consultant; licensed and ordained elder	4 years	Vision Church Los Angeles	Yes	Intersectional approaches to care, roles of houses of faith; innovative engagement strategies
6	Jimmy	Zhu	tilerjimmy@gmail.com	Some	3	Groove	Yeo	I'm going back to work
7	Consuelo	Hernandez	chernandez12@dhs.lacounty.gov	Clinical Social Worker	20+	L.A County Department of Health Services	yes	
8	Annetta	Sparks	annetta137@yahoo.com					
9	Nancy	Shearer	s01nancy@yahoo.com					
10	Sasha	Morales	samorales@sjch.org					

BLACK CAUCUS FAITH BASED COMMUNITY LISTENING SESSION RSVP LIST (as of April 22, updated)

	FIRST NAME	LAST NAME	EMAIL	WHAT IS YOUR ROLE WITHIN THE FAITH COMMUNITY	HOW LONG HAVE YOU BEEN INVOLVED IN YOUR CURRENT ROLE OR POSITION?	WHICH FAITH-BASED ORGANIZATION OR COMMUNITY GROUP DO YOU REPRESENT?	HAVE YOU PREVIOUSLY PARTICIPATED IN DISCUSSIONS OR INITIATIVES RELATED TO SEXUAL HEALTH OR HIV WITHIN YOUR FAITH COMMUNITY?	WHAT SPECIFIC TOPICS OR ISS RELATED TO SEXUAL HEALTH A HIV ARE YOU MOST INTERESTE DISCUSSING?
11	Valerie	Coachman- Moore	coachmanmoore@earthlink.net	WeCanStopSTDsLA has developed a toolkit and curriculum for faith leaders who work with young people	13 developed	WeCanStopSTDsLA pls contact me at: valeriecm@coachmanmoore.com	Yes	Youth and young adults
12	Erica	Holmes	elholmes@faithfamily.org	Executive Director of Counseling	7 years	Champion Counseling Center at Faithful Central Bible Church	No	Stigma related to sexual health and empowerment in the church
13	Keyari	Badon	keyaribadon@gmail.com	HIV Community Health Educator	2 years but I have over 10 years of experience in this field.	Eisner Health	Yes.	I'm looking to network and collabo with other stakeholders and community workers.
14	Michelle	Cotton	c.shelly@hotmail.com	Director of the Healthcare Team	1 year	City of Refuge	Yes	Access to treatment or resources
15	Alberto	Pina	Alberto.Pina@hhs.gov	Engagement with faith communities to learn and try to partner.	3 years	N/a	No	Open, looking to learn from faith leaders
16	Alvin	Edington Jr.	edingtonalvin@gmail.com	Minister, Preacher, Faith-Based Interventionist, Faith- Based Engagement Chair for African American Male Wellness Agency Los Angeles, Office of Violence Prevention Crisis Response Team (Faith-Based volunteer)	Minister 10 years. Preacher 23 years	Metropolitan Church Of Christ, Churches of Christ in Los Angeles	No	All aspects interest me

BLACK CAUCUS FAITH BASED COMMUNITY LISTENING SESSION RSVP LIST (as of April 22, updated)

	FIRST NAME	LAST NAME	EMAIL	WHAT IS YOUR ROLE WITHIN THE FAITH COMMUNITY	HOW LONG HAVE YOU BEEN INVOLVED IN YOUR CURRENT ROLE OR POSITION?	WHICH FAITH-BASED ORGANIZATION OR COMMUNITY GROUP DO YOU REPRESENT?	HAVE YOU PREVIOUSLY PARTICIPATED IN DISCUSSIONS OR INITIATIVES RELATED TO SEXUAL HEALTH OR HIV WITHIN YOUR FAITH COMMUNITY?	WHAT SPECIFIC TOPICS OR ISS RELATED TO SEXUAL HEALTH / HIV ARE YOU MOST INTERESTE DISCUSSING?
17	Bernita	Walker	bernita@ppminc.org	Violence Prevention Practitioner	43 years	Project: PeaceMakers, Inc and Holy Tabernacle of God MBC, Los Angeles, Rev. Orlando Hadnot, Pastor, I serve as one of the Church Trustees. As a part of God's call on my life, I serve on the Interfaith Committee of the Los Angeles County Domestic Violence Council Co-Chair	yes	Healthy Relationships for our youtl
18	Dr. Patrick D.	Ross	pastorpdross@aol.com	Senior Pastor	16 years	Greater New Light Baptist Church	Yes	Becoming more educated
19	Lambert	Talley	Ldthealed@gmail.com	Community Leader\Minister	20 years	Grace Center for Health and Healing	Yes	Women, Youth, Foster Youth, Patie Care, Homelessness, Mental Healt
20	Arlando	Hill	arlandohill@icloud.com	Pastor/Community Activist	5yrs	Greater Good News Church	No	Becoming more educated
21	Celestine	Candida	ccandida6834@gmail.com	I am a member of the Vestry at Christ the Good Shepherd Episcopal Church.	4 years	Christ the Good Shepherd Episcopal Church	No	How to change the minds of senior about the LGBTQ community and H