

County of Los Angeles

Productivity Managers' Network

**General Meeting and Training
Virtual Meeting
February 16, 2022, at 9:30 a.m.**

The Productivity Managers' Network's (PMN) first meeting of 2022 was held virtually on Wednesday, February 16, 2022. Over 47 Productivity Managers, Commissioners, and Commission staff were in attendance.

Meeting Agenda



*Arman Depanian, Chair
Productivity Managers' Network*

Welcome Remarks

Arman Depanian, PMN Chair, Department of Children and Family Services, and **Commissioners Scott Palmer and Maxwell Billieon, QPC/PMN Co-Liaisons**, welcomed Productivity Managers to the first meeting of the year. Arman thanked everyone for participating in the meeting and hopes to see Managers at all the meetings throughout the year.

This is Arman's second year as PMN Chair. He stated that 2021 was another challenging year. The Commission commends Productivity Managers' resilience and hard work to continue providing services to County residents during the pandemic.

Commissioner Billieon and Palmer also welcomed Managers to the meeting. This is Commissioner Billieon's first year as QPC/PMN Co-Liaison. He looks forward to attending the PMN meetings throughout the year, meeting Managers, and participating and learning about various topics discussed at the meetings. Commissioner Palmer also welcomed Managers and stated he enjoyed working with the PMN last year and looks forward to another successful year.

Power Point Presentation

Edwin Tom and Victor Tafolla, Retirement Benefits Specialists, Los Angeles County Employees Retirement Association (LACERA), gave an informative presentation on the new My LACERA portal and the importance of registering into the system. Managers, as well as Commissioners and Commission staff, appreciated the step-by-step explanation of the retirement benefit options available to them when they are ready to retire, and more importantly, take back the information from the presentation to their respective departments.



Power Point Presentation



*Susan Linschoten, Chair
Productivity Investment Board*



*Arman Depanian, Chair
Productivity Managers' Network*

Susan Linschoten, Chair, and Arman Depanian, Co-Chair, Productivity Investment Board Advisory Committee, gave an outstanding presentation to assist Managers as they prepare for their Productivity Investment Fund (PIF) proposals in the months ahead. Managers paid close attention as she explained what it takes to have a successful PIF proposal.

The PowerPoint presentation provided a clear roadmap of the process, which will prove to be invaluable to Productivity Managers who have not yet submitted a PIF in the past and as a refresher to more seasoned managers.

2022 Commission Announcements

Commissioner Maxwell Billieon, Quality and Productivity Commission, provided the following Commission updates:

- The 19th Annual Leadership Conference will be held on Wednesday, June 1, 2022, 9:00 a.m.-11:30 a.m. Doors open and registration begins at 8:30 a.m. The 35th Annual Productivity and Quality Awards Program will be held on Wednesday, October 12, 2022, beginning at 11:30 a.m. Both events will be in person at the Music Center's Grand Ballroom and will have a live streaming component. He asked Managers to mark their calendars, as well as their Department Heads. The Commission appreciates Manager's assistance and participation in these events.
- The Commission recently welcomed its newest Commissioner Yasmine-Imani McMorris. She is an appointee by the Second Supervisorial District. She earned a Juris Doctor degree from Rutgers School of Law and B.A. in Economics from Spelman College.



*Maxwell Billieon, Commissioner
Quality and Productivity Commission*

- Commission Brown Act and Ad Hoc Committee meetings will continue as virtual. However, the Brown Act meetings are subject to the Board of Supervisors' approval for commissions to continue teleconference meetings under AB361.
- The Commission would like to acknowledge the Productivity Managers who volunteered to serve on various ad hoc Committees. Commissioners appreciate Manager's time, input, and expertise they bring, as well as their departmental perspective to the table.
- In 2021, the Commission approved thirteen PIF projects totaling almost \$3 million in grants. We appreciate Productivity Managers' efforts to bring projects that improve quality, productivity, and innovation to the Commission.

Raffle Winners

Congratulations to Maria Rivera, Department of Public Social Services, and Molly Gonzales, Department of Human Resources! They won gift cards from Starbucks.

