



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

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Christopher David Ruiz Cameron, Chair  
Najeb Khoury, Member  
Patti Paniccia, Member

Chair Emeritus  
Joseph Gentile  
Anthony Miller

Jeri Weinstein  
Executive Director

Shonna Jeffreys  
Head Board Specialist

**A G E N D A**

**March 24, 2025**

**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, March 24, 2025 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of February 24, 2025
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, March 21, 2025 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.
4. Consideration of Requests for **Unfair Practice Charges:**
  - a. Service Employees International Union, Local 721 (SEIU)  
  
-UFC 042-24      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Anti-Union Animus, Interference)  
(Continued from February 24, 2025)

- UFC 002-25      Service Employees International Union, Local 721 (SEIU)  
vs. County Chief Executive Office (CEO)  
(Refusal to Arbitrate, Bad Faith Bargaining)  
(Continued from February 24, 2025)
  
- UFC 003-25      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County Probation Department (PD)  
(Bad Faith Bargaining, Contracting Out)  
(Continued from February 24, 2025)
  
- UFC 005-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Children and Family Services (DCFS)  
(Bad Faith Bargaining, Refusal to Arbitrate)  
(Continued from February 24, 2025)
  
- UFC 006-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Children and Family Services (DCFS)  
(Interference and Anti-Union Animus)  
(Continued from February 24, 2025)
  
- UFC 007-25      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County (LAC) and Department of Health  
Services (DHS)  
(Interference and Bad Faith Bargaining)  
(Continued from February 24, 2025)
  
- UFC 008-25      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County (LAC)  
(Interference)  
(Continued from February 24, 2025)
  
- NEW**      -UFC 012-25      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County (LAC)  
(Bad Faith Bargaining)
  
- b.**      Los Angeles County Public Defenders Union Local 148 (**LAPDU**)
  
- UFC 041-24      Los Angeles County Public Defenders Union Local 148  
(LAPDU)  
vs. Los Angeles County Public Defender's Office (PD)  
(Failure to Provide Information)  
(Continued from December 16, 2024)

- c.** Los Angeles County Child Support Attorneys Association (**LACCSAA**)
- UFC 001-25 Los Angeles County Child Support Attorneys Association, (LACCSAA)  
vs. Los Angeles County Child Support Services Department (CSSD)  
(Unilateral Change)  
(Continued from February 24, 2025)
- d.** Los Angeles County Firefighters, International Association of Firefighters, Local 1014
- UFC 010-25 Los Angeles County Firefighters, Local 1014 vs. Los Angeles County Fire Department  
(Unilateral Change (Skelly))  
(Continued from February 24, 2025)
- UFC 011-25 Los Angeles County Firefighters, Local 1014 vs. Los Angeles County Fire Department  
(Unilateral Change (4850 Time/FMLA))  
(Continued from February 24, 2025)
- e.** Association of Deputy District Attorneys (**ADDA**)
- NEW** -UFC 014-25 Association of Deputy District Attorneys (ADDA) vs. The Los Angeles County Chief Executive Office (CEO) and the Los Angeles County Board of Supervisors (BOS)  
(Failure to Bargain, Interference)
- f.** Service Employees International Union, Local 1957, Committee of Interns and Residents (CIR)
- NEW** -UFC 015-25 Service Employees International Union, Local 1957, Committee of Interns and Residents (CIR) vs. Department of Health Services (DHS)  
(Failure to Provide Information, Interference)
5. Consideration of Requests for **Withdrawal of Unfair Practice Charges:**
- a.** Service Employees International Union, Local 721 (**SEIU**)
- UFC 013-25 Service Employees International Union, Local 721 (SEIU) vs. Department of Health Services (DHS)  
(Failure to Provide Information)

6. Consideration of **Amendment of Certification**

## a. Los Angeles County Chief Executive Office (CEO)

**NEW**           -AC 001-25   Deletion  
  Union: SEIU 721  
  Bargaining Unit Affected: 111  
  Item #7065  
  **Photocopy Machine Operator II**

7. Consideration of the approval of the Los Bomberos de Los Angeles County, Inc. as a County of Los Angeles Registered Employee Organization.

8. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on April 28, 2025 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

*Jeri Weinstein*

JERI WEINSTEIN  
Executive Director