



CIVIL SERVICE COMMISSION COUNTY OF LOS ANGELES

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Civil Service Commission Meeting – March 5, 2025

Withdrawals Received

4. *Petition of **Yolanda Cross** for a hearing on her **discharge**, effective November 30, 2020, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 21-9**.*

Communication received withdrawing the petition. Request to cancel hearing pending.
RECEIVE AND FILE – CANCEL HEARING.

21. *Petitioner's request for a hearing on the **discharge**, effective January 23, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-22**.*

Communication received withdrawing the petition. Request to cancel hearing pending.
RECEIVE AND FILE – CANCEL HEARING.

Request for Continuance

3. *Petition of **Jeanette Reina** for a hearing on her **discharge**, effective September 17, 2021, from the position of Custody Assistant, Sheriff's Department, **Case No. 21-209**.*

Petitioner's objections to the Commission's new proposed decision to impose discharge. (At the meeting of July 3, 2024, the Commission sustained the department's objections and rejected the recommendation of the Hearing Officer, H. Stuart Waxman, to not sustain the department and announced as its new proposed decision to impose discharge.) Commissioner Duran dissented. Commissioner Segal was absent. This was continued from the canceled meeting of January 8, 2025. CONTINUE AT THE REQUEST OF ELIZABETH GIBBONS, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.

12. *Petition of **Samer Assoum** for a hearing on the Director of Personnel's denial of the appeal of the **rating from records score** received in the examination of Deputy Director, Public Works, **Case No. 24-200**. CONTINUE AT THE REQUEST OF TITO RODRIGUEZ, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER TO ALLOW ADDITIONAL TIME TO RESPOND TO THE PETITION FOR HEARING.*

13. *Petition of Isabelita M. Vives for a hearing on the Director of Personnel's denial of the appeal of the **Appraisal of Promotability score** received in the examination for Nurse Manager, **Case No. 25-8**. CONTINUE AT THE REQUEST OF ANTHONY MARTINEZ, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER TO ALLOW ADDITIONAL TIME TO RESPOND TO THE PETITION FOR HEARING.*

Consent Calendar

5. *Petition of **Arbi Baghalian** for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective May 17, 2023, from the position of Registered Nurse I, Department of Health Services, Olive View-UCLA Medical Center, based on a claim of a Civil Service Rule 25 violation, **Case No. 23-81**.*

GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:

- Is there a sufficient nexus between the criminal charges filed against the Petitioner and the duties of Petitioner's position to support imposition of the non-disciplinary suspension?
- Did the Department have a valid interest at the time of the suspension to suspend the Petitioner due to the filing of the criminal charges?
- Did the Department prove, by a preponderance of the evidence, that any or all of the allegations of misconduct that formed the basis of the criminal charges are true?
 - If the Department did not meet its burden for questions 1 through 3, the suspension cannot be deemed appropriate.
- If the Department met its burden for questions 1 through 3, did the Department prove, by a preponderance of the evidence, that the length of the Rule 18.01 suspension was appropriate?
- If not, what is the appropriate remedy?

7. *Petition of **Ivy Camacho** for a hearing on the fifteen (15) day **suspension**, effective October 21, 2024, from the position of Registered Nurse II - Sheriff, Department of Health Services, Correction Health Services, **Case No. 24-207**. GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:*

- Are the allegations contained in the Department's letter of October 17, 2024, true?
- If any or all are true, is the discipline appropriate?

8. *Petition of **Sean Macnicoll** for a hearing on the fifteen (15) day **suspension**, effective November 6, 2024, from the position of Fire Fighter Specialist, Fire Department, **Case No. 24-212**. GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:*

- Are the allegations contained in the Department's letter of October 29, 2024, true?
- If any or all are true, is the discipline appropriate?

10. *Petition of **Tina Mancilla** for a hearing on the **discharge**, effective October 18, 2024, from the position of Medical Case Worker I, Department of Health Services, **Case No. 24-209**. GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:*

- Are the allegations contained in the Department's letter of October 18, 2024, true?
- If any or all are true, is the discipline appropriate?

22. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 27, 2023, from the position of Deputy Sheriff, Sheriff's Department, Case No. 23-34.* GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:
- Is there a sufficient nexus between the criminal charges filed against the Petitioner and the duties of Petitioner's position to support imposition of the non-disciplinary suspension?
 - Did the Department have a valid interest at the time of the suspension to suspend the Petitioner due to the filing of the criminal charges?
 - Did the Department prove, by a preponderance of the evidence, that any or all of the allegations of misconduct that formed the basis of the criminal charges are true?
 - If the Department did not meet its burden for questions 1 through 3, the suspension cannot be deemed appropriate.
 - If the Department met its burden for questions 1 through 3, did the Department prove, by a preponderance of the evidence, that the length of the Rule 18.01 suspension was appropriate?
 - If not, what is the appropriate remedy?
23. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 9, 2023, from the position of Deputy Sheriff, Sheriff's Department, Case No. 23-47.* GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:
- Is there a sufficient nexus between the criminal charges filed against the Petitioner and the duties of Petitioner's position to support imposition of the non-disciplinary suspension?
 - Did the Department have a valid interest at the time of the suspension to suspend the Petitioner due to the filing of the criminal charges?
 - Did the Department prove, by a preponderance of the evidence, that any or all of the allegations of misconduct that formed the basis of the criminal charges are true?
 - If the Department did not meet its burden for questions 1 through 3, the suspension cannot be deemed appropriate.
 - If the Department met its burden for questions 1 through 3, did the Department prove, by a preponderance of the evidence, that the length of the Rule 18.01 suspension was appropriate?
 - If not, what is the appropriate remedy?
24. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective April 14, 2023, from the position of Deputy Sheriff, Sheriff's Department, Case No. 23-67.* GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:
- Is there a sufficient nexus between the criminal charges filed against the Petitioner and the duties of Petitioner's position to support imposition of the non-disciplinary suspension?
 - Did the Department have a valid interest at the time of the suspension to suspend the Petitioner due to the filing of the criminal charges?
 - Did the Department prove, by a preponderance of the evidence, that any or all of the allegations of misconduct that formed the basis of the criminal charges are true?
 - If the Department did not meet its burden for questions 1 through 3, the suspension cannot be deemed appropriate.
 - If the Department met its burden for questions 1 through 3, did the Department prove, by a

preponderance of the evidence, that the length of the Rule 18.01 suspension was appropriate?

- If not, what is the appropriate remedy?

25. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective May 31, 2023, Deputy Sheriff, Sheriff's Department, Case No. 23-83.* GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:

- Is there a sufficient nexus between the criminal charges filed against the Petitioner and the duties of Petitioner's position to support imposition of the non-disciplinary suspension?
- Did the Department have a valid interest at the time of the suspension to suspend the Petitioner due to the filing of the criminal charges?
- Did the Department prove, by a preponderance of the evidence, that any or all of the allegations of misconduct that formed the basis of the criminal charges are true?
 - If the Department did not meet its burden for questions 1 through 3, the suspension cannot be deemed appropriate.
- If the Department met its burden for questions 1 through 3, did the Department prove, by a preponderance of the evidence, that the length of the Rule 18.01 suspension was appropriate?
- If not, what is the appropriate remedy?

Proposed Decisions

1. *Petition of **Jorge Velasquez** for a hearing on the **discharge**, effective August 15, 2023, from the position of General Maintenance Worker, Fire Department, Case No. 23-129.*

Proposed decision to be rendered (Hearing Officer: Craig Renetzky).

2. *Petition of **Charline Nunez** for a hearing on the **discharge**, effective October 31, 2023, from the position of Children's Social Worker II, Department of Children and Family Services, Case No. 23-164.*

Proposed decision to be rendered (Hearing Officer: Robert Cuen).

15. *Petitioner's request for a hearing on the **discharge**, effective March 16, 2023, from the position of Deputy Sheriff, Sheriff's Department, Case No. 23-48.*

Proposed decision to be rendered (Hearing Officer: Samuel Reyes).

16. *Petitioner's request for a hearing on his seven (7) day **suspension**, effective January 10, 2022, from the position of Sergeant, Sheriff's Department, Case No. 22-15.*

Proposed decision to be rendered (Hearing Officer: Richard Terzian).