



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Jeri Weinstein
Executive Director

Shonna Jeffreys
Head Board Specialist

MEETING MINUTES

February 24, 2024
REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, February 24, 2025 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This agenda was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance. The meeting commenced at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Appointment of ERCOM Chairperson for 2025.

M/S/P to reelect Commissioner Christopher David Ruiz Cameron as Chairperson of the Employee Relations Commission for calendar year 2025.

2. Approval of Minutes of December 16, 2024

M/S/P Minutes were approved

3. Report of Executive Director

Ms. Weinstein had nothing to report. Commissioner Paniccia advised that the rules are almost complete and should be distributed in time for review for the April meeting.

4. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment,

via email, is Friday, February 21, 2025 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.

No Requests for Public Comment

5. Consideration of Requests for **Unfair Practice Charges:**

a. Service Employees International Union, Local 721 (**SEIU**)

- UFC 040-24 Service Employees International Union, Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Interference)
(Continued from December 16, 2024)

M/S/P This matter was moved to hearing.

- NEW** -UFC 042-24 Service Employees International Union, Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Anti-Union Animus, Interference)

M/S/P The Commission continued this matter per County request.

- NEW** -UFC 002-25 Service Employees International Union, Local 721 (SEIU)
vs. County Chief Executive Office (CEO)
(Refusal to Arbitrate, Bad Faith Bargaining)

M/S/P The Commission continued this matter per County request.

- NEW** -UFC 003-25 Service Employees International Union, Local 721 (SEIU)
vs. Los Angeles County Probation Department (PD)
(Bad Faith Bargaining, Contracting Out)

M/S/P The Commission continued this matter per County request.

- NEW** -UFC 004-25 Service Employees International Union, Local 721 (SEIU)
vs. Los Angeles County (LAC)
(Bad Faith Bargaining re Line Pass Negotiations)

M/S/P This matter was moved to hearing and consolidated with UFC 009-25.

- NEW** -UFC 005-25 Service Employees International Union, Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Bad Faith Bargaining, Refusal to Arbitrate)

M/S/P The Commission continued this matter per County request.

NEW -UFC 006-25 Service Employees International Union, Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Interference and Anti-Union Animus)

M/S/P The Commission continued this matter per County request.

NEW -UFC 007-25 Service Employees International Union, Local 721 (SEIU) vs. Los Angeles County (LAC) and Department of Health Services (DHS) (Interference and Bad Faith Bargaining)

M/S/P The Commission continued this matter per County request.

NEW -UFC 008-25 Service Employees International Union, Local 721 (SEIU) vs. Los Angeles County (LAC) (Interference)

M/S/P The Commission continued this matter per County request.

b. Los Angeles County Public Defenders Union Local 148 (**LAPDU**)

-UFC 041-24 Los Angeles County Public Defenders Union Local 148 (LAPDU) vs. Los Angeles County Public Defender's Office (PD) (Failure to Provide Information) (Continued from December 16, 2024)

M/S/P The Commission continued this matter per Union request.

c. Los Angeles County Child Support Attorneys Association (**LACCSAA**)

NEW -UFC 001-25 Los Angeles County Child Support Attorneys Association, (LACCSAA) vs. Los Angeles County Child Support Services Department (CSSD) (Unilateral Change)

M/S/P The Commission continued this matter per County request.

NEW d. Los Angeles County Chief Executive Office (LACCEO)

-UFC 009-25 Los Angeles County Chief Executive Office (LACCEO) vs. Service Employees International Union (SEIU), Local 721. (Bad Faith Bargaining re: Line Pass Negotiations)

M/S/P This matter was moved to hearing and consolidated with UFC 004-25.

- e. Los Angeles County Firefighters, International Association of Firefighters, Local 1014

NEW -UFC 010-25 Los Angeles County Firefighters, Local 1014 vs. Los Angeles County Fire Department (Unilateral Change (Skelly))

M/S/P The Commission continued this matter per County request.

NEW -UFC 011-25 Los Angeles County Firefighters, Local 1014 vs. Los Angeles County Fire Department (Unilateral Change (4850 Time/FMLA))

M/S/P The Commission continued this matter per County request.

- f. Association of Los Angeles Deputy Sheriffs (ALADS) and Professional Peace Officer's Association vs. Los Angeles County

-UFC 012-23 Consideration of Sanctions/Representation Fees

- ALADS Brief pertaining to Sanctions/Representation Fees
- PPOA Brief pertaining to Sanctions/Representation Fees
- County Response to ALADS and PPOA briefs

M/S/P This matter was moved to a compliance hearing and a Decision and Order will be completed delineating the criteria for the hearing.

6. Consideration of Requests for **Withdrawal of Unfair Practice Charges:**

- a. Professional Peace Officers Association (**PPOA**)

-UFC 035-24 Professional Peace Officers Association (**PPOA**) vs. Los Angeles Sheriff's Department (LASD) (Unilateral Change) (Continued from October 28, 2024)

M/S/P This matter was approved for withdrawal.

7. Consideration of Hearing Officer Wayne H. Song's Hearing Officer Report in the matter of UFC 007-21 for SEIU Local 721 vs. Department of Public Social Services (DPSS). (Continued from December 16, 2024)

M/S/P Mr. Song's Hearing Officer report was adopted in totality.

8. Consideration of **Petition for Certification:**

- a. Los Angeles/Orange Counties Building and Construction Trades Council
(LA/OC BCTC)

-PC 002-24

Request by the Los Angeles/Orange Counties Building and Construction Trades Council to certify LA/OC BCTC as the Certified Majority Representation for Aquatic Maintenance Technician (Item #6608) assigned to the Los Angeles County Parks and Recreations
(Continued from December 16, 2024)

M/S/P Petition for Certification approved.

9. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on March 24, 2025 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

The meeting was adjourned at 2:05 P.M.

Jeri Weinstein

JERI WEINSTEIN
Executive Director