

Office of Independent Review

Report of Oversight of Administrative Discipline Cases *Covering cases through December 31, 2011*



April 2012

Section 1

Findings and Disciplinary Decisions in Miscellaneous Misconduct Cases

Allegations/Synopsis:

Subject Deputy allegedly failed to take action when he witnessed loss prevention officers in a struggle with a suspect, then was not truthful about it when questioned by a sergeant.

OIR ANALYSIS		
Investigation	Charges	
THOROUGH	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE STATEMENTS TO A SUPERVISOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	20

Allegations/Synopsis:

Subject while off duty used force and failed to report it to the responding sergeant. He later wrote a memo stating he had used force. Deputy apprehended a person who was driving erratically and whom he believed was possibly under the influence of alcohol.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO REPORT FORCE	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	OTHER	

Allegations/Synopsis:

Subject Security Assistant, after being admonished several times to refrain from using his cell phone at weapons screening was observed using his phone.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject Security Officer was absent from his assignment without obtaining permission from any supervisor. Subject was out of the country for death of parent.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	ABSENCE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject made an unsolicited discourteous and derogatory remark to a female coworker. In addition, subject threw a closed folding blade knife at or towards a coworker for which the coworker was not ready to receive, striking the coworker in the chest and the knife falling to the ground.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFETY POLICY	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Subject failed to meet the firearm shooting qualification requirements necessary for his position.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FAILURE TO QUALIFY	FOUNDED
	SHOOTING REQUIREMENTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

While on duty, the Subject Deputy fell asleep for five to ten minutes while working as a bailiff in an open courtroom.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	SLEEPING ON DUTY	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	1

Allegations/Synopsis:

Subject failed to adequately operate and/or monitor the controls for the bus sally port gate at a courthouse, causing the gate to lower as a bus was exiting the sally port, damaging the gate.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	1

Allegations/Synopsis:

The Subject left work early in violation of a direct order given to him by a supervisor who told him he could not leave early due to low staffing levels.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUTIES OF ALL MEMBERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

Subject had an inappropriate romantic relationship with a female prisoner who was released on her own recognizance. Subject was seen having lunch with, kissing and hugging the female prisoner after she had been released and within 30 days from her release.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) FRATERNIZATION		FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy is alleged not to have satisfied his quarterly shooting requirements.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to not satisfying his shooting requirements.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) SHOOTING REQUIREMENTS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) WRITTEN REPRIMAND		

Allegations/Synopsis:

Subject Custody Assistant made numerous harassing phone calls in regards to attempts to collect a stud fee from the reporting party.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	1	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy disposed of his personal firearm in a trash receptacle at an airport.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	6
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Supervisor failed to conduct a proper force investigation by interviewing the involved deputies and administrative personnel to determine what had occurred resulting in a substantial delay in notifying the supervising lieutenant.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

Subject failed to make immediate verbal notification regarding use of reportable force and failed to describe in detail the action of the suspect necessitating the use of force and the specific force used in response to the suspect's actions.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FAILURE TO REPORT FORCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

Deputy posed in uniform for picture which is used to solicit contributions for a Church.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: The subject provided a picture of himself in uniform, standing next to a marked patrol car, to the Church of Scientology. The photograph was given freely by the Subject as a demonstration of his support for the Scientology faith and the success he has enjoyed. The photograph was subsequently used on a flyer to solicit contributions for the Church of Scientology.

DEPARTMENT ACTION

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	WEARING A UNIFORM IN SUPPORT OF POLITICAL CANDIDATE/ISSUE	FOUNDED

Discipline _____ **Day(s) Suspended**

Subject (1)	SUSPENSION	2
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Subject (1) accepted an Education Based Discipline Agreement.

Allegations/Synopsis:

It is alleged Subject Deputy behaved inappropriately by asking women for their phone numbers while on duty on multiple occasions.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject Deputy admitted to acting unprofessionally by asking women at a coffee shop for their phone numbers while on duty.

DEPARTMENT ACTION

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED

Discipline _____ **Day(s) Suspended**

Subject (1)	SUSPENSION	15
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Subject (1) accepted an Education Based Discipline Agreement.

Allegations/Synopsis:

While off duty, Subject Deputy accidentally fired his weapon while attempting to adjust it in his waistband, striking himself in the leg. Subject had not qualified with his off-duty weapon and was carrying it un-holstered, in violation of Department policy.

PRE-DISPOSITION SETTLEMENT AGREEMENT

Subject (1) OIR concurred
 Factual Basis: Subject deputy accepted responsibility and there was no further information that could have been learned as the result of an investigation.

DEPARTMENT ACTION

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED

Discipline _____ **Day(s) Suspended**

Subject (1)	SUSPENSION	3
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Subject (1) accepted an Education Based Discipline Agreement.

Allegations/Synopsis:

The Subject was living with his girlfriend. He drove her to work while leaving her 6 year-old child home alone. The Subject is not the child's biological father. His girlfriend told him it would be OK to leave the child alone while he dropped her off at work. The Subject had only recently moved in with his girlfriend.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis:	Subject drove his girlfriend to work leaving his girlfriend's 6 year old child alone at home. Subject completed 10 parenting classes and the misdemeanor charges of child cruelty were dropped.

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	1

Allegations/Synopsis:

Subject Deputy engaged in an unauthorized pursuit for a minor traffic violation.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis:	Subject Deputy admitted to violating the pursuit policy by pursuing suspect for failing to yield, an infraction that does not merit engaging in a pursuit.

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS VIOLATION OF PURSUIT POLICY	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	4
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

It was alleged that Subject Custody Assistant touched female inmates inappropriately by tapping their shoulders and buttocks with rolled up papers.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: The complaint was made by a co-worker and not by any inmates. When the inmates who were allegedly the victims of the Subject Custody Assistant's actions were interviewed, they confirmed the tapping of their shoulders but denied being tapped on the buttocks. In addition, other co-workers who were allegedly present during the incidents denied witnessing any inappropriate conduct.</i>	

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	SEXUAL HARASSMENT	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

Subject Sergeant was not wearing his seatbelt while operating a Department vehicle and caused an injury traffic collision while driving well beyond the speed limit.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	LASD CONCURRENCE
	<i>Notes: OIR recommended more discipline than initially proposed based on similar cases in other units involving accidents caused by on-duty deputies who were unnecessarily driving at excessive speeds.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) OPERATION OF VEHICLES		FOUNDED
USE OF SEATBELTS		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	10	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy operated a county vehicle in an unsafe manner.

CASE INACTIVATED
OIR concurred
Basis: The case was inactivated because it fell within the Corrective Action/traffic collision point system policy.

Allegations/Synopsis:

Subject Deputy lost a suspect's personal property which was handed to him for safekeeping during a contact with the suspect out in the field.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to misplacing suspect's property and was unable to locate it despite his efforts to do so after the property was discovered missing.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) SAFEGUARDING MONEY, PROPERTY & EVIDENCE		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) WRITTEN REPRIMAND		

Allegations/Synopsis:

Subject Deputy was involved in a preventable traffic collision and was not wearing his seatbelt.

PRE-DISPOSITION SETTLEMENT AGREEMENT		
Subject (1)	OIR concurred	
Factual Basis: Subject Deputy admitted to not wearing his seat belt while he was involved in minor traffic collision.		
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	USE OF SEATBELTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject Deputy failed to properly handle a call for service.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE INFORMATION IN RECORDS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION 10	

Allegations/Synopsis:

Deputy trainee alleged that the Subject Deputy, his training officer, hazed him during training by making him do tasks not related to the Department's field training program and by calling him derogatory and demeaning names.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	N/A	
Findings	Discipline	
OIR CONCURRENCE	N/A	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	HAZING	UNRESOLVED

Allegations/Synopsis:

Subject Deputy was assigned a call for service which he failed to take a report and told the reporting party to report the crime to the postal inspector.

CASE INACTIVATED
OIR concurred
Basis: Case inactivated because the letter of intent was not served on the subject deputy within the one year statutory period. Subject would have received a five-day suspension, with which OIR concurred. OIR concurred with the inactivation because discipline could not be imposed pursuant to Government Code sec. 3304.

Allegations/Synopsis:

According to a third party, Subject Deputy discharged his weapon in his personal vehicle and failed to report it. In addition, Subject Deputy accessed a confidential database for personal use.

		OIR ANALYSIS	
Investigation	SUFFICIENT	Charges	APPROPRIATE
Findings	N/A	Discipline	N/A
<i>Notes: OIR was not consulted.</i>		<i>Notes: OIR was not consulted.</i>	
DEPARTMENT ACTION			
Charge(s)			Result(s)
Subject (1)	GENERAL BEHAVIOR		FOUNDED
	USE OF COMMUNICATIONS EQUIPMENT		FOUNDED
Discipline		Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND		

Allegations/Synopsis:

Deputies failed to complete a thorough search/security screening of an inmate prior to entering a courtroom.

		OIR ANALYSIS	
Investigation	SUFFICIENT	Charges	APPROPRIATE
Findings	OIR CONCURRENCE	Discipline	OIR CONCURRENCE
DEPARTMENT ACTION			
Charge(s)			Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
	PERFORMANCE TO STANDARDS		FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY		FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
	PERFORMANCE TO STANDARDS		FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY		FOUNDED
Discipline		Day(s) Suspended	
Subject (1)	SUSPENSION	1	
Subject (2)	SUSPENSION	1	
SUBSEQUENT HISTORY			
Grievance/Skelly			
Subject (1)	GRIEVANCE/SKELLY DENIED		

Allegations/Synopsis:

Subject Deputy behaved unprofessionally when ordered to return to court after lunch by a judge.

PRE-DISPOSITION SETTLEMENT AGREEMENT		
Subject (1)	OIR concurred	
Factual Basis: Subject Deputy admitted to behaving poorly by slamming the door of the courtroom as she left after being ordered to return to court after lunch.		
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject Nursing Assistant allegedly stole narcotics from the jail pharmacy and failed to follow policies on administration and medical records documentation as they relate to the security of controlled substances.

CASE INACTIVATED
OIR concurred
Basis: Subject resigned while investigation was pending.

Allegations/Synopsis:

Subject Cook allegedly yelled at and pushed another cook during a workplace dispute.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A
DEPARTMENT ACTION	
Charge(s)	Result(s)
Subject (1)	CONDUCT TOWARD OTHERS
	UNFOUNDED
	GENERAL BEHAVIOR
	UNFOUNDED
	WORKPLACE VIOLENCE
	UNRESOLVED

Allegations/Synopsis:

Subject allegedly fraternized with inmates and discouraged them from cooperating with federal Immigration and Customs Enforcement agents.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FRATERNIZATION	UNFOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	POLITICAL AND RELIGIOUS DISCUSSIONS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3

Allegations/Synopsis:

Subject Deputy failed to take a report and secure evidence regarding a possible theft.

OIR ANALYSIS	
Investigation	Charges
INSUFFICIENT	INCOMPLETE
Findings	Discipline
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: After the unit completed the investigation, OIR had many questions remaining. Several of which questioned the veracity of the Subject's rationale of why she failed to take a report. Namely, there were other witnesses that presented evidence which conflicted with the Subject's version. OIR requested the unit do additional work on the matter. The unit agreed. However, upon completion of their work, the unit did not consult with OIR nor did they unit provide OIR with an opportunity to review the additional work. Further, the unit did not consult with OIR on the discipline. The unit had recently undergone a command change in its operations department, which contributed to their not consulting the second time.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	EVIDENCE HANDLING	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3

Allegations/Synopsis:

Deputies were processing an in-coming court line. An inmate asked a deputy for a piece of paper with a phone number on it which had fallen to the floor. He was denied, an argument ensued, the inmate turned to face the wall, and deputy walked up, shoved the inmate into the wall and placed an arm around his neck. The force is alleged to have been witnessed by all present, yet was not reported.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	

Charge(s)	DEPARTMENT ACTION	
		Result(s)
Subject (1)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (2)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (3)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (4)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (5)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (7)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (8)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (9)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (10)	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
Subject (2)	SUSPENSION	10
Subject (3)	SUSPENSION	7
Subject (4)	SUSPENSION	5
Subject (5)	SUSPENSION	7
Subject (7)	SUSPENSION	5
Subject (8)	SUSPENSION	10
Subject (9)	SUSPENSION	5
Subject (10)	SUSPENSION	5

Allegations/Synopsis:

Subject Deputy was involved in a traffic collision and was not wearing his seatbelt.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	USE OF SEATBELTS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Custody Assistant used her personal cell phone for personal business within a secured jail facility during her working hours and after being warned to stop using her cell phone with the secured facility.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Custody assistant had been warned repeatedly to stop using her personal cell phone for personal business during working hours. Custody assistant admitted to using her phone and took responsibility for her actions.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUTIES OF ALL MEMBERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Nursing Attendant failed to return to work after a scheduled absence and failed to respond to numerous phone calls and a welfare check conducted by a local sheriff's station. Subject's unit discovered, that she was arrested for Grand Theft and subsequently housed at a local Sheriff's facility. Subject was remanded to the custody of a women's facility prison. Subject failed to notify her supervisor(s) of her detention, arrest and sentencing.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	ABSENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Security Assistant drove his personal vehicle with expired registration after being told by a supervisor not to drive it again with expired registration. Subject again drove his vehicle to work the following day with expired registration. Subject made false statements to supervisor that he did not drive his personal vehicle to work when he in fact did drive it to work.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) FALSE STATEMENTS	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	10	

Allegations/Synopsis:

Inmate was escorted to discipline from the dayroom. As Subject Deputy was talking to the handcuffed inmate they became involved in a verbal argument. During this argument, Subject Deputy pushed the inmate against a wall and slapped the inmate twice on the back of his head.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE AFTER OIR INPUT	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) UNREASONABLE FORCE	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	5	

Allegations/Synopsis:

Subject used unreasonable force when he slapped a detainee one time across his face and failed to immediately report having used force against detainee. Subject made false statements by denying using force despite numerous witness statements to the contrary and stating he did not recall using force.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Unit did an outstanding job on this investigation.</i>	<i>Notes: OIR concurred with the original discipline of 10 days. However, discipline was reduced from 15 to 10 days. The Department felt it could not prove deputy was lying when he said he did not recall slapping detained person. OIR did not concur.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) FAILURE TO REPORT FORCE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
REPORTING INFORMATION		FOUNDED
UNREASONABLE FORCE		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	15	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1) DISCIPLINE REDUCED	

SETTLEMENT AGREEMENT	
Subject (1)	OIR did not concur
Terms: 15 days reduced to 10 days. Allegations regarding false statements removed.	

Allegations/Synopsis:

Subject Deputy is accused of insubordination.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) ACCOUNTABILITY		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
DUTIES OF ALL MEMBERS		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1) GRIEVANCE/SKELLY DENIED	

Allegations/Synopsis:

Subject Deputy allegedly committed possible misconduct while working as a Bailiff in a courthouse by making a statement in the presence of the jury about the "guilt" of a defendant during jury selection.

OIR ANALYSIS		
Investigation	Charges	
THOROUGH	N/A	
Findings	Discipline	
OIR CONCURRENCE	N/A	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE STATEMENTS DURING AN IA INVESTIGATION	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

Subject Dentist inappropriately accessed confidential medical information regarding a patient who was not under his care.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Discharge reduced to a 25-day suspension, with the requirement that the subject attend an ethics class in addition to the 25 days off.	

Allegations/Synopsis:

Counting of detainees was delayed due to the subject leaving the premises without authorization from a supervisor with his assigned keys. Subject refers to inmates with derogatory language and is unprofessional.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DEROGATORY LANGUAGE	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

It was alleged that Subject Deputy failed to attend court on numerous citations after receiving subpoenas for each. He also failed to amend citations as requested by the court traffic supervisor.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CRIMINAL SUBPOENA AND COURT APPEARANCE	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Three day suspension within range of reasonable because Subject Deputy had no prior founded investigations.	

Allegations/Synopsis:

Subject Deputy was did not remain home as ordered during work hours while on Injured on Duty status and left the state without notifying supervisors.

PRE-DISPOSITION SETTLEMENT AGREEMENT		
Subject (1)	OIR concurred	
Factual Basis:	Subject Deputy admitted to leaving his residence while on Injured on Duty status without the Department's permission.	
DEPARTMENT ACTION		
Charge(s)	Result(s)	
Subject (1) ABSENCE	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
OCCUPATIONAL INJURY/ILLNESS	FOUNDED	
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	5	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

While off duty and driving his private vehicle, Subject Deputy used emergency lights and a siren, installed on his vehicle, to get the attention of the complainant and caution him regarding the use of his cell phone while driving. Complainant stated that he heard a short blast of a siren and when he looked to his rear he observed the Subject's vehicle with emergency lights activated in the front grill. When the complainant stopped at a red light, the Subject pulled along to the right side of his vehicle. The Subject rolled down his passenger window and cautioned the complainant regarding the use of his cell phone while driving.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
DEPARTMENT ACTION	
Charge(s)	Result(s)
Subject (1) GENERAL BEHAVIOR	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
OFF-DUTY INCIDENTS	FOUNDED
Discipline	Day(s) Suspended
Subject (1) SUSPENSION	5

Allegations/Synopsis:

Subject 1 used unnecessary force against an inmate and failed to report it in a timely manner; improperly escorted a keep away inmate, and confronted an uncooperative inmate without first notifying a supervisor. Subject 2 also improperly escorted a keep away inmate and failed to notify a supervisor that an inmate had become uncooperative/resistive with a deputy. Subject 3 failed to notify a supervisor that an inmate had become uncooperative/resistive with a deputy.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR reviewed the video in this matter and agreed with the findings. The investigation was very thorough.</i>	<i>Notes: OIR concurred with original discipline. After Skelly hearing, discipline was reduced for two of the deputies. OIR was not consulted and did not agree with the reduction in discipline.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) FAILURE TO REPORT FORCE		FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	UNREASONABLE FORCE	FOUNDED
Subject (2) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (3) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	15	
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2) SUSPENSION	5	
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	
Subject (3) SUSPENSION	2	
	<i>Subject (3) accepted an Education Based Discipline Agreement.</i>	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
Subject (2)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR did not concur Terms: 15 days reduced to eight days. Three of the eight days served as suspension. Remaining five days served as EBD.
Subject (2)	OIR did not concur Terms: Five days reduced to three days. One of the three days served as suspension. Remaining two days served as EBD.
Subject (3)	OIR did not concur Terms: Two days reduced to one day which will be served via EBD.

Allegations/Synopsis:

Subject Deputies became involved in a confrontation with each other while on duty.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis:	Subject Deputy 1 admitted to getting into a verbal argument with Subject Deputy 2 wherein she used profanity. She apologized for her behavior.
Subject (2)	OIR concurred
Factual Basis:	Subject Deputy 2 admitted to getting into a verbal argument with Subject Deputy 1 wherein she was unprofessional and used profanity. She acknowledged the importance of conducting herself in a professional manner in front of co-workers.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
Subject (2)	CONDUCT TOWARD OTHERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	
Subject (2)	WRITTEN REPRIMAND	

Allegations/Synopsis:

While on duty, Custody Assistant left his assigned position to use his pocket organizer for personal business. Subject left detained persons unsupervised.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUTIES OF ALL MEMBERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10

Allegations/Synopsis:

While off duty, Subject was involved in a verbal off-duty incident with a male suspect at a local gas station. Actions by the suspect lead the Subject to fear for her safety. Subject then pulled her off duty weapon and pointed it at the suspect.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	UNNECESSARY INTERFERENCE	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Failure to process and follow-up on findings of DNA rape kit.

CASE INACTIVATED
OIR concurred
Basis: The statute of limitations expired on 12/8/2010. The investigation was requested on 2/2/2011.

Allegations/Synopsis:

It was alleged Subject Deputy conducted a traffic stop and detained a suspect which he subsequently released without logging the contact as required.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to detaining an individual and subsequently releasing him without logging the detention as required by policy.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Significant other of Subject Security Assistant alleges he was battered by the Subject Security Assistant during an argument.

<p>CASE INACTIVATED</p> <p>OIR concurred</p> <p>Basis: The case was inactivated because Subject Deputy was discharged due to a felony conviction in another case.</p>
--

Allegations/Synopsis:

Subject employee was arrested by an outside law enforcement agency for PC 647 (f) - Intoxicated in Public. Employee failed to notify a supervisor of this off-duty incident/arrest. The unit of assignment was unaware of this incident/arrest until notified by background investigator.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: Three days was minimum for public intoxication. OIR recommendation was that a longer suspension was merited considering the failure to report the arrest.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	6

Allegations/Synopsis:

Subject Deputy alleged to have inappropriately sprayed an arrestee with O/C spray. The arrestee was seated in the patrol car, spitting through the cage onto the front seat and possibly on the MDT. The deputy allegedly pulled the patrol car over, opened the door and sprayed the arrestee in the face.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	UNREASONABLE FORCE	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	5

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: 5 day suspension with Education Based Discipline.	

Allegations/Synopsis:

Subject Deputy was allegedly having an inappropriate relationship with an inmate.

CASE INACTIVATED

OIR concurred

Basis: Subject Deputy resigned when confronted with the allegations in lieu of a full investigation.

Allegations/Synopsis:

Subject Nurse allegedly pushed another nurse during a disagreement over who would provide inmate medical care.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) CONDUCT TOWARD OTHERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
WORKPLACE VIOLENCE	FOUNDED
Discipline	Day(s) Suspended
Subject (1) SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Subject Deputy was arrested for Driving Under the Influence during a time when he was relieved of duty pending a fitness for duty examination.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) GENERAL BEHAVIOR	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended
Subject (1) DISCHARGE	

SUBSEQUENT HISTORY

Grievance/Skelly
Subject (1) GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy failed to timely complete or defer crime report.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2

Allegations/Synopsis:

It is alleged Subject Deputy used profanity toward two females after transporting them to their home. It is further alleged Subject Deputy failed to log his contact and transportation of the females.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE IN PART	OIR CONCURRENCE
<i>Notes: OIR of opinion that derogatory language charge should have been unresolved rather than unfounded.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DEROGATORY LANGUAGE	UNFOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

It was alleged that Subject Deputy failed to remain at his residence as required after calling in sick for his assigned shift.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Progressive discipline.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	INJURED OR ILL WHILE OFF-DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10

Allegations/Synopsis:

While Subject Deputies were detaining two handcuffed suspects, one of them broke away from them and fled on foot causing both deputies to initiate a foot pursuit. The second handcuffed suspect was left unsupervised and escaped.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	1
Subject (2)	SUSPENSION	2
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
Subject (2)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred Terms: Written Reprimand.
Subject (2)	Terms: One day suspension.

Allegations/Synopsis:

Subject employee was under the influence of an alcoholic beverage while at work. Alcohol was detected in the employee's system 3 1/2 hours after he reported for work.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: The subject reported to work with a detectable odor of alcohol on his breath. When confronted, the subject admitted to driving and report to work while intoxicated. He had a blood alcohol level of 0.08%	

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	USE OF ALCOHOL	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy did not remain home during working hours as ordered and went out of town without the Department's permission while he was on Injured on Duty status.

PRE-DISPOSITION SETTLEMENT AGREEMENT		
Subject (1)	OIR concurred	
Factual Basis:	Subject Deputy was forthright in admitting that he left town without the Department's permission a few hours before the end of his shift when he was supposed to be home IOD.	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OCCUPATIONAL INJURY/ILLNESS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Security Assistant did not show up to his assigned shift after being denied his request for time off.

PRE-DISPOSITION SETTLEMENT AGREEMENT		
Subject (1)	OIR concurred	
Factual Basis:	Subject Deputy admitted to failing to report to work as required after his request for time off was denied.	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	ABSENCE	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy failed to report to work as required for three of his assigned shifts.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: Progressive discipline.</i>
DEPARTMENT ACTION	
Charge(s)	Result(s)
Subject (1)	ABSENCE
	PERFORMANCE TO STANDARDS
	FOUNDED
	FOUNDED
Discipline	Day(s) Suspended
Subject (1)	SUSPENSION
	10

Allegations/Synopsis:

Subject Deputy trainee did not perform his duties as instructed and had issues regarding his integrity.

CASE INACTIVATED

OIR did not concur

Basis: Subject Deputy had a number of problems performing to the standards of his training officer while a trainee on his second time out. He was transferred to a different unit where he was able to successfully complete his training with a different training officer. The case was inactivated because the Department viewed the majority of his problems as training issues and a possible personality conflict with the training officer at the initial unit. However, OIR was not consulted prior to the inactivation of the case and believed Deputy's performance and integrity issues should have been investigated administratively.

Allegations/Synopsis:

A claim by an inmate that he was retaliated against for making complaints about privileges. He claims that in retaliation, a weapon was planted by deputies in his belongings.

OIR ANALYSIS

Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) GENERAL BEHAVIOR	UNFOUNDED
Subject (2) GENERAL BEHAVIOR	UNFOUNDED
Subject (3) GENERAL BEHAVIOR	UNFOUNDED

Allegations/Synopsis:

Subject Deputy was observed sleeping on duty, conducted an improper strip search, and provided inaccurate information regarding the distance from a call for service to dispatch.

OIR ANALYSIS

Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION

Charge(s)	Result(s)
Subject (1) FAILURE TO MAKE STATEMENTS	FOUNDED
FALSE INFORMATION IN RECORDS	FOUNDED
FALSE STATEMENTS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
PROFESSIONAL CONDUCT	FOUNDED
RELATIONSHIP WITH SUBORDINATES	FOUNDED
USE OF SEATBELTS	FOUNDED
Discipline	Day(s) Suspended
Subject (1) SUSPENSION	20

Allegations/Synopsis:

It was alleged Subject Law Enforcement Technicians went under a Metrolink barrier to get on a train while on duty and then subsequently made false statements during the investigation into their conduct.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
LASD CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: Original disposition did not include founded allegations for false statements. OIR recommended that the charges be added and the Department agreed.</i>	<i>Notes: OIR was not consulted and did not concur to deviate 10 days below the discipline of 15 days which is recommended by the guidelines for discipline.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (2)	FAILURE TO MAKE STATEMENTS	UNRESOLVED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	5
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	5
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	FINDINGS MODIFIED
Subject (2)	FINDINGS MODIFIED

SETTLEMENT AGREEMENT	
Subject (1)	OIR did not concur
	Terms: False statements allegation was changed from founded to unresolved.
	<i>Notes: OIR was not consulted and did not concur with the change in findings. Subject Law Enforcement Technician was transferred to another unit and requested a Skelly hearing with the commander at new unit. The new commander changed the findings without consulting with either OIR or the prior commander who had agreed to add the false statement charge.</i>
Subject (2)	OIR did not concur
	Terms: False statements allegation was changed from founded to unresolved.
	<i>Notes: Subject Law Enforcement Technician was transferred to another unit and requested a Skelly hearing with commander at new unit. The new commander changed the findings without consulting with either OIR or the prior commander who had agreed to add the false statement charge.</i>

Allegations/Synopsis:

Subject Deputy did not turn in a crime report in a theft case nor submit it to a supervisor for approval in a timely manner.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
<i>Notes: Progressive discipline.</i>		

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUTIES OF ALL MEMBERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	RESPONSIBILITY FOR DOCUMENTATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy transported minor females in his patrol vehicle for non-law enforcement purposes and was not truthful about the incident when confronted.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE STATEMENTS TO A SUPERVISOR	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBSTRUCTING AN INVESTIGATION/INFLUENCING A WITNESS	FOUNDED
	UNAUTHORIZED PERSON(S) IN COUNTY VEHICLE(S)	FOUNDED
	USE OF COUNTY VEHICLES	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	20
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Custody Assistant arrived late to mandatory training and called in sick to attend a non-work-related class she had previously been denied time off to attend.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

It was alleged that Subject Deputy and Subject Sergeant addressed each other disrespectfully and Subject Deputy did not comply with an order to leave the Subject Sergeant's office.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Concurred with determination that allegation against Sergeant Ford was unfounded given the statements of witnesses who heard the exchange.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: One day suspension imposed.	

Allegations/Synopsis:

Subject Deputies detained a suspect for smoking marijuana but failed to maintain the proper chain of custody with respect to the handling of the marijuana.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
Subject (4)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	1
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	1
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	
Subject (4)	SUSPENSION	2
	<i>Subject (4) accepted an Education Based Discipline Agreement.</i>	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (4)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (2)	OIR concurred Terms: One day suspension imposed.
Subject (4)	OIR concurred Terms: One day suspension imposed.

Allegations/Synopsis:

It was alleged that Subject Reserve Deputy had attitude problems with the public, did not perform well during training scenarios, and did not respect authority. It was further alleged that Subject Reserve Deputy was under investigation by an outside law enforcement agency for insurance fraud.

CASE INACTIVATED
OIR concurred
Basis: The case was inactivated because Subject Reserve Deputy has been separated from the Department due to his behavioral issues with the public and peers.

Allegations/Synopsis:

Due to an occupational injury, Subject Deputy, called in sick for both the early morning and following PM shift. At approximately his scheduled working hours, Subject Deputy attended a party for a fellow employee.

PRE-DISPOSITION SETTLEMENT AGREEMENT		
Subject (1)	OIR concurred	
Factual Basis:	Subject deputy admitted his wrongdoing immediately and was prepared to accept his discipline.	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	INJURED OR ILL WHILE OFF-DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OCCUPATIONAL INJURY/ILLNESS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	1

Allegations/Synopsis:

Subject Deputy, while off-duty, was involved in a physical altercation with gang members and had summoned help from the local police agency. When the officers responded, the Subject Deputy was belligerent, and uncooperative towards police officers, cursing at them and offending their ability to conduct an investigation. Further, the deputy drove to the local station and continued acting belligerent with additional officers, expressing dissatisfaction with the handle.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
DEPARTMENT ACTION	
Charge(s)	Result(s)
Subject (1)	CONDUCT TOWARD OTHERS
	DEROGATORY LANGUAGE
	DISORDERLY CONDUCT
	GENERAL BEHAVIOR
	PROFESSIONAL CONDUCT
	FOUNDED
	FOUNDED
	FOUNDED
	FOUNDED
Discipline	Day(s) Suspended
Subject (1)	SUSPENSION
	30
SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED

Allegations/Synopsis:

Subjects - eight member of a jail's nursing staff - were allegedly involved in the disappearance and/or theft of controlled substances from the medical clinic. In the end, it was impossible to determine who had taken the medications. The investigation did determine that the security breach was caused by a violation of the Unit Order regarding the safeguarding of controlled substances.

OIR ANALYSIS		
Investigation	Charges	
THOROUGH	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (4)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (5)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (6)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (7)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (8)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED

Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	1
Subject (2)	SUSPENSION	1
Subject (3)	SUSPENSION	1
Subject (4)	WRITTEN REPRIMAND	
Subject (5)	WRITTEN REPRIMAND	
Subject (6)	OTHER	
Subject (7)	OTHER	
Subject (8)	UNRESOLVED	

Allegations/Synopsis:

Subject Deputy attempted to get fees waived on delinquent boat registration and was rude to clerk when denied. This case was combined with one other case resulting in discharge.

OIR ANALYSIS		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	

DEPARTMENT ACTION		
Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	BRIBES, REWARDS, LOANS, GIFTS, FAVORS	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED

Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

Allegations/Synopsis:

It was alleged that Subject Deputies ignored the order of a supervisor by entering a cell to remove a recalcitrant inmate.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Subject (4)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	8
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	
Subject (3)	SUSPENSION	10
	<i>Subject (3) accepted an Education Based Discipline Agreement.</i>	
Subject (4)	SUSPENSION	5
	<i>Subject (4) accepted an Education Based Discipline Agreement.</i>	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
Subject (2)	DISCIPLINE REDUCED
Subject (3)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR did not concur Terms: Five day suspension was imposed and false statement charge was deleted. Notes: OIR was not consulted.
Subject (2)	OIR did not concur Terms: Three day suspension was imposed and false statement charge was deleted. Notes: OIR was not consulted.
Subject (3)	OIR did not concur Terms: Five day suspension was imposed and false statement charge was deleted. Notes: OIR was not consulted.
Subject (4)	OIR concurred Terms: Two day suspension was imposed and false statement charge was deleted. Notes: Subject Deputy 4 did not grieve her discipline. However, OIR initiated the reduction in discipline and removal of the false statement charge after discovering that the discipline had been reduced and false statements charges had been removed for the other deputies. Subject Deputy 4 was the least culpable among all of the deputies and the facts underlying her alleged false statement are more accurately described as a failure to fully disclose all observations.

Allegations/Synopsis:

Subject Custody Assistant failed to provide a doctor's note following excessive absences from work, despite explicit orders to do so.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	ABSENCE	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERSONAL INFORMATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Subject Custody Assistant got into an argument and a fight during an off-duty sporting event. Subject was named a suspect in a Battery report completed by an outside law enforcement agency.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Inmate alleged Subject Deputies took him out of his cell, pushed him to the ground, and kicked and hit him.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: OIR agreed there was insufficient evidence to substantiate the inmate's allegations.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED
Subject (2)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED

Allegations/Synopsis:

Inmate alleged he was slapped in the face by Subject deputies.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: OIR agreed there was insufficient evidence to substantiate the inmate's allegations.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED
Subject (2)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	UNREASONABLE FORCE	UNRESOLVED

Allegations/Synopsis:

Subject Custody Assistant, who was off work due to doctor's orders, left the country without approval and allegedly falsified doctor's notes.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR did not concur
Terms: Suspension was reduced from 15 days to 5 days. OIR was not consulted.	

Allegations/Synopsis:

Subject Deputy failed to appear in court pursuant to a subpoena.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Progressive discipline.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CRIMINAL SUBPOENA AND COURT APPEARANCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Employee has a suspended Driver's License and has continued to operate a vehicle with the suspended license.

CASE INACTIVATED
OIR concurred
Basis: Subject resigned under another case.

Allegations/Synopsis:

Employee detained a suspect for a vandalism investigation and took the suspect to another city where he was dropped off by the employee and the suspect was then attacked and robbed by gang members.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

It is alleged that the Subjects used bar code "cheat sheets" to conduct their required Title 15 security checks. The sheets were scanned in lieu of conducting the actual walks. After initial discovery of this type of cheating, OIR worked with the custody system and IAB to assess the full extent of the misconduct among jail staff.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR concurs in light of priors.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUTIES OF ALL MEMBERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERMISSIBLE USE	FOUNDED
	PROHIBITIONS	FOUNDED
	SYSTEM USE	FOUNDED
Subject (2)	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (3)	PERFORMANCE TO STANDARDS	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (4)	PERFORMANCE TO STANDARDS	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (4)	PERFORMANCE TO STANDARDS	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	12
Subject (2)	SUSPENSION	5
Subject (3)	SUSPENSION	5
Subject (4)	SUSPENSION	10

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED

Allegations/Synopsis:

It is alleged that over the last few years the Subject drove his county car for non-business reasons and falsified his time sheets.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	MISAPPROPRIATION OF PROPERTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	USE OF COUNTY VEHICLE OUTSIDE OF COUNTY LIMITS	FOUNDED
	USE OF COUNTY VEHICLES	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED

Allegations/Synopsis:

Six deputies were involved in an off-duty disturbance at a restaurant with several other parties.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	DISORDERLY CONDUCT	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED
Subject (2)	DISORDERLY CONDUCT	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED
Subject (3)	DISORDERLY CONDUCT	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED
Subject (4)	DISORDERLY CONDUCT	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED
Subject (5)	DISORDERLY CONDUCT	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED
Subject (6)	DISORDERLY CONDUCT	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED
Subject (7)	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (8)	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	REPORTING INFORMATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (7)	SUSPENSION	10
Subject (8)	SUSPENSION	8
<i>Subject (8) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (7)	DISCIPLINE REDUCED
Subject (8)	DISCIPLINE REDUCED

Allegations/Synopsis:

Subject Deputies allegedly used excessive force and did not accurately report the circumstances surrounding the force incident.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
NO OIR CONCURRENCE	N/A
<i>Notes: OIR believed the charges should have been unresolved rather than unfounded.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	UNFOUNDED
	UNREASONABLE FORCE	UNFOUNDED
Subject (2)	GENERAL BEHAVIOR	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	UNFOUNDED
	UNREASONABLE FORCE	UNFOUNDED
Subject (3)	GENERAL BEHAVIOR	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	UNFOUNDED
	UNREASONABLE FORCE	UNFOUNDED
Subject (4)	GENERAL BEHAVIOR	UNFOUNDED
	PERFORMANCE TO STANDARDS	UNFOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	UNFOUNDED
	UNREASONABLE FORCE	UNFOUNDED

Allegations/Synopsis:

Subject Deputy allegedly brought discredit to Department by making inappropriate comments about Department to complainant, who was visiting his place of business and knew he was a Deputy Sheriff.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: The complainant refused to be interviewed by internal affairs and therefore the charge was unresolved.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

Subject Deputy allegedly violated Department regulations regarding outside employment. This case was combined with one other case resulting in discharge.

<i>OIR ANALYSIS</i>		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

<i>DEPARTMENT ACTION</i>		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) APPROVAL OF OUTSIDE EMPLOYMENT	FOUNDED	
FALSE INFORMATION IN RECORDS	FOUNDED	
REGULATIONS REGARDING OUTSIDE EMPLOYMENT	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

Allegations/Synopsis:

Subject Criminalist Laboratory Technician allegedly shoved the complainant while in the laboratory. The Executive Risk Review Committee found that the allegations were "Unfounded".

<i>OIR ANALYSIS</i>		
<u>Investigation</u>	<u>Charges</u>	
THOROUGH		
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE		

<i>DEPARTMENT ACTION</i>		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) WORKPLACE VIOLENCE	UNFOUNDED	

Allegations/Synopsis:

Subject Deputy disobeyed an order to take an inmate for a medical evaluation before booking the inmate.

<i>OIR ANALYSIS</i>		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

<i>DEPARTMENT ACTION</i>		
<u>Charge(s)</u>	<u>Result(s)</u>	
Subject (1) DUTIES OF ALL MEMBERS	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	3	

Allegations/Synopsis:

Subject Deputy was receiving a massage, while on duty, at a massage parlor that was operating without a valid license.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUTIES OF ALL MEMBERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2

Allegations/Synopsis:

While working patrol, Subject Deputies' patrol car sustained damage to the undercarriage and resulted in significant damage. Upon close inspection, the damage was not the result of ordinary use and evidenced that Subject Deputies hit something. Subject Deputies failed to report any accident and made false statements during their administrative investigations. In addition, Subject Deputies falsified their log to indicate that they responded to a call for service and made false statements regarding the same during their administrative investigations.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DRIVER'S RESPONSIBILITIES	FOUNDED
	FAILURE TO MAKE STATEMENTS	UNRESOLVED
	FALSE INFORMATION IN RECORDS	UNRESOLVED
	FALSE STATEMENTS	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Subject (2)	FAILURE TO MAKE STATEMENTS	UNRESOLVED
	FALSE INFORMATION IN RECORDS	UNRESOLVED
	FALSE STATEMENTS	UNRESOLVED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15
Subject (2)	SUSPENSION	15

Allegations/Synopsis:

Subject Deputy allegedly had a romantic relationship with a former inmate and felon which was ongoing during the time the former inmate was in state prison.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	BRIBES, REWARDS, LOANS, GIFTS, FAVORS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	PROHIBITED ASSOCIATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy, who has had his driving privileges revoked for driving under the influence and hit and run, was seen driving his personal vehicle to work.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	OTHER	

Allegations/Synopsis:

Subject Law Enforcement Technician failed to dispatch field personnel to several emergent calls, including an assault in progress.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
PENDING	PENDING

CASE INACTIVATED
OIR concurred
Basis: Subject was discharged under another case. The file is placed on "hold" pending the upholding of the discharge case.

Allegations/Synopsis:

Subject Law Enforcement Technician refused on several different occurrences to dispatch units to calls where citizens were demanding service and where emergent service was required.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

CASE INACTIVATED

OIR concurred

Basis: Case is placed on "hold" based upon discharge under a previous case.

Allegations/Synopsis:

Within four or five days, two Subject Civilian Employees on two separate occasions negligently lost evidence, including a firearm, within their control and custody.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUTIES OF ALL EMPLOYEES	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
Subject (2)	DUTIES OF ALL EMPLOYEES	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10
Subject (2)	SUSPENSION	10

Allegations/Synopsis:

Subject Deputy altered the return to work date on his doctor's note.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	ABSENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Even after receiving a direct order to cease, Subject Civilian Employee engaged in fraternization activities on multiple occasions and then altered evidence to cover up those activities.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

SETTLEMENT AGREEMENT	
Subject (1)	
Terms: Subject civilian employee resigned and agreed to not seek employment with the Department in the future.	

Allegations/Synopsis:

Subject Deputy did not conduct a thorough investigation and did not complete case in a timely fashion.

CASE INACTIVATED
OIR concurred
Basis: Subject retired prior to being interviewed regarding this case.

Allegations/Synopsis:

Subject Deputy allegedly assaulted his co-worker.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
WORKPLACE VIOLENCE		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	15	

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for obstructing an investigation. There was no criminal filing of the case.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) GENERAL BEHAVIOR		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	3	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Sergeant learned that a deputy may have reported to work while under the influence of alcohol. The Subject contacted the deputy and, after performing sobriety tests, concluded she was not intoxicated. She nonetheless sent the deputy home because she was visibly upset and the sergeant did not believe she was fit for duty.

OIR ANALYSIS		
Investigation	Charges	
THOROUGH	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)	Result(s)	
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED	
REPORTING INFORMATION	FOUNDED	
SUPERVISORS RESPONSIBILITIES	FOUNDED	
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	2	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Employee refused direction to participate in counseling meeting with supervision, and then when she later participated, became belligerent with supervisor.

OIR ANALYSIS		
Investigation	Charges	
THOROUGH	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)	Result(s)	
Subject (1) GENERAL BEHAVIOR	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
Discipline	Day(s) Suspended	
Subject (1) SUSPENSION	20	
SUBSEQUENT HISTORY		
Grievance/Skelly		
Subject (1) GRIEVANCE/SKELLY DENIED		

Allegations/Synopsis:

Subject Deputy did not complete inmate welfare checks in his module and facilitated others in avoiding their obligation to make inmate safety checks.

OIR ANALYSIS	
Investigation	Charges
INSUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUTIES OF ALL MEMBERS	FOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Deputy became involved in an altercation at an off-duty event.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10

Allegations/Synopsis:

Subject Custody Assistant reported that a co-worker pushed him and then re-canted his story after a witness was interviewed.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) FALSE STATEMENTS		FOUNDED
Discipline		Day(s) Suspended
Subject (1) SUSPENSION		15

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1) FINDINGS MODIFIED	

Allegations/Synopsis:

Case concerns circumstances surrounding lease of ATM by operations staff, and possible violation of Department contracting procedures. No violation of policy was found.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

CASE INACTIVATED
OIR concurred Basis: There is no policy to serve as the basis for this violation. Inactivation of case was appropriate.

Allegations/Synopsis:

Subject Deputy drove to school on County time and in County car. Subject Deputy made inappropriate and derogatory comments to school officials that might have been construed as threatening.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	USE OF COUNTY VEHICLE OUTSIDE OF COUNTY LIMITS	FOUNDED
	USE OF COUNTY VEHICLES	FOUNDED
	<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	25

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR did not concur
Terms: Discipline reduced from twenty-five to thirteen days. General behavior charge removed.	
Notes: Suspension reduced to thirteen days. OIR concurrence with reduction of suspension because of equivocation of school officials. OIR did not concur with removal of General Behavior charge.	

Allegations/Synopsis:

Professional employee acted inappropriately and was insubordinate to her supervisors during a counseling session.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	LASD CONCURRENCE
	<i>Notes: OIR recommended mitigation of suspension because of evidence that counseling session not handled in the most optimal matter by subject employee's supervisors.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	ABSENCE	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2

Allegations/Synopsis:

Subject Civilian employee allegedly embezzled rideshare funds.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	MISAPPROPRIATION OF PROPERTY	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	30

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

While on duty, Subject Sergeant pointed his service weapon at other Department personnel during a briefing.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR concurs with the discharge recommendation and finding at case review.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	RELATIONSHIP WITH SUBORDINATES	FOUNDED
	WORKPLACE VIOLENCE	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputies initiated an out-of-policy pursuit and failed to obey an order to terminate the vehicle pursuit.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	VIOLATION OF PURSUIT POLICY	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	1
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject Deputy is alleged to have accessed DMV information improperly.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	USE OF COMMUNICATIONS EQUIPMENT	UNFOUNDED

Allegations/Synopsis:

Subject Sergeant engaged in improper conduct including falsification of records.

OIR ANALYSIS	
Investigation	Charges
THOROUGH AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE INFORMATION IN RECORDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (2)	FALSE INFORMATION IN RECORDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	RESPONSIBILITIES FOR COMPLETION OF DUTIES	FOUNDED
	RESPONSIBILITY FOR CONDUCT OF SUBORDINATES	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	15
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for providing false identification to a police officer and for violating a temporary restraining order. Subject Deputy was found within 20 yards of the victim's residence in violation of the temporary restraining order and provided a false name when detained and questioned by a police officer.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	Subject (1) GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	Subject (1) Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Several days after a domestic violence report was filed against him, in violation of a temporary restraining order and while off-duty, Subject Deputy confronted the victim inside her place of employment, followed her to another section of her place of employment, confronted her a second time in the parking lot of her place of employment and tore a necklace off her neck.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FAMILY VIOLENCE	
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Nurse entered false signatures on a medical record.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FALSE INFORMATION IN RECORDS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

Allegations/Synopsis:

Deputies alleged to have left two people stranded in a deserted area, after one of them became uncooperative with the deputies. One of the persons fell down a hill and injured himself.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Deputy was disciplined and discharged under a previous case and before completion of this matter.</i>	

CASE INACTIVATED
OIR concurred
Basis: Deputy was discharged under another case prior to disposition of this matter.

Allegations/Synopsis:

Subject Deputy made numerous and repeatedly malicious prank telephone calls using a "spoof" card to various persons. During the prank calls, the Subject Deputy allegedly threatened people and pretended to be another local law enforcement agency. In turn, one of the victims of the prank calls sued a local law enforcement agency for harassment. Unbeknownst to the victim at the time of filing the lawsuit, the calls did not originate from the local law enforcement agency. Litigation ensued and the telephone records allegedly revealed the source of the phone calls was the subject deputy.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Deputy allegedly asked a female citizen, who he contacted while on duty, to expose her breasts and had a number of other inappropriate contacts with her.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED
<i>Notes: The hearing officer recommended the Department's discharge decision be sustained. The Civil Service Commission adopted this recommendation and sustained the discharge.</i>	

Allegations/Synopsis:

Subject Deputies failed to take appropriate police action to assist a stabbing victim who had approached them for help. They also made false entries in their MDT records.

OIR ANALYSIS	
Investigation	Charges
THOROUGH AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUTIES OF ALL MEMBERS	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (2)	DUTIES OF ALL MEMBERS	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	
Subject (2)	SUSPENSION 15	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
Subject (2)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE MODIFIED
<i>Notes: Discipline modified pursuant to a Civil Service Decision, from discharge to 25 day suspension.</i>	

Allegations/Synopsis:

Subject Deputy allegedly interfered with a criminal investigation into a domestic dispute. Subject also allegedly violated fraternization policy by dating someone with an extensive criminal history.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
	FALSE STATEMENTS	FOUNDED
	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	INTERFERENCE	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED
<i>Notes: The hearing officer recommended the discipline be reduced to 30 days. The Civil Service Commission sustained the Department's objections and upheld the discharge decision.</i>	

Allegations/Synopsis:

In a series of incidents on and off duty, Subject Deputy displayed anger and insubordination. Additionally, changes in the deputy's appearance and personality and information from an informant led supervisors to order a "for cause" drug test. The deputy tested positive for steroids and made false statements to investigators.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	USE OF DRUGS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Deputy, while involved in an off duty argument arising out of a "road rage" type disagreement, stomped and kicked a man, then failed to report the incident to the Department. See also OIR case no. 22621.

OIR ANALYSIS	
Investigation	Charges
Findings	Discipline
OIR CONCURRENCE	APPROPRIATE OIR CONCURRENCE
	<i>Notes: This case, in combination with case no. OIR 22621, merits demotion.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DEMOTION	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED

Allegations/Synopsis:

DUI suspect alleged that Deputy had her check into motel in lieu of arrest and later visited her and made inappropriate advances.

OIR ANALYSIS	
Investigation	Charges
Findings	Discipline
OIR CONCURRENCE	APPROPRIATE OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE INFORMATION IN RECORDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE MODIFIED
	<i>Notes: Subject Deputy appealed the discharge. After evidentiary hearing, Civil Service Commission reduced discipline from discharge to a 10 day suspension. Civil Service Hearing Officer based decision on finding that Deputy's motives were admirable and that victim lacked credibility because she had sued the County.</i>

Total Number of Cases Pending Investigation or Disposition: 136

Section 2

Findings and Disciplinary Decisions in Cases Stemming from Criminal Allegations

Allegations/Synopsis:

Subject Custody Assistant was involved in an off-duty altercation with extended family members to which an outside police agency responded to take a report regarding alleged threats the subject made to other family members.

CASE INACTIVATED
 OIR concurred
 Basis: The Department concluded that this incident had been sparked by the actions of the subject's family members, and that the subject's response to very sensitive family matters did not warrant further investigation.

Allegations/Synopsis:

Subject Security Assistant was arrested by an outside law enforcement agency and charged with misdemeanor battery of his wife.

CRIMINAL OUTCOME

Charge(s)
 One count of spousal battery and one count of assault/battery on a spouse (MISDEMEANOR)
Outcome
 PLED NOLO CONTENDRE
 Notes: Subject Security Assistant pled no contest to assault/battery on a spouse.

CASE INACTIVATED
 OIR concurred
 Basis: The case was inactivated because Subject Security Assistant resigned.

Allegations/Synopsis:

Subject was arrested for Driving Under the Influence. Subject was booked at a local sheriff's station and released on notice to appear. The arrest took place near where the breath test would have been administered. The deputy chose the option of a blood test, so the officer transported him to a nearby hospital for the blood draw. Once arrived, the deputy refused to take the blood test and said he now wanted the breath test. He was taken to nearby station.

CRIMINAL OUTCOME

Charge(s)
 VC 23152(a); VC 23152(b) (MISDEMEANOR)
Outcome
 PLED NOLO CONTENDRE
 Notes: Pled nolo contendere to VC 23103 ("wet reckless")

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	NO OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)	Result(s)	Day(s) Suspended
Subject (1) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
Discipline		
Subject (1) SUSPENSION	15	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Allegation that the Subject Deputy threatened a deputy at a custody facility who was the training officer of the Subject's nephew.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)	Result(s)	Day(s) Suspended
Subject (1) CONDUCT TOWARD OTHERS	FOUNDED	
Discipline		
Subject (1) SUSPENSION	5	

Allegations/Synopsis:

Subject Deputy was driving east bound on the freeway when he was struck from behind by another vehicle. When police arrived to investigate the collision, the Subject was found to be under the influence of alcohol. The Subject was cooperative and submitted to a blood test.

CRIMINAL OUTCOME	
Charge(s)	VC23152(a); VC23152(b) (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes: Pled nolo contendere to VC23152(b).</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Employee is a suspect in the cashing of two forged money orders.

CASE INACTIVATED	
OIR concurred	
Basis: The evidence showed the subject was in fact the victim of identity theft and had committed no wrongdoing.	

Allegations/Synopsis:

Subject Employee arrested and booked by an outside law enforcement agency for Domestic Violence. Both parties showed signs of being in a physical altercation. The District Attorney declined to file charges.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	4

Allegations/Synopsis:

Subject Deputy was arrested for felony Domestic Violence. Case was dismissed. During encounter with responding police officer, Subject Deputy failed to immediately cooperate with officers' instructions.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Founded for General Behavior due to lack of immediate cooperation with responding officers. Domestic violence allegation unfounded.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	1	

Allegations/Synopsis:

Deputy tested positive for marijuana. Deputy retired prior to his IA interview.

CASE INACTIVATED
OIR concurred
Basis: Deputy retired prior to his IA interview.

Allegations/Synopsis:

Law enforcement initiated a non-criminal domestic violence report, no crime was alleged or indicated. A detective and sergeant agreed the incident was non-criminal. Five days later the girlfriend of the deputy caused a TRO to be served on the deputy, who, as a result, surrendered his firearm. Three weeks later a court conducted a hearing and issued a stay-away order without making a finding of wrongdoing. In fashioning the order, the court allowed the deputy to be able to continue his duties as a Deputy Sheriff without restriction. As a result, this administrative investigation was inactivated.

CASE INACTIVATED
OIR Attorney did not select 'YES' or 'NO' to indicate concurrence.
Basis:

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Disorderly Conduct. He was subsequently charged with Disturbing the Peace; Possession of a Firearm When Under the Influence of Alcohol and Carrying a Concealed Firearm (a felony).

CRIMINAL OUTCOME	
Charge(s)	Disturbing the peace; Possession of a firearm when under the influence of alcohol; Carrying a concealed firearm (felony) (FELONY & MISDEMEANOR)
Outcome	PLED GUILTY
<i>Notes: The employee pled guilty to the misdemeanor charge of Disorderly Conduct. The other charges were dismissed.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was driving on the freeway near a local city when he was stopped by an outside law enforcement officer for a vehicle code violation. He was subsequently arrested for Driving Under the Influence. He submitted to a breathalyzer test at the law enforcement station. Subject was cooperative with the arresting officer.

CRIMINAL OUTCOME	
Charge(s)	VC23152(a); VC23152(b) (MISDEMEANOR)
Outcome	PLED GUILTY
<i>Notes: Pled nolo contendere to Ct. 2.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Subject committed acts of family violence upon his seventeen year old daughter and subsequently provided false and/or misleading statements about the incident during a Departmental internal investigation.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was involved in an off-duty non-injury traffic accident and was arrested by an outside law enforcement agency for Driving Under the Influence. His blood alcohol count was determined to be extremely high and well over the legal limit.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	20

Allegations/Synopsis:

Subject Criminalist was arrested for Driving a Motor Vehicle Under the Influence of Alcohol by an outside law enforcement agency. He was booked at the agency, issued a Promise to Appear and subsequently released on his own recognizance.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	
VC 23152(a), VC 23152(b); VC 12500 (MISDEMEANOR)	
<u>Outcome</u>	
PLED NOLO CONTENDRE	
<i>Notes: Employee pled to lesser charge of VC 23103 ("wet reckless").</i>	

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Deputies from a local Sheriff station responded to the location regarding a domestic disturbance between Subject Security Officer (off duty) and her domestic partner of three years. The victim had injuries to the head and claimed they were inflicted by Subject. The deputies arrested the Subject for Domestic Violence.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
THOROUGH	N/A	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	N/A	
<i>Notes: OIR was consulted by the unit prior to finding the matter "unresolved."</i>		
DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) FAMILY VIOLENCE		UNRESOLVED
GENERAL BEHAVIOR		UNRESOLVED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNRESOLVED
OFF-DUTY INCIDENTS		UNRESOLVED

Allegations/Synopsis:

Allegation that the Subject was extremely belligerent and cursed at deputies who had responded to a call at the residence as a result of call for service.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	10	

Allegations/Synopsis:

Subject Deputy was involved in an argument with his girlfriend. Victim alleges that Subject Deputy grabbed her by the throat. He was named as a suspect in a police report taken by an outside law enforcement agency.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
SUFFICIENT	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
DISORDERLY CONDUCT		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		
SUBSEQUENT HISTORY		
<u>Grievance/Skelly</u>		
Subject (1) GRIEVANCE/SKELLY DENIED		

Allegations/Synopsis:

Subject Intermediate Typist Clerk was arrested for shoplifting. She was charged and pled guilty to the offense of petty theft.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Pursuant to a settlement agreement, the Subject Employee and the Department agreed to a 15 day suspension.	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Subject Custody Assistant was involved in an off-duty, Driving Under the Influence (DUI) traffic collision. Subject was arrested by local Sheriff station personnel.

CASE INACTIVATED	
OIR concurred	
Basis: Subject custody assistant resigned after pleading to a felony DUI with injury.	

Allegations/Synopsis:

Subject Deputy allegedly developed an inappropriate personal relationship with a female inmate while she was housed at a custody facility.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy got into an argument with a station employee and made an inappropriate comment about having to shoot someone.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

Subject Physician allegedly hit another medical staff member in the stomach with a medical chart.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	CONDUCT TOWARD OTHERS	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED
	WORKPLACE VIOLENCE	UNFOUNDED
<i>Notes: The Department's Executive Risk Review Committee determined the allegations were unfounded. OIR concurred.</i>		

Allegations/Synopsis:

Subject Custody Assistant was arrested for an off-duty Driving Under the Influence (DUI) incident, in a different county. Subject was driving to work.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	Vehicle Code section 23152(b) - DUI (MISDEMEANOR)
<u>Outcome</u>	PLED GUILTY
<i>Notes:</i>	

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
LASD CONCURRENCE	LASD CONCURRENCE
<i>Notes: OIR recommended that the Department find the custody assistant's ("C/A") high level of Blood Alcohol Content (BAC) an aggravating factor. Additionally, the fact that the C/A was driving to work was also an aggravating factor. The unit disagreed. OIR urged the matter be taken to case review. At case review, the department agreed both factors were aggravating.</i>	
<i>Notes: OIR recommended more than the 15 days the unit commander recommended. At case review the Department decided to impose 30 days.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	30

Allegations/Synopsis:

Subject allegedly took her work computer home and has refused to return it.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	USE OF COMMUNICATIONS EQUIPMENT	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Allegation that the Subject Deputy had an inappropriate relationship with a female

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FRATERNIZATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was arrested by deputies and charged with felonies for unlawfully recording private conversations and possession of stolen county property.

CRIMINAL OUTCOME	
Charge(s)	Six counts eavesdropping, one count of grand theft, and one count of possession of stolen property. (FELONY)
Outcome	PLED NOLO CONTENDRE
<i>Notes: Subject Custody Assistant pled no contest to one count of felony grand theft.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) GENERAL BEHAVIOR		FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: After being served with letter of intent to discharge and prior to his scheduled Skelly hearing, Subject Custody Assistant tendered his resignation.</i>		
Discipline	Day(s) Suspended	
Subject (1) OTHER		

Allegations/Synopsis:

It is alleged that the Subject Deputy brought drugs into a jail facility for inmates and may have inappropriately associated with a gang member.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
N/A	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) FRATERNIZATION		FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1) GRIEVANCE/SKELLY DENIED	

Allegations/Synopsis:

The Subject was charged with dissuading a witness and domestic violence. Subject pled to one count of misdemeanor criminal threat and one count of misdemeanor dissuading a witness.

CRIMINAL OUTCOME	
Charge(s)	2 felony counts of dissuading a witness, one count of felony DV, one count of battery upon wife (FELONY)
Outcome	PLED NOLO CONTENDRE
<i>Notes: Subject pled to two misdemeanor (felony counts were reduced to misdemeanors) counts of criminal threats and dissuading a witness.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	REPORTING INFORMATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Deputies were involved in a fight with other Department personnel during an off-duty party.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
Subject (1)	DISORDERLY CONDUCT	FOUNDED
	FALSE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	WORKPLACE VIOLENCE	FOUNDED
Subject (2)	DISORDERLY CONDUCT	FOUNDED
	FALSE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Subject (3)	DISORDERLY CONDUCT	FOUNDED
	WORKPLACE VIOLENCE	FOUNDED
Subject (4)	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Subject (5)	PROFESSIONAL CONDUCT	FOUNDED
	WORKPLACE VIOLENCE	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Subject (7)	PROFESSIONAL CONDUCT	FOUNDED
	WORKPLACE VIOLENCE	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Subject (8)	CONDUCT TOWARD OTHERS	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	
Subject (2)	DISCHARGE	
Subject (3)	DISCHARGE	
Subject (4)	DISCHARGE	
Subject (5)	DISCHARGE	
Subject (7)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
Subject (2)	GRIEVANCE/SKELLY DENIED
Subject (3)	FINDINGS MODIFIED
Subject (4)	GRIEVANCE/SKELLY DENIED
Subject (5)	GRIEVANCE/SKELLY DENIED
Subject (7)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Allegations that the Department did not properly handle a carded informant. Specifically, that a deputy gave the informant a vehicle to use during an operation, but did not properly report the use of the vehicle per policy.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE IN PART <i>Notes: OIR believed there were some other culpable subjects in the investigation that were not given discipline. However, OIR agreed with the unit regarding the main subject's disposition. Unfortunately, the other "subjects" had not been given subject rights and the timing of the investigation ran out, per the year statute and therefore, those that were arguably culpable did not receive discipline. Fortunately, the unit agreed to revise its own policy regarding use of informants. Specifically, to tighten procedures regarding giving informants materials to use for an investigation, such as in this case, a vehicle.</i>	OIR CONCURRENCE <i>Notes: With regards to the main subject deputy, only.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

Subject Deputy was involved in traffic collisions and was arrested by an outside law enforcement agency for Driving Under the Influence.

CRIMINAL OUTCOME	
Charge(s)	
DUI and Hit and Run (MISDEMEANOR)	
Outcome	
PLED NOLO CONTENDRE	
<i>Notes: Subject pled no contest to one count of DUI. The hit and run count was dismissed.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	25
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Security Officer was arrested by an outside law enforcement agency for felony spousal assault. Subject failed to immediately notify a supervisor of his arrest.

CRIMINAL OUTCOME	
Charge(s)	
Outcome	
<i>Notes: Prosecutor declined to file charges.</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
LASD CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR recommended that a failure to notify his supervisor of his arrest be added since there were facts supporting that charge. The Department concurred.</i>	<i>Notes: OIR concurred with the original discipline of five days. Subsequently, discipline was reduced from five to three days. The custody assistant was very remorseful and took full responsibility for his actions. Furthermore, although the Subject failed to notify his immediate supervisor, he did immediately leave a voicemail at his station advising of his arrest.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Reduced five days to three days.	

Allegations/Synopsis:

Subject was involved in a non-injury traffic collision while driving her Department vehicle and was arrested by an outside law enforcement agency for Driving Under the Influence.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE IN PART	OIR CONCURRENCE
	<i>Notes: OIR originally thought the case warranted more discipline, given the deputy had been driving a county vehicle in the incident. However, the Department felt there were mitigating factors warranting a lower suspension.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	20
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy was arrested by deputies and charged with Driving Under the Influence of Alcohol.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: Subject Deputy admitted to driving while under the influence of alcohol. No collision or other aggravating factors were present.	

CRIMINAL OUTCOME	
Charge(s)	
One count of driving under the influence (MISDEMEANOR)	
Outcome	
PLED NOLO CONTENDRE	
<i>Notes: Pled no contest to lesser charge of wet reckless.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

The Subject is a named suspect in a criminal threats report involving the relative of an ex-spouse. The prosecuting declined to file charges.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	5

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Security Officer was arrested for murder. While off duty, Subject allegedly used his Department issued Beretta pistol to allegedly commit the murder.

CASE INACTIVATED	
OIR concurred	
Basis: Subject was a probationary employee and was discharged the day after his arrest.	

Allegations/Synopsis:

Subject was arrested and cited by an outside law enforcement agency for attempting to cross the U.S. border with her brother, a deported felon.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

Subject Custody Assistant was cited and released for misdemeanor hit and run by an outside law enforcement agency following a minor collision and altercation at her child's school.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: The subject admitted her role in the traffic accident and the chain of events that followed and acknowledged she could have handled the situation more professionally.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Subject Deputy, while off duty, got involved in an argument with her boyfriend and his wife. As the subject left the location, she threw an empty cup in the direction of the boyfriend and the wife, and the wife contacted local police to file a battery report. No charges were pursued or filed.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
NO OIR CONCURRENCE	NO OIR CONCURRENCE
	<i>Notes: OIR was not consulted but does not disagree with the outcome.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Allegations that the Subject Deputy testified untruthfully in court and/or falsified his log. The testimony led to a finding by a judicial officer that the testimony was not credible and the dismissal of the related criminal case.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE INFORMATION IN RECORDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Sergeant allegedly attempted to shoplift.

CASE INACTIVATED
OIR concurred
Basis: Subject was discharged in connection with a different case.

Allegations/Synopsis:

Subject Sergeant was arrested by an outside law enforcement agency for burglary.

CASE INACTIVATED
OIR concurred
Basis: Subject was discharged in connection with a different case.

Allegations/Synopsis:

Allegation that the subject stole money from a station cash register.

CASE INACTIVATED
OIR did not concur
Basis: Subject resigned prior to case being completed. As such, OIR was not consulted on the inactivation, but does not disagree with such conclusion.

Allegations/Synopsis:

It was alleged that Subject Deputy purchased prescription drugs from an individual without a prescription.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED

CASE INACTIVATED
 OIR concurred
 Basis: The person who reported the allegation was a suspect in a narcotics case and was unable to identify the Subject Deputy out of a photo lineup during the investigation. In addition, none of the information regarding telephone calls or texts the person alleged he made to the Subject Deputy could be corroborated with phone records.

Allegations/Synopsis:

Subject Deputy 1 allegedly punched a co-worker in the face while off-duty and in the presence of Subject Deputies 2 and 3. All of the deputies had allegedly been drinking and none of them reported the incident. In addition, Subject Deputy 3 was supposed to be home when the incident occurred because he had called in sick for his shift.

CRIMINAL OUTCOME
Charge(s) One count of battery (MISDEMEANOR)
Outcome CHARGES DISMISSED
<i>Notes: The case was civilly compromised and charges were thereafter dismissed.</i>

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Charge(s)	DEPARTMENT ACTION	Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (2)	OFF-DUTY INCIDENTS	UNRESOLVED
	REPORTING INFORMATION	UNRESOLVED
Subject (3)	INJURED OR ILL WHILE OFF-DUTY	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	UNRESOLVED	

SUBSEQUENT HISTORY
Grievance/Skelly Subject (1) DISCIPLINE REDUCED

SETTLEMENT AGREEMENT
Subject (1) OIR did not concur
Terms: 7 day suspension to be served as Education Based Discipline
<i>Notes: OIR was not consulted regarding the reduction of discipline.</i>

Allegations/Synopsis:

Subject Custody Assistant was arrested by an outside law enforcement agency for Driving Under the Influence.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Assault with a Deadly Weapon.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	FIREARMS AND ID CARD	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	SAFETY POLICY	FOUNDED
<i>Notes: Pursuant to a settlement agreement, the Department withdrew the discharge and subject submitted his resignation.</i>		
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency, involved in a traffic collision and arrested for Driving Under the Influence. Subject Deputy failed to immediately notify his unit of his arrest.

CRIMINAL OUTCOME	
Charge(s)	VC 23109(b) - Speed exhibition
Outcome	PLED NOLO CONTENDRE
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	20

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was placed under private person's arrest for Disturbing the Peace. While at his residence Subject had a loud party. When deputies arrived, Subject was belligerent and uncooperative and used profanity and offensive language towards the deputies.

CRIMINAL OUTCOME	
Charge(s)	PC 415(2) - Disturbing the peace as an infraction
Outcome	PLED GUILTY
<i>Notes: Charges were reduced from misdemeanor to an infraction</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	7

Allegations/Synopsis:

It is alleged that Subject Deputy un-holstered his firearm and pointed it at a co-worker while on duty.

CRIMINAL OUTCOME	
Charge(s)	Brandishing a firearm (MISDEMEANOR)
Outcome	
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Co-worker's allegation that gun was pointed toward her could not be substantiated and was contradicted by an independent witness.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	UNFOUNDED
	GENERAL BEHAVIOR	FOUNDED
	WORKPLACE VIOLENCE	UNFOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Senior Cook was intoxicated, argumentative, uncooperative and unprofessional during an off-duty contact with an outside law enforcement agency after he allegedly witnessed a crime. The subject was similarly unprofessional with Sheriff's Department members who also responded to the scene and fielded phone calls from the subject.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Three of the 10 days to be served as suspension days; the remaining seven days to be completed via Education Based Discipline.	

Allegations/Synopsis:

Subject Custody Assistant was arrested by an outside law enforcement agency for Drunk Driving.

CRIMINAL OUTCOME	
Charge(s)	VC § 23152(a); VC § 23152(b) (MISDEMEANOR)
Outcome	PLED NOLO CONTENDRE
<i>Notes: Pled nolo contendere to count 2, VC § 23152(b).</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<i>Notes: Per EBD agreement, subject is suspended for fifteen (15) days, with 5 days being held in abeyance. 10 days credit for EBD.</i>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy was the passenger in a car involved in a traffic collision. She was arrested by an outside law enforcement agency on suspicion of Driving Under the Influence and disorderly conduct. She left her loaded handgun unattended in the back seat when she left the vehicle following the accident.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFETY POLICY	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency and is a named suspect in a criminal threats report.

CASE INACTIVATED
OIR concurred
Basis: Subject Deputy was granted disability retirement while the case was pending a filing decision by the District Attorney.

Allegations/Synopsis:

Subject Deputy allegedly informed two attempt murder suspects about the existence of search and arrest warrants and an impending search, making him an alleged accessory (after the fact) to the attempt murder.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
<i>Notes: Insufficient evidence to prove the subject tipped off the attempt murder suspects. Subject discharged following another investigation (OIR #22695).</i>		

Allegations/Synopsis:

Subject Deputy was involved in a dispute with his ex-wife, who alleged that he pushed her and then kicked her friend (perhaps inadvertently) who was attempting to serve the subject with legal documents related to the divorce.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FAMILY VIOLENCE	UNRESOLVED
	GENERAL BEHAVIOR	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence and subsequently convicted of DUI in court.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	
VC 23152(a); VC 23152(b) (MISDEMEANOR)	
<u>Outcome</u>	
PLED NOLO CONTENDRE	
<i>Notes: Pled no contest to Count 2.</i>	

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: The subject deputy received a 15 day suspension that included a 5 day actual suspension. The remaining 10 are held in abeyance, contingent upon his successful completion of the EBD classes.</i>		
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Subject Nurse allegedly impersonated a peace officer by wearing a "raid jacket" to avoid submission to screening at a local hospital.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	5

Allegations/Synopsis:

Subject Custody Assistant allegedly fraternized with an inmate.

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FRATERNIZATION	INACTIVATED
Discipline	Day(s) Suspended	
Subject (1)	OTHER	

CASE INACTIVATED
 OIR did not concur
 Basis: Subject resigned during the criminal investigation. OIR was not consulted, per se, on the internal investigation inactivation, however, OIR does not disagree with this outcome, given the resignation.

Allegations/Synopsis:

Subject Deputy is under investigation for auto insurance fraud.

CRIMINAL OUTCOME	
Charge(s)	
Accessory to a Felony (MISDEMEANOR)	
Outcome	
PLED NOLO CONTENDRE	
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject was arrested by an outside law enforcement agency for Driving Under the Influence.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject was arrested by an outside law enforcement agency for Driving Under the Influence.

CRIMINAL OUTCOME	
Charge(s)	
VC 23152(a); VC 23152(b) (MISDEMEANOR)	
Outcome	
PLED NOLO CONTENDRE	
<i>Notes: Pled nolo contendere to one count.</i>	

CASE INACTIVATED	
OIR concurred	
Basis: Inactivated due to discharge in a separate case.	

Allegations/Synopsis:

Subject Deputy was arrested by an outside agency for Driving Under the Influence. Deputy said he could not blow successfully into the Breathalyzer. Deputy squirmed around when nurse attempted to draw blood and she was unsuccessful in doing so.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Deputy pleaded guilty to wet reckless.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
<i>Notes: Deputy received aggravated discipline because of his refusal to cooperate in obtaining a BAC reading.</i>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	20

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy allegedly stole an AR-15 rifle from a station armory.

<p>CASE INACTIVATED</p> <p>OIR concurred</p> <p>Basis: A suspect in the disappearance of the AR-15 was never identified, so the case was inactivated.</p>
--

Allegations/Synopsis:

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence. Subject was cooperative with arresting agency.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence after hitting a parked vehicle.

CRIMINAL OUTCOME	
Charge(s)	
VC 23152(a); VC 23152(b) (MISDEMEANOR)	
Outcome	
PLED NOLO CONTENDRE	
Notes:	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	20
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputies were arrested by an outside law enforcement agency after a bar fight for creating a disturbance.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	DISORDERLY CONDUCT	UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
<i>Notes: Subject Deputy 1 suspended for 3 days. Subject deputy 2 was voluntarily demoted as part of a settlement agreement.</i>		
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	3
Subject (2)	DEMOTION	

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for felony spousal assault.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis: The District Attorney declined to file charges after an allegation of domestic violence. The employee was remorseful and apologetic for the position she had placed the department in for her actions. She acknowledged her error in judgment and wrote a memorandum acknowledging her actions.	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	7

Allegations/Synopsis:

Subject Deputy was arrested at his residence for discharge of a firearm in a grossly negligent manner. He and a relative had been discharging guns outside the house for sport. No criminal case was filed.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: When evaluated in combination with other pending off-duty misconduct case, merits a demotion.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
<i>Notes: The Department entered into a settlement agreement with subject and will reduce the intended discharge to a demotion from the position of Deputy Sheriff, to the position of Custody Assistant.</i>		
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	DEMOTION	

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency and charged with felony hit and run.

CRIMINAL OUTCOME	
Charge(s)	One count of hit and run and one count of making false statements to a police officer (FELONY)
Outcome	CHARGES DISMISSED
<i>Notes: The case was dismissed for insufficient evidence prior to trial by prosecutor. Additional information surfaced which cast doubt on the credibility of the victim and/or the investigating officer in the case.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: Given what OIR perceived as factual weaknesses in proving the criminal charges, OIR was of the opinion that a the findings and discipline were premature prior to a conviction and interview of the Subject Deputy.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	REPORTING INFORMATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Subject Deputy's discharge was reversed by the Department and she was reinstated to her position as a deputy because the prosecution dismissed the criminal case for insufficient evidence and because newly discovered evidence cast doubt on the credibility of witnesses and integrity of the investigation.	

Allegations/Synopsis:

Three Subject Deputies were criminally charged with Assault By a Public Officer and Assault By Means Likely to Produce Great Bodily Injury when they allegedly used excessive and unreported force on an inmate.

CRIMINAL OUTCOME	
Charge(s)	PC 149, PC 245(a)(1) w/ GBI (FELONY)
Outcome	PLED NOLO CONTENDRE
<i>Notes: Criminal charges were filed against three deputies for assaulting an inmate. They each subsequently pled to lesser misdemeanor charges of P.C. § 149.</i>	

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
	UNREASONABLE FORCE	INACTIVATED
Subject (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
	UNREASONABLE FORCE	INACTIVATED
Subject (4)	EVIDENCE HANDLING	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FAILURE TO REPORT FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	TAMPERING WITH EVIDENCE	FOUNDED
Subject (5)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	SAFEGUARDING PERSONS IN CUSTODY	UNRESOLVED
	TAMPERING WITH EVIDENCE	UNRESOLVED
Subject (6)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
	REPORTING/FAILURE TO REPORT USE OF FORCE	UNRESOLVED
	SAFEGUARDING PERSONS IN CUSTODY	UNRESOLVED
Subject (7)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
	PERFORMANCE TO STANDARDS	UNRESOLVED
	REPORTING/FAILURE TO REPORT USE OF FORCE	UNRESOLVED
	SAFEGUARDING PERSONS IN CUSTODY	UNRESOLVED
Discipline		Day(s) Suspended
Subject (1)	OTHER	
Subject (2)	OTHER	
Subject (4)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
Subject (2)	GRIEVANCE/SKELLY DENIED
Subject (3)	GRIEVANCE/SKELLY DENIED
Subject (4)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputies were arrested by an outside law enforcement agency for Domestic Violence and Disorderly Conduct.

PRE-DISPOSITION SETTLEMENT AGREEMENT		
Subject (1)	OIR concurred	
Factual Basis: The subject deputy received a 2 day suspension as part of the settlement agreement.		
CRIMINAL OUTCOME		
Charge(s) _____		
Outcome _____		
<i>Notes: Plea in abeyance pending dismissal by court if no further similar acts. Administrative investigation to commence when criminal case resolved.</i>		
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	2

Allegations/Synopsis:

Subject Professional Staff member was arrested by an outside law enforcement agency for solicitation of a prostitute.

CRIMINAL OUTCOME		
Charge(s) _____		
Solicitation of Prostitution, 647(B) P.c. (MISDEMEANOR)		
Outcome _____		
CHARGES DISMISSED		
<i>Notes: Criminal charges were dismissed on a technicality.</i>		
OIR ANALYSIS		
Investigation	Charges	
THOROUGH	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	ABSENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	15
SUBSEQUENT HISTORY		
Grievance/Skelly _____		
Subject (1)	GRIEVANCE/SKELLY DENIED	

Allegations/Synopsis:

While on duty, Subject Deputy allegedly threatened physical harm towards another fellow deputy. Part of the alleged behavior included pointing his duty weapon at a deputy.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE IN PART <i>Notes: OIR was of the opinion the false statement charges should have been included in the final disposition. However, the remaining founded charges were appropriate.</i>	OIR CONCURRENCE <i>Notes: Although OIR originally concurred with the Executive Risk Review Panel that determined a demotion was appropriate, OIR also understood the Department's determination to reduce the panel's findings to 15 days.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) CONDUCT TOWARD OTHERS		FOUNDED
FAILURE TO MAKE STATEMENTS		UNRESOLVED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
WORKPLACE VIOLENCE		UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	15	

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1) DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
VIOLATION OF LAWS AND REGULATIONS		FOUNDED
<i>Notes: Deputy entered into a settlement agreement and is obligated to complete a series of Education Based Discipline classes as a condition of the agreement.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	15	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

A citizen reported that she was raped by an off-duty Department employee with Subject Deputy's name.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	<u>Outcome</u>
none filed	
<i>Notes: DA stated that they would be unable to prove the allegations beyond a reasonable doubt.</i>	

CASE INACTIVATED
OIR concurred
Basis: Consistent with District Attorney assessment of evidence.

Allegations/Synopsis:

Subject Deputy allegedly stole prescription medications.

CASE INACTIVATED

OIR did not concur

Basis: OIR was not consulted regarding this inactivation. Furthermore, OIR was of the opinion there were administrative issues which should have been investigated.

Allegations/Synopsis:

Subject Sergeant was arrested by an outside law enforcement agency and is a named suspect in a grand theft/burglary report.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) GENERAL BEHAVIOR		FOUNDED
IMMORAL CONDUCT		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
Discipline	Day(s) Suspended	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Sergeant is alleged to have stolen a safe and its contents from his employer while working an off-duty security job at the employer's residence.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1) APPROVAL OF OUTSIDE EMPLOYMENT		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<i>Notes: Though the theft allegations could not be proven, the investigation revealed that subject sergeant had not received Department approval for his outside employment and had submitted false time records to the Department. These allegations, combined with those presented in OIR # 22353, resulted in discharge.</i>		
Discipline	Day(s) Suspended	
Subject (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was arrested and charged with sexual abuse of a close relative on multiple occasions. He was investigated by an outside agency and charged with several counts of lewd or lascivious acts with a child. The charges were dismissed during the preliminary hearing.

CRIMINAL OUTCOME	
Charge(s)	PC §288(a) (5 counts); PC §288.5 (FELONY)
Outcome	CHARGES DISMISSED
<i>Notes: Criminal case dismissed at the end of the preliminary hearing.</i>	

OIR ANALYSIS	
Investigation	Charges
N/A	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FALSE STATEMENTS	UNFOUNDED
	GENERAL BEHAVIOR	UNRESOLVED
	IMMORAL CONDUCT	UNRESOLVED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNRESOLVED
Discipline	Day(s) Suspended	
Subject (1)	UNRESOLVED	

Allegations/Synopsis:

Subject Deputy was alleged to have associated with a known criminal. Specifically, the deputy, once notified that his friend was arrested on narcotics charges and possession of Los Angeles Sheriff's Department ordinance ("stingballs"), attempted to inappropriately interfere with the narcotic investigation by contacting the detectives working the case. Additionally, it was alleged that the subject deputy misappropriated the Los Angeles Sheriff's Department ordinance from his unit and handed the ordinance over to his friend for safekeeping. During the criminal and administrative investigation, the subject was alleged to have made false statements.

OIR ANALYSIS	
Investigation	Charges
N/A	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	INTERFERENCE	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PROHIBITED ASSOCIATION	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Deputy off-duty allegedly pointed a firearm at another driver during a "road rage" incident.

OIR ANALYSIS	
Investigation	Charges
N/A	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION 10	
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Subject Deputy was arrested for Driving Under the Influence.

CRIMINAL OUTCOME	
Charge(s)	DUI
Outcome	PLED GUILTY
<i>Notes:</i>	

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	30

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	FINDINGS MODIFIED

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Thirty Days, Alcohol counseling, briefing to peers.	

Allegations/Synopsis:

Deputy provided false information to responding officer from another agency, denying a relationship with another woman outside of marriage.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	FALSE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	10

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED

Allegations/Synopsis:

Subject Deputy was arrested for misdemeanor Spousal Battery and preventing a victim from reporting a crime.

CASE INACTIVATED
OIR concurred
Basis: Subject deputy was still on probation and received a "Unsatisfactory Probation Evaluation" leading to his discharge. Thus this case was inactivated.

Allegations/Synopsis:

Subjects - two Deputies and a Custody Assistant - allegedly assaulted a handcuffed inmate and failed to report any use of force.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
<i>Notes: One deputy and the CA were probationary employees and were given unsatisfactory evaluations resulting in their resignations. The other deputy did not use force, and asserted he did not see the others use force. He was given a suspension for failing to properly follow up on the incident and get medical care for the inmate.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (2)	SUSPENSION	3

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (2)	DISCIPLINE REDUCED

Allegations/Synopsis:

Subject Deputy was arrested by an outside agency for Driving Under the Influence. Deputy extremely disrespectful in the field and at the station.
Subject Custody Assistant allegedly attempted to seek "Professional Courtesy" for Subject Deputy.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (2)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Custody Assistant allegedly brought narcotics into a jail facility and fraternized with inmate in her custody.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Discharge is mandatory</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	FALSE STATEMENTS	FOUNDED
	FRATERNIZATION	FOUNDED
	UNREASONABLE FORCE	FOUNDED
<i>Notes: Evidence of the narcotics charge was insufficient. Evidence supported charge of fraternizing with current inmates, for which discharge is mandatory.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

Allegations/Synopsis:

Subject Civilian employee arrested for Spousal Assault.

OIR ANALYSIS	
Investigation	Charges
N/A	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CONDUCT TOWARD OTHERS	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	FAMILY VIOLENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED

SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Terms: Thirty day suspension held in abeyance for 36 months. Complete 26 weeks of anger management counseling plus other counseling.	
<i>Notes: In light of issues regarding reliability of witness statements and the availability of another witness, OIR concurred in the settlement.</i>	

Allegations/Synopsis:

Subject Deputy was arrested for Hit and Run and Driving Under the Influence.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	DUI-OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED
<i>Notes: The hearing officer recommended the discharge be sustained. The Civil Service Commission adopted the hearing officer's recommendation and sustained the discharge.</i>	

Allegations/Synopsis:

Subject Deputy was suspected of molesting his stepdaughter.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED

Allegations/Synopsis:

Subject Deputy vandalized former girlfriend's vehicle.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: Discipline: OIR concurs because of evidence of additional harassing behavior and attempt to obstruct investigation as well as subject's prior similar incident.</i>

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	GENERAL BEHAVIOR	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE SUSTAINED
	<i>Notes: Commission sustained the Department and discharge will stand.</i>

Allegations/Synopsis:

Deputies investigated criminally for allegedly transporting suspect against his will resulting in assault of suspect by deputies.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Deputies 1 and 2 found to be in violation of safeguarding of evidence and failure to properly handle evidence when they discarded a marijuana joint rather than process it.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	EVIDENCE HANDLING	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
Subject (2)	EVIDENCE HANDLING	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	2

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	DISCIPLINE REDUCED
Subject (2)	DISCIPLINE REDUCED

Allegations/Synopsis:

Female alleged that deputy committed sexual misconduct while on duty. Second female alleged deputy committed sexual misconduct while on duty. The District Attorney declined to file charges.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	
<u>Outcome</u>	
<i>Notes: District Attorney declined to file.</i>	

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
Subject (1)	VIOLATION OF LAWS AND REGULATIONS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
Subject (1)	GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	
Subject (1)	Civil Service: DISCIPLINE REVERSED
<i>Notes: Civil Service Commission ordered discharge decision undone and ordered deputy to be reinstated.</i>	

Total Number of Cases Pending Investigation or Disposition: 95

Section 3

Findings and Disciplinary Decisions in Shootings and Force Cases

Allegations/Synopsis:

Subjects - two deputies and a custody assistant - used force on a combative inmate and failed to report it.

PRE-DISPOSITION SETTLEMENT AGREEMENT	
Subject (1)	OIR concurred
Factual Basis:	The deputies did eventually report their force, acknowledged they were wrong to have not immediately reported, and took responsibility. The unit interviewed witness inmates, whose accounts matched the deputies' accounts, and therefore concluded that the force used was reasonable.
Subject (2)	OIR concurred
Factual Basis:	See entry for Subject (1).
Subject (3)	OIR concurred
Factual Basis:	See entry for Subject (1).

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (2)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<i>Notes: OIR concurred in the suspension in this case, but did not concur with the charges. OIR believes the subjects should have received founded charges for failure to report force.</i>		
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	7
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>		
Subject (2)	SUSPENSION	7
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		
Subject (3)	SUSPENSION	7
<i>Subject (3) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

Inmate threw an apple at a deputy and cursed at him. Inmate had exhibited a lengthy prior history of mental instability and was evaluated by J-MET. J-MET determined that he needed to be removed from the cell for further observation due to his current mental state. Inmate refused to exit his cell, in which a cell extraction operation team conducted to remove him to get him proper mental health treatment. He refused to exit his cell, causing members of the extraction team to use force on him in order to gain compliance. Inmate suffered moderate injuries to his face, head, and various locations on his torso and extremities as a result of force.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Subject (7)	WITHIN POLICY
Subject (8)	WITHIN POLICY
Subject (9)	WITHIN POLICY
<i>Notes: EFRC recommended that Extraction Teams use a different method to carry an inmate rather than by his handcuffed arms. One suggestion was made to consider bringing the medical team to the inmate rather than the other way around.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies were responding to a call regarding a stolen vehicle. Deputies were advised of the suspects in a backyard. As deputies approached the backyard, all but one suspect complied with orders to get on the ground. During the struggle between the non-complying suspect and a deputy, the deputy used his baton (SAP). The suspect received a fractured elbow during the incident.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies were responding to a call regarding a "man down." As the deputy approached the suspect, it was determined the suspect was intoxicated. The deputy arrested the man and as they were walking back to the car, the suspect refused to get into the backseat and turned and tried to head-butt the deputy. The deputy conducted a takedown of the suspect and another deputy came to assist. O/C spray was eventually used and the suspect complied. The suspect received a fracture as a result of the struggle/fall to the ground.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies were responding to a call regarding a theft in a book store. As the deputies approached the suspect, he ran. The deputies engaged in foot pursuit of the suspect and ultimately caught him in an apartment complex. Upon confrontation with the suspect, he became aggressive and assaulted a female deputy. Approximately five deputies used force on the suspect, who was arrested. The suspect suffered internal bleeding in his calf.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (7)	WITHIN POLICY
<p><i>Notes: There was one issue with regards to the tactics, or lack thereof, deployed by one deputy. The case has been returned to Internal Affairs for clarification regarding the deputy's tactical decision. The EFRC panel will reconvene upon completion.</i></p> <p><i>*Update: The Panel did not reconvene, but rather sent the case back to the unit for handling. IAB gave the case to the unit on December 6. The statute of limitations was December 9. Region refused to sign off on the discipline, citing there were other issues with another deputy that were not addressed and to discipline only one deputy seemed unfair. OIR did not agree. Although OIR agreed the second deputy should have been interviewed further for her shortcomings (OIR raised these issues at the original EFRC), based on the first deputy's actions investigated in the file, he should have been disciplined.</i></p>	

OIR ANALYSIS	
EFRC	
NO OIR CONCURRENCE	
<p><i>Notes: Although OIR concurred with the findings regarding the use of force, OIR did not concur with the results regarding tactics and approach by the original responding deputies.</i></p>	
Investigation	Charges
INSUFFICIENT	INCOMPLETE
Findings	Discipline
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<p><i>Notes: OIR believed the subject deputy should have received discipline. Additionally there was another deputy worthy of possible discipline, however, the investigation failed to adequately address any such concerns in a timely manner. As such, the statute of limitations date ran on both potential subjects.</i></p>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (7)	PERFORMANCE TO STANDARDS	UNRESOLVED

Allegations/Synopsis:

An inmate allegedly ran from an administrative discipline proceeding. While a deputy was stopping the fleeing inmate he was swung against a wall. The force caused the inmate to suffer a fractured jaw.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies responded to a call regarding a man with a knife in a business establishment. Upon arrival, several business patrons were running out of the establishment screaming that the man had stabbed someone. Deputies approached and noted the man was bleeding. The deputies also saw a lot of blood inside the establishment. The suspect did not follow commands to drop the knife and lay on the floor. Deputies used a stun bag to subdue the man and he was subsequently arrested.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Subject Deputy 1 received notification via his radio that there was an escaped 5150 WIC patient from LAC + USC Medical Center. Deputy 1 saw a male that fit the description of the suspect walking in the intersection of Marengo/Mission Rd. Subject Deputy 1 tried to make contact w/suspect, he ran towards Deputy and was struck in the face w/Deputy's department issued weapon. Suspect grabbed onto the barrel of Deputy's gun. Deputy was able to the release the gun's magazine while grabbing suspect and taking him to the ground.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Corrective Action	
Training for Involved Individuals	
<i>Notes: The tactics of Deputy #1 were found seriously lacking. While the use of the head strike was in policy in that the suspect was going for his gun, everything else the deputy did (radio broadcast, drawing gun, etc.) was found lacking. It is recommended that he receive formal patrol-type training. The Deputy is an OPS hire assigned to CSB, so patrol training is not a requirement. Deputy #2 also had tactical issues when she left the fight to secure a weapon in a radio car. She has already had a PLE for her tactics.</i>	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputy conducted a traffic stop. Another deputy was his sister car providing him with back-up. Suspect was not cooperating and one deputy who was by the passenger side, opened the vehicle door to try to talk the suspect into cooperating. Suspect suddenly started his car, grabbed the deputies' arm and started driving. The second deputy got into his vehicle and followed the suspect's car. The deputy in the suspect's vehicle struggled with the suspect as he was driving. A round was shot and went through the roof of the car. The suspect's car side swiped numerous parked vehicles and finally crashed into a parked car. Both deputies were involved in a struggle with the suspect who was finally taken into custody.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
<i>Notes: Both Deputies are to attend training on tactics with the training bureau.</i>	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
N/A	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputy struck suspect parolee on the head with his flashlight during a traffic stop detention believing the suspect was reaching for a weapon. A weapon was not recovered but suspect said he was reaching for his shoe in an attempt to destroy a glass pipe he was attempting to conceal from the deputy.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT AFTER OIR INPUT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputy saw a suspicious vehicle, parked illegally with its engine running. He called for assistance and he and the assisting deputy contacted the suspect, who was slumped in the driver's seat of the vehicle. The suspect woke up, swore at the deputies, and immediately accelerated, nearly pinning one of the deputies against a concrete pillar. As deputies continued pounding on the windows of the car, the suspect accelerated a second and third time, eventually crashing through a retaining wall and into a tree. One deputy broke the driver's window, then reached into the car in an attempt to turn off the ignition. The suspect resisted, and the deputy struck him in the arms with a flashlight. During the struggle, the deputy inadvertently struck the suspect in the face. The deputies then applied OC spray and were able to remove the suspect from the vehicle and detain him. The suspect suffered a bloody nose and a laceration to his lip that required stitches.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies were patrolling when they came across a bicyclist who appeared to seem nervous at the deputies' presence. As they were requesting the bicyclist pull over (suspect was riding in the street, directly in front of the patrol car), the suspect dropped something. Additionally, the suspect was seen pulling at his pants/pockets, leading the deputies to believe he was retrieving a weapon. The deputy driving the patrol car decided to bump the bicycle, causing the rider to fall off. The suspect was arrested for narcotics. He suffered a broken tibia when he fell off the bicycle.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Subject Deputies allegedly used force and failed to immediately report the incident. Subject sergeant failed to do adequate investigation of incident.

OIR ANALYSIS	
EFRC N/A	
Investigation THOROUGH	Charges APPROPRIATE
Findings NO OIR CONCURRENCE	Discipline NO OIR CONCURRENCE
<i>Notes: OIR believed findings regarding subject deputy #2 should have been unresolved, not unfounded.</i>	<i>Notes: OIR believed deputy #3 should have received a one-day suspension rather than a written reprimand.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
Subject (2)	FAILURE TO REPORT FORCE	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED
Subject (3)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
Subject (3)	WRITTEN REPRIMAND	

SUBSEQUENT HISTORY	
Grievance/Skelly	
Subject (1)	DISCIPLINE REDUCED
Subject (3)	FINDINGS MODIFIED

SETTLEMENT AGREEMENT	
Subject (1)	OIR did not concur Terms: Three day suspension was reduced to a written reprimand. OIR was not consulted.
Subject (3)	OIR did not concur Terms: Written reprimand not imposed. Charges dropped from founded to unfounded. OIR was not consulted.

Allegations/Synopsis:

Subject Deputy used taser on subject who resisted arrest.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
<i>Notes: The panel asked the unit commander to conduct a briefing regarding the current Taser policy and all requirements therein for all sergeants at the station.</i>	

OIR ANALYSIS	
EFRC NO OIR CONCURRENCE	
<i>Notes: Subject Deputy deployed Taser before giving verbal warning or documenting why verbal warning was not practical under the circumstances. Moreover, Subject Deputy re-activated Taser even after realizing that one of the Taser darts had embedded into suspect's head. OIR believed the Taser policy was violated but panel was of the opinion that because Taser policy has undergone many changes, the failure to warn or document was more of a training issue. Moreover, because policy does not currently prohibit tasing to head, the panel did not believe the conduct rose to level of a performance to standards policy violation.</i>	
Investigation SUFFICIENT	Charges N/A
Findings N/A	Discipline N/A

Allegations/Synopsis:

An off-duty Deputy was involved in a road rage incident.

<p>CASE INACTIVATED</p> <p>OIR did not concur</p> <p>Basis: The Department believed the off-duty deputy was the sole victim in the road rage incident. OIR is of the belief that there was information gathered during the traffic investigation which suggested there should be an administrative investigation. The Department did not agree.</p>
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Allegations/Synopsis:

Deputy was searching a large group of new inmates when one inmate cursed at him and refused to follow instructions. The deputy began to escort the inmate away from the group and the inmate again cursed at the deputy and raised his fists. The deputy punched him, and the inmate tried to tackle him. A sergeant and another deputy came to assist and took the inmate to the ground. One deputy punched the inmate several more times in the face, as another deputy struck the inmate's legs with a flashlight. The first deputy then sprayed the inmate with OC, and the deputies were able to handcuff the inmate. The inmate sustained a hairline fracture to his tibia.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies responded to a call for service regarding a landlord/tenant disturbance. The tenant had locked the landlord (both living in same apartment) out of the apartment and threatened her with a metal chain. Suspect agreed to leave the location and deputies left. They were again called to the location when the landlord said the tenant had locked her out again. The deputies were able to enter the apartment and requested that the suspect step out. The suspect charged at deputies by swinging his arms. One deputy used a flashlight to strike the suspect who deflected the hit causing it to hit him on the nose and chin.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: Deputy debriefed and advised by Captain that he must carry his baton and he should carry his TASER.</i>	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A backseat passenger was acting suspiciously during a traffic stop and then reached for a backpack. Fearing that the passenger was trying to reach for a weapon, a lengthy struggle ensued with the suspect inside the car not letting go of the backpack and the deputies trying to get him out of it. During the altercation a deputy used a Taser which struck the suspect in the head and neck. A deputy also struck the suspect in the head with a sap. It was later determined that the suspect was under the influence of methamphetamine.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: OIR raised concerns that the deputy was issued a Taser when it wasn't apparent that he had been trained to use the Taser. In addition, Taser International warns that users "when possible, avoid intentionally targeting the ECD on sensitive areas of the body such as the head." It is not clear that the Department clearly trains its employees about that warning.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

During processing, an inmate became combative and uncooperative with a deputy. When the deputy attempted to control the inmate, the inmate punched the deputy. In the ensuing fight, the deputy punched the inmate numerous times, delivered a knee strike to his face, and flashlight strikes to his shoulder. Other deputies punched the inmate and used O/C spray to subdue and handcuff him. The inmate suffered a fractured nose and jaw.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Two deputies initiated a traffic stop, when the passenger abruptly ran from the vehicle and apparently discarded narcotics as he fled. Deputies chased and caught the fleeing suspect. During the fight with the suspect, the suspect reached for one deputy's gun, and the deputy responded by striking the suspect on the back with his flashlight. At least one of these strikes connected with the suspect's head, causing a laceration.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputy 2 initiated a vehicle pursuit when the suspect failed to yield. When the suspect stopped the car Deputy 1 gave commands for the occupants to raise their hands over their heads. The passenger complied, however, the driver, failed to comply. Deputy 1 saw the suspect point a dark colored object toward him and fired one round striking the driver's side door handle area.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
<i>Notes: Within two minutes of call, ambulance sent out. Force within policy. Pursuit within policy. OIR concurred with panel.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

An inmate allegedly refused to follow a deputy's order. He advanced on the deputy who feared that he was going to be tackled. The deputy used OC spray and the inmate charged the deputy resulting in significant use of force.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
<i>Notes: OIR expressed concern with the quality of the unit level force investigation. IAB did not become actively involved until six days later after IAB was informed that the inmate had been hospitalized and a significant injury was diagnosed. The initial interview of the suspect inmate was made by a Watch Commander. OIR was concerned that the interviewer was dismissive of the inmate's version of events which contradicted the deputies' in significant ways. In addition, the Watch Commander did not attempt to investigate potential evidence which may have corroborated or invalidated the inmate's claims. Once the potential evidence was lost it could not possibly be retrieved.</i>	
Investigation	Charges
INSUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

During a pod search, a mentally ill inmate picked up shoes that did not belong to him. A CA ordered him to put them down, which he did, and a deputy counseled the inmate on the importance of following instructions. As the inmate walked back toward his cell, he turned and cursed at the deputy, advancing on him with clenched fists. The deputy punched the inmate and the CA took him to the ground. After a brief struggle, staff handcuffed the inmate. He suffered a fractured elbow.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies responding to a domestic violence service call shot the suspect when he was believed to be armed with a handgun. Suspect was injured but not fatally. The district attorney filed two counts of resisting arrest. However, suspect failed to appear in court for arraignment and a warrant has been issued.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputy struck suspect in the back of the head with a handgun after suspect swallowed a small balloon and allegedly attempted to strike the deputy.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	
<i>Notes: Due to the number of equipment malfunction issues which Deputy had together with the number of prior force incidents the Deputy has been involved in, the Panel agreed to place him on formal department-wide performance mentoring. In addition, the Panel recommended a Performance Log Entry to document the Deputy's failure to carry a baton as required by policy and further recommended that he conduct a station briefing regarding the incident and how it could have been handled better.</i>	
EFRC	
OIR CONCURRENCE	
<i>Notes: OIR concurrence in ultimate outcome given the corrective action which was recommended by the panel and the measures the unit had already undertaken to mentor the Deputy.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

When inmates inside of a dorm began fighting amongst each other, the facility responded by using various less than lethal weapons. One inmate was struck in the head by a 40mm Arwen round.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies responded to a location regarding a "man with a gun" call. Suspect refused to show his hands and was uncooperative. Suspect reached for his waistband and deputy shot the suspect who was injured but not fatally.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies 1 and 2 attempted to conduct a felony stop of a suspect with an outstanding violent felony warrant who was also known to be armed. Suspect fled and a vehicle pursuit ensued. Suspect lost control of his vehicle and it rolled one or two times. Suspect then fled on foot and was pursued by deputies. Deputy 3 performed a takedown of the suspect. While struggling with the suspect on the ground, the suspect bit Deputy 4's finger and kicked at other deputies. Deputy 1 then struck the suspect's face with a flashlight and the other deputies used their fists and feet to overcome the suspect's resistance and handcuff him. A firearm was recovered from the suspect's vehicle.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies were responding to a domestic violence call in an area known to be frequented by homeless persons (living out of tents). As the deputies responded, a man armed with a knife and a dog charged at deputies. The deputies fired their weapons at the suspect, eventually hitting him. He sustained injuries, but survived.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
<i>Notes: OIR expressed concern with tactics about the deputies not communicating with the lead deputy or the Sergeant and the unit stated they would talk to the deputies and possibly send to more training.</i>	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

While driving, two Sergeants heard the sound of gunshots. As they began to drive towards the noise, they witnessed a man running into a vehicle and the vehicle proceed very quickly from a motorcycle club/bar. The Sergeants followed the vehicle and effectuated a traffic stop. The passenger ran and one of the Sergeants jumped out of the patrol car and shortly pursued the suspect up a driveway where a deputy-involved shooting occurred. The suspect was armed with a handgun.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

On-duty Deputy fired his weapon at a suspect who was threatening deputies with two butcher knives. Suspect was fatally wounded.

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE IN PART	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	WRITTEN REPRIMAND	
Subject (2)	SUSPENSION	3

Allegations/Synopsis:

Inmates inside of a dorm were non-compliant with orders from LASD personnel. The inmates began barricading themselves inside the dorm and destroying County property. In response to the disturbance, LASD deployed several less than lethal weapons in order to gain the inmates' compliance. An inmate was injured in the head by one of the less than lethal weapons.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies responded to a man with a knife call who is possibly suicidal inside a motor home. Suspect had knife at his own throat. Suspect would not comply with deputy commands to drop the knife. A deputy fired a beanbag at suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Subject (5)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Corrective Action	
Training for Involved Individuals	
Debriefing	

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (4)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (5)	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: The EFRC panel found performance to standard violations for each Sergeant for their approach and entrance of the trailer the suspect was in. Furthermore, there was a lack of communication between the two Sergeants.</i>		
Discipline	Day(s) Suspended	
Subject (4)	WRITTEN REPRIMAND	
Subject (5)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Deputies respond to suspect who flees on a train. At train stop, deputies attempt to apprehend suspect who resists. Force is used to subdue subject resulting in a fractured hand to suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: EFRC found force to be in policy. OIR concurred. Station to brief on ensuring training officer sufficiently supervises trainee.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies responded to a call at a restaurant where suspect had been punching his father in front of customers. As the deputies entered the restaurant, the suspect attempted to leave, grabbed Deputy 1 by the neck, and placed her in a chokehold. Deputy 2 hit suspect on the head with a flashlight to get suspect to release Deputy 1. After a brief struggle on the ground, deputies were able to handcuff the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies responded to call wherein suspect was straddling a victim and had repeatedly stabbed him with a cleaver. When suspect ignored deputies' commands to stop stabbing the victim and drop the knife, one of the three deputies shot the suspect three times. The gunshot wounds were fatal, but the victim survived after being in critical condition due to the knife wounds to his head.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Two deputies attempted a traffic stop of suspect for numerous moving violations. The suspect did not stop and deputies engaged in a very brief pursuit before the suspect got out of the car and attempted to flee into his home. Deputies grabbed the suspect and took him to the ground and then engaged in a lengthy fight. Two assisting deputies arrived, and all four deputies used their hands, fists, and knees to ultimately control the suspect. The suspect sustained a fractured vertebra.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies responded to call involving a suspect who was mentally ill and possibly under the influence of PCP. The suspect had been threatening to kill his mother. When they arrived, the suspect physically resisted arrest by striking the deputies. Deputy 1 tased the suspect multiple times but the suspect did not appear to be affected by the taser. Deputy 2 then assisted in subduing the suspect by punching and striking the suspect with a flashlight about his body. Deputy 3 struck the suspect on the head and torso until they were able to handcuff the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
<i>Notes: Family members were present during the incident and corroborated the deputies' statements regarding the need to escalate their force in response to the suspect's actions. However, OIR expressed concerns regarding the repeated use of the taser despite the fact that it did not appear to have an effect on the suspect. The unit commander agreed to brief the deputies on this issue as well as the need to check their equipment at the beginning of each shift to ensure that it is in working order.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies respond to group of persons on street. Suspect appears to have bulge in pocket and when asked by deputies to come toward him, goes off in foot pursuit. During foot pursuit, suspect points a gun at deputies, causing one pursuing deputy to fire his weapon at suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
N/A	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: Unit to brief incident.</i>	

Allegations/Synopsis:

Suspect was the driver of a stolen vehicle. When stopped by deputies, he fled to the backyard of a residence. Sheriff's Department K-9 was deployed and located the suspect hiding in the backyard. The dog bit the suspect on his forearm.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

During contact with a man suspected of narcotic transactions, the man/suspect became nervous and fidgety and eventually dropped a piece of paper (containing narcotics). He was then detained and the deputies requested he remove his socks (during the pat down, the deputy felt a bulge in his socks), he became resistive and the deputies (both females) conducted a team takedown. The suspect then would not remove his hands from under his body and one deputy utilized knee strikes to the body. The suspect received a broken rib as a result of the incident.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputy who had received information regarding a robbery earlier spotted the vehicle involved in the robbery. Suspect passenger pointed a gun at the deputy. Deputy fired but did not hit suspect. Suspect fled but was later apprehended in a nearby house by deputies.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
<i>Notes: The deputy's unit will conduct further training with him. Additionally, Special Enforcement Bureau will conduct more training with him as well.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputy-involved non-hit shooting of unarmed suspect. The subject deputy learned from a neighbor that a fellow neighbor was driving a stolen vehicle. The deputy initiated a surveillance but did not contact the unit investigating the carjacking incident during which the car had been stolen. The following day, the deputy encountered the suspect and the suspect pulled over and got out of the vehicle. The deputy asked the suspect to put his hands on the hood of the patrol car, but the suspect reached behind his back. The deputy fired once at him, missing the suspect. The suspect later admitted he was attempting to conceal a cigarette which he hoped to sneak into jail, but stated he could see how the deputy might have thought he was reaching for a weapon. The suspect was not armed.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
OIR ANALYSIS	
EFRC	
NO OIR CONCURRENCE	
<i>Notes: The EFRC panel returned this case to the unit for a disciplinary decision. While OIR agreed with the unit's disciplinary decision, we disagreed with the process and believed the decision should have been made by the EFRC panel.</i>	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
DEPARTMENT ACTION	
Charge(s)	Result(s)
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: Shooting was found to be within policy, but the subject deputy made a number of tactical mistakes found not to meet Department standards.</i>	
Discipline	Day(s) Suspended
Subject (1) SUSPENSION	2
<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Deputies responded to a call regarding a residential burglary in progress. They were in the process of forming a containment when the suspect was seen running through the backyard of a residence. A deputy observed the suspect pulling up his shorts as he ran and also observed a bulge in one of his pockets. The deputy took cover behind a wall. However, when the suspect appeared to reach into his pocket after an unsuccessful attempt to escape by scaling a wall, the deputy shot the suspect three times through a gap between the wall he was standing behind and a fence. The suspect's injuries were not fatal. His pocket did have miscellaneous items in it, but not a weapon.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
<i>Notes: OIR recommended training because one of the deputies in the containment went into the yard and the shooter deputy could have taken cover behind wall, backed up, and reassessed the situation before shooting. The Panel disagreed and felt it was necessary to move the containment closer to the suspect to prevent him from possibly running into a nearby residence within the containment which may have been occupied.</i>	
Investigation	Charges
THOROUGH AFTER OIR INPUT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A deputy decided to put an inmate that was being uncooperative into a day room prior to placing him into a dorm. The door to the day room had a piece of paper stuck inside of the door lock, preventing the door from locking. As the inmate was inside the day room, he began pounding on the windows and yelling at the deputy, challenging him to a fight. When the inmate pushed on the door, it opened and the inmate came out and charged the deputy. The deputy and inmate became involved in a force incident. It was captured on video. The deputy inadvertently struck the inmate in the head with his flashlight.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
<i>Notes: OIR commended the response of the Sergeant and Lieutenant on scene. They worked swiftly and effectively to separate the force users, render aid to the inmate and preserve the scene.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies respond to hotel and observe suspect to be under the influence. Suspect flees and one deputy follows suspect, getting involved in multiple force incidents, including a carotid hold. At one point, suspect observed to have been placing something in his mouth. Eventually a Taser is used by responding deputies. Suspect taken into custody and in distress, resulting in his demise. Cause of death either broken windpipe, inability to breathe as a result of blockage caused by placing cocaine in his mouth, or cocaine intoxication.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
<i>Notes: OIR raised issue of efficacy of carotid restraint in this case, as well as the training issue regarding the importance of notifying responding EMT that a suspect may have ingested drugs.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies respond to location in which fugitive is suspected to be located. When responding to outbuilding, deputies observe suspect to have a gun pointed at them. Deputies use deadly force, striking both suspect and uninvolved girlfriend who is inside outbuilding.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Training Bulletin	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: OIR recommended that deputies be instructed regarding legal authority needed to enter potentially occupied dwellings. OIR to work with unit to develop a training bulletin on the issue.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies respond to robbery call. When responding, deputy perceives individual to be pointing weapon at him, causing him to use deadly force. After shooting, individual found to have been holding keys.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Corrective Action		
Training for Involved Individuals		
OIR ANALYSIS		
EFRC		
OIR CONCURRENCE		
<i>Notes: EFRC determined that shooting was in policy. OIR concurred. Deputy found in violation of performance to standards for the number of rounds that he fired. Training officer deputy found in violation of performance to standards for his failure to formulate a plan with his trainee as they were responding to the call.</i>		
Investigation	Charges	
SUFFICIENT	N/A	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	1
Subject (2)	SUSPENSION	1
<i>Subject (2) accepted an Education Based Discipline Agreement.</i>		

Allegations/Synopsis:

A Deputy and Sergeant on patrol attempted to detain two subjects suspected to be casing cars for burglary. One suspect ran while the other was detained in the patrol car. The sergeant pursued on foot while the deputy followed in the patrol car. The deputy caught up to the sergeant and exited the vehicle, and they both continued pursuing the suspect on foot, into a driveway. When the suspect reached a locked gate at the end of the driveway, he reportedly turned toward the deputy and withdrew a semiautomatic handgun from his waistband. The deputy fired one round, striking and injuring the suspect. The suspect tossed the gun over the fence as he fell to the ground. The gun was recovered on the other side of the gate.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: The panel found the shooting to be within policy. While they found the failure to initiate a radio broadcast of the foot pursuit to violate the Department's foot pursuit policy, panel members decided this issue could be addressed by the Captain in a briefing and decided to give no formal discipline. OIR agreed there was a violation of the foot pursuit policy, but given the totality of circumstances presented here, and the number of commendable things about the performance of the deputy and sergeant, OIR did not object to the panel's decision not to impose discipline.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A deputy was alleged to have used excessive force against an inmate. Other inmates witnessed the force and it is alleged the "shot-caller" in the dorm allowed the dorm to riot. A very large riot ensued and several dorms and county property were destroyed. Additionally, during the investigation, a deputy found a knife hidden in a barrack. Earlier in the day, a deputy had indicated his knife was missing. It is believed the found knife was the deputy's and he had brought the knife into the facility against policy.

OIR ANALYSIS		
EFRC		
N/A		
Investigation	Charges	
SUFFICIENT	APPROPRIATE	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	UNREASONABLE FORCE	UNFOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	7

Allegations/Synopsis:

Detention of three males. One becomes belligerent and is being moved to the front of the radio car when he attempts to break away from personnel. He is pushed onto the hood of the car and his face impacts the hood. He suffers a bloody nose but an x-ray reveals no fractures.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
N/A	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

While paramedics were working on an extremely intoxicated suspect, the suspect became assaultive with a deputy. The Deputy used significant force, including a burst of O/C spray and personal weapons, to subdue the person. The suspect received a broken elbow during the incident.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Inmate refused to comply with deputy's commands as the inmate walked past him during intake process. The deputy tapped the inmate to get his attention and the inmate turned and advanced toward the deputy, who punched the inmate in the face. An assisting deputy forced the inmate to the ground and used O/C spray. The inmate complied and was handcuffed. The inmate sustained a broken jaw.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies used force to take suspect to the ground when he became combative during a traffic stop.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Debriefing	
<i>Notes: Debriefed with all station personnel by the field sergeants regarding use of better tactics.</i>	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Inmates were released from their dorms to transfer to other dorms and as they were walking, they were contacted and searched by Subject Deputies. During this contact, an inmate became uncooperative and assaultive towards the deputies. A struggle ensued during which Subject Deputies attempted to subdue the inmate. While they were struggling with the inmate, another inmate attacked both deputies. An inmate punched both deputies in the face and head area. During the fight that ensued, a third inmate attacked the deputies. The third inmate had also been released from his dorm as a transfer to another dorm. Responding deputies assisted in subduing all three inmates. During the struggle, one inmate was tased in the leg, punched in the head and face area and also received several body blows with impact weapons and fists. A second inmate was taken to the ground forcibly and during the struggle, received several body blows with hands and fists. This inmate was also pepper sprayed in the face.

OIR ANALYSIS	
EFRC	
N/A	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: This case was reviewed by OIR at the request of the unit. It is a unit level force investigation. OIR concurred with the unit's findings regarding the reasonableness of force in this matter.</i>	

Allegations/Synopsis:

Deputies responded to a disturbance call and discovered a stabbing victim. The suspect began walking away from the deputies and reached into a duffel bag. He then raised his hand - concealed by the bag - and took a stance that led deputies to believe he had a weapon. He did not comply with deputies' orders to drop the bag and show his hands. One deputy fired, striking the suspect with a grazing wound. Deputies discovered inside duffel bag a bloody screwdriver that had been used to stab the victim, but no firearm.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Following a traffic stop of a possible stolen car, the suspect ran from the deputy. He was detained at a fence where he seemed to surrender but then tried to elbow the deputy while being handcuffed. While kicking the deputy, force was used to subdue the suspect, resulting in a hairline fracture to the upper jaw.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Use of Force incident at custody facility. A visitor became upset that he couldn't make a visit and refused to leave and became combative. Force was used to subdue him which resulted in a takedown where he injured his mouth on the ground. Subsequently it was learned that his arm was fractured during the take down. The IAB Force and Shooting Team responded to investigate.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Off-duty deputy involved shooting / Suspect deceased. Deputy observes burglary suspect. When suspect reaches into pocket, deputy shoots. No firearm or weapon found on suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Security officers used significant force to subdue and detain a kidnapping suspect. The suspect sustained an orbital fracture.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
<i>Notes: Force used was found in policy. No corrective action recommended. A totality of the evidence (including video footage) indicated the force ended once the suspect ceased assaultive conduct.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

During a lengthy and violent fight with the suspect, a prowler, Subject Deputies used a variety of forms and levels of force to gain control of the suspect and handcuff him. The non-lethal force included O/C spray, taser, batons and personal weapons, and the lethal force was a baton strike to the suspect head. When Subject Deputy struck the suspect on the head, the suspect had his hands around Subject Deputy's neck.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Subject (7)	WITHIN POLICY
Subject (8)	WITHIN POLICY
Subject (9)	WITHIN POLICY
Subject (10)	WITHIN POLICY
Subject (11)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
N/A	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

An off-duty Deputy was awakened to the sound of his vehicle being stolen. He armed himself and ran to confront the suspects. As he neared the vehicle (which was backing out of the driveway), he pounded on the driver's window and ordered the suspects to stop. The suspect gassed the vehicle backwards, turning the steering wheel hard and ultimately crashed backwards into a parked vehicle. As this was occurring, the deputy feared he was going to be struck as the vehicle turned. He fired one round into the driver's door. The suspects exited the vehicle and ran from the location.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

As a multi-jurisdictional undercover narcotics team was assembling after an operation in a parking lot, they witness suspicious behavior from a man. The man appeared to be looking into vehicles in the parking lot. The officers believed the man was going to burglarize a car. As they approached and were detaining the man, he became uncooperative and a struggle ensued. At the same time as the struggle was occurring, a car, driven by a teenager, came around the corner and hit one of the deputies. After being struck by the car, the deputy, as well as another officer from another agency, fired at the driver of the car. The driver died at the scene.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies received a call regarding an "illegal shooting" of a gun into the air. When deputies responded to the location a deputy involved shooting occurred. The suspect was unarmed and died as a result of the shooting.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
Subject (2)	WITHIN POLICY	
OIR ANALYSIS		
EFRC		
OIR CONCURRENCE		
<i>Notes: Although the shooting was found to be within policy, there were poor tactical decisions leading up to the shooting, of which resulted in discipline for the involved deputies.</i>		
Investigation	Charges	
SUFFICIENT	N/A	
Findings	Discipline	
OIR CONCURRENCE	OIR CONCURRENCE	
DEPARTMENT ACTION		
Charge(s)	Result(s)	
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	WRITTEN REPRIMAND	

Allegations/Synopsis:

Deputy responded to a call wherein suspect had threatened to kill his mother and was armed with a hammer. When the deputy approached the suspect, the suspect ran toward him and they engaged in a physical struggle wherein the suspect was able to gain control of the deputy's firearm and fire off a round. The round missed the deputy and the deputy was then able to gain control of the firearm and shoot the suspect once in the leg. Assisting deputies arrived and handcuffed the suspect without incident or the additional use of force.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
OIR ANALYSIS		
EFRC		
OIR CONCURRENCE		
Investigation	Charges	
SUFFICIENT	N/A	
Findings	Discipline	
N/A	N/A	

Allegations/Synopsis:

Deputies respond to accident. While responding, deputies observe suspect vehicle strike patrol car and then go in reverse. As deputies respond to moving vehicle, one smashes out window with flashlight. Driver puts car in forward gear and accelerates. As vehicle moves forward, one deputy fires rounds at suspect.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Subject (2)	WITHIN POLICY	
OIR ANALYSIS		
EFRC		
OIR CONCURRENCE		
<i>Notes: OIR recommended that deputy be found in violation of performance to standards for his tactics, including conservation of ammunition. LASD ultimately concurred.</i>		
Investigation	Charges	
SUFFICIENT	APPROPRIATE AFTER OIR INPUT	
Findings	Discipline	
LASD CONCURRENCE	N/A	
DEPARTMENT ACTION		
Charge(s)	Result(s)	
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	1

Allegations/Synopsis:

Use of Force during a probation compliance check. Personal weapons used and the Subject was hospitalized.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
EFRC		
OIR ANALYSIS		
N/A		
Investigation		Charges
SUFFICIENT AFTER OIR INPUT		APPROPRIATE
Findings		Discipline
OIR CONCURRENCE		N/A
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: Deputy was found to have violated Performance to Standards policy for poor communication, poor tactics, poor planning and having a Deputy sign the Incident Report as an acting Sergeant.</i>		
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	4

Allegations/Synopsis:

Use of Force - Resulting in fracture. A deputy's arm was struck by vehicle driven by suspect who had caused a disturbance at a restaurant and was fleeing from detention. When located at his residence he refused to comply with orders, resisted and fought with deputies resulting in a use of force with a Taser, personal weapons and flashlight. The suspect was injured with three fractured ribs and a left orbital. It was later determined that he was under the influence of methamphetamine.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
Subject (2)	WITHIN POLICY	
Subject (3)	WITHIN POLICY	
<i>Notes: EFRC agreed with the tactical concerns about a tactical plan and gaining control of the suspect so that he was then able to lunge at the deputy before more force had to be used.</i>		
EFRC		
OIR ANALYSIS		
OIR CONCURRENCE		
Investigation		Charges
N/A		N/A
Findings		Discipline
N/A		N/A

Allegations/Synopsis:

Deputy detained an intoxicated suspect in the back of the patrol vehicle. Suspect then kicked window shattering glass. As the suspect reached for the deputy's holster, the deputy struck the suspect on his head with a flashlight.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
Subject (2)	WITHIN POLICY	
EFRC		
OIR ANALYSIS		
OIR CONCURRENCE		
Investigation		Charges
N/A		N/A
Findings		Discipline
OIR CONCURRENCE		N/A

Allegations/Synopsis:

An inmate was suspected of having contraband secreted in his rectum. He was placed in a single room while staff waited until he had a bowel movement. He was requested to defecate on a bucket on a piece of plastic, so that staff can sift through the feces and locate any contraband. At one point, a deputy noticed the inmate was sitting on the toilet with a blanket covering his entire body and face. The deputy was concerned the inmate was removing the contraband and possibly ingesting it, so he opened the door. Upon opening the door, the inmate charged from the toilet and assaulted the deputy. The deputy was punched in the face and taken to the ground. Other deputies responded and a use of force incident ensued. A TASER was deployed. Several deputies and the inmate were injured as a result.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Subject (7)	WITHIN POLICY
Subject (8)	WITHIN POLICY
Subject (9)	WITHIN POLICY
Subject (10)	WITHIN POLICY
Subject (11)	WITHIN POLICY

Notes: OIR to work with the Department regarding procedures and policies regarding removal of contraband from within inmates' bodies.

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: While OIR concurred the force in this case was reasonable, OIR was concerned about the use of a bucket and plastic during the incident. It was the opinion of OIR that such was not the most humane way to require a bowel movement of an inmate. The Department agreed with OIR and has eliminated this use. Additionally, OIR requested the Department revisit its policies and procedures regarding removal of contraband. OIR has been kept in the loop during the revisit.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

A deputy suspected a man of being under the influence. The deputy placed the man in the back of the patrol car, pending her investigation. Once it was determined that the man was under the influence and would be arrested, the deputy requested he turn his body (inside the car) and place his hands behind his back. The deputy was able to put one handcuff on when the man exited the vehicle and began to try to run. The deputy caught the man, but the man was assaultive. A flashlight and personal weapons were used to subdue and eventually arrest the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

During a night-time traffic stop for a possible traffic violation, the driver produced and fired a handgun at the lone deputy. The deputy was struck in the elbow. The deputy returned fire and called for assistance. The suspect drove away at a high rate of speed and so far has not been apprehended.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputy shot suspect after he had murdered his ex-girlfriend, her brother and father, and wounded her mother. The suspect confronted the Deputy with an assault rifle.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

Deputy perceived that suspect pointed a gun at him. Deputy fired at suspect striking him several times. Suspect not deceased.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Prior to being placed on an outgoing transfer line, an inmate violated jail policies by passing a red stop line and entered another area where other inmates were housed. While attempting to stop the inmate from further violating policy, the inmate assaulted a deputy. Several deputies used force, including a take-down and personal weapons to subdue the inmate.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputy was in his patrol car doing paperwork in an area closed to public traffic when a car sped past. He initiated a traffic stop and, as he approached the car, a passenger in the rear seat pointed a pistol at him. The deputy fired two rounds from his duty weapon, striking both the suspect with the gun and another passenger, then retreated to his car for cover and called for assistance.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

An inmate was removed from the processing line for talking. During the removal, there was a physical struggle. During the struggle, the deputy struck the inmate on the head with his flashlight. The deputy alleges the head strike was inadvertent.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY

Notes: Although OIR agreed the force was within policy, OIR urged the unit to consider sending one of the involved deputies to training based on his extensive use of personal weapons in force incidents. In this particular case, the deputy suffered an injury to his hand.

OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies responded to a carjacking assault with a deadly weapon call. When the deputies arrived at the scene, the suspect fired four to five rounds at the deputies. The deputies returned fire. The suspect was not struck and fled the scene but was later located by a K-9 team. The suspect's semiautomatic handgun was recovered.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

K-9 team responded to a request for a search of a parolee at large, possibly armed with a handgun. The K-9 located the suspect who was hiding in a residential back yard. The suspect was hospitalized for bite injuries to his left leg.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputy went into foot pursuit of armed suspect. Suspect eventually found in residence and had been struck by bullet.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

An off-duty deputy observed an apparent vehicle arson in progress. The suspect turned toward the deputy and reached for his waistband. The deputy fired four rounds at the suspect who was not struck and fled the scene.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
<i>Notes: Within policy (force) but Written Reprimand for failing to qualify and train with off-duty weapon.</i>	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

A peace officer from another agency flagged down a deputy and asked for assistance to apprehend a car theft suspect who had crashed and fled into a fast food restaurant. The deputy and the officer entered the restaurant, spotted the suspect hiding under a table and ordered him to show his hands. The suspect stood suddenly with a black object in his hand. The deputy pushed the suspect to the ground with the hand holding his duty weapon, causing a laceration to the suspect's head.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies respond to report of suicidal man who had threatened to kill girlfriend. When suspect approached, he punched deputy in face repeatedly. Deputy used flashlight to strike suspect in arm. Suspect taken to ground and O/C spray used. After suspect handcuffed taken to hospital where he was learned to have suffered fractured arm.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Suspect resisted attempts to bring him into custody. Force used on suspect included use of a Taser, flashlight, punches, and a hobble restraint device. After hobbled, suspect observed to be not breathing. Paramedics called but suspect died in custody.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Corrective Action	
Training for Involved Individuals	
<i>Notes: Because Taser was undercharged and the sergeant tried to use the Taser approximately twenty times to no affect, sergeant was ordered to undergo Taser training.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
N/A	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

A suspect driving a stolen truck rammed into a patrol vehicle which was stopped behind the truck. As the truck accelerated in reverse toward the radio car, the deputy was able to exit but the truck rammed into the radio car, striking the deputy and throwing him to the ground. When the truck began to accelerate in reverse again towards him, the deputy fired four to five rounds at the truck. The suspect was not struck and fled the scene.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
<i>Notes: OIR recommended and panel agreed Deputy 1: training re failure to broadcast 998 call. Deputy 2: required to review shooting at moving vehicles training video.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
N/A	INCOMPLETE
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Suspect being apprehended when he grabbed weapon of deputy. Deputy fired at suspect. Suspect deceased.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Unit to brief sling for rifle and weapon retention issues.</i>	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

After effectuating a traffic stop, the driver suspect fought with the deputies and attempted to flee the scene. While engaged in a physical struggle, the deputy struck the suspect on the head with an impact weapon (flashlight) when the suspect lunged toward the deputy's holstered weapon.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Subject (7)	WITHIN POLICY
Subject (8)	WITHIN POLICY
Subject (9)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Within policy. 1) Training to issue bulletin on maintenance. 2) Captain to conduct briefing and viewing of taser training video re: maintenance.</i>	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

Deputies saw three possible car burglary suspects near a carport. When deputies attempted to detain one of the suspects, a second suspect pulled a knife on deputies and threatened them. Subject Deputy fired several rounds from his service weapon and fatally wounded the armed suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
<i>Notes: EFRC recommended 24 hours of CPT training because of tactics.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Off-duty deputy was in his vehicle at a "drive-thru" window at a restaurant when the suspect rammed into his vehicle. Deputy exited his car and confronted the suspect who pulled out a knife. Deputy fired one round striking the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

When an inmate was told not to grab a nurse's arm in order to get his inhaler, he swung his elbow at a deputy. Deputies took him to the floor, used OC spray and control techniques. The use of force resulted in a broken jaw, fractured orbital and broken rib.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Use of Force - Deputies received information from other inmates that Subject inmate was secreting narcotics in a body cavity. Deputies pulled inmate aside to search him and inmate kicked deputy in the leg. A fight ensued in which deputies used fists, OC spray, and a Taser. Inmate sustained a broken leg.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
THOROUGH	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies received a call regarding a person with a gun. As the deputies arrived at the location, they heard a gunshot. Deputies located a suspect and the suspect ran. As the deputies were setting up a containment, they witnessed the suspect scaling a wall. As the suspect was climbing over the fence, he allegedly pointed a weapon at deputies. Deputies fired several rounds at the suspect, none of which hit the suspect. After several hours, the suspect was caught.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

After a vehicle pursuit the suspect's vehicle collided into a parked vehicle. As deputies approached the vehicle, the suspect suddenly accelerated in reverse and rammed into a patrol vehicle, causing minor injuries to two deputies (who were standing outside the patrol vehicle). Deputies discharged their weapons, striking the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Subject (6)	WITHIN POLICY
Subject (7)	WITHIN POLICY
Subject (8)	WITHIN POLICY
Subject (9)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
N/A	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies observed a robbery suspect with what appeared to be a pistol in the suspect's hand. The suspect turned toward the deputies and pointed the gun in their direction. Both deputies fired their duty weapons striking the suspect. Suspect was pronounced dead at the scene. The suspect's weapon, a replica semiautomatic handgun, was recovered at the scene.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
<i>Notes: Captain counseled deputies about having better communication.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
N/A	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputies struggled with an assaultive suspect. A taser was used by Deputy 1 but it was ineffective. Deputy 2 struck the suspect on the head with a flashlight when the suspect reached for the deputy's weapon. Suspect sustained injuries to his right arm. Deputies sustained minor injuries from being struck by the suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

A suspect who was armed with a machete charged at deputies. Deputies fired their weapons striking the suspect. Suspect still standing and holding the machete was then tased. Suspect was later pronounced dead at the hospital.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
N/A	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Suspect was shot at after displaying and pointing a weapon at deputies. The suspect was pronounced dead at the scene.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputy was assaulted and knocked to the ground by suspect. Deputy fired several shots at suspect, fatally wounding him.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Allegations/Synopsis:

Deputy fired at suspect after he lunged towards the deputy's weapon. Suspect was wounded and required hospitalization.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	OUTSIDE OF POLICY	
Subject (2)	OUTSIDE OF POLICY	
<i>Notes: Deputies' tactical decisions fell below Department expectations. Deputies also failed to communicate with one another and terminate the foot pursuit.</i>		
OIR ANALYSIS		
EFRC		
OIR CONCURRENCE		
Investigation		Charges
SUFFICIENT		APPROPRIATE
Findings		Discipline
OIR CONCURRENCE		OIR CONCURRENCE
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline		Day(s) Suspended
Subject (1)	SUSPENSION	1
Subject (2)	SUSPENSION	1

Allegations/Synopsis:

Deputy reaches into car and pulls suspect out when he refuses orders. Force incident results.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
Subject (2)	WITHIN POLICY	
Subject (3)	WITHIN POLICY	
Subject (4)	WITHIN POLICY	
<i>Notes: Executive Force Review Committee determined force within policy. OIR concurs. At OIR recommendation, legal justification to enter house and documentation of that justification to be briefed at station. Deputies to be counseled about use of derogatory terms to refer to suspects during interviews. IAB counseled regarding need to check with station to obtain any subsequent evidence such as photographs acquired by station. Station to be briefed on need to download Tasers.</i>		
OIR ANALYSIS		
EFRC		
OIR CONCURRENCE		
Investigation		Charges
N/A		N/A
Findings		Discipline
N/A		N/A

Allegations/Synopsis:

Deputy involved shooting ensued after suspect in car displayed gun at deputies. Vehicle pursuit ensued during which time suspects may have had the opportunity to throw firearm from the vehicle. Eventually pursuit ends and suspects apprehended. Efforts to locate handgun proved unsuccessful.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
<i>Notes: Station to brief on needing to keep radios fully charged and patrol cars fully equipped with gas.</i>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<i>Notes: Station to brief on needing to keep radios fully charged and patrol cars fully equipped with gas.</i>	
Investigation	Charges
N/A	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

Deputies encounter suspects in vehicle who are firing weapons in direction of deputies. Deputy fires one round and suspects leave in vehicle. Suspects involved in traffic collision and deputies re-engage. Suspect driver runs from car turns towards deputy at which point deputy fires additional round.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	N/A
<i>Notes: .</i>	

Allegations/Synopsis:

Sergeant shoots vehicle after it moves away from intersection. Sergeant's actions had caused him to be momentarily stuck to vehicle.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
Subject (2)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY	
EFRC		
OIR CONCURRENCE		
Investigation	Charges	
N/A	APPROPRIATE	
Findings	Discipline	
N/A	N/A	
DEPARTMENT ACTION		
Charge(s)		Result(s)
Subject (1)	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Subject (2)	CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<p><i>Notes: Sgt. 1 found to have violated performance to standards by failing to adequately communicate and coordinate with partner, the station, calling backup, using poor tactics by approaching and reaching into a vehicle, and failing to have a functioning radio in the field.</i></p> <p><i>Sgt 2 found to have violated Performance to Standards by failing to adequately communicate with partner and station, failing to call for back up, failing to adequately observe, and failing to have a functioning radio in the field.</i></p>		
Discipline	Day(s) Suspended	
Subject (1)	SUSPENSION	3
	<i>Subject (1) accepted an Education Based Discipline Agreement.</i>	
Subject (2)	SUSPENSION	3
	<i>Subject (2) accepted an Education Based Discipline Agreement.</i>	

Allegations/Synopsis:

Deputies shot suspect after being fired upon by suspect. Suspect was injured.

EXECUTIVE FORCE REVIEW COMMITTEE		
Outcome		
Subject (1)	WITHIN POLICY	
Subject (2)	WITHIN POLICY	
EFRC		
OIR CONCURRENCE		
Investigation	Charges	
SUFFICIENT	N/A	
Findings	Discipline	
OIR CONCURRENCE	N/A	

Allegations/Synopsis:

Deputy shot a narcotics suspect who was seated in a vehicle which was parked in a residential driveway. Deputy approached the vehicle after believing that the suspect was reaching for a weapon. The Deputy's rounds were fatal. No weapon or drugs were found inside the suspect's vehicle.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	FORCE WITHIN POLICY BUT TACTICS OUTSIDE OF POLICY
Corrective Action	
Training for Involved Individuals	
OIR ANALYSIS	
EFRC	
NO OIR CONCURRENCE	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<p><i>Notes: OIR recommended a finding that shooter-deputy receive a 10 day suspension for his tactical deficiencies, failing to accurately assess or anticipate the level of threat posed by the suspect, inappropriate handle of weapon and failing to immediately communicate that threat to his partners. OIR also recommended a finding that Deputy violated shooting policy.</i></p>	
DEPARTMENT ACTION	
Charge(s)	Result(s)
Subject (1) PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended
Subject (1) OTHER	

Allegations/Synopsis:

Deputies were in pursuit of a suspect who took a vehicle without the owner's consent and drove recklessly. At the conclusion of the pursuit, the suspect fought with deputies.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
Subject (3)	WITHIN POLICY
Subject (4)	WITHIN POLICY
Subject (5)	WITHIN POLICY
Corrective Action	
Debriefing	
<p><i>Notes: Station to debrief on tactical issues including radio broadcast re vehicle pursuit and foot pursuit issues.</i></p>	
OIR ANALYSIS	
EFRC	
OIR CONCURRENCE	
<p><i>Notes: Targeted tactical formal briefing to be provided to involved deputies regarding foot pursuits. OIR concurred with determination and action plan.</i></p>	
Investigation	Charges
N/A	N/A
Findings	Discipline
N/A	N/A

Allegations/Synopsis:

A handcuffed suspect physically struggled with deputies. The suspect ceased his struggle after he was tased. After being placed in the patrol car, (hobbled and handcuffed), suspect became non-responsive. Suspect was pronounced dead at

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
Subject (2)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
SUFFICIENT	N/A
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Allegations/Synopsis:

After what appears to be a road rage incident, suspect confronts deputy with a knife. Deputy fires twice at suspect, hitting suspect.

EXECUTIVE FORCE REVIEW COMMITTEE	
Outcome	
Subject (1)	WITHIN POLICY
EFRC	
OIR ANALYSIS	
OIR CONCURRENCE	
Investigation	Charges
N/A	N/A
Findings	Discipline
OIR CONCURRENCE	N/A

Total Number of Cases Pending Investigation or Disposition: 108

Section 4

Pending ERCOM or Civil Service Proceedings

Allegations/Synopsis:

Subject Deputy sent his ex-girlfriend harassing text messages, fell asleep at her place of business while on duty on multiple occasions, and allowed a photograph of himself making a mock-arrest to be posted on the internet.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	NO OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
Charge(s)		
SUBJECT (1) ACCOUNTABILITY		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE OF DUTY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
USE OF COUNTY VEHICLES		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) ERCOM: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy behaved rudely and failed to perform assigned duties on multiple dates while working with other deputies.

OIR ANALYSIS	
EFRC	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Progressive discipline.</i>	

DEPARTMENT ACTION		Result(s)
Charge(s)		
SUBJECT (1) CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy falsely reported a supervisor had been rude and used profanity.

OIR ANALYSIS	
EFRC	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Progressive discipline.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy 1 used profanity and allegedly used unreasonable force against a suspect. Subject Deputies 2 and 3 witnessed alleged use of force.

OIR ANALYSIS	
EFRC	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Progressive discipline.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
FAILURE TO REPORT FORCE		UNFOUNDED
GENERAL BEHAVIOR		FOUNDED
SUBJECT (2) FAILURE TO REPORT FORCE		UNFOUNDED
SUBJECT (3) FAILURE TO REPORT FORCE		UNFOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) ERCOM: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy became defensive and used profanity in the presence of supervisors when confronted about excessive absences. Subject Deputy also failed to show up to work, did not call in, and could not be reached.

OIR ANALYSIS	
EFRC	
Investigation	Charges
THOROUGH	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Progressive discipline.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) ABSENCE		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) SUSPENSION	15	

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1)	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

During an inmate visit, Subject Deputy asked an inmate's girlfriend to show him her breasts. Additional allegations of retaliation to the inmate (who was a trustee) due to the complaint being filed by the inmate's girlfriend.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) DEROGATORY LANGUAGE		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) SUSPENSION	15	

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

An inmate alleged a deputy pushed him into a wall and threw him to the ground during the booking process. Another deputy corroborated the inmate's account of the incident.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
SAFEGUARDING PERSONS IN CUSTODY		FOUNDED
UNREASONABLE FORCE		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputies failed to arrest and book a robbery suspect after being directed to do so by a Department detective.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
NO OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) DUTIES OF ALL MEMBERS		FOUNDED
DUTIES OF DEPUTY PERSONNEL		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (2) DUTIES OF ALL MEMBERS		FOUNDED
DUTIES OF DEPUTY PERSONNEL		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		
SUBJECT (2) SUSPENSION	25	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (2) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	
SUBJECT (2) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy was detained by an outside law enforcement agency for being drunk and disorderly. Her conduct toward the other law enforcement officers involved was extremely rude and discourteous.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CONDUCT TOWARD OTHERS		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
DISORDERLY CONDUCT		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	SUBJECT (1) GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	SUBJECT (1) Civil Service: APPEAL PENDING

Allegations/Synopsis:

Subject allegedly assaulted her co-worker.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CONDUCT TOWARD OTHERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
WORKPLACE VIOLENCE		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	SUBJECT (1) GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	SUBJECT (1) Civil Service: APPEAL PENDING

Allegations/Synopsis:

An inmate alleged he was assaulted by subjects - two deputies and two custody assistants. Subjects failed to report the force and failed to get medical treatment for the inmate, who had a laceration on his head.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Charge(s)	DEPARTMENT ACTION	Result(s)
SUBJECT (1)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
SUBJECT (2)	UNREASONABLE FORCE	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
SUBJECT (3)	PROFESSIONAL CONDUCT	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	UNREASONABLE FORCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
SUBJECT (4)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
	REPORTING/FAILURE TO REPORT USE OF FORCE	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
SUBJECT (4)	UNREASONABLE FORCE	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (4)	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1)	DISCHARGE	
SUBJECT (2)	DISCHARGE	
SUBJECT (3)	SUSPENSION	30
SUBJECT (4)	WRITTEN REPRIMAND	

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1)	GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	
SUBJECT (1)	Civil Service: APPEAL PENDING

Allegations/Synopsis:

Subject Deputy had intimate relationship with an informant who later accused him of planting narcotics on suspects, providing her with narcotics, and tampering with evidence.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) FRATERNIZATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROHIBITED ASSOCIATION		FOUNDED
SAFEGUARDING MONEY, PROPERTY & EVIDENCE		FOUNDED
TAMPERING WITH EVIDENCE		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

In response to a call for service, Subject Deputy went to a woman's home. After his shift ended, Subject Deputy returned to the woman's home and allegedly sexually battered her.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
IMMORAL CONDUCT		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy allegedly was involved in a narcotics trafficking conspiracy.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
FRATERNIZATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
PROHIBITED ASSOCIATION		FOUNDED
PROHIBITIONS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputy is alleged to have kicked open a door during a search without orders to do so. Further, he did not notify his on-scene supervisor that he had caused property damage to the home.

OIR ANALYSIS	
EFRC	
Investigation	Charges
THOROUGH AFTER OIR INPUT	APPROPRIATE
Findings	Discipline
N/A	N/A
<i>Notes: OIR requested the unit ask additional questions to complete the investigation. The unit agreed.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CONDUCT TOWARD OTHERS		FOUNDED
DUTIES OF ALL MEMBERS		FOUNDED
DUTIES OF DEPUTY PERSONNEL		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
PROPERTY DAMAGE		FOUNDED
RESPONSIBILITY FOR DOCUMENTATION		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) SUSPENSION	25	

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Deputies were in a marked patrol car when they slowed and bumped a shopping cart which belonged to a homeless person, knocking the contents of the cart. Deputies drove away without making contact or notification of incident.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
RELATIONSHIP WITH SUBORDINATES		FOUNDED
REPORTING INFORMATION		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	SUBJECT (1) GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	SUBJECT (1) Civil Service: APPEAL PENDING

Allegations/Synopsis:

Subject Deputy was assisting another agency during a fire when he was alleged to have been drunk on duty.

OIR ANALYSIS	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) DUTIES OF DEPUTY PERSONNEL		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
USE OF ALCOHOL		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	SUBJECT (1) GRIEVANCE/SKELLY DENIED
ERCOM/Civil Service	SUBJECT (1) Civil Service: APPEAL PENDING
<i>Notes: The Hearing Officer sustained the Department's disposition. The subject has submitted objections to the findings and it is expected the matter will be heard by the full commission.</i>	

Allegations/Synopsis:

Subject was arrested by an outside law enforcement agency for Driving Under the Influence. It is further alleged that the subject gave the arresting officer false information during the arrest and was not cooperative.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	SUBJECT (1) GRIEVANCE/SKELLY PENDING
<u>ERCOM/Civil Service</u>	SUBJECT (1) Civil Service: APPEAL PENDING
<i>Notes: The Hearing officer found the Department did not meet its burden of proof and has tentatively reduced the findings and discipline. The Department has submitted objections to the finding and the full commission is expected to make a final decision.</i>	

Allegations/Synopsis:

Subject Bonus I Deputy allegedly neglected to properly perform his duties as a traffic investigator.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) DUTIES OF ALL MEMBERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (2) DUTIES OF ALL MEMBERS		
PERFORMANCE TO STANDARDS		
WORK SCHEDULES		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) REMOVAL OF BONUS		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	SUBJECT (1) GRIEVANCE/SKELLY DENIED
<u>ERCOM/Civil Service</u>	SUBJECT (1) Civil Service: APPEAL PENDING

Allegations/Synopsis:

Subject non-sworn supervisor was involved in a traffic collision and was arrested for driving under the influence of prescription drugs by an outside law enforcement agency.

OIR ANALYSIS	
EFRC	
Investigation	Charges
SUFFICIENT	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: Concurrence in light of special position held by Subject.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CONDUCT TOWARD OTHERS		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DEMOTION		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Inmate committed suicide using noose made from blanket. Deputy responsible for module may have failed to perform required inmate welfare checks.

OIR ANALYSIS	
Investigation	Charges
N/A	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1)	DUTIES OF ALL MEMBERS	FOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
SUBJECT (2)	DUTIES OF ALL MEMBERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
SUBJECT (3)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	RESPONSIBILITIES FOR COMPLETION OF DUTIES	FOUNDED
SUBJECT (4)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1)	DISCHARGE	
SUBJECT (2)	SUSPENSION	20
SUBJECT (3)	SUSPENSION	10
SUBJECT (4)	SUSPENSION	10

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (3) DISCIPLINE REDUCED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	
<i>Notes: CSC scheduled for 8/17 and 8/29/11.</i>	
SUBJECT (3)	

SETTLEMENT AGREEMENT	
OIR Concurrence	
SUBJECT (3)	
Terms: Pursuant to a settlement agreement on June 10, 2010, subject is suspended for a period of ten (10) days.	

Allegations/Synopsis:

Subject Deputy, while off duty and under the influence of alcohol, allegedly discharged his firearm in a negligent manner. Deputy was arrested by an outside law enforcement agency.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) CONDUCT TOWARD OTHERS		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
DISORDERLY CONDUCT		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
SAFETY POLICY		FOUNDED
Discipline		Day(s) Suspended
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

While on duty and responding to a service call, Subject Deputy allegedly assaulted the complainant at her home.

OIR ANALYSIS	
EFRC	
Investigation	Charges
INSUFFICIENT	APPROPRIATE AFTER OIR INPUT
Findings	Discipline
NO OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: The deputy initially claimed he had no physical contact with the victim. When specifically asked if he had shared a cigarette with her, he denied. When DNA results showed her DNA around his mouth and the deputy's DNA on her, he changed his story a</i>	<i>Notes: This should have been a discharge case.</i>

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
IMMORAL CONDUCT		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
Discipline		Day(s) Suspended
SUBJECT (1) SUSPENSION		15

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subject Deputies are alleged to have failed to properly investigate traffic accidents in a timely manner. Specifically, subjects did not carry out duties to investigate a fatal hit and run traffic collision.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) DUTIES OF ALL MEMBERS		FOUNDED
DUTIES OF DEPUTY PERSONNEL		FOUNDED
GENERAL BEHAVIOR		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	15	

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

It is alleged Subject Deputy sexually battered and fraternized with two female inmates at a station jail. It is further alleged Subject Deputy made incomplete and false statements when questioned about the allegations.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
FRATERNIZATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
IMMORAL CONDUCT		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: APPEAL PENDING	

Allegations/Synopsis:

Subjects - three deputies - allegedly used unreasonable force on inmate, including O/C spray to the inmate's genitals, and failed to report any use of force.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) FAILURE TO MAKE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
INCURRING LIABILITY AGAINST COUNTY		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (3) FAILURE TO MAKE STATEMENTS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
INCURRING LIABILITY AGAINST COUNTY		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		
SUBJECT (2) OTHER		
SUBJECT (3) DISCHARGE		

SUBSEQUENT HISTORY	
Grievance/Skelly	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (3) GRIEVANCE/SKELLY DENIED	
ERCOM/Civil Service	
SUBJECT (1) Civil Service: APPEAL PENDING	
SUBJECT (3)	

Allegations/Synopsis:

Two subject deputies involved in an off duty assault. Two other subjects - a sergeant and a deputy, both off duty - allegedly were present but left the scene before on-duty personnel arrived and later denied being present during the incident.

OIR ANALYSIS	
Investigation	Charges
THOROUGH	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

Charge(s)	DEPARTMENT ACTION	Result(s)
SUBJECT (1)	CONDUCT TOWARD OTHERS	FOUNDED
	DEROGATORY LANGUAGE	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (2)	PROFESSIONAL CONDUCT	FOUNDED
	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
SUBJECT (3)	REPORTING INFORMATION	FOUNDED
	UNNECESSARY INTERFERENCE	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1)	DISCHARGE	
SUBJECT (2)	DISCHARGE	
SUBJECT (3)	DISCHARGE	

SUBSEQUENT HISTORY
Grievance/Skelly
SUBJECT (1) FINDINGS MODIFIED
SUBJECT (2) GRIEVANCE/SKELLY DENIED
SUBJECT (3) FINDINGS MODIFIED
ERCOM/Civil Service
SUBJECT (1)
SUBJECT (2) Civil Service: APPEAL PENDING
<i>Notes: The hearing officer made findings and recommendations sustaining the Department's discharge. Decision of the Civil Service Commission is pending.</i>
SUBJECT (3)

SETTLEMENT AGREEMENT
OIR Concurrence
SUBJECT (1) NO
Terms: Discharged modified to a demotion from Deputy Sheriff to Custody Assistant, pursuant to a settlement agreement.
SUBJECT (3) NO
Terms: Discharged modified to suspension for thirty (30) days, pursuant to a settlement agreement.

Total Number of Cases Pending Investigation or Disposition: 27

Section 5

Pending Investigations or Dispositions

OIR # 23577

Allegations/Synopsis:

An inmate in a medical clinic was repeatedly getting out of bed and posing a risk to nursing staff. While a deputy attempted to handcuff the inmate to the bed, the inmate kicked or kneed the deputy. The deputy punched the inmate in the face once, and then was able to restrain the inmate.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23567

Allegations/Synopsis:

Deputies entered suspects' home to serve a search warrant. One deputy confronted a suspect in a bathroom as he was trying to dispose of narcotics. The deputy had his gun drawn and a second suspect emerged from behind the door and grabbed at the deputy's weapon. The deputy freed his weapon and then struck the suspect in the back of the head with the butt of the gun. The suspect was taken into custody without further force. The suspect sustained a laceration to the back of his head.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23536

Allegations/Synopsis:

Subject Security Officer was arrested by an outside law enforcement agency for Disorderly Conduct.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23534

Allegations/Synopsis:

Subject Deputy was involved in a hit and run traffic collision and was arrested for Driving Under the Influence.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23533

Allegations/Synopsis:

Subject Deputy was involved in a non-injury traffic collision and was arrested for Driving Under the Influence.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23532

Allegations/Synopsis:

After being denied access to a night club inside a casino, Subject Custody Assistant identified himself as an undercover federal agent and demanded entry into the club. Since he was intoxicated he was detained by security and his employment was checked. After the federal agent advised the security staff that he was not a federal agent, notification was made to his facility's Watch Commander. Subject was released and told not to return to the night club.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23531

Allegations/Synopsis:

Deputies responded to a 911 call. Call stated suspect was armed with automatic weapon. Suspect was uncooperative. Suspect took cover behind a car and pointed what appeared to be a handgun at deputies. Deputies fearing for their lives fired and struck suspect in upper chest area. Suspect was deceased at scene.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23529

Allegations/Synopsis:

It is alleged that Subject Deputy contacted a former inmate and engaged in an inappropriate personal relationship with her without notifying a supervisor of the contact or relationship.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23528

Allegations/Synopsis:

Deputy 1 was investigating an attempted murder case at a location when he came upon a verbally hostile suspect. Suspect became physically resistive and Deputy 1 performed a takedown resulting in a fractured elbow. Deputies 2 and 3 had to assist in handcuffing suspect.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23526

Allegations/Synopsis:

Subject Deputy was involved in a domestic violence altercation with girlfriend, in which a report was taken by a local agency.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23522

Allegations/Synopsis:

As firefighters were responding to a call regarding a fire inside an apartment building, a man (the suspect) exited the apartment bearing a gun and stating he would shoot at the firefighters. As the firefighters retreated, a Sheriff Deputy was driving by and was flagged down by the firefighters. The Deputy exited his vehicle and simultaneously the suspect had followed the path of the firefighters into the street. The suspect was armed with a loaded gun and knife-type weapon. The Deputy fired three shots, fatally wounding the suspect. No firefighters nor deputy personnel were injured during the incident.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23521

Allegations/Synopsis:

Deputies were conducting a traffic stop when the suspect exited the vehicle and began running. One deputy stayed at the car, removing the driver, while the other deputy began chasing the suspect. After sometime of chasing, the suspect and deputy were involved in a shooting incident. The suspect was shot. The suspect was in possession of a fake handgun.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23520

Allegations/Synopsis:

Deputies responded to an elder abuse call and attempted to arrest female suspect for assaulting and threatening her mother. Suspect resisted and refused to put her hands behind her back. Deputies grabbed her arms and forced them behind her back while she continued to resist in order to handcuff her. As a result of the force used, the suspect suffered a fracture to her upper arm.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23517

Allegations/Synopsis:

Subject Deputy used a baton to nudge a suspect and did not report the force used.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23516

Allegations/Synopsis:

Subject Deputy failed to satisfy his shooting requirements for the last trimester.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23515

Allegations/Synopsis:

Subject Deputies failed to follow the Department's deployment matrix in the field and did not meet up with supervisor in a timely manner.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23514

Allegations/Synopsis:

In a jail facility a deputy and inmate were involved in a fist fight that escalated into the deputy using his flashlight on the inmate. The inmate received injuries including two fractured vertebrae.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23513

Allegations/Synopsis:

Off duty Reserve Deputy was the victim of a hit and run traffic collision. Deputy was following the suspect's vehicle attempting to get a license plate number when the suspect stopped his car. The suspect and two passengers got out of the car and approached the deputy's car. The suspect driver was holding a dark object that appeared to the deputy to be a knife. The deputy fired one warning shot out of his car window and the suspects fled. The deputy drove out of the area and contacted police.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23510

Allegations/Synopsis:

Deputies entered a residence pursuant to a warrant service and without warning two suspects emerged. One suspect who was armed with a handgun, pointed it in the direction of the deputies. Fearing for their safety, Deputy 1 fired four rounds and Deputy 2 fired two rounds at the suspect.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

Suspect sustained multiple gunshot wounds to the upper and lower torso and he was pronounced dead at the scene.

OIR # 23509

Allegations/Synopsis:

Two sergeants and a deputy responded to a call regarding a man firing a gun in the street. They received additional information that the man may be suicidal. Just as they arrived at the location, a man ran into the street holding a handgun in one hand and a bottle in the other. The man began yelling at the deputies to shoot him, then raised his gun and fired several times, striking one of the patrol vehicles. The sergeants and deputy returned fire, striking the suspect in his arm, leg, and hip.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23508

Allegations/Synopsis:

Deputy attempted to contact a suspect thought to be burglarizing cars. The suspect fled on foot while the deputy followed in his patrol car. As the suspect turned up a driveway, the deputy exited his vehicle and briefly detained the suspect, who complied with the deputy's order to get on the ground. The suspect then stood up and continued running while the deputy pursued on foot. The suspect turned into a carport and, as he was entering into a backyard, turned and pointed a handgun at the deputy. The deputy fired one round, missing the suspect. The deputy set up a containment, and the suspect was eventually located in a nearby yard by a K-9 unit. A replica firearm which matched the description of the gun the deputy had seen was found in the area between the shooting and the suspect's location.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23506

Allegations/Synopsis:

Subject Custody Assistant allegedly struck his estranged wife in the face while arguing in their home. She sustained a laceration to her lip/cheek. Subject was arrested for spousal abuse.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23505

Allegations/Synopsis:

Deputy failed to qualify for shooting requirements.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23496

Allegations/Synopsis:

Subject Deputy pursues commercial burglary suspect in patrol vehicle at speeds of 45mph or less without making a timely radio notification.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23495

Allegations/Synopsis:

While attempting to detain a suspect in the backseat of his patrol vehicle, the suspect pulled away and began assaulting the deputy. Several punches were exchanged and a fight ensued during which time they struggled for control of the deputy's firearm and the suspect bit part of the deputy's ear off. Assisting deputies arrived and struck the suspect on his torso with a flashlight, kned him in the face, and punched his body and face until they were able to handcuff him. The suspect suffered a nasal fracture, dislocated shoulder, and bruising as a result of the force used by the deputies.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23493

Allegations/Synopsis:

While being escorted to the bathroom, an inmate turned toward a deputy and put her hands up as if preparing to fight. The deputy and assisting deputies performed a team takedown in order to handcuff the inmate. The inmate suffered a broken knee cap as a result of being taken down to the ground.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23491

Allegations/Synopsis:

Both Deputies contacted the suspect and asked that he face the wall. Suspect complied and when Dep. 1 began to conduct a pat down, suspect allegedly turned his body, breaking the hold Dep. 1 had on him. The action dislodged the Deputy's microphone from his uniform shirt. The Deputy believed he was about to be attacked and performed a one person takedown of suspect and grabbed suspect in a bear hug style and both Deputy 1 and suspect landed on floor with Deputy on top of suspect. In landing, the inmate's arm was pinned underneath the deputy and caught on his watch. Allegedly believing the inmate was purposely holding on to him, the deputy proceeded to punch him several times in the ribcage. The second deputy kned the inmate twice in the head until the other deputy's arm was freed.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 23490

Allegations/Synopsis:

IAB Force and shooting team response (vehicle pursuit/ foot pursuit/ impact weapon to the head)

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23488

Allegations/Synopsis:

A letter from the ACLU alleged that Department members made a false entry into the Custody Operations Division log.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23487

Allegations/Synopsis:

Subject Deputy was not wearing his seat belt when involved in a non-injury accident.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23486

Allegations/Synopsis:

Subject Deputy was ordered to stay home during work hours while temporarily disabled, but did not remain home as ordered.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23485

Allegations/Synopsis:

Subject Deputy was ordered to stay home during work hours while temporarily disabled, but did not remain home as ordered.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23484

Allegations/Synopsis:

Subject Deputy was ordered to stay home during work hours while temporarily disabled, but did not remain home as ordered.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23483

Allegations/Synopsis:

Subject Deputy moved from the last address reported to the Department and refused to provide current home address where supervisors could serve letter of intent to discipline in an unrelated case.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23482

Allegations/Synopsis:

After following a vehicle which sped off at a high rate of speed and collided with other vehicles, Subject Deputy requested the assistance of an outside law enforcement agency. Before the outside law enforcement agency arrived, the Subject Deputy recovered narcotics from the driver of the vehicle but handed over the narcotics and handle of the incident to the responding law enforcement agency and left the scene.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23481

Allegations/Synopsis:

It is alleged that Subject Deputy prevented a citizen from taking photographs of an incident which was being investigated while the citizen was standing on a public sidewalk and was not interfering with the investigation. In addition, it is alleged Subject Sergeant ignored the citizen's attempt to complain about the Subject Deputy's conduct.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23479

Allegations/Synopsis:

Subject employee was arrested by an outside law enforcement agency for allegedly assaulting his live-in girlfriend and her children. See also Case no. 23452 relating to same subject.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23478

Allegations/Synopsis:

It is alleged that Subject Deputy 1 pushed a resistive suspect against a vehicle in order to handcuff him and did not report the force used. In addition, it is alleged that Subject Deputy 2 was present and failed to report the force used by Subject Deputy 1. The suspect suffered minor injuries to his chest.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23477

Allegations/Synopsis:

It is alleged that in Subject Deputy 1's presence, Subject Deputy 2 pushed an inmate against a steel door believing the inmate was about to spit on him. The inmate suffered a minor injury to his head as a result of the force used, but neither deputy reported the incident.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23476

Allegations/Synopsis:

Subject Custody Assistant carelessly gave someone else's wallet to an inmate being released.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23475

Allegations/Synopsis:

Subject Deputy neglected his duty by failing to dispatch a patrol vehicle to handle a citizen's call for service.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23474

Allegations/Synopsis:

Subject Deputy neglected to perform his duty by failing to dispatch a patrol car in response to a call for service by a citizen.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23473

Allegations/Synopsis:

Subject Sergeant neglected to perform his duty by failing to send a patrol car to handle a citizen's call for service.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23472

Allegations/Synopsis:

Subject Lieutenant did not complete force investigations in a timely manner.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23471

Allegations/Synopsis:

After reviewing Subject Deputy's performance log entries for the past year, as well as two incidents that occurred late last year, it is the opinion of the Captain that the Subject Deputy is failing to perform to the standards of a Deputy Sheriff.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23469

Allegations/Synopsis:

Subject Deputies detained a suspect in the back of their patrol vehicle, but released him after he passed out and injured himself rather than seek medical treatment for him.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23468

Allegations/Synopsis:

Subject Deputy used force during the search of an inmate. Subject did not report this use of force to any supervisor. The force was reported to a supervisor by another employee who witnessed the use of force.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23467

Allegations/Synopsis:

Subject Security Officer was arrested and cited out by an outside law enforcement agency for Driving Under the Influence.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23466

Allegations/Synopsis:

Subject Custody Assistant was observed working another job while she is off IOD (Injured on duty) and receiving worker's compensation benefits. She did not report her outside employment.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23465

Allegations/Synopsis:

A unit was investigating a child neglect case that occurred in a local Sheriff station's jurisdiction, when the unit was informed by the victim that a deputy had engaged her in sexual activity. The unit conducted an inquiry and the Subject Deputy was identified as a possible suspect.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 23464

Allegations/Synopsis:

A Deputy is alleged to have failed to take appropriate police action when her partner was involved in a dangerous situation, of which required assistance.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23463

Allegations/Synopsis:

Subject Custody Assistant was arrested for Driving Under the Influence.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23462

Allegations/Synopsis:

An employee allegedly played golf with an out-of uniform trusty at a course near a patrol station.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23461

Allegations/Synopsis:

Deputy allegedly tried to persuade a police officer from testifying in traffic court in a case involving his friend.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23460

Allegations/Synopsis:

Allegation of rape while off-duty.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 23459

Allegations/Synopsis:

Failure to write a Use of Force report after direction from the unit Captain to do so.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23457

Allegations/Synopsis:

Subject Deputy was intoxicated and disruptive while attending a station event off duty. She was ordered to leave and then became disrespectful toward security officers at the location.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23456

Allegations/Synopsis:

Subject Deputy drove through a road block that was protecting the crime scene of a fatal traffic accident. His cooperation was good and his firearm was in his possession and secured with an outside law enforcement agency.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23455

Allegations/Synopsis:

Subject Deputy is under criminal investigation for accepting a bribe and allegedly bringing a cellular telephone into a custody facility.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 23452

Allegations/Synopsis:

Subject Evidence and Property Custodian allegedly threatened to kill his live-in girlfriend. See also Case no. 23479 relating to same subject.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23451

Allegations/Synopsis:

An off-duty Sergeant confronted three suspects who he believed had attempted to burglarize his home. The suspects refused to comply with his orders to get on the ground. One of the suspects threatened to shoot the sergeant and a physical fight thereafter ensued as the sergeant struggled to detain the suspects until the police arrived. During the struggle, the sergeant shot two of the suspects. The third suspect ran away and was not apprehended. Neither suspect was fatally injured and no guns were recovered.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23450

Allegations/Synopsis:

Use of Force - Resulting in a skeletal fracture - jaw.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23448

Allegations/Synopsis:

After Subject Deputy secured a temporary restraining order against her Deputy husband, he filed a police report alleging she had threatened to kill him and would prevent him from seeing their child.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23444

Allegations/Synopsis:

Subject arrested for off-duty DUI and hit-and-run.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23440

Allegations/Synopsis:

Subject Deputy was involved in a minor traffic collision and failed to report it as required.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23439

Allegations/Synopsis:

Subject Deputy drove to an outside law enforcement agency office on a suspended license to retrieve a DUI report. The agency became aware of his license status and notified a Sheriff's facility who sent two deputies to pick up Subject Deputy and his vehicle and transport him to his unit of assignment. Subject Deputy was advised to notify his superiors of the incident. Instead, the Deputy went back to his car and drove away.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23438

Allegations/Synopsis:

Deputies tried to pull over the suspect for speeding. Suspect refused to stop and crashed into a wall. Suspect then crawled out from the car while holding a gun in his hand. He then ran away from the deputies who chased the suspect. Suspect then reached in his waistband area and deputies fired after he failed to listen to their commands. Suspect continued to run and again reached in his waistband area and turned towards the deputies. Deputies fired more rounds at suspect who was hit with a single gun shot to his arm. No gun was recovered.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23432

Allegations/Synopsis:

Subject Deputy was stopped for weaving between lanes. He was subsequently arrested for Driving Under the Influence.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 23431

Allegations/Synopsis:

Subject failed to be aware of the one year expiration date of a 20 day suspension unit level investigation which almost resulted in time expiring.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23430

Allegations/Synopsis:

The Subject is under investigation for misrepresenting himself as an undercover agent and recruiting people to pose as informants.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23429

Allegations/Synopsis:

Subject Deputy is being investigated for having an inappropriate relationship with a female in the Explorer Academy.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 23427

Allegations/Synopsis:

Subject Nurse was arrested for Domestic Violence and Criminal Threats.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23426

Allegations/Synopsis:

A victim filed a police report at a local sheriff's station alleging criminal threats were committed by Subject Deputy.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23425

Allegations/Synopsis:

Subject Security Officer was charged with a misdemeanor battery committed against his daughter.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 23422

Allegations/Synopsis:

Deputies were preparing to search a large group of inmates and observed one inmate not following commands. When two deputies attempted to handcuff him to remove him from the area, the inmate turned and raised his fists. One deputy grabbed the inmate's wrist, but the inmate pulled his hand away and attempted to punch the deputy. The deputy then punched the inmate in the face while the other deputy pushed him away. Two other deputies responded to assist, and each punched or elbowed the inmate in the face. Deputies then took the inmate to the ground, where the struggle continued, with the inmate once punching a deputy in the chest. One deputy kned the inmate's lower body, while another punched him in the face. Deputies were then able to control the inmate and handcuff him. The inmate sustained a fractured jaw.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23421

Allegations/Synopsis:

Deputies were conducting a bicycle stop, which resulted in a use of force incident. The deputies used punches and kicks when the rider refused to comply with orders to stop and then began to fight with the deputies. The suspect had methamphetamine on his person. During the incident, the suspect received a fracture to his rib.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23418

Allegations/Synopsis:

Deputy-involved hit shooting.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23416

Allegations/Synopsis:

Deputies responded to a call involving a burglary. While attempting to detain the suspect, the suspect resisted by attempting to punch one of the deputies who responded by punching the suspect in the face. The suspect continued to resist and one deputy kned the suspect 2-3 times in the shoulder and head while the other deputy punched the suspect in the face several times before the suspect stopped resisting and they were able to handcuff him. The suspect suffered contusions to his head and face as a result of the force used.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23413

Allegations/Synopsis:

Use of Force during an attempt to search an inmate who allegedly turned on the deputy. Use of a take-down, personal weapons and O.C. spray. The suspect inmate had a laceration over the right eye, fracture to right orbital, nasal cavity and right foot.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23409

Allegations/Synopsis:

Subject Sergeant accidentally discharged his weapon while on duty and did not report it immediately as required.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23408

Allegations/Synopsis:

It is alleged that Subject Deputy engaged in inappropriate sexual conduct with a minor.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23405

Allegations/Synopsis:

Subject Deputy ran a red light after activating his overhead emergency lights and siren on his way to an emergency call involving a traffic collision. He was not wearing his seat belt and did not receive prior authorization to respond to the call with his emergency lights. He was involved in a multiple vehicle collision on his way to the call.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23401

Allegations/Synopsis:

An inmate worker alleged that the Subject Custody Assistant had shoved him and pinned him against a wall earlier in the morning. No force had been reported by the CA. When questioned, the CA admitted to having shoved the inmate, after becoming agitated with the inmate for failing to follow proper procedures and striking the CA's foot with a food cart.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23400

Allegations/Synopsis:

It is alleged that Deputy 1 used unreasonable force against a suspect who was handcuffed. He also failed to report his use of force to his supervisor. It is also alleged that Deputy 2 and Deputy 3 witnessed the force used by Deputy 1 and failed to report it.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23398

Allegations/Synopsis:

Subject Nurse was arrested for being drunk in public, creating a disturbance, and interfering with a business establishment.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23395

Allegations/Synopsis:

Subject Deputies were involved in search, arrest and transportation of two suspects for possession of narcotics for sale. Court proceedings revealed discrepancies in reports, logs and radio transmissions that suggested falsification of and tampering with evidence.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23390

Allegations/Synopsis:

The Custody Assistant is accused of using derogatory language towards a deputy in the presence of other staff and inmates on two occasions, and of using threatening language toward deputies in a conversation with another Custody Assistant.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23387

Allegations/Synopsis:

Deputies patrolling the area saw suspect walking with a car battery in hand. When the suspect saw the deputies he put the battery on the sidewalk and started to run. The deputies followed in their vehicle and saw the suspect with another individual retreating into the driveway of an apartment building. Deputies got out of their vehicle and approached the suspects. The second individual immediately scaled the wall and fled. The original suspect had a gun protruding from his waistband. The suspect began climbing the wall and when got to the top he reached for his gun. One deputy fired a round. The suspect climbed over to the adjacent yard. The deputies peering over the wall ordered the suspect to show his hands which were by his waistband. The suspect refused and another round was fired. The suspect was hit once in his shoulder and once in his hip. No weapon was recovered.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23386

Allegations/Synopsis:

Deputy and an officer from another agency were conducting surveillance of a storage unit as part of a multi-agency commercial burglary task force. Contact was made with the suspect and a confrontation ensued. The suspect ran and a foot pursuit ensued. While attempting to take the suspect into custody, the suspect attempted to take the deputy's gun but was not successful. The suspect then lunged at the officer and attempted to take the officer's weapon. The deputy fired several rounds at the suspect striking him in the upper torso, arm and leg.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23382

Allegations/Synopsis:

Subject Deputy was involved in an off-duty incident where he displayed his duty weapon to force another driver to pull over after a possible hit and run.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23381

Allegations/Synopsis:

Use of Force during an incident in a dorm in Men's Central Jail. Force included a head strike with flashlight.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23380

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for a misdemeanor domestic violence battery involving his deputy girlfriend.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23379

Allegations/Synopsis:

Subject Deputy activated his lights and siren on his way to a call but was not authorized to do so and was involved in a traffic collision in the middle of an intersection.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23378

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency and charged with a misdemeanor domestic violence battery.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 23377

Allegations/Synopsis:

The Subject's mother contacted a shift supervisor advising that her son (Subject employee) had been arrested by an outside law enforcement agency for spousal abuse and resisting arrest. The information was confirmed by the shift supervisor when she contacted the arresting agency.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23376

Allegations/Synopsis:

Subject made demeaning statements to an outside law enforcement officer about their Department and Chief of Police.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23372

Allegations/Synopsis:

It is alleged Subject Deputy violated a court order prohibiting him from going to his estranged wife's home and stole estranged wife's property.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23371

Allegations/Synopsis:

Subject Custody Assistant was arrested by an outside law enforcement agency for Driving Under the Influence of alcohol.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23364

Allegations/Synopsis:

Deputy involved shooting during an off-duty incident which began on a freeway. The other party was injured.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23361

Allegations/Synopsis:

Claimant (former inmate) alleges that he was working as an inmate trusty and approached the Deputies' booth on his floor to return mail that was delivered in error. Claimant also alleges that at least two deputies began to beat him without justification. Claimant further alleges that deputies ordered him to strip naked and paraded him in front of a row of cells filled with other inmates. Claimant also alleges that deputies then placed claimant in a cell with other inmates that were known to be hostile to the claimant and they severely beat and sexually assaulted claimant.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23359

Allegations/Synopsis:

Subject Deputy is alleged to have refused to continue his patrol training and also lied to his Supervisor regarding his failure to show up for work.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23358

Allegations/Synopsis:

Deputies approached a man they believed was a known gang member. The man initially complied with a request to be searched, but then ran from the deputies. At some point during the very short foot pursuit, a deputy involved shooting occurred. The man died at the scene.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23351

Allegations/Synopsis:

Use of Force - skeletal fractures.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23347

Allegations/Synopsis:

Deputies in a two-person patrol car observed a vehicle run a stop sign and then learned the vehicle had been reported stolen. During their pursuit of the vehicle, the suspect driver twice braked, put the vehicle in reverse, and rammed the deputies' patrol car. When the suspect attempted to flee the vehicle, deputies chased and quickly caught him. Two additional deputies responded. Three of the four deputies used force to subdue the suspect, including a takedown, control holds, and flashlight strikes to the suspect's upper back and shoulder area. According to the deputy who used his flashlight, one flashlight strike inadvertently struck the suspect's head. He suffered a contusion and a 1/4 inch laceration to the top of his head.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23346

Allegations/Synopsis:

Use of Force after contacting the suspect in a parking lot. He was observed to be drunk and belligerent. When deputies tried to detain him, a use of force resulted involving a take down, use of punches and a flashlight strike. The suspect was later diagnosed with a fractured ankle.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23344

Allegations/Synopsis:

Subject Custody Assistant called into work on the incident date with child care related issues involving a sick child. A Sergeant granted the day off and requested medical certification. Subject was asked on several occasions to produce certification. Subject presented a copy of a prescription. Sergeant explained to Subject that a prescription was not adequate certification. Additionally, because the date seemed to have been altered, the Sergeant called the doctor's office to confirm Subject was seen. Sergeant spoke to the doctor's office, who told him that there was no record that she was seen by the doctor on the incident date. However the doctor had written a prescription with a different date on a different occasion. Based on the information it appears that the Subject lied about the reason she called into work, lied about seeing the doctor on that day, and altered a doctor's prescription to cover her absence.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23343

Allegations/Synopsis:

Subject was insubordinate to her supervisor, displayed unprofessional conduct, and failed to follow orders related to attendance and punctuality.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23341

Allegations/Synopsis:

Subject Deputy allegedly arrested suspect in criminal threats case despite the fact the case was being handled by detectives.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23338

Allegations/Synopsis:

Subject Deputy is alleged to have been having an inappropriate relationship with an Explorer.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23337

Allegations/Synopsis:

Deputies went to the location on a Domestic Violence call where the complainant was named as the suspect and arrested. Subject Deputy recovered a weapon from inside the complainant's house. The complainant filled out a claim form stating that his flashlight, lanyard, and knife had been taken from his house the day he was arrested. Two days later Subject Deputy notified a Sergeant that he found the above items in his gear bag.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 23336

Allegations/Synopsis:

Subject Deputy fraternized with female inmate several times in a courthouse while she is on trial for homicide. There may be other incidents and inmates with whom fraternization occurred.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23333

Allegations/Synopsis:

On the incident date, deputies from an outside law enforcement agency arrested off-duty Subject Deputy for Domestic Violence, Child Endangerment, and Destruction of a Wireless Communication Device. Subject's girlfriend was holding their infant child when the incident occurred. Subject Deputy also took his girlfriend's cellular telephone to prevent this girlfriend from calling a law enforcement agency.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 23332

Allegations/Synopsis:

Subject allegedly associated with members of a motorcycle gang in violation of the Department's Prohibited Association policy.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23327

Allegations/Synopsis:

While off duty, Subject Deputy was attending a sports event when witnesses reported the deputy abused his child. The deputy was detained for suspected child abuse.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23322

Allegations/Synopsis:

Subject Deputy failed to properly investigate a burglary and failed to complete reports in a timely manner.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23321

Allegations/Synopsis:

It is alleged Subject Deputy made false statements to a sergeant who was questioning him about his failure to report to work on time.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23320

Allegations/Synopsis:

Subject Deputy, while off-duty, was stopped for speeding by an outside law enforcement agency. It was determined that Subject Deputy was under the influence of alcohol and he was arrested and charged with driving under the influence of alcohol.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23317

Allegations/Synopsis:

Deputies 1 and 2 shot at Suspect 1 when he pointed a handgun at them. Deputy 2 shot Suspect 2 when he pointed what appeared to be a gun in the direction of the deputies.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23316

Allegations/Synopsis:

Deputies chased two carjacking suspects on foot. One of the deputies caught up with one of the suspects and shot him multiple times believing the suspect was armed and was reaching for a weapon. The suspect was fatally injured and no weapons were recovered. The second suspect was located and arrested for the carjacking.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23310

Allegations/Synopsis:

Inmate was inside his cell fighting with another inmate. Deputies yelled commands to stop fighting, but neither complied. The inmate then started biting down on the other inmate's ear and still refused commands to stop fighting. A deputy fired his Taser, striking the inmate who was subsequently handcuffed without further incident. He was then medically evaluated and then hospitalized for the effects from the use of the Taser.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

OIR # 23306

Allegations/Synopsis:

A visitor to MCJ was arrested for possessing a cell phone. According to deputies, the arrestee attempted to assault a deputy while being processed after his arrest. Significant force was used to subdue him (take down, personal weapons, O/C spray.) This case is currently under investigation by the Jail Investigation Task Force.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 23302

Allegations/Synopsis:

When deputies conducted a traffic stop the suspect immediately exited the driver's door and became belligerent. Deputies attempted to handcuff him but began fighting with both deputies. During the fight, Deputy 1 felt a firearm in the suspect's pocket. The suspect also attempted to pull Deputy 1's firearm from his holster during the fight. Suspect was able to break free and as he ran, he reached toward his pocket/waistband area and turned toward the deputies. Fearing that Suspect was retrieving his firearm Deputy 1 fired four rounds at the suspect. The suspect fled. However, after an exhaustive search the suspect could not be located.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23300

Allegations/Synopsis:

Subject Deputy was charged with theft for allegedly filling up her personal vehicle with Department gasoline and entering another employee's information into the fuel force system to activate the pump.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23279

Allegations/Synopsis:

The Subject Deputy, while off-duty had his personal vehicle towed. He went to the tow yard and attempted to retrieve the car. The negotiation escalated into an argument. At one point during that argument, the Subject struck the mirror of a tow truck with his hand and shattered the glass. The incident was videotaped by cameras at the tow yard. During the incident, the Subject identified himself as a Deputy Sheriff and displayed a badge. The smell of an alcoholic beverage emitted from his person according to the informant. An outside law enforcement agency was called after the employee left the location and completed a vandalism report listing the Subject as a suspect.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23278

Allegations/Synopsis:

On the incident date, Subject Helicopter Mechanic was involved in a domestic violence dispute with his girlfriend. The incident occurred at an out-of-county residence. Subject was arrested and booked at an out-of-county Sheriff station for misdemeanor, domestic battery.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23276

Allegations/Synopsis:

Subject Deputy, while off duty, allegedly displayed his duty weapon during a confrontation with the spouse of another Department employee.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23275

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence and booked into the jail of an out of county law enforcement agency. Subject's arrest information came to the Department's attention via a telephone call.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 23274

Allegations/Synopsis:

Subject Deputy was off-duty and got into an argument with his wife. He followed her when she left. They began to argue again, and he allegedly choked and pushed her. The Subject Deputy was arrested.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23273

Allegations/Synopsis:

Subject Deputy was involved in a dating relationship with the victim for approximately three years. The victim stated that she broke up with the Subject 3-4 weeks ago because the Subject failed to divorce his wife after indicating he would. On the incident date, the Subject went to the victim's residence intoxicated and demanded to speak to her. To alleviate a scene outside of her residence, she allowed the Subject inside. An argument ensued regarding their dating relationship and allegedly a battery occurred when the Subject grabbed the victim by both her arms and shook her violently. The Subject also allegedly slapped the victim on the right side of her face. Additionally, the victim alleged there has been previous domestic violence incidents involving the Subject that have gone unreported. The victim declined an Emergency Protective Order.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23272

Allegations/Synopsis:

Subject Deputy allegedly slapped his teenaged stepdaughter. A Department of Children and Family Services report was filed, and the deputy was named a suspect in a crime report completed by local law enforcement agency.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 23269

Allegations/Synopsis:

Subject Deputy was involved in an off-duty incident at a department store wherein she is accused of threatening and using profanity toward a woman who is dating her boyfriend. After the incident, the woman secured an Emergency Protective Order against the Subject Deputy but it was subsequently terminated by a judge.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23268

Allegations/Synopsis:

Subject Deputy brought his cell phone into a custody facility and then left work due to a family emergency and did not return in a timely manner.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23262

Allegations/Synopsis:

Subject was arrested for domestic violence against his spouse. Emergency protective order was granted and served to the subject by an outside police agency.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23252

Allegations/Synopsis:

Deputies were dispatched to the area regarding a "man with a gun" call. Deputies ordered the suspect to drop his weapon but instead the suspect lowered the handgun in their direction. Fearing for their safety, Deputies 1 and 2 fired several rounds from their duty weapons, striking the suspect. Suspect was transported to the hospital where he was pronounced dead.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23249

Allegations/Synopsis:

Two deputies were responding to a prowler call. They were met by a woman claiming to have possibly been a victim of a burglary. As they were talking to the woman, the suspect originated from the backyard and the deputies asked the woman if she knew the man. When she said, "no", the deputies attempted to confront the suspect and he ran. There was a deputy-involved shooting and the suspect was shot, but continued to run. He ultimately barricaded himself and was removed by the efforts of Special Enforcement Bureau. The suspect's weapon was recovered at the scene.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23248

Allegations/Synopsis:

Deputies were attempting a consensual contact of three individuals. Two of the individuals ran from deputies and the deputies chased them on foot. The two suspects ran up a driveway and while following behind, one of the deputies noticed the two men were both carrying weapons in their hands. A deputy-involved shooting occurred and both suspects were hit by gunfire.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23247

Allegations/Synopsis:

While off-duty, subject deputy shot her ex-boyfriend. She alleged the shooting to be accidental, as she mistook him for an intruder.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23246

Allegations/Synopsis:

Subject Deputy is the suspect in a domestic battery investigation involving his estranged wife. His estranged wife has secured an Emergency Protective Order from an outside law enforcement agency.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23244

Allegations/Synopsis:

Investigation into circumstances regarding an inmate's suicide at a station jail.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23243

Allegations/Synopsis:

Subject allegedly falsified data in a state-mandated study.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23235

Allegations/Synopsis:

Allegations of unauthorized use of helicopter for non-official business flights, falsification of time records and in-service sheets involving CARPIng positions.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 23234

Allegations/Synopsis:

Subject Custody Assistant was named in a shooting at an occupied vehicle.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23232

Allegations/Synopsis:

Deputies respond to a report of a strong arm robbery. The suspect immediately charged the deputies upon them making contact with him. When a Taser was deployed, he ripped the darts out and continued to assault the deputies. Significant force was used to gain control. The suspect sustained broken ribs and a collapsed lung.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23231

Allegations/Synopsis:

An inmate alleges Subject Deputy committed a sexual assault upon her with a flashlight while she was being strip searched.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 23230

Allegations/Synopsis:

Subject Deputy is a named suspect in an annoying telephone calls report filed with an out of state law enforcement agency.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23226

Allegations/Synopsis:

Deputies are following a car. The driver comes to a stop as deputies learn that the car is stolen. The driver exits the car and starts running. He fires multiple shots at the deputies who respond with return fire. The suspect is not located.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23225

Allegations/Synopsis:

An off-duty Deputy was confronted by another motorist at a restaurant drive-through. The motorist threatened the deputy. When the Subject Deputy saw the suspect and his partner reach for their waistbands, he feared for his life and fired at the two suspects, hitting both.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 23223

Allegations/Synopsis:

It is alleged that Subject Deputy detained a male and female in the back of his patrol vehicle for over two hours after citing the male for driving without a license, inappropriately searching the female, reading to them from his bible, and driving them around while making inappropriate sexual gestures.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23220

Allegations/Synopsis:

Deputies used force while attempting to arrest a suspect who later admitted he had ingested cocaine prior to his detention. The suspect fought with the deputies to avoid arrest. The deputies used their Taser and fists to subdue him. The suspect was also kned in the rib cage. He sustained a broken rib and a broken nose.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23213

Allegations/Synopsis:

Deputies were involved in a vehicle pursuit with the suspect. At the termination of the pursuit, the suspect reached for his waistband and retrieved what was later to be determined a BB gun. Subject shot thirteen rounds from his duty weapon, striking the suspect. Suspect is deceased. A video was later recovered where suspect stated he was going to commit suicide by pointing a BB pistol at police officers.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23210

Allegations/Synopsis:

A complainant sustained a fractured ankle during a use of force by Security Officers.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23207

Allegations/Synopsis:

Deputies response to a parental abduction call. They located the suspect, driving with his young child in the car. Following a vehicle pursuit, deputies fired on the suspect, fatally wounding him. The child also died, as a result of stab wounds inflicted by the suspect.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23205

Allegations/Synopsis:

Subject Deputy failed to stay home during work hours as ordered to do so while on "Injured on Duty" status.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 23200

Allegations/Synopsis:

Deputy involved hit shooting.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23196

Allegations/Synopsis:

When deputies were conducting a traffic stop, the passenger of the vehicle jumped out and began to run. One deputy ran after the suspect. A struggle occurred between the deputy and suspect and when the suspect produced a handgun, the deputy fired one round into the suspect, killing the suspect.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23195

Allegations/Synopsis:

Subject Security Assistant was arrested by an outside law enforcement agency and charged with driving under the influence of alcohol.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status
CRIMINAL CASE COMPLETED

OIR # 23193

Allegations/Synopsis:

A Deputy-involved shooting occurred at the end of a vehicle pursuit of an Assault with a Deadly Weapon on a Peace Officer/Grand Theft Auto suspect. The suspect was injured.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23192

Allegations/Synopsis:

An off-duty Deputy was travelling on a freeway when he became involved in an altercation with another driver. The other driver retrieved a gun and fired at the deputy. The deputy returned fire with his sidearm. The suspect was struck and injured.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 23190

Allegations/Synopsis:

Inmate was involved in a physical altercation with Deputy personnel. Personal weapons, takedown and control techniques were utilized to subdue the inmate. Inmate was later diagnosed to have an ear laceration, lens dislocation and a mandibular neck fracture.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 23173

Allegations/Synopsis:

Subject Deputy was engaged in a traffic collision while driving a patrol vehicle but did not report the collision as required and may have made false statements regarding the incident.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23168

Allegations/Synopsis:

A deputy and his training officer witnessed a car driving suspiciously and attempted to make contact with the driver. The passenger got out of the car and armed with a gun, confronted the deputy. The two began to struggle. During the struggle, the deputy was shot by the suspect in the face. The training officer also began struggling with the suspect and ultimately used deadly force on the suspect, killing the suspect. The deputy sustained major injuries due to the gunshot by the suspect.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23154

Allegations/Synopsis:

A federal indictment naming Subject Deputy as a defendant was filed alleging mortgage fraud, conspiracy, and fraudulent misrepresentation.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 23152

Allegations/Synopsis:

A Deputy-involved shooting - the suspect was seen fleeing from Deputies with a gun. He appeared as if he was drawing a weapon from his waistband by another Deputy, who fired at the suspect, injuring him.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23150

Allegations/Synopsis:

Subject Evidence Custodian was arrested on battery charges.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23147

Allegations/Synopsis:

Subject Deputy was arrested for being drunk in public. The arrest stemmed from a violent altercation before a football game. Subject may have been part of that altercation.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23128

Allegations/Synopsis:

Subject Deputy 1 was involved in a multiple vehicle traffic accident causing injuries to his passenger while driving under the influence of alcohol. Subject Deputy 2 and Subject Sergeant responded to the scene, but may not have conducted a proper investigation into whether Subject Deputy 1 was under the influence of alcohol.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23120

Allegations/Synopsis:

A federal indictment naming Subject Deputy as a defendant was filed alleging mortgage fraud, conspiracy, and fraudulent misrepresentation.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 23102

Allegations/Synopsis:

The suspect allegedly spit at deputies and force was used to subdue the suspect resulting in a facial skeletal fracture.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23090

Allegations/Synopsis:

Deputies contacted the subject outside of a large party in a residential area and the subject ran. Deputies pursued the subject into a driveway, where the subject's flight was stopped by a locked gate. The subject turned toward the lead deputy and grabbed the grip of a handgun that the deputy could see protruding from his pocket. The deputy fired, fatally wounding the subject.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 23083

Allegations/Synopsis:

Deputy is alleged to have had an inappropriate business relationship with a local tow company. There are additional allegations regarding bribery.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23075

Allegations/Synopsis:

An inmate suspected of having a secreted weapon turned on and assaulted a custody deputy after handcuffs were removed. Significant force was used by several deputies during the ensuing altercation, including punches, kicks, knee strikes, TASER and OC spray and personal weapons. After the force it was discovered that the suspect sustained a rib fracture.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING DISPOSITION

OIR # 23073

Allegations/Synopsis:

Deputies investigating a family disturbance encountered a dog which bit one of the deputies. The other deputy fired one round at the dog. A fragment of the bullet may have made contact with a civilian witness.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23070

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency and charged with driving under the influence of alcohol.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23069

Allegations/Synopsis:

Subject Deputy allegedly assaulted an inmate at a custody facility.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING INVESTIGATION

OIR # 23067

Allegations/Synopsis:

Subject's girlfriend alleged that the Subject broke her cell phone and stole her property from her vehicle during an argument that lasted several hours in front of his residence.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23063

Allegations/Synopsis:

The Deputy is alleged to have had an inappropriate sexual relation with his very young daughter.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 23058

Allegations/Synopsis:

Allegation that the Subject Custody Assistant violated a unit order by not requesting medical staff for an inmate about an hour before the inmate was murdered.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23056

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency. Subject is alleged to have had an inappropriate sexual relationship with a minor.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 23055

Allegations/Synopsis:

It is alleged that Subject Deputy sexually assaulted female during a traffic stop in exchange for not arresting her for driving on a suspended license.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 23052

Allegations/Synopsis:

Deputy involved hit shooting.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 23047

Allegations/Synopsis:

Deputy on patrol confronted three pedestrians who were obstructing traffic and flashing gang signs. The deputy saw a handgun in the waistband of one of the subjects. That subject ran from the deputy, then reportedly turned toward the deputy while his hand was on the gun. The deputy fired, striking the subject. The subject continued to run and then collapsed several seconds later. As the deputy approached the subject, he continued to move with his hands under his body, and the deputy fired several more rounds, fatally wounding the subject.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23029

Allegations/Synopsis:

Subject Deputy was involved in a traffic collision and was arrested for Driving Under the Influence.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23027

Allegations/Synopsis:

Suspect died shortly after a use of force incident involving the use of a taser device and flashlight strikes by deputies.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 23019

Allegations/Synopsis:

Subject was involved in a traffic collision and was arrested by an outside law enforcement agency for Driving Under the Influence.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 23015

Allegations/Synopsis:

Allegation that the Subject Civilian Employee, took two used tires and a rim without authorization.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 23013

Allegations/Synopsis:

The Subject allegedly pursued a dating relationship with a female inmate who was in his charge when he was assigned as a Custody Assistant at a different unit. During the investigation, evidence was also developed that the employee had improperly accessed DMV information which he then forwarded to his personal e-mail account.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22981

Allegations/Synopsis:

Two deputies on patrol hear gun fire and drive toward it. They see a suspect firing a gun then stop and run into a waiting car which drives directly toward them. The gunman pointed his gun at the deputies and the passenger deputy fired one round which missed the suspect. The suspect car fled the scene and the deputies were unsuccessful in pursuing it. The gunman's weapon was found a few blocks away and the gunman's initial target, a rival gang member, was discovered dead from gunshot wounds.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22972

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Solicitation during a John/Prostitution sting.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 22966

Allegations/Synopsis:

Allegation that the Subject Deputy deposited drugs into a local bank ATM.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 22965

Allegations/Synopsis:

It is alleged Subject Deputy brought drugs into the jail and provided them to inmates.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 22943

Allegations/Synopsis:

Subject was involved in a traffic collision and arrested by an outside law enforcement agency for Driving Under the Influence.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 22919

Allegations/Synopsis:

Subject Deputy was arrested and charged with filing a false police report stating he recovered a firearm from a suspect's person when the firearm was actually recovered from a planter nearby.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 22914

Allegations/Synopsis:

It is alleged Subject Deputy 1 was instructed by Subject Deputy 2 to include false information in a police report indicating they were present during an assault investigation and arrest when they were not.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 22908

Allegations/Synopsis:

Subject Deputy is allegedly involved with an inmate and also another individual who is not in custody but who has a criminal history.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 22907

Allegations/Synopsis:

It is alleged Subject Deputy had an inappropriate relationship with a domestic violence victim and falsely testified against the suspect in a case the Subject Deputy was investigating.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 22872

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Drunk Driving (DUI). Deputy pled guilty to wet reckless with alcohol involved. Deputy sentenced to 92 hours jail time. At time of arrest, deputy asked for professional courtesy. Deputy did not successfully complete the Breathalyzer process and was cited as a "refusal" to blow.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

OIR # 22869

Allegations/Synopsis:

Female alleged that the off-duty Subject Deputy raped her and stole money from her purse.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 22868

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Disorderly Conduct/Public Intoxication.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 22849

Allegations/Synopsis:

Deputies responded to a burglary call, saw the suspect who ran among buildings, then came into view, stopped and crouched and turned away. A deputy fired one round, missing the suspect, who was apprehended after a short foot pursuit. No weapon was found on the suspect.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22839

Allegations/Synopsis:

An inmate became hostile and verbally abusive during his parole hearing. He kicked a deputy while being escorted out and was taken to the floor, hitting a plastic chair on the way. Deputies used a taser and hobble restraint to subdue him. The inmate suffered a facial fracture.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22837

Allegations/Synopsis:

Subject Deputy allegedly involved in a fight at a nightclub. Deputy was reportedly uncooperative with arresting agency and was charged with disorderly conduct.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 22815

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for spousal assault.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 22811

Allegations/Synopsis:

Female motorist alleged that the Subject Deputy sexually assaulted her during a traffic stop.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 22758

Allegations/Synopsis:

Subject Deputy attempted to bring heroin into the court lock-up and deliver it to an inmate.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 22721

Allegations/Synopsis:

Subject Deputy is a named suspect in a felony domestic violence report. District Attorney declined to file criminal charges.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 22693

Allegations/Synopsis:

Subject Deputy allegedly conspired to bring illegal narcotics into a county jail facility.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 22542

Allegations/Synopsis:

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

Administrative Investigation Status

PENDING UNIT LEVEL INVESTIGATION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 22497

Allegations/Synopsis:

An inmate sitting in an unauthorized location in the visiting area was moved by two deputies who began to search him. He complied at first, then became angry, pulled away and punched one deputy and attempted to punch the other. The deputies took him to the ground and used OC spray. Other deputies assisted and used punches and a Taser in drive-stun mode to subdue and handcuff the inmate. Several of the punches were to the inmate's face, resulting in orbital bone fracture and surgery.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22476

Allegations/Synopsis:

While Deputies were escorting two waist-chained, high security inmates to cells, one inmate pulled a jail-made knife out of his clothes. A Deputy saw this and took him to the floor causing the knife to fall out of his hand. The other inmate tried to get the knife. Another Deputy hit the inmates in the arms and legs with his flashlight. Additional Deputies used fists to subdue the inmates. Both inmates sustained broken tibia bones.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 22439

Allegations/Synopsis:

When two deputies went to a burglary suspect's apartment, he confronted them with a meat cleaver in each hand and backed them onto an external stairwell. The deputies shot one round each, killing the suspect.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 22428

Allegations/Synopsis:

When a deputy began to search an inmate after returning from the visiting area, the inmate became angry and attacked the deputy, who responded with a Taser. The Taser was effective, but the inmate resumed fighting afterward and grabbed the Taser unit. Other deputies used punches to the face and torso and flashlight strikes to the legs to subdue the inmate. The inmate stopped fighting after Freeze + P spray was used and was handcuffed. The inmate was treated for a chipped tooth, bruises and Taser punctures, but then hospitalized due to a secondary reaction to his injuries.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22369

Allegations/Synopsis:

Subject Lieutenant was arrested by an outside law enforcement agency for Driving Under the Influence.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING DISPOSITION

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 22356

Allegations/Synopsis:

Deputy allegedly sexually assaulted woman while on duty.

Administrative Investigation Status

PENDING IAB INVESTIGATION

Criminal Investigation Status

PROSECUTOR DECLINED TO FILE CHARGES

OIR # 22299

Allegations/Synopsis:

Female alleged that she was detained and sexually assaulted by on duty deputy.

Administrative Investigation Status

CRIMINAL MONITOR

OIR # 22281

Allegations/Synopsis:

A naked man banging on cars in the street ran into a backyard. When he rushed at a deputy, deputies used O.C. spray, tasers, control holds and a leg hobble to subdue him. He stopped breathing and died soon after the struggle started.

Administrative Investigation Status

PENDING INVESTIGATION AND PRESENTATION TO EFRC

Criminal Investigation Status

PENDING FILING DECISION BY PROSECUTOR

OIR # 22277

Allegations/Synopsis:

Deputies arrested an intoxicated suspect at a local motel for public drunkenness and/or public disturbance. They transported the suspect back to the station for booking and detention. During the suspect's detention, he died.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 22271

Allegations/Synopsis:

Subject Deputy, while off duty, allegedly committed a sexual assault.

Administrative Investigation Status

CRIMINAL MONITOR

Criminal Investigation Status

PENDING TRIAL

OIR # 22229

Allegations/Synopsis:

Deputies observed violent, erratic behavior by a man inside a house who had attacked his mother. He threw large objects out the window at them. They used tasers and less lethal ordinance to subdue him and take him into custody. He died at the hospital soon after.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22116

Allegations/Synopsis:

During the execution of a search warrant on a residence, Deputies were involved in a hit shooting. When Department personnel announced their presence outside the residence, a female, speaking in Spanish, from inside the residence told others inside the residence not to open the door. Using a pick and ram, Department personnel made entry into the residence. When the door opened, the suspect was armed with a handgun and fired one or two rounds at deputies. Three Department shooters, Deputies, were first through the front door. One of Deputies' gun malfunctioned, and the other two Deputies each fired two to three rounds. The armed suspect retreated and fired another volley of rounds. The suspect was struck in the leg. The armed suspect's family members and other persons in the residence fought with deputies as they tried to handcuff the suspect. Two family members sustained injuries from their respective take downs.

Administrative Investigation Status

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22092

Allegations/Synopsis:

Deputy shot male suspect during a hostage rescue of a baby. The suspect was killed. The baby was uninjured.

Administrative Investigation Status

INVESTIGATION COMPLETE. PENDING PRESENTATION TO EFRC

Criminal Investigation Status

CRIMINAL CASE COMPLETED

OIR # 22075

Allegations/Synopsis:

Subject Deputy was arrested by an outside agency for Driving Under the Influence.

Administrative Investigation Status

PENDING IAB INVESTIGATION

OIR # 21849

Allegations/Synopsis:

Subject Deputy allegedly made threats related to money lending and collection.

Administrative Investigation Status

PENDING INVESTIGATION AND DECISION BY DA

Total Number of Cases Pending Investigation or Disposition: 222