



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
**374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012**

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**Christopher David Ruiz Cameron, Chair**  
**Najeeb Khoury, Member**  
**Patti Paniccia, Member**

**Chair Emeritus**  
**Joseph Gentile**  
**Anthony Miller**

**Jeri Weinstein**  
**Executive Director**

**Shonna Jeffreys**  
**Head Board Specialist**

**MEETING MINUTES**

**June 23, 2025**

**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, June 23, 2025 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This agenda was posted on the ERCOM website via the County of Los Angeles portal.

**The meeting commenced at 1:00 P.M. Commissioner Cameron and Commissioner Paniccia appeared in person. Commissioner Khoury appeared virtually via Zoom.**

**All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.**

1. Approval of Minutes of April 28, 2025

**M/S/P April meeting minutes were approved.**

2. Report of Executive Director

**Ms. Weinstein advised that beginning in July she will be the sole employee working in Ercom indefinitely, aside from the Commissioners. She advised that due to the workload there may be delays in responses to emails and accomplishing certain tasks. She asked for everyone's patience and understanding.**

3. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, June 20, 2025 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become

part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.

**There was no public comment.**

4. Approval of the Los Angeles County Employee Relations Commission revised and updated ERCOM Rules and Regulations.

**M/S/P The revised and updated rules were approved by unanimous vote of the Commission. The new rules will be distributed this week to all stakeholders.**

5. Consideration of Requests for **Unfair Practice Charges:**

**a. Service Employees International Union, Local 721 (SEIU)**

-UFC 003-25      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County Probation Department (PD)  
(Bad Faith Bargaining, Contracting Out)  
(Continued from February 24, 2025)

-Respondent County Motion to Dismiss  
-Charging Party SEIU 721 Opposition to Motion to Dismiss

**M/S/P The Commission continued this matter in order to allow SEIU, Local 721 to amend the charge.**

**Amended**    -UFC 012-25      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County (LAC)  
(Bad Faith Bargaining)  
(Continued from March 24, 2025)

**M/S/P This matter was moved to hearing.**

-UFC 016-25      Service Employees International Union, Local 721 (SEIU)  
vs. Probation Department (PD)  
(Retaliation)  
(Continued from April 28, 2025)

**M/S/P This matter was continued to afford the Union the opportunity to amend the charge.**

-UFC 017-25      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County (LAC)  
(Bad Faith Bargaining)  
(Continued from April 28, 2025)

**M/S/P This matter was moved to hearing.**

-UFC 019-25      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County (LAC)  
(Unlawful Surveillance)  
(Continued from April 28, 2025)

**M/S/P This matter was moved to hearing.**

-UFC 020-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Children and Family Services (DCFS)  
(Unilateral Change, Interference)  
(Continued from April 28, 2025)

**M/S/P This matter was moved to hearing.**

-UFC 021-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Mental Health (DMH)  
(Unilateral Change, Interference)  
(Continued from April 28, 2025)

**M/S/P This matter was moved to hearing.**

**NEW**      -UFC 023-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Interference)

**M/S/P This matter was continued.**

**NEW**      -UFC 025-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Bad Faith Bargaining, Contracting Out)

**M/S/P This matter was continued.**

**NEW**      -UFC 027-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Mental Health (DMH)  
(Bad Faith Bargaining, Contracting Out)

**M/S/P This matter was continued.**

**NEW**      -UFC 028-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Park and Recreation (DPR)  
(Bad Faith Bargaining, Contracting Out)

**M/S/P This matter was continued**

**b. Los Angeles County Public Defenders Union Local 148 (LAPDU)**

-UFC 041-24 Los Angeles County Public Defenders Union Local 148 (LAPDU)  
vs. Los Angeles County Public Defender's Office (PD)  
(Failure to Provide Information)  
(Continued from December 16, 2024)

**M/S/P This matter was continued.**

**c. Association of Deputy District Attorneys (ADDA)**

-UFC 014-25 Association of Deputy District Attorneys (ADDA) vs.  
The Los Angeles County Chief Executive Office (CEO)  
and the Los Angeles County Board of Supervisors (BOS)  
(Failure to Bargain, Interference)  
(Continued from March 24, 2025)

**M/S/P This matter was moved to hearing.**

**d. Service Employees International Union, Local 1957, Committee of Interns and Residents (CIR)**

**Amended** -UFC 015-25 Service Employees International Union, Local 1957,  
Committee of Interns and Residents (CIR) vs. Department  
of Health Services (DHS)  
(Failure to Provide Information, Interference)  
(Continued from March 24, 2025)

**M/S/P This matter was continued pending a mediation.**

**e. Union of American Physicians and Dentists, Bargaining Unit 324 (UAPD)**

-UFC 018-25 Union of American Physicians and Dentists, Bargaining  
Unit 324 (UAPD) vs. Los Angeles County (LAC)  
(Unilateral Change)  
(Continued from April 28, 2025)

**M/S/P The Commission opted to hold this matter in abeyance pending the outcome of the related Arbitration.**

f. County Of Los Angeles, Chief Executive Office (**CEO**)

-UFC 022-25      Los Angeles County, Chief Executive Office (CEO) vs  
Service Employees International Union (SEIU), Local 721  
(Unlawful Strike, Interference)  
(Continued from April 28, 2025)

**M/S/P This matter was moved to hearing.**

**NEW**      -UFC 024-25      Los Angeles County, Chief Executive Office (CEO) vs  
Service Employees International Union (SEIU), Local 721  
(Unlawful Strike, Interference, Failure to Bargain)

**M/S/P This matter was continued pending a Position Statement/Motion to Dismiss from the Respondent.**

g. Professional Peace Officers Association (**PPOA**)

**NEW**      -UFC 026-25      Professional Peace Officers Association (**PPOA**)  
vs. Los Angeles Sheriff's Department (LASD)  
(Unilateral Change, Bad Faith Bargaining)

**M/S/P This matter was continued pending a mediation.**

6. Consideration of Requests for **Amendments of Certification:**

a. Los Angeles County Chief Executive Office

**NEW**      -AC 002-25      Deletion  
Union: SEIU 721  
Bargaining Unit Affected: 121  
Item #1572  
**Claims Investigator I, Auditor-Controller**

**NEW**      -AC 003-25      Deletion  
Union: SEIU 721  
Bargaining Unit Affected: 121  
Item #1573  
**Claims Investigator II, Auditor-Controller**

**NEW**      -AC 004-25      Deletion  
Union: SEIU 721

Bargaining Unit Affected: 122

Item #7089

**Head, Forensic Autopsy Support Services**

**NEW**

-AC 005-25

Deletion

Union: SEIU 721

Bargaining Unit Affected: 112

Item#1306

**Supervising Eligibility Computation Clerk I**

**NEW**

-AC 006-25

Deletion

Union: SEIU 721

Bargaining Unit Affected: 112

Item #1307

**Supervising Eligibility Computation Clerk II**

**M/S/P All matters under Item 6 were approved for deletion with concurrence from SEIU, Local 721.**

7. Consideration of Hearing Officer Daniel R. Saling's Hearing Officer Report in the matter of UFC 003-23 for SEIU Local 721 vs. Department of Internal Services (ISD) (Continued from April 28, 2025)

**M/S/P This matter was continued pending the submission of a briefing schedule to include exceptions from SEIU, Local 721 and response to exceptions from the County.**

8. Commissioner's Special Items

**None**

The next Employee Relations Commission Meeting will be held on July 28, 2025 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

*Jeri Weinstein*

JERI WEINSTEIN  
Executive Director