

COMMISSION ON HUMAN RELATIONS

Human Relations Commissioners

Ilan Davidson
President

Isabelle Gunning, Esq Vice President/Secretary

Derric Johnson Fredrick Sykes Sandra E. Thomas, Ph.D. Vice Presidents

Michael Gi-Hao Cheung Helen L. Chin Lisa Michelle Dabbs Dandy De Paula Azusena Favela Kevork Keushkerian Preeti P.Kulkarni Guadalupe G.. Montaño, Ed.D Jeanette Ellis-Royston Gay Q.Yuen, Ph.D.

> Honorary Member Philip R. Valera

Human Relations Staff Robin S. Toma, Esq. Executive Director

Robert Sowell
Assistant Executive Director

Intergroup Relations Specialists

Pierre Arreola
Valentina D'Alessandro
Salvador Avila
Roland Gilbert
Oscar Hernandez
April Johnson
Monica Lomeli
Josh Parr
Gustavo Partida
Yadira Pineda
Fidel Rodriguez
Terri Villa-McDowell
Marshall Wong

Administrative Staff

Grace Löwenberg Siranush Vardanyan Sharon Williams

LOS ANGELES COUNTY

"Enriching lives through effective and caring service"

June 2, 2023

MEMORANDUM TO THE COMMISSIONERS

FROM: Ilan Davidson, President

SUBJECT: Commission Meeting- Monday, June 5, 2023

Our Commission will meet on Monday, June 5, 2023 at 12:30 p.m., at 510 S. Vermont Ave., 9th Floor, #9K08, Los Angeles, California.

You may also join meeting **Via Teams Calendar Invitation** <u>Click here to join the meeting</u>. If you are unable to do so, you may Dial: <u>+1 213-204-2512, 980587174#</u> Please Post Agenda in your location.

Parking is located at 523 Shatto Place. Please pull a ticket when entering the parking structure. Please take the elevator to the 9th floor and walk through the bridge, which is located towards the northwest corner of the parking structure, to reach Terrace (T) Level of the designated candidate waiting area. Prior to leaving the facility, please take your ticket to either security desk (Ground Level or Terrace Level) for validation. **Do not park at the 510 South Vermont Avenue structure. Violators may be towed at vehicle owner's expense.**

Please review, and let me know if you have any questions.

If you are unable to join the meeting, please call me at (213) 639-6089 no later than 9:00 a.m., Monday, June 5th.

The Ad Hoc Committee on Policing will meet from 10:30-12:00 in person or Via Microsoft Teams

Grace Löwenberg
L.A. County Commission on Human Relations
Executive Office of the Board of Supervisors
510 S. Vermont Ave., 11th Floor
Los Angeles, CA 90020
(213) 639-6089

Los Angeles County Commission on Human Relations, 510 S. Vermont Ave, Los Angeles, CA 90020 - (213) 738-2788

Board of Supervisors
Janice Hahn, Chair
Fourth District

Hilda L. Solis

First District

Holly J. Mitchell

Second District
Lindsey P. Horvath

Third District

Kathryn Barger

Fifth District

Fesia Davenport
Chief Executive Officer





Los Angeles County Commission on Human Relations - 510 S. Vermont Ave. Los Angeles, CA 90020 (213) 738-2788

AGENDA MEETING OF THE COMMISSION

Monday, June 5, 2023 – 12:30-2:00 pm
LA County Vermont Corridor Building - 510 S. Vermont Ave.
Los Angeles, CA 90020 - Conf. Rm. B on the Terrace Level #9K08
[Also via MS Teams Video and Audio Conferencing 213-204
2512,,980587174# Click here to join the meeting]

Our mission: to transform prejudice into acceptance, inequity into justice, and hostility into peace

1. Call to Order and Land Acknowledgement

(12:30)

2. Review & Approval of April 3rd and May 1st, 2023 Meeting Minutes*

3. President's Report

(12:33)

- 3.1. Spotlight on a Commission Staff: April Johnson, new training team manager
- 3.2. LA Youth Poet Laureate event
- 3.3. IAOHRA Conference August 13-17, 2023, near Washington, D.C.

4. Executive Director's Report

(12:45)

- 4.1. Key Program Updates: Tour of Jails*, Sup. Solis' AAPI Heritage Month Event*, LA vs Hate at LA Galaxy game*, Anti-Armenian Hate event*, CA vs Hate launch*, Anti-Semitism Panel at JANM, Summer of Solidarity kickoff events*
- 4.2. Key Administrative Developments: Office location update, announcing new internal hires and promotions

5. Committee Reports

(12:55)

- 5.1. Transformative Justice Committee* (Gunning)
- 5.2. Policy and Advocacy (Legislation) Committee* (Montaño)
- 5.3. LA vs Hate Committee (Montaño)

6. Public Comment (3 minutes per person)

(1:05)

7. Action/Discussion Items

(1:10)

- 7.1. Election of Commission Officers Ballot Enclosed*
- 7.2. Hate Crime Legislation (AB 1064)*
- 7.3. HRC Offices' Location

8. Commissioner Announcements (2 minutes per Commissioner)

(1:55)

9. Adjournment in honor of Gloria Molina*, former LA County Supervisor

(2:00)

For translation to other languages o para más información en español, call (213) 738-2788 or email us.

^{*} Denotes that this agenda packet includes written material regarding this agenda item.

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-7288 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.

Note: The following Commissioners will be participating by conference telephone communication from the following locations: Dandy De Paula, 21815 Pioneer Blvd., Hawaiian Gardens, CA 90716; Sandra Thomas, 95 W. Calaveras St., Altadena, CA 91001; Preeti Kulkarni, 3419 Federal Avenue, Los Angeles, CA 90066.

From: Toma, Robin < RToma@hrc.lacounty.gov>

Sent: Friday, March 3, 2023 10:11 AM

To: Lowenberg, Grace <<u>GLowenberg@hrc.lacounty.gov</u>>; Azusena Favela <<u>azusena90011@gmail.com</u>>; Dandy De Paula <<u>dandyfundee@gmail.com</u>>; Derric J. Johnson <<u>diermaine@gmail.com</u>>; <u>guadalupegmontano@gmail.com</u>; Helen Chin <<u>helenchin1221@gmail.com</u>>; Ilan Davidson <<u>cantor@bethelsp.org</u>>; Isabelle Gunning <<u>igunning@swlaw.edu</u>>; Jeanette Ellis-Royston <<u>irellisroyston1@verizon.net</u>>; Kevork Keushkerian <<u>klkeushkerian@gmail.com</u>>; Lisa Dabbs <<u>lisa.dabbs@gmail.com</u>>; Michael Cheung <<u>michaelcheung1011@gmail.com</u>>; Ph.D. Gay Yuen <<u>ggyuen@sbcglobal.net</u>>; Preeti Kulkarni <<u>pkulkarni@hotmail.com</u>>; Sandra Thomas

Cc: HRC All Staff < https://example.com/htc.lacounty.gov">https://example.com/htc.lacounty.gov; Avila, Salvador < SAvila@hrc.lacounty.gov; Vardanyan, Siranush < SiVardanyan@hrc.lacounty.gov

Subject: Please read! Important Clarification about using Teams to participate in next Monday's

Commission meeting **Importance:** High

Dear Commissioners,

<sandraethomas1@gmail.com>

As you know, next Monday we are back to meeting in person because the Board has decided that the current public health situation no longer justifies an exemption from the California open meeting laws' requirements for teleconferencing.

To clarify what might be misunderstood from the cover memo's 2nd paragraph in the meeting packet, I'm writing to make clear that if you plan to call in or join the meeting via Teams, but didn't already provide to Grace your location address from which you are participating via phone and/or video (Teams), which must be included in the publicly posted agenda, then you must be in person for your presence to be counted for quorum and voting. We know that this inconvenient or difficult for some, but these legal requirements are something we have discussed in many past meetings, and included pertinent information in our previous meeting packets, and I wanted to emphasize that it still applies to us for Monday's meeting.

I understand from Grace that only Dr. Sandra Thomas and Isabelle Gunning provided their addresses in time to be included in the agenda/meeting notice, in compliance with state laws and rules on teleconferencing (Calif. Government Code, Section 54953 see highlighted rules below). Therefore, only those commissioners can be counted for quorum and voting, along with those commissioners attending in person. Those other commissioners who participate via Teams or phone, but did not provide their location address timely to Grace, may attend the meeting as any member of the public. But state law prohibits them from voting or counting for quorum.

If you are unable to be at our meeting location in person, I encourage you to join us online to be part of our discussions, but with the understanding that you will not be able to vote or be counted for meeting quorum purposes.

If you are reluctant to post your home address as the location, which we understand, please note that we have included again in your meeting packet a long list of county library and other locations which you may go to for meeting participation via Teams.

We are expecting to barely reach quorum (8 commissioners), counting 6 commissioners who have notified Grace they will attend in person, plus Commissioners Thomas and Gunning online. If anyone can no longer attend in person, or can now attend in person, please immediately let Grace know for planning purposes.

But if you haven't let Grace know you are coming in person, I encourage you to do so. We are planning to provide lunch for those joining us in person.

Here is a summary of the Brown Act open meeting laws' requirements, with pertinent parts highlighted in yellow:

- 1. All votes must be by roll call. (In practice we comply by ensuring that it is clear how each commissioner voted. So if it is not unanimous, we must identify by name those who voted "no" or "abstained," thereby making it clear in the minutes how each commissioner voted.)
- 2. An agenda must be posted at each teleconferencing site within the statutory notice

period. Each teleconference location must be identified in the notice, and each

location must be accessible to the public.

- 3. At least a quorum of the members must be participating from locations within the boundaries of the County.
- 4. The agenda must provide an opportunity for members of the public to address the legislative body from each teleconference location.

If we are unable to include your location from which you'll be participating via telephone in the

meeting notice that is posted at least 72 hours before the meeting start time, state law (the

Brown Act/open meetings law) does not allow us to count you in attendance for purposes of quorum and for voting.

If you have any questions, please contact me, Robert or Grace.

I look forward to seeing you on Monday!

Robin

Robin S. Toma, Esq.
(he, him)
Executive Director, L.A. County Commission on Human Relations
Executive Office, Board of Supervisors
County of Los Angeles
(213) 639-6089
https://hrc.lacounty.gov/

EXECUTIVE OFFICE

www.LAvsHate.org









Report Hate to 211

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REMOTE MEETINGS ALTERNATIVE LOCATIONS FOR COMMISSIONERS

In partnership with the Executive Office of the Board Supervisors and LA County Library, we are pleased to announce alternative locations for commissioners to participate in remote meetings. Ten libraries throughout the county have been identified where commissioners can utilize a conference room to participate in a meeting, subject to availability.

Commissioner Requirements:



Please bring your own laptop, phone or other device to participate in the meeting. Laptops may be available upon request at the **Library Customer Service Counter** for Commissioners and the public



Commissioners should be willing to act as a liaison to alert the commission of any public participation/comment at their location



Wi-Fi is available and users must agree to Library's Internet Acceptable Use Policy

In accordance with LA County Library guidelines all participants are recommended to:



Confirm current guidelines with Community Library Manager when booking a room



Follow any physical distancing capacities provided by the location



Masks are strongly recommended, but not required, for all persons, regardless of vaccine status.

THE FOLLOWING LA COUNTY LIBRARY LOCATIONS ARE NOW AVAILABLE!

Commissions may book any county library with available space, however, there are 10 primary locations that may be best suited for those alternate locations. Also, additional library protocols will be available and additional sites may be available upon request.

El Camino Real Library AC Bilbrew Library 4264 East Whittier Blvd. Los Angeles, CA 90023

150 E. El Segundo Blvd. Los Angeles, CA 90061

San Fernando Library 217 N. Maclay Avenue San Fernando, CA 91340

Lomita Library 24200 Narbonne Avenue Lomita, CA 90717

Quartz Hill Library 5040 West Avenue M-2 Quartz Hill, CA 93536

Baldwin Park Library 4181 Baldwin Park Blvd. Baldwin Park, CA 91706

Lennox Library 4359 Lennox Blvd. Lennox, CA 90304 West Hollywood Library 625 N. San Vicente Blvd. West Hollywood, CA 90069 South Whittier Library 11543 Colima Road Whittier, CA 90604

La Crescenta Library 2809 Foothill Blvd. La Crescenta, CA 91214

To participate at an alternate location for future commission meetings and to meet Brown Act posting requirements, please work with your commission staff to make arrangements. A full list of libraries is attached.



PROTOCOLS FOR REMOTE MEETING ALTERNATIVE LOCATIONS

As we return to in person/hybrid meetings, we are pleased to announce alternative locations for commissioners to participate in remote virtual commission meetings. The Executive Office of the Board of Supervisors in partnership with the LA County Library have identified two primary libraries per supervisorial district where commissioners can reserve a conference room to participate in a meeting, subject to availability. Additional library locations are available and contact information is provided on the attached list. Below are protocols and tips for a successful meeting.

COMMISSIONER REQUIREMENTS

- All participants are required to adhere to the LA County Library Guidelines
 - LA County continues to strongly encourage the use of masks and physical distancing in indoor facilities and workspaces regardless of vaccination status
 - Please confirm current guidelines with the Community Library Manager when booking a room
 - A laptop may be available for check-out. Please bring your own laptop, phone or other device to participate in the meeting in the event one is not available.
 - $\circ\quad$ If using the Library's wi-fi, agree to the Acceptable Use Policy.
- Commissioners should contact their commission staff to reserve a designated library conference room prior to the posting of the agenda
- Commissioners should be willing to act as a liaison to alert the Commission Chair of any public participation, facilitate public comment, and monitor attendance levels to ensure physical distancing at their location

COMMISSION STAFF PROTOCOLS FOR RESERVING CONFERENCE ROOMS

- Upon receipt of Commissioners request, confirm library location with Commissioners
 - Requests for library locations to be made at least 2 weeks in advance and meetings should take place during the library hours of location choice
- Access online booking portal for availability, choose "Nonprofit" in the pop up
- When ready to book a room, contact the library and speak to the "Community Library Manager" to secure conference room and discuss room set up, number of participants and agenda posting
 - o Please note: the request must be completed by library staff over the phone or in person
- In accordance with the Brown Act, list library address on meeting agenda
- Library staff to provide commissioners with library internet access information

TIPS AND BEST PRACTICES FOR A SUCCESSFUL MEETING

- Ensure the meeting agenda includes the Library address and room name, if applicable, listed as an alternate location
- Mute your device when not speaking
- Use only one device to log in to a meeting
- Silence your cellphone to avoid interruptions
- Use the raise hand feature when requesting to speak
- For any meeting related questions contact staff





LIBRARY CONTACT INFORMATION **Primary Library Locations**

A C Bilbrew Library 150 E. El Segundo Blvd. Los Angeles, CA 90061 310.538.3350	Mon-Thurs 10 am - 8 pm, Fri - Sat 10 am - 6 pm, Sun Closed	COVID seating capacity 40
Baldwin Park Library 4181 Baldwin Park Blvd. Baldwin Park, CA 91706 626.962.6947	Mon Closed, Tue -Weds 12 pm - 8 pm, Thurs -Sat 10 am - 6 pm Sun Closed	COVID seating capacity 13
El Camino Real Library 4264 East Whittier Blvd. Los Angeles, CA 90023 323.269.8102	Mon - Thurs 10 pm - 8 pm, Fri - Sat 10 am - 6 pm Sun Closed	COVID seating capacity 8
La Crescenta Library 2809 Foothill Blvd. La Crescenta, CA 91214 818.248.5313	Mon - Thurs 10 pm - 8 pm, Fri -Sat 10 am - 6 pm Sun 1 pm - 5 pm	COVID seating capacity 20
Lennox Library 4359 Lennox Blvd. Lennox, CA 90304 310.674.0385	Mon - Thurs 10 pm - 8 pm, Fri - Sat 10 am - 6 pm Sun Closed	COVID seating capacity 18
Lomita Library 24200 Narbonne Avenue Lomita, CA 90717 310.539.4515	Mon Closed, Tue - Weds 12 pm - 8 pm, Thurs -Sat 12 pm - 6 pm Sun Closed	COVID seating capacity 16
Quartz Hill Library 5040 West Avenue M-2 Quartz Hill, CA 93536 661.943.2454	Mon - Thurs 10 pm - 8 pm, Fri - Sat 10 am - 6 pm Sun Closed	COVID seating capacity 11
South Whittier Library 11543 Colima Road Whittier,CA 90604 562.946.4415	Mon Closed, Tue - Weds 12 pm - 8 pm, Thurs -Sat 12 pm - 6 pm Sun Closed	COVID seating capacity 35
San Fernando Library 217 N. Maclay Avenue San Fernando, CA 91340 818.365.6928	Mon Closed, Tue - Weds 12 pm - 8 pm, Thurs -Sat 12 pm - 6 pm Sun Closed	COVID seating capacity 20
West Hollywood Library 625 N. San Vicente Blvd. West Hollywood, CA 90069 310.652.5340	Mon - Thurs 11 am - 7 pm, Fri - Sat 10 am - 6 pm Sun 1 pm - 5 pm	COVID seating capacity 21





LIBRARY CONTACT INFORMATION

Additional Library Locations

Acton Agua Dulce Library 33792 Crown Valley Rd. Acton, CA 93510 661.269.7101	Mon-Thur 10 am -8 pm, Fri-Sat 10 pm - 6pm, Sun Closed	COVID seating capacity 20
Angelo M. lacoboni Library 4990 Clark Avenue Lakewood, CA 90712 562.866.1777	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 22
Anthony Quinn Library 3965 Cesar E. Chavez Ave. Los Angeles, CA 90063 323.264.7715	Mon-Thur 10 am -8 pm, Fri-Sat 10 pm - 6pm, Sun Closed	COVID seating capacity 8
Artesia Library 18801 Elaine Ave. Artesia, CA 90701 562.865.6614	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 28
Carson Library 151 East Carson Street Carson, CA 90745 310.830.0901	Mon 10 am-6 pm, Tues-Weds 12pm-8pm, Weds-Fri 10 am-6 pm, Sat -Sun Closed	COVID seating capacity 12 Closed for refurb; call for availability
Castaic Library 27971 Sloan Canyon Road Castaic, CA 91384 661.257.7410	Mon-Thur 10 am -8 pm, Fri-Sat 10 pm - 6pm, Sun Closed	COVID seating capacity 12
City Terrace Library 4025 East City Terrace Drive Los Angeles, CA 90063 323.261.0295	Mon-Thur 10 am -8 pm, Fri-Sat 10 pm - 6pm, Sun Closed	COVID seating capacity 8
Claremont Helen Renwick Library 208 N. Harvard Ave. Claremont, CA 91711 909.621.4902	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 25
Clifton M. Brakensiek Library 9945 E. Flower Street Bellflower, CA 90706 562.925.5543	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 15
Compton Library 240 West Compton Blvd. Compton, CA 90220 310.637.0202	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 33

Culver City Julian Dixon Library 4975 Overland Avenue Culver City, CA 90230 310.559.1676	Mon, Wed, Thur, Fri 10 am -6 pm, Tue 12 pm - 8 pm, Sat - Sun Closed	COVID seating capacity 18
Diamond Bar Library 21800 Copley Dr. Diamond Bar, CA 91765 909.861.4978	Mon-Thur 10 am -8 pm, Fri-Sat 10 pm - 6pm, Sun Closed	COVID seating capacity 15
Duarte Library 1301 Buena Vista Street Duarte, CA 91010 626.358.1865	Mon, Wed, Thur, Fri 10 am -6 pm, Tue 12 pm - 8 pm, Sat - Sun Closed	COVID seating capacity 40
East Rancho Dominguez Library 4420 East Rose Street E. Rancho Dominguez, CA 90221 310.632.6193	Mon-Thur 10 am -8 pm, Fri-Sat 10 pm - 6pm, Sun Closed	COVID seating capacity 18
El Monte Library 3224 Tyler Avenue El Monte, CA 91731 626.444.9506	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 20
Gardena Mayme Dear Library 1731 West Gardena Blvd. Gardena, CA 90247 310.323.6363	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 18
Hacienda Heights Library 16010 La Monde St. Hacienda Heights, CA 91745 626.968.9356	Mon - Thurs 10 pm - 8 pm, Fri - Sat 10 am - 6 pm Sun 1 pm - 5 pm	COVID seating capacity 20
Hawthorne Library 12700 Grevillea Avenue Hawthorne, CA 90250 310.679.8193	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 18 Closed for refurb; call for availability
Huntington Park Library 6518 Miles Avenue Huntington Park, CA 90255 323.583.1461	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 9
La Canada Flintridge Library 4545 North Oakwood Avenue La Canada Flintridge, CA 91011 818.790.3330	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 15





LIBRARY CONTACT INFORMATION

Additional Library Locations

La Mirada Library 13800 La Mirada Blvd. La Mirada, CA 90638 562.943.0277	Mon Closed, Tue- Wed 12 pm - 8pm, Thurs-Sat 10 am- 6 pm, Sun Closed	COVID seating capacity 22
La Puente Library 15920 East Central Avenue La Puente, CA 91744 626.968.4613	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 21
La Verne Library 3640 D. Street La Verne, CA 91750 909.596.1934	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 12 Closed for refurb; call for availability
Lancaster Library 601 W. Lancaster Blvd. Lancaster, CA 93534 661.948.5029	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 36
Lawndale Library 14615 Burin Avenue Lawndale, CA 90260 310.676.0177	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 18
Leland R. Weaver Library 4035 Tweedy Blvd. South Gate, CA 90280 323.567.8853	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 21
Library Headquarters 7400 E Imperial Hwy Downey, CA 90242 562-940-8400	Monday - Friday 9am -5pm	Call for COVID seating capacity
Live Oak Library 22 W. Live Oak Ave. Arcadia, CA 91007 626.446.8803	Mon-Thur 10 am -8 pm, Fri-Sat 10 pm - 6pm, Sun Closed	COVID seating capacity 12
Lloyd Taber-Marina del Rey Library 4533 Admiralty Way Marina del Rey, CA 90292 310.821.3415	Mon-Thur 10 am -8 pm, Fri-Sat 10 pm - 6pm, Sun Closed	COVID seating capacity N/A Closed for refurb; call for availability
Los Nietos Library 8511 Duchess Drive Whittier, CA 90606 562.695.0708	Mon-Thur 10 am -8 pm, Fri-Sat 10 pm - 6pm, Sun Closed	COVID seating capacity 9

Lynwood Library 11320 Bullis Road Lynwood, CA 90262 310.635.7121	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 16
Malibu Library 23519 West Civic Center Way Malibu, CA 90265	Mon - Thurs 10 pm - 8 pm, Fri - Sat 9 am - 5 pm Sun 1 pm - 5 pm	COVID seating capacity 18
Manhattan Beach Library 1320 Highland Avenue Manhattan Beach, CA 90266	Mon - Weds 10 pm - 8 pm, Thurs - Sat 10 am - 6 pm Sun 1 pm - 5 pm	COVID seating capacity 24
Montebello Library 1550 West Beverly Blvd. Montebello, CA 90640 323.722.6551	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 10
Norwalk Library 12350 Imperial Hwy. Norwalk, CA 90650 562.868.0775	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 31
Norwood Library 4550 North Peck Road El Monte, CA 91732 626.443.3147	Mon 10 am-6 pm, Tues-Weds 12pm-8pm, Weds-Fri 10 am-6 pm, Sat -Sun Closed	COVID seating capacity 12
Paramount Library 16254 Colorado Avenue Paramount, CA 90723 562.630.3171	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 5
Pico Rivera Library 9001 Mines Ave. Pico Rivera, CA 90660 562.942.7394	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 12
Rivera Library 7828 S. Serapis Avenue Pico Rivera, CA 90660 562.949.5485	Mon 10 am-6 pm, Tues-Weds 12pm-8pm, Weds-Fri 10 am-6 pm, Sat -Sun Closed	COVID seating capacity 8
Rosemead Library 8800 Valley Blvd. Rosemead, CA 91770 626.573.5220	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 8





LIBRARY CONTACT INFORMATION

Additional Library Locations

San Dimas Library 145 North Walnut Avenue San Dimas, CA 91773 909.599.6738	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 12
San Gabriel Library 500 South Del Mar Avenue San Gabriel, CA 91776 626.287.0761	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 10
Sorensen Library 6934 Broadway Avenue Whittier, CA 90606 562.695.3979	Mon-Thur 10 am -8 pm, Fri-Sat 10 pm - 6pm, Sun Closed	COVID seating capacity 10
South Whittier Library 11543 Colima Road Whittier, CA 90604 562.946.4415	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 35
Stevenson Ranch Library 25950 The Old Rd. Stevenson Ranch, CA 91381 661.255.2707	Mon-Thur 10 am -8 pm, Fri-Sat 10 pm - 6pm, Sun Closed	COVID seating capacity 15
Sunkist Library 840 North Puente Avenue La Puente, CA 91746 626.960.2707	Mon-Thur 10 am -8 pm, Fri-Sat 10 pm - 6pm, Sun Closed	COVID seating capacity 10

Temple City Library 5939 Golden West Avenue Temple City, CA 91780 626.285.2136	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	Call for COVID seating capacity
Walnut Library 21155 La Puente Road Walnut, CA 91789 909.595.0757	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	COVID seating capacity 12
West Covina Library 1601 West Covina Parkway West Covina, CA 91790 626.962.3541	Mon Closed, Tue- Weds 12 pm - 8 pm, Thurs-Sat 10am - 6pm, Sun Closed	Closed for refurb; call for availability
West Hollywood Library 625 N. San Vicente Blvd. West Hollywood, CA 90069 310.652.5340	Mon-Thur 11 am -7 pm, Fri - Sat 10am -6 pm, Sun 1pm - 5pm	COVID seating capacity 21
Willowbrook Library 11737 Wilmington Avenue Los Angeles, CA 90059 323.564.5698	Mon-Thur 10 am -8 pm, Fri-Sat 10 pm - 6pm, Sun Closed	COVID seating capacity 16



LIBRARY SMARTBOARD CONNECTION INSTRUCTIONS For library locations with a Webex Smartboard

WEBEX MEETING LOG ON

- 1. You can enter your Webex meeting number and meeting password on the screen of the smartboard to connect to a meeting directly from the Smartboard.
- 2. If you want to connect your device, Laptop, iPad, or Chromebook you will need to connect to the smartboard via an HDMI cable.
 - Note: If connecting from a device via HDMI cable, you will not have control of the volume or camera on the smartboard. You will utilize the speaker and camera from your device
- 3. Your device must have either the Webex Meetings app or you can connect the meeting via internet browser to launch the meeting if connecting from your device.
 - Note: Chromebooks are internet browser-based only to connect to meetings.
- 4. If logging in on your device, locate Webex Meetings app and launch or launch via a web browser.
 - Note 1: To connect via Webex Meetings app, enter the meeting number or link and password.
 - Note 2: To connect via Web browser, please open the meeting link from the calendar invite, and copy & paste the meeting link into the browser URL. Once the website is launched, click the *Join from your browser* button in the middle of the device screen to join the meeting.

App Download: https://www.webex.com/app-redirect

ZOOM MEETING LOG ON

- To connect from your device, Laptop, iPad, or Chromebook you will need to connect to the smartboard via an HDMI cable.
 - Note: If connecting from a device via HDMI cable, you will not have control of the volume or camera on the smartboard. You will utilize the speaker and camera from your device
- 2. Your device must have either the Zoom app to launch the meeting, or the meeting can be open via a web browser if connecting from your device.
 - Note 1: To connect to meeting via app, locate and open the Microsoft Teams App, and enter the link Note 2.: To connect via Web browser, please open the meeting link from the calendar invite, and copy & paste the meeting link into the browser URL. Once the website is launched, click the *Start from browser* button at bottom of the device screen to join the meeting.

App Download: https://zoom.us/client/5.10.4.5035/ZoomInstaller.exe?archType=x64





LIBRARY SMARTBOARD CONNECTION INSTRUCTIONS For library locations with a Webex Smartboard (Cont'd)

MICROSOFT TEAMS MEETING LOG ON

1. To connect your device, Laptop, iPad, or Chromebook you will need to connect to the smartboard via an HDMI cable.

Note: If connecting from a device via HDMI cable, you will not have control of the volume or camera on the smartboard. You will utilize the speaker and camera from your device

2. Your device must have either the Microsoft Teams app launch the meeting, or the meeting can be open via a web browser if connecting from your device.

Note 1: To connect to a meeting via app, locate and open the Microsoft Teams App, and enter the link Note 2.: To connect via Web browser, please open the meeting link from the calendar invite, and copy & paste the meeting link into the browser URL. Once the website is launched, click the *Join from web instead* button at bottom of the device screen to join the meeting.

App Download for Desktop:

https://www.microsoft.com/en-us/microsoft-teams/download-app#desktopAppDownloadregion

App Download for Mobile:

https://www.microsoft.com/en-us/microsoft-teams/download-app#office-CustomSpacingTemplate-uoh60pc







Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 11th floor Los Angeles, California, 90020 www.lahumanrelations.org (213) 738-2788

[PROPOSED REVISED] MINUTES COMMISSION ON HUMAN RELATIONS

Meeting of April 3, 2023 In Person and via Microsoft Teams Video & Audio Conferencing

PRESENT: Helen L. Chin Derric Johnson

Lisa Dabbs* Kevork Keushkerian Ilan Davidson Jeanette Ellis-Royston Dandy De Paula Fredrick Sykes

Asuzena Favela Sandra E. Thomas Isabelle Gunning Gay Yuen

Isabelle Guilling Gay I de

STAFF: Pierre Arreola Yadira Pineda-Siordia

Valentina D'Alessandro Robert Sowell April Johnson Robin Toma

Grace Lowenberg Siranush Vardanyan

GUEST: Sophia Ventura-Cruess

1. Call to Order and Land Acknowledgement of Indigenous Peoples: Commission President Ilan Davidson called the meeting to order at 12:34 p.m. with a quorum in attendance, and recognized that we occupy land originally and still inhabited and cared for by the Tongva, Tataviam, Serrano, Kizh, and Chumash Peoples. We honor and pay respect to their elders and descendants — past, present, and emerging — as they continue their stewardship of these lands and waters. We acknowledge that settler colonization resulted in land seizure, disease, subjugation, slavery, relocation, broken promises, genocide, and multi-generational trauma. This acknowledgment demonstrates our responsibility and commitment to truth, healing, and reconciliation, and to elevating the stories, culture, and community of the original inhabitants of Los Angeles County. We are grateful to have the opportunity to live and work on these ancestral lands. We are dedicated to growing and sustaining relationships with Native peoples and local tribal governments, including (in no particular order) the Fernandeño Tataviam Band of Mission Indians, Gabrielino Tongva Indians of California Tribal Council, Gabrieleno/Tongva San Gabriel Band of Mission Indians, Gabrieleño Band of Mission Indians - Kizh Nation, San Manuel Band of Mission Indians, and San Fernando Band of Mission Indians. To learn more about the First Peoples of Los Angeles County, please visit the Los Angeles City/County Native American Indian Commission website at lanaic.lacounty.gov.

2. Review & Approval of March 6, 2023 Meeting Minutes: The motion to approve the minutes of the Commission meeting of March 6, 2023, as presented by Vice-President/Secretary (VP Sec.) Isabelle Gunning was made by Commissioner Fredrick Sykes, seconded by Commissioner Jeanette Ellis-Royston. The motion passed unanimously.

3. President's Report

- 3.1 Spotlight on Commission Partner, Sophia Ventura-Cruess, Smart Justice Training Coordinator for the Urban Peace Institute: President Davidson welcomed Sophia Ventura-Cruess, who spoke about the partnership between the Human Relations Commission and the Urban Peace Institute (UPI). As the Smart Justice Team Training Coordinator, Ms. Ventura-Cruess explained that the team focuses on establishing strong networks of community empowerment and development for young people who are recently released from juvenile facilities. Additionally, she works with the Safety Fellows Team at UPI to lead trainings and community violence intervention to help shape ongoing policy around public health and public safety. Ms. Ventura-Cruess thanked Robert Sowell on behalf of UPI for the training recently provided, noting that it was crucial for diversion providers in particular. She continued to explain that much of the work at UPI includes the core values and guiding principles that HRC provides trainings about, and hopes for more collaboration in the future. President Davidson thanked Ms. Ventura-Cruess for her time and for the work that she does. Executive Director Robin Toma also joined to thank her for her work and added that late HRC staff Tony Massengale was the first one who provided HRC training for the Advancement Project's Urban Peace Academy (UPI's predecessor), and he recognized how crucial they are to promoting peace and advocating for the rights of individuals in our communities. ED Toma asked for Ms. Ventura-Cruess' thoughts regarding the Commission's focus. She said that UPI is starting to see a greater political will to push forward models that are more rehabilitative, and showing up in those spaces is crucial. Pres. Davidson thanked her again.
- 3.2 Meeting with Sheriff Luna on March 24, 2023: President Davidson shared that there was a meeting of HRC with Sheriff Robert Luna on March 24th and it was enlightening, as Luna is trying to return a level of humanity to the Sheriff's Department. Commissioner Sykes agreed, adding that Sheriff Luna's idea of collaboration and intention to be transparent and innovative with the Constitution was important (reestablishing the unit of constitutional policing). He continued to explain that Luna realizes he cannot do it all by himself and is willing to reach out to work with others, which is most important. Commissioner Yuen added that Sheriff Luna really welcomed the members of the Commission's policing committee when they shared the interest in visiting the jails, and how impressed she was with his openness. Committee chair Gunning agreed with the statements about Sheriff Luna's openness, and emphasized that his willingness to have an ongoing relationship with the Office of Constitutional Policing stood out. Lastly, in response to a question, ED Toma explained for attendees who were not part of the meeting with Sheriff Luna that the legislation Sheriff referenced during the meeting was the law that realigns dollars from the state level to the counties to cut back on the state prison population and in effect move them to the county jails. President Davidson closed by expressing he feels an overwhelming sense of optimism and excitement about working together, while making sure there is responsibility and oversight.

- **3.3 Return to in-person Commission meetings:** President Davidson noted that the Commission has returned to in-person Commission meetings and asked that Commissioners and attendees vocalize any miscommunications about virtual and in-person attendance. ED Toma reminded Commissioners that applicable laws require that if they plan to participate virtually (via Teams), they must provide their location address and be willing to allow any member of the public to participate there in the meeting.
- **3.4 IAOHRA Conference August 13-17, 2023, near Washington, D.C.-** President Davidson shared that the IAOHRA conference will be August 13th to 17th at the Baltimore/Washington D.C. Metropolitan Area, hosted by the Montgomery County Human Rights Commission, and asked that Commissioners who are interested in attending should notify staff. Commissioner Gay Yuen shared her interest in participating and asked about her possibly being on a panel or being part of the conference. Additionally, President Davidson shared that the county supports Commissioners attending the conference and that funding is available for attendance this year.

4. Executive Director's Report

4.1 Select Program Updates: Recent Belonging Awards, IAOHRA meetings in DC, Sheriff Luna Meeting, Upcoming Anti-Black Hate Training Initiative, LA vs Hate Dream Center opening at La Puente High, National anti-Asian hate panel on Vincent Chin, LA Law Library Award to Isabelle Gunning:

Executive Director (ED) Robin Toma began his report by sharing that Pepperdine Law School held its Belonging Awards, which was led by our partner with the United Against Hate Week, Chalak Richards, Associate Dean of Diversity, Inclusion and Belonging. Mr. Toma was the keynote speaker, and awardees included Capri Maddox, who leads the LA City Department of Civil and Human Rights.

Also, ED Toma reported that he was in Washington D.C last week for the IAOHRA Spring Board Retreat. He met with the head of the U.S. Equal Employment Opportunity Commission's Programs for state and local agencies, and learned that Artificial Intelligence has become a national priority of the EEOC under the umbrella of race equity. Additionally, a new federal law called Pregnant Workers Fairness Act will begin being enforced on June 27th. He also met with the Director of Fair Housing for the U.S. Housing and Urban Development Department who shared that they restored the Affirmatively Furthering Fair Housing program, which was an innovation by the Obama Administration but was shut down during the Trump Administration. He added that its focus now is on racial bias in real estate appraisals. ED Toma shared that he had meetings with members of Congress and their staff, both in the House and Senate, and they are moving in the right direction with civil rights issues.

ED Toma moved on to say that there will be work done to follow up on the meeting with Sheriff Luna and expanding the ongoing engagement between the HRC and Sheriff Luna.

ED Toma shared that he is excited to partner, fund and support the expansion of an anti-Black hate training initiative that includes potential development of a video curriculum.

ED Toma continued his report by reminded commissioners of our Dream Resource Center opening at La Puente High School on April 12th and encouraged all to attend.

Commission Meeting of April 3, 2023 Page 4 of 6

Also, ED Toma shared that there is a national anti-Asian hate panel that is linked to the commemoration of Vincent Chin's murder and is working with the Chinese American Museum on a virtual event in June this year.

Lastly, ED Toma asked commissioners to mark their calendars for April 26th as Commissioner Gunning will be receiving an LA Law Library Award and ED Toma has the honor of introducing her.

4.2 Key Administrative Developments: Office space, hiring new staff for programs and communications, etc.: ED Toma shared the good news that the Public Information Associate job bulletin for the HRC has been posted, and reminded attendees that this position is open and competitive, encouraging attendees to share the information. ED Toma continued his update regarding office space and explained that the Executive Office team is still looking at new spaces and will give updates. Lastly, that there will be new hires and new staff for different programs, and the Commission will be notified as soon as these items have been cleared, giving the HRC 22 total staff, which is the largest number in a long time.

5. Committee Reports

5.1 Ad Hoc Committee on Policing & Human Relations: President Davidson asked for "Ad Hoc" to be removed from the Committee name because the Committee is not temporary, and is one of the priorities within the Commission. He explained that even if there isn't a reevaluation of bylaws being changed, he suggested to remove the ad hoc for Commission meetings. ED Toma explained that the Committee on Policing and Human Relations was originally supposed to be temporary when it was created, however it has remained and suggested that the name be changed, as long as the Committee is willing to meet the requirements that they will meet in person, that they will comply with the Brown Act and post their address if needed. President Davidson recommended that the Committee takes this suggestion up instead of voting on it as a Commission. Committee Chair Gunning agreed and stated that they would discuss this with the Committee.

Committee Chair Gunning reported that the Committee met with two representatives from the Sybil Brand Commission for Institutional Inspections- Dr. Cheryl Grills and former HRC staff member Ray Regalado. She noted that Dr. Cheryl Grills has been working on jail issues for decades as well as Ray Regalado, and they have heard some harrowing things about the conditions in the jail. Committee Chair Gunning reported that the Committee received interest from Dr. Grills to collaborate with the Committee and other County Commissions on issuing a joint statement regarding the need to improve conditions in the County's carceral facilities.

5.2 LA vs Hate Committee: Committee Chair Guadalupe Montaño is unable to attend so President Davidson gave the report as follows: on April 3rd LA vs Hate staff were invited to be a partner in the Interfaith Passover, Freedom Seder, a partnership between the Jewish Federation of Los Angeles and the 2nd District Racial Justice Learning Exchange initiative of the office of Supervisor Holly Mitchell.

He reminded attendees that on April 14th there is a media training for our LA vs Hate network partners provided by Task Force from 11am to 12:30 pm so please let staff Siranush Vardanyan know if you would like to attend as it is a virtual training.

Commission Meeting of April 3, 2023 Page **5** of **6**

He continued to share that on April 21st at 10 am to noon there is a listening session with District Attorney George Gascon in person at 510 N. Vermont on the 9th floor, and to also let Siranush know if you would like to join.

President Davidson continued to share that the first ever LA vs Hate Summer of Solidarity will begin on May 21st, which is World Cultural Diversity Day. Plans include murals to be done each month in different parts of the county, and look at the Commission Meeting Packet to find the overview of the Summer of Solidarity. Lastly, LA vs Hate is coordinating four special initiatives with one-time funding.

6. Public Comment: None.

7. Action/Discussion Items

- 7.1 Formation of Commission's Nominations Committee: President Davidson reported that it is time to put together a Nominations Committee, and suggested that each of the Vice Presidents from each district can continue or nominate someone else. The chair of the committee needs to be someone who is not interested in being considered for an executive or officer position. President Davidson asked if anyone is interested in being the Chair of the Nominations Committee; Commissioner Helen Chin volunteered. Commissioner Lisa Dabbs stated that she is willing to support Commissioner Chin. President Davidson suggested Commissioner Yuen to represent District 1, Commissioner Chin for District 2, Commissioner Montaño for District 3, Commissioner Dabbs for District 4, and Commissioner Keushkerian for District 5. A motion was made by Commissioner Gunning to form the Nominations Committee with the identified commissioners, seconded by Commissioner Ellis-Royston. The motion passed unanimously, with no opposition or abstentions.
- **7.2 Update on Location of Commission Offices:** Previously discussed in item 3.2.
- 7.3 Hate Crime Legislation: ED Toma explained that there are two bills which would change the definition of hate crime in a way that remove the need to show proof of prejudice or animosity. ED Toma suggested Commissioner Montaño be a part of this due to her interest in state legislation and the committee she chairs. Pres. Davidson invited a motion to refer this item to the Committees for Policy and Advocacy and the LA vs Hate committee, both led by Commissioner Sykes, seconded by Commissioner Sandra Thomas. The motion passed unanimously, with no objections or abstentions.
- **7.4 Commissioner Participation in National IAOHRA Conference**: Previously discussed in item 2.4.
- **8.** <u>Commissioner Announcements:</u> No announcements. President Davidson wished everyone a Happy Passover, Happy Easter for all that celebrate, and an easy fast for those who are fasting for Ramadan.
- 9. Adjournment: President Davidson invited a motion to adjourn the meeting in memory of Judy Heumann, Trailblazing Disability Rights Advocate. The motion was moved by Commissioner Yuen and seconded by Commissioner Gunning. Without objection, the meeting was adjourned.

Commission Meeting of April 3, 2023 Page **6** of **6**

Respectfully submitted,

Isabelle Gunning Commission Vice President-Secretary



Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 11th floor Los Angeles, California, 90020 www.lahumanrelations.org (213) 738-2788

[PROPOSED] MINUTES COMMISSION ON HUMAN RELATIONS Meeting of May 1, 2023 Via Microsoft Teams Video & Audio Conferencing

PRESENT: Helen L. Chin

Ilan Davidson Dandy De Paula Jeanette Ellis-Royston Asuzena Favela Isabelle Gunning Kevork Keushkerian Preeti Kulkarni Guadalupe Montaño Fredrick Sykes Sandra E. Thomas Gay Yuen

Derric Johnson

STAFF: Valentina D'Alessandro

Grace Lowenberg

Oscar Hernandez

Robert Sowell Robin Toma

Siranush Vardanyan

GUEST: David J. Carroll

1. Call to Order and Land Acknowledgement of Indigenous Peoples: Commission President Ilan Davidson called the meeting to order at 12:30 p.m. with a quorum in attendance, and recognized that we occupy land originally and still inhabited and cared for by the Tongva, Tataviam, Serrano, Kizh, and Chumash Peoples. We honor and pay respect to their elders and descendants — past, present, and emerging — as they continue their stewardship of these lands and waters. We acknowledge that settler colonization resulted in land seizure, disease, subjugation, slavery, relocation, broken promises, genocide, and multi-generational trauma. This acknowledgment demonstrates our responsibility and commitment to truth, healing, and reconciliation, and to elevating the stories, culture, and community of the original inhabitants of Los Angeles County. We are grateful to have the opportunity to live and work on these ancestral lands. We are dedicated to growing and sustaining relationships with Native peoples and local tribal governments, including (in no particular order) the: Fernandeño Tataviam Band of Mission Indians, Gabrielino Tongva Indians of California Tribal Council, Gabrieleno/Tongva San Gabriel Band of Mission Indians, Gabrieleño Band of Mission Indians - Kizh Nation, San Manuel Band of Mission Indians, and San Fernando Band of Mission Indians. To learn more about the First Peoples of Los Angeles County, please visit the Los Angeles City/County Native American Indian Commission website at lanaic.lacounty.gov.

2. Review & Approval of April 6, 2023 Meeting Minutes: The motion to approve the proposed minutes of the Commission meeting of April 6, 2023, as presented by Vice-President/Secretary (VP Sec.) Isabelle Gunning was made by Commissioner Gunning, seconded by Commissioner Kevork Keushkerian. There was no opposition, and an abstention from Commissioner Guadalupe Montaño. The motion passed.

3. President's Report

- 3.1 Spotlight on Commission Partner, David J. Carroll, Director, LA County's new Youth **Development Department:** President Davidson welcomed David J. Carroll, the Director for LA County's new Youth Development Department. Director Carroll began by highlighting that the focus of the new department is to help youth with the criminal legal system. He shared that he was born into the foster system, then ended up in a single parent household living in a very challenged community, but despite the impact with very negative opportunities, the community wrapped around him and provided support. Director Carroll explained diversion as offering a young person an opportunity to not go through the full legal court system for various offenses; that diversion can be offered to allow them to make amends with the victim if necessary and focuses them being placed into a space to avoid committing further infractions or crimes along the way, urging the importance of second chances. Director Carroll continued to explain that the next part of the program is for reentry to employment through the Credible Messenger Program. This program is operated by individuals who have lived and served behind bars themselves, and now they have made it back to the community, allowing them to work with the young people that are served by the Youth Development Department. Director Carroll shared that the networks will be piloted in three general communities in the Antelope Valley, East LA and South LA and will bring together over 10 community-based organizations and other county departments to provide a comprehensive set of interventions. Commissioner Dandy De Paula asked if there are collaborations with school districts. Director Carroll explained that part of the diversion expansion plan includes school diversion. Commissioner Ellis-Royston asked if there's a way to partner with the agency. Director Carroll explained that diversion is already being offered to children as well as components to reach out to parents, but he can be contacted directly for additional information. Director Carroll ended by explaining that the young person, the parents, the victim, and the victim's parents are all involved, and all providers are in contact with one another.
- 3.2 Commissioner Recognitions: President Davidson shared that this past week Commissioner Gunning was given the "Beacon of Justice Award" by the LA County Law Library; additionally, Commissioner Yuen received a Leadership Award from USC; Commissioner Montaño is retiring from her educational profession and moving on to newer things; and Commissioner Johnson has been appointed the Inaugural Race and Justice Chair at Pitzer College, where he will help to advance student and alumni engagement by identifying and activating support of the colleges. Lastly, President Davidson welcomed the newest employee of the Commission, Oscar Hernandez. Staff Hernandez introduced himself and shared that he will be working on the Hate Crime team to analyze and classify hate crimes and hate incidents.
- **3.3 IAOHRA Conference August 13-17, 2023, near Washington, D.C.:** President Davidson reminded fellow commissioners about the International Association of Official Human Rights Agencies (IAOHRA) Annual Training Conference, which is scheduled for August 13th to 17th. ED Toma confirmed that commissioners Chin, Yuen, Montaño, Sykes_{Page 22}

Keushkerian, and Ellis-Royston have indicated that they will be participating. ED Toma asked the remaining attendees to notify staff Siranush Vardanyan if they plan on attending.

4. Executive Director's Report

4.1 Key Program Updates: LA vs Hate Dream Center opening at La Puente High, Meeting on Needs of Hate Victims with District Attorney (DA) Gascon, Anti-Armenian Hate Event, national anti-Asian hate panel on Vincent Chin, new LA vs Hate training video for law enforcement, CA vs Hate, Anti-Semitism panel at JANM, training activities, etc.: Executive Director (ED) Robin Toma began his report by sharing photos of the Dream Resource Center opening at La Puente High School on April 12th, and the presence of the leadership from the school and the district, including Congresswoman Napolitano who expressed strong support ED Toma said the highlight was hearing from the students and what the Dream Center meant for them.

He continued to report on a meeting that was held with District Attorney Gascon and many representatives of our community-based partners serving hate victims, to understand how the Human Relations Commission and DA can partner to better serve them and what changes need to be made.

ED Toma announced that there is an event on responding to anti-Armenian hate this Thursday, May 4th, from 6 to 8 p.m. at the Glendale Public Library which we are co-sponsoring with the Truth and Accountability League and others.

ED Toma shared that there is a national anti-Asian hate panel on the commemoration of Vincent Chin's murder, and is working with the Chinese American Museum on a virtual event to be held in June.

Additionally, ED Toma showed a short video that LA vs Hate created to train law enforcement on connecting victims of hate incidents or hate crimes to the resources offered by LAvsHate and 211, a special project funded by federal American Rescue Plan funds to build capacity to address pandemic-related hate

Lastly, ED Toma reported that on May 16th, there is a panel on anti-semitism he has been invited to speak on at the Japanese American National Museum's Center for the Preservation of Democracy, which is a part of the museum.

4.2. Key Administrative Developments Office space, hiring new staff for programs and communications, etc.: ED Toma shared the good news that we have continued to go through the many steps necessary to hire for the Public Information Associate and a Senior Human Relations staff position, and we are moving closer to onboarding. ED Toma continued his update regarding office space and explained that the Executive Office team and CEO is preparing to negotiate for office space for Commission staff.

5. Committee Reports

5.1 Ad Hoc Committee on Policing & Human Relations: President Davidson invited Committee Chair Isabelle Gunning for an update on this Committee. Chair Gunning shared that they unanimously agreed to remove 'Ad Hoc' from their name, and asked whether there will be any costs. ED Toma explained that there won't be costs associated with the name change but the Committee would need to follow state requirements for a non-ad hoc committee. Chair

Gunning shared that the committee chose Transformative Justice Committee as the new name because it reflects their approach to the criminal justice systems.

Chair Gunning continued to share that the United Nations International Independent Expert Mechanism to Advance Racial Justice and Equality in the context of Law Enforcement (UN EMLER) is in town. UN EMLER was created after the death of George Floyd to look at policing issues for communities of color around the globe. Chair Gunning shared that they did a tour of our jails and held hearings on Saturday morning where they heard testimony about the horrific experiences people have had in our carceral facilities. Chair Gunning explained that because of this, we will be submitting a report based on our "Redefining Policing With Our Community" report to be part of the testimony that the UN Committee has requested. Chair Gunning continued to share that there will be a tour of all four facilities: Men's Central, Twin Towers, the women's facility in Lynwood, and the Wayside facility in May and June. Chair Gunning referenced back to the meeting with Sheriff Luna and recalled that the MET (Mental Health Evaluation and Treatment) teams don't operate 24/7 and this is concerning. ED Toma and Chair Gunning have been discussing connecting with the head of the Department of Mental Health to see if it is possible to explore how the MET team hours can be expanded. Lastly, Chair Gunning shared that staff Josh Parr is connected with the University of the West, which is a Buddhist University. The University of the West has developed some training programs for police that we will look into and present to the Commission. ED Toma suggested a motion be made for the name change of the committee. A motion was made to receive the report of the Ad Hoc Committee on Policing & Human Relations which recommends that the committee name be changed to The Transformative Justice Committee as proposed by the committee and seconded by Commissioner Montaño. Without opposition, the motion passed unanimously. (Commissioners Ellis-Royston and Kulkarni are unable to vote on this matter due to participating via Teams videoconferencing and not having provided their location address to be posted on the agenda.).

- **5.2 Policy and Advocacy (Legislation) Committee:** Committee Chair Guadalupe Montaño reported that the committee met to discuss AB 1064 and decided that they need more time and information in order to take a position.
- 5.3 LA vs Hate Committee: Committee Chair Montaño reminded attendees that Summer of Solidarity is beginning in May, and shared the four participating special initiative contracts are the following nonprofits: Seniors Fight back, Truth and Accountability League, CDTech for anti-Black racism training, and LA Chamber of Commerce to produce an education campaign for businesses targeted by hate. Lastly, she shared that there are two new contracted consultants to help LA vs Hate, including one to assist its Action Committee to develop new partnerships, such as providing outreach to a Buddhist temple which had a pride flag burned on Thursday.
- **5.4 Nominations Committee:** Committee Chair Helen Chin stated that they discussed the process to bring forth a slate of officers for next year and had discussion with the Commissioners who are currently serving. As a result, they have a slate which she shared which is a continuation of the current officers, and opened the floor to additional nominations.
 - 6. Public Comment: None.
- 7. Action/Discussion Items

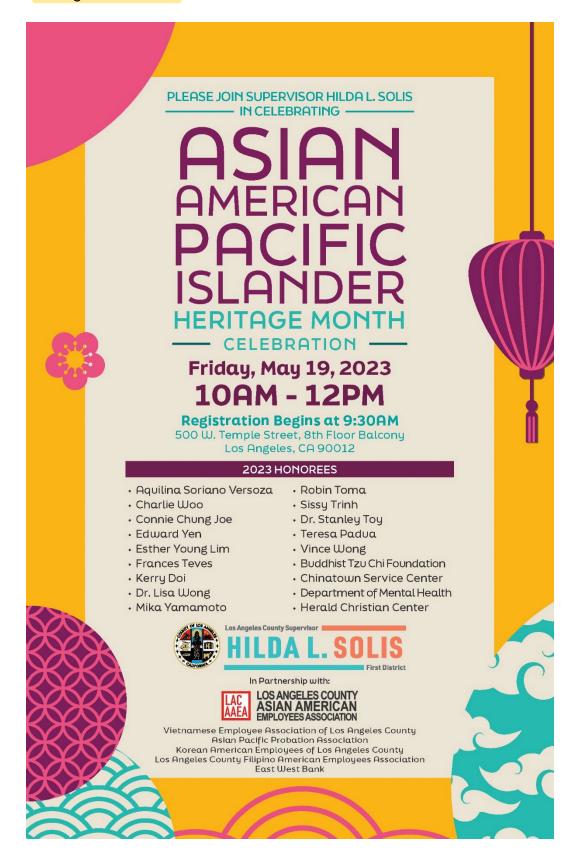
- **7.1 Presenting Slate of Candidates and Finalize Ballot for Elections at June meeting:** President Davidson noted that there were no nominations from the floor and as such, the Commissioners will be prepared to vote on the slate at the next Commission meeting.
- **7.2** Hate Crime Legislation (AB1064): ED Toma noted that as mentioned by Commissioner Montaño, Chair of the committee, there was a meeting and the committee is not ready to take up a position without additional information. Some additional information is that the California District Attorneys' Association is in support of the bill and the California Association of Public Defenders is opposed to the bill. More information is being requested to be shared at the next committee meeting.
- **7.3 HRC Offices Location:** ED Toma updated the Commission regarding the location of the HRC offices and that they have been working with the CEO and BOS. ED Toma explained that larger departments that are occupying the 11th floor with HRC are making the case that they need the space we are in due to a large increase in employees. So two other office suites have been identified that would be feasible in the mid-Wilshire area. ED Toma explained that he expects that after a maximum of five years there, our offices then would move to a building just south of 510 S. Vermont (the old Department of Mental Health building) which is being redone as a home for numerous county commissions, including HRC. Currently, the two buildings being negotiated are the Equitable Plaza building at Wilshire and Alexandria, and the other one is the Metroplex at Wilshire and Normandie. President Davidson noted that we are working as a fairly independent entity.
- 8. Commissioner Announcements: Commissioner Keushkerian asked how he can join future Commission meetings from home. ED Toma stated that he would need to provide the home address and allow public to join if needed, to place the agenda in a public notice area, and the home must be ADA (Americans with Disabilities Act) compliant. A list of locations can be sent out by staff Grace Lowenberg again. Additionally, Commissioner Keushkerian stated he is part of the Human Relations Commission of Pasadena and would like to have attendees go to the meetings to talk about the work 211/LA vs Hate does. Commission Montaño invited everyone to join her at the Burbank library on May 13th at 2pm for a book signing by author Katia Tavitian Karageuzian for her book "Forbidden Homeland."
- 9. <u>Adjournment:</u> President Davidson invited a motion to adjourn the meeting in memory of Harry Belafonte, lifelong racial justice activist. The motion was made by Commissioner Jeanette Ellis-Royston and seconded by Commissioner Gunning. Without objection, the meeting was adjourned.

Respectfully submitted,

Isabelle Gunning Commission Vice President-Secretary

For Agenda Item 4.1





For Agenda Item 4.1

LAvsHate at LA Galaxy game

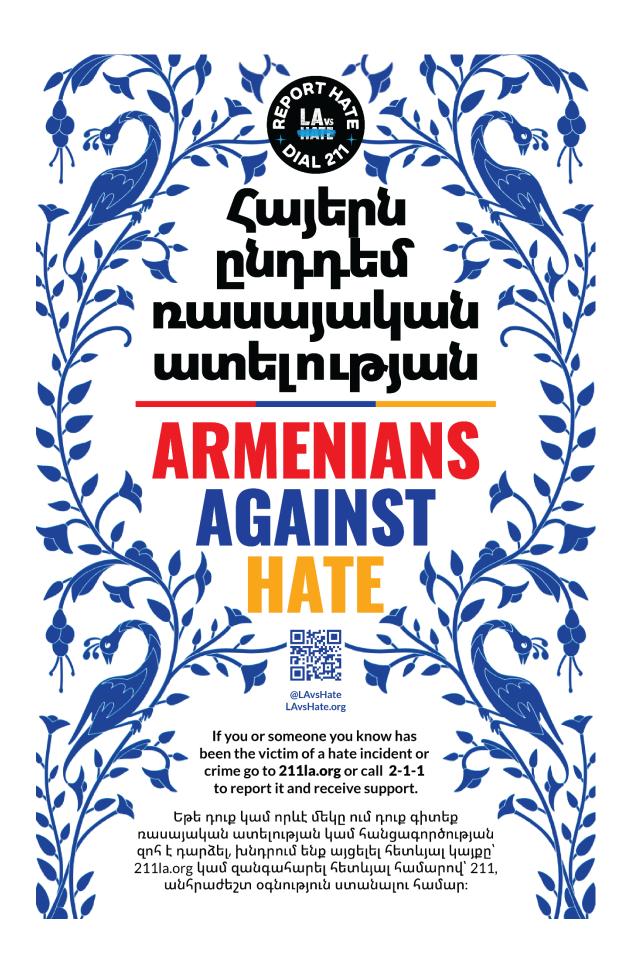


Anti-Armenian Hate event









Governor Newsom Announces the Launch of CA vs Hate, a New Statewide Hotline to Report Hate Acts in California

Published: May 04, 2023

Californians can visit <u>CAvsHate.org</u> or call 833-8-NO-HATE for resources and to report acts of hate

Callers can receive assistance in over 200 languages

Governor Newsom and the Legislature have invested \$110 million into anti-hate programs

SACRAMENTO – In response to a rise in hate crimes and at the start of Asian & Pacific Islander Heritage Month, Governor Gavin Newsom, along with the California Civil Rights Department (CRD), today, announced the official launch of CA vs Hate, a new multilingual statewide hotline and website that provides a safe, anonymous reporting option for victims and witnesses of hate acts. CA vs Hate is in direct response to the rise in reported hate crimes in California, which in recent years, reached their highest levels since 2001 – jumping almost 33% from 2020 to 2021.

"Here in California, we are sending an unequivocal message that hate will not be tolerated," said **Governor Newsom**. "We stand firm for a California for All and it is important that we hold perpetrators accountable for their actions and provide resources for those individuals victimized by hate crimes. Now, Californians have another tool to ensure that not only justice is served, but that individuals have access to additional resources to help deal with the lingering wounds that remain after such a horrendous crime occurs."

"In California, our diversity is what makes the nation's most populous state a beautiful and vibrant community," said **First Partner Jennifer Siebel Newsom** at an event in Sacramento launching this new program. "It's horrifying that hate crimes are on the rise, and so let it be made clear: we stand with our diverse communities, and we are committed to ensuring they feel safe and heard. There is no room here for bigotry and hate-fueled violence."

Assemblymember Al Muratsuchi (D-Torrance) started the conversation to create a state hotline to report hate crimes in 2021 – this program will help individuals and communities targeted for hate including Asian Americans, Latinos, Black Americans, LGBTQ+ individuals, religious minorities, and other communities that make up California's diversity and strength. Hotline services are confidential and provided for free, regardless of immigration status. These services are offered in a culturally competent manner and will help people identify options and next steps after a hate incident or hate crime has occurred. Hate acts can be reported in 15 different languages through the online portal and in over 200 languages when calling the hotline.

"With the launch of the Ca vs Hate Resource Line and Network, we unequivocally state that there is no home or place for hate in California," said **Business, Consumer Services and Housing Agency Secretary Lourdes Castro Ramírez**. "We are doubling down on our commitment to combat hate by embracing the strength of our diversity and empowering Californians with resources and support to prevent and end hate in all forms."

"California is strong because of our diversity but hate-fueled violence remains a persistent and growing threat," said **CRD Director Kevin Kish**. "With the launch of CA vs Hate, we're taking action to help put a stop to hate and to provide support for victims, survivors, and their families. In the face of hate across the nation, we stand united in declaring: California is for everyone. I urge all Californians to know their rights and to take advantage of these important resources."

The hotline will also be complemented by a multilingual outreach campaign, emphasizing community engagement. The campaign aims to support efforts that encourage reporting and access to resources through targeted public service announcements, direct marketing, and other activities. CA vs Hate also seeks to overcome reporting challenges – whether due to fear of retaliation, lack of trust, or other issues – by offering people targeted for hate a community-centered approach that does not require engagement with the criminal legal system.

The CA vs Hate Resource Line and Network is a non-emergency, multilingual hate crime and incident reporting hotline and online portal. Reports can be made anonymously by calling (833) 866-4283, or 833-8-NO-HATE, Monday to Friday from 9 a.m. to 6 p.m. PT or online at any time. For individuals who want to report a hate crime to law enforcement immediately or who are in imminent danger, please call 911. For more information on CA vs Hate, please visit <u>CAvsHate.org</u>.

###

CALIFORNIANS CAN NOW USE A STATEWIDE HOTLINE TO REPORT ACTS OF HATE:

833-8-NO-HATE

CAvsHate.org



FOR IMMEDIATE RELEASE:

Tuesday, May 9, 2023

Governor's Press Office: (916) 445-4571

What They're Saying: State and Community Leaders Praise Launch of New Hotline and Resource Network to Combat Hate Across California

Californians can visit <u>CAvsHate.org</u> or call 833-8-NO-HATE for resources and to anonymously report acts of hate

SACRAMENTO – Responding to the official <u>launch of California's first-ever statewide antihate hotline</u> and resource network, state and community leaders across California welcomed Governor Gavin Newsom's ongoing efforts to hold perpetrators accountable and to provide support for those victimized by hate. California vs Hate is a new multilingual statewide hotline and website that provides a safe, anonymous reporting option for victims and witnesses of hate acts in direct response to the rise in reported hate crimes in California.

California Attorney General Rob Bonta: "There is no place for hate in California and now more than ever we must stand united against hate and extremism. By utilizing every resource possible, we will raise awareness around the staggering rise in hate crimes and proactively prevent future extremism from occurring. Every Californian deserves to feel safe in their cities and communities and those responsible must be brought to justice."

Assemblymember Al Muratsuchi, Author of Assembly Bill 557 that led to the creation of the CA vs Hate website and hotline: "Hate crimes and hate incidents target entire communities, not just individual victims. Unfortunately, most hate crimes and hate incidents are never reported. The CA vs. Hate reporting website and hotline, working with community-based organizations, will provide a statewide network to track hate data, assist victims, and make all of our diverse communities safer."

Assemblymember Evan Low, Asian American and Pacific Islander Legislative Caucus Chair: "We've seen a massive increase in targeted hate crime attacks across the country. Oftentimes, some aren't ever reported. California is leading the nation in these hate crime attacks, and it needs to end. Our state is committed to rolling out resources for hate crime survivors and finding new solutions to combat hate. This is a way to make sure our community members feel safe and secure, but also have an alternative option for them

to seek help."

Assemblymember James C. Ramos, California Native American Legislative Caucus Chair: "Our diversity has made California the Golden State. The introduction of the CA vs Hate Resource Line and Network creates another tool to protect that great diversity and ensure the safety of all communities."



First Partner Jennifer Siebel Newsom Delivers Remarks at the Launch of the CA vs Hate Website and Hotline Last Week

Report a Hate Crime Here

Bamby Salcedo, President and CEO of the TransLatin@ Coalition and Vice Chair for the California Commission on the State of Hate: "I am grateful that as a trans woman I get to be part of this historic event. I am also grateful that our state is investing in contributing to eradication of hate in our state. It is time that we eliminate the hate in our state against all people, including trans, gender nonconforming and intersex people, and

the California vs Hate campaign will contribute to the new consciousness that we are building in our state."

Robin S. Toma, Esq., Executive Director of the LA County Commission on Human Relations: "CA vs Hate is a huge step forward in the work to eradicate hate in our state. Having served on CAHRO, the statewide network of human relations organizations, I know that there are too many cities and counties which have no place to report hate, something which can change with CA vs Hate. We're proud to have created an anti-hate program/system in Los Angeles County upon which CA vs Hate is modeled, and we applaud the CA Civil Rights Department for its tremendous efforts to launch this statewide, and we look forward to strengthening our partnership and coordination with CA vs Hate to move our culture towards reversing the normalization of bigotry and racism in our state."

Cynthia Choi and Manjusha Kulkarni, Stop AAPI Hate Co-founders: "Stop AAPI Hate applauds the California Civil Rights Department for launching California vs Hate, which will serve as a critical pathway for people to report hate incidents and receive the tailored support they need. As a coalition that started as a hate incident reporting center for AAPI communities, we reaffirm the importance of initiatives like this, which center and engage with those directly impacted by racism, discrimination, and bigotry. We cannot effectively address hate-fueled acts without efforts like this, and that's precisely why our coalition advocated for its funding and creation. We are proud to support this effort and look forward to ongoing collaboration in our shared efforts to put an end to hate and bigotry across the state."

Terra Russell-Slavin, Chief Impact Officer for the Los Angeles LGBT Center: "The Los Angeles LGBT Center is proud to partner with the State to ensure LGBTQ+ callers have consistent access to affirming resources. Amid the tidal wave of anti-trans legislation and anti-LGBTQ+ rhetoric confronting queer communities nationally, it's crucial that California residents feel empowered to report hate crimes and receive the procedural follow-ups often neglected by law enforcement."

Rick L. Callender, NAACP California Hawaii State Conference President: "Most hate crimes are never reported to law enforcement because targeted communities may not feel safe reporting them, may reasonably doubt that law enforcement would respond effectively, or — especially in the case of Black or immigrant communities — may avoid reporting due to distrust of law enforcement. I am hopeful that the California vs. Hate

Resource Line, which is not a direct law enforcement reporting line, will tighten up this gap and allow victims to feel safe in coming forward and getting connected with the resources and support they need."

Kendall Kosai, ADL Western Division Director of Policy: "Founded in 1913 in response to an escalating climate of antisemitism and bigotry, ADL strives for a world in which no group or individual suffers from bias, discrimination, or hate. With hate crimes reaching their highest level in California in decades, the launch of CA vs Hate comes at a critical time. This initiative is an innovative, holistic, victim-centered approach that will increase data tracking, bolster the utilization of existing resources, and encourage reporting of bias incidents – all key components necessary to fighting hate and bigotry in the Golden State for good."

Nikki Singh, Sikh Coalition Senior Manager of Policy and Advocacy: "The Sikh Coalition fights hate by providing pro bono legal help to community members who experience bias-motivated crimes, fighting workplace discrimination cases, and advocating for proactive education and policy reforms to strengthen civil rights and build inclusive institutions for all. State-level efforts to craft and share resources that are culturally accessible are essential for our community, and we are grateful for the leadership of the California Civil Rights Department and the engagement of all of the stakeholders who have helped make CA vs Hate a reality."

Mina Fedor, AAPI Youth Rising Founder and Executive Director: "All kids deserve to feel safe in our schools, homes, and our communities. Through CA vs Hate, kids are empowered to take action. With safe, free, and culturally appropriate resources — we can all make a difference in standing up to hate, one day at a time."

Luz Gallegos, TODEC Executive Director: "We celebrate the launch of CA vs Hate hotline. It is our moral responsibility as a state to protect, defend, and provide resources to those that have been victims of hate incidents. We will continue to work with the California Civil Rights Department to make sure these resources reach our most vulnerable populations that may otherwise fear reporting these incidents."

Lorreen Pryor, President and CEO of the Black Youth Leadership Project: "Black Youth Leadership Project is cautiously optimistic and interested to see how CA vs Hate begins to impact the number of hate crimes perpetrated against members of the Black

community. BYLP is committed to working with the Civil Rights Department, local and state officials, and community leaders to address long standing anti-Black racism and the subsequent lack of response from law enforcement. We will continue to support Black youth, families, and community members as we navigate through daily acts of anti-Black bias, discrimination, and harassment. For over 20 years, BYLP has and will continue to support, advocate, and insulate Black youth when others attempt to diminish their American right to life, liberty, and the pursuit of happiness."

Masih Fouladi, CAIR-LA Deputy Executive Director: "As the largest Muslim civil rights organization in California, CAIR-CA is dedicated to protecting and empowering the American Muslim community. Our work is more important now than ever before, as we see a rise in hate incidents targeting Muslims and other marginalized communities. One of the ways we're working to combat hate is through our partnership with CA vs Hate, a statefunded initiative that provides resources and support to victims of hate crimes and discrimination. We believe that expanding access to culturally competent resources like those offered by CA vs Hate is crucial to addressing the unique needs and challenges faced by our community. Through our collaborative effort with CA vs Hate, we're able to provide direct legal services and advocacy to victims of hate crimes and discrimination. This includes helping them navigate unfamiliar systems, referrals to mental health services, and advocating for policy changes to prevent future incidents. We're grateful for the support of CA vs Hate and other organizations that share our commitment to protecting the rights and dignity of all Californians. Together, we can work towards a future where hate has no place in our communities."

Tony Hoang, Equality California Executive Director: "All Californians deserve to feel safe while living their authentic lives, and unfortunately, the LGBTQ+ community has been seeing an alarming increase in hate crimes and political attacks. Equality California applauds the leadership of our elected officials and Governor Newsom to ensure hate and violence have no place in our state. California remains a beacon of hope nationwide, and we must continue standing behind the diverse communities to which we belong."

Yolie Anguiano, CA vs Hate Director for 211 LA: "The CA vs. Hate Resource Line and Network is a significant collaborative effort to cast a real safety net around victims of hate. 211 LA is the lead agency for the service due to our experience providing the LA vs. Hate

service since 2019. For CA vs. Hate, we partnered with the 211 provider network of California to conduct the reporting and follow-up support services and with five additional statewide CBOs to provide culturally competent and direct victim support by using a closed-loop referral system that is part of the 211 LA's technology platform to share client information with our service partners securely. Our care coordinators are trained in trauma-informed care and receive ongoing training in cultural competency, resources/services for victims, and service quality calibration through case conferencing."

###

The CA vs Hate Resource Line and Network is a non-emergency, multilingual hate crime and incident reporting hotline and online portal. Reports can be made anonymously by calling (833) 866-4283, or 833-8-NO-HATE, Monday to Friday from 9 a.m. to 6 p.m. PT or online at any time. For individuals who want to report a hate crime to law enforcement immediately or who are in imminent danger, please call 911. For more information on CA vs Hate, please visit CAvsHate.org. Photos, video, and more from the official launch of CA vs Hate are available here.

Governor Gavin Newsom 1021 O Street, Suite 9000 Sacramento, CA 95814

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Anti-Semitism Panel at JANM

PRESS CONTACTS:

Media Relations - mediarelations@janm.org - 213.830.5690

The Democracy Center and Holocaust Museum LA Present Discussion on Roots of Antisemitism Within Marginalized Communities on May 16, 2023

Share

WHAT:

Holocaust Museum LA and the National Center for the Preservation of Democracy at JANM present Addressing the Roots of Antisemitism Within Marginalized Communities, a discussion on the roots of antisemitism that exists within marginalized communities.

WHEN:

Tuesday, May 16, 2023 at 7 p.m.

DETAILS:

This distinguished panel will talk about the negative impacts antisemitism has on our society and what we all can do to address it. Panelists include:

- Robin Toma, Executive Director, Los Angeles County Human Relations Commission
- Jordanna Gessler, Vice President of Education and Exhibits, Holocaust Museum LA
- Quetzal Flores, Community Artist and Activist
- · Aziza Hasan, Executive Director, NewGround: A Muslim-Jewish Partnership for Change
- Dr. D'Artagnan Scorza, Executive Director, Racial Equity, Los Angeles County CEO

WHERE:

Tateuchi Democracy Forum
Japanese American National Museum
100 North Central Avenue
Los Angeles, CA 90012

RSVP:

RSVP at janm.org/events.

###

About the Japanese American National Museum (JANM)

Established in 1985, JANM promotes understanding and appreciation of America's ethnic and cultural diversity by sharing the Japanese American experience. Located in the historic Little Tokyo district of downtown Los Angeles, JANM is a hybrid institution that straddles traditional museum categories and strives to provide a voice for Japanese Americans as well as a forum that enables all people to explore their own heritage and culture. Since opening to the public in 1992, JANM has presented over 70 exhibitions onsite while traveling 17 exhibits to venues such as the Smithsonian Institution and the Ellis Island Museum in the United States, and to several leading cultural museums in Japan and South America. JANM is open on Tuesday, Wednesday, and Friday-Sunday from 11 a.m.-5 p.m. and on Thursday from 12 p.m.-8 p.m. JANM is free every third Thursday of the month. On all other Thursdays, JANM is free from 5 p.m.-8 p.m. For more information, visit janm.org or follow us on social media @jamuseum.

HOURS NEWSLETTER

Open Today at 11 a.m.

Email address

ADDRESS Page 41

1

PLAN YOUR VISIT EVENTS ABOUT JANM

<u>Visitor Information</u> <u>Events Calendar</u> <u>History</u>

<u>Group Visits</u> <u>Member Events</u> <u>Board Members</u>

<u>Hirasaki National Resource Center</u> <u>Past Event Media</u> <u>Volunteer</u>

JANM Store Jobs

EDUCATION <u>Press</u>

EXPERIENCE THE MUSEUM School Visits Contact Info

About JANM <u>Virtual Visits</u>

Common Ground Education Resources JOIN & GIVE

<u>Exhibitions</u> <u>Educator Workshops</u> <u>Membership</u>

Watase Media Arts Center

<u>Virtual Visits</u> RESEARCH & COLLECTIONS <u>Volunteer</u>

Book the Venue Museum Collections

Hirasaki National Resource Center

Discover Nikkei



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Summer of Solidarity Toolkit

ABOUT SUMMER OF SOLIDARITY

Summer of Solidarity is a summerlong activation, which will launch on May 21st, World Cultural Diversity Day, inviting us all to take a stance against hate. Throughout the summer, we will uplift and celebrate cultural moments and traditions, partners, and community leaders and members - showcasing that solidarity is stronger than hate. We ask our partners to engage their communities and create your own organization's summer events centered around the theme of solidarity and celebration of our diversity and appreciation for other cultures.

LA vs Hate: Summer of Solidarity

is an opportunity to connect with our communities, embrace the rich diversity of LA County, and show that all cultures are welcomed and respected. Visit the links below to learn how you can get involved with your community throughout the summer and learn more about LA vs Hate resources.

ACCESS OUR COMMUNITY EVENTS CALENDAR

LEARN MORE ABOUT REPORTING HATE WITH 211

SHARE LA VS HATE DIGITAL CONTENT

ABOUT LA VS HATE

LA vs Hate is a community-centered system designed to support all residents of Los Angeles County. Led by the Human Relations Commission, LA vs Hate partners with community partners from all five County districts, representing a diverse coalition of voices committed to ending hate. The system aims to address the normalization of hate and inspire people to stand up to it, build understanding about what constitutes a hate act and how to report it, as well as support individuals and communities as they heal from the trauma of hate. By tracking and reporting hate, we can ensure that resources are allocated appropriately, that those targeted by hate receive the support they need, and that together, we can build respectful and resilient communities. See LAvsHate.org for more information.

Ways to engage with LA vs Hate: Summer of Solidarity

PROMOTE LA VS HATE: SUMMER OF SOLIDARITY EVENTS AND RESOURCES

Working together, we can engage communities across LA County to get involved with our summer programming through a variety of activities and opportunities that build solidarity and cultural appreciation. Here are some ideas of how to get your community members involved:

Join Us at Our Five (and Growing!) LA vs Hate Community Mural Unveiling Events

To get more information about the upcoming LA vs Hate mural unveiling events, check out our events calendar. The first mural unveiling event will be on Sunday, June 4th and will celebrate the Jewish community and fight antisemitism.

Share Information on Community Workshops and Events

Spread the word and encourage residents to participate in the LA vs Hate community mural unveilings and special events. Your outreach can also help with our community mural workshops, where we will be asking community members for input and ideas on how to best celebrate different community groups.

Promote Collateral and Merchandise

Promote our campaign collateral page where community members can choose from a collection of posters, banners, lawn signs, and more that they can display in their homes, businesses, classrooms etc.

Check Out Our Digital Resources

Direct community members to our digital content library to download our GIFs and share messages of love, solidarity, and inclusion on their social channels. For those who want to be allies and support our program, below is a sample post and copy that can be shared.



Post Copy:

I stand in solidarity with LA vs Hate and believe in creating a hate-free LA where we celebrate cultural diversity and welcome all! #LAvsHate

Spread the Word About Library Resources

Share information with community members about visiting any LA County library to get a book from the Summer of Solidarity Book List or visiting a Library Resource Center to get more information and learn about different cultures:

- American Indian Resource Center in Huntington Park
- Asian Pacific Resource Center in Rosemead
- Black Resource Center in Willowbrook
- Chicano Resource Center in East LA

• Explore Public Events Hosted by the County

Visit LA County Parks & Recreation to find out more about their summer programming including their Juneteenth and Pride Month activities happening in various park locations.

Visit Museums or Cultural Centers

There are a variety of museums and institutions across LA County that residents can visit to educate themselves on the history, practices, and traditions of different ethnic groups such as:

- California African American Museum in Exposition Park
- Pacific Asia Museum in Pasadena
- Skirball Cultural Center in Brentwood
- Autry Museum of the American West in Griffith Park
- Museum of Latin American Art in Long Beach
- Pacific Island Ethnic Art Museum in Long Beach

Find a more comprehensive list with information on these museums and similar places to consider visiting here.

ENGAGE STUDENTS AND EDUCATORS

Teachers, parents, and community members that work with youth can refer to these activities and resources to educate on various cultures in a fun and interactive way.

• Explore Justice

Explore Justice, a video series built in partnership with 211 LA in 2021, was designed to provide youth with a comprehensive approach to unpacking and examining the current and historical perspectives that shape social justice. Students can be directed to the series to watch the videos, ask questions, and learn more about different cultures and perspectives and social justice.

LA Library Summer of Solidarity Book List

Students can visit any LA County library and read a book from the Summer of Solidarity Book List. Information on the book list can also be found on the LA County library website.

LA vs Hate Zines

Our website includes zines that can be downloaded and shared with youth ages 14+ to teach them about the varied cultures of Los Angeles through art-forward activities and prompts. Click here to access our zines.

Teaching Songs in Another Language

Educators and parents can use music as a way to connect students with other cultures by teaching them a song in a different language. Information on teaching students a song in another language is available here.

"Where I Am From" Poem Template

The "Where I Am From" poem template is a way for teachers to engage students by having them create a poem with things that describe who they are. The poem template can be downloaded here.

Arts and Crafts Ideas

Hosting an arts and crafts circle for students that centers around creating crafts that are traditional in different cultures can help them learn about countries around the world and their customs. Craft ideas can be found here.

Engaging students to build a photo collage is another creative approach to having them learn about cultures. The photo collage they create would represent their own culture and then they can partner with someone else to trade collages and learn more about one another. More information and other culture-focused activities can be found here.

Chalk art in places such as parks can be used to depict your culture, the culture of others and promote inclusivity and respect. You can read about examples of this activity here.

HOST AN EVENT IN YOUR COMMUNITY

Review this list to explore how you can engage your community by hosting events focused on inclusion, diversity, education, and coming together to celebrate our cultures and each other

- Host a community workshop or panel that spurs dialogue and learning around the issues of social justice, history, anti-racism and how to build stronger communities
- Host a community walking tour to teach the history and evolution of your neighborhood(s)
- Host a block party for neighbors to get to know each other
- Host a potluck where community members share their recipes with each other
- Host a multicultural game night that invites community members to share games from their cultures that can be played with neighbors and friends
- Organize a service day, where your community gives back to others in the neighborhood
- Host a musical performance or dance class featuring local artists that showcases a traditional cultural art form
- Host an art or spoken word class that prompts people to share about their cultural and/or family traditions.
- Host a summer book club that opens up dialogue about social justice topics
- Host a dance party that features a group of DJs from different backgrounds who each play music that represents their culture
- Host a community fashion show where residents can showcase traditional apparel and accessories that reflect their culture
- Host a neighborhood restaurant week where restaurants that represent different cultures are promoted to residents to visit and eat at throughout the week







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OUI FEBRUARY OF THE STREET OF

Join us for the LA vs Hate: Summer of Solidarity mural unveiling event celebrating LA County's Jewish community and culture.

Sunday, June 4th, 3-6 pm 9320 W Pico Blvd.

This family-friendly event will include the mural unveiling, performances, activities and food















Los Angeles County Commission on Human Relations 510 S. Vermont Avenue Los Angeles, CA 90020 (213) 738-2788

AGENDA FOR MEETING OF THE TRANSFORMATIVE JUSTICE COMMITTEE LOS ANGELES COUNTY COMMISSION ON HUMAN RELATIONS

Monday, June 5, 2023 | 10:30AM - 12:00PM

510 S. Vermont Avenue Los Angeles, CA 90020 9th Floor, Conference Room B Via Microsoft Teams
Or Call In at +1 (213) 204-2512
Phone Conference ID: 530 361 51#

Members: Commissioners Isabelle Gunning, Sandra Thomas, Preeti Kulkarni, Fredrick Sykes, Derric Johnson, Jeanette Ellis-Royston, Gay Yuen, Tonya McKenzie

Guests: Commissioner Azusena Favela, Dr. Seva Rodnyansky, Dr. Jorgen Harris

Staff: Robin Toma, Robert Sowell, Pierre Arreola, Joshua Parr

1.	Call to Order	(10:30)
2.	Presentation: Dr. Seva Rodnyansky & Dr. Jorgen Harris 2.1. Research – Analysis of Suburban Police Department Data	(10:35)
3.	Discussion: Sheriff Accountability 3.1. LA County Custody Facilities Tours Debrief 3.2. Office of Constitutional Policing Partnership 3.3. Civilian Oversight Commission Partnership 3.4. Sybil Brand Commission Partnership	(11:05)
4.	Discussion: Staff & County Updates 4.1. Regional Projects 4.2. Public Safety Cluster 4.3. Justice, Care and Opportunities Department 4.4. Countywide Criminal Justice Coordination Committee	(11:35)
5.	Public Comment (3 Minutes Per Person)	(11:40)
6.	 Action Items 4.1. LA County Custody Facilities Tours 4.2. Office of Constitutional Policing Partnership 4.3. Civilian Oversight Commission Partnership 4.4. Sybil Brand Commission Partnership 	(11:45)
7.	Commissioner & Staff Announcements	(11:55)
8.	Adjournment	(12:00)

Note: The following Commissioners will be participating by conference telephone communication from the following locations: Sandra Thomas, 95 W. Calaveras St., Altadena, CA 91001; Preeti Kulkarni, 3419 Federal Ave., LA, CA 90066.

For translation to other languages o para más información en Español, call (213) 738-2788 or email us at PArreola@hrc.lacounty.gov. An asterisk (*) denotes that this agenda packet includes written material regarding this agenda item.

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Human Relations Commission at (213) 738-7288 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.

LOS ANGELES COUNTY COMMISSION ON HUMAN RELATIONS

DATA <u>ANALYSIS</u> OF POLICING AND HUMAN RELATIONS IN LOS ANGELES COUNTY SUBURBAN POLICE DEPARTMENTS

June 5, 2023

Transformative Justice Committee meeting

Seva Rodnyansky and Jorgen Harris

SEVA RODNYANSKY

- Urban and Environmental Policy faculty at Occidental
- PhD from USC Price
- Equity lens at various areas of urban policy (housing, transit, eldercare, migration/mobility)
- Statistical, geospatial, project management expertise



JORGEN HARRIS

- Economics faculty at Occidental
- PhD from Cornell
- Empirical policy evaluation and labor / family topics
- Judges' hiring decisions in federal appeals courts
- Prison education programs



Suburban Policing project mission and timeline

Project Mission

Data-driven understanding of suburban police department behavior and outcomes, through a racial equity lens

Project Timeline

Glendale PD study: Coalition for an Anti-Racist Glendale

> South Pasadena PD study: CareFirst SP

> > LAC CHR phase 1: Data Collection & Synthesis

LAC CHR phase 2: Data Analysis

Sept 2020 Oct 2021 Dec 2021

July 2022

Dec 2022

May 2023

Oct. 2023

Prior work collected data and established basic trends

Glendale PD

- Asked by Coalition for Anti-Racist Glendale to analyze arrest data 2012-2020 from Glendale PD
- Worked with Coalition to also obtain bookings data via CPRA
- Independent analysis of trends and racial disparities in arrests and bookings
- Large public presentation of results

South Pasadena PD

- Asked by CareFirst to analyze arrest and dispatch data for South Pasadena PD
- Worked with CareFirst to refine CPRA and obtain arrest (2012-2021) and dispatch (2016-2021) data
- Independent analysis of trends, racial disparities, and spatial characteristics of dispatches and arrests
- Public presentation of results

Pasadena PD

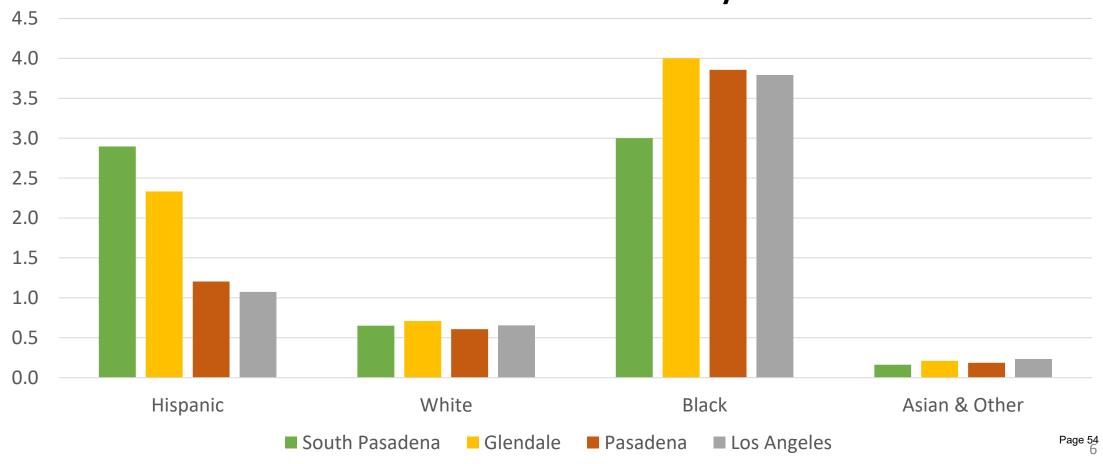
- Collected data in fulfilment of LAC CHR SOW I using CPRA to Pasadena PD
- Obtained arrest, booking, and bail data (2012-2022) and a portion of citation data (2012-2022)
- Comparative analysis with Glendale, SP, and LA PDs

Current phase will delve deeper into several key analysis areas, from among ...

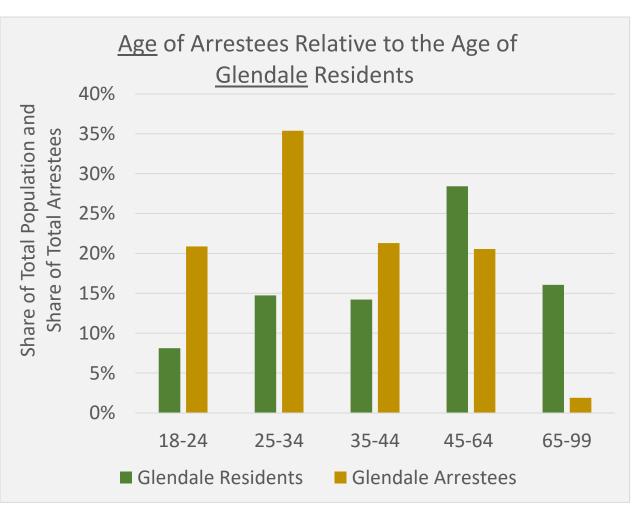
- 1. What are the trends in arrests by age, gender, and race?
- 2. Are racial disparities driven by arrests of outsiders?
- 3. How do changes in low-level arrests affect racial disparities?
- 4. How do policing practices differ in low vs high-income neighborhoods?
- 5. Cash bail: racial differences in bail levels, jail stays?
- Other areas of interest for LAC CHR...

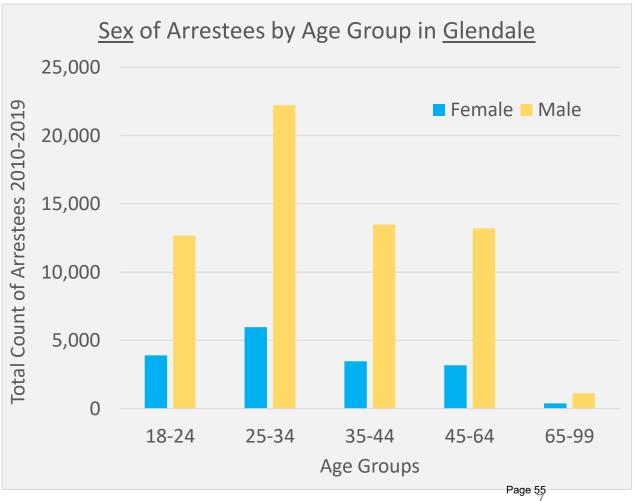
Racial inequity in arrests

Ratio of Arrests to Residents by Race

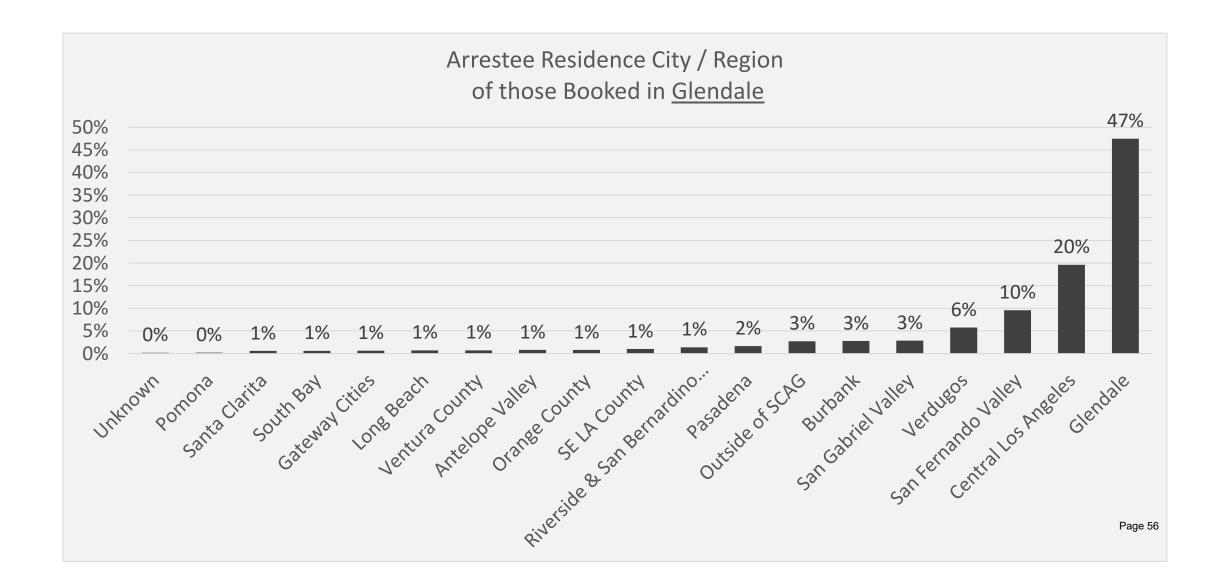


Trends in arrests by age and sex





Resident vs non-Resident Arrests



Differing Responses to Prop. 47 & low-level arrests

	Glendale			Los Angeles			
	2011	2019		2011	2019		
	Tot. Arrests (% Felony)	Tot. Arrests (% Felony)	%Change Total Arrests	Tot. Arrests (% Felony)	Tot. Arrests (% Felony)	%Change Total Arrests	
11350: Possession of	243	422	+74%	6,365	1,209	-81%	
controlled Substance	(100%)	(0.5%)		(100%)	(5%)		
11357(a): Marijuana	69	5	-93%	2,178	94	-96%	
Possession	(33.3%)	(0%)		(8.8%)	(1.1%)		
11377: Possession of	259	741	+186%	4,086	3,190	-22%	
Methamphetamine	(95%)	(0.3%)		(95.3%)	(2.3%)		
Total Reclassified	571	1,168	+105%	10,448	4,493	-57%	
Drug Possession	(89.7%)	(0.3%)		(82.7%)	(3%)		
Total Drug Crime	1,871	2,029	+8%	21,745	9,250	-57%	
(All Types)	(42%)	(8.9%)		(72.2%)	(28.7%)		

LAC CHR Phase 2 workplan and deliverables

Deliverables	Timeline			
1) Report synthesizing patterns and trends in the data from a racial equity standpoint				
 a) Analyze the collected data from each department and will synthesize key trends, looking especially at differences in arrest, dispatch, and police activity data by race and/or ethnicity 	By August 31, 2023			
b) Produce written report for LAC HRC	Up to Oct 12, 2023			
2) Briefings with CHR staff and commissioners				
a) Initial briefing	June 5, 2023			
b) Final briefing – after written report written	TBD			



Questions?

Thank you!



Seva Rodnyansky srodnyansky@oxy.edu



Jorgen Harris jorgenharris@oxy.edu

For Agenda Item 7.1



OPEN BALLOT

(Note: State Law requires us to record in the minutes how each member of our commission voted for each office)

Commission Officers

Fiscal Year 2023-2024 (July 1, 2023 through June 30, 2024)

PRESIDENT (vote for 1)	Ilan Davidson	(Fourth District)	
VICE PRESIDENT/SECRETARY (vote for 1)	Isabelle Gunning	(Third District)	
VICE PRESIDENTS (vote for 3)	Derric Johnson Fredrick Sykes Sandra Thomas	(Second District) (First District) (Fifth District)	

For Agenda Item 7.2

AMENDED IN ASSEMBLY MARCH 23, 2023 AMENDED IN ASSEMBLY MARCH 14, 2023

CALIFORNIA LEGISLATURE—2023—24 REGULAR SESSION

ASSEMBLY BILL

No. 1064

Introduced by Assembly Member Low

February 15, 2023

An act to amend Sections 422.55 and 422.56 of the Penal Code, relating to hate crimes.

LEGISLATIVE COUNSEL'S DIGEST

AB 1064, as amended, Low. Hate crimes.

Existing law defines "hate crime" as a criminal act committed, in whole or in part, because of actual or perceived characteristics of the victim, including, among other things, race, religion, disability, and sexual orientation.

This bill would, instead, define a hate crime as a criminal act that is motivated in whole or in part by a bias against one or more of the protected characteristics. The bill would define "bias against" and would specify that evidence of bias-against a perceived characteristic of the victim motivation may-include include, among other things, instances when the person has-taken specified actions, including using a slur based on the actual or perceived characteristic of the victim, vandalizing property using words or symbols commonly associated with a hate group or that show bias motivation based on the actual or perceived characteristic of the victim, selectively targeting victims based on the actual or perceived characteristic of the victim, or posting on social media or other media blaming persons with the same actual or perceived characteristic as the victim for a societal problem. selectively targeted

AB 1064 -2-

the victim based on the actual or perceived characteristic of the victim. By changing the definition of a crime, this bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: yes.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 422.55 of the Penal Code is amended to 2 read:
- 422.55. For purposes of this title, and for purposes of all other state law unless an explicit provision of law or the context clearly requires a different meaning, the following shall apply:
- 6 (a) "Hate crime" means a criminal act that is motivated in whole 7 or in part by a bias against one or more of the following actual or 8 perceived characteristics of the victim:
 - (1) Disability.
- 10 (2) Gender.
- 11 (3) Nationality.
- 12 (4) Race or ethnicity.
- 13 (5) Religion.
- 14 (6) Sexual orientation.
- 15 (7) Association with a person or group with one or more of these actual or perceived characteristics.
- 17 (b) "Hate crime" includes, but is not limited to, a violation of 18 Section 422.6.
- 19 SEC. 2. Section 422.56 of the Penal Code is amended to read:
- 422.56. For purposes of this title, the following definitions shall apply:
- 22 (a) "Association with a person or group with one or more of 23 these actual or perceived characteristics" includes advocacy for,
- identification with, or being on the premises owned or rented by,
- 25 or adjacent to, any of the following: a community center,
- 25 of adjacent to, any of the following, a community center
- 26 educational facility, family, individual, office, meeting hall, place
- 27 of worship, private institution, public agency, library, or other

-3- AB 1064

entity, group, or person that has, or is identified with people who have, one or more of the characteristics listed in the definition of "hate crime" under paragraphs (1) to (6), inclusive, of subdivision (a) of Section 422.55.

1 2

- (b) (1)—A "bias against" means a negative attitude toward actual or perceived characteristics of the victim listed in the definition of "hate crime" in subdivision (a) of Section 422.55. Depending on the circumstances of each case, *evidence of* bias motivation may include, but is not limited to, hatred, animosity, resentment, revulsion, contempt, unreasonable fear, paranoia, callousness, thrill-seeking, desire for social dominance, desire for social bonding with those of one's "own kind," or a perception of the vulnerability of the victim due to the victim being perceived as being weak, worthless, or fair—game game, or the selective targeting of the victim because of an actual or perceived characteristic of the victim.
- (2) Evidence of bias against an actual or perceived characteristic of the victim may be determined by the actions of the person who committed a crime that include, but are not limited to, instances in which the person:
- (A) Used a slur based on the actual or perceived characteristic of the victim.
- (B) Vandalized property using words or symbols commonly associated with a hate group or that show bias motivation based on the actual or perceived characteristic of the victim.
- (C) Selectively targeted victims based on their actual or perceived characteristic.
- (D) Posted on social media or other media blaming persons with the same actual or perceived characteristic as the victim for a societal problem, including, but not limited to, eausing illness, erime, or economic harm.
- (c) "Disability" includes mental disability and physical disability, as defined in Section 12926 of the Government Code, regardless of whether those disabilities are temporary, permanent, congenital, or acquired by heredity, accident, injury, advanced age, or illness. This definition is declaratory of existing law.
- (d) "Gender" means sex, and includes a person's gender identity and gender expression. "Gender expression" means a person's gender-related appearance and behavior regardless of whether it is stereotypically associated with the person's assigned sex at birth.

AB 1064 —4—

(e) "In whole or in part by" means that the bias motivation must be a cause in fact of the offense, whether or not other causes also exist. When multiple concurrent motives exist, the prohibited bias must be a substantial factor in bringing about the particular result. There is no requirement that the bias be a main factor, or that the crime would not have been committed but for the actual or perceived characteristic. This subdivision does not constitute a change in, but is declaratory of, existing law under In re M.S. (1995) 10 Cal.4th 698 and People v. Superior Court (Aishman) (1995) 10 Cal.4th 735.

- (f) "Nationality" means country of origin, immigration status, including citizenship, and national origin. This definition is declaratory of existing law.
- (g) "Race or ethnicity" includes ancestry, color, and ethnic background.
- (h) "Religion" includes all aspects of religious belief, observance, and practice and includes agnosticism and atheism.
- (i) "Sexual orientation" means heterosexuality, homosexuality, or bisexuality.
- (j) "Victim" includes, but is not limited to, a community center, educational facility, entity, family, group, individual, office, meeting hall, person, place of worship, private institution, public agency, library, or other victim or intended victim of the offense.
- SEC. 3. No reimbursement is required by this act pursuant to Section 6 of Article XIIIB of the California Constitution because the only costs that may be incurred by a local agency or school district will be incurred because this act creates a new crime or infraction, eliminates a crime or infraction, or changes the penalty for a crime or infraction, within the meaning of Section 17556 of the Government Code, or changes the definition of a crime within the meaning of Section 6 of Article XIIIB of the California Constitution.

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From: Toma, Robin <RToma@hrc.lacounty.gov>

Sent: Friday, April 28, 2023 10:25 AM

To: Guadalupe G. Montano <guadalupegmontano@gmail.com>; cantor@bethelsp.org; Gay Yuen <gqyuen@sbcglobal.net>; Derrick Johnson (djermaine@gmail.com) <djermaine@gmail.com>

Cc: Sowell, Robert <RSowell@hrc.lacounty.gov>; Lowenberg, Grace <GLowenberg@hrc.lacounty.gov>;

Vardanyan, Siranush <SiVardanyan@hrc.lacounty.gov>

Subject: Arguments in favor and against AB 1064

Dear Commissioners:

Here is some useful information about AB 1064, provided by the County CEO's Office of Legislative affairs, for you to consider.

No County position has been taken thus far.

I'm still hoping to find out from key community partners – ADL, NAACP of Cal, AJSoCal, CHIRLA, AAPI Equity Alliance, etc., about their position, if any.

AB 1064 is **supported** by the California District Attorneys Association, and **opposed** by the California Public Defenders Association.

Here are the arguments in favor and against this measure according to the latest committee analysis.

- Argument in Support: According to the American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, "Since the start of the COVID-19 pandemic, AAPI community members continue to experience hate at alarming levels. Stop AAPI Hate reporting center has received 11,467 reported incidents of anti-Asian attacks and discrimination. Almost 48% of these incidents occurred here in California, and around 40% of the incidents took place in public spaces such as streets, sidewalks, roads, and parks. Also, the rise of LGBTQ+ targeted hate crimes are also on the rise. According to the FBI Hate Crime Statistics Report, 24% or almost 1 in 4 hate crimes reported in California between 2016 and 2021 are anti-LGBTQ+ motivated while anti-Black hate crimes in California are at 28% over the same period.
 - "While current law provides the appropriate guidelines when it comes to prosecution of those who clearly state their intent to target an individual of a protected class, the guidelines for defining what constitutes a bias against an individual protected class is not. AB 1064 would change the definition of a hate crime to a criminal act that is motivated in whole or in part by a 'bias against' one or more of these characteristics.
 - "AB 1064 clarifies bias motivation to address the purposeful targeting of victims due to bias motivations and makes the prosecution of hate crimes easier for law enforcement and brings justice for their victims."
- Argument in Opposition: According to the California Public Defenders Association (CPDA),
 "Proposed Penal Code Section 422.56(b) would define 'bias motivation'. This definition adds
 both 'discriminatory selection' which is separately defined and motivations which range from
 'hatred' to 'thrill-seeking' to 'desire for social bonding with those of one's "own kind"' to 'the
 victim being perceived as weak, worthless, or fair game because of a protected characteristic,
 including, not limited to, disability or gender. [...] "A few examples, illustrate the myriad
 problems with this overbroad definition of 'bias motivation'. "If the Crips, a primarily Black gang,
 attacked the Nortenos, a primarily Hispanic gang, using the definition of 'bias motivation' as a

'desire for social bonding with those of one's "own kind" it could be prosecuted as a hate crime. "Similarly, under the definition of 'the victim being perceived as weak, worthless, or fair game because of a protected characteristic, including, not limited to, disability or gender...,' almost any robbery or rape of most women could be charged as a hate crime. [...] "CPDA stands in solidarity with the protected groups. Many of us and our clients are members of those groups. AB 1064, although well intended, would weaken the fight against bias and prejudice by potentially making every crime a hate crime."



Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 11th floor Los Angeles, California, 90020 www.lahumanrelations.org (213) 738-2788

Staff Draft of Minutes (Not Approved by Committee)

Meeting of the Committee on Policy and Advocacy, and the LA vs Hate Committee

Thursday, June 1, 2023

Via Teams

Chair Guadalupe Montaño called the meeting to order at approximately 4:05 p.m.

Committee members present: Commissioners Guadalupe Montaño, Helen Chin, Isabelle Gunning, Gay Yuen, and Derric Johnson

Staff present: Robin Toma and Terri Villa-McDowell

The Chair asked Robin to provide background:

Robin shared the following:

The matter of AB 1064 was referred by the Commission to committee.

This is a joint meeting of Policy and Advocacy –with all members of the LA vs Hate committee invited. Both committees are chaired by Commissioner Montaño.

At the prior meeting of this committee, the following was discussed:

Some civil rights organizations have called for support on this.

CAHRO did not take a position due to internal conflict.

The Committee decided to await more information.

Robin shared via email with last meeting attendees a summary by LA County CEO Office of Legislative Affairs and Intergovernmental Relations which showed Cal Assoc of District Attorneys support AB 1064, and Cal Assoc of Public Defenders oppose it.

Robin shared the following information in response to the Committee's previous requests:

LA County has not taken a position on this bill.

The County District Attorney George Gascon has not taken a position that Robin knows of.

The County Public Defender Ricardo Garcia has not responded to this question.

All LA vs Hate partner organizations were asked to advise us on what position if any they have on AB 1064. Robin received information from the following partners:

ADL, which was involved in drafting original hate crime legislation decades ago: has no position AAAJ So Cal – No position due to concerns about the bill AAPI Equity Alliance – Same as AAAJ So Cal LA Commons – opposes AB 1064

Policy and Advocacy Committee (with LA vs Hate Committee members) Meeting of June 1, 2023 Page 2 of 2

Commissioner Montaño reported that the bill's status is: it still needs to be heard by the California Assembly Appropriations Committee. In order to become law, the bill would still need to be passed by the Appropriations Committee, then by the full Assembly; then get approved by the State Senate; and then go to the Governor for signature or veto.

After discussion, a motion was made by Commissioner Gunning, which Commissioner Johnson seconded, which is as follows: to recommend to the Commission that it advise/recommend that LA County oppose AB 1064 because while the Commission strongly opposes hate crimes and dedicates a tremendous amount of its efforts to eradicate hate in our county, the Commission opposes AB 1064 for the following reasons:

1) It is overly broad in defining bias motivation to include selection of victims based on a protected characteristic, resulting in disproportionate carceral consequences for communities of color; 2) AB 1064 is premised on the belief that punishment via prosecution and incarceration will be effective in addressing the rise in hate crime, but there is concern that these carceral approaches potentially exacerbate the problem because they rely on LA County's jails and the State of California's prisons, where spending time there does not lessen and may in fact enhance racial and other biases in the attitudes and actions of their inmates and prisoners respectively; and 3) AB 1064 does not provide solutions to, but diverts attention and resources away from, the needed policy approaches that address the root causes of hate crime. This bill will do little to change the fact that the current system does close to nothing to address the hateful bigoted attitudes of those arrested for committing hate crimes. A more effective policy to reducing hate crime is to fund research and development of transformational justice approaches and consequences for those suspected of hate crimes, such as transformative educational and experiential experiences that personally humanize the targeted group, which can change the attitudes and behaviors of many hate crime offenders. The motion was unanimously approved by all committee members present, to be on the next Commission meeting agenda.

Chair Montaño adjourned the meeting at approximately 4:54 p.m.

Respectfully submitted by Robin Toma

Gloria Molina, Chicana who blazed paths across L.A. politics, dies



Then-LA. County Supervisor Gloria Molina, in a 2014 portrait. (Barbara Davidson / Los Angeles Times)

BY GUSTAVO ARELLANO I COLUMNIST

MAY 14, 2023 8:43 PM PT

Gloria Molina, the daughter of working-class parents and an unapologetic Chicana who transformed the political landscape of Los Angeles, died Sunday night after a three-year battle with cancer.

Her death at her home in Mount Washington, surrounded by her family, was confirmed in a <u>Facebook</u> post on Molina's official account. She was 74.

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Molina's political life had been a series of firsts that inspired generations of women and Latinos to seek public office -the first Latina Assembly member in California, the first Latina on the Los Angeles City Council, the first Latina on the L.A. County Board of Supervisors.

Through her rise, Molina strode through L.A.'s corridors of power with an outsider's skepticism and an insider's know-how. A populist equally informed by the Chicano and feminist movements and the immigrant ethos of her parents, Molina's battlegrounds were many.

In Sacramento, she confronted politicians who sought to dump prisons and <u>polluters</u> in her Eastside district. On the City Council, she spearheaded efforts to build affordable housing and have street sweepers clean neighborhoods neglected for decades by local officials. As a supervisor, she successfully pushed back against <u>public employee pension spikes and work perks</u>, like a private chef and personal driver for the supervisors.

Fernando Guerra, director for Loyola Marymount's Center for the Study of Los Angeles, described her as a "perfect convergence" of communities - women, Mexican Americans, the Eastside - long ignored by L.A.'s power brokers, often both white and male.

"Even though she was part of the system," he said, "she never gave up on the fact that you should never take its word for granted."

Molina relished any opportunity to antagonize critics - and there were many over a 32-year political career.

Bigots wrote nasty letters that Molina insisted staffers tack onto pin boards in her office. Department heads and their employees snickered that hot flashes provoked her pointed queries during board meetings. She consistently defied Eastside politicos who tapped into her organizing smarts for their earliest electoral victories but wouldn't support Molina once she decided to run for their seats.

"At some point, the train is going to stop and people are going to say, 'Gloria, what have you done?" one of them told The Times in 1993. "What's the agenda? What are the solutions? What's the program? Are we better off as a result of you being in office?"

Former Supervisor Mike Antonovich, a frequent target of Molina's sharp stares and sharper tongue, once described her style as "governance by tantrum." He was one of dozens of L.A. political Page 71

cultural heavyweights -past colleagues, former foes, longtime admirers and lifelong friends - who reached out to Molina in person, via phone calls, or through passed-along messages to pay their respect after she announced her cancer diagnosis in mid-March.

"It's not like there was a red carpet laid out for her," said Supervisor Kathryn Barger, who got to know Molina while she worked for Antonovich. "There was a lot of challenges. It seemed like every time there was an issue, it was a constant fight, but no one did it better than Gloria."

"Sometimes she was wrong, but most of the time she was right," said ZevYaroslavsky, who served alongside Molina on the City Council for four years in the 1980s and 20 years on the Board of Supervisors. He still bundles up in a quilt she knitted for him when the two were termed out in 2014. "And the reason why so many were annoyed by her was because she held up a mirror to ourselves."

That style made her a living legend to the voters and volunteers who helped her win elections again and again.

Once, Yaroslavsky drove around his native Boyle Heights with a staffer and stopped at a former synagogue that had turned into a Latino evangelical church. The pastor approached the two, and wasn't impressed when Yaroslavsky introduced himself as a supervisor. Then he mentioned that one of his colleagues was Molina.

"And his face lit up," Yaroslavsky said. "County supervisor meant nothing to him, but Gloria Molina? That was everything."

In the last weeks of her life, public and private entities that reflected the breadth of her career publicly honored the *politica*.

Metro's board of directors voted to name a Gold Line station in East L.A. after Molina, who fought for years to ensure that the region's light-rail system extended to the Eastside. The all-female Board of Supervisors -each sporting a clipped-on lock of purple hair in honor of the women's predecessor's signature fashion flair -announced they would rename downtown's Grand Park to reflect Molina's crucial role in its creation. Casa 0101 in Boyle Heights christened its performance space the Gloria Molina Auditorium in honor of the frequent patron and donor to Latino arts across the Southland.

And the L.A. County Fair announced that starting this year, the winning quilt in its annual Home Arts contests would receive the Gloria Molina Quilting Award, to commemorate a lifelong enthusiast who applied the craft's skills to her public service: a smart use of color, a methodical approach, an expansive outlook and a thick skin able to weather the pricks that came with the job because she could dole them out even better.

Gloria Molina was born in 1948 to Concepcion and Leonardo Molina, a homemaker and construction worker with roots in the town of Casa Grandes in Chihuahua, Mexico. The family lived in a small house behind a *mercadito* that her godmother owned in <u>Barrio Simons</u>, a neighborhood in what's now Montebello that stood next to one of the biggest brickyards in the world.

"Even though we were poor, I was never at home ever felt to be poor," Molina said <u>in a 201</u>7 interview for Cal State Fullerton's Center for Oral and Public History. "And never told I was poor. Never told that I was not going to be able to do what I wanted to do."

As the oldest of 10 children, Molina found herself negotiating from a young age. She translated for her Spanish-speaking father, helped her mother raise her siblings and argued on behalf of them to her parents once they came of age. One incident in particular hinted at the person Gloria would become.

One day, Concepcion took her children to a <u>Lerner department store</u> in downtown to buy clothes for the school year. The family stood at the checkout counter for 15 minutes before a pre-teen Gloria asked the store manager why they weren't being helped. The man made a crack about her Mexican mother having so many children when he finally attended to them. Concepcion told Gloria not to tell her father, but Gloria did. An enraged Leonardo went back to Lerner to square up the bill, and the family never shopped there again.

"The prejudice we saw was in small ways," said Gracie Molina, Gloria's sister, "but she would keep that in her mind and backbone."

The family moved to Pico Rivera when Gloria was in third grade, joining the thousands of Mexican Americans who left the Eastside for L.A.'s middle-class suburbs. But in 1967, Leonardo suffered a work injury that put him on disability for two years. Molina effectively became the family breadwinner, working as a legal secretary for a downtown firm while studying fashion design at Rio Hondo College, then East L.A. College. At the latter school, she participated in the Chicano activism that was sweeping the American Southwest.

Molina volunteered at the nearby Maravilla housing projects, where the squalor that young women and their children lived in shocked her. She skipped a history final exam to show solidarity with the thousands of high schoolers across Eastside schools who walked out for better conditions <u>during the 1968 "blowouts."</u> She was also there at the <u>1970 Chicano Moratorium</u>, a protest against the Vietnam War in East L.A. that ended with sheriffs deputies brutally beating up attendees and the deaths of three people, including L.A. Times columnist Ruben Salazar.

But it was a movie Molina saw at East L.A. College that forever changed her political outlook: "Salt of the Earth," a 1954 film about a real-life New Mexico zinc strike in which Latinas replaced their

jailed husbands on the picket lines. Their bravery resonated with Molina, who was already chafing at the sexism in a Chicano movement that claimed to be progressive.

"The guys would just kind of roll all over us," <u>she said in an interview</u> with The Times shortly before her death. "And as Chicanas, we didn't think that was appropriate."

Molina nevertheless assisted on the campaigns of <u>Richard Alatorre</u> and <u>Art Torres</u>, two Eastsiders who became Assembly members in 1972 and 1973, respectively, and became the architects of a political machine that ruled the region for decades. Torres hired her as his administrative assistant - the first Latina to hold such a position in the California Legislature.

Shortly after, she became the chair of the Comisi6n Femenil Mexicana Nacional, a statewide grassroots network. It was in that role that Molina found herself sitting next to a tearful Dolores Madrigal at a news conference in 1975 announcing a class-action lawsuit alleging that L.A. County-USC Medical Center had coerced Mexican American women into sterilizations.

<u>Antonia Hernandez</u>, who had just graduated from UCLA's law school, had asked Comisión Femenil just weeks before if it could be the lead plaintiff.

"I had to explain to them that if we lost the case, we could be liable to pay the defendant's case. so the victims wouldn't have to incur any legal costs in case they lost," said Hernandez, who recently announced her retirement as president of the California Community Foundation. "My first impression of [Molina], then and now, is just a gutsy person, with a real sense of community obligation, and she rallied those folks" to sign on.

As the sterilization case went through the courts - a federal judge ultimately ruled against the plaintiffs - Molina served as a campaign manager or a fundraiser for Chicana candidates across California. In Los Angeles, Molina became a bridge between the separated sisterhoods of the Westside, South L.A. and the Eastside.

"We considered her the leader," said Rep. Maxine Waters, who met Molina when she was chief deputy to <u>L.A. Councilmember David Cunningham Jr.</u> and leaned on her support during Waters' successful 1976 Assembly race. "She was settled, she was cool. Without the men, she organized the women."

While Molina campaigned for Waters, she also headed Latino outreach in California for former President Carter. She joined his administration's Office of Presidential Personnel, tasked with diversifying the ranks of thousands of commission seats. But the

lack of Latinos in Washington, D.C., made Molina yearn for home, so she took a job with the Department of Health and Human Services' office in San Francisco, then became the L.A.-based deputy for Assembly Speaker Willie Brown.

In 1982, her former boss Torres suggested she take his Assembly district seat since he wanted to run for the state Senate. She went to seek the blessing of Alatorre, who told her to stand down: He and other Eastside leaders had decided that the seat should go to his childhood friend <u>Richard Polanco</u>, whom Molina remembered as a teenage boxer hanging with the wrong crowd back in the Maravilla housing projects.

Feeling betrayed, Molina nevertheless announced her candidacy.

The first-time candidate enlisted the network of women she had helped over the years as "lickers and stickers" - volunteers who phone-banked, walked precincts, sent out mailers and counted for an estimated 70% of the contributions she received, including a \$5,000 check by Waters that was Molina's first big donation.

She beat Polanco in the primary by a 52%-48% margin, then easily won the general election against a Republican opponent. Molina's election night party was held at Stevens Steakhouse in Commerce, the restaurant where the Eastside machine had met months earlier to settle on Polanco as their candidate.

"They were accustomed to the role they played: Big *chingones* [badasses], they're in charge," Molina told The Times in 1993. "They didn't want some pipsqueak like me comi'ng 1 n."

It was a template for victory she would repeat.

In Sacramento, Molina immediately clashed with a macho world where decorum and deal-making ruled. During a budget debate between Waters and a Republican assemblywoman,
Assemblymember Lou Papan cracked, "Mr. Speaker, could we keep the girls from fighting on the floor?" Molina cut in and demanded he apologize to all women. A recess was immediately called, and colleagues told Molina she should apologize to her senior colleague. She refused.

"He had to take the consequences of what he said," Molina said in her Cal State Fullerton oral history.

"You don't just blurt out these statements without any responsibility to them."

Soon, she would find herself pitted against state leaders on a far bigger issue back home.

The Legislature had passed a bill that required the state to build a prison in L.A. County beforemany

other prison could open. Gov. George Deukmejian's office chose a location across the L.A. River from Boyle Heights and secured the backing of Mayor Tom Bradley.

The Eastside exploded in opposition. Father John Moretta, pastor at Resurrection Church in Boyle Heights, first met her at a meeting at the prison's proposed location.

"She was short, but that didn't stop her from being tall in the eyes of the people," said Moretta. "She was like a commander of the troops down below, and the people followed her."

Molina politicked in Sacramento and marched in Los Angeles. She and Torres worked to have the Assembly kill the plan at the end of the legislative session in 1985. But Speaker Brown revived the plans a few months later after Molina defied him by supporting an Assembly candidate.

Soon after, Deukmejian's office called her with a deal: Let the prison go through, and the governor would sign Molina-authored bills that sought to prevent high school dropouts. She declined, despite pleas from staff members that the benefit of those bills outweighed any harm the prison might create.

Deukmejian vetoed them all. But the Eastside prison was never built.

While the standoff continued, <u>a U.S. Justice Department civil rights lawsuit</u> forced L.A. to redraw its council districts to make it easier for another Latino candidate to win on the Eastside. Molina returned to Alatorre and Torres, and asked if she could join the former on the City Council.

Once again, Torres and Alatorre already	had a candidate:	L.A.	Unified	<u>School</u>	District	trustee	<u>Larry</u>
Gonzalez.							

Once again, Molina went against them.

She got married during the campaign, took a two-day honeymoon, then got back to canvassing.

Molina easily beat Gonzalez and two other candidates, becoming the first Latina on L.A.'s City Council in 1987.

Molina had served in her new role just a year and a half before the Mexican American Legal Defense and Education Fund filed a lawsuit that alleged L.A. County supervisors had gerry:mandered districts in 1981 to ensure a Latino couldn't join their board. The lead lawyer was Hernandez, who befriended Molina since the unsuccessful sterilization lawsuit they pursued together a decade earlier.

This time, they would win. The 1st Supervisorial District's boundaries were redrawn, and longtime Supervisor Peter F. Schabarum decided not to seek reelection. Molina once again went to her Eastside elders. This time, she came armed with the endorsements of Reps. Ed Roybal and Esteban

Torres. But Alatorre and Torres once again refused to support her; Torres wanted the seat as well.

The two placed first and second in the primary, then moved on to a bitter general election. She became the first Latina on the board in 1991, and the first Latino since Francisco Machado and Francisco Palomares served in the 1870s.

So many people attended her swearing-in ceremony that the crowd spilled onto the sidewalk and heard via speakers Molina declare, "We must look forward to a time when a person's ethnic background or gender is no longer a historical footnote."

The new supervisor joined during a fiscal crisis. She quickly earned a reputation as someone who demanded answers from all levels of the county's departments and didn't care for niceties.

Alma Martinez, Molina's longtime chief of staff who met her future boss as a high school volunteer for the Carter presidential campaign, remembered how Molina had staffers shadow fancy cars that drove into the Westlake neighborhood to buy drugs. When they traced the license plates back to the parents of USC students, Molina sent them a letter letting them know what their children were up to. Another time, she printed out a list of probation officers who hadn't worked in a while and called each of them at home, demanding they show up.

"We told her, 'You gotta stop doing that,"' Martinez said. "She wouldn't listen, especially when she felt something was wrong."

The Times described her style of questioning at board meetings as "direct, abrasive, rude and unrelenting." She offered stern words in a ringing voice as she glared at whoever was at the dais with her glasses either on the bridge of her nose or on her head. One department head fainted after a Molina interrogation. Another one began referring to her as "sir."

Her acolytes - who called themselves "Molinistas" - began to populate L.A. politics. Mike Hernandez won a seat on the L.A. City Council in 1991. Xavier Becerra finished first in the 1992 race to replace Roybal, the longtime Eastside representative, in a campaign that saw Molina and Torres fight yet another proxy war. The following year, Antonio Villaraigosa - Molina's representative on the Metro board and the best man at her wedding - went to the Assembly.

"I was like her little brother," said Villaraigosa, who Molina shunned shortly after his win after she found out he had cheated on his wife but they patched things up in time for his historic 2005 L.A. mayoral victory. "She beat me up like no one else, but I knew it came with the territory. She was tough on all of us, but we all loved her and were loyal to her, and stayed with her."

Though Molina was an admitted taskmaster, staffers stayed with her for years. She took lunch in the

break room with them, and she invited her team to her house every Christmas for gifts and homemade pork tamales.

Speculation about higher positions -mayor, congresswoman, governor, even <u>U.S. senator</u> - swirled as Molina began to assume a national profile. She became close with <u>Bill and Hillary Clinton</u> and served as one of the vice chairs for Democratic National Conventions from 1996 through 2004. But the Board of Supervisors proved Molina's final stop on her political journey.

Even a Democrat-majority board couldn't help Molina achieve all of her goals. Repeated bids to increase the number of supervisorial seats <u>went nowhere</u>. Her push for a rebuilt L.A. County-USC facility with 750 beds <u>resulted in only 600</u>. The Gold Line expansion to the Eastside went mostly above ground despite her wishes that it be a subway, and <u>she decried it</u> as "substandard" once it opened. A resolution in 2008 toseverely limit street vending <u>failed after a public outcry</u>.

Victories were more common, on issues big and small.

Parks and community centers opened from downtown to the San Gabriel Valley. She set aside tens of millions of dollars in discretionary funds to help create LA Plaza de Cultura y Artes, <u>arguing the city</u> needed a museum that told its Latino history. Then there was the time in 2002 when the Board of Supervisors passed an ordinance that forced businesses caught overcharging customers to publicly post notices of their violations. It came after <u>Molina went to Kmart</u> to buy discounted lipstick only to get rung up at the register for the regular price.

"We were trained to always think about [issues] from the context of our parents," said Miguel Santana, a longtime Molina aide and former chief administrative officer for the City of Los Angeles who's now the <u>president of the Weingart Foundation</u>. "If it doesn't make sense to our parents, we need to fix it. And the other mantra was the government should treat our community in the way you want your parents to feel."

When she was termed out in 2014, only three other supervisors - Roger Jessup,

Kenneth Hahn and Antonovich - had served longer.

"This seat was just a perfect fit," <u>she told The Times in 200</u>9. "I love what I do and I wish I could stay here forever, but it's just as well that I move on and find something else, hopefully not elective office."

That's exactly what she did just months before she was termed out in 2014, when Molina announced she was going to challenge Eastside Councilmember Jose Huizar the following year.

Followers loved the idea of Molina taking down yet another Eastside politico. She lambasted his focus on developing downtown at the expense of working-class neighborhoods, telling Huizar during a debate, "You're so busy working with developers and talking about density that you forget about the basic issues."

Her brawling style no longer drew the adulation of the past. On election night, Molina had about a dozen volunteers working the phones at her campaign office; Huizar had over 60. She pulled in only 24% of the vote, while Huizar easily sailed to a third term.

She never ran for public office again.

Molina spent her retirement easing into her role as <u>the lioness of L.A.</u> politics. She <u>became</u> a regular on panels or in documentaries that retold some of the struggles that she had participated in - the Chicano Moratorium, the L.A. County-USC sterilization scandal, <u>the battle against Proposition 18</u>7, <u>even Fernando Valenzuela's historic 1981 rookie</u> year - for a new generation.

Her lifelong love of quilting led Molina to co-found the <u>East Los Angeles Stitchers</u>, a group of Latinas who held monthly meetings and have vowed to complete the 100-plus quilts Molina couldn't finish.

She also went on more outings and vacations with a group of friends Molina called "Las Girls," women who had weathered their own professional battles and found solace among one another for decades.

Monica Lozano, former publisher of her family's newspaper, La Opinion, first met Molina during the Comisión Mexicana Femenil Nacional days. "You walk into a room with these powerful women talking about issues, and you think, 'I belong,'" said the former president of the College Futures Foundation. "And that's what Gloria created even then."

Las Girls came from across the world to visit Molina near the end of her life. "When we got together, Gloria said, *'iAqui vienen mis* comadres!' [Here come my girlfriends!]," Lozano said. They looked at photos of their lives together. "And Gloria smiled and looked at all of us and said, 'Look at those powerful Chicanas."

Molina is survived by her husband, Ron Martinez; daughter, Valentina Martinez; grandson, Santiago; and siblings Gracie Molina, Irma Molina, Domingo Molina, Bertha Molina Mejia, Mario Molina, Sergio Molina, Danny Molina, Olga Molina Palacios, and Lisa Molina Banuelos. There will be a public celebration of her life at LA Plaza at a forthcoming date.

Even after leaving elected office, Molina insisted that Latino politicians had a special duty to the community that forged them.

"To dismiss it and think, 'Oh, you know, I'm just here, I've just got elected and I can address it, goalong-to-get-along, and I don't have to be that champion.' You're wrong!" she told Cal State Fullerton in 2017. "It's your job, it's your duty, it's your responsibility."