Commissioners

Helen L. Chin President

Ilan Davidson Vice President/Secretary

> Preeti P. Kulkarni Kevork Keushkerian Fredrick Sykes Vice Presidents

Michael Gi-Hao Cheung Lisa Michelle Dabbs Dandy De Paula Jeanette EllisRoyston Azusena Favela Isabelle Gunning, Esq Derric J. Johnson Guadalupe G. Montaño, Ed.D Jason Moss Gay Q. Yuen. Ph.D.

> Honorary Member Philip R. Valera

Robin S. Toma, Esq. Executive Director

Robert Sowell Assistant Executive Director

Intergroup Relations Specialists Pierre Arreola Salvador Avila Yvette Baharyans Aneisa Bolton Tony Cowser Valentina D'Alessandro Roland Gilbert Oscar Hernandez April Johnson Monica Lomeli, Ph.D. Joshua Parr Gustavo Partida Yadira Pineda Fidel Rodriguez Devsy Donis-Santos Paul David Smith, Ph.D.

Administrative Staff Jenita Raksanoh Siranush Vardanyan Sharon Williams



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> Fesia Davenport Chief Executive Officer

Edward Yen Board Executive Officer

COMMISSION ON HUMAN RELATIONS

LOS ANGELES COUNTY

"Enriching lives through effective and caring service"

February 26, 2025

MEMORANDUM TO THE COMMISSIONERS

FROM: Helen Chin, President

SUBJECT: Commission Meeting- Monday, March 3, 2025

Our Commission will meet on Monday, March 3, 2025 at <u>12:30 p.m.</u>, at <u>510 S. Vermont Ave., 9th Floor, Room TK05</u>, Los Angeles, California.

You may also join meeting Via Teams Calendar Invitation <u>Click here to join the</u> meeting. If you are unable to do so, you may Dial: <u>+1 213-204-2512,,980587174#</u> <u>Please Post Agenda in your location</u>.

Parking is located at 523 Shatto Place. Please pull a ticket when entering the parking structure. Please take the elevator to the 9th floor and walk across the bridge, which is located towards the northwest corner of the parking structure, to reach Terrace (T) Level and enter the doors to the interior of the building. Turn towards the first right, down the hallway, to see the conference rooms on the right side. Prior to leaving the facility, please take your ticket to either security desk (Ground Level or Terrace Level) for validation. **Do not park at the 510 South Vermont Avenue structure. Violators may be towed at vehicle owner's expense**. Please review, and let me know if you have any questions. If you are unable to join the meeting, please call me at (323) 719-9187 no later than 9:00 a.m., Monday, March 3rd.

The Ad Hoc Committee on Policing will meet from 10:45-12:15pm, in person or

Via Microsoft Teams

Jenita Raksanoh

L.A. County Commission on Human Relations Executive Office of the Board of Supervisors 510 S. Vermont Ave., 15th Floor Los Angeles, CA 90020 (323)719-9187

Los Angeles County Commission on Human Relations, 510 S. Vermont Ave, Los Angeles, CA 90020 - (323) 719-9187





Los Angeles County Commission on Human Relations - 510 S. Vermont Ave. Los Angeles, CA 90020 (213) 738-2788

AGENDA

MEETING OF THE COMMISSION

Monday, March 3, 2025 – 12:30-2:00 pm LA County Vermont Corridor Bldg. - 510 S. Vermont Ave.- LA, CA 90020 Conference Room on the Terrace Level, 9th Floor Also via MS Teams Video and Audio Conferencing <u>213-204 2512,,980587174# Click here to join the meeting</u>

Our mission: to transform prejudice into acceptance, inequity into justice, and hostility into peace

1. Call to Order and Land Acknowledgment	(12:30)
2. Review & Approval of January 6, 2025 Meeting Minutes*	
 3. President's Report 3.1. Spotlight on a Partner 3.2. Impacts of LA's Wildfires and Executive Orders 	(12:33)
 4. Executive Director's Report 4.1. Impact of Wildfires and New Federal Admin on Staff and Program Work (networks convening, etc.) 4.2. Communications Update – Tony Cowser 4.3. New Hate Report and other Program and Administrative (Budget) Update 	
 5. Committee Reports 5.1. Strategic Planning Committee (Kulkarni) 5.2. Transformative Justice Committee* (Gunning) 5.3. Human Rights Committee* (Yuen) 5.4. John Anson Ford Human Relations (JAF) Awards Committee (Davidson) 5.5. LA vs Hate Committee (Montaño) 	(12:55)
6. Public Comment (3 minutes per person)	(1:05)
 7. Action/Discussion Items 7.1. JAF Awards event decisions 7.2. Strategic Planning for FY 2025-30 7.3. New HRC resource on international human rights for local government* 7.4. Special convening of community partners to coordinate actions 7.5. Specific actions to address new levels of reported hate 7.6. Collaboration with County Office of Anti-Racism, Diversity and Inclusion (A 	(1:10) ARDI)

8. Commissioner Announcements (2 minutes per Commissioner) (1:55)

9. Adjournment: In memory of those who died in the LA County Wildfires (at least 29 as of the finalization of this agenda)

For translation to other languages o para más información en español, call (213) 738-2788 or email us.

* Denotes that this agenda packet includes written material regarding this agenda item.

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-7288 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.

Note: The following Commissioners will be participating by teleconference communication from the following corresponding locations: Azusena Favela, 700 S. Flower St., Los Angeles, CA 90012; Dandy De Paula, 21815 Pioneer Blvd., Hawaiian Gardens, CA 90716; Kevork Keushkerian, 1115 Valley View Ave., Pasadena, CA 91107.

THOSE WISHING TO SPEAK IN "PUBLIC COMMENT"

When prompted by staff, members of the public sector may request to provide public comment after each item:

- If joining in person, staff will call upon individuals who signed up to speak on an item.
- If joining remotely via Teams, please use the "raise your hand" feature then unmute microphone once enabled.
- Callers by phone, dial *5 to raise hand, once called upon dial *6 to unmute.



Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 11th floor Los Angeles, California, 90020 www.lahumanrelations.org (213) 738-2788

[DRAFT] MINUTES COMMISSION ON HUMAN RELATIONS Meeting of January 6, 2025

PRESENT:	Helen L. Chin Dandy De Paula* Jeanette EllisRoyston Azusena Favela* Isabelle Gunning Kevork Keushkerian	Preeti Kulkarni Guadalupe Montaño Jason Moss* Fredrick Sykes
ABSENT:	Michael Cheung Lisa Dabbs Ilan Davidson	Derric J. Johnson Gay Yuen
STAFF:	Grace Lowenberg Lorayne Lingat Jenita Raksanoh Robert Sowell	Robin Toma Siranush Vardanyan
GUEST:	Prof. Stacy-Lynn Sant	

- 1. <u>Call to Order and Land Acknowledgment of Indigenous Peoples:</u> Commission President Helen Chin called the meeting to order at 12:31 p.m. with a quorum in attendance. President Chin began by reading the L.A. County Land Acknowledgment which can be found at the following link: <u>Land Acknowledgment (lacounty.gov)</u> and recognized the Tongva, Tataviam, Serrano, Kizh, and Chumash Peoples as original inhabitants of these lands, honoring and paying respect to their elders and descendants; acknowledged that settler colonization resulted in land seizure, disease, subjugation, slavery, relocation, broken promises, genocide, and multi-generational trauma; reminded us of our responsibility and commitment to truth, healing, and reconciliation, and to elevating the stories, culture, and community of the original inhabitants of Los Angeles County.
- 2. <u>Review & Approval of December 2, 2024 Meeting Minutes</u>: The motion to approve the minutes of the Commission meeting of December 2, 2024 was presented by President Helen Chin. Commissioner Isabelle Gunning made a motion to approve, and Commissioner Fredrick Sykes seconded it. The motion passed

3. President's Report

- **3.1 Spotlight on a Partner- Prof. Stacy-Lynn Sant:** President Chin welcomed Professor Stacy-Lynn Sant, a professor who does research at the University of Michigan, looking at sport and strategic planning with a focus on addressing and mitigating human rights issues for large scale sports events. Prof. Sant explained that with the World Cup and Super Bowl coming to Los Angeles, it is important to acknowledge that millions of tourists will be coming into Los Angeles and the work includes proactive planning and management of their impact on LA County as the key to generating a positive legacy. She suggested to engage stakeholders early to build trust in and around the events and focus on the issues that are important to them. Additionally, transparency and accountability are also very important to help people have a way to report any issues. Lastly, Prof. Sant recommended research, monitoring and evaluation to ensure that the grievance mechanism falls in line with what is currently being implemented.
- **3.2 LACCHR Annual Hate Crime Report Press Conference- Dec 11, 2024:** President Chin briefly shared she had the privilege of attending this event and wanted to acknowledge Commissioners Moss and Sykes for attending as well. President Chin shared that there was broad attendance and it reminded her of the importance and value of documenting and reporting incidents. Additionally, she noted with pride that all the L.A. County Supervisors attended in person and spoke at this press conference.
- **3.3 New Year's message:** In reflecting on the challenges we face in the new year, President Chin shared a passage from Braiding Sweetgrass by Robin Wall Kimmerer to ask us to reflect on how we can hold the growing complexities of this moment worry about the impacts of hate on our communities, our commitment to human rights for all, and the right actions to take, all while turning toward each other in connection and solidarity to move us into the future.

4. Executive Director's Report

- **4.1 Hate Crime Report Press Conference, December 11, 2024:** Executive Director (ED) Robin Toma began by wishing everyone a Happy New Year. He expressed that this last press conference for the LA County Hate Crime Report was one of the most successful ones that HRC has ever held. He noted that over 3,000 hate crime reports were received by our agency. And in addition to the five County Supervisors, the Sheriff and the District Attorney, there was representation from the community partners and supporters. ED Toma expressed the hope that having the Supervisors present would help with the resources needed by the communities that are being hardest hit by hate.
- **4.2 Invitation to JFEDLA Celebration on December 16, 2024:** ED Toma shared that he was invited to speak at the Jewish Federation of Los Angeles (JFEDLA) Hannukah Menorah Lighting event on December 16th at Gloria Molina Grand Park, at which he will remark on the rise in antisemitic hate crimes calling on us all to respond to the Jewish community and all communities targeted for hate, and that he will be speaking at the upcoming January 25th Holocaust remembrance event organized by the JFED of the Greater San Gabriel and Pomona Valleys, of which Commissioner Moss is Executive Director.
- **4.3 Communications Update Robert Sowell:** Assistant Executive Director (AED) Robert Sowell reported on behalf of PIO Tony Cowser, who is taking well-deserved time off. He shared images of

the Supervisors and DA Nathan Hochman at the December 11th press conference, expressing the magnitude of PIO Cowser's work. He stated that it does not go unnoticed and emphasized that his work made it possible to successfully organize the press conference. AED Sowell highlighted that the results of this press conference led to an 800% increase of social media mentions.

4.4 Other Program and Administrative (Budget) Updates: ED Toma informed attendees that the CEO of Los Angeles County has asked all departments and agencies to do a budget curtailment exercise to help identify how funds can be cut if there is that need (due to the change in law that eliminates time limitations to file claims of child abused against LA County government. , and he is currently working on identifying such budget reductions without affecting staff.

5. Committee Reports

- **5.1 Transformative Justice Committee (Gunning):** Commissioner Gunning shared that the committee is still working on reports, which will be finalized in February or March.
- **5.2 Human Rights Committee (Yuen):** President Chin informed all attendees that Commissioner Yuen, the chair, was absent, therefore there was no report at this time.
- **5.3 John Anson Ford Human Relations (JAF) Awards Committee (Davidson):** Commissioner Montaño reported on behalf of Commissioner Davidson, indicating that she wanted to discuss item 5.3 during the action/discussion item 7.1.
- 6. <u>Public Comment</u>: (3 minutes per person): None was offered.
- 7. Action/Discussion Items:
 - 7.1 JAF Awards event decisions: Commissioner Montaño explained that the committee has met and has selected recipients for consideration for the John Anson Ford Human Relations (JAF) Awards. Commissioners discussed each of the nominees and decided on the top two nominees per district as well as awardees for the two county-wide awards. <u>The motion was made to approve awardees and a runner up f for all the awards. The motion passed unanimously, except for an abstention by Commissioner Ellis-Royston abstained.</u>
 - **7.2 Update on human rights recognition for LA County**: ED Robin Toma shared that they met with the committee about our Commission's recognition of the international human rights treaties and declarations that are relevant to our work, and researching those involved with LA County government's adoption and implementation of the Convention to Eliminate Discrimination Against Women.
 - **7.3 Follow up on annual hate crimes report for LA County:** ED Toma shared that our Commission has been drafting a plan in response to the Annual Hate Crime Report that would be an action item for the Board of Supervisors to consider and more information will be provided to Commissioners in upcoming meetings.
 - **7.4** Collaboration with County Office of Anti-Racism, Diversity and Inclusion (ARDI): Tabled 7.4 without objection due to lack of time.
- 8. <u>Commissioner Announcements:</u> Commissioner Keushkerian shared that he had the honor to attend Supervisor Barger's meeting for her commissioners in the Hall of Administration and was proud to represent the Commission.

9. <u>Adjournment:</u> The motion to adjourn in memory of former President Jimmy Carter, Nobel Peace Prize winner and human rights champion; of world-renowned African American poet and activist, Nikki Giovanni; and of Alicia Gaudet and Betty Jackson, former Commission staff members; was made by Commissioner Moss, seconded by Commissioner Davidson. The motion passed unanimously. President Chin adjourned the meeting at 2:08 p.m.

Respectfully submitted,

Ilan Davidson Commission Vice President-Secretary



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Los Angeles County Commission on Human Relations 510 S. Vermont Avenue Los Angeles, CA 90020 (213) 738-2788

AGENDA FOR MEETING OF THE TRANSFORMATIVE JUSTICE COMMITTEE LOS ANGELES COUNTY COMMISSION ON HUMAN RELATIONS

Monday, March 3, 2025 | 10:45AM - 12:15PM

510 S. Vermont Avenue Los Angeles, CA 90020 9 th Floor, Press Room	Via Microsoft Teams Or Call In at +1 (213) 204-2512 Phone Conference ID: 333 921 796#	
Chair: Commissioner Isabelle Gunning Secretary:	Commissioner Azusena Favela	
Members: Commissioners Preeti Kulkarni, Fredri Jeanette Ellis-Royston	ck Sykes, Derric Johnson,	
Staff: Robin Toma, Robert Sowell, Pierre Arreola	, Joshua Parr, Paul Smith	
Call to Order and Land Acknowledgement of Indig	enous Peoples (10:45)	
Review & Approval of January 6, 2025 Meeting Mir	nutes (10:47)	
 Discussion: Sheriff Accountability 3.1. LA County Custody Facilities Visits Report 3.2. Civilian Oversight Commission 2024 Conference 	(10:50) Report	
Discussion: Staff & County Updates 4.1. RIPA Data Transparency & Accessibility Fact Sheet 4.2. Regional Projects		
Public Comment (3 Minutes Per Person)	(12:00)	
Action Items 6.1. LA County Custody Facilities Visits Report	(12:05)	
Commissioner & Staff Announcements	(12:10)	
Adjournment	(12:15)	

Note: The following Commissioners will be participating by conference telephone communication from the following locations: Azusena Favela, 700 S. Flower Street, Los Angeles, CA 90012; Derric Johnson, 1150 S. Olive Street, Los Angeles, CA 90015.

For translation to other languages o para más información en Español, call (213) 738-2788 or email us at <u>PArreola@hrc.lacounty.gov</u>. An asterisk (*) denotes that this agenda packet includes written material regarding this agenda item.

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HUMAN RIGHTS COMMITTEE of the Los Angeles County Human Relations Commission

February 25, 2025 2pm – 3pm Teams Video and Audio Conferencing 213-204-2512, 412963333#

Committee Members Committee Members: Gay Yuen, Chair; Ilan Davidson, Fredrick Sykes, Guadalupe Montano, Helen Chin, Jeanette Ellis Royston Staff Members: Robin Toma, Robert Sowell, Aneisa Bolton, Roland Gilbert

Agenda

- I. Call to Order Commissioner Gay Yuen, Chair
- II. Robert's Rules of Order
- III. Human Rights Award
- IV. Draft HRC Report Recognizing Human Rights in LA County Departments
- V. LA County Fires Impact on People of Color and Low-Income Constituents
- VI. Human Rights Reference Guide
- VII. Commissioner Announcements
- VIII. Adjournment
- IX. Next Meeting Date March 25, 2025 at 2pm



HUMAN RIGHTS COMMITTEE of the Los Angeles County Human Relations Commission

January 28, 2025 2pm – 3pm Teams Video and Audio Conferencing 213-204-2512, 412963333#

Committee Members Committee Members: Gay Yuen, Chair; Ilan Davidson, Fredrick Sykes, Guadalupe Montano, Helen Chin, Jeanette Ellis Royston Staff Members: Robin Toma, Robert Sowell, Aneisa Bolton, Roland Gilbert

Agenda

- I. Call to Order Commissioner Gay Yuen, Chair
- II. Draft HRC Report Recognizing Human Rights in LA County Departments
- III. Human Rights Reference Guide
- IV. Human Rights Award Honoring CEDAW Collaborative
- V. Immigrant Protections Robert
- VI. Next Meeting Date February 25, 2025 at 2pm
- VII. Adjournment

2025-30 STRATEGIC PLAN DRAFT

MISSION STATEMENT

The Commission on Human Relations champions human rights as the foundation for cultivating healthy relations in Los Angeles County by bringing people together across boundaries of diverse identities and histories to transform prejudice into acceptance, inequity into justice, and hostility into peace.

PRIORITIES AND GOALS

Priority 1: Monitoring and Advocating for Human Rights

Human rights are the cornerstone of a just and equitable society, encompassing foundational, inalienable freedoms, protections, and benefits to which all individuals and groups are entitled, such as life, liberty, self-determination, and fair process. They are grounded in the equal, intrinsic dignity and value of every human being. It is especially clear at this time in our history that we cannot take human rights for granted. Since protecting and upholding human rights is essential for cultivating harmonious human relations, and cultivating healthy relations is crucial to securing human rights, we advocate for and work to ensure the full realization of these rights for every individual and all peoples in Los Angeles County. To accomplish this, we will prioritize educating County, city, and community partners about the essence and importance of internationally recognized human rights while implementing impactful initiatives to enhance their fulfillment. We will align these efforts with the Board of Supervisors' Strategic Priorities. Examples include County approval of international human rights instruments not yet ratified by the federal government and development and implementation of initiatives crucial to address gaps in fulfilling instruments already in force. A crucial task will be regularly correcting misinformation and calling attention to purged information. The efforts to address priority aim to bridge policy and practice, ensuring that Los Angeles County leads in upholding and advancing human rights. By integrating human rights principles into local governance, we will help to build a more just, equitable, and inclusive future for all County constituents.

Goal 1.1

By June 30, 2027, publish an annual "State of Human Rights in LA County" report that evaluates fulfillment of human rights in LA County, with emphasis on the Board of Supervisors' strategic priorities.

Goal 1.2

By June 30, 2030, provide the Board of Supervisors with actionable recommendations on at least two major policy and/or practice changes that advance the fulfillment of human rights in LA County.

Priority 2: Documenting, Preventing, and Responding to Hate

Both criminal and noncriminal acts of Hate – i.e., bias-motivated hostility – violate LA County's core values of Inclusivity, Compassion, and Equity. They also violate internationally recognized rights for all people to security of person and home, equality without discrimination based on identity or origin, protection from being targeted by efforts to incite hostility, freedom of religious practice, and protection from attacks on honor or reputation. The personal and societal damage that Hate produces is neither morally acceptable nor functionally defensible. We have documented the substantial incidence and multi-year increase in Hate activity in LA County and greatly improved prevention and response. Moving forward, we will continue to prevent Hate by monitoring Hate acts and cultivate solidarity to challenge Hate in any form by rigorously and thoroughly analyzing Hate activity; making information about Hate activity public accessible online; providing safe, reliable ways to report Hate; helping those people and communities most affected by Hate with access to needed supportive resources; and engaging our leadership and communities to understand Hate-motivated hostility and collaborate towards its elimination. This will include focusing on areas where Hate is happening most with visible signage and organizing coalitions to establish a culture against Hate; continuing to build skills, strength, and intergroup solidarity of our diverse networks of anti-Hate community partners; and increasing participation in LA vs Hate events, such as United Against Hate Week, trainings, and other key initiatives. Engagement of our communities will include leveraging major sporting events to educate attendees about LA vs Hate and how to report Hate. The aim will be boosting calls reporting Hate, expanding services and support for affected people and communities, building marketing connections, distributing branded materials, and amplifying the program by posting about these events on social media, creating shareable reels, and engaging online audiences.

Goal 2.1

Between July 1, 2025 and June 30, 2030, expand knowledge about Hate activity in LA County by compiling, analyzing, and reporting annually on both Hate crimes and incidents in LA County.

Goal 2.2

Between July 1, 2025 and June 30, 2030, engage each year at least 100 groups, organizations, and government units in Hate prevention and response.

Goal 2.3

Between July 1, 2025 and June 30, 2030, at least 60% of people we serve who have been targeted by Hate and respond to our requests for feedback report that our support was significant in helping them address what they experienced.

Priority 3: Fostering Equity and Wellbeing in LA County's Justice Ecosystem

In contrast to LA County's core value of Equity and the Board of Supervisors' strategic priorities to reduce the use of jails and undo systemic racism, entrenched inequities in LA County's criminal justice and public safety systems continue to perpetuate cycles of violence and discrimination as well as legal estrangement in many of our communities. Fundamental human rights are at issue when the likelihood of police misconduct, violence, and recidivism is tied to one's race, gender, class, religion, sexual orientation, or other protected characteristics. Our Transformative Justice work challenges these conditions by addressing root causes of harm, fostering collective healing and transformation, and developing alternative community safety infrastructures that prioritize wellbeing and harm-reduction. This effort includes engaging community stakeholders in shaping policies, practices, and procedures through the collection and dissemination of narratives that reflect lived experiences. Our intent is to challenge structures that contribute to systemic violence and disenfranchisement while realizing a vision of safety and justice that centers community-driven, trauma-informed approaches. By enhancing community safety infrastructure, dismantling the school-to-prison pipeline, addressing policing inequities, and fostering generational healing from trauma caused by criminal justice inequity, we aim to redefine public safety as a cooperative, community-centered endeavor.

Goal 3.1

By June 30, 2030, achieve a major system change that advances equity in LA County's criminal justice ecosystem for at least three communities: one affected by economic instability, one affected by systemic policing inequities, and one experiencing one or more other forms of marginalization or injustice.

Goal 3.2

Between July 1, 2025 and June 30, 2030, engage at least three LA County units, cities, or organizations annually in capacity-building initiatives, community engagement efforts, and the development and implementation of innovative public safety models that redefine safety as a collective community responsibility.

Priority 4: Training to Build the Effectiveness of County and Community Partners

To foster fulfillment of the County's values and implementation of the Board's Priorities, we equip other County units as well as community partners with both understanding and skills in securing human rights and strengthening healthy relations. We design and deliver training experiences that inspire and empower participants with proven tools to address conflicts constructively, communicate effectively, manage implicit bias, and promote mutually supportive intercultural collaboration. With heightened awareness and practical techniques, participants are prepared to create and maintain inclusive, safe, nondiscriminatory environments that actively safeguard and advance human rights.

Goal 4.1

Between July 1, 2025 and June 30, 2030, train a minimum of 1,200 individuals annually to secure human rights and strengthen healthy relations.

Goal 4.2

By June 30, 2030, in collaboration with the Human Rights Monitoring and Advocacy Team, create and begin to deliver training specifically designed to increase understanding of and skill in implementing human rights.

Priority 5: Increasing Familiarity and Engagement with Our Work

In order for us to achieve our maximum effectiveness in supporting fulfillment of the County's core values and implementation of the Board's Priorities, current and potential partners need to be thoroughly familiar with what we do and what we're capable of. We need to continue enhancing our communications capacities and execution to cultivate widespread, robust awareness of, respect for, and engagement with our unique perspective, technical expertise, and well-developed skills. This will require that we develop an inclusive, multi-brand marketing strategy to build public awareness of all our programs and initiatives. The goal is to appeal to increasingly broader and more diverse audiences. We will rely on emerging technologies to target multiple demographics grouped by race, culture, ethnicity, gender, sexual orientation, abilities, and even personality traits and attitudes. We will apply insights from newly acquired marketing analytical tools to create promotional materials and establish sponsorship agreements for collaboration and support. Special attention will be given to using social media and to addressing cyberbullying and other forms of online hate. We will increase our reach by building a coalition of corporate partners to advance diversity and human rights through training, dialogue, and engagement.

Goal 5.1

By June 30, 2027, establish and maintain at least monthly contact with all Supervisorial District offices to ensure familiarity and engagement with progress of our ongoing work and services as well as new projects we initiate.

Goal 5.2

By June 30, 2030, establish and maintain a coalition of at least 15 corporate allies committed to securing human rights, including equitable human relations.



INTERNATIONALLY RECOGNIZED HUMAN RIGHTS

Reference Guide



COUNTY OF LOS ANGELES COMMISSION ON HUMAN RELATIONS

Table of Contents

Internationally	Recognized	Human	Rights	by	Category
Dang an al					

Personal	1
Family and Home	6
Community, Civic, and Cultural	8
Employment and Economic Condition	11
Legal	13
National Residence	19
Specific Populations	20
Internationally Recognized Human Rights by Instrument	26
Alphabetical List of Internationally Recognized Human Rights Instruments	60

Personal

Instruments
African Charter on Human and Peoples' Rights
American Declaration of the Rights and Duties of Man
Convention on the Elimination of Discrimination Against Women
Convention on the Rights of Persons with Disabilities
Convention on the Rights of the Child
Declaration on the Rights of Indigenous Peoples
International Covenant on Civil and Political Rights
International Covenant on Economic, Social, and Cultural Rights
Universal Declaration of Human Rights
African Charter on Human and Peoples' Rights
American Declaration of the Rights and Duties of Man
Convention on the Elimination of Discrimination Against Women
Convention on the Rights of Persons with Disabilities
Convention on the Rights of the Child
Declaration on the Rights of Indigenous Peoples
International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
International Covenant on Civil and Political Rights
International Covenant on Economic, Social, and Cultural Rights
Universal Declaration of Human Rights
African Charter on Human and Peoples' Rights
International Covenant on Civil and Political Rights

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	Convention on the Elimination of Discrimination Against Women
	Convention on the Rights of Persons with Disabilities
	Declaration on the Rights of Indigenous Peoples
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Privacy	Convention on the Rights of Persons with Disabilities
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the law, without	American Declaration of the Rights and Duties of Man
discrimination	
based on race, color, sex,	Convention on the Elimination of Discrimination Against Women
language,	Convention on the Rights of Persons with Disabilities
religion, opinion, national or social	Declaration on the Rights of Indigenous Peoples
origin, property, birth, political status, jurisdictional	International Convention on the Elimination of All Forms of Racial Discrimination
status, or status of home country or territory.	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families

	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Protection from	International Convention on the Elimination of All Forms of Racial
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hostility, or	International Covenant on Civil and Fontical Rights
violence.	International Covenant on Economic, Social, and Cultural Rights
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investigation.	American Declaration of the Rights and Duties of Man
	Convention on the Rights of Persons with Disabilities
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	Universal Declaration of Human Rights
Freedom of	African Charter on Human and Peoples' Rights
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opinion.	American Declaration of the Rights and Duties of Man
	Convention on the Elimination of Discrimination Against Women
	Convention on the Rights of the Child
	Convention on the Rights of Persons with Disabilities
	International Convention on the Elimination of All Forms of Racial Discrimination

	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Freedom of	African Charter on Human and Peoples' Rights
expression and dissemination of ideas.	American Declaration of the Rights and Duties of Man
	Convention on the Elimination of Discrimination Against Women
	Convention on the Rights of the Child
	Convention on the Rights of Persons with Disabilities
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Inviolability and	American Declaration of the Rights and Duties of Man
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	and Members of Their Families
	International Covenant on Civil and Political Rights
	Universal Declaration of Human Rights
Profession of	African Charter on Human and Peoples' Rights
religious faith	
and public and	American Declaration of the Rights and Duties of Man
private practice,	
including, for	Convention on the Elimination of Discrimination Against Women
indigenous	Concention on the Distance of the Child
peoples, maintenance and	Convention on the Rights of the Child
strengthening of	
suchguiening of	l

distinctive	Declaration on the Rights of Indigenous Peoples
spiritual relationship with	International Convention on the Elimination of All Forms of Racial
lands, territories,	Discrimination
waters, coastal	
seas, and other	International Convention on the Protection of the Rights of All Migrant Workers
resources.	and Members of Their Families
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Social and	Universal Declaration of Human Rights
international order.	
Legal protection	American Declaration of the Rights and Duties of Man
against attacks	
on honor,	International Convention on the Protection of the Rights of All Migrant Workers
reputation, and	and Members of Their Families
private and family life.	International Covenant on Civil and Political Rights
family file.	International Covenant on Civil and Fontical Rights
	Universal Declaration of Human Rights

Family and Home

Right	Instruments
Establish a family and receive	American Declaration of the Rights and Duties of Man
protection, including marriage.	Convention on the Elimination of Discrimination Against Women
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Protection from involuntary marriage.	Convention on the Elimination of Discrimination Against Women
	International Covenant on Civil and Political Rights
	Universal Declaration of Human Rights
Special protection, care, and aid	African Charter on Human and Peoples' Rights
for expectant mothers, new mothers, and children including at dissolution.	American Declaration of the Rights and Duties of Man
	Convention on the Rights of the Child
	Declaration on the Rights of Indigenous Peoples
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Freedom of parents/legal	Declaration on the Rights of Indigenous Peoples
guardians to ensure religious and	
moral education of their children in conformity with their own	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
convictions.	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights

Equality of rights and responsibilities of spouses during marriage and at dissolution.	Convention on the Elimination of Discrimination Against Women
	International Covenant on Civil and Political Rights
Housing	Convention on the Elimination of Discrimination Against Women
	International Convention on the Elimination of All Forms of Racial Discrimination
Inviolability of home.	American Declaration of the Rights and Duties of Man
	International Convention on the Protection of the Rights of All
	Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	Universal Declaration of Human Rights

Right	Instruments
Association to promote, exercise,	African Charter on Human and Peoples' Rights
and protect interests.	American Declaration of the Rights and Duties of Man
	Convention on the Rights of the Child
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Access to public services.	African Charter on Human and Peoples' Rights
1	Convention on the Rights of Persons with Disabilities
	International Convention on the Elimination of All Forms of Racial Discrimination
Preservation of health and	African Charter on Human and Peoples' Rights
wellbeing through public and community resources, including, for indigenous peoples, traditional	American Declaration of the Rights and Duties of Man
medicines, and health practices.	Convention on the Elimination of Discrimination Against Women
	Convention on the Rights of Persons with Disabilities
	Declaration on the Rights of Indigenous Peoples
	International Convention on the Elimination of All Forms of Racial Discrimination
	Universal Declaration of Human Rights
Education, including, for	African Charter on Human and Peoples' Rights
indigenous peoples, establishment	
and control of their educational systems and institutions using	American Declaration of the Rights and Duties of Man
their own languages and cultural methods.	Convention on the Elimination of Discrimination Against Women

Community, Civic, and Cultural

	Convention on the Rights of the Child
	Convention on the Rights of Persons with Disabilities
	Convention on the regits of reisons with Disabilities
	Declaration on the Rights of Indigenous Peoples
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Convention on the Protection of the Rights of All
	Migrant Workers and Members of Their Families (children)
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Cultural identity and participation in cultural life of community,	African Charter on Human and Peoples' Rights
enjoy arts, and benefit from intellectual progress and, for	American Declaration of the Rights and Duties of Man
indigenous peoples, maintenance, protection, and development of	Convention on the Elimination of Discrimination Against Women
archaeological and historical sites, artefacts, designs,	Convention on the Rights of Persons with Disabilities
ceremonies, technologies, and visual and performing arts and literature as well as revitalization,	Declaration on the Rights of Indigenous Peoples
use, development, and transmission to future generations	International Convention on the Elimination of All Forms of Racial Discrimination
of histories, languages, oral traditions, philosophies, writing systems, and literatures and to	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
designate and retain names for communities, places, and persons.	International Covenant on Economic, Social, and Cultural Rights
communication, process, and persons.	
	Universal Declaration of Human Rights
Protection of moral and material interests related to inventions:	American Declaration of the Rights and Duties of Man
literary, scientific, and artistic.	International Convention on the Elimination of All Forms of
••• •	Racial Discrimination
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Peaceful assembly.	African Charter on Human and Peoples' Rights

	American Declaration of the Rights and Duties of Man
	Convention on the Rights of the Child
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Participation in governance of	African Charter on Human and Peoples' Rights
home country, including voting in free and honest elections and, for indigenous peoples, prior and	American Declaration of the Rights and Duties of Man
informed consent before legislative or administrative	Convention on the Elimination of Discrimination Against Women
measures affecting them are	
adopted and implemented.	Convention on the Rights of Persons with Disabilities
	Declaration on the Rights of Indigenous Peoples
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Right of petition to authority with prompt response.	American Declaration of the Rights and Duties of Man
1	Declaration on the Rights of Indigenous Peoples
Protection from propaganda for	International Covenant on Civil and Political Rights
war.	International Covenant on Economic, Social, and Cultural Rights

Right	Instruments
Work at chosen profession under	African Charter on Human and Peoples' Rights
proper conditions with	
remuneration sufficient for	American Declaration of the Rights and Duties of Man
suitable living for self and family.	Convention on the Elimination of Discrimination Against Women
	Convention on the Rights of Persons with Disabilities
	Declaration on the Rights of Indigenous Peoples
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Form, join, and participate in trade unions.	Declaration on the Rights of Indigenous Peoples
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Adequate standard of living.	Convention on the Elimination of Discrimination Against Women
	Convention on the Rights of the Child
	Convention on the Rights of Persons with Disabilities
	Declaration on the Rights of Indigenous Peoples
	International Covenant on Economic, Social, and Cultural Rights
Rest and leisure time and their	American Declaration of the Rights and Duties of Man
advantageous use.	

Employment and Economic Condition

	Declaration on the Rights of Indigenous Peoples
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Participation in and benefit from	American Declaration of the Rights and Duties of Man
social security income.	Convention on the Rights of the Child
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Own private property, including for indigenous peoples'	African Charter on Human and Peoples' Rights
protection against relocation without free, prior, and informed	American Declaration of the Rights and Duties of Man
consent; prior Agreement on just and fair compensations; and	Convention on the Elimination of Discrimination Against Women
option of return.	Declaration on the Rights of Indigenous Peoples
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	Universal Declaration of Human Rights
Inherit property.	International Convention on the Elimination of All Forms of Racial Discrimination

Legal

Right	Instruments
Civil and legal recognition as a	African Charter on Human and Peoples' Rights
person.	American Declaration of the Rights and Duties of Man
	Convention on the Elimination of Discrimination Against Women
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	Universal Declaration of Human Rights
Nationality as legally permitted.	American Declaration of the Rights and Duties of Man
	Convention on the Elimination of Discrimination Against Women
	Convention on the Rights of Persons with Disabilities
	Declaration on the Rights of Indigenous Peoples
	International Convention for the Protection of All Persons from Enforced Disappearance
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	Universal Declaration of Human Rights
Access to courts to ensure legal	African Charter on Human and Peoples' Rights
rights and remedy for violation of	
civil rights, including violations	American Declaration of the Rights and Duties of Man
by authority including, for	
indigenous peoples, recognition	
and adjudication of rights	

pertaining to lands, territories, and resources traditionally owned, occupied, or used by them.	Convention on the Elimination of Discrimination Against Women Declaration on the Rights of Indigenous Peoples International Convention on the Elimination of All Forms of Racial Discrimination
	International Covenant on Civil and Political Rights
	Universal Declaration of Human Rights
Protection from unlawful or arbitrary arrest or detention,	African Charter on Human and Peoples' Rights
including arrest for civil matters, or exile as well as compensation	American Declaration of the Rights and Duties of Man
when wrongly detained.	Convention on the Elimination of Discrimination Against Women
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Prompt court review of arrest.	African Charter on Human and Peoples' Rights
	American Declaration of the Rights and Duties of Man
	Convention on the Elimination of Discrimination Against Women
	Declaration on the Rights of Indigenous Peoples
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	Universal Declaration of Human Rights
Informed of charges, in	African Charter on Human and Peoples' Rights
understood language, and prompt trial when charged.	American Declaration of the Rights and Duties of Man

	Convention on the Elimination of Discrimination Against Women
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration
Freedom from torture or cruel, inhuman, or degrading treatment,	African Charter on Human and Peoples' Rights
including while in custody.	American Declaration of the Rights and Duties of Man
	Convention on the Elimination of Discrimination Against Women
	Convention on the Rights of Persons with Disabilities
	Convention on the Rights of the Child
	Covenant Against Torture and Other Cruel, Inhuman, or Degrading Treatment or Punishment
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Presumed innocent until proven	African Charter on Human and Peoples' Rights
guilty.	American Declaration of the Rights and Duties of Man
	Convention on the Elimination of Discrimination Against Women
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights

	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Impartial and public hearing	African Charter on Human and Peoples' Rights
when accused.	American Declaration of the Rights and Duties of Man
	Convention on the Elimination of Discrimination Against Women
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	Universal Declaration of Human Rights
Protection from cruel or unusual	African Charter on Human and Peoples' Rights
punishment.	American Declaration of the Rights and Duties of Man
	Convention on the Elimination of Discrimination Against Women
	International Covenant on Civil and Political Rights
	Universal Declaration of Human Rights
Protection from being held guilty	African Charter on Human and Peoples' Rights
for offense not illegal at time it is committed or sentenced to penalty more severe than	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
applicable at time offense was committed.	International Covenant on Civil and Political Rights
	Universal Declaration of Human Rights
Adequate defense in criminal	African Charter on Human and Peoples' Rights
proceedings	Convention on the Elimination of Discrimination Against Women
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	The runness and memory of their runnes
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights

Legal assistance provided if unable to afford.	Convention on the Elimination of Discrimination Against Women
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
Participate in examination of witnesses against and attend examination of witnesses.	Convention on the Elimination of Discrimination Against Women
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
Free assistance from interpreter if needed in legal proceedings.	Convention on the Elimination of Discrimination Against Women
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
Freedom from compulsion to testify against self or confess guilt.	Convention on the Elimination of Discrimination Against Women
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
Review of conviction and sentence by higher tribunal.	African Charter on Human and Peoples' Rights
	Convention on the Elimination of Discrimination Against Women
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
Compensation if suffering results from punishment associated with conviction if it is reversed or in	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
case of pardon due to miscarriage of justice.	International Covenant on Civil and Political Rights
Freedom from being tried or punished again for a crime for	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families

which a person has already been convicted or acquitted.	International Covenant on Civil and Political Rights
convicted of acquitted.	

National Residence

Establish residence and move	African Charter on Human and Peoples' Rights
freely within nation of citizenship and to leave and return.	American Declaration of the Rights and Duties of Man
	Convention on the Rights of Persons with Disabilities
	International Convention on the Elimination of All Forms of Racial Discrimination
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
	International Covenant on Civil and Political Rights
	International Covenant on Economic, Social, and Cultural Rights
	Universal Declaration of Human Rights
Asylum in foreign territory in	African Charter on Human and Peoples' Rights
accordance with national laws and	
international agreements.	American Declaration of the Rights and Duties of Man
	Universal Declaration of Human Rights
Protection from mass expulsion.	African Charter on Human and Peoples' Rights
	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families
Protection from extradition to	Covenant Against Torture and Other Cruel, Inhuman, or
countries where there are	Degrading Treatment or Punishment
substantial grounds for believing	
person would be in danger of	
being subjected to torture.	
Protection from secret detention	International Convention for the Protection of All Persons from
and enforced disappearance.	Enforced Disappearance
Access for those with legitimate	International Convention for the Protection of All Persons from
interest in detained persons to	Enforced Disappearance
authority that ordered detention;	
date, time, and place of detention;	
detention supervision; location;	
date, time, and place of release;	
and health of detained person	
including details related to death.	

Women: equality with men in protection and fulfillment of all political, economic, social, and cultural rights.	Convention on the Elimination of Discrimination Against Women Declaration on the Rights of Indigenous Peoples
Women: eligibility for election and holding public office, participation in formulation and implementation of public policy.	Convention on the Elimination of Discrimination Against Women
Women: participation in non- governmental organizations and associations concerned with the public and political life of the nation.	Convention on the Elimination of Discrimination Against Women
Women: equal access to family benefits, bank loans, mortgages and other forms of financial credit.	Convention on the Elimination of Discrimination Against Women
Women: equality in legal recourse for civil matters.	Convention on the Elimination of Discrimination Against Women
Women: equality in choosing family name.	Convention on the Elimination of Discrimination Against Women
Children: protection from being sold.	Convention on the Rights of the Child – Optional Protocol – Sale of children, prostitution, and pornography
Children: protection from being forced into armed conflict.	Convention on the Rights of the Child – Optional Protocol - Children in Armed Conflict
Children: registration and a name at birth.	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families International Covenant on Civil and Political Rights
Children: protection of best interests.	Convention on the Rights of the Child Declaration on the Rights of Indigenous Peoples International Convention for the Protection of All Persons from
	Enforced Disappearance

	International Covenant on Civil and Political Rights
Children: protection and care	Convention on the Rights of the Child
Children. protection and care	Convention on the regits of the Child
	International Convention for the Protection of All Persons from
	Enforced Disappearance
	International Covenant on Civil and Political Rights
Children: safety and health	Convention on the Rights of the Child
Sind for Survey and neural	Convention on the rughts of the Child
	International Convention for the Protection of All Persons from
	Enforced Disappearance
Children: preserve identity	Convention on the Rights of the Child
	Declaration on the Rights of Indigenous Peoples
	International Convention for the Protection of All Persons from
	Enforced Disappearance
	International Convention on the Protection of the Rights of All
	Migrant Workers and Members of Their Families
Children: protection from unlawful	Convention on the Rights of the Child
separation from parents.	
Children and persons with	Convention on the Rights of the Child
disabilities: protection from abuse	
and violence.	Convention on the Rights of Persons with Disabilities
	Declaration on the Rights of Indigenous Peoples
Children: adoption.	Convention on the Rights of the Child
Children: refugee status.	Convention on the Rights of the Child
Children: provision for special	Convention on the Rights of the Child
needs.	
Children: preservation of	Convention on the Rights of the Child
indigenous culture identity.	
	Declaration on the Rights of Indigenous Peoples
Children and persons with	Convention on the Rights of Persons with Disabilities
disabilities: protection from	Concention on the District Of 11
economic and sexual exploitation.	Convention on the Rights of the Child
	Convention on the Dights of the Child Octional Ductors 1
	Convention on the Rights of the Child – Optional Protocol –
	Sale of children, prostitution, and pornography
	Declaration on the Rights of Indigenous Peoples
Children: protection from harmful	Declaration on the Rights of Indigenous Peoples
drugs and drug trafficking.	Convention on the Rights of the Child
urugo and urug nannoking.	
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Children: humanitarian aid in	Convention on the Rights of the Child
armed conflicts.	
	Convention on the Rights of the Child – Optional Protocol -
	Children in Armed Conflict
Persons with disabilities:	Convention on the Rights of Persons with Disabilities
recognition of skills and abilities.	
Persons with disabilities: live	Convention on the Rights of Persons with Disabilities
independently.	
Non-citizens: protection from	African Charter on Human and Peoples' Rights
being expelled without legal	
process and, except where	International Convention on the Protection of the Rights of All
compelling reasons of national	Migrant Workers and Members of Their Families
security otherwise require,	
allowance to submit the reasons	International Covenant on Civil and Political Rights
against expulsion and to have case	
reviewed by, and be represented	
for the purpose before, the	
competent authority or a person or	
persons especially designated by	
the competent authority.	
Migrant workers and their	International Convention on the Protection of the Rights of All
families: protection against	Migrant Workers and Members of Their Families
violence, physical injury, threats,	
intimidations by public or private individuals, groups, or institutions.	
Migrant workers and their	International Convention on the Protection of the Rights of All
families: guarantee that	Migrant Workers and Members of Their Families
identification by done legally.	Wingrant Workers and Weinbers of Their Families
Migrant workers and their	International Convention on the Protection of the Rights of All
families: consular or diplomatic	Migrant Workers and Members of Their Families
authorities from State of origin	
promptly informed of arrest or	
detention and fulfillment of right	
to communication with such	
authorities.	
Migrant workers and their	International Convention on the Protection of the Rights of All
families: humane treatment if	Migrant Workers and Members of Their Families
detained, with respect for inherent	
dignity and cultural identity.	
migrant workers and their	International Convention on the Protection of the Rights of All
families: if detained, same rights	Migrant Workers and Members of Their Families
as nationals.	
Migrant workers and their	International Convention on the Protection of the Rights of All
families: freedom from bearing	Migrant Workers and Members of Their Families
any costs related to detention.	

Migrant workers and their	International Convention on the Protection of the Rights of All
families: protection from	Migrant Workers and Members of Their Families
destruction of identity, entry, or	
residence documents or work	
permits except by legally	
authorized public official and then	
only with receipt and never of	
passport or equivalent document.	
Migrant workers and their	International Convention on the Protection of the Rights of All
families: if expelled, freedom to	Migrant Workers and Members of Their Families
seek entry into a State other than	
State of origin.	
Migrant workers and their	International Convention on the Protection of the Rights of All
families: emergency medical care.	Migrant Workers and Members of Their Families
Migrant workers and their	International Convention on the Protection of the Rights of All
families: transfer of earnings,	Migrant Workers and Members of Their Families
savings, personal effects, and	
belongings.	
Ethnic, religious, language	Declaration on the Rights of Indigenous Peoples
minorities: enjoyment of culture,	
religion, and use of own language.	International Covenant on Civil and Political Rights
Incarcerated persons: penitentiary	International Convention on the Protection of the Rights of All
system designed and conducted	Migrant Workers and Members of Their Families
with aims of reformation and	
social rehabilitation.	International Covenant on Civil and Political Rights
Juveniles: speedy adjudication and	International Convention on the Protection of the Rights of All
separation from adults during	Migrant Workers and Members of Their Families
detention and imprisonment.	5
1	International Covenant on Civil and Political Rights
Peoples: self-determination.	African Charter on Human and Peoples' Rights
1	1 0
	International Covenant on Civil and Political Rights
	Declaration on the Rights of Indigenous Peoples
Peoples: means of subsistence and	African Charter on Human and Peoples' Rights
freedom to dispose of natural	ranteen en trainan ana reoptee rugnee
resources for international	International Covenant on Civil and Political Rights
obligations.	international covenant on civil and i ontical regits
congutons.	
Peoples: freedom from domination	African Charter on Human and Peoples' Rights
by another people.	Antomi Charter on Human and Feople's Algins
of unother people.	
Aged: protection in support of	African Charter on Human and Peoples' Rights
physical and moral needs.	Antomi Charter on Human and Feople's Algins
physical and moral needs.	Declaration on the Rights of Indigenous Peoples
	Declaration on the regits of indigenous f copies

Peoples: economic, social, and	African Charter on Human and Peoples' Rights
cultural development and	
satisfactory environment to	Declaration on the Rights of Indigenous Peoples
support development.	
Colonized and oppressed peoples:	African Charter on Human and Peoples' Rights
free themselves from dominance	
by internationally recognized	
means.	
Dispossessed peoples: lawful	African Charter on Human and Peoples' Rights
recovery and adequate	
compensation.	Destantian and a Distant fL discourse Descala
Indigenous peoples: full	Declaration on the Rights of Indigenous Peoples
enjoyment, as a collective and as	
individuals, of all internationally	
recognized human rights and fundamental freedoms.	
	Declaration on the Pights of Indigenous Decales
Indigenous peoples: maintain and strengthen distinct political, legal,	Declaration on the Rights of Indigenous Peoples
economic, social, and cultural	
institutions.	
Indigenous peoples: freedom from	Declaration on the Rights of Indigenous Peoples
genocide or other violence	Declaration on the Rights of margehous reopies
including forcible removal of	
children.	
Indigenous peoples: legally	Declaration on the Rights of Indigenous Peoples
protected freedom from subjection	
to forced assimilation or	
destruction of their culture.	
Indigenous peoples: establish own	Declaration on the Rights of Indigenous Peoples
media and access all forms of non-	
indigenous media.	
Indigenous peoples: conservation	Declaration on the Rights of Indigenous Peoples
and protection of environment and	
productive capacities of their	
lands, territories, and resources,	
including freedom from military	
activities without their uncoerced	
agreement.	
Indigenous peoples: maintenance	Declaration on the Rights of Indigenous Peoples
and development of contacts,	
relations, and cooperation with	
their own members across borders.	
Indigenous peoples: recognition,	Declaration on the Rights of Indigenous Peoples
observance, and enforcement of	