



CIVIL SERVICE COMMISSION COUNTY OF LOS ANGELES

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Civil Service Commission Meeting – November 20, 2024

Withdrawals Received

4. *Petition of **Amber Garcia** for a hearing on the twenty (20) day **suspension**, effective January 9, 2023, from the position of Senior Typist Clerk, Department of Agricultural Commissioner/Weights and Measures, **Case No. 23-27**.*

Communication received withdrawing the petition based on a settlement. Request to cancel hearing pending. RECEIVE AND FILE – CANCEL HEARING.

5. *Petition of **Victor Martinez** for a hearing on his ten (10) day **suspension**, effective October 17, 2022, from the position of Grounds Maintenance Worker I, Department of Beaches and Harbors, **Case No. 22-180**.*

Communication received withdrawing the petition. Request to cancel hearing pending. RECEIVE AND FILE – CANCEL HEARING.

19. *Petitioner's request for a hearing on the ten (10) day **suspension**, effective July 31, 2023, from the position of Supervising Detention Service Officer, Probation Department, **Case No. 23-105**.*

Communication received withdrawing the petition based on a settlement. Request to cancel hearing pending. RECEIVE AND FILE – CANCEL HEARING.

Requests for Continuance

10. *Petition of **Estela Guerrero** for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective May 27, 2024, from the position of Senior Community Health Worker, Department of Health Services, South Valley Comprehensive Health Center, **Case No. 24-162**. CONTINUE AT THE REQUEST OF MICHAEL SEWARD, REPRESENTATIVE FOR THE DEPARTMENT.*

Consent Calendar

11. *Petition of **Tina Mancilla** for a hearing on the ten (10) day **suspension**, effective July 29, 2024, from the position of Medical Case Worker I, Department of Health Services, **Case No. 24-163**. GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:*
- Are the allegations contained in the Department's letter of July 24, 2024, true?
 - If any or all are true, is the discipline appropriate?

24. *Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective April 4, 2019, from the position of Detention Services Officer, Probation Department, **Case No. 19-108.** DEFINE ISSUES:*

- Is there a sufficient nexus between the criminal charges filed against the Petitioner and the duties of Petitioner's position to support imposition of the non-disciplinary suspension?
- Did the Department have a valid interest at the time of the suspension to suspend the Petitioner due to the filing of the criminal charges?
- Did the Department prove, by a preponderance of the evidence, that any or all of the allegations of misconduct that formed the basis of the criminal charges are true?
 - If the Department did not meet its burden for questions 1 through 3, the suspension cannot be deemed appropriate.
- If the Department met its burden for questions 1 through 3, did the Department prove, by a preponderance of the evidence, that the length of the Rule 18.01 suspension was appropriate?
- If not, what is the appropriate remedy?

Proposed Decisions

1. *Petition of **Ruth Jauregui** for a hearing on the twenty (20) day **suspension**, effective April 17, 2023, from the position of Staff Assistant I, Department of Animal Care and Control, **Case No. 23-64.***

Proposed decision to be rendered (Hearing Officer: Willie Hudson).

2. *Petition of **Athena Alexander** for a hearing on the **discharge**, effective November 30, 2022, from the position of Physician Specialist, Department of Health Services, Martin Luther King Medical Center, **Case No. 23-12.***

Proposed decision to be rendered (Hearing Officer: David Beauvais).

13. *Petitioner's request for a hearing on her ten (10) day **suspension**, effective June 7, 2021, from the position of Deputy Probation Officer I, Probation Department, **Case No. 21-133.***

Proposed decision to be rendered (Hearing Officer: Robert Cuen).

14. *Petitioner's request for a hearing on the six (6) day **suspension**, effective December 19, 2022, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-8.***

Proposed decision to be rendered (Hearing Officer: Barbara Miller).

15. *Petitioner's request for a hearing on his **discharge**, effective February 15, 2021, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 21-68.***

Proposed decision to be rendered (Hearing Officer: Stephen Biersmith).