



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
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Patti Paniccia, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Jeri Weinstein
Executive Director

Shonna Jeffreys
Head Board Specialist

A G E N D A

May 20, 2024

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, May 20, 2024 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of April 22, 2024
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, May 17, 2024 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.
4. Consideration of Requests for **Unfair Practice Charges:**
 - a. Service Employees International Union (**SEIU 721**)

Amended -UFC 021-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Animal Care and Control
Department (ACC)
(Retaliation and Anti-Union Animus.)
(Continued from January 22, 2024)

- Respondent Motion to Dismiss
 - Union Response to Motion to Dismiss
 - Respondent Motion to Dismiss Amended Complaint
- Amended(2)** -UFC 003-24 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Animal Care and Control (ACC)
(Unilateral Change and Bad Faith Bargaining.)
(Continued from February 26, 2024)
- Respondent Motion to Dismiss
- UFC 007-24 Service Employees International Union Local 721 (SEIU)
vs. Department of Public Health (DPH)
(Unilateral Change)
(Continued from April 22, 2024)
- Amended(2)** -UFC 008-24 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles Department of Animal Care and Control
(ACC)
(Unilateral Change)
(Continued from April 22, 2024)
- Respondent Motion to Dismiss
- UFC 010-24 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles Department of Public Health (DPH)
(Interference)
(Continued from April 22, 2024)
- UFC 012-24 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles Department of Public Social Services
(DPSS)
(Bad Faith Bargaining)
(Continued from April 22, 2024)
- NEW** -UFC 014-24 Service Employees International Union, Local 721 (SEIU)
vs. Los Angeles County Department of Mental Health
(DMH)
(Failure to Bargain, Contracting Out)
- NEW** -UFC 017-24 Service Employees International Union, Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Anti-Union Animus, Retaliation)

- NEW** -UFC 019-24 Service Employees International Union, Local 721 (SEIU)
vs. Los Angeles County Library (LIB)
(Bad Faith Bargaining, Contracting Out)
- b.** Association for Los Angeles Deputy Sheriffs (**ALADS**)
- UFC 001-24 Association for Los Angeles Deputy Sheriffs (ALADS)
vs. Chief Executive Office (CEO)
(Unilateral Change and Bad Faith Bargaining.)
(Continued from February 26, 2024)
- NEW** -UFC 016-24 Association for Los Angeles Deputy Sheriffs (ALADS)
vs. Los Angeles County (LAC)
(Bad Faith Bargaining, Interference, Failure to Negotiate,
Unilateral Change)
- NEW** -UFC 018-24 Association for Los Angeles Deputy Sheriffs (ALADS)
Vs. Los Angeles County Sheriff's Department (LASD)
(Interference, Unilateral Change)
- c.** Association of Deputy District Attorneys (**ADDA**)
- UFC 004-24 Association of Deputy District Attorneys (**ADDA**)
vs. Los Angeles County District Attorney's Office (DA)
(Anti-Union Animus and Interference with Union
Activities.)
(Continued from April 22, 2024)
- d.** Professional Peace Officers Association (**PPOA**)
- UFC 005-24 Professional Peace Officers Association (**PPOA**)
vs. Los Angeles Sheriff's Department (LASD)
(Bad Faith Bargaining – Failure to Meet and Confer)
(Continued from April 22, 2024)
- UFC 013-24 Professional Peace Officers Association (**PPOA**)
vs. Los Angeles Sheriff's Department (LASD)
(Interference)
(Continued from April 22, 2024)
- e.** American Federation of State, County and Municipal Employees Local 1083
(**AFSCME**)
- UFC 009-24 American Federation of State, County and Municipal
Employees Local 1083 (AFSCME)
vs. Child Support Services Department (CSSD)
(Bad Faith Bargaining)
(Continued from April 22, 2024)

- f. International Union of Operating Engineers, Local 501 (IUOE)
- NEW** -UFC 015-24 International Union of Operating Engineers, Local 501 vs. Department of Department of Health Services (DHS) (Unilateral Change, Failure to Bargain, Failure to Provide Information)
5. Consideration of Requests for **Withdrawal of Unfair Practice Charges:**
- a. TEAMSTERS, Local 911
- UFC 006-24 Teamsters Local 911 vs. Department of Public Health (DPH) (Interference) (Continued from April 22, 2024)
- Reason: Settlement
6. Consideration of Hearing Officer Andrea Dooley's Hearing Officer Report in the matter of UFC 002-22 for the Los Angeles Public Defenders Union (LAPDU) vs. the Los Angeles County Public Defender's Office (PD). (Continued from April 22, 2024)
- Consideration of Charging Party's Exceptions to Hearing Officers Report in the matter of UFC 002-22.
 - Consideration of Respondent's Response to Charging Party's Exceptions to the Hearings Officers Report in the matter of UFC 002-22.
7. Consideration of **Petition for Certification:**
- a. Los Angeles County Public Defenders Union (**LAPDU**)
- PC 001-24 Request by the Los Angeles County Public Defenders Union to certify LAPDU as the Certified Majority Representative for Paralegals (Item # 9232) and Senior Paralegals (Item #9233) assigned to the Public Defender's Office. (Continued from February 26, 2024)
- Respondent's Opposition to Petition for Certification
 - Union Response to County Opposition to Petition for Certification

8. Consideration of **Amendment of Certification**

a. Service Employees International Union, Local 721

-AC 005-24 Request for Accretion
Item # 5796
Mammography Technologist, Special Procedures
to
BU 221 Paramedical Technical
(Continued from April 22, 2024)

-AC 006-24 Request for Accretion
Item #5797
Supervising Mammography Technologist
to
BU 222 Supervising Paramedical Health
(Continued from April 22, 2024)

9. Consideration of Factfinder Brenda Dederichs report pertaining to the matter of SEIU Local 721 vs. Los Angeles County Probation Department, regarding MOU with Bargaining Unit 702.

-Department's Acceptance and Rejection of Factfinder Report

-SEIU Local 721 Rejection of Factfinder Report.

10. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on June 24, 2024 at 1:00 P.M. This will be a single purpose meeting to address the Ercom Rules and Regulations revisions. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

Jeri Weinstein

JERI WEINSTEIN
Executive Director