

ECONOMY AND EFFICIENCY COMMISSION MINUTES OF THE REGULAR MEETING January 10, 2013

ROOM 525, KENNETH HAHN HALL OF ADMINISTRATION 500 West Temple St., Los Angeles, CA 90012

Editorial Note: Agenda sections may be taken out of order at the discretion of the chair. Any reordering of sections is reflected in the presentation of these minutes.

I. CALL TO ORDER

With the presence of a quorum of Commissioners, Chairman Barcelona called the Commission meeting to order at 10:10 a.m.

II. APPROVAL OF COMMISSIONER'S ABSENCES

The following was the attendance for the meeting:

COMMISSIONERS PRESENT

Fred P. Balderrama Isaac Diaz Barcelona Robert Cole Jonathan S. Fuhrman Alan Glassman Ronald K. Ikejiri Arne Kalm Chun Y. Lee Adam Murray Freda Hinsche Otto Roman Padilla Robert H. Philibosian Steve Wolowicz

COMMISSIONERS REQUESTING TO BE EXCUSED

Bradley Mindlin Royal F. Oakes William Petak Janice Kamenir-Reznik Solon Soteras

COMMISSIONERS NOT REQUESTING TO BE EXCUSED

Hope J. Boonshaft

Chairman Barcelona asked for a motion to approve absences. It was Moved, Seconded, and Adopted: Commissioners requesting excuses to be absent were excused.



III. APPROVAL OF September 6, 2012 & November 1, 2012 MINUTES

Chairman Barcelona asked if there were any objections or changes to the minutes of the September and November 2012 Commission meetings. Hearing no objections or changes, the motion was then Moved, Seconded, and Adopted. The minutes of the September and November 2012 Commission meetings were approved.

IV. CHAIRMAN/ EXECUTIVE DIRECTOR'S REPORT

Chairman Barcelona welcomed and introduced Messrs. Rod Venegas, Julian Medrano, and Steve Ward to the first E&E Commission Meeting of the year.

V. TASK FORCE REPORTS

1. E-Government 2.0 -- Commissioner Kalm

Commissioner Kalm reported that the taskforce have scheduled a number of interviews with various departments between January and February 2013. He stated that Commissioner Wolowicz would like to be officially appointed to the e-government 2.0 taskforce. He also stated that he wrote an opinion on this subject that appeared in the Los Angeles Business Journal this week.

Chairman Barcelona officially appointed Commissioner Wolowicz to the E-Government 2.0 taskforce. He stated that he would like to also thank Commissioner Wolowicz for his time and service to the taskforce.

Chairman Barcelona commented that he really enjoyed reading Commissioner Kalm's opinion piece in the LA Business Journal. He stated the article was very well written and he would like to thank Commissioner Kalm for his dedication and encouraged everyone to read it.

2. Discipline and Performance Management—Commissioner Fuhrman/Commissioner Hinsche-Otto

Commissioner Hinsche-Otto reported that the taskforce has begun working on the project and that they are focused the front end of the disciplinary process. She stated that the taskforce would like to keep this a short-term project with hopes of a six-month completion window. She stated that in order to meet those time constraints the taskforce started in December with a preliminary meeting and getting the scope of work organized. Commissioner Hinsche-Otto stated that the taskforce had its first meeting with Department of Human Resources (DHR) which was very enlightening. She stated that Commissioner Fuhrman is a wonderful Co-Chair on this taskforce because he is very knowledgeable on the subject matter. She stated that Commissioner Glassman is also on the taskforce and he has a great understanding of LA County's HR Systems. Commissioner Hinsche-Otto stated that the information received from DHR was very surprising and eye-opening simply because some of the issues the taskforce will be looking at are also on their radar screen.

Commissioner Fuhrman reported that the taskforce talked for about an hour and a half with DHR about how the taskforce can help standardize processes across all county departments. He stated that standardizing the County's Disciplinary Guidelines was a step in that direction. He stated that the taskforce would be looking to move in that direction to



analyze how departments individually handle or initiate disciplinary processes and the Skelly Hearing to see if the taskforce can shorten the time cycle for those processes. He stated that the taskforce was able to shorten the life cycle on the back end for the appeal process before the Commission from two years down to approximately 6 to 9 months. He stated that on the front end between the time a disciplinary problem is alleged and a formal letter is issued that could take up to a year and the taskforce is looking to try and squeeze the timeline down to 3 to 4 months through a variety of approaches. He stated that the taskforce will be coming back to the Commission as the taskforce develops more ideas and receive more information and hear from individual departments on their experiences and the problems they have received.

Commissioner Glassman stated that about a year and half ago he was asked what does the E&E Commission do and he stated that the Commission goes into swamps and after the Commission fends off the alligators, the Commission tries to find a way out. He stated that DHR is putting systems in place throughout the County and they are entering data and now there are historical records in a searchable database.

Commissioner Hinsche-Otto stated that it is important for the Commissioners to know that the commission has the ability as an independent body to call things out in a particular way and certainly with the work that was done before paved a way for this project because the County took the recommendations and used that as a way to begin to implement things that they otherwise would have had a very difficult time doing.

3. Video Arraignment -- Commissioner Fuhrman

Commissioner Fuhrman stated that there was nothing new to report.

VI. LIAISON REPORTS

1. Quality & Productivity Commission – Commissioner Wolowicz

Commissioner Wolowicz stated that he would like to step down as the liaison for the Q&P Commission. He stated that he would not be able to attend all the meetings.

Commissioner Hinsche-Otto stated that it would be a good idea to split the task of attending the meetings with a group of Commissioners. She stated that it is important to keep the relationship with the Q&P Commission and have a Commissioner present at each meeting held. Commissioner Hinsche-Otto stated that a lot of the work that the Q&P Commission does supports County projects and it would be great for the E&E Commission to get some of the materials in advance to the meetings.

Commissioner Padilla stated that it would be a good idea to possibly get a Q&P Commission meeting schedule together so that each Commissioner interested in switching off could choose his or her date to attend the meeting to distribute the load of responsibility to more than just one Commissioner.

Executive Director Edward Eng stated that he will forward the 2013 Q&P Commission schedule to all Commissioners for sign-ups to attend future meetings. He added that he will



forward the materials in advance to Commissioners who have signed up to attend a scheduled meeting.

2. Countywide Criminal Justice Coordinating Committee- Chair-Emeritus Philibosian

Chair-Emeritus Philibosian stated that the meeting was devoted to the Realignment process and the difficulty it is causing the County of Los Angeles in that the Sheriff is running out of housing space, and property crimes are going up. He stated that it is a real problem and no one has any solutions. He stated that the Governor is being asked by various Law Enforcement Agencies and County Supervisors to do something in regards to changing the Realignment release of State prisoners because currently they are released without any holds so if they commit another crime they won't have their parole violated because they are not on parole. He stated that the court system will continue to have to go through the effort of having another trial. He stated that it will be an expense item for the County that will continue and is another example of State government dumping fiscal responsibility on to local government.

VIII. PRESENTATION

(1) Los Angeles County Department of Health Services, Chief Information Officer, Mr. Kevin Lynch and (2) Department Public Social Services, Assistant Director, Michael Sylvester.

IX. <u>NEW BUSINESS</u>

1. Election of Chairperson 2013

Mr. Eng reported that the Nominating Committee for Chairperson 2013 consisted of: Commissioner Padilla-1st District, Commissioner Lee-2nd District, Commissioner Glassman-3rd District, Commissioner Petak-4th District, and Commissioner Oakes-5th District.

As the Nominating Committee's Chariperson, Commissioner Glassman reported that the Nominating Committee, by unanimous vote, has nominated Commissioner Isaac Barcelona for Chairman 2013.

Chair-Emeritus Philibosian asked if there were any open floor nominations. Hearing none, Chair-Emeritus Philibosian asked for a motion to approve the nomination of Commissioner Isaac Barcelona as Chairperson 2013. It was Moved, Seconded, and Approved. By acclamation, Chair-Emeritus Philibosian declared Commissioner Barcelona Chairperson 2013.

Chairman Barcelona stated that it is his duty to appoint the Vice Chair and he would like to reappoint Commissioner Lee as 1st Vice-Chair. Commissioner Lee accepted his appointment as 1st Vice Chair. Chairman Barcelona declared Commissioner Lee as 1st Vice-Chair of the Commission for 2013.

Chairman Barcelona stated that he would like to appoint Commissioner Jon Fuhrman as 2nd Vice Chair to the Commission. He stated that he is very impressed with Commissioner Fuhrman's knowledge of the County's operations and his dedication to the Commission. Commissioner Fuhrman accepted the appointment as 2nd Vice-Chair.



Chairman Barcelona stated that he is again honored and humbled by the Commission's support. He stated that he had a very dramatic experience about 12 weeks ago and is very grateful to still be with the Commission and be the returning Chairman. He stated that in the years that he has been with the Commission he has watched so many things happened and although the Commission doesn't always get the lime light one can see the improvements and the changes brought about by this Commission.

X. PUBLIC COMMENT

None

XI. <u>ADJOURNMENT</u>

The meeting was adjourned by Chairman Barcelona at 11:46 a.m.

Respectfully Submitted,

Edward Eng, Executive Director