



COMMISSION ON HUMAN RELATIONS

LOS ANGELES COUNTY

"Enriching lives through effective and caring service"

July 28, 2022

MEMORANDUM TO THE COMMISSIONERS

FROM: Ilan Davidson, President

SUBJECT: Commission Meeting- **Monday**, August 1, 2022

Our Commission will meet on Monday, August 1, 2022 at 12:30 p.m.,
If you wish to join Via **Teams Calendar Invitation** [Click here to join the meeting](#)
If you are unable to do so, you may Dial: [+1 213-204-2512,,980587174#](tel:+12132042512)

Attached is the Agenda, Draft Minutes of July 11, 2022 and other pertinent information for your review and approval.

If you are unable to join the meeting, please call Grace Löwenberg at (213) 639-6089 no later than 9:00 a.m., Monday, August 1st.

Grace

Grace Löwenberg
L.A. County Commission on Human Relations
510 S. Vermont Ave., 11th Floor
Los Angeles, CA 90020
(213) 639-6089

Ad Hoc Committee on Policing and Human Relations will meet prior to Commission meeting, via Teams Conference Call July 11 from 10:00-11:30 am.

Members: Commissioner Isabelle Gunning, Chair, Preeti Kulkarni, Derric Johnson, Jeanette Ellis-Royston, Fredrick Sykes, Sandra Thomas and Gay Yuen.

Staff: Robert Sowell, Joshua Parr, and Pierre Arreola

Human Relations Commissioners

Ilan Davidson
President

Isabelle Gunning, Esq.
Vice President/Secretary

Derric Johnson
Fredrick Sykes
Sandra E. Thomas, Ph.D.
Vice Presidents

Michael Gi-Hao Cheung
Helen L. Chin
Linda Michelle Dabbs
Dandy De Paula
Azusena Favela
Kevork Keushkerian
Preeti P. Kulkarni G
Guadalupe G. Montaño, Ed.D
Jeanette Ellis-Royston
Gay Q. Yuen, Ph.D.

Honorary Member
Philip R. Valera

Human Relations Staff
Robin S. Toma, Esq.
Executive Director

Robert Sowell
Assistant Executive Director

Intergroup Relations Specialists

Pierre Arreola
Roland Gilbert
April Johnson
Monica Lomeli
Josh Parr
Gustavo Partida
Fidel Rodriguez
Terri Villa-McDowell
Marshall Wong

Administrative Staff

Grace Löwenberg
Siranush Vardanyan
Sharon Williams

Board of Supervisors

Holly J. Mitchell, Chair

Second District

Hilda L. Solis

First District

Second District

Sheila Kuehl

Third District

Janice Hahn

Fourth District

Kathryn Barger

Fifth District

Fesia Davenport

Chief Executive Officer



Los Angeles County Commission on
Human Relations - 510 S. Vermont Ave.
Los Angeles, CA 90020
(213) 738-2788

AGENDA
MEETING OF THE COMMISSION/EXECUTIVE COMMITTEE
Monday, August 1, 2022 – 12:30-2:00 pm
Via MS Teams Video and Audio Conferencing [213-204-2512,,980587174#](https://teams.microsoft.com/join/213-204-2512-980587174#)
[Click here to join the meeting](#)

Our mission: to transform prejudice into acceptance, inequity into justice, and
hostility into peace

- 1. Call to Order and Land Acknowledgement** (12:30)
- 2. Motion** finding a state of emergency continues to directly impact the ability of the members to meet safely in person, and state/local officials continue to impose or recommend measures to promote social distancing.
- 3. Review & Approval of July 11, 2022 Meeting Minutes*** (12:33)
- 4. President's Report** (12:35)
 - 4.1. Spotlight on new Commissioners: Lisa Dabbs and Dandy De Paula*
 - 4.2. Other items
- 5. Executive Director's Report** (12:45)
 - 5.1. Update on Commission Actions on Sheriff and AB 1947*
 - 5.2. Board of Supervisors' 7/12/22 action on Enhancing School/Student Safety*
 - 5.3. Update on IT, budget, and admin. transition to the Executive Office
- 6. Committee Reports** (12:55)
 - 6.1. Ad Hoc Committee on Policing and Human Relations*
 - 6.2. Ad Hoc Committee on Strategic Planning
 - 6.3. IAOHRA 2022 Conference in LA Committee
- 7. Public Comment** (3 minutes per person) (1:05)
- 8. Action/Discussion Items** (1:10)
 - 8.1. IAOHRA 2022 Conference in LA*
 - 8.2. FY 2022-23 Committees and their membership*
 - 8.3. LA vs Hate community cases and budget issues*
- 9. Commissioner Announcements** (2 minutes per Commissioner) (1:55)
- 10. Adjournment** (2:00)

For translation to other languages o para más información en español, call: (213) 738-2788.

* Denotes that this agenda packet includes written material regarding the agenda item.

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-2788 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.



Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 11th floor
Los Angeles, California, 90020
www.lahumanrelations.org
(213) 738-2788

[PROPOSED] MINUTES
COMMISSION ON HUMAN RELATIONS
Meeting of July 11, 2022
Via Microsoft Teams Video & Audio Conferencing

PRESENT: Helen Chin
Michael Cheung
Ilan Davidson
Jeanette Ellis-Royston
Isabelle Gunning
Derric Johnson
Kevork Keushkerian
Fredrick Sykes
Sandra Thomas
Gay Yuen

STAFF: Grace Löwenberg
Robin Toma
Siranush Vardanyan

- 1. Call to Order and Land Acknowledgement of Indigenous Peoples:** Commission President Ilan Davidson called the meeting to order at 12:38 p.m. with a quorum in attendance. He acknowledged the indigenous peoples (Gabrielino/Tongva and Tataviam) who were the first stewards of the lands on which we reside in our county.
- 2. Motion:** The Commission finds that a state of emergency continues to directly impact the ability of the members to meet safely in person, and/or state or local officials continue to impose or recommend measures to promote social distancing. Commissioner Fredrick Sykes made the motion as stated, and Commissioner Jeanette Ellis-Royston seconded. The motion passed unanimously.
- 3. Review & Approval of June 6, 2022 Meeting Minutes:** It was moved by Commissioner Ellis-Royston and seconded by Commissioner Sykes to approve the minutes of the Commission meeting of June 6, 2022, as presented by Vice-President/Secretary (VP Sec.) Isabelle Gunning. The motion passed unanimously.
- 4. President's Report**
 - 4.1 Spotlight on Commissioner/Staff:** President Davidson shared that after 25 years, Commissioner Adrian Dove will no longer be serving on the Human Relations Commission, and invited him to speak. Commissioner Dove stated that he enjoyed serving on the Commission, thanked everyone for their service and invited Commissioners to ride on a float during the Martin Luther King Day parade which will be held on January 16, 2023.

- 4.2 Remarks of New Incoming Commission President Davidson:** President Davidson thanked the Commission and staff for entrusting him the position of honor as President for the Commission, as

it has been an incredible growth experience for him over the past several years, and has been such a rewarding experience. President Davidson shared that his hope for the Commission is to reach more and more people of this county.

4.3 LA Youth Poet Laureate event and Salome Agbaroji: President Davidson shared that he attended the LA Youth Poet Laureate event, along with Robert Sowell and former President Guadalupe Montano. He encouraged all to attend next year's event stating that it was quite inspiring.

5 Executive Director's Report

5.1 Update on recruitment open for Senior Human Relations Consultant positions: Executive Director (ED) Robin Toma shared that the Senior Human Relations Consultant position is still open and will continue to be open for the application process until the need is met. He shared that in the previous filing period, there were about 40 applications; however, the assessment done by Human Resources indicated that there weren't enough strong candidates, so the position was reopened without a closing date at this time.

5.2 Update on IT, budget, and administrative transition to the Executive Office: ED Toma shared that it has been about 5 1/2 months since the transition to the Board Executive Office, and unfortunately we continue to have some IT issues. ED Toma explained that nearly all employees consistently have access to their files, internet and other applications, but are working closely with IT to resolve other issues. ED Toma moved on to the budget and shared that Human Relations critical needs request has been deferred to what is called the supplemental budget, which takes into account the state budget that was adopted. ED Toma recognized senior staff Terri Villa-McDowell in her work with the American Rescue Plan (ARP) funded projects and shared that it is providing some of LAVsHate funding needs for the next fiscal year, from July 1, 2022 through June 30, 2023. Lastly, he informed Commissioners and staff that continuous discussions have occurred with the Board office about how to make sure that the critical needs requests that are deferred to the supplemental budget process this fall will be supported.

5.3 Recap of 40th Anniversary of hate murder of Vincent Chin: ED Toma shared that the 40th Anniversary event of the hate murder of Vincent Chin was co-led by Commissioner Gay Yuen from the Chinese American Museum. The event was recorded and live streamed on the Facebook page of LAVsHate and was a wonderful event which portrayed the importance of this hate murder. Commissioner Yuen also joined and thanked the Commissioners for voting on putting this event together and thanking all who made the event possible. Commissioners Sykes, Chin, Gunning and others expressed their gratitude for making this event happen and agreed that it was a successful event.

6 Committee Reports

6.1 Ad Hoc Committee on Policing & Human Relations: Chair Gunning stated that two key items were discussed during this morning's meeting: (1) met one of the two university researchers whom we selected to do some data gathering and analysis on suburban law enforcement agencies; and (2) to move forward with an action item by recommending to the Board of Supervisors the motion to place on the upcoming ballot a measure to promote accountability and community safety through checks and balances on the Los Angeles County Sheriff, by allowing the Board of Supervisors to remove a Sheriff under very serious circumstances. This will come up under Action Item 8.1.

6.2 Ad Hoc Committee on Strategic Planning: Without objection, this item was tabled.

6.3 IAOHRA 2022 Conference Committee: President Davidson stated that there are still challenges with minimal Planning Committee members attending the meetings to assist with the IAOHRA 2022 Conference. President Davidson confirmed that Commissioners Gunning, Ellis-Royston, Montano, and Sykes have shown interest in the Committee. Commissioner Gunning and Ellis-Royston shared that they have not received the invitation and requested to be added to the email list. ED Toma confirmed that an Outlook email and invitation will be sent out for the next meeting. President Davidson continued to share that the conference program is listed on the IAOHRA website (www.iaohra.org) and that there will be an Interfaith Café focused on the unhoused and how the faith communities can come together to help in that realm.

7 Public Comment: None.

8 Action/Discussion Items

8.1 Recommendations of the Policing and Human Relations Committee: VP Gunning stated that all Commissioners should have received information in the meeting packet about what the Supervisors are proposing to ~~increasingly~~ create oversight for the Sheriff's department. The Committee recommends that we let the Board of Supervisors know that it is our advice to them to approve unanimously the motion on Sheriff Accountability that Supervisors Solis and Mitchell have put on the Board agenda for tomorrow (Item 12, July 12, 2022: "Promoting Accountability and Community Safety Through Checks and Balances of the Los Angeles County Sheriff"). The motion states that the Human Relations Commission recommends adoption of the motion by the Board of Supervisors. VP Sec. Gunning made the motion to approve it as written, Commissioner Ellis-Royston seconded the motion. The motion carried unanimously.

8.2 AB 1947- Freedom From Hate Crimes Act: ED Toma shared that we had previously discussed this item during the last meeting, and that he learned from Greg DiGiere who is the lead for the statewide civil rights coalition that is driving this, that Anti-Defamation League (ADL) has withdrawn its opposition to AB 1947 (the California Assembly bill) at this time. ED Toma explained that this bill would require that law enforcement agencies adopt a hate crime policy that has detailed and specific protocols, and have the Department of Justice of the State of California provide more leadership and guidance. VP Gunning made the motion to approve as presented; Commissioner Ellis-Royston seconded the motion. The motion carried unanimously.

8.3 Proposed Strategic Plan, Priorities, and Goals for public comment: ED Toma stated that the Strategic Plan, Priorities, and Goals is being reviewed and prepared graphically to put out for feedback from the public during a 30-day public comment period. Without objection, this item is tabled.

8.4 IAOHRA 2022 Conference in LA: President Davidson asked attendees who would like to be registered for the Conference. Commissioners Davidson, Gunning, Chin, Ellis-Royston, Tomas, Sykes, and Yuen expressed interest in being registered for the IAOHRA 2022 Conference (www.iaohra.org).

8.5 FY 2022-23 Committees and their membership: President Davidson asked Commissioners to view the attachment in their meeting packet of all current committees and their memberships. He requested to be added to the John Anson Ford Awards (JAF) Committee. Additionally, he shared that there is vacancy in the JAF events Committee as the Chair. President Davidson encouraged Commissioners to

reach out if they are not listed in a committee that they should be included in or would like to change anything. Commissioner Yuen asked to be removed from the Strategic Planning Committee and put on the Policing Committee as well as the JAF Committee. Commissioners Johnson and Gunning requested to be on the LA vs Hate subcommittee. President Davidson read through the list of Committees to share information about the Chair of each Committee. Commissioner Yuen moved the motion to accept the proposed Committees for 2022-23 and Commissioner Gunning seconded the motion. Motion carried unanimously.

- 9 Commissioner Announcements:** Commissioner Ellis-Royston shared that the National Association for the Advancement of Colored People (NAACP) will be hosting their 113th National Convention in Atlantic City beginning Thursday through the 20th with the theme of “This is Power”. Commissioner Yuen also announced that she is inviting individuals to be guided personally through the collections at the Chinese American Museum and is willing to adjust schedules to host tours.
- 10 Adjournment:** President Davidson invited a motion to adjourn the meeting in memory of the victims in Highland Park in Illinois this last week who were celebrating the 4th of July and were brutally murdered. Commissioner Thomas added to the motion to also adjourn in memory of Japan’s former Prime Minister Shinzo Abe. Commissioner Thomas made the motion to adjourn; Commissioner Derric Johnson seconded. Without objection, the meeting was adjourned.

Respectfully submitted,

Isabelle Gunning
Commission Vice President-Secretary

Item No. 4.1

BIO of DANDY DE PAULA:

My name is Dandy De Paula. I am blessed to have nurtured by loving parents who are my role models - my father who was an outstanding chief of police and my mother who was a compassionate public school teacher, both in the Philippines where I was born.

I have almost two decades of experience in outreach serving the community of Hawaiian Gardens and neighboring cities. My work in the community is mostly intentional. I look around with open eyes, identify the needs of others, and proactively find ways in providing solutions or bring resources to improve their quality of life, in one way or the other. Growing up in the Philippines I see the hardship of my parents in sending my five siblings and I to good universities. I went to the University of San Agustin, Philippines and was finishing my Bachelor's Degree in Biology hoping to become a doctor but the social work and education aspect had attracted my heart, and had opened opportunities for me to move to the US. Throughout my childhood in the small city I grew up in, I had seen the economic disparities especially when I went to the outskirts teaching children who were impoverished. I often wonder how I can improve my life and the life of others I come across with. That has been my lifelong passion. Since living in Hawaiian Gardens for almost 2 decades, I have chosen to always bring light to a situation - helping gang members find jobs or creating one for them; assisting people who are experiencing homelessness; finding resources and learning tools for the children in my community for their scholastic success; creating opportunities for the community to come together in harmony; visiting and delivering food and hygiene supplies to seniors when the pandemic hit hard; or being a friend to those in need. My growing relationships and network in the region have expanded because of our work - all products of compassion. Through our outreach initiatives, I have encouraged and have influenced individuals to give back to our shared community.

Since 2003, I have worked in the field of Early Childhood Education, and as a Program Director of Covenant Kids Preschool for more than a decade now. Our program provides a quality education in a safe and nurturing environment for children.

I am honored to have received numerous recognitions and awards from the City of Hawaiian Gardens and the ABC Unified School District including the Certificate of Special Congressional Recognition for the outreach efforts that I have organized and have created, and Certificate of Appreciation from County of Los Angeles Supervisor Janice Hahn for the partnership in community work.



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Sharon Williams

July 11, 2022

TO: BOARD OF SUPERVISORS

**FROM: ROBIN TOMA
EXECUTIVE DIRECTOR**

**REGARDING UNANIMOUSLY APPROVED HUMAN RELATIONS
COMMISSION MOTION RE: BOARD OF SUPERVISORS JULY 12th
2022 MEETING AGENDA ITEM 12 ON SHERIFF
ACCOUNTABILITY**

Below is the motion which was unanimously approved by the Los Angeles County Commission on Human Relations (LACCHR) at its July 11th meeting, upon the recommendation of its Ad Hoc Committee on Policing and Human Relations, regarding Board of Supervisors 7/12/22 Meeting Agenda Item 12.

Whereas, a motion by Supervisors Holly Mitchell and Hilda Solis titled “Promoting Accountability and Community Safety Through Checks and Balances of the Los Angeles County Sheriff” is scheduled to come before the Board of Supervisors on July 12, 2022, which if passed by the Board would begin the process to place a charter amendment on the ballot for November 8, 2022, the goal of which would grant the Board of Supervisors the authority to remove the Sheriff, by a four-fifths vote for cause, such as a violation of law related to the performance of duties, flagrant or repeated neglect of duties, misappropriation of public funds or property, willful falsification of a relevant official statement or document, or obstruction of any investigation into the Sheriff’s conduct by the Inspector General, Sheriff Civilian Oversight Commission, or any government agency with jurisdiction to conduct such an investigation;

Whereas, law enforcement misconduct, including by deputies of the LA Sheriff, has triggered community resistance and many of the largest episodes of racial violence in LA County’s history, including the uprising and riots after the Rodney King verdicts in 1992, the Watts Rebellion in 1965, and the Zoot Suit Riots of 1943 (which laid bare law enforcement prejudices against racial minorities of the time, and led to the formation of our Los Angeles County Commission on Human Relations (“Commission”));

Whereas, “equitable law enforcement” is at the heart of our Human Relations Commission’s mission to transform prejudice into acceptance, inequity into justice, and hostility into peace, and is a core concept of our Commission’s report “Redefining Policing with Our Community,” led by its committee on Policing and Human Relations. “Equitable law enforcement” is explained in our report as “a change from unilateral asymmetrical power dynamics...to robust, transparent oversight by the communities they serve;”

Whereas, our Commission’s Strategic Priority on Increasing Equity and Justice in LA County’s Criminal Justice and Community Safety Systems and our “Redefining Policing” report take into account the pernicious impact of intentional discrimination in our criminal justice system, but also the powerful role of implicit biases that are automatically and unconsciously created in all of us from our life experiences, and have particularly dire consequences when they are not recognized, managed, and reduced in law enforcement. As noted in the Commission’s Strategic Priority, “[w]hen the likelihood of being arrested, jailed, shot, executed, or rearrested after being released from incarceration in LA County is tied to one’s race, ethnicity, gender or other protected characteristics, fundamental human rights are at issue;”

Whereas, our Commission specifically recommends in our “Redefining Policing” report to “[e]nsure that all civilian oversight bodies have the necessary authority to perform their mission, including subpoena power and the power to censure and/or discipline” (Recommendation #8);

Whereas, in the process of creating our report on “Redefining Policing With Our Community,” which included multiple public hearings/community listening sessions in all five Supervisorial Districts, the Commission became aware of many incidents of law enforcement misconduct experienced by community members, and strong community support for effective checks and balances needed to ensure true accountability of the

Honorable Board of Supervisors
Page 3 of 3
July 11, 2022

office of the LA County Sheriff;

Whereas, the Board of Supervisors has responsibility under law (California Government Code § 25303) for guiding and setting County policy and supervising the conduct of County officers and employees, which include the Sheriff;

THEREFORE, the Los Angeles County Commission on Human Relations resolves and recommends to the Board of Supervisors that it unanimously approve the *Promoting Accountability and Community Safety Through Checks and Balances of the Los Angeles County Sheriff* motion, and take all actions necessary towards achieving greater accountability of the largely unbridled power of the office of the L.A. Sheriff, reinforcing the Board’s policy-making authority regarding the Sheriff’s Department, and ensuring permanent and independent civilian oversight.

Approved by unanimous vote of members of the Commission on July 11, 2022.

Commission President Ilan Davidson

Commission Vice President-Secretary and Chair of Ad Hoc Committee on Policing and Human Relations Isabelle Gunning



COMMISSION ON HUMAN RELATIONS

LOS ANGELES COUNTY

"Enriching lives through effective and caring service"

July 28, 2022

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TO: BOARD OF SUPERVISORS

**FROM: ROBIN TOMA
EXECUTIVE DIRECTOR**

**REGARDING UNANIMOUSLY APPROVED HUMAN RELATIONS
COMMISSION MOTION RECOMMENDING LA COUNTY SUPPORT
FOR AB 1947 THE FREEDOM FROM HATE CRIMES ACT**

Below is the motion which was unanimously approved by the Los Angeles County Commission on Human Relations (LACCHR) at its July 11th meeting.

WHEREAS, California State Assemblymembers Phil Ting and Richard Bloom, working with a broad, diverse network of community groups throughout the State, have introduced Assembly Bill 1947, the Freedom from Hate Crimes Act, based on the recommendations of the California State Auditor; and

WHEREAS, AB 1947 would mandate every law enforcement agency in California to adopt a hate crime policy with detailed, specific protocols, including use of supplemental hate crime report forms to investigate suspected hate crimes on the scene. These forms were recommended by the California State Auditor and their use has proved successful in Los Angeles, where the police department uses forms that it developed based on community input;

WHEREAS, AB 1947 would provide for more California Department of Justice leadership and guidance to law enforcement agencies, also as recommended by the audit, by requiring that all law enforcement agencies submit their hate crime policies, brochures, and training schedules to the California Department of Justice; and

WHEREAS, AB 1947 would not create or expand the definition of any crimes, would not increase the penalties for any crimes, and would not preclude restorative justice or other alternative sentencing for any crimes;

NOW, THEREFORE, BE IT RESOLVED that the Los Angeles County Commission on Human Relations respectfully recommends to the Board of Supervisors of the County of Los Angeles, State of California, to support Assembly Bill 1947 and to respectfully call on State legislators from Los Angeles County to coauthor and vote for the bill;

BE IT FURTHER RESOLVED that the Los Angeles County Commission on Human Relations recommends to the Board of Supervisors to call on the California State Legislature to continue to work to develop community-based, non-law-enforcement approaches to addressing the root causes of hate crimes, meeting the needs of victims and co-victimized communities, and collecting valid data on non-criminal hate incidents.

Approved by unanimous vote of members of the Commission on July 11, 2022.

Commission President Ilan Davidson

Refer to Agenda Item 5.1

[Measure To Give Supervisors Power Of Sheriff Removal One Step Closer To Being On Ballot - LA Weekly](#)



**STATEMENT OF PROCEEDINGS FOR THE
REGULAR MEETING OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF LOS ANGELES HELD VIRTUALLY IN
ROOM 381B OF THE KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012**

Tuesday, July 12, 2022

9:30 AM

13. Enhancing School District Capacity to Protect Student Safety

Revised recommendation as submitted by Supervisors Mitchell and Solis: Instruct the Director of the Office of Violence Prevention, in collaboration with the Superintendent of Schools of the Los Angeles County Office of Education, ~~the Superintendent of the Los Angeles Unified School District,~~ the Interim Director of Youth Development, the Acting Director of Mental Health, the Executive Director of the Human Relations Commission, the Director of Children and Family Services; the Chief Probation Officer, the Executive Director of the Los Angeles Mayor's Office of Gang Reduction and Youth Development, impacted school districts, community service providers, community organizations and other relevant stakeholders, in consultation with the Chief Executive Officer, to report back to the Board in writing in 180 days with the following:

A list of school districts with school areas experiencing the highest rates of violence in the County, both on campus and in nearby areas, and work with stakeholders to identify metrics and analyze the impact of multiple forms of violence on school districts with the highest rates of violence;

A description of feedback and data from school districts and input from students and parents with schools in areas with the highest rates of violence on what supports and services the County should provide to improve school climate and safety, building on, but not limited to, the findings and recommendations of the Acting Chief Information Officer's November 24, 2021 report entitled, "Strengthening Oversight of School Law Enforcement Services" (in response to Board Order No. 2 of June 8, 2021);

Identification of two to three school districts with schools in areas most impacted by violence, and with existing safety initiatives including, but not limited to, the Trauma Prevention Initiative (TPI), Department of Public

Health (DPH) Wellbeing Centers, ~~Los Angeles Unified School District Wellness Centers~~, school-based wellness services, Community Schools Initiative (CSI), Dream Centers, Department of Mental Health's Prevention Division programs and School Threat Assessment Response Teams (START), to participate in a pilot effort to incorporate healing informed trainings for students, families, and all school personnel to improve school climate, social and emotional learning at all grade levels, peer mentorship and leadership training for youth, technical assistance to develop their Comprehensive School Safety Plan, including clear roles and responsibilities to address a range of safety issues and scenarios, and establishing a School Safety Collaborative to identify successes and challenges to guide implementation and inform Countywide recommendations;

An identification and assessment of models and strategies, conducted in partnership with impacted school districts, designed to comprehensively and collaboratively improve school safety and climate, building on the strategies identified in the Acting Chief Information Officer's report, with such models and strategies to do the following:

Include an assessment of opportunities to expand existing school-based safety initiatives including, but not limited to, student assessment and response teams, social-emotional learning curriculum, START, CSI, DPH Wellbeing Centers, Dream Centers and TPI safe passages and youth programs;

Enhance the capacity of schools to address a wide range of safety issues and scenarios, ranging from low level conflicts to high level emergencies;

Utilize a process that is inclusive of all relevant stakeholders and that supports school connections to the surrounding community as a safe hub;

Seek feedback and input from students and families from planning through implementation, to inform response strategies, protocols, and action measures, as well as efforts to create a positive school climate;

Identify concrete ways to empower youth and families in developing solutions to promote positive school climates and safety through innovative programs and technology; and

Develop protocols and action measures that define roles for all school

personnel in identifying and responding to threats to student safety and encourage shared ownership of school safety among all school stakeholders;

Building on the report back requested above, the report should identify any key implementation needs and challenges including, but not limited to, any trainings necessary to implement safety models and strategies, barriers to successful implementation and recommendations on actions the County can take to assist school districts in addressing them, funding needed, with cost estimates, to implement models and strategies, with the goal of sustainably achieving improved school climate and safety over the long-term, and potential Federal, State and local public and private funding sources; and

Recommendations on how the County can best support schools, including trauma and healing informed supports for school personnel, students and families, in areas most impacted by violence with the goal of enhancing and expanding each school district's long-term capacity to address a wide range of threats to students' safety. (22-2658)

Interested person(s) submitted written testimony.

Supervisors Mitchell and Solis revised their joint motion as detailed above.

On motion of Supervisor Mitchell, seconded by Supervisor Kuehl, this item, as revised, was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Mitchell

Attachments: [Motion by Supervisors Mitchell and Solis](#)
[Revised motion by Supervisors Mitchell and Solis](#)
[Acting Chief Information Officer's report dated November 24, 2021 Report](#)
[Public Comment/Correspondence](#)

The foregoing is a fair statement of the proceedings of the regular meeting held July 12, 2022, by the Board of Supervisors of the County of Los Angeles and ex officio the governing body of all other special assessment and taxing districts, agencies and authorities for which said Board so acts.

Celia Zavala, Executive Officer
Executive Officer-Clerk
of the Board of Supervisors

By 

Celia Zavala
Executive Officer



Los Angeles County Commission on Human Relations
510 W. Vermont Avenue
Los Angeles, CA 90020
(213) 738-2788

AGENDA
**MEETING OF THE AD HOC COMMITTEE
ON POLICING & HUMAN RELATIONS**

**Monday, August 1, 2022
10:00AM – 11:30AM**

Via Microsoft Teams
Or Call In at +1 (213) 204-2512
Phone Conference ID: 367 607 758#
Los Angeles County, CA

Our Mission: To transform Prejudice into Acceptance, Inequity into Justice, and Hostility into Peace.

Members: Commissioners Isabelle Gunning, Sandra Thomas, Preeti Kulkarni, Fredrick Sykes, Derric Johnson, Jeanette Ellis-Royston

Guests: Commissioners Gay Yuen, Tonya McKenzie

Staff: Robin Toma, Robert Sowell, Monica Lomeli, Pierre Arreola, Joshua Parr

AGENDA

- I. Topics of Interest – 50 Minutes
 - a. IAOHRA Breakout Session
 - b. Updates on Sheriff Accountability Motion
- II. Project Updates – 15 Minutes
 - a. Altadena/Pasadena
 - b. City of Long Beach
- III. County Updates – 15 Minutes
 - a. Public Safety Cluster
 - b. Alternative Crisis Response Convenings
 - c. Care First Community Investment Initiative
 - d. Countywide Criminal Justice Coordination Committee
- IV. Future Business – 10 Minutes
 - a. Current Events

TITLE: “The Legacy of George Floyd: Sharing Responsibility for Community Safety”

DATE/TIME: Wednesday, August 17th, 9:30AM - 10:30AM

DESCRIPTION: Community policing represents a paradigm shift in public safety - one that seeks to demystify the field of policing and build community partnerships to improve police-community relations. However, those efforts are often thwarted by reports of excessive use of force, profiling, and police misconduct. In response to growing socioeconomic disparities, the rise in hate and calls for racial justice, communities around the world are demanding more be done to stop the overcriminalization of people of color. This breakout session facilitates discourse on decentralizing public safety and advancing community-based strategies for violence interruption and harm reduction. Through a conversation with field experts, we will explore strategies for advancing equity in policing, delivering trauma-informed services, and developing community-based systems of care and accountability.

FEATURED PANELISTS:

Fernando Rejon

Executive Director, Urban Peace Institute)

Juliana Serrano

Commissioner, Pasadena Police Oversight Commission

Vice President of Advocacy & Equity, Planned Parenthood Pasadena & San Gabriel Valley

MODERATOR:

Isabelle R. Gunning

Commissioner, LA County Commission on Human Relations

Professor of Law, Southwestern Law School

AGENDA (60 Minutes)

1. Welcome & Introductions – 3 Minutes

- Commissioner Isabelle R. Gunning
- Commissioner Juliana Serrano
- Mr. Fernando Rejón

2. Introductory Question – 3 Minutes Each (6 Minutes Total)

Include a question that allows panelists to share a bit about their work, understanding of the topic and any framing regarding their future comments/responses.

- What does Community Policing mean to you? What are some examples of Community Policing that intersect with your work?

3. UPI Question – 3 Minutes

Include a question regarding community intervention and non-police crisis response.

- How are community interventionists being integrated into current efforts to build community-based, non-police crisis response teams?
- Considering the shifting landscape of the pandemic, what service gaps are most prevalent for community interventionists currently?
- What skills, expertise and experience are vital for community interventionists to have? What are some of the benefits and challenges of developing this workforce?

4. PPOC Question – 3 Minutes

Include a question regarding civilian oversight and police accountability/transparency.

- What are the benefits and challenges of engaging community members in police oversight?
- How can civilian oversight bodies demystify the field of policing and advance positive police-community relations?
- What are some organizing strategies for community members interested in furthering police transparency and accountability in their community?

5. Open Questions – 3 Minutes Each (30 Minutes)

Include at least 5 questions for both panelists to respond to.

- How did the Defund the Police Movement impact your work and public safety reform efforts you were involved in?
- What are some facets of Community Safety that the public must contend with as municipalities transition from traditional police responses to alternative responses?
- What changes must be made in the field of Public Safety to allow peer leaders and community responders to be integrated meaningfully and equitably?
- What are the benefits and challenges of substituting police responses with community-based crisis responses and trauma-informed interventions?
- What communication strategies can community members/organizers use when contacting law enforcement regarding matters of transparency and accountability?

6. Q&A Session – 12 Minutes

Prepare additional questions to use if participants do not offer questions.

- What should be the short-term and long-term response to police misconduct, brutality, and killings?

7. Closing Remarks – 3 Minutes

BIOGRAPHIES

Fernando Rejón serves as Executive Director of the Urban Peace Institute leading the organization's efforts to transform systems and the lives of individuals to create community peace and safety and end the devastating cycle of mass incarceration. In 2008, he began his work to build the Urban Peace Academy as a platform to train gang intervention/street outreach workers, law enforcement, community stakeholders, and public officials on implementing violence reduction strategies focused on redefining community safety and health. Fernando has now trained thousands of leaders nationally on the role of gang intervention and the development of non-traditional community safety strategies. In 2019, he co-created the National Street Outreach Partnership as a platform for frontline intervention organizations and advocates dedicated to shaping and strengthening the field of violence reduction to serve the most violence-impacted communities in the nation. He has emerged as a national thought leader on addressing complex issues around neighborhood violence, policing, and policy development. His work has been recognized nationally and internationally as an example of how sustained investment in mission-driven safety strategies generate long-term transformative change.

Juliana Serrano is the Vice President of Advocacy & Equity at Planned Parenthood Pasadena and San Gabriel Valley (PPPSGV). Prior to joining the staff at PPPSGV, Juliana served as the Senior Associate for Peace & Justice and the Office for Creative Connections at All Saints Church for more than eleven years. She was honored to work alongside many faithful and dedicated activists, organizers, and leaders, as well as elected officials in the Pasadena and San Gabriel Valley on efforts such as police reform; the fight for \$15; immigrant rights; homelessness; affordable housing; health care access; reintegration; environmental justice; voting rights and more. Juliana Serrano currently serves on the City of Pasadena's first Community Police Oversight Commission, as well as the Boards of Director's for Pasadenans Organizing for Progress (POP!) and Learning Works Charter School. Raised in La Verne, Juliana is the youngest of three children and was nurtured by her parents who immigrated to the U.S. from Colombia, South America. Juliana received her B.A. in Psychology, with minors in Sociology and Philosophy, from Loyola Marymount University (LMU/LA). It was there where she was inspired by the Ignatian value of being "men and women for others," and chose to focus her career on social change and social justice.

Isabelle Gunning is a racial/social justice activist, scholar, and teacher who has focused for years on conflict resolution and dialogue, specifically, how to bring together stakeholders from across the political, economic and social spectrum who do not agree with each other to talk about and resolve the difficult problems that confront us as a society. Professor Gunning taught for six years as a member of the faculty at the University of California, Los Angeles School of Law before her appointment to Southwestern Law School in 1992. She is also licensed as a practitioner/spiritual counselor by her home church, the Agape International Spiritual Center. Professor Gunning was appointed in 2015 as a Commissioner to the Los Angeles County Commission on Human Relations which works to develop programs that proactively address racism, homophobia, religious prejudice, linguistic bias, anti-immigrant sentiment, and other divisive attitudes that can lead to inter-cultural tension hate crimes, violence, and aggressions. From 2016 through 2018 she was elected and served as the President of the Commission and during her tenure presided over the hearings which lead to the report and related video of the LACCHR "Redefining Policing with our Community" (2020). Professor Gunning is a board member of the American Civil Liberties Union of Southern California and has served as the So Cal Affiliate's president and Affiliate's representative to the National ACLU Board. In addition, Professor Gunning has over 15 years of experience serving as a labor arbitrator and civil service hearing examiner in workplace disputes.



IAOHRA

International Association of Official Human Rights Agencies

INTERNATIONAL ASSOCIATION OF OFFICIAL HUMAN RIGHTS AGENCIES

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Alisa Warren, Ph.D.
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Diane Clements-Boyd
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Jeffery Lorick
Southern Region
Clearwater, FL

MEMBERS-AT-LARGE

Tamie Dixon-Tatum
Anderson, IN

JoAnne Kamuf Ward, J.D.
New York City, NY

Dear IAOHRA Members and Friends,

The County of Los Angeles is pleased to host the 2022 International Association of Official Human Rights Agencies (IAOHRA) Annual Conference themed “Human Rights: A Unified Vision for Equity and Justice.” The conference will be held at the Sheraton Grand Los Angeles, August 14, 2022 through August 18, 2022.

The International Association of Official Human Rights Agencies is celebrating 73 years of uniting and strengthening state and local government civil and human rights agencies of our nation and beyond. Founded in 1949, IAOHRA is the only network of the leaders of state and local human rights and human relations agencies in the United States. We serve over 150 million people in our agencies’ jurisdictions, where we promote and protect their civil and human rights. Our governmental agencies, created by statute, include both ones that enforce federal, state, county and city anti-discrimination laws in housing, employment, etc., and which are dedicated to education, training, serving, and engagement of communities and leaders to advance healthier inter-group relations.

The IAOHRA conference planning committee and our host, Los Angeles County, are planning a stellar conference that promises not to disappoint. Please find the tentative agenda. To register for the conference and reserve your room, please visit <https://www.iaohra.org/2022-iaohra-conference>.

To ensure that you receive the conference membership registration rate and IAOHRA membership status at the conference, please visit <https://www.iaohra.org/memberinformation>. Dues must be current for agencies to vote during the IAOHRA Annual Meeting.

Please join us in Los Angeles, August 14-18, 2022. For more information regarding the conference, please contact conference co-chairs Jim Stowe at James.Stowe@montgomerycountymd.gov and Diane Clements-Boyd at dcllements@evansville.in.gov. Thank you and we look forward to seeing you in Los Angeles!

Robin S. Toma, Esq.

Robin S. Toma, Esq.
IAOHRA President

James Stowe

James Stowe
IAOHRA 2022 Conference Co-Chair

Diane Clements-Boyd

Diane Clements-Boyd
IAOHRA 2022 Conference Co-Chair

International Association of Official Human Rights Agencies

Annual Conference

Grande Sheraton Hotel • Los Angeles, CA

August 14-18, 2022

Tentative Agenda

SUNDAY, AUGUST 14

2:00 PM – 6:30 PM	Conference Registration
6:30 PM – 7:30 PM	Opening Welcome & Reception Recognition of New Members Robin Toma , IAOHRA President, Director, Los Angeles County Commission on Human Relations
7:30 PM – 8:30 PM	Regional Meet & Greet

MONDAY, AUGUST 15

8:00 PM – 5:00 PM	Conference Registration
7:30 AM – 8:30 AM	Continental Breakfast
8:30 AM – 9:00 AM	Opening Ceremony
9:15 AM – 10:15 AM	OPENING PLENARY Maya Wiley , President & CEO, Leadership Conference on Civil and Human Rights
10:30 AM – 11:45 AM	BREAKOUT SESSIONS <ul style="list-style-type: none"> • DEI vs. Human Relations: Planning for Your Organizational Success in Both • Reimagining Equity: Human Centric Housing Markets • Restorative Justice as an Alternative to Punitive Discipline • Artificial Intelligence and Dangers of Perpetuating Existing and Creating New Inequities • EEOC Commissioner Training • Updates from HUD: Advancing Equity & Strengthening Enforcement

MONDAY, AUGUST 15 (CONTINUED)

11:45 AM – 1:00 PM	President's Award Luncheon <i>(with Keynote)</i>
1:15 PM – 2:30 PM	BREAKOUT SESSIONS <ul style="list-style-type: none"> • Addressing the Racial Wealth Gap • Attacks on LGBTQ Rights • Advancing Diversity, Equity and Inclusion in Social Media, Marketing & Advertising • Reproductive Justice in a Post-Roe Country • Building A Movement Out of Moments: A Conversation with HUD's National Fair Housing Training Academy
3:00 PM – 4:00 PM	PLENARY SESSION Employment Legal Update
4:00 PM – 5:00 PM	PLENARY SESSION Government's Role to Undo Systemic Racism
5:15 PM – 7:00 PM	Town Hall <i>Interfaith Café (Heavy Hors d'oeuvres served)</i> Dr. Derrick Harkins , Center for Faith-Based and Neighborhood Partnerships, U.S. Department of Housing and Urban Development Cantor Ilan Davidson , Chairperson, Los Angeles County Commission on Human Relations

TUESDAY, AUGUST 16

7:30 AM – 8:30 AM	Continental Breakfast
8:30 AM – 5:00 PM	A Human Rights Slice Tour of Los Angeles <i>(Bus will stop for lunch—on your own)</i>

WEDNESDAY, AUGUST 17

7:30 AM – 8:30 AM	Continental Breakfast
8:00 AM – 8:30 AM	Regional Meetings Atlantic Region, Jim Stowe , Regional Representative Midwest Region, Diane Clements Boyd , Regional Representative Southern Region, Jeffrey Lorick , Regional Representative Western Region, Vacant , Regional Representative

WEDNESDAY, AUGUST 17 (CONTINUED)

8:45 AM – 9:15 AM	<p>PLENARY SESSION</p> <p>Courageous Community Conversations, Los Angeles County Commission on Human Relations</p>
9:30 AM – 10:30 AM	<p>BREAKOUT SESSIONS</p> <ul style="list-style-type: none"> • Access to Capital as a Human Right in Black & Brown Communities • Pathways Forward to Reparations • Human Rights Implications of Homelessness • Adjudicating Fair Housing Complaints of Discrimination (Commissioners) 9:30–11:00
11:00 AM – 11:45 AM	<p>PLENARY SESSION</p> <p>Reversing the Rise in Hate Violence: Models for Government/Community Partnership in Building an Anti-Hate System</p>
12:00 PM – 1:15 PM	<p>LUNCHEON PLENARY</p> <p>Mining the Data: Algorithm Bias in Housing Keynote Speaker: Lisa Rice, President and CEO, National Fair Housing Alliance</p> <p>Bryan Greene, VP of Policy Advocacy, National Association of REALTORS®</p> <p>Farrah Wilder, VP and Chief Diversity, Equity and Inclusion Officer, CALIFORNIA ASSOCIATION OF REALTORS®</p>
1:30 PM – 2:30 PM	<p>PLENARY SESSION</p> <p>Introduction to Disability Justice</p>
3:30 PM – 5:30 PM	<p>IAOHRA Annual Meeting (<i>Open to All Member Agencies</i>)</p> <p>Elections, Resolutions & Other Organizational Actions Presiding: Robin Toma, IAOHRA President</p>
6:30 PM – 8:00 PM	<p>Awards Dinner</p> <p>Keynote Speaker: Michael Eric Dyson, Vanderbilt University, Centennial Chair and University Distinguished Professor of African American and Diaspora Studies, University Distinguished Professor of Ethics and Society</p>
8:00 PM – 9:30 PM	<p>Music & Dancing</p>

THURSDAY, AUGUST 18

8:00 AM – 9:00 AM	Full Breakfast
9:15 AM – 10:15 AM	Housing Segregation & the Division of America Gene Slater , Author of <i>Freedom to Discriminate: How Realtors Conspired to Segregate Housing and Divide America</i>
10:30 AM – 11:30 AM	Passing the Torch A discussion about the important role of civil and human rights agencies. Learn strategies to build agency capacity and better serve jurisdictions.
12:00 PM	Adjourn Conference

**Los Angeles County Commission on Human Relations
PROPOSED COMMITTEES FOR FY 2022-23*
July 12, 2022**

JAF AWARDS EVENT COMMITTEE	AD HOC COMMITTEE ON POLICING PRACTICES AND HUMAN RELATIONS	COMMITTEE ON POLICY AND ADVOCACY COMMITTEE	IAOHRA 2022 CONFERENCE IN L.A. COMMITTEE	AD HOC COMMITTEE ON STRATEGIC PLANNING	LA VS. HATE COMMITTEE
<i>Guadalupe Montaño (Chair)</i>	<i>Isabelle Gunning (Chair)</i>	<i>Guadalupe Montaño (Chair)</i>	<i>Ilan Davidson (Chair)</i>	<i>Preeti Kulkarni (Chair)</i>	<i>Guadalupe Montaño (Chair)</i>
Ilan Davidson**	Derric Johnson	Isabelle Gunning	Azusena Favela	Jeanette Ellis-Royston	Helen Chin
Kevork Keushkerian	Preeti Kulkarni	Derric Johnson	Isabelle Gunning	Guadalupe Montaño	Isabelle Gunning
Sandra Thomas	Jeanette Ellis Royston		Guadalupe Montaño		Derric Johnson
Gay Q. Yuen	Fredrick Sykes		Jeanette Ellis- Royston		Guadalupe Montaño
	Sandra Thomas		Fredrick Sykes		Gay Yuen
	Gay Yuen		Sandra Thomas		
	<i>Tonya McKenzie (non-commissioner member)</i>				
Staff: Robert Sowell	Staff: <ul style="list-style-type: none"> • Robert Sowell • Monica Lomeli • Pierre Arreola • Joshua Parr 	Staff: Robin Toma	Staff: <ul style="list-style-type: none"> • Robin Toma • Robert Sowell • Marshall Wong • Siranush Vardanyan • Terri Villa-McDowell • Monica Lomeli 	Staff: Robin Toma Robert Sowell	Staff: Robin Toma Terri Villa-McDowell

(*) Our Commission Bylaws (Article IX) require that each year, our Commission ratify the committees and its members.

(**) The Commission President is an ex-officio member of all committees, per the Commission's Bylaws.

MOTION BY SUPERVISORS HILDA L. SOLIS AND SHEILA KUEHL

August 2, 2022

Addressing Service Gap in Los Angeles County’s Commission on Human Relation’s LA vs. Hate Program

In 2018, the Los Angeles County Board of Supervisors (Board) created the anti-hate campaign that has become the *LA vs. Hate* program, which is under the Los Angeles County (County) Commission on Human Relations (HRC). This program is a collaboration among County and community organizations to “support all residents of Los Angeles County...[to] address the normalization of hate and inspire people to stand up to it, build understanding about what constitutes a hate act and how to report it, [and] support individuals and communities as they heal from the trauma of hate.”¹

Data demonstrates that hate violence is not just increasing in 2022 but is likely to be a sustained movement, a movement that needs adept, precise prevention strategies to address the hate violence currently gripping our County.

¹ <https://www.lavshate.org/about>

MOTION

SOLIS	_____
KUEHL	_____
HAHN	_____
BARGER	_____
MITCHELL	_____

According to local data, there were 1,235 reports/cases created (77% of contacts made) and tracked via the CareLinQ care management system in the first two years of gathering hate incidents and hate crimes reporting data through *LA vs. Hate*. In the first year of the *LA vs. Hate* reporting line, October 2019 to September 2020, there were 491 reports and in year two, October 2020 to September 2021, there were 744 reports, for a total of 1,235 - an increase of 66% from year-to-year.

While all hate acts can be traumatic to victims, the breakdown for types of crime or harassment indicates that 68% of hate acts/crimes reported to LA vs. Hate reporting system implicate some trauma. The types of crimes reported include bias motivated physical assault/battery at 17%; burglary/robbery, 4.5%; sexual assault, 4%; attempted murder, 3%; and bomb threat/actual bombing, <1%. Nearly half of these crimes are based on race, ethnicity or national origin bias, 12% are based on disability bias and 12% are based on religious bias; 12% are based on sexual orientation bias and nearly 9% are based on gender bias.

When comparing the year one and year two distributions of anti-hate contacts across Supervisorial Districts (based on residency zip code of the person reporting the hate) the data indicates that the First, Third, and Fifth Districts had a slight increase in the proportion of contacts made in their districts, while the percentage of calls from the Second District went down slightly, and the proportion of calls from the Fourth District remained the same.

Across both year one and year two, race, ethnicity, and national origin was the leading motivation, by those who committed the offense, of reported hate acts. In year

one, this accounted for 47% of cases and in year two it was a motivation in 40% of the reported cases.

LA vs. Hate also uses this data to pinpoint where to respond. For example, bullying is on the rise as schools return to physical format. In comparing school years, bullying has increased 55%, from 39 reports in 2020-21 to 71 reports in 2021-22. *LA vs. Hate* responded with Dream Resource Centers in locations experiencing intergroup issues or increases in bias-motivated violence. To date, the operating costs for these Dream Centers have been funded by one-time American Rescue Plan Act funds.

Likewise, *LA vs. Hate* is embarking on other data-driven priority responses. Based on a significant number of calls indicating that hate occurs when people seek housing, *LA vs. Hate* has embarked on a joint initiative with the State of California's Department of Fair Employment & Housing to inform housing providers of their legal obligation to provide housing environments free from hate, under the "covenant of use and enjoyment." Likewise, *LA vs. Hate* is working with key partners to address the rise in hate targeting small minority owned businesses, again using data driven priority setting. Finally, reports from victims of hate acts repeatedly pointed to the need to build awareness and competencies on the part of first responders – law enforcement, county department's security forces, school police – on the importance of encouraging victims of hate to report such acts, and to access services through *LA vs. Hate*.

LA vs. Hate is a program that is building needed infrastructure that is able to engage community to report acts of hate not previously known, captures those hate acts for analysis, offer free assistance to every single person experiencing hate or hostility, provide technical assistance, and expands practices for preventing and addressing hate

violence or bias motivated bullying in Los Angeles County. However, without critical, sustained County funds there will be both service gaps and the inability to respond quickly to data driven priorities, such as the initiatives noted here. Potential service gaps include the following:

- Community-based service providers will be limited in their capacity respond to victims and to communities impacted by hate. Plans for the Hate Response Intervention Prevention (Hate R.I.P.) Program to hire three additional case workers will be thrown out at a time that hate violence is on the rise.
- Would discontinue education and prevention messaging to broaden public awareness of the need and how to report hate via social media and public spaces.
- Art interventions which promote anti-hate awareness and heal communities affected by hate that could be used in schools – through the eight planned Dream Resource Centers, as well as schools that are waiting to partner more closely with *LA vs. Hate* – will not be available.

This summer, when tensions are likely to continue to persist as historic intergroup conflict remain unaddressed, we can sadly predict additional, preventable hate violence incidents will continue. That means that, when intergroup prevention strategies could be used in places where youth congregate, *LA vs. Hate* will be hard pressed to support the needed intergroup solidarity building efforts. Amplifying the *LA vs. Hate* messaging via celebrities, influencers, and sporting organizations to address the lack of awareness still among many of why and how to report hate, will not happen. Work with small nonprofit organizations that we are able to provide with small mini-

grants, which assist with providing healing interventions to address the trauma of hate, will not happen.

For ongoing needs, HRC will need funding for:

- The community-based network providers for Hate Response Intervention Program (Hate R.I.P.)
- The eight Dream Centers in LA County
- Task Force outreach and marketing, public education, engagement, and healing
- Three consultants handling the aforementioned initiatives
- Programs and initiatives evaluator
- Hate reporting line's case managers
- AAPI-speaking Care Coordinators
- Special Initiatives:
 - Economic Development/Small Businesses Impacted by Hate –
 - LA County's "United Against Hate" Week
 - Bystander Training Cohort Development and Support
 - Housing Providers Outreach
 - New Initiatives to support communities and city-based Human Relations Committees, Commissions, and Taskforces.

The *LA vs. Hate* program is seen as a model with decisionmakers across the country looking to the County as a beacon of hope against hate. The County has committed to standing up with and supporting victims and survivors of hate. It is time to ensure the work continues with sustainable, ongoing funding, so that the looming threat of a service gap is one that victims and survivors of hate do not have to contend with on top of their trauma.

WE, THEREFORE, MOVE that the Board of Supervisors

1. Direct the Chief Executive Officer, in collaboration with the Human Relations Commission, to identify at least \$2.6 million of ongoing funding to support the *LA vs. Hate* program.

2. Direct CEO's Legislative Affairs, in collaboration with the Human Relations Commission, to support state and federal legislation that advances funding, support, and advocacy for victims and survivors of hate incidents.

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